

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on January 21, 2026.

The meeting was called to order by Board President Gail DiPane at 6:15 p.m.

ATTENDANCE

Ms. Gail DiPane, Board President
Ms. Carmen Alvarez, Board Vice President
Ms. Vanessa Forst
Mr. Eric Marozine
Mr. Peter Piro
Ms. Kate Rattner
Ms. Usha Sharma
Mr. Peter Tufano
Mr. Charles Zeichner

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Dr. Amanda Peck

STAFF PRESENT

Dr. Adam Layman, Acting Superintendent of Schools
Ms. Laura Allen, CPA, Business Administrator/Board Secretary

ATTORNEY PRESENT

Mr. Adam Weiss, Busch Law Group

MEMBERS OF THE PUBLIC – approximately 9

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published, and electronic notice provided by having the date, time, and place thereof posted January 14, 2026:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

CLOSED SESSION RESOLUTION

WHEREAS the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the “Act”) provides that the Monroe Township Board of Education may hold an “Executive Session” from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12 (b) of the Act; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public’s interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on January 21, 2026.

NOW, THEREFORE BE IT RESOLVED by the Monroe Township Board of Education that the Board shall go into Executive Session to discuss the following items. Additional items may be determined and announced as needed.

	Matters rendered confidential by state or federal law.
	Matters in which the release of information would impair a right to receive funds from the United States Government.
	Matters which would constitute an unwarranted invasion of privacy.
	Matters involving collective negotiations and/or the negotiations of terms and conditions.
	Matters involving the purchase, lease or acquisitions of real property or investment of public funds.
	Matters concerning the protection of the safety or property of the public.
	Pending or anticipated litigation and matters covered by the attorney-client privilege.
X	Matters involving employees and terms of their employment and contract.
	Possible imposition of a civil penalty or suspension.
X	HIB investigation involving students

BE IT FURTHER RESOLVED that said discussion may be disclosed to the public when reasons for discussing and acting upon it in closed session no longer exist. Action may be taken on any of the items stated above.

A motion was made by Mr. Piro and seconded by Mr. Marozine that the members of the Board of Education go into closed session.

Adjourned to Closed Session at 6:26 p.m.
Returned to Public Meeting at 7:15 p.m.

APPROVAL OF MINUTES

A motion was made by Mr. Tufano and seconded by Ms. Rattner to approve the minutes for the Public Board of Education Meeting held on December 10, 2025. Motion carried with Mr. Marozine abstaining.

A motion was made by Mr. Tufano and seconded by Mr. Piro to approve the minutes for the Closed Session Meeting held on December 10, 2025. Motion carried with Mr. Marozine abstaining.

A motion was made by Mr. Piro and seconded by Ms. Rattner to approve the minutes for the Public Board of Education Organization Meeting held on January 5, 2026. Motion carried.

STUDENT BOARD MEMBERS' REPORT

Ms. Siyona Patel and Mr. Aaditya Arora reported the following on district schools:

Barclay Brook Elementary School – Prior to winter break, students were invited to wear their favorite pajamas and gathered for a holiday sing-along. First Grade students learned about the holidays around the world and concluded with a Polar Express Day on December 19th. The Polar

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Express conductor greeted the students aboard as they paraded down the hallways with bells caroling around them. The students arrived at their North Pole destination, the cafeteria, and watched the Polar Express movie.

Brookside Elementary School – Classroom spelling bees were held on January 13th. A school-wide spelling bee is scheduled for January 27th. Marking Period 2 ends on February 3rd. The Student Council is doing a Souper Bowl collection from January 19th - February 6th.

Mill Lake Elementary School – Students recently enjoyed a winter wonderland spirit week. On January 13th, a unified gym day was held, which brought together special education students, their peer pals, and Unified volunteers from the High School. A macaroni & cheese donation drive, inspired by last year's cereal box domino challenge, has begun. The goal is to collect boxes of macaroni and cheese to create a fun domino challenge display before donating all items to local food pantries and veterans. Parent/Teacher Conferences are scheduled for February 18th – 20th. The Kids Heart Challenge kickoff will take place in February.

Woodland Elementary School – Members of the professional community have been invited to participate as guest readers during Read Across America Week. Read Across America Week is a nationwide celebration of reading, and they believe that welcoming guest readers will help inspire students and reinforce the importance of literacy. Guest readers will spend approximately 20 minutes reading to a 4th or 5th Grade class.

Oak Tree Elementary School – The Kids Heart Challenge Kick-Off is scheduled for February 13th. On January 29th, students will compete in Olympic activities throughout the day including an opening ceremony with a parade of countries. In recognition of Dental Health Month, dentists are scheduled for visits for all grades throughout the month of February. Parent Teacher Conferences are scheduled for February 18th and 19th.

Applegarth Elementary School – After school Chess classes began on Thursday in collaboration with the Knight School of Princeton. An after-school program for public speaking, led by high school student and former Applegarth student Simran Singh, will begin in February. High School and former Applegarth students Anvi and Arav Kumar have launched a website about Monroe Township history and will present it to 4th and 5th Grades on January 20th. Wellness and Maker Space Committees are meeting this month to plan activities. A SEL Pep Rally is planned for February 9th. Physical Education Teachers have kicked off the Kids Heart Challenge with informational assemblies. Kids Heart Challenge brings awareness to the issue of heart disease while promoting exercise and fund-raising for a worthy cause.

Middle School – On January 14th, MTMS administration were invited to hear the wonderful poems and songs the 7th Grade French classes have been working on. On Friday January 16th, the MTMS Falcon Jazz Ensemble and Gold Jazz band performed for the residents of Monroe at

the Senior Center. The Winter Jazz Percussion Concert is scheduled for January 22nd. The MTMS Code Zero students had a great day at the K-Robots Competition in Freehold. Team Anomaly won the VEX Award, qualifying them for the regional tournament in March. Students will participate in Cupid Crew, which is a nationwide initiative focused on spreading love, kindness, and connection to older adults on Valentine's Day. The program aims to combat loneliness by encouraging meaningful outreach and positive messages from students to members of the senior community. Twenty six MTMS Chorus students were selected to participate in the CJMEA Region Choir this past weekend. These students auditioned with singers across central New Jersey and will represent Monroe Township in the final concert in March. Special congratulations to: Parisa Ahmed who placed second in the category of Soprano 2, Aslesha Shende, who placed first in the category of Soprano 1, and Jason Frederic, who placed first in the category of Tenor/Baritone.

High School – The High School was awarded with the silver AP Honor Roll. They placed silver in college culture, gold in college credit, and platinum in college optimization. On January 23rd and 24th, the MTHS Drama Club is presenting (Almost) Love Scenes. A compilation of short acts about love. The show starts at 7:00 p.m. in the MTHS PAC. The MTHS Future Business Leaders of America (FBLA) chapter will be sending about 100 of its members to compete at the state level with schools all around NJ, if students place well, the state conference will be held in Atlantic City. The MTHS DECA chapter has qualified a few dozen students for the state conference at Atlantic City, students will then try to qualify for ICDC, at the national level in Georgia. Lastly, a new touch screen kiosk, which features records set by current and former student athletes, has been created.

PRESENTATIONS

PRESENTATION OF THE ANNUAL COMPREHENSIVE FINANCIAL REPORT

Mr. Gerard Stankiewicz of the auditing firm of Samuel Klein and Company stated that the Board previously received the Annual Comprehensive Financial Report (ACFR) and the Auditor's Management Report on Administrative Findings – Financial, Compliance and Performance for fiscal year ending June 30, 2025. Mr. Stankiewicz provided a review of the ACFR and Management Report and discussed the internal control systems in place within the district. Mr. Stankiewicz explained that samples are taken from several areas including payroll, minutes, accounts payable, food service operation, capital projects, student activity funds, grant activity to ensure compliance, and bank reconciliations to ensure that they agree with the general ledger. Mr. Stankiewicz reported that the Audit was discussed in greater detail at the Finance and Shared Services Committee meeting last week. Lastly, Mr. Stankiewicz stated that there were no recommendations and that the Audit received an unmodified clean opinion. The Annual Comprehensive Financial Report and the Auditor's Management Report on Administrative Findings – Financial, Compliance and Performance has been posted to the district website. <https://www.monroe.k12.nj.us/our-district/business-office/audit-related-documents>

A motion was made by Mr. Tufano and seconded by Mr. Marozine that the members of the Monroe Township Board of Education accept and approve the Annual Comprehensive Financial Report and the Auditor's Management Report on Administrative Findings – Financial,

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Compliance and Performance, and hereby approve and authorize the submission of the required Corrective Action Plan (C.A.P.) to the County Office indicating that there are no recommendations for fiscal year ending June 30, 2025. Roll call 10-0-0-0-0. Motion carried.

COMMITTEE REPORTS

Mr. Peter Piro, Chairperson of the Buildings, Grounds, and Transportation Committee, reported that the Committee met on January 13th and discussed the following:

Committee members received an update provided by Honeywell which highlighted the completion status of the LED Lighting upgrade projects. Contractors are 100% finished at most district buildings. Boilers and pumps are all in place at the Middle School and ready for start-up early next week. Currently Barclay Brook has one of the two new boilers operational, and the second boiler will be up and running sometime next week.

Administration provided an ROD Grant overview noting that Applegarth School re-opened December 22nd. The trailers were removed from the Middle School.

The Committee reviewed the draft proposal from DIGroup Architecture relating to full day Kindergarten.

Administration provided an overview of bus operations, driver staffing, and contractor routes. The pilot program bus app was launched; the Committee is waiting on feedback.

Ms. Kate Rattner, Chairperson of the Curriculum, Co-curricular, Athletics and Pupil Personnel Committee, reported that the Committee met on January 14th. Mr. Snyder began the meeting by sharing information about the High School Band and Chorus trip for 2027. Students will be traveling to California and are scheduled to perform at Disneyland. Students will fundraise for the trip, and the cost to the district will be minimal, as the only costs will be staffing and transportation to the airport.

Next, the Committee discussed summer course offerings. There was a discussion about offering additional enrichment classes, such as financial literacy. It was shared that decisions on the courses offered are based on student demand, as well as available staff.

Lastly, the Committee reviewed curriculum for a new Vehicular Systems and Metal Fabrication course. This course will allow students to gain real-world skills in modern vehicle technology and encourages proper safety training. In the future, there is also the possibility of partnering with local companies for internships.

Ms. Kate Rattner, Chairperson of the Policy Committee, reported that the Committee met on January 13th. The Committee received an overview of how the policy manual is organized, and how the information can be accessed. The Committee discussed policy versus regulation, how policies are brought to the Board and adopted, and the role of Strauss Esmay. The Committee then reviewed a mandated change to the sexual harassment policy and

regulation. These changes are being made due to updated Title VII and Title IX requirements at the federal level. There are two Policy and Regulation 3362 and 4352 that are being abolished, as this new policy streamlines both of those.

Lastly, the Committee discussed the policy manual wellness check that was done by Strauss Esmay. Dr. Layman said that a modified calendar based on this information will be created.

Ms. Kate Rattner, Chairperson of the Legislative Action & Community Engagement & Citizens Advisory Committee, reported that the Committee met on January 13th. The Committee reviewed materials from the December 2025 NJSBA Legislative Committee meeting. The Committee discussed several bills that are actively moving at the State level and bills that have been passed and/or signed by the Governor, including the creation of a chronic absenteeism task force, a bell-to-bell ban on cell phones and other internet-enabled devices, and a mandatory cursive writing curriculum for grades 3-5.

The Committee reviewed the results of the school funding report from the NJDOE. The Committee also reviewed the current advocacy page on the district website, which includes an updated advocacy letter that focuses on senior citizen supplemental stabilization aid and support for full-day kindergarten.

Ms. Rattner further reported that since the meeting, the NJDOE has come out with their guidelines for the cell phone ban, and it has been announced that Dr. Lily Laux is the new Commissioner of Education.

Ms. Carmen Alvarez, Chairperson of the Finance and Shared Services Committee, reported that the Committee met on January 14th. The Committee reviewed the Bill List and attorney invoices. Mr. Stankiewicz provided the Committee with a detailed overview of the annual audit. Ms. Alvarez further reported that the district received an unmodified clean opinion.

Videotaped committee meetings, agendas, and meeting minutes can be found on the district website at the following link:

<https://www.monroe.k12.nj.us/board-of-education-2/boe-meeting-information/videotaped-committee-meetings>

PUBLIC FORUM

George Gunkleman, Monroe Township – inquired if the audit report is available to the public. Regarding the mention of boilers in the BG&T Committee report, Mr. Gunkleman inquired if they are part of the new energy program or a routine replacement. Lastly, Mr. Gunkleman inquired how much the district's energy costs have increased.

Bob Valentine, Monroe Township - inquired if the audit report that was just presented was the one on the district website. Regarding full day kindergarten, Mr. Valentine suggested calculating what items may be needed for each facility from an infrastructure and equipment point of view. Mr. Valentine stated that it may be a rush to get it ready for September. Lastly, Mr. Valentine

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suggested that due to the importance of the March budget presentation, a separate meeting be held for any student award presentations needed.

SUPERINTENDENT'S REPORT
STUDENT DATA & PERFORMANCE REPORT
PERSONNEL (10-member vote)

A motion was made by Mr. Tufano and seconded by Ms. Alvarez that Personnel Items A-R under the 10 member vote be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

PERSONNEL (9-member vote)

A motion was made by Ms. Alvarez and seconded by Ms. Rattner that Personnel Items S-AX under the 9 member vote be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

A motion was made by Mr. Tufano and seconded by Mr. Marozine to approve the following resolution by consent roll call:

Whereas, Dr. Chari Chanley serves in the capacity of Superintendent for the 2025-2026 school year; and

Whereas, the Board must consider certain matters concerning Dr. Chanley's employment; and

Whereas, upon review of the various conflicts of interests of the current Board Members, it has been determined that six (6) of the members have conflicts of interest pursuant to the New Jersey School Ethics Act; and

Whereas, pursuant to Policy 0163, when a quorum of the Board has conflicted interests, the doctrine of necessity may be invoked in order to allow conflicted Board members to participate and vote only when the Board of Education has fewer non-conflicted Board members than are required, pursuant to statute, to take action; and

Whereas, when invoking the Doctrine of Necessity, the Board shall state publicly that it is invoking the doctrine of necessity with the reasons for doing so and the specific nature of the conflicts of interest; and

Whereas, the Board Policy further provides that it shall read the resolution invoking the doctrine of necessity at a regularly scheduled public meeting, post the notice of the resolution for thirty (30) days and provide the School Ethics Commission with a copy of the resolution; and

Whereas, the School Ethics Act, N.J.S.A. 18A:12-21, et seq., was enacted by the New Jersey State Legislature to ensure and preserve public confidence in School Board Members and School Administrators and to provide specific ethical standards to guide their conduct; and

Whereas, the School Ethics Commission has provided guidance regarding the invocation of the Doctrine of Necessity when a quorum of the Board of Education is not available because members of the Board of Education have conflicts of interest on a matter required to be discussed and voted upon; and

Whereas, the Board intends to have action concerning payment for the benefit of Dr. Chanley;

Whereas, members of the Board have conflicts of interest that would prevent their vote on the matters related to Dr. Chanley are as follows:

1. Carmen Alvarez, Gail DiPane, Peter Piro, Usha Sharma, and Charles Zeichner are involved in litigation with Dr. Chanley.
2. Kate Rattner's husband, David, is a teacher employed by the Board.

Whereas, as a result of the foregoing, the Board does not have a quorum to vote on matters related to payment for the benefit of Dr. Chanley, and the Board's counsel and the Board have determined that it is necessary to invoke the Doctrine of Necessity;

NOW, THEREFORE, BE IT RESOLVED, That the above paragraphs are hereby incorporated by reference; and be it

Further Resolved, that the Doctrine of Necessity is hereby invoked with respect to the Board's public votes related to payment for the benefit of Dr. Chanley; and be it

Further Resolved, that a copy of this Resolution, having been read at a public meeting of the Board on January 21, 2026 be posted in accordance with the Board's standard procedures for not less than thirty (30) days and that the Board Secretary reflect the same in the minutes of the meeting; and be it

Further Resolved, that a copy of this Resolution be provided to the School Ethics Commission.

Roll call 10-0-0-0-0. Motion carried.

BOARD ACTION (10-member vote)

A motion was made by Mr. Tufano and seconded by Mr. Marozine that Board Action Items A-L under the 10 member vote be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried with Ms. Rattner abstaining on Item A for Dr. Layman. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (9-member vote)

A motion was made by Mr. Tufano and seconded by Ms. Alvarez that Board Action Items M-S under the 9 member vote be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried with Ms. Rattner recusing on Item M for D. Rattner and Item N for the Broadway and Brookdale trips. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (10-member vote)

A motion was made by Mr. Tufano and seconded by Ms. Rattner that Board Action Items A-K under the 10 member vote be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried with the exception of check #13111 & check #12947. Ms. Alvarez abstained on #12947 and recused on #13111; Ms. Forst voted no on #13111; Mr. Piro recused on #13111; Ms. Rattner and Mr. Zeichner recused on both; and Ms. Sharma and Ms. DiPane voted no on both; Mr. Piro voted no on #12947. For the remainder of the items, Ms. Alvarez, Mr. Piro, and Ms. Rattner recused on A2; Ms. Forst voted no on check #13220; Mr. Marozine abstained on check #12980 and Ms. Rattner recused on check #12735, # 12698, #13292, #13051, #13291, #12897, #13099, #13100, and #13311; and Ms. DiPane recused on Item H for herself. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (9-member vote)

A motion was made by Mr. Tufano and seconded by Ms. Alvarez that Board Action Items H-I under the 9 member vote be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried with Ms. Rattner recusing on Item L #'s 1-3. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Ms. DiPane stated that January is School Board recognition month. Ms. DiPane thanked the present and past board members for all their hard work and dedication. Ms. DiPane acknowledged and thanked the videographer students for their time and assistance in taping the meetings. Ms. DiPane announced that all the committee meetings for February will be held on the same day at half hour intervals.

OTHER BOARD OF EDUCATION BUSINESS

Dr. Layman stated that if more than one snow day is used with the anticipated winter storm, President's Day will be the first day utilized according to the Board approved school calendar.

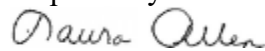
PUBLIC FORUM

Betty Saborido, Monroe Township – expressed concerns on how special education students are educated and treated within the district.

ADJOURNMENT

A motion was made by Mr. Zeichner and seconded by Mr. Tufano that the meeting be adjourned. Motion carried. The public meeting adjourned at 8:54 p.m.

Respectfully submitted,



Laura Allen, CPA

Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or at the following link:

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on January 21, 2026.

<https://www.monroe.k12.nj.us/board-of-education-2/boe-meeting-information/videotaped-boe-meetings>



Wednesday, January 21, 2026
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP HIGH SCHOOL
200 SCHOOLHOUSE ROAD
MONROE TOWNSHIP, NJ 08831
6:15 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	Jan 21, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Type	Information

Ms. Gail DiPane, Board President
 Ms. Carmen Alvarez, Board Vice President
 Ms. Vanessa Forst
 Mr. Eric Marozine
 Mr. Peter Piro
 Ms. Kate Rattner
 Ms. Usha Sharma
 Mr. Peter Tufano
 Mr. Charles Zeichner

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Dr. Amanda Peck

STUDENT BOARD MEMBERS

Mr. Aaditya Arora

Ms. Siyona Patel

4. STATEMENT

Subject	A. STATEMENT
Meeting	Jan 21, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	4. STATEMENT
Type	Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted January 14, 2026:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

5. CLOSED SESSION RESOLUTION

Subject	A. CLOSED SESSION RESOLUTION
Meeting	Jan 21, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	5. CLOSED SESSION RESOLUTION
Type	

WHEREAS the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the "Act") provides that the Monroe Township Board of Education may hold an "Executive Session" from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE BE IT RESOLVED by the Monroe Township Board of Education that the Board shall go into Executive Session to discuss the following items. Additional items may be determined and announced as needed.

	Matters rendered confidential by state or federal law.
	Matters in which the release of information would impair a right to receive funds from the United States Government.
	Matters which would constitute an unwarranted invasion of privacy.
	Matters involving collective negotiations and/or the negotiations of terms and conditions.
	Matters involving the purchase, lease or acquisitions of real property or investment of public funds.
	Matters concerning the protection of the safety or property of the public.
	Pending or anticipated litigation and matters covered by the attorney-client privilege.
X	Matters involving employees and terms of their employment and contract.
	Possible imposition of a civil penalty or suspension.
X	HIB investigation involving students.
	Other

BE IT FURTHER RESOLVED that said discussion may be disclosed to the public when reasons for discussing and acting upon it in closed session no longer exist. Action may be taken on any of the items stated above.

6. APPROVAL OF MINUTES

Subject	A. APPROVAL OF MINUTES
Meeting	Jan 21, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	6. APPROVAL OF MINUTES
Type	Information

Public Board of Education Meeting, December 10, 2025
 Closed Session Meeting, December 10, 2025
 Public Board of Education Organization Meeting, January 5, 2026

7. STUDENT BOARD MEMBERS' REPORT

8. PRESENTATIONS

Subject	A. PRESENTATION OF THE ANNUAL COMPREHENSIVE FINANCIAL REPORT
Meeting	Jan 21, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	8. PRESENTATIONS
Type	

It is recommended that the members of the Monroe Township Board of Education accept and approve the Annual Comprehensive Financial Report and the Auditor's Management Report on Administrative Findings – Financial, Compliance and Performance, and hereby approve and authorize the submission of the required Corrective Action Plan (C.A.P.) to the County Office indicating that there are no recommendations for fiscal year ending June 30, 2025.

File Attachments
[Corrective Action Plan 24.25.pdf \(121 KB\)](#)

9. COMMITTEE REPORTS

Subject	A. COMMITTEE REPORTS
Meeting	Jan 21, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	9. COMMITTEE REPORTS
Type	

The following committees recently met:

Tuesday, January 13, 2026
 Curriculum, Cocurricular, Athletics & Pupil Personnel Committee
 Citizen's Advisory Committee
 Legislative Action and Community Engagement Committee
 Policy Committee

Wednesday, January 14, 2026

Personnel Committee

Finance & Shared Services Committee

Buildings, Grounds & Transportation Committee

Committee meeting agendas, meeting notes and videotaped meetings will be posted on the district website once available.
<https://www.monroe.k12.nj.us/>

10. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject **A. PUBLIC FORUM (See Note 3)**

Meeting Jan 21, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. PUBLIC FORUM -AGENDA ITEMS ONLY

Type

See Note 3.

11. ASSISTANT SUPERINTENDENT'S REPORT

Subject **A. ASSISTANT SUPERINTENDENT'S REPORT**

Meeting Jan 21, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. ASSISTANT SUPERINTENDENT'S REPORT

Type

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject **A. HOME INSTRUCTION**

Meeting Jan 21, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Information

ID #	School	Grade	Reason	Home Instruction Provider	Effective Date	End Date
91198	MTHS	10	CST	Forrest	9/3/2025	
98707	BB	1	Medical	Cruz	9/4/2025	
88577	MTHS	12	Medical	Lee, Lyons	9/3/2025	
98781	MTHS	10	Medical	Ballard, Lyons, CCL, UTS, J&B Therapy, Isola, Isola	9/3/2025	
97268	MTHS	11	Medical	Staub, Hardt, Pesce, Lyons, Simmonds	9/9/2025	
93270	MTMS	6	Medical	Ballard	9/17/2025	

90884	MTHS	9	Medical	Denehy, Granett, Carannante, Chakraborti, DuBois	9/15/2025	12/16/2025
91903	MTMS	8	Medical	Kirchner, Anzivino, Russo, Whinna, J&B Therapy	10/1/2025	
90681	MTMS	7	Medical	Russo, Chamra, Snyder, Manahan	10/16/2025	
95262	MTHS	10	Adm	Guglielmi, Russo	10/13/2025	
94678	BS	5	Medical	Delicato	10/9/2025	
95260	OOD	9	CST	Kirchner, ESCNJ, Guglielmi	11/10/2025	
96418	OOS	12	CST	Forrest, The Speech Tree, CCL Therapy	10/23/2025	
9470	MTHS	12	CST	Stuto	10/28/2025	
96452	MTHS	12	Admin	Rick, ESCNJ	11/20/2025	
87855	OOD	11	CST	Whinna, Simmonds, Russo	12/1/2025	
84212	MTHS	12	CST	Bigelow	12/4/2025	
97935	MTHS	11	Medical	DuBois, Crapanzano, Warner, Stranieri, ESCNJ	12/3/2025	
95903	MTHS	10	Admin	Katernakis, Dokka	11/20/2025	12/11/2025
96176	MTHS	9	Admin	DuBois, Russo	11/24/2025	12/21/2025
89661	MTHS	9	Admin	DeMarco, Cohen, DuBois, ESCNJ	12/4/2025	
98159	MTHS	10	Medical	Feminella, Stranieri, Perez Barreto, Chakraborti, DuBois	12/1/2025	
93050	MTMS	8	Medical	Silvergate Prep	10/27/2025	12/15/2025
97935	MTHS	11	Medical	Silvergate Prep	10/30/2025	12/1/2025
98958	MTHS	9	Medical	ESCNJ	11/24/2025	12/31/2025
98956	MTHS	9	Medical	Learnwell	12/9/2025	12/15/2025
96457	MTHS	11	Medical	Learnwell	12/22/2025	12/23/2025
89820	MTHS	10	Medical	Learnwell	12/19/2025	
93050	MTMS	8	Medical	Silvergate Prep	12/16/2025	

Subject**B. FIRE/LOCKDOWN DRILLS**

Meeting

Jan 21, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type

Information

Applegarth School ----- December 3, 2025
 Barclay Brook School ----- December 1, 2025
 Brookside School ----- December 1, 2025
 Mill Lake School ----- December 10, 2025
 Monroe Middle School----- December 2, 2025

Oak Tree School ----- December 1, 2025
 Woodland School ----- December 17, 2025
 Monroe High School ----- December 18, 2025

Lockdown

Applegarth School----- December 10, 2025
 Barclay Brook School----- December 9, 2025
 Brookside School ----- December 3, 2025
 Mill Lake School ----- December 1, 2025
 Monroe Middle School----- December 10, 2025
 Oak Tree School ----- December 12, 2025
 Woodland School ----- December 22, 2025
 Monroe High School ----- December 17, 2025

AED Drill

Brookside School ----- December 3, 2025

Subject**C. ENROLLMENT**

Meeting Jan 21, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Information

Schools	12/31/25	12/31/24	12/31/23	12/31/22	12/31/21
Applegarth	344	373	437	467	459
Barclay Brook	335	357	394	362	338
Brookside	408	434	412	390	395
Mill Lake	427	472	500	490	471
MTMS	1533	1678	1707	1769	1726
Oak Tree	536	576	587	634	721
Woodland	263	260	254	271	304
High School send/receive	2548 257	2583 270	2625 272	2565 267	2511 255
Total	6394	6733	6916	6948	6925

OUT OF DISTRICT

	Monroe			Jamesburg		
<u>School</u>	<u>November</u>	<u>December</u>	<u>Difference</u>	<u>November</u>	<u>December</u>	<u>Difference</u>
Academy Learning Center	4	4		3	3	
Alpha School	2	2				
Bridge Academy	1	1				
Celebrate the Children	1	1				
Center for Lifelong Learning	3	2	-1			
Center School	2	2				
Children's Center	1	1				
Coastal Learning Center	0	0		1	1	
Collier School	1	1				
Cornerstone	0	0				
CPC High Point	2	2				

Douglass Develop. Center	2	2				
East Mountain	0	0				
Eden	2	2				
Future Foundations Academy	1	1				
Garden Academy	0	0				
Gateway School	1	1				
Honor Ridge Academy	1	1				
Hawkswood School	1	1				
High Point School of Bergen	1	1				
Lakeview School	0	0		1	1	
Mercer Elementary	3	3				
Midland School	1	1				
MOESC (RAA)	1	0	-1			
New Roads -Somerset	0	0				
New Roads- Parlin	2	2		1	1	
Newmark Elementary	1	1				
Newmark High School	1	1				
NuView Academy	1	1				
Rock Brook School	0	0				
Rutgers Day School	1	1				
Schroth School	3	3				
Shore Center	1	1				
Yale Institute	0	0		1	1	
Total	41	39	-2	7	7	

STAFF COUNT

Department	Number of Staff
Superintendent Office	
Superintendent	1
Director	2
Secretary	2
Human Resources	4
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Staff Developers (Teachers)	3
Business Office	
Business Administrator	1
Assistant Business Administrator	1
Secretary	1
Accounting/Purchasing	4
Payroll	3
Benefits	1
Food Service Director	1
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	29
Office Paraprofessional	1

Supervisors	
Content Supervisor	5
Secretary	1
Instructional	
Teacher	534.5
Paraprofessionals	
Paraprofessionals - Full-time	112
Paraprofessionals - Part-time	76
Educational Services Professionals	
LDTC	9
School Social Worker	7
School Psychologist	11
Physical Therapist	3
Occupational Therapist	8
Behavior Specialist/BCBA	4
Nurse	12
Media Specialist	7
School Counselor	21
Reading Specialist	4
SAC	1
Speech & Language Specialist	16
Pupil Personnel Services	
Director	1
Supervisor	2
Secretary	5
Information Systems	
Director	1
Tech Staff	11
Facilities	
Director	1
Supervisor	2
Secretary	1
Custodial/Maintenance	67
Transportation	
Director	1
Supervisor	1
Office Staff	3
Driver	55
Bus Mechanics	3
Paraprofessionals - Part-time	18
Security	
Director	1
F/T School Security Officer	20
P/T School Security Officer	4
Athletic Department	
Director	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	7
Site Coordinator, Group Leader (Part-time)	17

Total District Staff as of January 1, 2026	1133
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Subject	D. PERSONNEL (10 MEMBER VOTE)
Meeting	Jan 21, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	12. SUPERINTENDENT'S REPORT/RECOMMENDATION
Type	Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items A through R)

- A. *It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Melissa Schwartz**, teacher of social studies at MTHS, retroactive to December 1, 2025 through December 11, 2025 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Schwartz may be entitled to.
- B. *It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Maria Naumik**, teacher of art at MTHS, retroactive to January 5, 2026 through January 21, 2026 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Naumik may be entitled to.
- C. *It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Valentina Lambiase**, teacher of science at MTHS, retroactive to December 16, 2025 through January 23, 2026 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lambiase may be entitled to.
- D. *It is recommended by the Acting Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Ellen Venezia**, driver in the Transportation Department, retroactive to January 1, 2026 through May 14, 2026 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Venezia may be entitled to.
- E. *It is recommended by the Acting Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Darlyne Magno-Pohopin**, driver in the Transportation Department, retroactive January 14, 2026 through February 17, 2026 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Magno-Pohopin may be entitled to.
- F. *It is recommended by the Acting Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Charlotte McCartin**, paraprofessional at MTHS retroactive to September 3, 2025 through February 19, 2026 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. McCartin may be entitled to.

- G. *It is recommended by the Acting Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Jessica Tagliavia**, school counselor at MTHS, effective March 23, 2026 through June 23, 2026 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Tagliavia may be entitled to.
- H. *It is recommended by the Acting Superintendent of Schools that the Board approve an extended maternity leave of absence to **Ms. Jennifer Basmagy**, teacher of social studies at MTHS, effective March 16, 2026 through June 30, 2026 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Basmagy may be entitled to.
- I. *It is recommended by the Acting Superintendent of Schools that the Board approve an extended maternity leave of absence to **Ms. Katharine Fitzgerald-Mabe**, teacher of math at MTHS, retroactive to January 1, 2026 through June 30, 2026 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Fitzgerald-Mabe may be entitled to.
- J. *It is recommended by the Acting Superintendent of Schools that the Board approve an unpaid intermittent leave of absence under FMLA/NJFLA to **Ms. Lisa Goldstein**, opera and central registration secretary in the Superintendent's Office, retroactive to December 10, 2025 through June 30, 2026. Ms. Goldstein's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- K. *It is recommended by the Acting Superintendent of Schools that employee #5336 hereby is recalled from administrative leave, retroactive to December 15, 2025.
- L. *It is recommended by the Acting Superintendent of Schools that the Board approve the following staff as a PD Trainer for the 2025-2026 school year:

1.	Gina Mulholland (PPS)
2.	Ariel MacIntyre (PPS)
3.	Caitlin Somma (PPS)

- M. *It is recommended by the Acting Superintendent of Schools that the Board approve the following staff as a Mentor for the 2025-2026 school year:

1.	Shane Bigelow (HS)
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- N. *It is recommended by the Acting Superintendent of Schools that the Board approve the following coaches and steps at the High School for the 2025-2026 school year (account no. 11-402-100-100-000-070):

	Name	Position	Compensation
1.	Melissa Colontino	Chaperone - Fencing	\$46.00/hr
2.	Julia Granit	Volunteer Softball Coach	Volunteer
3.	Jovanna Quindes	Volunteer Flag Football Coach	Volunteer
4.	Steve Mackenzie	Spring Track Assistant Coach	Step 1 \$5172
5.	Marc Debellis	Spring Track Assistant Coach	Step 3 \$6384
6.	Traci Rickert	Spring Track Assistant Coach	Step 3 \$6384
7.	Nicholas Isola	Spring Track Assistant Coach	Step 2 \$5465
8.	Nina Carey	Softball Assistant Coach	Step 2 \$5306
9.	Kerry Curran	Softball Assistant Coach	Step 3 \$5897
10.	Peter Ruckdeschel	Boys Volleyball Assistant Coach	Step 2 \$5306
11.	Jennifer Solomon	Boys Volleyball Assistant Coach	Step 3 \$5897
12.	Mark Riches	Boys Tennis Assistant Coach	Step 3 \$5897
13.	Tracey Sherr	Girls Lacrosse Assistant Coach	Step 2 \$5306
14.	Eugene Giaquinto	Girls Lacrosse Assistant Coach	Step 3 \$5897
15.	Ross Schultz	Boys Lacrosse Assistant Coach	Step 3 \$5897

16.	Gerard Minter	Boys Lacrosse Assistant Coach	Step 1 \$4775
17.	Andrew Isola	Baseball Assistant Coach	Step 3 \$5897
18.	Vincent Zanfordino	Baseball Assistant Coach	Step 3 \$5897
19.	Mark Stranieri	Spring Weight Training	\$1755
20.	Brian Keough	Unified Track and Field Head Coach	\$1755
21.	Jovanna Quindes	Unified Track and Field Head Coach	\$1755
22.	Stacey Weinstein	Spring Staff/Student Athletic Manager	Step 3 \$6639
23.	Matthew Olzewski	Tennis Head Coach	Step 3 \$9076
24.	Victoria Stec	Boys Volleyball Head Coach	Step 3 \$9076
25.	Alexa Marshall	Girls Lacrosse Head Coach	Step 3 \$9076
26.	Joseph Yannone	Boys Lacrosse Head Coach	Step 3 \$9076
27.	Charles Diskin	Girls Spring Track Head Coach	Step 3 \$9831
28.	Jonathan Grasso	Boys Spring Track Head Coach	Step 3 \$9831
29.	Marissa Vogtman	Softball Head Coach	Step 3 \$9076
30.	Sean Field	Baseball Head Coach	Step 3 \$9076
31.	Keith James	Golf Assistant Coach	Step 3 \$5499
32.	Mohan Kumar	Cricket Head Coach	Step 1 \$5172
33.	Nicholas Isola	Flag Football Head Coach	Step 3 \$6396 50%
34.	Brian Hinz	Flag Football Head Coach	Step 3 \$6396 50%
35.	Nicholas Isola	Flag Football Assistant Coach	Step 3 \$5499 50%
36.	Brian Hinz	Flag Football Assistant Coach	Step 3 \$5499 50%
37.	Leigh Vogtman	Spring Fitness/Aerobics	\$1755
38.	Mark Pearce	Golf Head Coach	Step 3 \$6396

- O. *It is recommended by the Acting Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Jared Carrier	MTHS	School Counselor	Step 9 MA \$68,947+\$3,600 prorated	11-000-218-104-000-070	retroactive to 1/1/26- 6/30/26	Salary adjustment
2.	Anju Chawla	District	Teacher for Enrichment Services	Instructional rate \$55.00 for 2 hours per session	11-424-100-101-000-098	2025-2026 school year	New position
3.	Nicole Williams	MTHS	Teacher of ESL - Administration of Portfolio Appeal Assessment	Instructional rate \$55.00 up to 38 hours	11-140-100-101-000-070	1/26/26-3/27/26	New position
4.	Diana Kaiser	MTHS	Teacher of ESL - Administration of Portfolio Appeal Assessment	Instructional rate \$55.00 up to 38 hours	11-140-100-101-000-070	1/26/26-3/27/26	New position
5.	Sara Adames	MTHS	Teacher of Math - Administration of Portfolio Appeal Assessment	Instructional rate \$55.00 up to 38 hours	11-140-100-101-000-070	1/26/26-3/27/26	New position
6.	Stacey Weinstein	MTHS	Teacher of Math - Administration of Portfolio Appeal Assessment	Instructional rate \$55.00 up to 38 hours	11-140-100-101-000-070	1/26/26-3/27/26	New position
7.	Renata Mackenzie	MTHS	Teacher of ELA - Administration of Portfolio Appeal Assessment	Instructional rate \$55.00 up to 38 hours	11-140-100-101-000-070	1/26/26-3/27/26	New position
8.	Andrea Feminella	MTHS	Teacher of ELA - Administration of Portfolio Appeal Assessment	Instructional rate \$55.00 up to 38 hours	11-140-100-101-000-070	1/26/26-3/27/26	New position

9.	Matthew Olszewski	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 1/6/26-1/23/26	Leave position
10.	Katherine Crapanzano	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 1/6/26-1/23/26	Leave position
11.	Edgar Esteves	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 1/5/26-1/22/26	Leave position
12.	Christian Jessop	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 1/5/26-1/22/26	Leave position
13.	Traci Rickert	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 1/6/26-1/23/26	Leave position
14.	Mark Stranieri	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 1/5/26-1/22/26	Leave position
15.	Stacey Weinstein	MTHS	Teacher of Math	17% additional contract	11-140-100-101-000-070	retroactive to 1/6/26-6/23/26	Leave position
16.	Michael Wall	MTHS	Teacher of Math	17% additional contract	11-140-100-101-000-070	retroactive to 1/5/26-6/23/26	Leave position
17.	Myra Dabkowski	MTHS	Teacher of Math	17% additional contract	11-140-100-101-000-070	retroactive to 1/6/26-6/23/26	Leave position
18.	Gerald Minter	MTHS	Teacher of Math	17% additional contract	11-140-100-101-000-070	retroactive to 1/5/26-6/23/26	Leave position
19.	Tracy Sherr	MTHS	Teacher of Math	17% additional contract	11-140-100-101-000-070	retroactive to 1/6/26-6/23/26	Leave position
20.	Larissa Miller	MTHS	Teacher of Applied Arts	17% additional contract	11-140-100-101-000-070	retroactive to 1/6/26-1/23/26	Leave position
21.	Jessica Graff	MTHS	Teacher of Applied Arts	17% additional contract	11-140-100-101-000-070	retroactive to 1/5/26-1/22/26	Leave position
22.	Erica Hawxhurst	MTHS	Teacher of Applied Arts	17% additional contract	11-140-100-101-000-070	retroactive to 1/5/26-1/22/26	Leave position
23.	Gabriella Casella	MTHS	Teacher of Applied Arts	17% additional contract	11-140-100-101-000-070	retroactive to 1/6/26-1/23/26	Leave position
24.	David Virelles	MTHS	Teacher of Applied Arts	34% additional contract	11-140-100-101-000-070	retroactive to 1/5/26-1/23/26	Leave position
25.	Tina Lambiase	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 9/4/25-12/15/25	Change in dates
26.	Matthew Olszewski	MTHS	Latin Honor Society Advisor	50% \$1,755 prorated	11-401-100-100-000-070	retroactive to 1/5/26-6/30/26	Resignation replacement
27.	Mark Stranieri	MTHS	Latin Honor Society Advisor	50% \$1,755 prorated	11-401-100-100-000-070	retroactive to 1/5/26-6/30/26	Resignation replacement
28.	Laura Horoszewski	District	Teacher of ESL - Title III After School ESP Support	Instructional rate \$55.00 for 1.5 hrs/day Tuesdays and Thursdays	20-241-100-101-000-098	retroactive to 1/12/26-6/30/26	New position Title III Funded
29.	Vanessa Kartsanis	MTHS	Child Study Team	17% additional contract	11-000-219-104-000-070	retroactive to 1/5/26-1/28/26	Leave position

30.	Susan Abatemarco	MTHS	Child Study Team	17% additional contract	11-000-219-104-000-070	retroactive to 1/5/26-1/28/26	Leave position
31.	Jeanne Hayman	MTHS	Child Study Team	17% additional contract	11-000-219-104-000-070	retroactive to 1/5/26-1/28/26	Leave position
32.	Dana Green-Witter	MTHS	Child Study Team	17% additional contract	11-000-219-104-000-070	retroactive to 1/5/26-1/28/26	Leave position
33.	Sybil Williams Gray	MTHS	Child Study Team	17% additional contract	11-000-219-104-000-070	retroactive to 1/5/26-1/28/26	Leave position
34.	Susan Tate	MTHS	Child Study Team	17% additional contract	11-000-219-104-000-070	retroactive to 1/5/26-1/28/26	Leave position

P. *It is recommended by the Acting Superintendent of Schools that the Board approve the following new non-certificated staff on the following guides (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Melissa Williams	Transportation	Bus Driver	Step 2 \$29.92 for 6 hours	11-000-270-160-000-096	retroactive to 1/15/26-6/30/26	Retirement replacement
2.	Krishna Nair	MTHS	Spec. Ed. Para MD	Step 1 Spec. ed. + toileting \$16.96+\$2.25+\$3.00 for 5.75 hours	11-212-100-106-000-070	1/22/26-6/30/26	New position
3.	Christian O'Sullivan	District	Workstation Specialist	\$49,000 prorated	11-000-252-100-000-098	retroactive to 1/16/26-4/15/26	Leave position

Q. *It is recommended by the Acting Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Sandra Chong	Transportation	Bus Driver	Step 11 \$33.50 for 2 additional hours	11-000-270-160-000-096	retroactive to 1/12/26-6/30/26	Mid-day run
2.	Wafaa Masoud	Transportation	Bus Driver	Step 2 \$29.92 for 6 hours	11-000-270-160-000-096	1/22/26-6/30/26	Resignation replacement
3.	Anne Marie Gandolfo	MTHS	Spec. Ed. Para for Winter Wonderland Event	Hourly step on guide for 2.5 hours	11-212-100-106-000-040	retroactive to 12/8/25	Yearly position
4.	Dora Feuer	MTHS	Paraprofessional for Unified After School Events	Hourly step on guide for 2 hours as needed	11-190-100-106-000-098	1/22/26-6/30/26	Yearly position

R. *It is recommended by the Acting Superintendent of Schools that the Board approve the following substitutes for the 2025-2026 school year (pending satisfactory completion of pre-employment requirements):

Certificated

1.	Julianna Tanico	Substitute Teacher
2.	Anilamary Nadarajan	Substitute Teacher
3.	Emily Lovaglio	Substitute Teacher
4.	Alan Blumenthal	Substitute Teacher
5.	Joshua Daniels	Substitute Teacher

6.	Rachael Zychowski	Substitute Teacher
7.	Heather Berglund	Substitute Teacher

Non-Certificated

8.	Tyler Tafrow	Substitute Paraprofessional
9.	Sarah Popper	Substitute Paraprofessional
10.	Ella Picazio	Substitute Paraprofessional

Subject**E. PERSONNEL (9 MEMBER VOTE)**

Meeting

Jan 21, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type

Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items S through AX)

S. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation, due to retirement of **Dr. Dawn Graziano**, principal at Applegarth School, effective August 1, 2026.

T. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Paula DeBlasio**, teacher of special education at Mill Lake School, effective July 1, 2026.

U. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Susan Huey-Colucci**, teacher of special education at Mill Lake School, effective July 1, 2026.

V. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation, due to retirement of **Mr. Francis Hareslak**, head custodian at MTMS, effective June 1, 2026.

W. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Marie Heitner**, paraprofessional at Oak Tree School, effective July 1, 2026.

X. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Susan Lederman**, paraprofessional at Brookside School, effective March 1, 2026.

Y. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation, due to retirement of **Mr. Peter Klaskin**, school security officer at Woodland School, effective March 2, 2026.

Z. It is recommended by the Acting Superintendent of Schools that the Board accept a revision in the resignation, due to retirement of **Ms. Debra Parente**, paraprofessional at Brookside School, effective April 6, 2026.

AA. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Mr. Alexander Van Driesen**, teacher of social studies, team leader, boys track coach and technology resource personnel at MTMS, effective February 23, 2026.

AB. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Jennifer Fopeano**, paraprofessional at Brookside School, effective February 1, 2026.

AC. It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Mr. Colin Dwyer**, teacher of grade 5 at Woodland School, retroactive to January 5, 2026 through February 17, 2026 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Dwyer may be entitled to.

AD. It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Mr. Edward Butkiewicz**, head custodian at Woodland School, retroactive to November 25, 2025 through February 2, 2026. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Butkiewicz may be entitled to.

AE. It is recommended by the Acting Superintendent of Schools that the Board approve an extended medical leave of absence to **Mr. Luis Catrola**, lead custodian at Oak Tree School, retroactive to December 16, 2025 through December 31, 2025. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Catrola may be entitled to.

AF. It is recommended by the Acting Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Alanna McSorley**, teacher of language arts at MTMS, effective April 2, 2026 through June 11, 2026 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. McSorley may be entitled to.

AG. It is recommended by the Acting Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Autumn Dawson**, teacher of science at MTMS, effective March 9, 2026 through June 30, 2026 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Dawson may be entitled to.

AH. It is recommended by the Acting Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Shalin Cope**, teacher of special education at MTMS, effective February 17, 2026 through June 30, 2026 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Cope may be entitled to.

AI. It is recommended by the Acting Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Nichole Francis**, teacher of special education at MTMS, effective May 4, 2026 through December 4, 2026 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Francis may be entitled to.

AJ. It is recommended by the Acting Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Priscilla Rathgeb**, teacher of math at MTMS, effective April 15, 2026 through June 30, 2026 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Rathgeb may be entitled to.

AK. It is recommended by the Acting Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Tiffani Guarino**, teacher of grade 5 at Brookside School, effective February 20, 2026 through June 30, 2026 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Guarino may be entitled to.

AL. It is recommended by the Acting Superintendent of Schools that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Ms. Kathleen Majewski**, learning disabilities teacher consultant at Applegarth School, retroactive to November 28, 2025 through February 27, 2026. Ms. Majewski's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.

AM. It is recommended by the Acting Superintendent of Schools that the Board approve an intermittent leave of absence to **Ms. Cynthia Steiger Hussey**, school psychologist at Brookside School, retroactive to January 5, 2026 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Steiger Hussey may be entitled to.

AN. It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff for Hour of Code Night at Oak Tree School effective February 12, 2026 for 2 hours each at the instructional rate \$55.00 (account no. 11-120-100-101-000-060):

1.	Danielle Dowe
2.	Kathy Anastasio
3.	Melissa Farfan
4.	Carissa O'Larte

AO. It is recommended by the Acting Superintendent of Schools that the Board approve the following staff members as teachers for Title 1 Ready to Rise (ELA, Math & STEM) effective February 9, 2026 through June 5, 2026 for 1 hour two days per week each at the instructional rate \$55.00 (account no. 20-231-100-101-000-030):

1.	Kayla Bianco
2.	Alyssa Schnorrbusch
3.	Dana Cansian

AP. It is recommended by the Acting Superintendent of Schools that the Board approve the following staff members as substitute teachers for Title 1 Ready to Rise (ELA, Math & STEM) effective February 9, 2026 through June 5, 2026 for 1 hour each at the instructional rate \$55.00 as needed (account no. 20-231-100-101-000-030):

1.	Kayla Bianco
2.	Alyssa Schnorrbusch
3.	Dana Cansian

AQ. It is recommended by the Acting Superintendent of Schools that the Board approve the following staff as a Mentor for the 2025-2026 school year:

1.	Jon Boukema (OTS)
2.	Gary Snyder (MS)
3.	Jessica Mastoris (MLS)

AR. It is recommended by the Acting Superintendent of Schools that the Board approve the following coaches and steps at MTMS for the 2025-2026 school year (account no. 11-402-100-100-000-080):

	Name	Position	Compensation
1.	James Barton	Boys Spring Track Head Coach	Step 2 \$3517

AS. It is recommended by the Acting Superintendent of Schools that the Board approve the following staff as Teachers for AVID Elective (AVID Night) at MTMS effective April 9, 2026 at the instructional rate \$55.00 for 2.5 hours each (account no. 11-130-100-101-000-080):

1.	Christine Viszoki
2.	Robert Torino
3.	Jessica Mahler
4.	Benjamin Mulvey
5.	Nicole McCauley
6.	Scott Zimms

AT. It is recommended by the Acting Superintendent of Schools that the Board approve the following staff certificated teachers for Title I Winter Step up to Reading at Mill Lake School effective February 24, 2026 through April 17, 2026 for 1 hour before school twice per week for a total of 12 hours each at the instructional rate \$55.00 (account no. 20-231-100-101-000-040):

1.	Carole Murphy
2.	Beth Nagle
3.	Melissa Fletcher
4.	Amanda Lair
5.	Taylor Bell

AU. It is recommended by the Acting Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Thomas Bell	Oak Tree	Teacher of Phys. Education	Step 1 BA \$54,047 prorated	11-120-100-101-000-060	1/29/26-6/30/26	Resignation replacement
2.	Rebecca Snyder	MTMS	Teacher of Social Studies	Step 4 MA \$54,747 + \$3,600 prorated	11-130-100-101-000-080	2/2/26-6/30/26	Resignation replacement
3.	Olivia Zito	Mill Lake	Teacher of Spec. Education ICS/RC	Step 1 BA \$54,047 prorated	11-213-100-101-000-040	retroactive to 1/5/26-TBD	Leave position

AV. It is recommended by the Acting Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Caitlyn Ficarra	Oak Tree	Teacher of Spec. Education ICS/RC	Step 9 BA \$68,947 prorated	11-213-100-101-000-060	2/6/26-6/30/26	Transfer replacement
2.	Julianna Tanico	Oak Tree	Teacher of Grade 3	Step 1 BA \$54,047 prorated	11-120-100-101-000-060	2/4/26-6/30/26	Transfer replacement
3.	Julianna Tanico	Oak Tree	Teacher of Grade 2	Step 1 BA \$54,047 prorated	11-120-100-101-000-060	retroactive to 12/24/25-2/3/26	Change in end date
4.	Cassandra Ruston	ECE	Lead Teacher	\$32,062.50 prorated (pending certification)	65-990-320-100-000-098	TBD-6/30/26	Resignation replacement
5.	Joy Slade	Applegarth	Teacher of Grade 5	Step 8 MA \$63,647+\$3,600 prorated	11-120-100-101-000-050	2/17/26-6/30/26	Leave position
6.	Rachael Zychowski	Brookside	Teacher of Grade 5	Step 2 BA \$54,397 prorated	11-120-100-101-000-020	2/20/26-6/30/26	Leave position
7.	Andrea Ponn	MTMS	Teacher of Science	Step 9A MA \$72,047+\$3,600 prorated	11-130-100-101-000-080	retroactive to 12/1/25	Leave extension for one day
8.	Thomas Bell	MTMS	Teacher of Health & Phys. Education	Step 1 BA \$54,047 prorated	11-130-100-101-000-080	retroactive to 1/5/26-1/28/26	Change in end date Leave position
9.	Nikki Dunn	MTMS	Team Leader - Venture	\$1624 prorated	11-130-100-101-000-080	retroactive to 12/1/25-1/23/26	Leave position
10.	Stephanie Lee	MTMS	Team Leader - Discovery	\$1624 prorated	11-130-100-101-000-080	retroactive to 12/1/25-6/30/26	Leave position
11.	Abbe Fleming	Woodland	Winter Concert Supervision	Non-instructional rate \$46.00 for 2 hours	11-120-100-101-000-030	retroactive to 1/8/26	Yearly position
12.	Jessica Jodogne	Mill Lake	Teacher of Grade 2	\$500 for 10 years longevity	11-120-100-101-000-040	2025-2026 school year	Longevity
13.	Karen Kuey	MTMS	School Nurse for 7th Grade Dance	Instructional rate \$55.00 for 3 hours	11-000-213-100-000-080	2/20/26 Snow date: 2/27/26	Yearly position
14.	Daniel Fields	MTMS	Teacher of Math	17% additional contract	11-130-100-101-000-080	1/29/26-6/30/26	Resignation replacement
15.	Andrea Palermo	MTMS	Teacher of Math	17% additional contract	11-130-100-101-000-080	1/29/26-6/30/26	Resignation replacement
16.	Jody Heyl	MTMS	Teacher of Math	17% additional contract	11-130-100-101-000-080	1/29/26-6/30/26	Resignation replacement

17.	Ryan Turco	MTMS	Teacher of Math	17% additional contract	11-130-100-101-000-080	1/29/26-6/30/26	Resignation replacement
18.	Patrick Nortz	MTMS	Teacher of Health & Phys. Ed.	17% additional contract	11-130-100-101-000-080	1/29/26-3/26/26	Leave position
19.	Misty Drake	MTMS	Teacher of Health & Phys. Ed.	17% additional contract	11-130-100-101-000-080	1/29/26-3/26/26	Leave position
20.	Frank Bonich	MTMS	Teacher of Health & Phys. Ed.	17% additional contract	11-130-100-101-000-080	1/29/26-3/26/26	Leave position
21.	Serena DeFelice	MTMS	Teacher of Health & Phys. Ed.	17% additional contract	11-130-100-101-000-080	1/29/26-3/26/26	Leave position
22.	Christopher Ciarlariello	Applegarth	Enrichment Services Elementary Theatre	Instructional rate \$55.00 3 hours per day/session up to 6 hours for rehearsal and show	11-424-100-101-000-098	retroactive to 1/1/26-6/30/26	New position
23.	Jennifer Hyer	Applegarth	Enrichment Services Elementary Theatre	Instructional rate \$55.00 3 hours per day/session up to 6 hours for rehearsal and show	11-424-100-101-000-098	retroactive to 1/1/26-6/30/26	New position
24.	Lauren Surick	Applegarth	Enrichment Services Elementary Theatre	Instructional rate \$55.00 3 hours per day/session up to 6 hours for rehearsal and show	11-424-100-101-000-098	retroactive to 1/1/26-6/30/26	New position
25.	Danielle Lemunyon	Mill Lake	School Nurse for Title I Winter Step up to Reading	Instructional rate \$55.00 for 1 hour, twice per week for a total of 12 hours	20-231-200-100-000-040	2/24/26-4/17/26	New position
26.	Shimaila Zafar	Oak Tree	Teacher of Grade 3	Step 1 BA \$54,047 prorated	11-120-100-101-000-060	retroactive to 9/1/25-1/27/26	Change in end date
27.	Shimaila Zafar	Woodland	Teacher of Grade 5	Step 1 BA \$54,047 prorated	11-120-100-101-000-030	1/28/26-2/20/26	Leave position

AW. It is recommended by the Acting Superintendent of Schools that the Board approve the following new non-certificated staff on the following guides (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Vaishali Meghani	Applegarth	Paraprofessional cafe/RC	Step 1 Spec. ed. \$16.96+\$2.25 for 1.5 hours Step 1 Reg. ed. \$16.96 for 2.25 hours for a total of 3.75 hours	11-000-270-107-000-050 60% 11-213-100-106-000-050 40%	2/2/26-6/30/26	Resignation replacement

AX. It is recommended by the Acting Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Eric Schwartz	Barclay Brook	Spec. Ed. Para LLD	Step 7 Spec. ed. + toileting \$20.15+\$2.25+\$3.00 for 5 hours	11-204-100-106-000-010	retroactive to 1/5/26-6/30/26	Transfer

2.	Lori Walenty	Oak Tree	Spec. Ed. Para RR/ICR/LLD	Step 8 Spec. ed. \$22.09+\$2.25 for 6 hours Step 8 Spec. ed. + toileting \$22.09+\$2.25+\$3.00 for .75 hours for a total of 6.75 hours	11-213-100-106-000-060 88% 11-204-100-106-000-060 12%	retroactive to 1/5/26-6/30/26	Transfer
3.	Sally Yazwinski	Mill Lake	Spec. Ed. Para MD/LLD	Step 4 Spec. ed.+ toileting + ed. degree \$17.26+\$2.25+\$3.00+\$1.00 for 6.75 hours	11-204-100-106-000-040 50% 11-212-100-106-000-040 50%	retroactive to 1/5/26-6/30/26	Transfer
4.	Olutomi Deru	Mill Lake	Spec. Ed. Para PSD	Step 4 Spec. ed. + toileting \$17.26+\$2.25+\$3.00 additional .75 hrs for a total of 5.5 hours	11-216-100-106-000-040	retroactive 1/5/26-6/30/26	Increase in hours
5.	Lillian Tomasullo	Mill Lake	Spec. Ed. Para Aut	Step 3 Spec. ed. + toileting \$17.16+\$2.25+\$3.00 for 6.75 hours	11-214-100-106-000-040	retroactive to 11/24/25-6/30/26	Transfer
6.	Ramya Raj	Oak Tree	Spec. Ed. Para Aut/LLD	Step 3 Spec. ed. + toileting+ ed. degree \$17.16+\$2.25+\$3.00+\$1.00 for 3.75 hours	11-214-100-106-000-060 50% 11-204-100-106-000-060 50%	retroactive to 1/5/26-6/30/26	Transfer
7.	Yaela Castronova	Mill Lake	Spec. Ed. Para MD/PSD/Aut	Step 6A Spec. ed. + toileting \$19.34+\$2.25+\$3.00 for 4.25 hours	11-212-100-106-000-040 33% 11-214-100-106-000-040 34% 11-216-100-106-000-040 33%	retroactive to 1/5/26-6/30/26	Change in assignment
8.	Kerryann Barry	Barclay Brook	Spec. Ed. Para PSD	Step 8 Spec. ed. + toileting \$22.09+\$2.25+\$3.00 for 6.75 hours	11-216-100-106-000-010	1/22/26-6/30/26	Transfer replacement
9.	Carol White	Barclay Brook	Spec. Ed. Para Aut	Step 7A Spec. ed. + toileting \$21.12+\$2.25+\$3.00 for 6.75 hours	11-214-100-106-000-010	retroactive to 1/20/26-6/30/26	Transfer

Subject**F. BOARD ACTION (10 MEMBER VOTE)**

Meeting

Jan 21, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type

Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items A through L)

- A. *It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. *It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.
- C. *It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted list of Student Teachers for the 2025-2026 school year.
- D. *It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted Student Suspension Report for the month of December 2025.
- E. *It is recommended by the Acting Superintendent of Schools that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Acting Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the December 10, 2025 meeting:

300396

- F. *It is recommended by the Acting Superintendent of Schools that the Board approve the following Policy and Regulation for a first reading:

P & R 1552	Sexual Harassment - Staff (M) (New)
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- G. *It is recommended by the Acting Superintendent of Schools that the Board approve the abolishment of the following Policies and Regulations:

P 3362	Sexual Harassment (M) (Abolished)
R 3362	Sexual Harassment of Teaching Staff Members Complaint Procedure (Abolished)
P 4352	Sexual Harassment (M) (Abolished)
R 4352	Sexual Harassment of Support Staff Members Complaint Procedure (Abolished)

- H. *It is recommended by the Acting Superintendent of Schools that the Board approve the renewal of Therapeutic Research Center to provide professional development for All Access: RN and NetCE All Access: Behavioral Health with CE (21) counselors and (12) nurses for the period of February 1, 2026 through January 31, 2027 in the amount of \$2,154.51.
- I. *It is recommended by the Acting Superintendent of Schools that the Board approve Key Arts Productions, LLC to provide two assemblies "Harlem Grooves" at the Monroe Township High School on February 25, 2026 for a total of \$2500.00.
- J. *It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted agreement between YMCA Camp Mason Outdoor Center and the Monroe Township High School for the Monroe Township High School Teen Pep Program for 40 guests effective June 2, 2026 through June 3, 2026 at a rate of \$120 per person.
- K. *It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted curriculum for the 2025-2026 school year:

Vehicular Systems and Metal Fabrication

- L. *It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted agreement between the Middlesex College and the Monroe Township High School for the Middlesex County Teen Arts Festival on March 11, 2026 to provide 2D and 3D Visual for a total cost of \$425.00.

File Attachments

[Policy and Regulation for a first reading.pdf \(499 KB\)](#)
[Student Teacher HS.pdf \(42 KB\)](#)
[Professional Development.pdf \(121 KB\)](#)

Subject	G. BOARD ACTION (9 MEMBER VOTE)
Meeting	Jan 21, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	12. SUPERINTENDENT'S REPORT/RECOMMENDATION
Type	Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items M through S)

M. It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.

N. It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.

O. It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted list of Student Teachers for the 2025-2026 school year.

P. It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted Student Suspension Report for the month of December 10, 2025.

Q. It is recommended by the Acting Superintendent of Schools that the Board approve Thomas Farrell, Coordinator of Alumni Relations and Community Projects for the Philadelphia Phillies as a guest speaker for the Life Literacy and Key Skills classes to share insight into his professional journey including his career path with professional sports at the Monroe Township Middle School on January 23, 2026. There is no cost for the presentation.

R. It is recommended by the Acting Superintendent of Schools that the Board approve Senior Airman Anthony Tersigni of the United States Air Force as a guest speaker to share insights into his background, military service, educational experiences, and career in the U.S. Air Force for the Life Literacy and Key Skills classes at the Monroe Township Middle School, March 2026. There is no cost for this presentation.

S. It is recommended by the Acting Superintendent of Schools that the Board approve Penn Medicine to provide a CPR training at the Monroe Township Middle School for students during their physical education classes on February 9, 2026 and February 10, 2026. There is no cost for this training.

File Attachments

[Student Teacher K-8.pdf \(43 KB\)](#)

[K-8 Professional Development.pdf \(120 KB\)](#)

13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject	A. BOARD ACTION (10 MEMBER VOTE)
Meeting	Jan 21, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Type	Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Items A through K)

A. *PROFESSIONAL APPOINTMENTS:

1. It is recommended that members of the Monroe Township Board of Education approve **French & Parrello Associates, PA** as the **Engineer of Record** for Monroe Township School District for the 2025/26 school year at the rates stated in the previously submitted rate schedule.
2. It is recommended that members of the Monroe Township Board of Education approve **Methfessel & Werbel**, 2025 Lincoln Highway, Suite 200, PO Box 3012, Edison, NJ 08818 to handle a School Ethics Commission matter (25GL00647S), consistent with N.J.S.A. 18A:16-6. The Board will be responsible for fees up to a \$5,000.00 deductible each, at which time any remaining fees will be covered by the District's insurance carrier.

B. *BILL LIST

It is recommended that the bills totaling \$11,782,044.36 and the Addendum to the Bill List totaling \$6,927,163.01 be ratified by the Board. The bills have been reviewed and certified by the Chairperson of the Finance Committee and Business Administrator.

C. *TRANSFER #5

It is recommended that members of the Monroe Township Board of Education approve Transfer #5 for Fiscal Year 2025/26 as previously submitted.

D. *SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for November 2025, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Business Administrator certifies that the November 2025 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

E. *2026/27 BUDGET CALENDAR

It is recommended that members of the Monroe Township Board of Education approve the previously submitted 2026/27 Budget Calendar which corresponds with the budget guidelines and directives released from the State of New Jersey Department of Education.

F. *DISPOSAL OF SURPLUS PROPERTY

WHEREAS, the Monroe Township Board of Education is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board of Education is desirous of selling said surplus property in an "as is" condition without express or implied warranties.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby approves the sale of property no longer usable for school purposes as follows:

- a. The sale of the surplus property shall be conducted through Municibid. The terms and conditions of the agreement entered into with are available online at municibid.com and are also available in the office of the Monroe Township Board of Education Business Administrator/Board Secretary.
- b. The sale will be conducted online, and the address of the auction site is municibid.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-09.
- d. The surplus property to be sold includes the items listed below:

Hobart Cutter/Mixer, 45Qt. – (Model # HCM 450)

- e. The surplus properties as identified shall be sold in an "as is" condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- f. The Monroe Township Board of Education reserves the right to accept or reject any bid submitted.

G. *STUDENT INTERNSHIPS / KEAN UNIVERSITY

It is recommended that the Monroe Township Board of Education approve the previously submitted Agreement for Student Internships between **Kean University** and the Board. The Board President and the Acting Superintendent of Schools are hereby authorized and directed to take all necessary steps to implement this action by the Board.

H. *BOARD TRAINING/PROFESSIONAL DEVELOPMENT RESOLUTION

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by the New Jersey School Boards Association (NJSBA) and set forth below are directly related to and with the scope of board members and employees duties; and

WHEREAS, the Monroe Township Board of Education is required pursuant to N.J.S.A. 18:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job titles current responsibilities and the board's professional development plan; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and with the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education finds that a mileage reimbursement rate to that of the State of New Jersey mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board of education has determined that participation in the NJSBA training and informational programs are in compliance with the District policy on travel; therefore be it

RESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, that the Monroe Township Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events:

New Jersey School Boards Association Governance I New Board Member Training

Board Member attending	Date of Workshop	Workshop Fee	Mileage
Eric Marozine	02/07/2026	No fee for NJSBA members	\$40.00

New Jersey School Boards Association Women's Leadership Conference

Board Member attending	Date of Workshop	Workshop Fee	Mileage
Gail DiPane	03/20/26	\$149.00	\$40.00

I. *DONATION

It is recommended that members of the Monroe Township Board of Education acknowledge and accept a donation of \$10,000.00 from the **Monroe Education Foundation**. The funds are intended to be used toward the MTHS Wind Ensemble's performance at Carnegie Hall in March 2026.

J. *DONATION

It is recommended that members of the Monroe Township Board of Education acknowledge and accept a donation of teacher grant awards totaling \$13,489.34 from the **Monroe Education Foundation**.

K. *DONATION

It is recommended that members of the Monroe Township Board of Education acknowledge and accept a donation of an Oscar Schmidt Auto Harp with an approximate value of \$500.00 from Ms. Terri Weiss, MTHS Assistant Principal.

File Attachments

[2026.27 Budget Calendar.pdf \(124 KB\)](#)

[BILL LIST.pdf \(294 KB\)](#)

[Financials.pdf \(2,766 KB\)](#)

[ADDENDUM.pdf \(464 KB\)](#)

Subject**B. BOARD ACTION (9 MEMBER VOTE)**

Meeting

Jan 21, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Type

Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Item M)L. PROFESSIONAL APPOINTMENTS:

1. It is recommended that members of the Monroe Township Board of Education approve **Ron Heller** as a judge for the Middle School Jazz Festival in February 2026 for a total rate of \$350.00.
2. It is recommended that members of the Monroe Township Board of Education approve **Nick Lonbardon** as a judge for the Middle School Jazz Festival in February 2026 for a total rate of \$350.00.
3. It is recommended that members of the Monroe Township Board of Education approve **Michael Preuster** as a Percussionist for the 7th & 8th Grade Musical in March of 2026 for a total rate of \$690.00.
4. It is recommended that members of the Monroe Township Board of Education approve **Harriet D'Alonzo** as an Accompanist for the 7th & 8th Grade Musical in March of 2026 for a total rate of \$690.00.

M. It is recommended that the members of the Monroe Township Board of Education approve **SBS Contracting Services**, 12 Twining Lane, Ewing, NJ to provide the Set Construction for the 25/26 MTMS School Play for a total fee of \$2,990.00.

14. BOARD PRESIDENT'S REPORT

15. OTHER BOARD OF EDUCATION BUSINESS

16. PUBLIC FORUM

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Jan 21, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	16. PUBLIC FORUM
Type	Information

See Note 3.

17. CLOSED SESSION RESOLUTION IF NEEDED

18. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Jan 21, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	18. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY
Type	Information

See Note 3.

19. NEXT SCHEDULED BOARD OF EDUCATION MEETING FEBRUARY 18, 2026

Subject	A. NEXT SCHEDULED BOARD OF EDUCATION MEETING
Meeting	Jan 21, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	19. NEXT SCHEDULED BOARD OF EDUCATION MEETING FEBRUARY 18, 2026
Type	

The next Board of Education Meeting is scheduled for February 18, 2026 6:15 p.m.

20. ADJOURNMENT

Subject	A. NOTES
Meeting	Jan 21, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	20. ADJOURNMENT
Type	Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

1. Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
2. New capital construction to be utilized by sending district pupils.
3. Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
4. Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
5. Any matter directly involving sending district students or programs and services used by them.
6. The annual receiving district budget.
7. Any collectively-negotiated agreement involving employees who provide services used by sending district students.
8. Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
9. Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's and Business Administrator/Board Secretary's Board Action section of the Agenda.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and municipality.

21. New Category
