

**REGULAR MEETING**  
**2/23/2026 5:30:00 PM**  
**BOARD OF TRUSTEES**  
**CARUTHERS UNIFIED SCHOOL DISTRICT**  
**CARUTHERS HIGH MEDIA CENTER**

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1.CALL TO ORDER

2.PLEDGE OF ALLEGIANCE

3.ROLL CALL

4.APPROVAL OF AGENDA

5.APPROVAL OF MINUTES - January 26, 2026

6.ADMINISTRATIVE REPORTS

1.Alisha Cogburn

2.Gerrett Suarez

3.Barry Watts

4.Tod Tompkins

7.COMMUNICATIONS

1.STUDENTS After filing a request with the board Clerk prior to the Call to Order of the meeting. Students may address or report to the Board on any matter pertaining to the school district that is not on the agenda. Unless otherwise determined by the Board, each person is limited to 5 minutes. There will be no board discussion except to ask questions or refer matters to staff, and no action will be taken unless listed subsequently on the agenda.

2.PUBLIC After filing a request with the board Clerk prior to the Call to Order of the meeting. Public may address or report to the Board on any matter pertaining to the school district that is not on the agenda. Unless otherwise determined by the Board, each person is limited to 5 minutes. There will be no board discussion except to ask questions or refer matters to staff, and no action will be taken unless listed subsequently on the agenda.

3.STAFF After filing a request with the board Clerk prior to the Call to Order of the meeting. Staff may address or report to the Board on any matter pertaining to the school district that is not on the agenda. Unless otherwise determined by the Board, each person is limited to 5 minutes. There will be no board discussion except to ask questions or refer matters to staff, and no action will be taken unless listed subsequently on the agenda. Comments from the audience are permitted on agenda items prior to any discussion by the board. (5 minutes limit for total comments)

## 8.BUSINESS

1.Review/Approve - 2025/2026 - Second Interim

2.Review/Approve - Caruthers Unified 2024/2025 Audit Corrective Action Packet

3.Review - Work Place Violence Prevention Plan

4.Public Hearing - Initial Bargaining Proposals - Caruthers Unified and Caruthers Unified Teachers Association

5.Public Hearing - Initial Bargaining Proposal - Caruthers Unified and California School Employees Association Chapter #792

6.Review/Approve - Initial Bargaining Proposals - Caruthers Unified and Caruthers Unified Teachers Association

7.Review/Approve - Initial Bargaining Proposals - Caruthers Unified and California School Employees Association Chapter #792

8.Review/Approve - Resolution #2026-01 - California School Board Association - CTAG (Closing the Achievement Gap Campaign)

9.Review/Vote - California School Board Association - Delegate Assembly Candidates

10.Review/Approve - Board Policy Updates - January 2026 - Second Reading

11.Review - Board Policy Updates - February 2026 - First Reading

12.Review/Ratify - Caruthers Elementary Multi-Purpose Room Project Change Order #1 - Gym Floor

13.Review/Approve - Caruthers Elementary Multi-Purpose Room Project Change Order Update

14.Review/Approve - Caruthers Unified Education and Community Activity Center Change Order Update

15.Review/Approve - Update to Resolution #2025-24 - Declaration of Emergency - Caruthers Elementary 800 Wing Project

16.Review/Approve - Financials

## 9.CONSENT AGENDA (may be done with one motion)

1.Review/Approve - Warrants

2.Review/Approve - Purchase Order Report

3.Review/Approve - Inter-district Transfer Requests

## 10.SUPERINTENDENT REPORT

11.CLOSED SESSION

1.CLOSED SESSION AGENDA ITEMS SECTION 54957 Public Employee Appointment/Employment Title: Administration/Certificated/Classified Formal Compliant – citing Board Policy 1312.3 SECTION 54957 Public Employee Discipline/Dismissal/Release Title: Administration/Certified/Classified SECTION 54957 Public Employee Evaluation Title: Superintendent – Orin Hirschorn SECTION 54957.6 Conference with Labor Negotiator Agency Negotiator: Orin Hirschorn Employee Organization: CUTA, CSEA SECTION 54957.6 Conference with Labor Negotiator Agency Negotiator: Orin Hirschorn Unrepresented Employee(s) Classified Confidential/Site Administrators/Superintendent

2.OPEN SESSION AND REPORT ON CLOSED SESSION

1.Review/Approve - Contract for Employment - District Superintendent

12.ITEMS FOR EMERGENCY CONSIDERATION

13.ADJOURNMENT