

Grand Coulee Dam School District 301J

Meeting Minutes

Board of Directors

Board Meeting

Jr./Sr. High Library

505 Crest Dr.

Coulee Dam, WA 99116

12/30/2025 10:00 AM

Call Meeting to Order: *Board Chair, Shannon Nicholson called the meeting to order at 10:00 am*

Pledge of Allegiance

Roll Call: *Shannon Nicholson, Rich Black, George LaPlace, Alex Tufts.*

Absent: *Karen Wapato, AJ Cannon & Kayman Jordan*

Approval of Agenda (Action): *M/s by Alex/Georgeto approve the agenda with the addition on Resignation of Lee Largent. (4-0) Motion Passed.*

1. Approval of Minutes

(Action)

M/s by Alex/George to approve the minutes as presented. (4-0) Motion Passed.

2. Approval of Expenditures

(Action)

M/s by Alex/Rich to approve expenditures (4-0) Motion Passed.

Payroll:

Warrant # 311000527-311000545

\$913,851.87

General Fund A/P:

Warrant #311000546-311000596

\$198,802.38

ASB Fund A/P:

Warrant #314000041-314000048

\$21,743.30

3. Superintendent Report

Superintendent, Rod Broadnax shared his report with the board.

4. Enrollment Report

(Information)

FTE for December is 605.77

5. Public Comment

No public comment

6. Student Rep.

(Information)

No student reps

7. Reports

(Information)

a. Elementary-Lisa Lakin

Elementary principal, Lisa Lakin and Jr./Sr. High Principal Natalie Kontos combined their board reports for the month of December

- Holiday Concert: Thursday December 11th Mr. Shillam and elementary staff presented a wonderful elementary music and band concert. Students performed a variety of holiday songs.
- Staff Holiday Party: December 12 staff gathered for a holiday celebration thoughtfully organized by Lisa and Serena. The event included games and activities, with all prizes generously funded by our Administrative Council. A potluck meal helped keep costs low while providing an opportunity for staff to relax, connect and strengthen relationships.
- Staff and Student Support: Monday, December 15 counselors from the Tribe were on campus to provide additional support for students and staff. Students were able to participate in small group sessions in the library. The library also served as a space for card-making and rock-painting activities for students wishing to create messages for the family of Anthony Vieira.

b. Jr./Sr. High-Natalie Kontos

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c. ALE-Shamra Steffler

ALE Director, Shamra Steffler shared her report with the board. 35 students are enrolled in ALE as of now. There are 7 seniors on track to graduate on time in the Spring.

d. CTE Director-Susan Duclos

CTE Director Susan Duclos shared her report with the board.

- Need to continue discussion on Lake Roosevelt HS Valedictorian & Salutatorian qualifications regarding running start.
- Looking for Board approval for making Financial Literacy a requirement CTE (2) Year requirement.
- Haven't heard back from OSPI yet on our CTE Framework for all Office and Teachers Aides.

e. Athletic Director-Casey Brewster

Athletic Director, Casey Brewster shared his report with the board.

- Winter sport seasons are underway with strong participation numbers and consistent practice.
- Middle School Boys Basketball participation remains strong, providing valuable opportunities for younger students to stay engaged in school activities.
- Middle School girls Wrestling continues to grow and provides an important entry point into the wrestling program.

f. Indian Education Program-Ashley Atkins

Indian Education Director, Ashley Atkins shared her report with the board.

-After-School study hall continues Mondays, Tuesdays & Wednesdays.

-First round of academic and attendance incentives was distributed to students whose families completed the Google Form.

-This program recognizes academic excellence, effort, growth, and positive citizenship.

-Continuing partnership with Tribal Health, YDP, and prevention stakeholders.

-Indian Santa Workshop December 20-21 @ 10:00 am to 5:00 pm

All materials provided, instructor and space

-Continued coordination with the Colville Tribes regarding language, prevention, and student services.

-Preparation for Impact Aid Source Checks and EASIE Part II in early 2026

g. Executive Director of Support Services-Carrie Derr

Executive Director of Support Services, Carrie Derr shared her report with the board.

Celebrations

-Shout out to Kim Campbell and the Title/LAP Paras at the Elementary for diligently providing ELA services!

-Shout out to Jess Tufts for her willingness to keep 3rd-5th grade Math WIN going strong!

-Shout out to the LAP/Migrant Paras at the Jr/Sr. High for providing support for students in and out of class!

-Shout out to Kitchen Staff for keeping things afloat and making sure students are well fed!

Friday Breakfast/Lunch bags concluded on 12/18/2025 and no parents/guardians have reached out with a student need.

Highly Capable Plan in due in January 2026 and will be reviewed with the board for approval Assessments, both district and state, will become more active in the new year.

h. Special Education-Kathryn Logue

Special Education Director, Kathryn Logue shared her report with the board:

-We have 12 classified staff, and 3 certificated teachers to provide services to 87 students with IEP's

All students eligible for special education should have IEP's that are aligned to grade-level learning standards, including students with significant cognitive disabilities whose instruction focuses on functional skills. Students with IEP's who are placed in special education setting should not have a separate/alternative curriculum with little connection/alignment to the general curriculum.

8. Continuing Business

a. Second & Final Reading of Policy 6022-Minimum Fund Balance

(Action)

M/s by Rich/George to approve Policy 6022 as presented. (4-0) Motion Passed.

b. Second & Final Reading of Policy-3241 Student Discipline

(Action)

M/s by Alex/Rich to table this item to the next board meeting. (4-0) Motion Passed.

9. New Business

a. First Reading of Policy 3112-Social Emotional Climate

(Action)

M/s by Alex/George to approve Policy 3112 as presented. (4-0) Motion Passed.

10. Board Comments

(Discussion)

No board comments

11. Executive Session

The board went into executive session at 10:15 for 15 mins.
at 10:30 the board extended it for 5 more mins.

12. Open Session

The board came out of executive session and into open session at 10:35 pm

-M/s by Rich/George to remove the non-renewal letter for athletics from Kate Stevensons file. (4-0) Motion Passed.

13. Personnel Items

(Action)

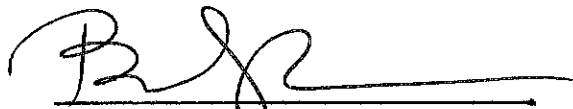
M/s by Alex/Rich to approve the personnel items as presented. (4-0) Motion Passed.

14. Adjourn

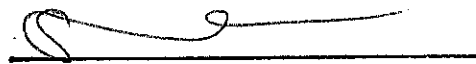
(Action)

M/s by George/Alex to adjourn the meeting. (4-0) Motion Passed.

Board Chair, Shannon Nicholson adjourned the meeting at 10:37 am



Rod Broadnax
Board Secretary



Shannon Nicholson
Board Chair