

What is ICAP?

An ICAP is a plan for students in grades 6-12 that provides a framework for students to see the connections between school coursework and activities in relation to their future career and postsecondary goals. The ICAP:

- Connects student strengths, interests, passions, and goals for their future.
- Provides postsecondary exploration to include information about military career options, trade and technical educational opportunities, and a variety of two-year and four-year at collegiate institutions.
- Creates independent students who create a vision for their future.



Individual Career and Academic Plan (ICAP) is used to help guide middle and high school students through the college and career readiness process.



I'm a Parent or Guardian. How can I help?

Track your student's progress. All middle schools and high schools will use MajorClarity to create, revise, and maintain their ICAP. Have your student invite you to access their ICAP through MajorClarity.

Talk with your student often about postsecondary plans and career options.

Communicate with your student's teachers and counselor about what your student's goals are and to monitor your student's progress toward reaching those goals.

Understand how your student earns a Pueblo School District 60 high school diploma.

Middle School: Start the Journey!

Students begin creating their ICAP in 6th grade by completing interest surveys to determine what careers might align with future careers.

ICAP quality indicators define eight areas that students should explore, experience, and use to apply their knowledge, skills, aptitudes, abilities, and awareness to be career and college ready.

Each year during middle school, students revisit and adjust their ICAP according to changes in interests, talents, and passions.

The ICAP follows the student throughout middle school; and, by the end of 8th grade, students will be able to articulate their goals. This becomes important when students transition into high school coursework.

High School: Prepare for the next frontier!

The ICAP is the vehicle used to determine which Career Pathways students will travel to earn a Pueblo School District 60 high school diploma.

Three Career Pathways - Career Plus, Career Options, Career Now - are designed to guide students through the coursework necessary in reaching postsecondary goals. Teachers, counselors, parents/guardians collaborate on students' ICAPs in order to help students determine the best and most appropriate coursework to complete in order to earn a high school diploma and be college or career ready.

ICAP helps students, parents/guardians, counselors, and teachers help support of student progress toward reaching postsecondary goals and earning a high school diploma.

