Lacey Township School District



Luke McDonald
Grade 4, CCS

BOARD MEETING

February 19, 2026
High School Lecture Hall
6:00 pm Call to Order
6:00 pm - 7:00 pm Executive Session
7:00 pm Public Session

MEETING OUTLINE
February 19, 2026

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. STATEMENT OF ADEQUATE NOTICE

   Adequate notice of this meeting was advertised in the Asbury Park Press on January 9, 2026 and The Beacon on January 22, 2026, and by posting the notice in the Forked River and Lanoka Harbor Post Offices, and by filing a copy of the notice with the Lacey Township Clerk, as requested by the Open Public Meeting Act.

4. ROLL CALL
5. EXECUTIVE SESSION
6. RESUME MEETING - 7:00 PM - REPORTS AND COMMENTS
   A. STUDENT REPRESENTATIVE COMMENT
   B. REPORT OF THE SUPERINTENDENT
      - Seniors of the Month
7. PUBLIC COMMENT
8. BOARD COMMITTEE REPORTS
9. SUPERINTENDENT COMMENT
10. BOARD MEMBER COMMENT
11. RESOLUTIONS
    A. NEW BUSINESS
    B. DONATIONS
    C. PROGRAMS/CURRICULUM
    D. PROFESSIONAL DAYS/WORKSHOPS/TRAVEL
    E. CERTIFICATED PERSONNEL
    F. NON-CERTIFICATED PERSONNEL
12. EXECUTIVE SESSION, IF NEEDED
13. ADJOURNMENT

(A) NEW BUSINESS (1 - 21)

1. MEETING MINUTES (A1)

MOTION: Move that the Board approve the Minutes from the following meetings:

- Reorganization Meeting and appropriate attachments held on January 5, 2026
- Regular Meeting and appropriate attachments held on January 15, 2026
- Executive Session held on January 15, 2026

2. LIST OF BILLS - FEBRUARY 2026 (A2)

MOTION: Move that the Board approve the payment of bills for February 2026 totaling $1,736,790.55. (Checks #185498 to #187331)

Fund 10	General Current Expense	$1,399,525.23
Fund 20	Special Revenue Fund	143,497.33
Fund 30	Capital Projects Fund	179,253.95
Fund 61	Cafeteria Fund	14,514.04
	TOTAL	**$1,736,790.55**

BOARD SECRETARY'S MONTHLY CERTIFICATION

I certify that as of December 31, 2025, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10 (c)3.

PAYROLL CERTIFICATION (A3 - A4)

The School Business Administrator/Board Secretary reports, in compliance with N.J.S.A. 18A:19-1b, has certified the December 2025 payroll in the amount of $4,784,048.12 and January 2026 payroll in the amount of $4,537,267.05.

3. APPROVAL OF THE S1701 TRANSFER REPORT FOR DECEMBER 2025 (A5)

MOTION: Move that upon the recommendation of the Superintendent, the Board of Education approves the attached S1701 Transfer Report and List of Transfers for the month of December 2025.

4. BOARD SECRETARY AND CASH REPORT FOR DECEMBER 2025 (A6)

MOTION: Move that the Report of the Secretary to the Board of Education and the Cash Report for **December 2025**, which are in agreement, be accepted as submitted and attached to and made part of the minutes of this meeting. Further move that the Lacey Township School District Board of Education, pursuant to N.J.A.C. 6A:23A-16.10(c)4, certify that as of **December 31, 2025**, after review of the Board Secretary's monthly financial reports (appropriations section) and Cash Report, and upon consultation with appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. ANNUAL PRESCHOOL EDUCATION AID APPLICATION

MOTION: Move that the Board approve the submission of the 2026-2027 Preschool Education Aid enrollment, fiscal plan, budget and operational plan.

6. PROFESSIONAL SERVICES - ARCHITECT FOR REFERENDUM

MOTION: Move that the Board approve the following professional services of Architect for Referendum work as detailed below:

Vendor	Settembrino Architects 37 East Washington Avenue Atlantic Highlands, NJ 07716
Details	Settembrino Architects will perform the professional services and responsibilities as described for the November 2025 Referendum: ● As stated in the AIA Document B132 Standard Form of Agreement - Article 2: Section 2
Amount **Account**	$2,234,400.00 (Not to Exceed) Fund 30 - Referendum

7. RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF LACEY IN THE COUNTY OF OCEAN, NEW JERSEY AUTHORIZING THE ADVERTISEMENT FOR REQUEST FOR PROPOSALS - SOLAR FIELD PROJECT - DEVELOPMENT SERVICES FOR NET-METERED OR REMOTE NET-METERED SOLAR PHOTOVOLTAIC SYSTEMS

MOTION: Move that the Board approve the advertisement for Request for Proposals for a Solar Field Project - Development Services For Net-Metered or Remote Net-Metered Solar Photovoltaic Systems.

8. FY26 NJ DEPARTMENT OF COMMUNITY AFFAIRS LOCAL RECREATION IMPROVEMENT GRANT - (LRIG)

MOTION: Move that the Board approve the submission of the grant application to New Jersey Department of Community Affairs (Local Recreation Improvement Grant) to resurface the basketball courts and keep the courts open to the public at the Forked River School, Cedar Creek School, Mill Pond School, and Lanoka Harbor Schools at a total estimated cost of $94,970.00.

9. SUBMISSION OF NJ LEARNING ACCELERATION PROGRAM - HIGH IMPACT TUTORING COMPETITIVE GRANT

MOTION: Move that the Board approve the submission of the New Jersey Learning Acceleration Program - High Impact Tutoring Competitive grant application in the amount of $160,000.00.

10. SPECIAL EDUCATION RELATED SERVICE PROVIDER

MOTION: WHEREAS, there exists a need for related services and to hire providers of related services for the 2025-2026 school year; and

WHEREAS, such related services can be provided only by a licensed provider; and

WHEREAS, the following providers are so recognized; and

WHEREAS, funds are or will be available for this purpose and appropriated from various GAAP Accounts within both the general operating and grant budgets; and

WHEREAS, this action is the award of a fair and open contract in accordance with N.J.S.A. 19:44A-20-5.

NOW, THEREFORE, BE IT RESOLVED, by the Board, in the county of Ocean, to award as follows:

Related Service	Provider	Rate
Homebound Services Bedside Instruction	New Hope Integrated Behavioral Health Care 80 Conover Road Marlboro, NJ 07746	$650.00 per month NTE $5,000

The term of contract will be from January 2, 2026 through June 30, 2026.

11. PROFESSIONAL SERVICES - SUPERINTENDENT OF SCHOOLS SEARCH

MOTION: Move that the Board approve the following professional services for Superintendent of Schools search as detailed below:

Vendor	Gialanella Consulting Services
Details	Gialanella Consulting Services will perform the following professional services as described below for the Superintendent of Schools search: ● Information Gathering: ○ Meetings with Union and groups identified by BOE ● Presentation of Applications ○ Review and analyze all applications based on determined criteria ● Candidate Interviews ● Contract Negotiations
Amount and Account	$6,000 (Not to Exceed) 11-000-230-339-01-0000

12. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facilities: (As of 02/18/26)

Location	Organization	ID	Date(s)	Time	Day(s)	Fee
LTHS	Jersey Shore Council BSA Den and Pack 156 Meetings	2713788 2713789 2713790	05/20/26 05/27/26 06/03/26	6:00pm - 8:00pm Cafe N & Library	W	N
	Lacey Recreation Lacey Freestyle Wrestling Tournament Set Up	2723288	04/18/26	4:00pm - 9:00pm Gymnasium	Sa	N
	Lacey Recreation Lacey Freestyle Wrestling Tournament	2723289	04/19/26	6:00am - 5:00pm Gymnasium	Su	Y*
LTMS	Lacey Recreation Lacey YFC Cheer Camp	2723323	02/23/26 - 04/13/26	5:00pm - 9:00pm Cafeteria	M	N
	Girl Scouts of Jersey Shore Troop 50215	2748181	03/13/26	5:30pm - 8:00pm Cafeteria	F	N
	Lacey Recreation Lacey Lions Basketball	2756061	04/02/26 - 06/11/26	6:00pm - 9:00pm Gymnasium	Th	N

	Lacey Recreation Lacey Lions Basketball	2756064	03/11/26 - 06/10/26	7:30pm - 9:00pm Gymnasium	W	N
	Lacey Recreation Adult Pickleball	2756067	03/23/26 - 06/01/26	6:00pm - 9:00pm Gymnasium	M	N
	Lacey Recreation Adult Zumba	2756072	03/26/26	6:15pm - 8:45pm Cafeteria	Th	N
	Lacey Recreation Adult Volleyball	2756078	03/20/26 - 06/05/26	6:00pm - 9:00pm Gymnasium	F	N
	Lacey Police Department 2026 Bike Safety Rodeo	2756101	05/30/26	12:00pm - 5:00pm Parking Lot & Gym	Sa	N
MPS	Lacey Recreation YFC Cheer Camp	2723321	03/15/26 - 05/03/26	9:00am - 12:00pm Gymnasium	Su	Y*
	Lacey Revolution Pop Warner Flag Practice	2750147	03/02/26 - 06/26/26	5:00pm - 8:00pm Soccer Field	M - F	N
	Lacey Revolution Pop Warner Tournament Team Tryouts	2750149	03/01/26	10:00am - 2:00pm Soccer Field	Su	N
	Lacey Recreation Lacey Lions Basketball	2756056	04/13/26 - 06/09/26	6:00pm - 9:00pm Gymnasium	M, Tu	N
	Lacey Recreation Lacey Lions Basketball	2756059	04/22/26 - 06/10/26	6:00pm - 9:00pm Gymnasium	W	N
CCS	Girl Scouts of Jersey Shore Troop 478	2747363	02/06/26	6:30pm - 8:00pm Room 1	F	N

*Custodial, Food Service and/or Facility fees may apply.

13. 2025-2026 OUT OF DISTRICT PLACEMENT

MOTION: Move that the Board approve the following 2025-2026 out-of-district placement to be charged to GAAP Account # 11-000-100-562-11-0000.

School	Student ID	Effective	Aide	Tuition
Collier High School, Wickatunk, NJ	905858	01/21/26 - 06/30/26	N/A	$36,002.00

14. 2025-2026 OUT OF DISTRICT PLACEMENT CHANGE

MOTION: Move that the Board approve the following 2025-2026 out-of-district placement change to be charged to GAAP Account # 11-000-100-562-11-0000, effective January 5, 2026.

From School	To School	Student ID	Effective	From Tuition	To Tuition
FEDCAP School	Bright Harbor Healthcare Ocean Academy	905769	01/05/26 - 06/30/26	$89,820.00	*$43,265.45 (*Prorated)

15. 2025-2026 LACEY TOWNSHIP SCHOOL DISTRICT CALENDARS - REVISED

MOTION: Move that the Board approve the revised 2025-2026 Lacey Township School District calendars:

District Calendar	(B1)
LTCSTA Calendar	(B2)

16. 2026-2027 LACEY TOWNSHIP SCHOOL DISTRICT CALENDARS ADOPTION

MOTION: Move that the Board approve the adoption of the following 2026-2027 school year calendars:

Custodial, Maintenance & Grounds Staff Calendar	(B3)
District Calendar	(B4)
LTCSTA Calendar	(B5)
12 Month Staff Calendar	(B6)

17. 2026-2027 LACEY TOWNSHIP HIGH SCHOOL PROGRAM OF STUDIES

MOTION: Move that the Board approve the 2026-2027 Lacey Township High School Program of Studies.

18. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the first reading of the following Policies & Regulations:

P 1552	Sexual Harassment - Staff (M)	New	(B7)
R 1552	Sexual Harassment - Staff (M)	New	(B8)
P 3362	Sexual Harassment (M)	Abolished	(B9)
R 3362	Sexual Harassment of Teaching Staff Members Complaint Procedure	Abolished	(B10)
P 4352	Sexual Harassment (M)	Abolished	(B11)
R 4352	Sexual Harassment of Support Staff Members Complaint Procedure	Abolished	(B12)

19. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the second reading and adoption of the following Policies and Regulations:

P 0142.1	Nepotism (M)	Revised	(B13)
P 1220	Employment of Chief School Administrator (M)	Revised	(B14)

20. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the HIB incident reports, as per Policy 5512 - Harassment, Intimidation and Bullying, as presented by the Superintendent during the executive session.

21. HARASSMENT, INTIMIDATION & BULLYING

MOTION: Move that the Board approve the Superintendent's recommendations as delineated on the January 2026 HIB Report.

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donations:

SCHOOL	FROM	DESCRIPTION	AMOUNT
CCS	Christina Tramontano	Children's Books	$500.00
	Holly Niemiec	Staff Luncheon	$600.00
FRS	Kristina Shafto	Children's Books	460.00
LTHS	LTHS Booster Association	Monetary Donation to Ice Hockey Program	$6,875.00
		Panasonic Camcorder & Camera Bag to WLTS TV-21	$2,984.50
	Pam Endreson	Dresses & Shoes to Community Closet	$300.00
	Nancy Enright	Dresses & Shoes to Community Closet	$300.00
	Crossbridge Community Church	Laundry Detergent to Community Closet	$200.00
		TOTAL	**$12,219.50**

(C) PROGRAMS/CURRICULUM

STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

MOTION: Move that the Board approve the following Student Teacher Placement:

ROWAN UNIVERSITY			
Kaylee Johnson	Student Teacher	Lindsay Guide/FRS	Summer 2026

(D) PROFESSIONAL DAYS/WORKSHOPS/TRAVEL

MOTION: Move that the Board approve the following Professional Days/Workshops/Travel:

NAME	SCHOOL	DATE	WORKSHOP	SUB	COST
Aimee DelVento	District	3/9-3/13/2026	Directors of Athletics Association of NJ Annual Conference, Atlantic City, NJ	N	$1,175
Kelsey Baron	Mill Pond	5/20/2026	NJTESOL/NJBE 2026 Spring Conference,	Y	$390*
Megan Bowens	Forked River	5/21/2026	New Brunswick, NJ	N	$390*
Andrea Mecca	Lanoka Harbor	5/21/2026		N	$390*
			TOTAL		**$2,345**

***Title Funded**

(E) CERTIFICATED PERSONNEL (1 - 14)

The Superintendent recommends the following:

1. RETIREMENT

MOTION: Move that the Board approve the following retirement:

NAME	POSITION/SCHOOL	EFFECTIVE
Susan Kotch	English Teacher/LTMS	07/01/26

2. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement professional personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Jamie Sassano	Supervisor of Instruction 6-12/LTMS/LTHS	M. Molloy	$104,250	07/01/26

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Kevin Bals (extended)	Interim Administrator/LTMS/LTHS	M. Molloy	$420/per diem	02/21/26-06/30/26
Kenneth Hart (extended)	LTS Special Education Science Teacher/LTHS	G. Lazlo	$317.50/per diem	01/31/26-03/16/26
Lucy Paster (extended)	LTS Special Education Math Teacher/LTMS	A. Giordano	Step A, BA $63,500 (prorated)*	02/03/26-02/04/26

3. CHANGE OF START DATE

MOTION: Move that the Board approve the following changes in start date of professional personnel:

NAME	POSITION/SCHOOL	FROM DATE	TO DATE	SALARY
Danielle Sloan	Special Education Science Teacher/LTHS	03/17/26	03/16/26	Step G, MA + 15 $73,100 (prorated)*

***Pending Contract Negotiations**

4. ADMINISTRATIVE CONTRACT (C1)

MOTION: Move that the Board approve the following 2026-2027 employment contract subject to approval by the Executive County Superintendent:

NAME	POSITION	SALARY
William W. Zylinski	Acting Superintendent	$225,000

5. CO-CURRICULAR/ATHLETIC STIPEND

MOTION: Move that the Board approve the following recommendation for the 2025-2026 school year pending the commencement and completion of the related programs:

NAME	POSITION/SCHOOL	LEVEL	STIPEND*
Adam Taha	Head Baseball/LTHS	4	$8,259
Robert Brewster	Assistant Baseball/LTHS	4	$5,801
Matthew Kiefer	Assistant Baseball/LTHS	4	$5,801
Sean McAndrew	Head Softball/LTHS	4	$8,259
Monica Brignola	Assistant Softball/LTHS	3	$5,434
Allison McMullen	Men's Head Spring Track/LTHS	4	$8,259
Steven Geiger	Women's Head Spring Track/LTHS	4	$8,259
Daniel Zwiren	Assistant Men's/Women's Spring Track/LTHS	4	$5,801

Justin Bonitatis	Assistant Men's/Women's Spring Track/LTHS	4	$5,801
Robert Rigby	Assistant Men's/Women's Spring Track/LTHS	3	$5,434
Anthony Allocca	Head Men's Lacrosse/LTHS	4	$8,259
Kyle Harms	Assistant Men's Lacrosse/LTHS	1	$4,712
Joseph Romayo	Head Men's Volleyball/LTHS	4	$8,259
Robert Cashin	Head Men's Golf/LTHS	1	$6,846
Richard Larice	Head Women's Golf/LTHS	4	$7,935
Gavin Tormollan	Head Men's Tennis/LTHS	3	$7,570
Elizabeth Law	Head Women's Lacrosse/LTHS	4	$8,259
Rebecca Buist	Assistant Women's Lacrosse/LTHS	4	$5,801
Lance Sampieri	Head Boys Track/LTMS	3	$5,071
Anthony Talarico	Assistant Boys Track/LTMS	1	$3,400
Susan Donato-Schreier	Head Girls Track/LTMS	3	$5,071
April Orlando	Assistant Girls Track/LTMS	1	$3,400
Daniel Brown-Russo	Baseball/LTMS	1	$4,348
Amanda Riker	Softball/LTMS	3	$5,071

***Pending Contract Negotiations**

6. ATHLETIC VOLUNTEER

MOTION: Move that the Board approve the following athletic volunteers:

NAME	POSITION/SCHOOL	HEAD COACH
Dylan Breen	Men/Women's Spring Track/LTHS	Allison McMullen/Steven Geiger
Michael Trezza	Men's Lacrosse/LTHS	Anthony Allocca
Emily Hamilton	Women's Lacrosse/LTHS	Elizabeth Law
Steve Torre	Men's Golf/LTHS	Robert Cashin
Michael Kilmurray	Men's Golf/LTHS	Robert Cashin
Keith Tyhanic	Women's Golf/LTHS	Richard Larice
John Labbatte	Men's Baseball/LTHS	Adam Taha
Daniel Fornoff	Baseball/LTMS	Daniel Brown-Russo
Dawn Seaman	Softball/LTMS	Amanda Riker

7. CO-CURRICULAR/ADVISORS/STIPEND

MOTION: Move that the Board approve the following advisors for the 2025-2026 school year:

NAME	POSITION/SCHOOL	STIPEND**
Kimberly Brown	Computer Club Advisor/LTMS	$1,448
Susan Donato-Schreier	Unified Club Advisor/LTMS*	$1,448
Renee Weekly	Unified Club Advisor/LTHS*	$1,448
	Total	**$4,344**

***Funded by Unified Champions School Grant/Account #11-401-100-100-08-0000**
****Pending Contract Negotiations**

8. EXTENDED SCHOOL YEAR PROGRAM

MOTION: Move that the Board approve the following Administrator for the Extended School Year program: Account # 11-000-216-101-11-0000.

NAME	STIPEND
Alyse Spafford	$75.00 per hour, up to 20 hours through June 30, 2026 $75.00 per hour x 5.5 hours per day x 20 days effective July 1, 2026

9. ORTON GILLINGHAM PROGRAM

MOTION: Move that the Board approve the following teachers as instructors for the Orton Gillingham Reading Intervention Program at the rate of $43.34 per hour* not to exceed $10,000 (Title funded) and $10,000 (Local funded and charged to account #11-120-100-101-XX-2137):

NAME/SCHOOL	
Kristen Duff/LHS	Lauren Mahar/FRS
Kelly Johnson-DiPaolo/CCS	Jacqueline Supsie/LHS
Erin Maffucci/FRS	

****Pending Contract Negotiations**

10. FAST FORWORD PROGRAM

MOTION: Move that the Board approve the following teachers as instructors for the Fast ForWord Reading Interventions Program at the rate of $43.34 per hour* up to 24 hours each not to exceed $10,000 (Title funded) and $10,000 (Local funded and charged to the account #11-120-100-101-XX-2137):

NAME/SCHOOL	
Maria Musmanni/FRS	Denise Schubiger/FRS
Michele Maria/LHS	Jennise Leonard/CCS
Beth Subokow/LHS	Dawn Watson/CCS

***Pending Contract Negotiations**

11. STRETCH PROGRAM

MOTION: Move that the Board approve the following LTHS teachers as needed for the 2025-2026 STRETCH Program at a rate of $43.34 per hour* not to exceed the total amount of $5,500.00. Account #11-140-100-101-08-2137:

NAME	
Juliane Connelly	Steven Torre

***Pending Contract Negotiations**

12. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following and recognize their advanced degree:

NAME	FROM	TO	EFFECTIVE
Robert Cashin	Bachelors	Bachelors + 20	03/01/2026

13. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay
PD = Personal Days With Pay
FMLA = Family Medical Leave Act - No Pay, with Benefits
NJFLA = NJ Family Leave Act - No Pay, with Benefits
DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits
DL = Discretionary, Extended or Other Leave - No Pay, No Benefits
ML = Military Leave With Pay
MLB = Military Leave No Pay, with Benefits

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML	MLB
Brian Fisher	Teacher/LTMS							02/18/26 - 02/22/26; 02/24/26 - 03/01/26; 03/10/26 - 03/15/26; 03/24/26 - 03/29/26;	
Ashley Giordano (extended)	Teacher/LTMS			04/28/25 - 06/04/25	06/05/25 - 11/12/25	11/13/25 - 02/04/26			
Karen Hopson	Teacher/LTHS	01/30/26 - 02/02/26	02/03/26 - 02/05/26			02/06/26 - 02/22/26			
Emily Leary (intermittent)	School Psychologist/MPS					01/05/26 - 06/30/26			
Linda Pearce	Teacher/LTHS	02/03/26 - 04/23/26 (½ day)				04/23/26 (½ day) - 04/30/26			
Ashley Smida	Speech Therapist/MPS					02/17/26 - 04/12/26			

14. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute professional personnel for the 2025-2026 school year:

SUBSTITUTE TEACHER	
Judith Hynes	Lucy Paster
Joseph Otterbine	Jake Sullivan

(F) NON-CERTIFICATED PERSONNEL (1 - 9)

The Superintendent recommends the following:

1. RETIREMENT

MOTION: Move that the Board approve the following retirements:

NAME	POSITION/SCHOOL	EFFECTIVE
Teresa McCarron	Administrative Assistant to the Business Administrator/Board Office	07/01/26
Francesca Rusak	General Secretary/MPS	07/01/26
Lawrence Sampieri	Bus Driver/Transportation	07/01/26

2. RESIGNATION

MOTION: Move that the Board approve the following resignations:

NAME	POSITION/SCHOOL	EFFECTIVE
Sharon Bregman	P/T Paraprofessional/CCS	02/21/26
Michelle Lordi	P/T Paraprofessional/CCS	01/31/26
Jennifer Madonia	P/T Paraprofessional/LTMS	02/11/26
Wendy Secero	P/T Food Service Worker/MPS	02/18/26

3. RESCIND APPOINTMENT

MOTION: Move that the Board approve to rescind the following appointment:

NAME	POSITION/SCHOOL
Addie Campos	P/T Paraprofessional/FRS
Lori Miller	P/T Security Aide/LTMS (eff. 1/20/26)

4. NEW POSITION

MOTION: Move that the Board approve the following employment of new support personnel:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE DATE
Victoria Cirlin*	P/T Paraprofessional (5.75 hrs/day)/LTMS	$20.99/hour NTE annually $21,966 + $500 toileting stipend (prorated)**	02/23/26 - 06/30/26

***Pending Criminal History Review**
****Pending Contract Negotiations**

5. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement support personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Daniel Brown-Russo*	P/T Paraprofessional (5.75 hrs/day)/LTMS	C. Matias	$20.99/hour NTE annually $21,966 (prorated)**	02/23/26 - 06/30/26
Amanda Bryant*	P/T Paraprofessional (5.75 hrs/day)/CCS	S. Bregman	$20.99/hour NTE annually $21,966 + $500 toileting stipend (prorated)**	02/23/26 - 06/30/26
Jennafer Chiaravallo*	P/T Paraprofessional (5.75 hrs/day)/MPS	N. Loveland	$20.99/hour NTE annually $21,966 (prorated)**	02/23/26 - 06/30/26
Rachel Eggert*	P/T Paraprofessional (5.75 hrs/day)/MPS	M. Schneider	$20.99/hour NTE annually $21,966 + $500 toileting stipend (prorated)**	02/23/26 - 06/30/26
Shaun High*	P/T Paraprofessional (5.75 hrs/day)/FRS	M. O'Boyle	$20.99/hour NTE annually $21,966 (prorated)**	02/23/26 - 06/30/26
Daniel Lanza*	P/T Paraprofessional (5.75 hrs/day)/LTHS	J. Madonia	$20.99/hour NTE annually $21,966 (prorated)**	02/23/26 - 06/30/26
Kimberly Popadich*	P/T Paraprofessional (5.75 hrs/day)/MPS	R. Knauer	$20.99/hour NTE annually $21,966 + $500 toileting stipend (prorated)**	02/25/26 - 06/30/26
Christine Puzzo	P/T Paraprofessional (5.75 hrs/day)/CCS	M. Lordi	$20.99/hour NTE annually $21,966 (prorated)**	03/02/26 - 06/30/26
Tara Solan*	P/T Paraprofessional (5.75 hrs/day)/MPS	F. Iapicco	$20.99/hour NTE annually $21,966 (prorated)**	03/10/26 - 06/30/26

***Pending Criminal History Review**
****Pending Contract Negotiations**

6. CHANGE OF START DATE

MOTION: Move that the Board approve the following change in start date of support personnel:

NAME	POSITION/SCHOOL	FROM DATE	TO DATE	SALARY
Brianna Lee*	P/T Paraprofessional (5.75 hrs/day)/MPS	01/26/26	02/02/26	$20.99/hour NTE annually $21,966 + $500 toileting stipend (prorated)*

***Pending Contract Negotiations**

7. CHANGE IN SALARY

MOTION: Move that the Board approve the following change in salary for support personnel:

NAME	POSITION/SCHOOL	FROM PAY*	TO PAY*	EFFECTIVE
Robert Dezendorf	Custodian/MPS	Step D, $46,392 + $1,439 black seal + $1,082 shift differential (prorated)	Step D, $46,392 + $1,439 black seal + $863 shift differential (prorated)	01/05/26
Justin Frank	Custodian/CCS	Step E, $46,777 + $1,439 black seal + $1,152 shift differential + $500 longevity (prorated)	Step E, $46,777 + $1,439 black seal + $863 shift differential + $500 longevity (prorated)	01/05/26

***Pending Contract Negotiations**

8. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay
PD = Personal Days With Pay
FMLA = Family Medical Leave Act - No Pay, with Benefits
NJFLA = NJ Family Leave Act - No Pay, with Benefits
DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits
DL = Discretionary, Extended or Other Leave - No Pay, No Benefits
ML = Military Leave With Pay
MLB = Military Leave No Pay, with Benefits

NAME	POSITION/ LOCATION	SWP	PD	FMLA	NJFLA	DLB	DL	ML	MLB
Sharon Bregman (extended)	P/T Paraprofessional/CCS						02/02/26 - 02/20/26		
Melissa Colon	P/T Paraprofessional/MPS	01/12/26 - 01/13/26					01/14/26 - 01/16/26		
Nicole Dalconzo	P/T Paraprofessional/LTHS	02/09/26 - 02/13/26 (½ day)	02/13/26 (½ day) - 02/17/26 (½ day)				02/17/26 (1/2 day) - 03/08/26		
Danielle Fallick (intermittently)	P/T Paraprofessional/MPS						01/05/26 - 01/19/26; 01/21/26 - 01/25/26; 01/28/26 - 02/16/26		
Kayla Fallick (extended)	P/T Paraprofessional/MPS						01/05/26 - 03/01/26		
Kasey Fischback	P/T Paraprofessional/MPS		02/03/26; 02/06/26 (½ day)				02/04/26 - 02/05/26; 02/11/26 - 03/03/26		
Michael Gremila	Custodian/LTHS					02/02/26 - 04/26/26			
Emily Heayn	Health Aide/CCS					01/16/26; 02/05/26 (½ day); 02/11/26 (½ day)			
Jenna Johnsen	P/T Food Service Worker/CCS	02/03/26 - 02/04/26					02/05/25 - 02/06/26		
Mark Johnson (intermittent)	P/T Paraprofessional/FRS						09/01/25 - 06/30/26		

Alyssa Lopez	P/T Paraprofessional/CCS						01/23/26; 02/09/26		
Kathleen Marciano	P/T Transportation Aide/Transportation						12/17/25 - 02/16/26		
Margaret Marciniak	P/T Security Aide/LHS						02/27/26 - 03/08/26		
Amylynn Redrow	P/T Paraprofessional/CCS						02/02/26 - 02/03/26; 02/09/26 - 02/10/26; 02/17/26 (½ day)		
Charlee Wright	P/T Paraprofessional/FRS	02/09/26 - 02/10/26					02/11/26		

9. EMPLOYMENT OF SUBSTITUTE SUPPORT PERSONNEL

MOTION: Move that the Board approve the employment of the following substitute support personnel for the 2025-2026 school year:

PARAPROFESSIONAL
Sharon Bregman
Kelly Morgano
Christina Scarpone