Willamette
EDUCATION SERVICE DISTRICT

SALARY SCHEDULE - LICENSED
July 1, 2025 - June 30, 2026
224 Days - Annual

Step	BA Degree	BA Degree Plus 30 Credits*	BA Degree Plus 60 Credits*/MA	MA Degree Plus 24 Credits*	MA Degree Plus 45 Credits*
1	$ 62,065	$ 64,238	$ 66,486	N/A	N/A
2	$ 63,928	$ 66,165	$ 68,481	N/A	N/A
3	$ 65,846	$ 68,150	$ 70,535	$ 73,004	N/A
4	$ 67,820	$ 70,195	$ 72,651	$ 75,194	N/A
5	$ 69,855	$ 72,300	$ 74,831	$ 77,450	$ 80,160
6	$ 71,951	$ 74,469	$ 77,075	$ 79,773	$ 82,566
7	$ 74,109	$ 76,703	$ 79,387	$ 82,166	$ 85,042
8	$ 76,333	$ 79,005	$ 81,769	$ 84,631	$ 87,594
9	$ 78,623	$ 81,375	$ 84,222	$ 87,171	$ 90,221
10	$ 80,982	$ 83,816	$ 86,750	$ 89,785	$ 92,928
11	$ 83,411	$ 86,330	$ 89,352	$ 92,479	$ 95,715
12	$ 85,913	$ 88,920	$ 92,033	$ 95,254	$ 98,587
13	$ 88,490	$ 91,588	$ 94,793	$ 98,110	$ 101,545
14	$ 91,146	$ 94,335	$ 97,637	$ 101,055	$ 104,591
15	$ 93,880	$ 97,165	$ 100,566	$ 104,086	$ 107,729
16	$ 96,696	$ 100,080	$ 103,583	$ 107,208	$ 110,961
17	$ 99,597	$ 103,083	$ 106,690	$ 110,425	$ 114,290
18	N/A	N/A	N/A	N/A	$ 116,004

* = Refers to quarter credits

Note: The Willamette ESD will pick up employee contributions to Public Employees Retirement System