

Annual Education Report

2025-2026

Kalamazoo Innovative Learning Program

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The Kalamazoo Innovative Learning Program (KILP) is an alternative high school that offers smaller class sizes with flexible scheduling and a significant online learning component. Its target are those students who need to focus on credit recovery.

Superintendent: Dr. Darrin Slade

Principal: Ms. Kimberly Kirshman

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Kalamazoo Public Schools

Every child, every opportunity, every time!

School Annual Education Report (AER) Cover Letter

February 19, 2026

Dear Parents and Community Members:

We are pleased to present you with the Annual Education Report (AER), which provides key information on the 2024-25 educational progress for Kalamazoo Innovative Learning Program. The AER addresses the complex reporting information required by federal and state laws. The school's report contains information about student assessment, accountability, and teacher quality. If you have any questions about the AER, please contact Instruction & Student Services at 269-337-0186 for assistance.

The AER is available for you to review electronically by visiting www.kalamazoopublicschools.com and navigating to the Curriculum, Instruction and Professional Development section under the Departments tab, or you may review a copy in the main office at your child's school.

For the 2025-26 school year, schools were identified based on previous years' performance using definitions and labels as required in the Every Student Succeeds Act (ESSA). A Targeted Support and Improvement (TSI) school is one that had at least one underperforming student subgroup. An Additional Targeted Support (ATS) school is one that had a student subgroup performing at the same level as the lowest 5% of all schools in the state in 2022-23. A Comprehensive Support and Improvement (CSI) school is one whose performance was in the lowest 5% of all schools in the state, had a graduation rate at or below 67%, or failed to exit ATS status in a previous cycle. Some schools are not identified with any of these labels. In these cases, no label is given.

Our school was not assigned any of these labels.

The AER containing additional information as required by state and federal law can be found at mischooldata.org/annual-education-report/. Please contact your school's principal if you have any questions regarding this information or your child's education experience.

Sincerely,

Ms. Kimberly Kirshman
Principal



Curriculum

Overview of KILP Curriculum

Students in the Kalamazoo Innovative Learning Program complete courses aligned with the Michigan Merit Curriculum for high school graduation. Students use a variety of online platforms to complete courses, as well as have in-person instructional support from certified teachers.

For more information on the Michigan Merit Curriculum please visit the following website:
<http://www.michigan.gov/mde>

Advanced Placement/Dual Enrollment

Due to the nature of the Kalamazoo Innovative Learning Program, we do not typically offer Advanced Placement courses or dual enrollment. Students can enroll in one of the two comprehensive high schools in the district to participate in these opportunities.

Parent Conferences

Traditional parent-teacher conferences are not scheduled at the Kalamazoo Innovative Learning Program due to the nature of the program. The parents of all underage students (17 years or younger) participate in intake conferences as well as ongoing phone or in-person conferences as needed.



Retention Rate

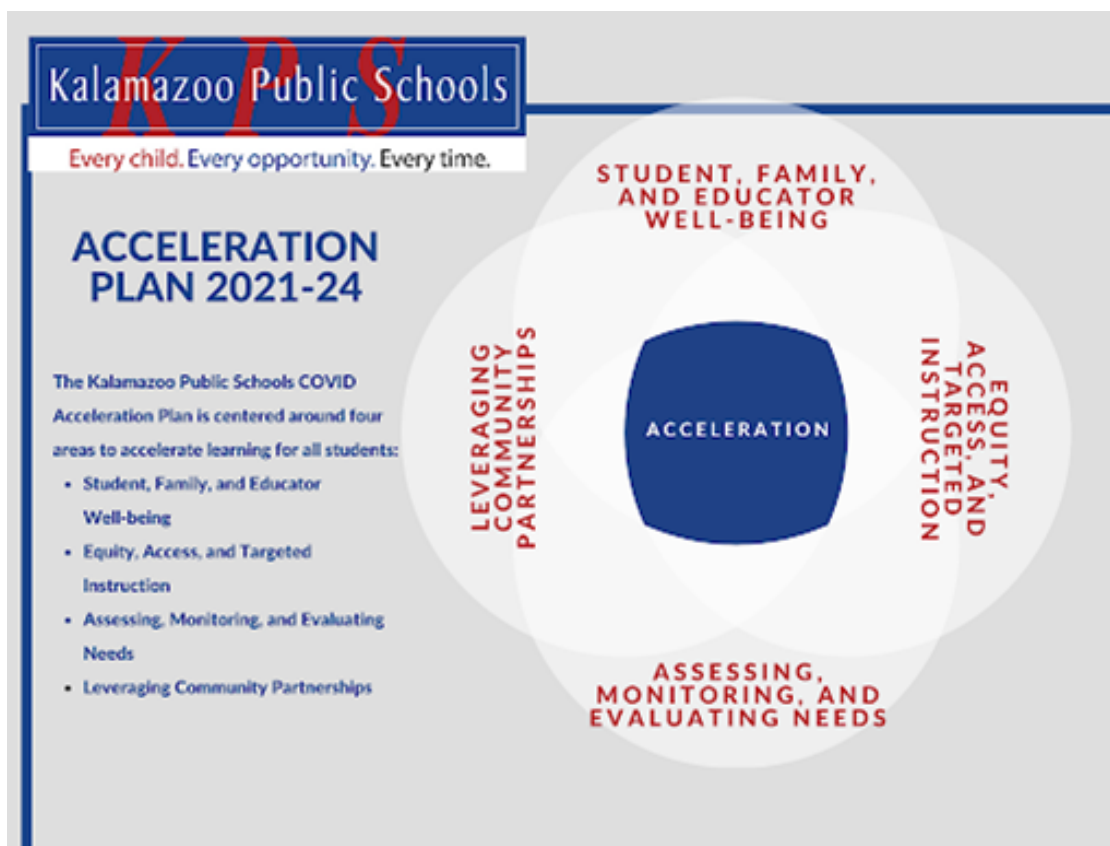
4-Year Retention Rate		
	2022-23	2023-24
District	83.7%	89.5%
KILP	89.3%	80.8%

School Assignment Process

Students are assigned to schools within the district based on geographic boundaries that are published on the district website. Students are encouraged to attend KILP if they have not been successful in traditional high school settings. Students may elect to attend KILP for a variety of reasons.

School Improvement Plan Status

In the wake of more than a year of remote learning, in response to the COVID-19 pandemic, Kalamazoo Public Schools had developed a three-year plan for accelerating learning. The [KPS Acceleration Plan](#) is a comprehensive school improvement framework, built upon research and community stakeholder input. The plan is centered around four focus areas :



Student, Family, and Educator Well-being is well documented in educational research (Child Development, Jan. 2011). Attainment of social-emotional skills is tightly linked to whole-child well-being and positive academic outcomes. Engaging students, families, and educators with the common goal of providing safe and healthy learning environments, through participation in carefully selected activities, supports the well-being of the school community as a whole.

Assessing, Monitoring, and Evaluating Needs as part of a robust Multi-Tiered System of Supports (MTSS) enables school staff to target academic and social-emotional supports to meet the needs of students in a proactive manner (Bernhardt, 2018). School staff will use universal and targeted assessments to inform decision-making related to meeting students' varying needs.

Equity, Access, and Targeted Instruction is a commitment to continue to engage in critical conversation around current practices to ensure that Kalamazoo Public Schools is living up to its philosophy, "Every Child, Every Opportunity, Every Time." Engaging students with a strengths-based approach to learning and growing builds on success as a stepping stone to accelerating learning (Clay, 2019).

Through Leveraging Community Partnerships, Kalamazoo Public Schools is planning several activities to support student needs. Effective community partnerships have long been recognized as a vehicle for promoting positive communication, interaction, and growth within the greater school community (Epstein, 2018). The district recognizes that it "takes a village" to raise our children. The Kalamazoo community continues to work closely with the district to meet the needs of the students. These partnerships will continue to grow and expand for the needs in the transition.

Additional details on the specific of the [KPS Acceleration Plan](#) specifics can be found on the Kalamazoo Public Schools Website.