

EASTERN LEBANON COUNTY SCHOOL DISTRICT
180 ELCO Drive, Myerstown, PA 17067

Regular Board of Education Voting Meeting

District Board Room
Hybrid (In-person and via Zoom)
January 21, 2026

The Regular Board of Education Voting Meeting was called to order by President, Rachel Moyer at 6:00 p.m.

The Eastern Lebanon County School Board met in a Regular Board of Education Session with President Moyer presiding.

Mrs. Moyer noted the District is audio recording the meeting, which will be posted on the District website. Mrs. Moyer also inquired if anyone in attendance was recording the meeting. Katie Knol from LebTown, indicated she was audio recording the meeting.

A Moment of Silent Mediation was observed, which is optional for attendees.

The Pledge of Allegiance was led by Mrs. Moyer.

Roll Call

Board Secretary, Mrs. Lori Mosser, called the roll. The following members were present: Mrs. Kantner, Mrs. Morrissey, Mrs. Moyer, Mrs. Schaeffer and Messer's Kahl, Kramer, Ondrusek, Santos, and Weaver. Also in attendance were the following from the administrative team: Mrs. Vicente, Dr. Davis, Mrs. Mathias, Ms. Haas, Mr. Treese, Dr. Gerhart, Mrs. Houck, Mrs. Ressler, ~~Mrs. Smith~~, Mrs. Springborn, Mrs. Shoemaker, ~~Dr. Mecca~~, Mr. Ludwig, ~~Mr. Mealy~~, Mr. Boltz, Mr. Frantz, Mrs. Hanichak, Mr. Gruber, Mr. Jeffrey Litts, School Solicitor, Lori Mosser, Board Secretary; and faculty/staff and community residents (in-person and via Zoom).

Board President Communications

- Welcome to everyone attending.

On a motion by Mr. Ondrusek, seconded by Mr. Santos and approved by Voice vote, 9-0, the board adopted PSBA's Principles for Governance and Leadership. (Board Attachment)

Student Council Report

- Currently Student Council is preparing for Homecoming next fall. We are discussing themes and ideas, plus the best times to host another pep rally.
- The Interact Club is working on the Intergenerational program with Stoneridge for the month of January.
- Raiderthon is preparing for the Gold Rush Basketball games. The Girls' game will be held tomorrow, Jan 22, and the Boys' will be held Friday, January 23.

Student Recognition

- Middle School Student Council presented by Mr. Jonathan Treese, Principal Middle School

At 6:08 p.m. the Board took a break to allow students to leave prior to the start of the business meeting.

The meeting reconvened at 6:10 p.m.

Board Committee & Rep Reports

- Policy Committee – Mrs. Rachel Moyer
 - Discussed Policy 253 – Student Physical Privacy in School Facilities.
 - Discussed Policy 816 – District Social Media.
 - Cell Phone Discussion.
- Curriculum Committee – Mrs. Bonnie Kantner
 - 2026-2027 High School Educational Planning Guide was discussed.
 - Dr. Davis reviewed the textbook review process for newly proposed resources to be used by Curriculum Committee.
 - 2026-2027 District Calendar was discussed.
- Personnel Committee – Mr. Jack Kahl
 - New Hires, Resignations, and staffing updates were discussed.
 - Absence Without Pay requests were discussed.
 - New job descriptions were reviewed for Superintendent and Administrative Assistant to the Assistant Superintendent.
- General Services Committee – Mr. JP Santos
 - Mr. Frantz gave an update on the Re-Keying project.
 - Discussion on donating the current Soccer Shed
 - Securing quotes for new playground equipment at Fort Zeller Elementary.
 - Discussion on replacing the boiler at the Middle School.
- Finance Committee – Mr. Ray Ondrusek
 - Lou Verdelli from Raymond James discussed refinancing the 2018-2019 Bonds.
 - Update on the 2026-2027 budget.
 - Lebanon County CTC Renovation Update.
- IU13 Rep Report – Mr. Ray Ondrusek
 - The annual audit is in progress.
 - The next meeting will be held February 11, 2026.
- PSBA Report – Mrs. Bonnie Kantner
 - Reminder there is mandatory School Board Director training to be completed.
 - Various webinars available on the PSBA website.
- CTC Rep Report – Mr. JP Santos
 - The next meeting will be held February 18, 2026.
- Lebanon Co. Tax Collection Rep Report – Mr. JP Santos
 - No report was given.
- ELCO Education Foundation – Mrs. Megan Schaeffer
 - Re-Organized with new officers for the 2026 year.
 - 27 grants totaling over \$35,000 were awarded in 2025.
 - The next meeting will be held February 12, 2026.

Public Comments – Items On the Agenda

- Mr. Bryan Fisher – Spoke on Policy 253
- Ms. Jessica Hoffer – Spoke on Policy 253
- Mr. Paul Kashelle – Spoke on Policy 253
- Mr. Peter Zantias – Spoke on Policy 253

Approval of Minutes

On a motion by Mr. Ondrusek, seconded by Mr. Santos and approved by Voice vote, all voting Aye, the Minutes of 11-17-2025 and 12-2-2025 were approved

Approval of Treasurer's Report

On a motion by Mr. Kahl, seconded by Mrs. Morrissey and approved by Voice vote, all voting Aye, the Treasurer's Reports of 11-30-2025 and 12-31-2025 were approved.

Action Items for Approval

Personnel Committee – Mr. Jack Kahl, Chairperson

No items were requested to be separated from the overall vote.

On a motion by Mr. Kahl, seconded by Mrs. Schaeffer and approved by Voice vote, all voting Aye, Personnel Committee Items A-V were approved:

- A. Accepted a “Letter of Retirement” from Wesley Harpold, High School Mathematics teacher, effective June 15, 2026.
- B. Accepted a “Letter of Retirement” from Wanda Kulp, Middle School Life Skills teacher, effective June 30, 2026.
- C. Accepted a “Letter of Retirement” from Michael Lucky, High School Art teacher, effective June 5, 2026.
- D. Accepted a “Letter of Retirement” from Dianne Booth, First Grade teacher, effective June 5, 2026.
- E. Accepted a “Letter of Retirement” from Wendy Kerst, Middle School Media Specialist, effective end of the 2025-2026 school year.
- F. Accepted a “Letter of Retirement” from Karen Blair, 7th Grade Mathematics teacher, effective the end of the 2025-2026 school year.
- G. Accepted a “Letter of Retirement” from Lori Binkley, full-time Paraprofessional, effective August 1, 2026.
- H. Accepted a “Letter of Resignation” from Kenneth Bechtel, full-time 2nd Shift Custodian, effective and retroactive to January 2, 2026.
- I. Accepted a “Letter of Resignation” from Wesley Harpold, Head Varsity Girls Volleyball Coach, effective June 15, 2026.
- J. Accepted a “Letter of Resignation” from William Barshinger, Junior Varsity Girls’ Softball Coach, effective and retroactive to January 8, 2026.
- K. Approved the employment of Devon Rosengrant on a “Temporary Professional Contract” as a 4th Grade teacher at the Intermediate School, at a salary of Bachelor’s – Step 2 (\$56,349), start date effective February 9, 2026, pending receipt of all required documentation, clearances, and disclosures.
Background: This position is being filled due to an administrative transfer.
- L. Approved the employment of Jason Wildasin as a full-time Technology Support Specialist, at an hourly rate of \$23.50, 7.5 hours/day (12-month position), effective start date January 26, 2026, pending receipt of all required documentation, clearances, and disclosures.
Background: This position is being filled due to a retirement.
- M. Approved the employment of Molly Pope, District Office Administrative Assistant, at an hourly rate of \$15.79, 7.5 hours/day (12-month position), start date effective and retroactive to January 5, 2026.
Background: This position is being filled due to an administrative transfer.
- N. Approved the employment of Lisa Diamond, part-time Food Service worker, at an hourly rate of \$14.28, 5 hours/day (10-month position), effective and retroactive to January 5, 2026.
Background: This position is being filled due to a resignation.

- O. Approved the employment of Candice Lewis, full-time 2nd Shift Custodian, at an hourly rate of \$15.64, 8.0 hours/day (12-month position), start date effective and retroactive to December 15, 2025.
Background: This position is being filled due to a resignation.
- P. Approved the six (6) consecutive days of Unpaid Leave of Absence for the following employee, per Board Policy 336 Personal Necessity Leave.

2526-1035

- Q. Approved the following individual as an ELCO Virtual Academy teacher for the 2025-2026 school year, as listed:

Rebecca Boland

- R. Approved adding the following individuals to the ELCO substitute teacher list for the 2025-2026 school year, as listed:

Amy Good – IU Guest Teacher
Lindsay Rogeze – IU Guest Teacher
Kaitlyn Dougherty – School Counselor

- S. Approved the following individuals for extra-curricular positions for the 2025-2026 school year, as listed:

Musical Stage & Safety Supervisor	Adam Zurick
Musical Pit	Michael Stauffer
Musical Pit	Brian Klinger

- T. Approved the following individual as a coach for the 2025-2026 Winter Sports Season, (pending receipt of all required documentation, clearances, and disclosures).

Girls' Wrestling	Volunteer Coach	Jeff Boehler
------------------	-----------------	--------------

- U. Approved adding the following individuals to the ELCO volunteer listing for the 2025-2026 school year, as listed: (noting all required documentation, clearances, and trainings are on file)

Chloe Behney – Retroactive to 12/16/25
Ellie Ruth – Retroactive to 12/16/25
Grace Schouten – Retroactive to 12/17/25

Jane Fuhrman	Mary Indorato	Anthony Levan, Sr.
Brandy Martin	Catherine Rhoadarmer	Beth Ann Schnoke
Anisha Scott	Carli Steiner	Danica Werner

- V. Approved revisions to the following job descriptions: (Board Attachments)

Superintendent
Administrative Assistant to the Assistant Superintendent

Curriculum Committee – Mrs. Bonnie Kantner, Chairperson

No items were requested to be separated from the overall vote.

On a motion by Mrs. Kantner, seconded by Mr. Weaver and approved by Voice vote, all voting Aye, Curriculum Committee Items A-G were approved:

- A. Approved a trip and travel request from David Fair, High School Band Director, and approximately six (6) students to travel and participate in the PMEA District 7 Band North Festival to be held February 6-7, 2026, at Steelton-Highspire High School, Steelton, PA.
Background: This is an annual event attended by qualifying students. The costs have been budgeted.
- B. Approved a trip and travel request from Morgan Petersen, High School Music Teacher, and approximately two (2) students, to travel and participate in the PMEA Region 5 Chorus Festival to be held February 20-21, 2026, at Warwick High School, Lititz, PA.
Background: This is an annual event for qualifying students. This trip has been budgeted.
- C. Approved a trip and travel request from Madison Balthaser, High School Agriculture teacher, and approximately six (6) students to travel and participate in the SLLC (State Legislative Leadership Conference) to be held March 22-24, 2026, at the Sheraton Harrisburg, Harrisburg, PA.
Background: This is an annual trip to provide students with the opportunity to practice parliamentary law, attend workshops, meet state legislators, and complete community service. This trip is budgeted.
- D. Approved a trip and travel request from Jennifer Haas, High School Principal, and Holly Hartman, Business Education teacher to travel and participate in the Lead4Change Summit to be held February 25-27, 2026, in Nashville, TN.
Background: ELCO School District was honored to be selected to participate in this summit. This is a direct reflection of the deep commitment ELCO has to leadership, service, and creating meaningful change in our schools and communities. This trip will be at no cost to the district other than substitute costs.
- E. Approved a contract with Lightspeed Systems for \$9,591.00 for a Digital Insight subscription. (Board Attachment)
Background: This is an annual renewal that includes licensing for the ability to evaluate digital resources used throughout the school year and then publish a list of the district approved resources for parents. This is a budgeted expense.
- F. Approved the ELCO High School Educational Planning Guide for the 2026-2027 school year. (Board Attachment).
Background: The Educational Planning Guide was presented at the Curriculum Committee meeting on January 12, 2026. The Guide provides information for parents and students regarding graduation requirements, career pathways, and course offerings for the next school year.
- G. Approved the 2026-2027 District Calendar. (Board Attachment).
Background: The calendar was reviewed by the Curriculum Committee on January 12, 2026.

Policy Committee – Mrs. Rachel Moyer, Chairperson

Items A and B were requested to be separated from the overall vote.

A motion was made by Mrs. Moyer, seconded by Mr. Ondrusek on Policy Item A.

Discussion was had.

Mr. Kahl made a motion to Table Item A, seconded by Mrs. Morrissey. The motion failed by a Roll-Call vote of 4 – Ayes and 5 – Nays.

Mr. Santos – Nay
 Mrs. Kantner – Nay
 Mr. Weaver – Nay
 Mrs. Schaeffer – Aye
 Mr. Kramer – Aye
 Mr. Kahl – Aye
 Mrs. Morrissey – Aye
 Mr. Ondrusek – Nay
 Mrs. Moyer – Nay

Discussion was had.

The original motion by Mrs. Moyer, seconded by Mr. Ondrusek, on Policy Item A passed by a Roll-Call vote of 5- Ayes and 4 – Nays.

Mr. Santos – Aye
 Mr. Kramer – Nay
 Mrs. Morrissey – Nay
 Mr. Kahl – Nay
 Mrs. Kantner – Aye
 Mr. Weaver – Aye
 Mrs. Schaeffer – Nay
 Mr. Ondrusek – Aye
 Mrs. Moyer - Aye

- A. Approved Policy 253 – Student Physical Privacy in School Facilities for first reading. (Board Attachment)

Background: This policy was discussed in committee and recommended to move to a first reading.

On a motion by Mrs. Moyer, seconded by Mrs. Schaeffer and approved by Voice vote, all voting Aye, Policy Item B was approved.

- B. Approved the district owned social media accounts in accordance with Policy 816, District Social Media. (Board Attachment)

Background: The Policy Committee reviewed a list of district owned media accounts and recommends approval.

General Services Committee – Mr. JP Santos, Chairperson

On a motion by Mr. Santos, seconded by Mrs. Schaeffer and approved by Voice vote, all voting Aye, General Service Item A was approved.

- A. Approved an emergency expenditure from Thermal InMotion for the rental of a temporary boiler to support Middle School operations due to the unexpected mechanical failure of the two existing Middle School boilers, at a one-time cost of \$4000 for freight, pickup, and delivery of the unit, and a monthly rental cost of \$16,000, for the duration to be determined by administration based on repair or replacement timelines.

Background: Following numerous service calls and attempted repairs, it was determined that the Middle School boilers are not guaranteed to operate reliably through a high-demand heating season. As a result, Thermal InMotion was contacted to provide a temporary boiler solution to ensure adequate heat this winter until a new boiler system is purchased and installed. This motion was discussed in committee and is recommended for approval.

Finance Committee – Mr. Ray Ondrusek, Chairperson

No items were requested to be separated from the overall vote.

On a motion by Mr. Ondrusek, seconded by Mr. Kramer and approved by Voice vote, all voting Aye, Finance Committee Items A-E, were approved:

- A. Approved payment of bills as found listed and attached to the January 21, 2026, Board Agenda for payments made November 2025, in the amounts listed: (Board Attachment)

General Fund payments in the amount of	\$3,389,593.28
Cafeteria Fund payments in the amount of	\$198,610.15
Capital Reserve Fund payments in the amount of	\$24,473.00
Debt Service payments in the amount of	\$2,102,762.50
Flex Spending payments in the amount of	\$467.01
Student Activity payments in the amount of	\$38,618.70

- B. Approved payment of bills as found listed and attached to the January 21, 2026, Board Agenda for payments made December 2025, in the amounts indicated: (Board Attachment)

General Fund payments in the amount of	\$2,748,188.99
Cafeteria Fund payments in the amount of	\$172,485.59
Capital Reserve Fund payments in the amount of	\$0.00
Debt Service payments in the amount of	\$0.00
Flex Spending payments in the amount of	\$60.80
Student Activity payments in the amount of	\$9,760.64

- C. Approved an agreement with IU13 for OnBase Document Imaging Software at a cost of \$7,507.50. (Board Attachment)

Background: This is a service agreement with IU13 for a subscription access to OnBase Document Imaging Software License, along with file storage space maintained and supported by the IU13. This is a budgeted expense.

- D. Approved a contract with Dustin Paul Richard, bilingual school psychologist, to complete bilingual psycho-evaluation(s), at a cost not to exceed \$2,200.00 per evaluation. (Board Attachment)

Background: Evaluations, which will be conducted in Russian and/or Ukrainian, will be completed by the conclusion of the 2025-2026 school year. This is a budgeted item.

- E. Authorized the administration to work with Raymond James, as Underwriter, PFM Financial Advisors LLC, as Financial Advisor, Saxton & Stump, LLC, as Bond Counsel, and the District's Solicitor to proceed with the issuance of General Obligation Bonds, Series of 2026 the proceeds of which will be used to refinance all or portions of the District's outstanding 2018A and 2019 Bonds.

Superintendent's Report

Principal Reports:

- Mrs. Megan Ressler – Jackson Elementary School
 - First grade students will visit the Middle School planetarium following their CKLA unit on space, allowing them to see the concepts they studied in an authentic setting.
 - We will hold our first annual 'Souper Bowl', families will donate non-perishable items and place them under the team they believe will win. The donations will support the district's Raider Pantry.

- Mrs. Jodi Houck – Fort Zeller Elementary
 - Fort Zeller and Jackson Elementary will again be sending their artwork to hang at Stoneridge.
 - Completing our middle-of-the-year assessments and we are seeing great growth across all grade levels.
- Dr. Michael Gerhart – ELCO Intermediate School
 - The IS will be hosting a Career/STEM night on Thursday, January 22. Approximately 55 families will be participating.
- Mr. Jonathan Treese – ELCO Middle School
 - Our TSA students will participate in a regional competition this coming weekend under the direction of Mr. Nick Wright and Mrs. Kimberly Sandoe.
 - Our Quiz Bowl team has had early league success under the direction of Mr. Jeff Bennett.
 - The Envirothon and Challenge 24 groups have started practices in preparation for competition later this school year.
- Ms. Jennifer Haas – ELCO High School
 - We received notification we won the 2024-2025 “No Excuses High School Seat Belt Challenge” through the Center of Traffic Safety. We will receive a \$1000 grant to be used towards the purchase of traffic safety resources.
 - We will be starting the course request process next month.

Directors Reports:

- Mrs. Amy Shoemaker, Director of Pupil Services
 - Thanks to the generous donations from our community and a successful dress down day campaign, our Holiday program was able to support 282 students with food, warm clothing, stockings and gift cards.
 - Prior to winter break, Ms. Kelly Smith, our Home and School visitor and I completed the state required McKinney Vento compliance monitoring.
 - In the next week, we will be conducting the second lockdown drill for the school year in each building.
- Mr. Robert Boltz, Director of Technology
 - In December, the IU13 provided Teams training to all staff. The purpose for this training was to be able to use Teams during a Flexible Instruction Day. Students had the app scoped to their iPads, but their access will be very limited. Teams can also be used to replace Zoom for virtual meetings with parents.
- Mr. Tommy Mealy, Athletic Director
 - Senior Nights for our winter athletics include the following: Boys’ and Girls’ Wrestling on January 21; Bowling on January 29; Girls’ Basketball on January 29; and Boys’ Basketball on February 2.
 - Congratulations to our recent Lebanon County Athletes of the Week: Kylee Trostle, Girls’ Wrestling; Maddie Stout, Girls’ Basketball; and Austin Smith, Boys’ Basketball.

Mrs. Vicente shared the following:

- The ELCO Communicator arrived in mailboxes over the past few days. There is a link on the back of the newsletter to take a community survey where stakeholders can share input used to develop a leadership profile to help in the selection of the next Superintendent. The survey will close January 30.
- January is School Director recognition month – On behalf of the School District Mrs. Vicente expressed appreciation to the members of the school board for their time and service to District.

Upcoming Dates/Announcements:

February 2, 2026 – 5:00 p.m. – Policy, Curriculum, Personnel Committee Meetings
 February 3, 2026 – 5:00 p.m. – General Services, Finance Committee Meetings
 February 13, 2026 – Early Dismissal – Grades K-5 – Parent-Teacher Conferences
 February 16, 2026 – NO SCHOOL in observance of President’s Day
 February 17, 2026 – 2 Hr. Late Start for students K-12
 February 17, 2026 – 6:00 p.m. – Regular Board of Education Voting Meeting
 February 27-28, 2026 – 7:00 p.m. – High School Musical – High School Auditorium

Public Comments – Items On/Off the Agenda

- No comments were made.

Board Announcements/Comments

- Mrs. Moyer commented on the importance of community members participating in the ELCO Communicator survey as part of the superintendent selection process.
- Mr. Ondrusek and Mrs. Kantner praised the High School Educational Planning Guide as a helpful tool for students in planning and selecting courses for the coming school year.

Old Business

- No Old Business was discussed.

New Business

- No New Business was discussed.

Adjournment

On a motion by Mr. Santos, seconded by Mr. Ondrusek and approved by Voice vote, all voting Aye, President Moyer adjourned the meeting at 7:57 p.m.

Respectfully submitted,

Lori Mosser
 Board Secretary