



A Tradition Of Pride · A Tradition Of Excellence

**Lacey Township School District Board of Education
Policy Committee Meeting
Co-Curricular, Safety & Security, LTASA**

AGENDA - February 11, 2026 @ 4:00 pm

Brandon Hurley, **Chairperson**
Kim Klaus, Committee Member
Kerry Opitz, Committee Member

Megan Forney, Alternate
William W. Zylinski - Acting Superintendent

New Policy/Regulations for Review and/or Discussion:

- P & R 1552 Sexual Harassment - Staff (M) - New

Strauss Esmay has developed new Policy and Regulation Guides 1552 to address the topic of sexual harassment of staff in the school district. Policy and Regulation Guides 3362 and 4352 previously addressed this issue, but did not address Title IX, which also applies to sexual harassment of staff in the school district. Policy and Regulation Guides 1552 incorporate two separate Federal regulations requiring action by a school district in response to a complaint of sexual harassment. The first Federal regulation that addresses this issue is Title VII of the Civil Rights Act of 1964 (Title VII) and the second is Title IX of the Education Amendments of 1972 (Title IX). Both of these Federal regulations require written policies and grievance procedures which are included in the newly developed Policy and Regulation Guides 1552.

Upon receiving a complaint from a staff member alleging sexual harassment, the district shall review the alleged conduct to determine whether to apply the grievance procedure for Title VII or the grievance procedure for Title IX as outlined in Regulation Guide 1552. When making this determination, the Superintendent or designee should consult with the Board Attorney to determine which definition of sexual harassment (Title VII, Title IX, or both) applies to the alleged conduct. If the alleged conduct is addressed by both definitions as outlined in Title VII and Title IX, the district shall proceed with the grievance procedure outlined for Title IX in Section B. of Regulation Guide 1552 as Title IX requires a more comprehensive grievance procedure that would satisfy the investigation requirements under both laws.

The development of Policy and Regulation Guides 1552 was an extensive project. Policy and Regulation Guides 1552 address legally complex issues in great detail to provide school officials with all the requirements of the law in one single source. Districts may want to include Policy and Regulation Guides 1552 in a separate Title IX manual in addition to including these documents in the district's Policy and Regulation Manual.

Strauss Esmay recommends the district consult with their Board Attorney anytime a sexual harassment complaint is filed by a staff member. Federal law requires written policies and

procedures to address and remediate complaints of sexual harassment of staff in the district making Policy and Regulation Guides 1552 mandated. Policy and Regulation Guides 1552 must be adopted by the Board. Policy Guide 1552 is MANDATED and Regulation Guide 1552 is MANDATED.

- P 3362 - Sexual Harassment (M) - Abolished
- R 3362 - Sexual Harassment of Teaching Staff Members Complaint Procedure - Abolished
- P 4352 - Sexual Harassment (M) - Abolished
- R 4352 - Sexual Harassment of Support Staff Members Complaint Procedure - Abolished

Co-Curricular -

- Boys and Girls Swimming B conference division champions
- Killian Collucio Shore Conference Champion-Junior
- Brooklyn Bell 1,000 points scored in basketball-Senior
- Jake Sturman 100 career goals- Ice HockeyJunior
- DJ Swierk 1,000 career saves- Ice Hockey Senior/Barneget
- Women In Sports Day-Shore Conference Feb 17 @Ranney
- Hosting Wrestling Regions March 6 & 7-only 8 schools in state
- HS Spring Musical March 26-March 29

Safety and Security -

- Phishing emails - take your time and read the email
- Informacast Testing Friday Feb 13, 2026
- Cell phone ban plans will require a policy change (coming soon)

LTASA/LTCSTE A -

- LTCSTE A Mediation TBA
- LTASA Liaison meeting Feb 12, 2026

Other -

- 2026-2027 Calendars
 - [District](#)
 - [Facilities](#)
 - [LTCSTA](#)
 - [12 Month Staff](#)
- 2025-2026 Calendar
 - [District - revised](#)
 - [LTCSTA - revised](#)
- Superintendent Search

Next Meeting: Will be scheduled for March 11, 2026@4pm