

**Windham Board of Education  
Regular Board Meeting  
February 17, 2026  
6:00 PM**

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. MOMENT OF SILENCE
- IV. ROLL CALL

Ms. Knight \_\_\_ Ms. Minnick \_\_\_ Ms. Fisher \_\_\_ Mr. St. John \_\_\_ Ms. Dye\_\_\_  
Present:  
Absent:

V. ADDITIONS TO THE AGENDA

VI. REPORTS

- Board of Education President – Melissa Knight
- Student Achievement - Mandy Minnick
- Student of the Month Recognition - Zack Burns, Regan Weiss
- Maplewood Career Center Representative – Mandy Minnick
- Legislative Report- Megan Fisher
- KT Update-Regan Weiss
- JH/HS Update-Zack Burns
- Special Education Update - Katie Bandiera
- Transportation/Maintenance Update - Jake Eye
- Superintendent - Michael Dobran
- Treasurer- Todd Puster

VII: PUBLIC COMMENT (1) Limit of 5 minutes per individual (2) No more than 30 minutes total for all of those that want to comment

VIII: TREASURER'S ITEMS:

- A. Motion that the Board consolidate and approve the following items 1 - 4:
  - 1. Approve the January Financial Reports.
  - 2. Approve the February 2026 Financial Forecast.
  - 3. Approve the administrative contract of Michael Dobran as superintendent effective August 1, 2027 for five years and ending on July 31, 2032.

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4. Approve the minutes from the Regular Meeting and the Organizational Meeting on January 13, 2026.

Motion:  
Second:  
Comment:

Ms. Knight \_\_\_\_ Ms. Minnick \_\_\_\_ Ms. Fisher \_\_\_\_ Mr. St. John \_\_\_\_ Ms. Dye \_\_\_\_

IX. SUPERINTENDENT'S ITEMS:

The Superintendent of Schools recommends the following:

- A. Motion that the Board consolidate and approve the following items 1 - 5:

1. Approve the following individuals as substitute teachers for the 2025-2026 school year pending proper certification and clear BCI/FBI check:

Bob Harner

2. Amend the resolution approve FMLA leave for Leonora Artman and make the effective December 29, 2025 through March 2, 2026.

3. Approve the resignation of Kenda Nidiffer as JV softball Coach for the 2025-2026 school year.

4. Approve the appointment of the following individuals for supplemental contracts per salary schedule in the type of position listed for the 2025-2026 school year pending proper certification and clear BCI/FBI check:

		<u>Year/Step</u>	<u>Amount</u>
Adam Smithley	JV Softball Coach	1 / 1	\$2,843.00

5. Approve the retirement of Lisa Reid, Teacher effective September 22, 2026.

Motion:  
Second:  
Comment:

Ms. Knight \_\_\_\_ Ms. Minnick \_\_\_\_ Ms. Fisher \_\_\_\_ Mr. St. John \_\_\_\_ Ms. Dye \_\_\_\_

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B. Motion that the Board consolidate and approve the following items 1 - 2:

1. Approve the following donations to the food pantry:

Stoney's Village Pizza                      \$50

2. Approve the CCP memorandum of understanding between Windham Exempted Village Schools and Stark State.

Ayes:

Nays:

Abstain:

Ms. Knight \_\_\_\_ Ms. Minnick \_\_\_\_ Ms. Fisher \_\_\_\_ Mr. St. John \_\_\_\_ Ms. Dye \_\_\_\_

X. EXECUTIVE SESSION

Whereas, as a public board of education may hold an executive session only after a majority of the quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

(1) To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the employee, official, licensee, or regulated individual requests a public hearing by division (G)(1) of section [121.22](#) of the Revised Code.

(2) To consider the purchase of property (both real and personal, tangible or intangible), or to consider the sale of property (either real or personal) by competitive bid if disclosure of the information would give a competitive advantage to the other side by division (G)(2) of section [121.22](#) of the Revised Code.

(3) Conferences with the public body's attorney concerning pending or imminent court action by division (G)(3) of section [121.22](#) of the Revised Code. Court action is "pending" if a suit has been commenced; court action is "imminent" if it is on the point of happening or impending.

(4) Preparing for, conducting, or reviewing collective bargaining strategy by division (G)(4) of section [121.22](#) of the Revised Code.

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(5) Matters required to be kept confidential by federal law, federal rules, or state statutes by division (G)(5) of section [121.22](#) of the Revised Code.

(6) Specialized details of security arrangements where disclosure of the information to be discussed in executive session might reveal information that could be used to commit, or avoid prosecution for, a violation of the law by division (G)(6) of section [121.22](#) of the Revised Code.

Now, therefore, be it resolved, that the Windham Exempted Village School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of item **1** as listed above.

Motion:

Second:

Ms. Knight \_\_\_\_ Ms. Minnick \_\_\_\_ Ms. Fisher \_\_\_\_ Mr. St. John \_\_\_\_ Ms. Dye \_\_\_\_

XI. Approve a motion to adjourn at \_\_\_\_\_ P.M.

Motion:

Second:

Ms. Knight \_\_\_\_ Ms. Minnick \_\_\_\_ Ms. Fisher \_\_\_\_ Mr. St. John \_\_\_\_ Ms. Dye \_\_\_\_