NORTHERN LOCAL SCHOOLS
BOARD OF EDUCATION MEETING

6:30 p.m., Thursday, November 20, 2025

AGENDA

Pledge of Allegiance

I. Call to Order

II. Roll Call

III. Recognition of Visitors and Public Participation

A. 2024-25 Retiree Recognition
B. Xander Ray, Eagle Scout Project

IV. Minutes

A. Board Meeting Minutes — Attachment

Recommend the Board approve the following Board meeting minutes:

1. October 23, 2025

V. Mid-East Career & Technical Center Report – Richard France

A. Appointment of Northern Local Representative to Mid-East Career & Technical Center Board

Recommend the Board approve the appointment of Mr. Patrick Hogan as the Northern Local representative of the Mid-East Career & Technical Center Board of Education.

VI. Superintendent's Report – Angela Gussler

VII. Business and Finance

A. Treasurer's Presentation – Jennie Clifton

B. Recommendation for Approval

1. October Financial Reports — Attachment

Recommend the Board approve the October 2025 financial reports, as presented.

2. Tax Rate Resolution – 2025 Collections

Recommend the Board approve a resolution accepting the amounts and rates as determined by the Budget Commission, authorizing the necessary tax levies, certifying them to the County Auditor.

3. Establish Student Activity Account

Recommend the Board approve the establishment of a Student Activity account for Bowling (300-951C)

4. Budget Adjustments

Recommend the Board approve the following budget adjustments:

Revenue:

a.)	Bowling (300-951C)	$7,000.00
b.)	FY26 K-12 Connectivity Grant (451-9226)	$5,000.00
c.)	FY26 OSLN STEM Grant (019-9026)	$5,000.00
d.)	FY26 South Central Power STEM Grant (019-9126)	$7,000.00
e.)	MS Honor Society (200-937J)	$2,500.00

Appropriations:

a.)	Bowling (300-951C)	$7,000.00
b.)	FY26 K-12 Connectivity Grant (451-9226)	$5,000.00
c.)	FY26 OSLN STEM Grant (019-9026)	$5,000.00
d.)	FY26 South Central Power STEM Grant (019-9126)	$7,000.00
e.)	MS Honor Society (200-937J)	$1,206.68

5. Then & Now Certificates

Recommend the Board approve the following Then & Now Certificates:

a.)	PO# 133195	Blooms on Broadway, Flower Arrangements
b.)	PO# 133238	Columbus City Schools, NCH Student Tutoring
c.)	PO# 132859	Crooksville High School, Cross Country Invitational Fees
d.)	PO# 133156	District 12 Volleyball Coaches Association, Membership Fees
e.)	PO# 133182	SkEYEwatch, Inc, Bus/Van Camera Equipment
f.)	PO# 133048	Adrenaline Fundraising, Volleyball Fundraiser
g.)	PO# 133243	APG Media, Advertising
h.)	PO# 133265	Healthy Roster, Athletic Trainer Software
i.)	PO# 133295	SkEYEwatch, Inc, Bus/Van Camera Equipment Installation
j.)	PO# 133271	Transportation Accessories, Parts & Supplies
k.)	PO# 133338	Katie Watkins, Mileage
l.)	PO# 133355	Kim Thomas, Mileage
m.)	PO# 133282	SignWorx, Baseball Fence Banners

6. S Wright Consulting Contract — Attachment

Recommend the Board approve a contract with S Wright Consulting for FY26 21st Century Grant Evaluation Services

7. 2025-26 Statements of Intent & Purpose — Attachment

Recommend the Board the 2025-26 Student Activity and Support Fund Statements of Intent & Purpose, as presented.

8. Donations

Recommend the Board approve the following donations:

a.)	NAPA / Phil Harlan; $2500 in tools to the HS Ag Department
b.)	Somerset American Legion; $500 to Sheridan Wrestling
c.)	Bridget Moore; $100 to FFA, October meeting sponsor
d.)	Krista Lozier; $100 to FFA, October meeting sponsor
e.)	Sherry & Derek White: $100 to FFA, November meeting sponsor

f.) Kaity Bales: $100 to FFA, November meeting sponsor
g.) Wiseman Auctions & Real Estate: $100 to FFA, Harvest for Hope 5K concessions sponsor

9. Asset Disposal

Recommend the Board approve the following asset disposals:
a.) 2011 Ford F-250 XL 4WD with 8' Meyers Snow Plow VIN#1FTRF3B6XBEB66637
b.) SHS McCall Refrigerator Model 2-2045C, S/N S-789647
c.) SMS True Refrigerator Model TS-53-4-G-4-PT, S/N 1-3549925
d.) Somerset Oven, Model SGM-100, S/N 9911CJ0096

VIII. Employment

A. Recommendation for Approval

1. FMLA

Recommend the Board approve the following FMLA request:
a) Mason Conrad, 2 weeks of paternity leave beginning approx. November 26th

2. Resignation

Recommend the Board approve the following resignation:
a) Samantha Johnson, Bus Driver, effective end of the day November 5, 2025

3. Classified Employees

Recommend the Board approve the following classified employees for the 2025-26 school year:
a) Brittney Phillis, Assistant Cook, 2.5 hours per day, Step 0, effective October 24, 2025

4. Certified Substitutes Attachment

Recommend the Board approve the following certified substitutes for the 2025-26 school year:
a) MVESC Substitutes, as presented
b) Afton Powell, Long-term Substitute Teacher, BA, Step 0, effective January 5, 2026

5. Classified Substitutes

Recommend the Board approve the following classified substitutes for the 2025-26 school year:
a) Gary Blevins, Vehicle Transporter, effective November 1, 2025
b) Deidra Headlee, Educational Assistant, effective November 7, 2025
c) Deidra Headlee, Secretary
d) Deidra Headlee, Cook
e) Kalani Maynard, Educational Assistant, pending successful background check
f) Kalani Maynard, Secretary, pending successful background check

6. Volunteers

Recommend the Board approve the following volunteers for the 2025-26 school year:
a.) Karissa Carpenter, Softball
b.) Hunter McCartney, Boys Basketball

IX. Curriculum & Instruction

A. Recommendation for Approval:

1. 2026-27 School Calendar — Attachment

   Recommend the Board approve upon first-reading the 2026-27 School Calendar, as presented.

2. Late Start

   Recommend the Board approve a 2-hour delay on January 30, 2026 for teacher professional development

3. Field Trips

   Recommend the Board approve the following field trips for the 2025-26 school year:
   a.) November 17, 2025 – SHS to Genesis Healthcare Systems
   b.) November 25, 2025 – SHS Honors English 10 Students to Wesley Woods Retirement Community
   c.) December 2, 2025 – Glenford 3rd Grade to Conn's Potato Chip Factory
   d.) December 5, 2025 – SHS Juniors to Ohio University
   e.) December 12, 2025 – SHS Freshman Academy Students to Perry County Dog Shelter
   f.) December 12, 2025 – SHS Drama Club to Preschool Classrooms
   g.) December 15, 2025 – SHS to Genesis Hospital
   h.) December 16, 2025 – SHS Freshman Academy Students to Somerset Altercare
   i.) December 17, 2025 - SHS Freshman Academy Students to Perry County Dog Shelter
   j.) December 18, 2025 – SHS Freshman Academy Students to Perry County Dog Shelter
   k.) March 3, 2026 – SHS Students to THK Manufacturing
   l.) March 9, 2026 – SHS Students to the Ohio Supreme Court
   m.) March 18, 2026 – Glenford 2nd grade and cross category classroom to the Works

4. Early Graduation Approval

   Recommend the Board approve the following students for early graduation:
   a) Bayleigh Baughman
   b) Rylie Bonkowski
   c) Hannah Canty
   d) Boston Casto
   e) Lillianna Dunkle
   f) Jordan Dyer
   g) Nicholas Emmert
   h) Zachary Gibbens
   i) Camryn Graves
   j) Emilee Gray
   k) Michael Hopkins
   l) Jett Johnson
   m) Larkin Johnson
   n) Danielle Kellough
   o) Ella King

p) Elizabeth Lanning
q) Cole Large
r) Abbigail Mason
s) Miquel Mendoza
t) Isabel Morris
u) Harper Powell
v) Kaden Ray
w) Journey Reichley
x) Landon Rexroad
y) Zachary Riffle
z) Logan Rose
aa) Sulyvan Schmitt
bb) Cruz Short
cc) Nathan Stuck
dd) Reese Thieken
ee) Luke Tooill
ff) Joshlynn Triner

X. Board Policy & Procedure

A. Recommendation for Approval:

1. Board Policies – First Reading — Attachment

Recommend the Board approve the following Board policies upon first reading:

a.) PO# 2266; Nondiscrimination on the Basis of Sex in Education Programs or Activities
b.) PO# 2430.02; Participation of Community/Stem School Students in Extracurricular Activities
c.) PO# 3130; Assignment and Transfer
d.) PO# 5130; Withdrawal from School
e.) PO# 5136; Personal Communication Devices
f.) PO# 5410; Promotion, Academic Acceleration, Placement, and Retention
g.) PO# 6830; Audit
h.) PO# 8300; Continuity of Organizational Operations Plan
i.) PO#8305; Information Security
j.) PO# 8400; School Safety
k.) PO# 8462; Student Abuse and Neglect
l.) PO# 1422; Nondiscrimination, Equal Employment Opportunity, and Anti-harassment Nondiscrimination
m.) PO# 1623; Section 504/ADA Prohibition Against Disability Discrimination in Employment
n.) PO# 2260; Nondiscrimination and Access to Equal Educational Opportunity
o.) PO# 2260.01; Section 504/ADA Prohibition Against Discrimination Based on Disability
p.) PO# 3122; Nondiscrimination, Equal Employment Opportunity, and Anti-harassment Nondiscrimination
q.) PO# 4123; Section 504/ADA Prohibition Against Disability Discrimination in Employment
r.) PO# 3123; Section 504/ADA Prohibition Against Disability Discrimination in Employment

s.) PO# 4122; Nondiscrimination, Equal Employment Opportunity, and Anti-harassment Nondiscrimination
t.) PO# 7540.02; Digital Content and Accessibility

2. Board Policies – Rescission, First Reading Attachment

Recommend the Board approve the rescission of the following Board Policies upon first reading:
a.) PO# 1662; Anti-harassment
b.) PO# 1422.02; Nondiscrimination based on Genetic Information of the Employee
c.) PO# 3122.02; Nondiscrimination Based on Genetic Information of the Employee
d.) PO# 3362; Anti-harassment
e.) POP# 4122.02; Nondiscrimination Based on Genetic Information of the Employee
f.) PO# 4362; Anti-harassment

XI. Executive Session

Discussion in executive session is permitted only for the following specified purposes:

1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee or student unless the employee or official or student requests a public hearing.
2. To consider the purchase of property for public purposes or the sale of property at competitive bidding.
3. Conferences with the board's attorney to discuss matters, which are the subject of pending or imminent court action.
4. Preparing for, conducting, or reviewing negotiations or bargaining / sessions with employees.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Details relative to the security arrangements and emergency response protocols.
7. To consider confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiate with other political subdivisions respecting requests for economic development assistance.

XVI. Adjournment