



**Certificated Human Resources**

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**SANTA PAULA UNIFIED SCHOOL DISTRICT**  
**Substitute Salary Schedule**  
 (Effective July 1, 2025)

**(Substitute Teachers are expected to be on the site 15 minutes before and 15 minutes after shift)**

ELEMENTARY Pk-6

Full Day (8:00 am – 2:30 pm)..... \$200/day  
 Half Day (4 hours or less), Collaboration and Minimum Days ..... \$100/day

MIDDLE SCHOOL AND HIGH SCHOOL

Full Day (4 or more periods)..... \$200/day  
 Half Day (3 or less periods), Collaboration and Minimum Days .....\$100/day

Retired SPUSD Teachers..... \$250/day

On the 30<sup>th</sup> Full-Day in the Assigned Classroom, substitute teachers with a teaching credential are paid at the current daily rate on Column 1/Step 1 on the Certificated Salary Schedule.

**Bell Schedules**

	<u>Elementary</u>	<u>Middle School</u>	<u>SPHS</u>	<u>RHS</u>
Regular Day	8:00am-2:30pm	8:00 am-2:35 pm	8:30am-3:24pm	9:15am-2:30pm
Minimum Day	8:00am-11:50am	8:00am-12:40pm	8:30am-12:54pm	9:15am-12:38pm
Collaboration Day	8:00am-1:16pm	8:00 am-12:40pm	8:30am-2:24pm	9:15am-12:38pm