FLEETWOOD AREA SCHOOL DISTRICT

Board Meeting Minutes

January 20, 2026 - Tuesday, 7:00 PM

The monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Mr. Valick at 7:01 PM. Those in attendance were:

Board Members: Brandi Brown, Adam S. Chernow, Elizabeth Hersh, Whitney Kopco, John L. Noll Jr., Michael D. Noll, Jason E. Valick, James M. Younker (arrived at 7:03)

Absent: Lisa J. Bogacki

Pledge of Allegiance to the Flag was led by President Mr. Valick.

Administrators: Jennifer Bergstresser, Gwynn E. Bollinger, Kate Costenbader, Stephen A. Herman, Brian Hostetler, Michelle D. Jackson, Michael P. Kelly, Carol Knasiak, Natalie E. Lytle, Greg M. Miller, Casey M. Moser, Erin Murphy, Heidi A. Orth, Kathryn Wood

Absent: Thomas D. DeAngelo, Matthew Q. Diehl, Nathan Shefter, Kerry R. Strickler

Solicitor: James Mancuso, Esq. Secretary: Michael D. Noll Recording Secretary: Heidi A. Orth

Visitor Recognition: School Board Recognition: Music Department Performances and FEA, Elizabeth Wilkie

A motion was made by Mr. Chernow, seconded by Mr. John Noll Jr., to approve the minutes of the December 9, 2025, meetings. — Minutes Approved

Question, Voice Vote - Unanimous, Motion Carried
Absent: Bogacki

A motion was made by Mrs. Kopco, seconded by Mr. Younker, to approve the treasurer's report. — Treasurer's Report

Question, Roll Call Vote
Ayes: Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick, Younker
Absent: Bogacki
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Ms. Hersh, to pay the bills for the month. — Bills Approved

Question, Roll Call Vote
Ayes: Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick, Younker
Absent: Bogacki
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mr. Younker, to approve the following personnel actions: — Personnel

Assignments

Support Staff

- Damaris Torres-Ruiz, Willow Creek Elementary Paraprofessional, effective 1/21/2026 at an hourly rate of $15.02, pending completion of paperwork
- Ann Marie Keirstead, Andrew Maier Elementary Paraprofessional, effective 1/21/2026 at an hourly rate of $16.45

Co-Curricular
- Ronald Flicker, High School Musical Set Builder, effective 1/21/2026 at an annual rate of $1,701, pending completion of paperwork

Substitute

Long Term Substitute Teacher
- Leah Hundley, Middle School Special Education Teacher, effective 12/15/2025 through the end of the 2025-2026 school year

Resignations
- Troy Schittler, Middle School Assistant Boys' Soccer Coach, effective 12/22/2025
- Katharine Keiser, Willow Creek Elementary Paraprofessional, effective 1/21/2026

Leave Requests
- Stephen Dybowski, Middle School Teacher, Restoration of Health Sabbatical beginning 1/23/2026 through the end of the 2025-2026 school year. Request is in compliance with Policy #338.
- Charlene Schlegel, High School Paraprofessional, unpaid leave beginning 1/12/2026 through 4/14/2026
- Rebekah Mertz, Middle School Teacher, FMLA qualifying leave beginning 1/05/2026 through 1/19/2026
- Kimberly Price, Middle School Counselor, intermittent FMLA qualifying leave beginning 1/08/2026 through the end of the 2025-2026 school year

Volunteers

Building
- Sherry Arak
- Tony Didyoung
- Logan Dorminey
- Sarah Gilbert
- Anthony Marano
- R Samantha Plourde
- Farrah Cabrera
- Judith Dietrich
- Joseph Faller
- Nicholas Jroski
- Matthew Mogel
- Mandy Torres

Question, Roll Call Vote
Ayes: Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick, Younker
Absent: Bogacki
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. J. Noll Jr., to approve the 2nd reading of the following board policies:

Board Policies 2nd Reading 119, 124, 231, 232, 235, 250

- 119 - Current Events
- 124 - Summer School (no changes)
- 231 - Overnight Student Trips (no changes)
- 232 - Student Involvement in Decision-Making (no changes)
- 235 - Student Rights/Surveys
- 250 - Student Recruitment (no changes)

Question, Roll Call Vote
Ayes: Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick, Younker
Absent: Bogacki
Nays: None Motion Carried

A motion was made by Mrs. Brown, seconded by Ms. Hersh, to approve a contract with Kutztown University to provide one Reading Specialist intern at a cost of $15,500 per intern for the 2026-2027 school year.

Business and Finance KU Reading Specialist for 2026-2027

Question, Roll Call Vote
Ayes: Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick, Younker
Absent: Bogacki

Nays: None Motion Carried

A motion was made by Mrs. Kopco, seconded by Mr. Younker, to approve the ratification of the budget transfers as presented.

Business and Finance
Budget Transfers

Question, Roll Call Vote
Ayes: Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick, Younker
Absent: Bogacki
Nays: None Motion Carried

A motion was made by Mr. Younker, seconded by Mr. M. Noll, to approve the rescission of the following board action that was approved on August 19, 2025:

- Recommend approval of Solar Power Purchase Agreement with Aggreko Project Company to provide the district with electrical power under the terms and conditions contained in the agreement. Further, the Board authorizes the appropriate officers to execute the contract, subject to final review by administration and solicitor. The final approved contract shall be attached hereto and made a part hereof.

Business and Finance
Aggreko Solar Power Purchase Recission

Question, Roll Call Vote
Ayes: Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick, Younker
Absent: Bogacki
Nays: None Motion Carried

A motion was made by Mrs. Kopco, seconded by Mr. Younker, to approve the mutual release agreement with Aggreko related to the proposed solar project.

Business and Finance
Aggreko Solar Mutal Release

Question, Roll Call Vote
Ayes: Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick, Younker
Absent: Bogacki
Nays: None Motion Carried

A motion was made by Mr. Chernow, seconded by Mr. J. Noll Jr., to approve the 2026-2027 FASD calendar.

Miscellaneous
2026-2027 District Calendar

Question, Roll Call Vote
Ayes: Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick, Younker
Absent: Bogacki
Nays: None Motion Carried

A motion was made by Ms. Hersh, seconded by Mrs. Brown, to approve representatives from EF Tours to advertise and use promotional materials at the middle school and high school to advertise an upcoming trip to Europe for students in grades 7–11 and their families in the summer of 2027. (This is a non-school sponsored trip and is being recommended based on requirements in policy #913.)

Miscellaneous
Non-school Sponsored Trip to Europe

Question, Roll Call Vote
Ayes: Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick, Younker
Absent: Bogacki
Nays: None Motion Carried

A motion was made by Mr. M. Noll, seconded by Mr. Younker, to approve the following billable request for use of facilities:

Use of Facilities

• Emerge Dance	MS Gym A	$ 36.00
• Emerge Dance	MS Gym A/B/Cafes/Aud	$1,472.50
• Fleetwood Area Wrestling Association	MS Gym A/MS Cafe A	$ 150.00

• Fleetwood Youth Soccer	MS Gym A & B	$ 288.00
• Fleetwood Girls' Softball	MS Gym A & B	$ 704.00
• Fleetwood Area Baseball	HS Aux Gym	$ 14.00
• Fleetwood Area Baseball	HS Aux Gym	$ 178.00

Question, Voice Vote-Unanimous, Motion Carried
Absent: Bogacki

A motion was made by Mrs. Kopco, seconded by Mr. Younker, to adjourn the meeting. Adjournment

Question, Roll Call Vote
Ayes: Brown, Chernow, Hersh, Kopco, J. Noll Jr., M. Noll, Valick, Younker
Absent: Bogacki
Nays: None Motion Carried

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 7:59 PM.

Respectfully submitted,

Michael D. Noll
School Board Secretary