

| <i>Policy</i> | <i>Title</i> | <i>Code</i> |
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| | STAFF PERSONAL SECURITY AND SAFETY | GBGB |

HOLLISTON

Through its overall safety program and various policies pertaining to school personnel, the Holliston School Committee will seek to assure the safety of employees during their working hours and assist them in the maintenance of good health.

The Superintendent may require an employee to submit to a physical examination by a physician appointed by the school district whenever that employee's health appears to be a hazard to children or others in the school district or when a doctor's certificate is legally required to verify the need for sick leave. The Superintendent may also require a doctor's certification to allow a staff member to safely return to school after an extended absence.

School employees, their families, and members of their household are eligible to use the confidential services provided by the municipality's employee assistance program.

SOURCE: MASC - Updated 2022

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| First Reading: | January 22, 2026 |
| Second Reading: | February 12, 2026 |
| Third Reading: | Waived February 12, 2026 |
| Policy Adopted: | February 12, 2026 |
| Policy Amended | |
| Policy Reviewed: | |
| Legal References: | M.G.L. 71:54 ; 71:55C |
| Policy Cross Reference: | EB , Safety Program |
| Procedure Reference | |