Issaquah School District #411 UNOFFICIAL
Board Minutes – February 12, 2026

Call to Order and Pledge of Allegiance – 6:04 p.m.
Board President A.J. Taylor called the February 12, 2026 meeting of the Issaquah School Board to order in regular session in the boardroom of the ISD Administration Center at 6:04 p.m. Present along with Director Taylor, were Board Directors Natalie Anderson, Matt Coyne, Harlan Gallinger, and Sydne Mullings, Superintendent Heather Tow-Yick and ISD Administrators.

The pledge of allegiance was recited.

Please note: Because regular Issaquah School Board meetings are recorded and made available in their entirety, minutes will reflect board action/direction and general topic discussion only.

Public Comment – 6:05 p.m.

Superintendent Tow-Yick clarified facts regarding the student walk out on February 9, 2026.

- Sasha Noel, not a resident of district Re: Student walk out
- Vivian Ivy, not a resident of district Re: Student walk out
- Kurt Strickland, Clark Elementary Re: Student walk out
- Jenny Constantine, students were ISD grads Re: Student walk out
- John Morrey, children grad from IHS Re: Student walk out
- Courtney Bede, Skyline teacher Re: IB / AP program
- Bing Wu, Parent of Pine Lake 8th grader Re: IB / AP program
- Mark Wilson, not a resident of district Re: Student walk out
- Kristen Ann, not a resident of district Re: Student walk out

Approval of Consent Agenda – 6:28 p.m.
Board Director Mullings moved the consent agenda be approved as presented. Director Coyne seconded the motion and the motion passed unanimously. The consent agenda items are as follows:

1. Presented for information only the Budget Status Report for December, as presented;
2. Approved for payment General vouchers 452019 through 452580 in the total amount of $3,039,355.82; Capital Projects vouchers 452019 through 452580 in the total amount of $715,693.78; ASB vouchers 452019 through 452580 in the total amount of $337,354.95; TVF vouchers 452405 through 452405 in the total amount of $1,019.00; Payroll vouchers 193507 through 193590 in the total amount of $4,853,482.41; Electronic Transfer – Payroll in the total amount of $24,350,983.48; Electronic Transfer – Dept. of Rev in the total amount of $3,674.33; Electronic Transfer – GF AP in the total amount of $5,368.44; Electronic Transfer – CPF AP in the total amount of $13.50; Electronic Transfer ASB AP in the total amount of $709.43, as presented;
3. Adopted the graduation requirements for the class of 2030 at Gibson Ek, Issaquah, Liberty and Skyline high schools, Echo Glen, and ISD Online, as presented;
4. Approved the following gifts/donations: 1) $9,678.48 has been donated by the Issaquah High School Booster Club to the Issaquah High School Boys Soccer team, and 2) $5,501 has been donated by Ashley Hallenbeck to Sunset Elementary, as presented;

5. Approved the minutes for the January 29, 2026 regular board meeting and the January 29, 2026 special board meeting – work study, and the January 29, 2026 special board meeting – executive session, as presented;
6. Approved the Certificated Employee Contracts (2026-27), as presented; *
7. Approved the Certificated Employee Resignations/Retirements/Non-Renewals (2025-26), as presented; *
8. Approved the Certificated Leaves of Absence (2025-26), as presented; *
9. Approved the Certificated Leaves of Absence (2026-27), as presented; *
10. Approved the Supplemental Contracts/ Employee Agreements; *
11. Approved the Classified New Employee Contracts (2025-26), as presented; *
12. Approved the Classified Employee Resignations/Retirements/Terminations (2025-26), as presented; *

* personnel listings are available by clicking on the appropriate item on the archived agenda for this meeting.

Establishment of the Agenda – 6:28 p.m.
No changes, but a power point will be added to the agenda tomorrow with updated levy voting data which came in later in the day today.

Work Study Recap – 6:29 p.m.
The Board provided an update on the work study that was held before the Board Meeting to discuss enrollment updates.

Works in Progress – 6:36 p.m.
Superintendent Tow-Yick updated the Board on various projects and activities around the District.

2026 Levy Discussion - 6:42 p.m.
Martin Turney, Chief of Finance and Operations and Mark Sherwood, Executive Director of Communications provided an update on the 2026 EP&O, Capital Projects, and School Bus Levies. Preliminary numbers showed all three levies passing.

Monitoring Report for Results 2 Academics and Foundations (R-2) – 6:56 p.m.
Director Mullings moved the Board accept the monitoring report for Results 2 Academics and Foundations (R-2), as presented. Director Coyne seconded the motion and the motion passed unanimously.

Public Comment:
None

Student advisory vote: 8 yes, 0 no, 0 abstain
The Board and Administration held a discussion prior to the vote.

Legislative Update – 7:55 p.m.
Director Anderson brought forward items regarding legislation as it pertains to education.

Announcements and Correspondence – 8:03 p.m.
This is a standing opportunity for the Board to share announcements and correspondence. Please note that correspondence related to specific students and staff are not listed, in alignment with our district regulation on student privacy and civility.

The Board reported the following correspondence since the last meeting:

- Student — Re: Block classes at Skyline
- V. van Vriesland — Re: Block classes at Skyline
- V. Christensen — Re: Block classes at Skyline
- J. Zhou — Re: Block classes at Skyline
- M. Cashman — Re: Block classes at Skyline
- Student — Re: Block classes at Skyline
- Staff — Re: Block classes at Skyline
- J. Santos — Re: Block classes at Skyline
- Y. Wang — Re: Block classes at Skyline
- Staff — Re: Math pathway
- Student — Re: Block classes at Skyline
- Student — Re: Block classes at Skyline
- K. John — Re: Block classes at Skyline
- P. Kadasani — Re: Block classes at Skyline
- W. & J. Pacifici — Re: Block classes at Skyline
- S. Joshi — Re: Block classes at Skyline
- N. & E. Declines — Re: Block classes at Skyline
- J. Eisler & J. Ferranti — Re: Block classes at Skyline
- D. & E. Miranda — Re: Block classes at Skyline
- H. John — Re: Block classes at Skyline
- K. Drinkwine — Re: Introduction for relocation
- Student — Re: Block classes at Skyline
- B. Wu — Re: Block classes at Skyline
- J. Ellis — Re: Block classes at Skyline
- K. McKorkle — Re: Environmental impact
- B. Brueske — Re: Environmental impact
- L. Hornschemeier — Re: Student walk out
- H. Murphy-Raines — Re: Environmental impact
- J. Hess — Re: Environmental impact

- M. Doerrer Re: Environmental impact
- J. Harrington Re: Student walk out
- Staff Re: Senior Exit Interview Invitation
- L. Finney Re: Student walk out
- D. Osmer Re: Environmental impact
- Staff Re: Student walk out

This list reflects correspondence sent to individual Board members since the last board meeting:

- Sammamish City Council Member Boyer RE: Work Study follow up

Calendar and Future Agenda Items – 8:03 p.m.

The Board also reviewed and identified topics for future board meeting agendas as well scheduled special meetings and work sessions.

- State of the City Breakfast
  - Thursday, February 26, 2026, 7:30 – 9:00 AM
    Eastridge Church

- Issaquah Schools Foundation Impact in Action
  - Wednesday, March 4, 2026, 6:00 – 7:00 PM
    Issaquah Valley Elementary School

- 5 Chamber Breakfast
  - Friday, March 6, 2026, 7:30 – 9:00 AM
    Hilton Garden Inn, Issaquah

- Senior Exit Interviews
  - Liberty High: March 18, 8-10 AM and 3-5 PM
  - Skyline High: April 1, 8-10 AM
  - Issaquah High: April 8, 8-10 AM

- Scheduling City, PTSA, and ISF engagements

Director Mullings moved the Board schedule an engagement meeting with the leadership team of the Issaquah Schools Foundation on Wednesday, March 11, 2026 at 5:00 PM in the ISD Administration Center Boardroom. If we have a weather make-up day on Friday, March 13, this meeting will move to Thursday, March 12, 2026. Director Coyne seconded the motion and the motion passed unanimously.

- 2026 Student Summit
  - Tuesday, March 24, 2026, 10:00 AM – 2:00 PM

Gibson Ek High School, Issaquah

- WSSDA District Area 2 Meeting – Tahoma
  - Wednesday, April 29, 2026, 6-8 PM
  - Tahoma School District Boardroom
    25720 Maple Valley-Black Diamond Road SE
    Maple Valley, WA 98038

Director Mullings moved the Board attend the WSSDA District Area 2 meeting on Wednesday, April 29, 2026 from 6 to 8 PM at the Tahoma School District Boardroom in Maple Valley, Washington. Director Coyne seconded the motion and the motion passed unanimously.

Adjournment: 8:18 p.m.