

**Vista Unified School District**  
**2025-26 Certificated Management Salary Schedule with 2% Increase**  
**Effective 07/01/2025**

	<b>RANGE 20 DAILY RATE</b>	<b>PLAN 05 205 DAYS</b>	<b>PLAN 12 212 DAYS</b>	<b>PLAN 15 215 DAYS</b>	<b>PLAN 22 222 DAYS</b>	<b>PLAN 27 227 DAYS</b>
<b>STEP</b>						
<b>1</b>	527.12	108,059	111,748	113,330	117,020	119,655
<b>2</b>	547.72	112,282	116,116	117,759	121,592	124,331
<b>3</b>	568.31	116,504	120,481	122,186	126,165	129,007
<b>4</b>	588.91	120,727	124,849	126,616	130,737	133,683
<b>5</b>	609.51	124,949	129,216	131,043	135,309	138,357
<b>6</b>	630.10	129,171	133,582	135,472	139,884	143,034
<b>Lgvtly 1</b>	642.70	131,753	136,253	138,182	142,682	145,894
<b>Lgvtly 2</b>	655.56	134,390	138,979	140,945	145,534	148,813

	<b>RANGE 21 DAILY RATE</b>	<b>PLAN 05 205 DAYS</b>	<b>PLAN 12 212 DAYS</b>	<b>PLAN 15 215 DAYS</b>	<b>PLAN 22 222 DAYS</b>	<b>PLAN 27 227 DAYS</b>
<b>STEP</b>						
<b>1</b>	540.30	110,761	114,543	116,164	119,947	122,648
<b>2</b>	561.21	115,048	118,977	120,661	124,590	127,395
<b>3</b>	582.13	119,337	123,412	125,157	129,233	132,143
<b>4</b>	603.04	123,624	127,845	129,654	133,876	136,891
<b>5</b>	623.96	127,911	132,281	134,151	138,519	141,639
<b>6</b>	645.85	132,400	136,923	138,858	143,379	146,610
<b>Lgvtly 1</b>	658.77	135,048	139,659	141,637	146,248	149,541
<b>Lgvtly 2</b>	671.95	137,749	142,452	144,469	149,172	152,532

	<b>RANGE 25 DAILY RATE</b>	<b>PLAN 05 205 DAYS</b>	<b>PLAN 12 212 DAYS</b>	<b>PLAN 15 215 DAYS</b>	<b>PLAN 22 222 DAYS</b>	<b>PLAN 27 227 DAYS</b>
<b>STEP</b>						
<b>1</b>	596.34	122,249	126,424	128,212	132,387	135,369
<b>2</b>	619.64	127,026	131,363	133,220	137,558	140,657
<b>3</b>	642.93	131,801	136,301	138,231	142,731	145,947
<b>4</b>	666.22	136,576	141,240	143,239	147,903	151,234
<b>5</b>	688.58	141,158	145,979	148,046	152,865	156,308
<b>6</b>	712.83	146,130	151,120	153,259	158,249	161,813
<b>Lgvtly 1</b>	727.09	149,054	154,143	156,325	161,415	165,049
<b>Lgvtly 2</b>	741.63	152,034	157,226	159,452	164,642	168,350

	<b>RANGE 27 DAILY RATE</b>	<b>PLAN 05 205 DAYS</b>	<b>PLAN 12 212 DAYS</b>	<b>PLAN 15 215 DAYS</b>	<b>PLAN 22 222 DAYS</b>	<b>PLAN 27 227 DAYS</b>
<b>STEP</b>						
<b>1</b>	626.51	128,434	132,819	134,700	139,085	142,218
<b>2</b>	650.99	133,452	138,008	139,961	144,518	147,774
<b>3</b>	675.46	138,470	143,197	145,224	149,953	153,329
<b>4</b>	699.94	143,487	148,387	150,486	155,386	158,885
<b>5</b>	724.41	148,505	153,575	155,748	160,818	164,441
<b>6</b>	748.90	153,524	158,766	161,014	166,255	170,000
<b>Lgvtly 1</b>	763.87	156,594	161,942	164,233	169,580	173,401
<b>Lgvtly 2</b>	779.16	159,727	165,182	167,518	172,973	176,869

**Management Doctorate Stipend based on 2.5% of Plan 22, Range 29 Step 1**  
**Lead Principal Stipend \$5,000**

**Vista Unified School District**  
**2025-26 Certificated Management Salary Schedule with 2% Increase**  
**Effective 07/01/2025**

	<b>RANGE 28</b>	<b>PLAN 05</b>	<b>PLAN 12</b>	<b>PLAN 15</b>	<b>PLAN 22</b>	<b>PLAN 27</b>
	<b>DAILY</b>	<b>205</b>	<b>212</b>	<b>215</b>	<b>222</b>	<b>227</b>
<b>STEP</b>	<b>RATE</b>	<b>DAYS</b>	<b>DAYS</b>	<b>DAYS</b>	<b>DAYS</b>	<b>DAYS</b>
1	642.25	131,661	136,157	138,084	142,579	145,791
2	667.34	136,804	141,475	143,476	148,149	151,485
3	692.43	141,948	146,794	148,871	153,719	157,180
4	717.52	147,091	152,114	154,267	159,289	162,876
5	742.60	152,233	157,432	159,661	164,858	168,570
6	767.70	157,379	162,754	165,055	170,429	174,268
Lgvtly 1	783.05	160,526	166,009	168,358	173,839	177,753
Lgvtly 2	798.73	163,739	169,329	171,725	177,316	181,310

	<b>RANGE 29</b>	<b>PLAN 05</b>	<b>PLAN 12</b>	<b>PLAN 15</b>	<b>PLAN 22</b>	<b>PLAN 27</b>
	<b>DAILY</b>	<b>205</b>	<b>212</b>	<b>215</b>	<b>222</b>	<b>227</b>
<b>STEP</b>	<b>RATE</b>	<b>DAYS</b>	<b>DAYS</b>	<b>DAYS</b>	<b>DAYS</b>	<b>DAYS</b>
1	658.26	134,943	139,551	141,525	146,132	149,425
2	683.97	140,214	145,003	147,053	151,842	155,262
3	709.70	145,488	150,455	152,585	157,553	161,102
4	735.42	150,762	155,909	158,116	163,264	166,941
5	761.15	156,035	161,363	163,647	168,975	172,780
6	786.85	161,305	166,812	169,173	174,682	178,615
Lgvtly 1	802.59	164,530	170,148	172,557	178,175	182,187
Lgvtly 2	818.64	167,821	173,552	176,008	181,737	185,831

	<b>RANGE 30</b>	<b>PLAN 05</b>	<b>PLAN 12</b>	<b>PLAN 15</b>	<b>PLAN 22</b>	<b>PLAN 27</b>
	<b>DAILY</b>	<b>205</b>	<b>212</b>	<b>215</b>	<b>222</b>	<b>227</b>
<b>STEP</b>	<b>RATE</b>	<b>DAYS</b>	<b>DAYS</b>	<b>DAYS</b>	<b>DAYS</b>	<b>DAYS</b>
1	674.70	138,314	143,037	145,061	149,785	153,158
2	701.05	143,715	148,623	150,726	155,635	159,140
3	727.40	149,118	154,210	156,394	161,484	165,121
4	753.76	154,521	159,796	162,059	167,335	171,103
5	780.11	159,922	165,383	167,723	173,184	177,084
6	806.50	165,333	170,980	173,400	179,044	183,077
Lgvtly 1	822.64	168,641	174,399	176,866	182,625	186,739
Lgvtly 2	839.09	172,013	177,887	180,404	186,278	190,472

	<b>RANGE 31</b>	<b>PLAN 05</b>	<b>PLAN 12</b>	<b>PLAN 15</b>	<b>PLAN 22</b>	<b>PLAN 27</b>
	<b>DAILY</b>	<b>205</b>	<b>212</b>	<b>215</b>	<b>222</b>	<b>227</b>
<b>STEP</b>	<b>RATE</b>	<b>DAYS</b>	<b>DAYS</b>	<b>DAYS</b>	<b>DAYS</b>	<b>DAYS</b>
1	691.63	141,785	146,627	148,701	153,543	157,001
2	718.66	147,326	152,355	154,511	159,542	163,136
3	745.68	152,864	158,085	160,321	165,541	169,270
4	772.70	158,403	163,813	166,131	171,540	175,403
5	799.73	163,944	169,542	171,941	177,538	181,537
6	826.74	169,482	175,271	177,750	183,539	187,671
Lgvtly 1	843.28	172,873	178,776	181,305	187,211	191,426
Lgvtly 2	860.15	176,330	182,351	184,931	190,953	195,254

*Management Doctorate Stipend based on 2.5% of Plan 22, Range 29 Step 1*  
*Lead Principal Stipend \$5,000*