NORTHERN LOCAL SCHOOLS
BOARD OF EDUCATION MEETING

6:30 p.m., Thursday, September 18, 2025

AGENDA

I. Pledge of Allegiance

II. Call to Order

III. Roll Call

IV. Public Hearing – Federal Grant Funds

V. Recognition of Visitors and Public Participation

A. David Couch, Superintendent of Perry County Board of Developmental Disabilities

VI. Minutes

A. Board Meeting Minutes — Attachment

Recommend the Board approve the following Board meeting minutes:

1. August 21, 2025

VII. Mid-East Vocational School Report – Richard France

VIII. Superintendent's Report – Angela Gussler

IX. Business and Finance

A. Treasurer's Presentation – Jennie Clifton

B. Recommendation for Approval

1. August Financial Reports — Attachment

Recommend the Board approve the August 2025 financial reports, as presented.

2. Financial Forecast — Attachment

Recommend the Board approve the Financial Forecast, as presented.

3. ODEW 2025-26 Grant Application

Recommend the Board approve the 2025-26 grant application for federal grant funding.

4. Budget Adjustments

Recommend the Board approve the following budget adjustments:

Appropriations:

a.)	Middle School Cheerleaders (300-950W)	$1,497.42
b.)	Volleyball (300-950P)	$11,445.50
c.)	eSports (300-951B)	$4,800.00

5. Then & Now Certificates

Recommend the Board approve the following Then & Now Certificates:

a.) PO# 132895 American Pride, Grounds Parts & Supplies
b.) PO# 132849 Century Resources, Choir Fundraiser
c.) PO# 132842 Dartdrones, LLC, Drone Licensing Curriculum
d.) PO# 132841 Jenna McCandlish, Mileage
e.) PO# 132949 Johnson Controls, Service Call
f.) PO# 132956 COTC; CCP Books
g.) PO# 144156 Makinze Miller; Volleyball Shirts
h.) PO# 132927 State of Ohio, Elevator Certificates
i.) PO# 132940 Ref Reps, LLC, Referee License Curriculum
j.) PO# 132896 Total Service Solutions, Floor Scrubber Repairs
k.) PO# 132994 Pepsi, MS Concession Stand Product

6. Donations

Recommend the Board approve the following donations:

a.) G&J Pepsi; Canned Pepsi Products for Fall Fest
b.) WINGS/St. Paul Lutheran Church; School Supplies and Tennis Shoes to Glenford
c.) WINGS/St. Paul Lutheran Church; $370.00 in Gift Cards to Glenford to purchase clothing and care items for students.
d.) Michele Antonini; Poster Board and Book Bags to Glenford
e.) Buckeye Lake Moose; School supplies, Book Bag, and Lunch Boxes to Glenford
f.) Spring Hills Community Church; Weekly Backpack Ministry Food Bags to Glenford
g.) Morgan Cattle Company; $250 E-Sports Sponsor
h.) Thornville Lions Club; $250 E-Sports Sponsor
i.) Zane State College; $300 E-Sports Sponsor
j.) Somerset American Legion Post 58; $250 E-Sports Sponsor
k.) Ogden Insurance Agency; $100 to E-Sports
l.) Wichert Insurance Agency; $100 to E-Sports
m.) Park National Bank; $250 E-Sports Sponsor
n.) Michelle Mallet; $50 to E-Sports
o.) Barbara Lawrence; $500 E-Sports Sponsor
p.) Diane Christensen; $1,000 E-Sports Sponsor
q.) Levi Dupler; $100 to FFA as August meeting sponsor
r.) Gary & Carolyn Turnes; $100 to FFA as August meeting sponsor
s.) Kevin & Andrea Emmert; $100 to FFA as September meeting sponsor
t.) Charlie & Michelle Shafer; $100 to FFA as September meeting sponsor

7. Asset Disposal

Recommend the Board approve the following asset disposal:

a.) 2016 Dodge Caravan S/N 2C4RDGCG8GR344883

X. Employment

A. Recommendation for Approval

1. Maternity Leave

Recommend the Board approve the following maternity leave request:
a) Whitney Snider, 12 weeks, beginning approximately September 29, 2025

2. Classified Employees

Recommend the Board approve the following classified employees for the 2025-26 school year:

a) Brandy Chubb Swickard, Bus Driver, Step 3, 5.5 hours per day, effective 9/8/2025

3. Certified Substitutes Attachment

a) MVESC Substitutes, as presented

4. Classified Substitutes

Recommend the Board approve the following classified substitutes for the 2025-26 school year:

a) Wendy Blevins, Cook, effective 8/13/2025
b) Brittany Butcher, Cook, effective 9/1/2025

5. Degree Advancements

Recommend the Board approve the following degree advancement for the 2025-26 school year:

a.) Sarah Smathers, BA5
b.) Meagen Howell, MA
c.) Stephanie Winters, MA+

6. Supplemental Contracts

Recommend the Board approve the following supplemental contracts for the 2025-26 school year:

a.) Alicia Stockler, Saturday School, $75 per session
b.) Mason Purvis, Assistant Coach, 7th Grade Boys Basketball, Step 0
c.) Brady Blattner, Assistant Coach, Varsity Wrestling, Step 0
d.) Katie Huffman, Assistant Coach, Track, Step 4

7. Volunteers

Recommend the Board approve the following volunteers for the 2025-26 school year:

a.) Liz Witt, Gymnastics
b.) Russell Thompson, Softball
c.) Caleb Bennett, Wrestling
d.) Brenda Whetherholt, Thornville Elementary (pending background check)
e.) Jeanette Snider, Glenford Elementary
f.) Dawn Bush, Thornville Elementary
g.) Joe Ball, FFA
h.) Carly Fitz, FFA
i.) Tom Turner, FFA
j.) Dakota Brame, FFA
k.) Jennifer Kilbarger, FFA
l.) Ryan Kilbarger, FFA
m.) Mark Bassinger, FFA
n.) Linda Grum, FFA
o.) Patty Lanning, FFA
p.) Jessie Bennett, FFA
q.) Josh Lutz, FFA

r.) Ethan Grum, FFA
s.) Stacey Melick, FFA
t.) Kevin Emmert, FFA
u.) Ross Emmert, FFA
v.) Mitchell Wyer, FFA
w.) Elizabeth Smith Dumolt, FFA
x.) Candy Black Stonerock, FFA
y.) Trevor Murphy, FFA
z.) Brandon Snider, FFA
aa.) Kim Snider, FFA
bb.) Paula Calendine, FFA
cc.) Stanley Knox, FFA
dd.) Levi Dupler, FFA
ee.) Patrick Hogan, FFA
ff.) Mendy Hupp, FFA
gg.) Toshia Boring, FFA
hh.) Kenny Miller, FFA
ii.) Cassidy Cox, FFA
jj.) Wes Snider, FFA
kk.) Charity Conn, FFA
ll.) Johnathan Conn, FFA
mm.) Jessica Alfman, FFA
nn.) Jason Conrad, FFA
oo.) JB Miller, FFA
pp.) Andrew McCandlish, FFA
qq.) Ray Breagel, FFA
rr.) Dawn Breagel, FFA

XI. Curriculum & Instruction

A. Recommendation for Approval:

1. Field Trips

Recommend the Board approve the following field trips for the 2025-26 school year:

a.)	October 7, 2025	Juniors to Ohio State University
b.)	October 24, 2025	Juniors to Otterbein University
c.)	October 29, 2025	Freshman to Hocking College
d.)	Date TBD	FFA to County Forestry Competition
e.)	Date TBD	FFA to Farm Science Review
f.)	September 18, 2025	FFA to District Forestry Competition
g.)	September 24, 2025	FFA to District Soils Competition
h.)	September 27, 2025	FFA to State Forestry Competition
i.)	October 10, 2025	FFA to State Soils Competition
j.)	October 14, 2025	FFA to District 8 Ag Olympics
k.)	October 23, 2025	FFA to Sub-District Job Interviews
l.)	Oct. 29-Nov. 1, 2025	FFA to National FFA Convention
m.)	November 4, 2025	FFA to District Job Interviews
n.)	Date TBD	FFA to Leadership Night
o.)	November 17, 2025	FFA to Sub-District Parliamentary Procedures
p.)	Date TBD	FFA to Public Speaking Workshop

q.)	December 5, 2025	FFA to State Job Interviews
r.)	December 6, 2025	FFA to State Novice Parliamentary Procedures
s.)	December 13, 2025	FFA to State Advanced Parliamentary Procedures
t.)	January 8, 2026	FFA to District Food Sciences
u.)	January 17/18, 2026	FFA to Connect/I Am Leadership Conference
v.)	January 24, 2026	FFA to State Food Sciences
w.)	February 12, 2026	FFA to Sub-District Public Speaking
x.)	Date TBD	FFA to Drop the Mic Public Speaking Invitational
y.)	February 19, 2026	FFA to District Public Speaking
z.)	Date TBD	FFA to Buckeye Meats Invitational
aa.)	Date TBD	FFA to District Ag Power Diagnostics
bb.)	Date TBD	FFA to Mt. Gilead Invitational
cc.)	Date TBD	FFA to ATI Livestock Invitational
dd.)	February 24, 2026	FFA to District Ag Sales
ee.)	March 6, 2026	FFA to State Ag Power Diagnostics
ff.)	March 7, 2026	FFA to State Public Speaking & Marysville Invitational
gg.)	March 10, 2026	FFA to State Ag Sales
hh.)	March 11, 2026	FFA to District Ag Mechanic Skills
ii.)	March 13, 2026	FFA to Southeast Invitational
jj.)	Date TBD	FFA to Miami Trace Invitational
kk.)	Date TBD	FFA to Ashland Invitational
ll.)	March 26, 2026	FFA to State Ag Mechanic Skills
mm.)	March 28, 2026	FFA to State Livestock, Equine
nn.)	April 8, 2026	FFA to District Outdoor Power
oo.)	April 11, 2026	FFA to State Wildlife
pp.)	April 13, 2026	FFA to State Floriculture
qq.)	April 14, 2026	FFA to State Animal Behavior
rr.)	April 15, 2026	FFA to State Vet Science
ss.)	Date TBD	FFA to Fundraiser Incentive Trip
tt.)	Date TBD	FFA to Tri-County Envirothon
uu.)	April 23, 2026	FFA to State Outdoor Power
vv.)	Date TBD	FFA to Area 3 Envirothon
ww.)	Date TBD	FFA to Kindergarten Farm Day
xx.)	April 24/25, 2026	FFA to State Livestock, Meats & Ag Issues
yy.)	April 30, 2026	FFA to State Convention
zz.)	Date TBD	FFA to Meat Science Field Trip
aaa.)	May 26-28, 2026	FFA to Officer Training
bbb.)	Date TBD	FFA to FFA Camp
ccc.)	Date TBD	FFA to State Envirothon

2. Agreement with Ohio School for the Deaf — Attachment
   Recommend the Board approve an agreement with Ohio School for the Deaf to provide outreach services for a NLSD resident student attending Holy Trinity (no charge to District), as presented.

3. Careers in My Community Program
   Recommend the Board approve Mid-East Career and Technology Center to provide the Careers in My Community Program at Glenford Elementary.

XII. Board Policy & Procedure

A. Recommendation for Approval:

1. Board Policies – Final Reading — Attachment

Recommend the Board approve the following Board policies upon Final Reading:

a.) PO# 2464; Gifted Education and Identification

b.) PO# 5410; Promotion, Academic Acceleration, Placement, and Retention

XIII. Executive Session

Discussion in executive session is permitted only for the following specified purposes:

1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee or student unless the employee or official or student requests a public hearing.
2. To consider the purchase of property for public purposes or the sale of property at competitive bidding.
3. Conferences with the board's attorney to discuss matters, which are the subject of pending or imminent court action.
4. Preparing for, conducting, or reviewing negotiations or bargaining / sessions with employees.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Details relative to the security arrangements and emergency response protocols.
7. To consider confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiate with other political subdivisions respecting requests for economic development assistance.

XVI. Adjournment