NORTHERN LOCAL SCHOOLS
BOARD OF EDUCATION MEETING

6:30 p.m., Thursday, October 23, 2025

AGENDA

Pledge of Allegiance

I. Call to Order

II. Roll Call

III. Recognition of Visitors and Public Participation

IV. Minutes

A. Board Meeting Minutes — Attachment

Recommend the Board approve the following Board meeting minutes:

1. September 18, 2025

V. Mid-East Vocational School Report – Richard France

VI. Superintendent's Report – Angela Gussler

VII. Business and Finance

A. Treasurer's Presentation – Jennie Clifton

B. Recommendation for Approval

1. September Financial Reports — Attachment

Recommend the Board approve the September 2025 financial reports, as presented.

2. Budget Adjustments

Recommend the Board approve the following budget adjustments:

Revenue:

a.)	FY25 21st Century Learning (509-9125)	$5,252.75
b.)	FY25 21st Century Learning (509-9225)	($5,252.75)
c.)	FY25 Title IDEA-B (516-9225)	($11,318.25)
d.)	FY25 School Improvement (536-9225)	$1,020.60
e.)	FY25 Title I-A (572-9225)	($62,605.73)
f.)	FY25 Title I-A Expanding Opportunities (572-9226)	$759.00
g.)	FY25 Title IV-A Student Support (584-9225)	($172.11)
h.)	FY25 Title II-A (590-9225)	($429.70)
i.)	MS Band (300-944J)	$300.00
j.)	MS Student Council (200-961J)	$1,300.00

Appropriations:

a.)	FY25 21st Century Learning (509-9125)	$5,252.75
b.)	FY25 21st Century Learning (509-9225)	($5,252.75)
c.)	FY25 Title IDEA-B (516-9225)	($11,318.25)
d.)	FY25 School Improvement (536-9225)	$1,020.60

e.)	FY25 Title I-A (572-9225)	($62,605.73)
f.)	FY25 Title I-A Expanding Opportunities (572-9226)	$759.00
g.)	FY25 Title IV-A Student Support (584-9225)	($172.11)
h.)	FY25 Title II-A (590-9225)	($429.70)
i.)	MS Band (300-944J)	$300.00
j.)	MS Student Council (200-961J)	$1,300.00

3. Then & Now Certificates

Recommend the Board approve the following Then & Now Certificates:

a.)	PO# 132995	Perry County Library, Lost Book
b.)	PO# 133063	Accurate Mechanical, Cafeteria Equipment Repairs
c.)	PO# 132959	Elizabeth Hoover, Mileage
d.)	PO# 133115	Emily Heath, Mileage
e.)	PO# 132960	Hunter McCartney, Mileage
f.)	PO# 132936	Lance Dupler, Mileage
g.)	PO# 133124	Aqua Science, Water Treatment
h.)	PO# 133134	Deb Masterson, Mileage
i.)	PO# 133110	Jack Holland, Mileage
j.)	PO# 133046	Pioneer Manufacturing, Field Paint
k.)	PO# 133135	Facts Education, Holy Trinity Parent Alert Module
l.)	PO# 133002	Katom Restaurant Supply, Cafeteria Equipment
m.)	PO# 132612	Ohio Treasurer of State, Radio Inspection & Service
n.)	PO# 133144	Multi-County JDC, Tuition
o.)	PO# 133141	Perry County Transit, Student Transportation
p.)	PO# 133184	MVESC, STARS Program Fees 2024-25

4. Reach Educational Services, LLC

Recommend the Board approve a contract for a student placement with Reach Educational Services, LLC effective October 13, 2025

5. Auditor of State Engagement

Recommend the Board approve the audit engagement with the Ohio Auditor of State for the fiscal year 2025 financial audit.

6. 2025-26 Statements of Intent & Purpose Attachment

Recommend the Board the 2025-26 Student Activity and Support Fund Statements of Intent & Purpose, as presented.

7. Donations

Recommend the Board approve the following donations:

a.) Buckeye Lake Fraternal Order of Eagles; $4,500 to SMS Washington DC Trip Scholarships
b.) Somerset Alumni; $974 to Somerset Elementary Support Fund
c.) Frank Correll; Winter Jackets, to Glenford Elementary

VIII. Employment

A. Recommendation for Approval

1. Medical Leave of Absence

   Recommend the Board approve the following medical leave request:
   a) Morga Myers, beginning October 1, 2025 for the remainder of the 2025-26 school year

2. Retirement

   Recommend the Board approve the following retirement:
   a) Nicci Fisher, Teacher, effective January 1, 2026

3. Resignation

   Recommend the Board approve the following resignation:
   a) Morgan Boch, Long-term Substitute Teacher, effective September 26, 2025

4. Classified Employees

   Recommend the Board approve the following classified employees for the 2025-26 school year:
   a) Brittany Butcher, Vehicle Transporter, 5.75 hours per day, Step 1, effective October 1, 2025
   b) Gracie Barcus, One-On-One Attendant, 7 hours per day, Step 0, October 6, 2025
   c) Brittany Sigler, Assistant Cook, 2.5 hours per day, Step 0, effective September 30, 2025

5. Certified Substitutes Attachment

   a) MVESC Substitutes, as presented
   b) Trent Smith, Substitute Teacher, effective September 1, 2025
   c) Afton Powell, Substitute Teacher, effective October 6, 2025
   d) Amy Koehler, Long-term Substitute Teacher , BA, Step 0, effective October 21, 2025

6. Classified Substitutes

   Recommend the Board approve the following classified substitutes for the 2025-26 school year:
   a) Megan Murray, Cook, effective October 3, 2025
   b) Abigail Smith, One-On-One Attendant, effective October 17, 2025
   c) Melissa Filkins, Cook, effective October 17, 2025
   d) Kaylie Altman, Cook, effective October 13, 2025
   e) Brittany Phillis, Cook, effective October 7, 2025
   f) Martin Irwin, Custodian, effective October 24, 2025
   g) Angela Longnecker, Educational Assistant

7. High School Math Tutors

   Recommend the Board approve the following High School Math Tutors for the 2025-26 school year, paid through the Supplemental School Improvement Grant, at a rate of $30 per hour:
   a.) Katie Huffman

b.) Adam Huffman
c.) Grace Conrad
d.) Kirk Washburn
e.) John Covey
f.) Mike Midkiff

8. High School ELA Tutors

Recommend the Board approve the following High School ELA Tutors for the 2025-26 school year, paid through the Supplemental School Improvement Grant, at a rate of $30 per hour:
a.) Mary Peresta
b.) Audra Wills

9. Transition Days

Recommend the Board approve five (5) transition days for Lori Dupler, at her daily rate.

10. Volunteers

Recommend the Board approve the following volunteers for the 2025-26 school year:
a.) Leisha Hickman, Thornville Elementary
b.) Chris Cashdollar, Band
c.) Jordan McCallum, Band
d.) John Pennybacker, Band
e.) Jared Warthman, Band
f.) Cynthia West, Band
g.) Joe West, Band
h.) Adam Huffman, Assistant Track Coach
i.) Brenda Whetherholt, Thornville Elementary
j.) Susan Noll, Somerset Elementary, pending successful background checks
k.) Thomas Diehl, Somerset Elementary, pending successful background checks
l.) Elizabeth Kuhn, Glenford Elementary, pending successful background checks
m.) Beverly Johnson, Glenford Elementary, pending successful background checks
n.) Jordan Preston, Glenford Elementary, pending successful background checks

IX. Curriculum & Instruction

A. Recommendation for Approval:

1. Field Trips

Recommend the Board approve the following field trips for the 2025-26 school year:
a.) October 15, 2025; Glenford Kindergarten and Cross-Categorial Class to Dupler's Pumpkin Patch
b.) October 20, 2025; SHS Seniors to Ohio University
c.) October 20, 2025; Glenford 1st Grade to Wilson's Garden Center
d.) October 23, 2025; SHS Students to Carpenters Union Open House
e.) November 14, 2025; SHS Students to Muskingum University
f.) December 8, 2025; SHS Student Council Adopt-A-Child Shopping Trip

X. Executive Session

Discussion in executive session is permitted only for the following specified purposes:

1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee or student unless the employee or official or student requests a public hearing.
2. To consider the purchase of property for public purposes or the sale of property at competitive bidding.
3. Conferences with the board's attorney to discuss matters, which are the subject of pending or imminent court action.
4. Preparing for, conducting, or reviewing negotiations or bargaining / sessions with employees.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Details relative to the security arrangements and emergency response protocols.
7. To consider confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiate with other political subdivisions respecting requests for economic development assistance.

XVI. Adjournment