

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE
LAKE TRAVIS INDEPENDENT SCHOOL DISTRICT
REGARDING JANUARY 26-27, 2026 SCHOOL CLOSURE**

WHEREAS, the Lake Travis Independent School District was closed January 26, 2026 and January 27, 2026 due to an emergency caused by inclement weather; and

WHEREAS, the Lake Travis ISD Board of Trustees (the "Board") is authorized by Texas Education Code § 45.105 to expend funds of Lake Travis Independent School District for purposes necessary in the conduct of the public schools as determined by the Board; and

WHEREAS, the Board acknowledges that during an emergency closing, most District employees are instructed not to report for work, while other employees may be called upon to provide emergency-related services; and

WHEREAS, the Board finds that a need exists to address wage payments for employees who are idled and those required to work during emergency closings; and

WHEREAS, the Board determines that employees who are instructed not to report to work may suffer a loss of pay if the District is closed; and

WHEREAS, the Board concludes that continuing wage payments to all regular full-time and part-time employees—contractual and noncontractual, salaried and non-salaried—who suffer a loss in pay due to an emergency closing serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of District staffing when schools reopen; and

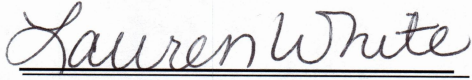
WHEREAS, as to nonexempt employees who are called on to work during an emergency closing, the Board further concludes that payment of these employees at a premium rate, as provided at DEA(LOCAL), serves the public purposes of maintaining morale, providing equity between idled employees and employees who provide emergency-related services, and recognizing the services of essential staff;

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE
LAKE TRAVIS INDEPENDENT SCHOOL DISTRICT:**

1. All of the above paragraphs are incorporated into and made a part of this resolution.
2. The Board authorizes wage payments to all full-time and part-time employees, at their regular hourly or daily rate of pay, according to the duty schedule they otherwise would have worked on January 26, 2026 and January 27, 2026 when the District was closed due to an emergency caused by inclement weather. This resolution does not apply to temporary or substitute employees unless specifically authorized by the Superintendent.
3. The Board further authorizes premium payments, in addition to those in Paragraph 2 above, to nonexempt employees who were required to work during the emergency closure, at the rate specified in DEA(LOCAL), including time-and-a-half pay where applicable, for actual hours worked on January 26, 2026 and January 27, 2026.

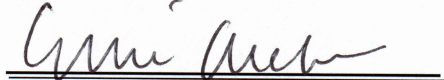
**PASSED AND APPROVED BY A MAJORITY OF THE BOARD OF TRUSTEES ON
THIS 18th DAY OF FEBRUARY 2026.**

APPROVED:

A handwritten signature in cursive script, reading "Lauren White", written over a horizontal line.

Lauren White
President, Board of Trustees

ATTEST:

A handwritten signature in cursive script, reading "Erin Archer", written over a horizontal line.

Erin Archer
Secretary, Board of Trustees