

25-26 SEIU WAGE SCHEDULE

Updated 2/18/26

CLASSIFICATIONS	A	B	*C	*D	*E
	Step 1,2 (Years 1-2)	Step 3, 4 (Years 3-4)	Step 5, 6 (Years 5-6)	Step 7, 8 (Years 7-8)	Step 9, 10 (Years 9-10)
Assistant Head Custodian High School	\$ 30.70	\$ 31.60	\$ 32.25	\$ 32.90	\$ 33.56
Assistant Mechanic	\$ 32.48	\$ 33.24	\$ 33.91	\$ 34.59	\$ 36.00
Bus Driver Trainer	\$ 35.59	\$ 37.55	\$ 38.31	\$ 39.08	\$ 40.19
Bus Driver*	\$ 32.06	\$ 33.19	\$ 33.86	\$ 34.54	\$ 35.34
Cook/Baker	\$ 24.63	\$ 25.88	\$ 26.41	\$ 26.94	\$ 27.49
Courier - School Term Food Services	\$ 31.56	\$ 32.60	\$ 33.26	\$ 33.93	\$ 34.61
Day Custodian	\$ 27.88	\$ 28.90	\$ 29.49	\$ 30.09	\$ 31.29
Dispatcher/Router	\$ 35.59	\$ 37.55	\$ 38.31	\$ 39.08	\$ 40.52
District Courier	\$ 30.20	\$ 30.86	\$ 31.48	\$ 32.12	\$ 32.76
Head Cook/Head Baker*	\$ 28.37	\$ 29.46	\$ 30.06	\$ 30.66	\$ 31.65
Head Custodian Elementary	\$ 30.70	\$ 31.60	\$ 32.25	\$ 32.90	\$ 34.44
Head Custodian High School Support/Alt	\$ 32.43	\$ 33.41	\$ 34.08	\$ 34.77	\$ 36.12
Head Custodian Middle School	\$ 31.48	\$ 32.34	\$ 32.99	\$ 33.66	\$ 35.84
Helper 1	\$ 28.55	\$ 29.13	\$ 29.72	\$ 30.31	\$ 31.81
Helper II	\$ 34.71	\$ 35.50	\$ 36.21	\$ 36.96	\$ 37.70
Helper/Server	\$ 22.52	\$ 23.56	\$ 24.03	\$ 24.51	\$ 25.01
Information Technology Support Specialist	\$ 39.79	\$ 40.59	\$ 41.41	\$ 42.24	\$ 44.45
Journeyman (Mechanic/F&O)	\$ 39.58	\$ 40.38	\$ 41.19	\$ 42.01	\$ 42.86
Laborer	\$ 17.13	\$ 17.13	\$ 17.13	\$ 17.13	\$ 17.13
Laundryperson	\$ 27.24	\$ 28.09	\$ 28.65	\$ 29.23	\$ 29.82
Lead Information Technology Support Specialist	\$ 43.79	\$ 44.67	\$ 45.57	\$ 46.48	\$ 48.08
Lead Journeyman - Mechanic	\$ 44.71	\$ 45.61	\$ 46.53	\$ 47.46	\$ 48.42
Lead Journeyman (F&O)	\$ 43.53	\$ 44.40	\$ 45.30	\$ 46.21	\$ 47.13
Shift Lead Custodian	\$ 30.70	\$ 31.60	\$ 32.25	\$ 32.90	\$ 33.87
Warehouseperson	\$ 31.77	\$ 32.47	\$ 33.14	\$ 33.80	\$ 34.52
	Year 1	Year 2	Year 3		
**Apprentice Journeyman Mechanic	\$ 27.71	\$ 31.66	\$ 35.62		

* These salary rates are for the school-term employees employed in these positions on September 1, 1999 and thereafter.

Swing Shift: Hourly rates shall be calculated as 5% greater than the respective day rate. Employees who work the swing shift for 10 or more years shall receive an hourly rate calculated at 6.5% greater than the respective day rate.

25-26 SEIU LEGACIED WAGE SCHEDULE

Salary Classifications	Hourly Rate
Bus Driver	\$ 36.05
Head Cook/Baker	\$ 32.28

Employed prior to September 1, 1999

SEIU SUBSTITUE WAGES 25-26

Substitute Position	Hourly Rate
Bus Driver	\$ 28.85
Custodian	\$ 25.09
Courier	\$ 27.18
Helper/Server	\$ 20.27
Laborer	\$ 17.13
Laundryperson	\$ 24.52
Maintenance Helper 1	\$ 25.70
Assistant Mechanic	\$ 29.23
Warehouseperson	\$ 28.59