THE BOARD OF TRUSTEES OF THE
KENNEDALE INDEPENDENT SCHOOL DISTRICT

Board Resolution Regarding Wage Payments during Emergency School Closings (No Premium Payment)

WHEREAS, the Kennedale Independent School District was closed due to inclement weather on January 27, 2026; and

WHEREAS, the Board is authorized by Texas Education Code section 45.105 and Board policies to expend funds of Kennedale Independent School District for purposes necessary in the conduct of the public schools as determined by the Board; and

WHEREAS, the Board acknowledges that during an emergency closing, most District employees are instructed not to report for work; and

WHEREAS, the Board finds that a need exists to address wage payments for employees who are idled; and

WHEREAS, the Board determines that employees who are instructed not to report to work may suffer a loss of pay if the District is closed; and

WHEREAS, the Board concludes that continuing wage payments to all regular employees—contractual and noncontractual, salaried and non-salaried—who suffer a loss in pay due to an emergency closing serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of District staffing when schools reopen; and

WHEREAS, any payments made under this Resolution will be according to employees' normal work schedules and pay rates; and

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees of Kennedale Independent School District authorizes continued wage payments to all regular employees—contractual and noncontractual, salaried and non-salaried—who were prevented from working on any scheduled work day during the emergency school closings, according to the terms outlined herein.

Adopted this 19th day of February 2026, by the Kennedale Independent Board of Trustees.

BY: _____
Sean Glovier, Board President

BY: _____
Debbie Villagomez, Board Secretary