

# Briercrest Christian Academy, College and Seminary

## Position Profile – Residence Assistant (College)

February 2026

**Summary:** Residence Assistants work closely with the Residence Director to support the overall quality of life on their assigned residence hall and cultivate a Christ-centered community. As members of the larger leadership team, they help ensure that all students in residence receive support, encouragement, guidance, prayer, informal counseling, and accountability as needed.

**Deadline to Apply:** March 4, 2026

**Compensation:** A scholarship equivalent to the cost of tuition for one class for the year.

**Time Commitment:** Approximately 8-10 hours per week.

### Qualifications:

- A passion to cultivate a Christ-centered community.
- Must be a second-year student who has exhibited maturity, integrity, leadership potential and a heart for ministry.
- Must hold and maintain a 2.0 Grade Point Average (GPA)
- Must be in good standing with Student Development
- Criminal Record Check submission and clearance

### Desired Outcomes and Activities:

- Attend and participate in Student Leadership Preparation & Training week immediately prior to the commencement of the fall semester (Dates TBD).
- Attend all subsequent Student Leadership Training events throughout the year (approximately every second Friday).
- As a leader of your peers, it is imperative that you model what you expect from others. This is especially crucial in areas such as integrity, spiritual growth, adherence to the *Student Responsibilities and Expectations*, respect for authority, etc.
- Develop relationships with all students on your hall:
  - Plan and execute a visitation plan to build relationships with students on your hall.
  - Seek to encourage and support the spiritual and academic growth of students on your hall.
  - Be available for informal counsel and advice – referring to the RD as necessary.
- Plan and execute hall meetings which foster Christ-centered community (approximately every second Tuesday).

- Oversee special times and events during the school year fulfilling all required dorm-related responsibilities required before, during and after such as events:
  - Student Welcome and departure
  - Open Dorms
  - Graduation weekend
  - Other involvements as communicated by Student Development
- Observe, evaluate, report and discuss relevant student issues, needs, culture and programming of your hall with your RD.
- Provide proactive accountability for room/hall cleanliness and care, curfews, chapel and church attendance, SRE compliance, etc. Confront and apply redemptive discipline for level 1 violations as outlined in the *Disciplinary and Appeal Policy and Procedure*.
- Communicate events, opportunities and expectations to residents on your hall in a timely manner.
- Support the academic goals of the college by establishing and maintaining an atmosphere that encourages thoughtful learning and is conducive to study.
- Report all hall maintenance issues to Campus Operations as directed by your RD.
- Serve on the Board of Representatives which represents the student body to Briercrest College. Matters discussed in official rep board meetings are then presented to appropriate school administrators. This Board also holds the Student Government accountable and helps with the election process for the Student Body President each year.
- Supervise and facilitate dorm safety procedures (e.g. fire drills).
- All RA positions require attendance and full participation until the full completion of the school year in April, including Graduation weekend.

**Team Relationships:**

- Reports to the relevant RD through a weekly meeting for support, encouragement, spiritual growth and leadership development.
- Partners with other Student Leaders and serves alongside the larger Student Development team.