

SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT  
Regular Meeting  
February 17, 2026  
Board of Education  
5:30 p.m.

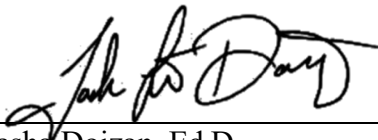
TO: Board of Education  
FROM: Mauricio Arellano, Superintendent  
As prepared by Human Resources Division  
SUBJECT: Personnel Report #15

It is requested that the Board ratify and/or approve Personnel Report #15, February 17, 2026, which contains actions such as hiring, retirements, resignations, promotions and terminations involving certificated, classified and other employees in the categories of noon duty aide, recreational supervisors, substitute employees, and others. These actions are consistent with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

The following resolution is recommended:

BE IT RESOLVED that Personnel Report #15, February 17, 2026, be ratified and/or approved as presented. Personnel actions included in this report are in accordance with policies of the Board of Education, the rules and regulations of the Personnel Commission and the District's Affirmative Action Plan.

RECOMMENDED FOR SUPERINTENDENT APPROVAL



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Tasha Doizan, Ed.D.  
Assistant Superintendent  
Human Resources Division

RECOMMENDED FOR BOARD APPROVAL



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MAURICIO ARELLANO  
Superintendent

Agenda Item



CERTIFICATED PERSONNEL  
REPORT

RESIGNATIONS/RETIREMENTS/SEPARATIONS

Approve the resignation, no longer available, of the following certificated personnel, effective date as indicated:

SANTOS, JULIO: Arrowview Middle School, January 29, 2026

Approve the retirement, no longer available, of the following certificated personnel, effective date as indicated:

BLACK, STACIE: Mt. Vernon Elementary School, June 5, 2026  
IMBRIANI, RICHARD: Cajon High School, July 2, 2026  
JOLLIFF, PATRICIA: Richardson PREP HI School, June 5, 2026  
MESONES, AL: Wilson Elementary School, June 30, 2026  
SOSA, JENNIFER: Roosevelt Elementary School, May 5, 2026  
SUGIRTHARAJ, SHANTHI: Rodriguez PREP Academy, June 5, 2026  
WILSON, CHRISTOPHER: Fairfax Elementary School, June 5, 2026  
WING, BRYAN: Richardson PREP HI School, June 5, 2026  
WOLL, KRISTIN: Warm Springs Elementary School, June 5, 2026

Approve the resignation, no longer available, of the following certificated substitutes, effective date as indicated:

CARRILLO, MARCELLA: January 12, 2026  
GARZA, CECILIA: December 19, 2025  
HALL, ANN: January 5, 2026  
HALL, MICHAEL: January 14, 2026  
NAVA, IRMA: December 19, 2025  
REYES, JENNIFER: January 12, 2026

Approve the separation, no longer available, of the following certificated substitutes, effective August 1, 2025:

ARCHULETA, JACKSON	HERNANDEZ, ANTHONY
BACA, PHILLIP	HESCOX, JONATHAN
CARO, SARKIS	HOLLAND, JOSEPH
GARCIA, ARIANA	JOHNSON II, MICHAEL
GASCA, CALEB	(Continued)

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JONES, CORI  
MARTINEZ, TIFFANIE  
MCCULLOM, SANDRA  
MERCADO, CHELSEA  
MORALES, VANESSA  
NUNEZ CHAVEZ, PERLA

SANCHEZ MONTES, FRANCISCO  
TILLMAN, DENISE  
VALDIVIA ALDRETE, MARIZOL  
WALLER, SHAMARI  
WELCH, BRIGHAM  
YEOMAN, KATHRYN

OTHER NEW HIRES/REHIRE

ELEMENTARY NEW HIRES/REHIRES

ARMAS, CECEILIA: X-2, Intern, \$365.20 per diem, subject to verification of Bachelor's degree. Employment effective January 12, 2026.

BAILON, VIVIANA: X-2, Emergency, \$365.20 per diem, subject to verification of Bachelor's degree and one (1) year of credentialed teaching experience within the past 15 years. Employment effective July 1, 2025.

BELLO, CYRELLE: B-10, Probationary, \$532.44 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree and nine (9) years of credentialed teaching experience within the past 15 years. Employment effective August 21, 2025.

DIAZ, HIPOLITIO: X-2, Intern, \$365.20 per diem, subject to verification of Bachelor's degree. Employment effective July 28, 2025.

GARCIA, NAVOR: B-3, Probationary, \$415.36 per diem, subject to verification of Bachelor's degree plus credential and two (2) years of credentialed teaching experience within the past 15 years. Employment effective July 1, 2025.

GRINAGE, JORY: B-1, Probationary, \$381.93 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree. Employment effective July 28, 2025.

HERRERA, ALEJANDRA: X-2, Emergency, \$365.20 per diem, subject to verification of Bachelor's degree and one (1) year of credentialed teaching experience within the past 15 years. Employment effective August 11, 2025.

JARAMILLO, ELIZABETH: B-3, Probationary, \$415.36 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree and two (2) years of credentialed teaching experience within the past 15 years. Employment effective August 6, 2025.

LAZARO, ARACELI: X-2, Emergency, \$365.20 per diem, subject to verification of Bachelor's degree. Employment effective July 28, 2025.

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LOPEZ, ANGELICA: X-2, Intern, \$365.20 per diem, subject to verification of Bachelor's degree. Employment effective July 28, 2025.

LOPEZ, MIGUEL: X-2, Intern, \$365.20 per diem, subject to verification of Bachelor's degree and one (1) year of credentialed teaching experience within the past 15 years. Employment effective January 15, 2026.

MEDRANO, ESTEPHANIE: B-4, Probationary, \$432.12 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree and three (3) years of credentialed teaching experience within the past 15 years. Employment effective July 1, 2025.

NELSON, JUDIANNA: X-2, Emergency, \$365.20 per diem, subject to verification of Bachelor's degree. Employment effective July 28, 2025.

PELAYO, ANDRES: C-4, Probationary, \$448.84 per diem, subject to verification of Bachelor's degree plus 45 units and Master's degree plus 15 units and three (3) years of credentialed teaching experience within the past 15 years. Employment effective July 1, 2025.

PENA, VANESSA: A-3, Probationary, \$398.65 per diem, subject to verification of Bachelor's degree plus credential and two (2) years of credentialed teaching experience within the past 15 years. Employment effective January 1, 2026.

RAMIREZ CASTRO, SANDRA: X-2, Emergency, \$365.20 per diem, subject to verification of Bachelor's degree. Employment effective January 20, 2026.

RODRIGUEZ, SAVANNAH: X-4, Intern, \$398.65 per diem, subject to verification of Bachelor's degree and three (3) years of credentialed teaching experience within the past 15 years. Employment effective July 1, 2025.

UMANA, GEORGINA: X-2, Intern, \$365.20 per diem, subject to verification of Bachelor's degree. Employment effective August 7, 2025.

VILLALBAZAO SPOTA, MALENY: D-1, Probationary, Permit Teacher, \$238.67 per diem. Employment effective January 12, 2026.

SECONDARY NEW HIRES/REHIRES

CISNEROS, NANCY: D-5, Probationary, \$482.22 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units and four (4) years of credentialed teaching experience within the past 15 years. Employment effective July 28, 2025.

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MANN, JANET: A-4, Probationary, \$415.36 per diem, subject to verification of Bachelor's degree plus credential and three (3) years of credentialed teaching experience within the past 15 years. Employment effective July 28, 2025.

RODRIGUEZ, GABRIEL: B-2, Probationary, \$398.65 per diem, subject to verification of Bachelor's degree plus 30 units or Master's degree and one (1) year of credentialed teaching experience within the past 15 years. Employment effective July 28, 2025.

URENA, ALEXANDER: D-1, Probationary, \$415.36 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units. Employment effective July 28, 2025.

SPECIAL EDUCATION NEW HIRES/REHIRES

BARBER-GREGORY: X-2, Intern, \$365.20 per diem, subject to verification of Bachelor's degree. Employment effective January 22, 2026.

DE HARO, MONICA: C-4, Probationary, \$448.84 per diem, subject to verification of Bachelor's degree plus 45 units and Master's degree plus 15 units and three (3) years of credentialed teaching experience within the past 15 years. Employment effective January 21, 2026.

ESPINOZA, CAMILA: X-2, Intern, \$365.20 per diem, subject to verification of Bachelor's degree. Employment effective January 12, 2026.

KHABBAZ, CE'ZANNE: A-2, Probationary, \$541.38 per diem, subject to verification of Bachelor's degree plus credential and one (1) year of credentialed teaching experience within the past 15 years. Employment effective September 22, 2025.

MORRIS, LEILANY: C-6, Probationary, \$482.88 per diem, subject to verification of Bachelor's degree plus 45 units and Master's degree plus 15 units and five (5) years of credentialed teaching experience within the past 15 years. Employment effective July 28, 2025.

ORNELAS, MARY: X-2, Intern, \$365.20 per diem, subject to verification of Bachelor's degree and one (1) year of credentialed teaching experience within the past 15 years. Employment effective July 28, 2025.

RUBINO, OLIVIA: X-2, Intern, \$365.20 per diem, subject to verification of Bachelor's degree. Employment effective July 28, 2025.

SANCHEZ, KIMBERLY: A-2, Probationary, \$381.93 per diem, subject to verification of Bachelor's degree plus credential. Employment effective July 28, 2025.

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VEIK, COURTNEY: C-1, Probationary, \$398.65 per diem, subject to verification of Bachelor's degree plus 45 units and Master's degree plus 15 units. Employment effective July 28, 2025.

OTHER NEW HIRES/REHIRES

BEAMER, SHAYNE: D-1, Probationary, \$415.36 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units. Employment effective July 1, 2025.

CANNON, SAMANTHA: D-1, Probationary, \$415.36 per diem, subject to verification of Master's degree plus 60 units past Bachelor's degree or Master's degree plus 30 units. Employment effective July 28, 2025.

SANDOVAL, DAISY: C-3, Probationary, \$432.12 per diem, subject to verification of Bachelor's degree plus 45 units and Master's degree plus 15 units and two (2) years of credentialed teaching experience within the past 15 years. Employment effective July 1, 2025.

YANG, KYLE: BE IT RESOLVED that the employee be assigned to teach Physics at the high school level, for the 2025-2026 school year, in accordance with California Education Code 44263.

EXTRA DUTY ASSIGNMENTS

ALLENDE, ANDREA: Approve payment, Anton Elementary School, Student Support, effective August 11, 2025 to June 30, 2026, not to exceed seven (7) hours per day, at the hourly rate of \$46.81; account 01-6332-1110-1000-1130-186-432.

Approve payment to the following certificated personnel, Anton Elementary School, Student Support, effective August 4, 2025 to June 30, 2026, not to exceed seven (7) hours per day each, at the hourly rate of \$46.81; account 01-3010-0-1110-1000-1130-186-501:

ALCANTARA, AMY  
ALONSO HOLDER, JULIANA  
ALVARADO, JUAN  
BERGANZA, DILIA  
CARRILLO, BAILON  
CASILLAS, SUSAN  
CEJA, ELIDA  
CHAVEZ, NATALIE  
FARIAS, DAISY  
FRIAS-ALBA, TERESITA  
GOMEZ, PRICILA  
GONZALEZ, CHRISTINA  
GUARDIOLA, ELIZABETH

GUERRERO, JENNIFER  
HERNANDEZ-GOMEZ, LILIBETH  
JONES, TINA  
KITTO, ANDREA  
LOPEZ, CINDY  
MARTINEZ-GUZMAN, CECILIA  
MILLAN, VERONICA  
MONDRAGON, YESENIA  
MORA, SARAH  
MORENO, JUAN  
NICOLAISEN, CYNTHIA  
QUEZADA, ROSALINDA  
(Continued)

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QUINTANA-RANGEL, ARLENE  
RANGEL, BALBINA  
RESENDIZ, ERIKA  
ROSS, CHERELLE

ROZZI, ROSEANNE  
RUIZ, BEATRIZ  
VERDUSCO, GEROGINA  
WOOLLEY, ALLISON

LOZANO, DAMIAN: Approve payment, Arroyo Valley High School, Program Support, effective October 1, 2025 to June 30, 2026, not to exceed ten (10) hours per month, at the hourly rate of \$46.81; account 01-7339-0-0000-2700-1930-410-445.

TOBAR, HILDA: Approve payment, Arroyo Valley High School, Program Support, effective January 5, 2026 to June 1, 2026, not to exceed seven (7) hours per day, at the hourly rate of \$46.81; account 01-0313-0-1110-1000-1130-410-L01.

TELLEZ-RAMIREZ, RUBY: Approve payment, Cajon High School, Extra Period, effective January 1, 2026 to June 30, 2026 not to exceed one (1) hour per day, at the hourly rate of \$46.81; account 01-7339-0-1110-1000-1130-402-447.

VILLALVAZO SPOTA, MALENY: Approve payment, Child Development Program, New Certification Orientation, effective January 12, 2026 to January 31, 2026 not to exceed four (4) hour per day, at the hourly rate of \$46.81; account 01-0312-0-8501-5000-1130-884-L01.

MALDONADO, AGLAE: Approve payment, Dominguez Elementary School, EXL Program, effective July 1, 2025 to June 30, 2026, not to exceed seven (7) hours per day, at the hourly rate of \$46.81; account 01-2600-0-1110-1000-1130-199-492.

WANDRIE, LIDIA: Approve payment, Elementary Instruction, Program Support, effective July 1, 2025 to June 30, 2026, not to exceed seven (7) hours per day, at the hourly rate of \$46.81; account 01-0312-0-1110-1000-1130-884-L01.

Approve payment to the following certificated personnel, Employee Development, New Certificated Orientation, effective January 5, 2026 to January 31, 2026, not to exceed four (4) hours per day each, at the hourly rate of \$46.81; account 01-0312-0-0000-3140-1230-884-L01:

ESCOBAR, JOCELYN  
REYES, NATALIE

SANCHEZ, PERLA

Approve payment to the following certificated personnel, Employee Development, New Certificated Orientation, effective January 12, 2026 to January 31, 2026, not to exceed four (4) hours per day each, at the hourly rate of \$46.81; account 01-0312-0-5760-3150-1230-884-L01:

NAVA, DYAN

VALTIER, ANNALIZA

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Approve payment to the following certificated personnel, Employee Development, New Certificated Orientation, effective January 12, 2026 to January 31, 2026, not to exceed four (4) hours per day each, at the hourly rate of \$46.81; account 01-0312-0-1110-1000-1130-884-L01:

ARMAS, CECEILIA  
CARLOS SANCHEZ, CYNTHIA  
ESQUIVEL, BRYAN  
FISHER, JESSICA

GALDAMEZ, MIA  
ROJAS, KARLA  
TERCERO-NERI, DANIEL

Approve payment to the following certificated personnel, Employee Development, New Certificated Orientation, effective January 12, 2026 to January 31, 2026, not to exceed four (4) hours per day each, at the hourly rate of \$46.81; account 01-0312-0-5760-1110-1130-884-L01:

ESPINOZA, CAMILA  
FLEMING, ROBYN

MEDINA, GRACIELA

MCNEELY-SAUCEDA, DESTINY: Approve payment, Highland-Pacific Elementary School, Program Support, effective December 1, 2025 to January 31, 2026 not to exceed nine (9) hours per day, at the hourly rate of \$46.81; account 01-0000-0-1110-1000-1130-128-144.

RODRIGUEZ, SARAH: Approve payment, Highland-Pacific Elementary School, Program Support, effective January 12, 2026 to June 4, 2026 not to exceed nine (9) hours per day, at the hourly rate of \$46.81; account 01-0000-0-1110-1000-1130-128-144.

LOPEZ, GABRIELA: Approve payment, Hillside Elementary School, Student Support, effective December 15, 2025 to June 4, 2026 not to exceed seven (7) hours per day, at the hourly rate of \$46.81; account 01-0313-0-0000-3110-1230-130-L01.

PEREZ-FLORES, SARAH: Approve payment, Hillside Elementary School, Student Support, effective December 15, 2025 to June 4, 2026 not to exceed seven (7) hours per day, at the hourly rate of \$46.81; account 01-0313-0-0000-2700-1930-130-L01.

FISHER, JESSICA: Approve payment, Indian Springs High School, Internal Substitute Coverage, after the second time, effective January 12, 2026 to June 4, 2026, at the hourly rate of \$46.81; account 01-0000-0-1110-1000-1130-412-05D.

RAMOS, TERESA: Approve payment, Inland Career Education Center, Department Chairperson, effective July 1, 2025 to June 30, 2026. Department Chairs at the Adult School Level are paid 6% of Column A, Step 2, on the Certificated Teachers Salary Schedule; account 11-6391-0-4110-3110-1212-721-130.

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Approve payment to the following certificated personnel, King Middle School, Student Support, effective August 8, 2025 to June 5, 2026, not to exceed seven (7) hours per day each, at the hourly rate of \$46.81; account 01-0313-0-1110-1000-1130-310-L01:

AGUIAR III, SALVADOR	MAI, RICHELLE
ALMANZA, ROBERT	MARTINEZ, ADRIANA
ANDRADE, KATIE	MEJIA, ANGELA
ANDREWS, CHRISTY	MEYER, JORDYN
ANDUJO JR., PABLO	MOLINA, JOEL JR.,
BRAVATY, VALANNE	MOMBERGER, DOUGLAS
BUSH, BILLY	NEMO, NIOAMI
CADET CORP-MORAN, ALFONSO	ONYEGBADUO, CHIDINMA
CEJA, JAQUELINE	RAMIREZ, KEYSHA
CENDEJAS CORTES, GENARO	RODRIGUEZ, RICHARD
DURAN III, LONNIE	RUBIO, RACHEL
FORTIN, TALAN	RUBIO, TAYLOR.
GAETA, AMARIS	RYNNING, COLEY
GESS, MICHAEL	SAURETTE, TY
HUERTA CRUZ, SANDY	SCHMITT, RHIANNON
LAZOR, MARIA	STEWART, MORIAH
LOPEZ, ARCELIA	TORRES, AREYANI
LOZA SERRATO, SARA	

Approve payment to the following certificated personnel, Lincoln Elementary School, Student Support, effective December 1, 2025 to June 30, 2026, not to exceed seven (7) hours per day each, at the hourly rate of \$46.81; account 01-3010-0-1110-1000-1130-142-501:

ALVAREZ, DIANA	KAHLER, PATARICIA
BELTRAN, JOE	LEAPHART, ROSILAND
CARLETON, BEATRIZ	LOPEZ, PATRICIA
CEDENO, LESTER	MENDOZA, ERIKA
CORRAL, REBECCA	OYES, MEGAN
DAVIS, LYNET	QUINTON II, ROLAND
FERGUSON, SUSAN	REYES, DAISY
GAETA-LOPEZ, FRANCISCA	REYNOSO, HORTENCIA
GARCIA, EILEEN	RODRIGUEZ, KATHERINE
GODINEZ-ROSAS, ANA	WICKERSHAM, MICHAEL

SCHACHER, ANGELA: Approve payment, Paakuma K-8, Class Size Overage, effective December 1, 2025 to December 31, 2025, not to exceed \$25.00 per day, per student, per class; account 01-0000-0-1110-1000-1130-324-04D.

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SCHACHER, ANGELA: Approve payment, Paakuma K-8, Class Size Overage, effective January 1, 2026 to January 26, 2026, not to exceed \$25.00 per day, per student, per class; account 01-0000-0-1110-1000-1130-324-04D.

Approve payment to the following certificated personnel, \$30.00 stipend monthly payment, Preschool Central, Site Supervisors Stipend, effective July 1, 2025 to June 30, 2026; account 12-6105-0-8501-5000-1130-701-252:

DELGADO, ANGELICA

JOHNSON, DEBORAH

GARDEA, ERIKA: Approve five (5) days at the per diem rate of pay, Psychological Services, BCLAD Stipend, effective November 19, 2025 to June 30, 2026; account 01-0000-0-0000-3120-1211-850-062 (25%) and 01-6500-0-5001-3120-1211-878-802 (75%).

GARDEA, ERIKA: Approve payment, Psychological Services, New Certificated Orientation, effective January 12, 2026 to January 31, 2026, not to exceed four (4) hours per day, at the hourly rate of \$46.81; account 01-0312-0-0000-3120-1230-884-L01.

IMBRIANI, JEFFREY: Approve payment, San Bernardino High School, Class Size Overage, effective September 15, 2025 to October 31, 2025, not to exceed \$25.00 per day, per student, per class; account 01-0000-0-1110-1000-1130-406-05D.

Approve 15 days at the per diem rate of pay, to the following certificated personnel, Secondary Education, Student Support, effective October 1, 2025 to June 30, 2026; account 01-7412-0-3800-1000-1130-879-461:

REISENHOFER, MATTHEW

SANCHEZ, ERIK

BARAJAS, GIOVANNI: Approve payment, Shandin Hills Middle School, Class Size Overage, effective November 3, 2025 to November 30, 2025, not to exceed \$25.00 per day, per student, per class; account 01-0000-0-1110-1000-1130-316-04D.

BARAJAS, GIOVANNI: Approve payment, Shandin Hills Middle School, Class Size Overage, effective December 1, 2025 to December 31, 2025, not to exceed \$25.00 per day, per student, per class; account 01-0000-0-1110-1000-1130-316-04D.

Approve payment to the following certificated personnel, Sierra High School, Student Support, effective July 1, 2025 to June 30, 2026, not to exceed seven (7) hours per day each, at the hourly rate of \$46.81; account 01-3010-0-1110-1000-1130-504-501:

AURELIO, SERGIO  
BOGDAN, SARA

CARRASCO, SYNTYA  
(Continued)

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FAJARDO, VICTORIA  
HOSKIN, BERNIS  
LANTOSH, SONIA  
LE, HUY  
MENDOZA, ANN  
NIEWOHNER, TERI

PENA, VERONICA  
REGAN, KEVIN  
SOLORZANO, REYNALDO  
TAYLOR, SEAN  
ZENGER, BRENDA

LEMUS, NAYELLY: Approve five (5) days at the per diem rate of pay, Urbita Elementary School, BCLAD Stipend, effective July 1, 2025 to June 30, 2026; account 01-0000-0-0000-0000-000-000.

**CERTIFICATED COACHES**

Approve the appointment of the following certificated coaches for the 2025 - 2026 school year at the individual amount of the Certificated Agreement Extra-Duty Pay Schedule accounts as listed:

<u>ARROWVIEW MIDDLE SCHOOL</u>	<u>01-2600-0-1110-1000-1180-747-491</u>	
REYES-GONZALEZ, CESAR – Boys Soccer		\$2,938.27
MONDRAGON-MONDRAGON, JESUS – Girls Soccer		\$2,938.27
<u>CURTIS MIDDLE SCHOOL</u>	<u>01-2600-0-1110-1000-1180-747-491</u>	
CARRILLO, LUIS – Boys Softball		\$2,938.27
GUTIERREZ, KORINNE – Girl Softball		\$2,938.27
GUTIERREZ, KORINNE – Girls Basketball		\$2,938.27
<u>DEL VALLEJO MIDDLE SCHOOL</u>	<u>01-0000-0-1110-1000-1180-306-04D</u>	
BROWN, DAN YA – Academic Team		\$3,693.13
<u>DEL VALLEJO MIDDLE SCHOOL</u>	<u>01-2600-0-1110-1000-1180-747-491</u>	
BARNEY, MONIQUE – Boys Soccer		\$2,938.27
LARIOS, BIANCA – Girls Soccer		\$2,938.27
<u>RODRIGUEZ PREP MIDDLE SCHOOL</u>	<u>01-2600-0-1110-1000-1180-747-491</u>	
TABLANTE, JOSEPH – Boys Soccer		\$2,938.27
<u>RICHARDSON MIDDLE SCHOOL</u>	<u>01-2600-0-1110-1000-1180-747-491</u>	
SANCHEZ, EMMA – Girls Basketball		\$2,938.27
ARCE, GUSTAVO – Boys Basketball		\$2,938.27
SANCHEZ, EMMA – Boys Soccer		\$2,938.27
ARCE, GUSTAVO – Girls Soccer		\$2,938.27

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<u>SERRANO MIDDLE SCHOOL</u>	<u>01-6770-0-1700-1000-1180-314-470</u>	
WIMPENNY, DANIEL – VAPA		\$3,693.13
MYSKOW, JULIE – VAPA		\$3,693.13
VAZQUEZ, EVELYN – Cheer		\$2,938.27
<u>SHANDIN MIDDLE SCHOOL</u>	<u>01-2600-0-1110-1000-1180-747-491</u>	
RODRIGUEZ, DENISE – Cheer		\$2,938.27
<u>SHANDIN HILLS MIDDLE SCHOOL</u>	<u>01-0000-0-1110-1000-1180-316-04D</u>	
HABELL, JEFFREY – Instrumental Director		\$2,713.26
<u>ARROYO VALLEY HIGH SCHOOL</u>	<u>04-6770-0-1700-1000-1180-410-470</u>	
BROCKIE, KEITH – Head VAPA		\$3,693.13
GRACE, JENNIFER – Head VAPA		\$3,693.13
YGLESIAS, STEPHANIE – Assistant VAPA		\$2,713.26
<u>CAJON HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-1180-402-05D</u>	
GRANDE, ROBERT – Academic Team		\$5,278.68
WINTER, JACOB – Academic Team		\$5,278.68
GRANDE, ROBERT – Head Baseball		\$5,278.68
THOMAS, STEPHEN – Assistant Baseball		\$3,823.94
JORDAN, ERICK – Assistant Golf		\$3,823.94
LOOMER, JESSICA – Assistant Swimming		\$3,823.94
IBARRA, NINA – Head Swimming		\$5,278.68
RYKER, RYAN – Head Tennis		\$5,278.68
HAINES, LEE – Head Softball		\$5,278.68
SON, PHIRUN – Head Track		\$5,278.68
FLORES, GERARDO – Assistant Track		\$3,823.94
ARMSTRONG, ISAIAH – Head Track		\$5,278.68
LOZANO, BREEANA – Head E-Sports		\$5,278.68
GUIJARRO, DAVID – Assistant E-Sports		\$3,823.94
STEIGERWALT, TRAVIS – Assistant Tennis		\$3,823.94
ARIENT, JOHN – Head Volleyball		\$5,278.68
<u>INDIAN SPRINGS HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-1180-412-05D</u>	
WILLIAMS, MARCUS – Head Track		\$5,248.68
CAO, DYLAN – Assistant Track		\$3,823.94
GONZALES, JIMMY REY – Assistant Baseball		\$3,823.94
(Continued)		

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ZAVALA, NICHOLAS – Instrumental Director	\$4,620.65
ROGERS, SHANNON - Drama	\$3,693.13
GARCIA, ROGELIO – ASB Advisor	\$6,394.58
HERNANDEZ, MIGUEL – Choral Director	\$3,693.13
ALTAMIRANO, BRENDA – Yearbook Advisor	\$6,394.58

<u>SAN ANDREAS HIGH SCHOOL</u>	<u>01-0000-0-3100-1000-1180-502-05D</u>
DELUCIO, GABRIELA – ASB Advisor	\$2,938.27

<u>SAN BERNARDINO HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-1180-406-05D</u>
DOTY, JOSH – Head Baseball	\$5,278.68
IMBRIANI, JEFFREY – Assistant Softball	\$3,823.94
TUCKER, MICHAEL – Head Track	\$5,278.68
BURG, KEVIN – Assistant Track	\$3,823.94
HINKLEMAN, JOHN – Head Track	\$5,278.68
POLK, BRITANNY – Assistant Track	\$3,823.94
GUTIERREZ, GILBERTO – Head Tennis	\$5,278.68

<u>SAN GORGONIO HIGH SCHOOL</u>	<u>01-0000-0-1110-1000-1180-408-05D</u>
FIGUEROA, MARK – Head Tennis	\$5,278.68

<u>ELEMENTARY INSTRUCTION</u>	<u>01-2600-0-1110-1000-1180-774-491</u>
AMADOR, ANTHONY – Elementary Intramural Sports Coach – per sport	\$1,224.00
ATENCIO, JOSEPH – Elementary Intramural Sports Coach – per sport	\$1,224.00
BRAVATTY, VELENNI – Elementary Intramural Sports Coach – per sport	\$1,224.00
BUTLER, JARRON – Elementary Intramural Sports Coach – per sport	\$1,224.00
BUYCO, VICTOR – Elementary Intramural Sports Coach – per sport	\$1,224.00
DANIELS, SCOTT – Elementary Intramural Sports Coach – per sport	\$1,224.00
DHARMAWAN, MICHAEL – Elementary Intramural Sports Coach – per sport	\$1,224.00
DOSWELL III, QUINTON – Elementary Intramural Sports Coach – per sport	\$1,224.00
GARCIA, FERNANDO – Elementary Intramural Sports Coach – per sport	\$1,224.00
GARCIA, DAVID – Elementary Intramural Sports Coach – per sport	\$1,224.00
GAZZANIGA, AMY – Elementary Intramural Sports Coach – per sport	\$1,224.00
GUZMAN, RAUL – Elementary Intramural Sports Coach – per sport	\$1,224.00
HENDRIX, ROBB – Elementary Intramural Sports Coach – per sport	\$1,224.00
JACKSON, DEJA – Elementary Intramural Sports Coach – per sport	\$1,224.00
JOHNSON, JAMES – Elementary Intramural Sports Coach – per sport	\$1,224.00

(Continued)

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JONES, TINA – Elementary Intramural Sports Coach – per sport	\$1,224.00
KING, ERIC – Elementary Intramural Sports Coach – per sport	\$1,224.00
LAWSON, BRYCE – Elementary Intramural Sports Coach – per sport	\$1,224.00
LEONARD, ERICK – Elementary Intramural Sports Coach – per sport	\$1,224.00
LOPEZ, MIGUEL – Elementary Intramural Sports Coach – per sport	\$1,224.00
LOYOLA, HUGO – Elementary Intramural Sports Coach – per sport	\$1,224.00
LUCERO, BENJAMIN – Elementary Intramural Sports Coach – per sport	\$1,224.00
MATHIS, MARVIN – Elementary Intramural Sports Coach – per sport	\$1,224.00
MAYORQUIN, RYAN – Elementary Intramural Sports Coach – per sport	\$1,224.00
MCMORRIS, RHEAN – Elementary Intramural Sports Coach – per sport	\$1,224.00
MONARREZ, EDWIN – Elementary Intramural Sports Coach – per sport	\$1,224.00
MOORE, ALEXANDRIA – Elementary Intramural Sports Coach – per sport	\$1,224.00
NIETO, ALBERTO – Elementary Intramural Sports Coach – per sport	\$1,224.00
ODENING, TIMOTHY – Elementary Intramural Sports Coach – per sport	\$1,224.00
ORTIZ, CHRIS – Elementary Intramural Sports Coach – per sport	\$1,224.00
PRIVETTE, COLE – Elementary Intramural Sports Coach – per sport	\$1,224.00
ROBLES, JESSICA – Elementary Intramural Sports Coach – per sport	\$1,224.00
ROSAS, KEVIN – Elementary Intramural Sports Coach – per sport	\$1,224.00
RUIZ, JASMIN – Elementary Intramural Sports Coach – per sport	\$1,224.00
SANCHEZ, MARK – Elementary Intramural Sports Coach – per sport	\$1,224.00
SANCHEZ, ROBERTO – Elementary Intramural Sports Coach – per sport	\$1,224.00
SAYRE, RAYMOND – Elementary Intramural Sports Coach – per sport	\$1,224.00
SWOGGER, WESLEY – Elementary Intramural Sports Coach – per sport	\$1,224.00
TEJEDA, JUAN – Elementary Intramural Sports Coach – per sport	\$1,224.00
TIRADO, LUIS – Elementary Intramural Sports Coach – per sport	\$1,224.00
URENO, MARIELA – Elementary Intramural Sports Coach – per sport	\$1,224.00
VELARDE, MICHAEL – Elementary Intramural Sports Coach – per sport	\$1,224.00
WALOS, MARC – Elementary Intramural Sports Coach – per sport	\$1,224.00
GUY, DAVID – Elementary Intramural Sports Coach – per sport	\$1,224.00



CLASSIFIED

PERSONNEL RECOMMENDATIONS

BE IT RESOLVED that the Board of Education approve the following classified personnel actions. These are in accordance with Board adopted rules and regulations and the District's Affirmative Action Policy. The assignment is current and the Administration reserves the right to reassign employees to other locations according to existing agreement and procedures.

EMPLOYMENT

Approve the employment for the following:

BARRIOS, CARLOS: Student Board Member, Superintendent's Office, \$200.00 per meeting, effective August 5, 2025 through June 30, 2026.

BOTELLO, ANGELA: Cafeteria Worker, Del Rosa, salary range 28A, step 1, 4 hours, 9 months, \$18.50 per hour, effective January 20, 2026.

BATTLE, MAKANI: Student Intern, San Bernardino, \$16.90 per hour, effective January 21, 2026 through June 30, 2026.

CASTILLO, EILENE: Recreation Aide, Norton, salary range 26A, step 1, 2 hours, 9 months, \$17.12 per hour, effective January 20, 2026.

COLUNGA, DANIEL: Substitute Custodian I, Limited Term, \$21.22 per hour, effective January 12, 2026 through June 30, 2026.

DAVIS, KIMARI: Project Workability, Transition, \$16.90 per hour, effective January 21, 2026 through June 30, 2026.

DE LA TORRE, DALILAH: Substitute Office Assistant I/HA, Provisional, \$20.00 per hour, effective November 21, 2025 through June 30, 2026.

DIAZ, NIKOLE: Recreation Aide, Inghram, salary range 26A, step 1, 2 hours, 9 months, \$17.12 per hour, effective January 26, 2026.

HERNANDEZ, ALICIA: Library Assistant, Cole, salary range 28A, step 1, 3 hours, 9 months, \$18.50 per hour, effective February 4, 2026.

HERNANDEZ GARCIA, BRISA: Student Board Member, Superintendent's Office, \$200.00 per meeting, effective August 5, 2025 through June 30, 2026.

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LUNA, IRENE: Substitute Parent Volunteer Worker, Provisional, \$18.50 per hour, effective January 12, 2026 through June 30, 2026.

MARIN, ABEL: Project Workability, Transition, \$16.90 per hour, effective January 20, 2026 through June 30, 2026.

MARTINEZ SOSA, AREMY: Student Board Member, Superintendent's Office, \$200.00 per meeting, effective August 5, 2025 through June 30, 2026.

MAYA, ALEX: Cafeteria Worker, Nutrition Services, salary range 28A, step 1, 5½ hours, 9 months, \$18.50 per hour, effective January 26, 2026.

MORALES, DAISY: Substitute Parent Volunteer Worker, Provisional, \$18.50 per hour, effective January 12, 2026 through June 30, 2026.

MORALES, RAUL: Project Workability, Transition, \$16.90 per hour, effective January 20, 2026 through June 30, 2026.

OROZCO VITELA, MARCOS: School Police Officer, School Police, salary range 46, step 1, 8 hours, 12 months, \$36.41 per hour, effective January 26, 2026.

PARADA, MICHAELA ANNE: Cafeteria Worker, Lincoln, salary range 28A, step 1, 5½ hours, 9 months, \$18.50 per hour, effective January 12, 2026.

PEDROZA, DESTENIE: Project Workability, Transition, \$16.90 per hour, effective January 21, 2026 through June 30, 2026.

PEREZ, DANIEL: Power Mower Operator, Maintenance & Operations, salary range 36, step 1, 8 hours, 12 months, \$24.84 per hour, effective January 26, 2026.

RAMIREZ, ALFRED: Recreation Aide, Oehl, salary range 26A, step 1, 5 hours, 9 months, \$17.12 per hour, effective January 12, 2026.

REYES, EDUARDO: Custodian I, Newmark, salary range 32, step 1, 8 hours, 12 months, \$22.07 per hour, effective January 27, 2026.

RIVERA-GUTIERREZ, KIMBERLEE: Student Intern, Sierra, \$16.90 per hour, effective January 9, 2026 through June 30, 2026.

RUIZ LAZO, JACQUELINE: Cafeteria Worker, Golden Valley, salary range 28A, step 1, 3 hours, 9 months, \$18.50 per hour, effective January 26, 2026.

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SEVILLA, ALISHA: Bilingual Attendance Assistant, Wilson, salary range 33, step 3, 8 hours, 10 months, \$24.59 per hour, effective January 12, 2026.

VENEGAS MARTINEZ, MICHELLE: Recreation Aide, Riley, salary range 26A, step 1, 2½ hours, 9 months, \$17.12 per hour, effective February 2, 2026.

Approve the Promotion for the following:

BUZANI, JOANNA: Bilingual Clerk II, Indian Springs, salary range 33, step 3, 8 hours, 10 months, \$24.59 per hour, to Bilingual Secretary II, Vermont, salary range 38, step 1, 8 hours, 10 months, \$27.58 per hour, effective February 2, 2026.

CORRAL SANTILLANO, KENNY: Groundswoker, Maintenance & Operations, salary range 35, step 2, 8 hours, 12 months, \$24.85 per hour, to Sprinkler Systems Specialist, Maintenance & Operations, salary range 40A, step 1, 8 hours, 12 months, \$29.63 per hour, effective February 2, 2026.

GUTIERREZ, RODRIGO: Groundswoker, Maintenance & Operations, salary range 35, step 3, 8 hours, 12 months, \$25.85 per hour, to Sprinkler Systems Specialist, Maintenance & Operations, salary range 40A, step 1, 8 hours, 12 months, \$29.63 per hour, effective February 10, 2026.

LAGUNA, BERENICE: Bilingual Senior Clerk, Nutrition Services, salary range 35A, step 6A3, 8 hours, 12 months, \$33.45 per hour, to Secretary, Elementary Instruction, salary range 37, step 6A3, 8 hours, 12 months, \$34.72 per hour, effective February 2, 2026.

LAND, JEANNE: Lead School Police Dispatcher, School Police, salary range 39A, step 6A3, 8 hours, 12 months, \$38.29 per hour, to Public Safety Communications Supervisor, School Police, salary range M16, step 5A2, 8 hours, 228 days, \$50.24 per hour, effective January 26, 2026.

LOPEZ, AMBER: Custodian I, Pacific, salary range 32, step 6, 8 hours, 12 months, \$26.84 per hour, to Campus Security Officer I, School Police/Indian Springs, salary range 37, step 2, 8 hours, 9 months, \$26.86 per hour, effective January 26, 2026.

NAVARRO, SOL: Bilingual Instructional Aide, Wong, salary range 30A, step 3, 7 hours, 9 months, \$22.35 per hour, to Campus Security Officer I, School Police/Arrowview, salary range 37, step 1, 8 hours, 9 months, \$25.82 per hour, effective February 2, 2026.

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PORTILLO, ANDREA: Senior Clerk, Maintenance & Operations, salary range 35A, step 3, 8 hours, 12 months, \$26.34 per hour, to Secretary, Expanded Learning (EXL), salary range 37, step 3, 8 hours, 12 months, \$27.93 per hour, effective January 21, 2026.

SINNER, ADAM: Maintenance Manager, Maintenance & Operations, salary range M54, step 4A2, 8 hours, 228 days, \$78.97 per hour, to Assistant Maintenance & Operations Director, Maintenance & Operations, salary range M63, step 5A2, 8 hours, 228 days, \$94.86 per hour, effective January 12, 2026.

VILLALPANDO-GUTIERREZ, CHRISTINA: Clerk I, Information Technology, salary range 30A, step 4, 4 hours, 12 months, \$22.50 per hour, to Attendance Assistant, Emmerton, salary range 33, step 3, 8 hours, 10 months, \$23.87 per hour, effective January 26, 2026.

Approve the Selection from the Eligibility List for the following:

DEL RIO, LORRAINE: Education Assistant III/Spanish, Del Vallejo, salary range 34, step 2, 6 hours, 9 months, \$23.90 per hour, to Bilingual Attendance Assistant, Del Rosa, salary range 33, step 3, 8 hours, 10 months, \$24.59 per hour, effective January 12, 2026.

HERNANDEZ, VANESSA: Instructional Assistant/SDC, Holcomb, salary range 34, step 2, 6 hours, 9 months, \$23.90 per hour, to Bilingual Clerk I, Special Education, salary range 30A, step 5, 6 hours, 9 months, \$24.12 per hour, effective January 26, 2026.

MARISCAL, JILLIAN: Cafeteria Worker, Cajon, salary range 28A, step 1, 3 hours, 9 months, \$18.50 per hour, to Recreation Aide, Chavez, salary range 26A, step 2, 3 hours, 9 months, \$17.80 per hour, effective February 3, 2026.

SANCHEZ, BEREDIDTHZE: Attendance Assistant, Dominguez, salary range 33, step 5, 8 hours, 10 months, \$25.82 per hour, to Bilingual Clerk II, Golden Valley, salary range 33, step 5, 8 hours, 10 months, \$26.54 per hour, effective January 26, 2026.

SUBSTITUTE TO REGULAR EMPLOYMENT

Approve the Substitute to Regular employment for the following:

GARCIA, RALPH: Custodian I, Golden Valley, salary range 32, step 1, 8 hours, 12 months, \$22.07 per hour, effective January 27, 2026.

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RIVERA, EZAEL: Custodian I, North Park, salary range 32, step 1, 8 hours, 12 months, \$22.07 per hour, effective January 20, 2026.

REEMPLOYMENT

MARTINEZ, MICHAEL: Approve the 39-month reemployment of Transportation Supervisor, Transportation Office, salary range M45, step 5A2, 8 hours, 228 days, \$72.53 per hour, effective February 3, 2026.

ADDITIONAL ASSIGNMENTS

Approve the Additional Assignment for the following:

ABILEZ GRANDE, MARY ELLEN: Board Member, SBCUSD, Board Members, \$3,000.00 per month, effective January 20, 2026.

AKINYEMI, OLUWATERMILORUN: Student Board Member, Superintendent's Office, \$200.00 per meeting, effective August 5, 2025 through June 30, 2026.

ALEXANDER, FELICIA: Board Member, SBCUSD, Board Members, \$3,000.00 per month, effective January 20, 2026.

ALVARADO REYES, IVAN: Student Intern, School Police, \$16.90 per hour, effective January 1, 2026 through January 20, 2026.

ALVAREZ, ELIAS: Student Intern, Family & Community Engagement, \$16.90 per hour, effective January 1, 2026 through June 30, 2026.

CEBALLOS, MAYRA: Board Member, SBCUSD, Board Members, \$3,000.00 per month, effective January 20, 2026.

DEVLAHOVICH, KENDRA: Student Intern, Shandin Hills, \$16.50 per hour, effective December 10, 2025 through December 31, 2025.

DEVLAHOVICH, KENDRA: Student Intern, Shandin Hills, \$16.90 per hour, effective January 1, 2026 through June 30, 2026.

FREGOSO, SALVADOR: Project Workability, Transition, \$16.90 per hour, effective January 1, 2026 through June 30, 2026.

MEDINA, ABIGAIL MONIQUE: Board Member, SBCUSD, Board Members, \$3,000.00 per month, effective January 20, 2026.

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REYES, JAYLENE: Student Intern, Dominguez, \$16.50 per hour, effective August 4, 2025 through December 31, 2025.

REYES, JAYLENE: Student Intern, Dominguez, \$16.90 per hour, effective January 1, 2026 through June 30, 2026.

RODRIGUEZ-CALDERON, ANGEL: Substitute Cafeteria Worker, Limited Term, \$18.50 per hour, effective January 12, 2026 through June 30, 2026.

RUEDA, GILBERTO: Substitute Nutrition Services Equipment Mechanic, Provisional, \$33.34 per hour, effective December 2, 2025 through June 30, 2026.

SANTOS, MICHAEL: Board Member, SBCUSD, Board Members, \$3,000.00 per month, effective January 20, 2026.

TILLMAN, DANNY: Board Member, SBCUSD, Board Members, \$3,000.00 per month, effective January 20, 2026.

WENGEL, RACHEL: Substitute Library Assistant, Provisional, \$18.50 per hour, effective January 16, 2026 through June 30, 2026.

WYATT, LOUIS SCOTT: Board Member, SBCUSD, Board Members, \$3,000.00 per month, effective January 20, 2026.

ZAMORA, ALESSANDRA: Substitute Community Resource Worker, Provisional, \$18.50 per hour, effective January 20, 2026 through June 30, 2026.

TRANSFERS

ROBLES III, DANIEL: Approve the Administrative Transfer for Cafeteria Worker, Marshall, salary range 28A, step 6, 5 hours, 9 months, \$22.51 per hour, to Cafeteria Worker, King, salary range 28A, step 6, 5 hours, 9 months, \$22.51 per hour, effective January 13, 2026.

Approve the Voluntary Transfer for the following:

LARIZ, CANDELARIA: Recreation Aide, Kimbark, salary range 26A, step 4, 3 hours, 9 months, \$19.25 per hour, to Recreation Aide, Sierra, salary range 26A, step 4, 3 hours, 9 months, \$19.25 per hour, effective February 2, 2026.

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PERKINS, ANGIE: Senior Cafeteria Worker, Nutrition Services, salary range 32A, step 6A2, 8 hours, 9 months, \$28.19 per hour, to Senior Cafeteria Worker, Nutrition Services, salary range 32A, step 6A2, 8 hours, 9 months, \$28.19 per hour, effective February 2, 2026.

VANCE, KAYLA: Instructional Aide, North Verdemont, salary range 30A, step 5, 7 hours, 9 months, \$23.40 per hour, to Instructional Aide, Child Development Program, salary range 30A, step 5, 8 hours, 10 months, \$23.40 per hour, effective January 20, 2026.

SALARIES / MISCELLANEOUS

AVILA, ANTONIA: Approve the Change of Location from Bilingual Clerk II, Multilingual Programs-Elementary, salary range 33, step 4, 8 hours, 12 months, \$25.55 per hour, to Bilingual Clerk II, Special Education, salary range 33, step 4, 8 hours, 12 months, \$25.55 per hour, effective January 26, 2026.

Approve a \$125.00 monthly stipend payment for Diapering & Toileting for the following:

DAVIS, ASHLEY	Instructional Aide	January 14, 2026
DE LA CRUZ, DYLAN	Education Assistant III/SI	January 12, 2026
FLORES, JENNETTE	Instructional Assistant/SDC	January 13, 2026
FLORY, MICHELLE	Instructional Assistant/SDC	August 15, 2025
GUTIERREZ, RUBY	Instructional Tutor-LH/PH	January 16, 2026
LEIVA, STEVEN	Instructional Assistant/SDC	January 26, 2026
MACHAIN, CELESTE	Education Assistant III/SI	January 26, 2026
MONROY, JASMIN	Bilingual Instructional Aide	January 13, 2026
MONTANEZ, CASSANDRA	Education Assistant III/SI	January 7, 2026
MORALES, NATALIA	Preschool Recreation Aide	January 21, 2026
PRIAN ALCALA, ILIANA	Education Assistant III/SI	November 10, 2025
RIVAS, BRENDA	Bilingual Instructional Aide	January 20, 2026
RODAS, GLORIA	Instructional Assistant/SDC	December 3, 2025
VANCE, KAYLA	Instructional Aide	January 21, 2026

Approve a \$125.00 monthly stipend payment for Paraprofessional Lifting for the following:

ANWEILER-ALVARADO, MICHELLE	Preschool Recreation Aide	January 7, 2026
DAVIS, ASHLEY	Instructional Aide	January 14, 2026
LEIVA, STEVEN	Instructional Assistant/SDC	January 26, 2026
MONROY, JASMIN	Bilingual Instructional Aide	January 13, 2026
MORALES, NATALIA	Preschool Recreation Aide	January 21, 2026
RIVAS, BRENDA	Bilingual Instructional Aide	January 20, 2026

(Continued)

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RODAS, GLORIA	Instructional Assistant/SDC	December 3, 2025
VANCE, KAYLA	Instructional Aide	January 21, 2026
ZIMMERMAN, MARIA	Instructional Assistant/SDC	January 13, 2026

Approve the addition of bilingual pay of the following:

HERNANDEZ, MARYELLEN: Secretary, Expanded Learning (EXL), salary range 37, step 6A2, 8 hours, 12 months, \$33.62 per hour, to Secretary, Expanded Learning (EXL), salary range 37, step 6A2, 8 hours, 12 months, \$34.34 per hour, effective January 13, 2026.

MUJICA, KATHY: Education Assistant III/SI, Pacific, salary range 34, step 2, 6 hours, 9 months, \$23.90 per hour, to Education Assistant III/SI, Pacific, salary range 34, step 2, 6 hours, 9 months, \$24.62 per hour, effective January 16, 2026.

MUNOZ, JACQUELINE: Education Assistant III/SI, North Verdemont, salary range 34, step 1, 6 hours, 9 months, \$22.98 per hour, to Education Assistant III/SI, North Verdemont, salary range 34, step 1, 6 hours, 9 months, \$23.70 per hour, effective January 23, 2026.

Approve the title change, revisions, and salary adjustment of the following:

ADELEKE, EZEKIEL: Computer Specialist III, Accountability & Educational Technology, salary range 45A, step 6A2, 8 hours, 12 months, \$46.94 per hour, to Network Systems Technician, Accountability & Educational Technology, salary range 49A, step 6A2, 8 hours, 12 months, \$54.92 per hour, effective January 8, 2026.

APPLEGATE, JON: Computer Specialist III, Information Technology, salary range 45A, step 6A2, 8 hours, 12 months, \$46.94 per hour, to Network Systems Technician, Information Technology, salary range 49A, step 6A2, 8 hours, 12 months, \$54.92 per hour, effective January 8, 2026.

BLAIR, JANIE: Computer Specialist III, Information Technology, salary range 45A, step 6A5, 8 hours, 12 months, \$51.55 per hour, to Network Systems Technician, Information Technology, salary range 49A, step 6A5, 8 hours, 12 months, \$60.31 per hour, effective January 8, 2026.

QUESADA, RONALD: Computer Specialist III, Information Technology, salary range 45A, step 6, 8 hours, 12 months, \$43.87 per hour, to Network Systems Technician, Information Technology, salary range 49A, step 6, 8 hours, 12 months, \$51.33 per hour, effective January 8, 2026.

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SORIANO, SALVADOR: Computer Specialist III, Information Technology, salary range 45A, step 6A2, 8 hours, 12 months, \$46.94 per hour, to Network Systems Technician, Information Technology, salary range 49A, step 6A2, 8 hours, 12 months, \$54.92 per hour, effective January 8, 2026.

WASSIF, PAUL: Computer Specialist III, Information Technology, salary range 45A, step 6, 8 hours, 12 months, \$45.62 per hour, to Network Systems Technician, Information Technology, salary range 49A, step 6, 8 hours, 12 months, \$53.38 per hour, effective January 8, 2026.

WORKING OUT OF CLASSIFICATION

Approve the temporary rate increase while Working out of Classification for the following:

AGUIRRE, MICHELLE: Bilingual Community Resource Worker, San Andreas, salary range 28A, step 4, 8 hours, 9 months, \$21.53 per hour, to Bilingual Attendance Technician, San Andreas, salary range 37A, step 1, 8 hours, 9 months, \$27.08 per hour, effective January 20, 2026 through March 20, 2026.

BALDINO, NORA: Account Analyst, Fiscal Services, salary range 41, step 2A3, 8 hours, 12 months, \$34.75 per hour, to Budget Analyst, Fiscal Services, salary range 46, step 1A3, 8 hours, 12 months, \$40.61 per hour, effective January 7, 2026 through June 19, 2026.

BALLIN, JENNIFER: Bilingual Clerk II, Categorical Programs, salary range 33, step 6, 8 hours, 12 months, \$27.57 per hour, to Account Analyst, Fiscal Services, salary range 41, step 1, 8 hours, 12 months, \$30.96 per hour, effective January 7, 2026 through June 19, 2026.

CARRILLO, MARKO: Nutrition Services Equipment Mechanic, Nutrition Services, salary range 43A, step 6A2, 8 hours, 12 months, \$43.41 per hour, to Nutrition Services Operations Supervisor, Nutrition Services, salary range 46A, step 6A2, 8 hours, 12 months, \$48.85 per hour, effective January 5, 2026 through January 16, 2026.

DIAZ, SHEENA: Budget Analyst, Fiscal Services, salary range 46, step 4A1, 8 hours, 12 months, \$42.79 per hour, to Assistant Fiscal Services Director, Fiscal Services, salary range 49, step 4A1, 8 hours, 12 months, \$48.14 per hour, effective January 5, 2026 through June 19, 2026.

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FLORES, PASCUALA: Senior Cafeteria Worker, Nutrition Services, salary range 32A, step 6A2, 8 hours, 9 months, \$28.19 per hour, to Nutrition Services Manager I, Nutrition Services, salary range 35A, step 6A2, 8 hours, 9 months, \$31.69 per hour, effective January 9, 2026 through February 20, 2026.

GLACKIN, KAYLA: Account Analyst, Fiscal Services, salary range 41, step 3, 8 hours, 12 months, \$32.71 per hour, to Budget Analyst, Fiscal Services, salary range 46, step 1, 8 hours, 12 months, \$36.75 per hour, effective January 5, 2026 through June 19, 2026.

LOPEZ-VEJAR, ALONDRA: Budget Analyst, Fiscal Services, salary range 46, step 3, 8 hours, 12 months, \$39.75 per hour, to Budget Officer, Fiscal Services, salary range 49, step 3, 8 hours, 12 months, \$44.72 per hour, effective January 7, 2026 through June 19, 2026.

MENDOZA, DANA: Campus Security Officer I, School Police, salary range 37, step 6, 8 hours, 9 months, \$31.42 per hour, to Campus Security Officer II, School Police, salary range 39A, step 5, 8 hours, 9 months, \$33.31 per hour, effective January 7, 2026 through January 27, 2026.

MILLER, LACHARVA: Cafeteria Worker, Chavez, salary range 28A, step 2, 4 hours, 9 months, \$19.24 per hour, to Senior Cafeteria Worker, Nutrition Services, salary range 32A, step 1, 4 hours, 9 months, \$21.65 per hour, effective January 12, 2026 through January 30, 2026.

NOLEN II, LEO F.: Custodian I, Cajon, salary range 32, step 6, 8 hours, 12 months, \$26.84 per hour, to Custodian III, Cajon, salary range 37, step 2, 8 hours, 12 months, \$27.93 per hour, effective December 29, 2025 through February 27, 2026.

OROZCO, ARACELI: Cafeteria Worker, Anton, salary range 28A, step 6, 5 hours, 9 months, \$22.51 per hour, to Serving Kitchen Operator, Nutrition Services, salary range 31, step 5, 5 hours, 9 months, \$23.88 per hour, effective December 16, 2025 through December 18, 2025.

ROJO, ISMAEL: Bilingual Clerk II, Transportation Office, salary range 33, step 2, 8 hours, 12 months, \$23.67 per hour, to Account Analyst, Transportation Office, salary range 41, step 1, 8 hours, 12 months, \$30.96 per hour, effective August 1, 2025 through January 15, 2026.

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VERA, VIRGINIA: Secretary III, Categorical Programs, salary range 39, step 6A5, 8 hours, 12 months, \$40.66 per hour, to Account Analyst, Fiscal Services, salary range 41, step 5A5, 8 hours, 12 months, \$42.28 per hour, effective January 12, 2026 through June 19, 2026.

SEPARATIONS

Report the Retirement for the following:

BALTAZAR, MARIA: Clerk II, Employee Benefits, effective July 1, 2026.

GALVEZ, MARIA: Recreation Aide, Wilson, effective December 31, 2025.

LOZANO, MARY: Recreation Aide, Roosevelt, effective December 31, 2025

MATTHEWS, REBECCA: Secretary III, Chavez, effective April 4, 2026.

NEAL, CHARLES: HVACR Mechanic, Maintenance & Operations, effective May 2, 2026.

NUNEZ, DEBBIE: Attendance Accounting Technician, Accounting Services, effective July 1, 2026.

PALACIOS, ROSALBA: Bilingual Instructional Aide, Child Development Program, effective December 31, 2025.

SMITH, RAE: Clerk I, Maintenance & Operations, effective January 15, 2026.

Report the Resignation for the following:

ALARCON NUNEZ, AVELINE: Bilingual Clerk I, Indian Springs, effective February 7, 2026.

ARENAS, YVONNE: Bilingual Instructional Aide, Hunt, effective January 27, 2026.

BACHELDER, CODY: Custodian I, Jones, effective January 21, 2026.

BANDA, GRACIELA: Education Assistant III/SI, Indian Springs, effective January 31, 2026.

BINNEY, THERESA: Cafeteria Worker, Pacific, effective December 16, 2025.

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BOOKER, SPENCER: Student Intern, College & Career Education, effective January 17, 2026.

BRAVO, ELYSSA: Student Intern, Sierra, effective December 18, 2025.

CHAIDEZ, DANIA: Education Assistant III/Spanish, Hillside, effective January 15, 2026.

CHIN, ANGELICA: Substitute Parent Volunteer Worker, Human Resources-Classified, effective January 7, 2026.

COLUNGA, DANIEL: Substitute Custodian I, Human Resources-Classified, effective January 21, 2026.

CONSTANTINO MANDEZ, LESLIE: Student Intern, Multilingual Programs-Elementary, effective January 15, 2026.

CROSBY, MICHELLE: Cafeteria Worker, Richardson, effective February 5, 2026.

FUENTES, ALONDRA: Instructional Aide, Holcomb, effective January 16, 2026.

GASSO, JOSIAH: Campus Security Officer I, School Police, effective February 17, 2026.

HERNANDEZ, MARIA: Instructional Assistant/SDC, Davidson, effective December 19, 2025.

HERNANDEZ-MANZANAREZ, CATHERINE: Student Intern, College & Career Education, effective January 15, 2026.

KAO, TIMOTHY: Student Intern, Rio Vista, effective January 9, 2026.

LIMA, TANIA: Bilingual Community Resource Worker (CCSG), Sierra, effective December 19, 2025.

MARINES, ROGER: Substitute Custodian I, Human Resources-Classified, effective December 16, 2025.

MORALES, SARAH: Substitute Instructional Aide, Human Resources-Classified, effective January 6, 2026.

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MOYA, RAYMOND: Instructional Tutor-LH/PH, Rio Vista, effective January 22, 2026.

MUNGER, DYLAN: Athletic Coach, Pacific/Cajon, effective January 1, 2026.

NUNEZ, JOSE: Student Intern, Accountability & Educational Technology, effective January 22, 2026.

POOL V, NOEL: Custodial Supervisor, Maintenance & Operations, effective January 5, 2026.

PORTER, ALLENA: Bilingual Clerk I, Enrollment & Placement Services, effective January 24, 2026.

RAMIREZ, WILLIAM: Substitute Recreation Aide, Human Resources-Classified, effective December 13, 2025.

RUIZ, ELIZABETH: Education Assistant III/Spanish, Shandin Hills, effective December 19, 2025.

SICOLO, GIULIANA: Substitute Instructional Aide, Human Resources-Classified, effective January 27, 2026.

STANFORD, TIMOTHY: Athletic Coach, Arroyo Valley, effective January 21, 2026.

TERRAZA, VANESSA: Instructional Tutor-DHH, Special Education, effective January 12, 2026.

UGARTE, JACQUELINE: Instructional Aide, Lytle Creek, effective December 19, 2025.

VAZQUEZ, FRANCELY: Student Intern, Multilingual Programs-Secondary, effective January 15, 2026.

VENEGAS, GABBY: Student Intern, Pacific, effective December 19, 2025.

AUSTIN, BLASE: Report the Separation of Athletic Coach, Cajon, effective July 1, 2025.

CORONA, PRISCILLA: Report the Dismissal of Substitute Clerk II, Human Resources-Classified, effective January 13, 2026.

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BE IT RESOLVED that the Board of Education approve the placement of employee AA-CLASS-25-26-01-AA on the 39-month re-employment list effective January 11, 2026. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of the job as a Catering & Cafeteria Operator.

BE IT RESOLVED that the Board of Education approve the placement of employee AA-CLASS-25-26-02-AA on the 39-month re-employment list effective January 17, 2026. The employee has not returned from extended illness leave of absence with certification of ability to physically perform the essential duties of the job as a Cafeteria Worker.

BE IT RESOLVED that the Board of Education approved the dismissal of School Police Officer HR-CLASS-25-26-22-HR, for violation of Personnel Commission Rule 9.4.5, Failure to satisfactorily complete the probationary period, effective December 20, 2025.

BE IT RESOLVED that the Board of Education approved the dismissal of Cafeteria Worker HR-CLASS-25-26-23-HR, for violation of Personnel Commission Rule 9.4.5, Failure to satisfactorily complete the probationary period, effective January 14, 2026.

BE IT RESOLVED that the Board of Education approved the dismissal of Custodian I HR-CLASS-25-26-24-HR, for violation of Personnel Commission Rule 9.4.5, Failure to satisfactorily complete the probationary period, effective January 21, 2026.

CLASSIFIED COACHES

Approve the payment of the following non-classified experts for service as coaches for the 2025-2026 school year at the individual amount of the Certificated Agreement Extra Duty Pay Schedule, accounts as indicated:

<u>EXPANDED LEARNING (EXL)</u>	
RAMOS, ANTHONY: M.S. Softball Coach	\$2,938.27
<u>FINE ARTS</u>	
TRUJILLO, ABEL: Visual & Performing Arts Head Coach	\$3,693.13
<u>RICHARDSON</u>	
ARMENTA, ISAAC: Visual & Performing Arts Asst. Coach	\$2,713.26
<u>SAN GORGONIO HIGH SCHOOL</u>	
WALLER, RONNIE: Asst. Football Coach	\$3,823.94

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CLASSIFIED  
LEAVE OF ABSENCE

ARELLANO VELASCO, JESSICA  
Secretary  
Inland Career Education Center

Beginning January 12, 2026  
and continuing through  
May 29, 2026

CLASSIFIED POSITIONS ACTIONS

BE IT RESOLVED that the Board of Education approve the establishment of the following classified positions. The duties for these positions are those as previously approved by the Board.

Bilingual Clerk I, Limited Term, not to exceed 8 hours per day, Child Development Program, effective February 5, 2026 through June 30, 2026.

Education Assistant III/SI, Extra Hours, not to exceed 30 hours, Special Education, effective July 1, 2025 through June 30, 2026 (2 positions).

Education Assistant III/Spanish, Extra Hours, not to exceed 8 hours per day, Gomez Elementary School, effective October 1, 2025 through April 30, 2026 (2 positions).

Instructional Aide, Extra Hours, not to exceed 8 hours per day, Marshall Elementary School, effective October 1, 2025 through June 4, 2026.

Instructional Aide, Extra Hours, not to exceed 7 hours per day, Warm Springs Elementary School, effective August 4, 2025 through June 4, 2026 (2 positions).

Instructional Tutor-DHH, Extra Hours, not to exceed 27 hours, Special Education, effective August 4, 2025 through June 4, 2026.

Instructional Tutor-LH/PH, Extra Hours, not to exceed 8 hours per day, San Andreas High School, effective October 1, 2025 through June 4, 2026.

Library Assistant, Extra Hours, not to exceed 8 hours per day, Jones Elementary School, effective August 4, 2025 through June 4, 2026.

Recreation Aide, Extra Hours, not to exceed 8 hours per day, Dominguez Elementary School, effective August 4, 2025 through June 4, 2026 (2 positions).

Recreation Aide, Extra Hours, not to exceed 8 hours per day, Hunt Elementary School, effective August 4, 2025 through June 4, 2026 (9 positions).

Recreation Aide, Extra Hours, not to exceed 8 hours per day, Kimbark Elementary School, effective December 10, 2025 through June 4, 2026.

Recreation Aide, Extra Hours, not to exceed 8 hours per day, Monterey Elementary School, effective December 8, 2025 through June 4, 2026.

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Recreation Aide, Extra Hours, not to exceed 2 hours per day, North Verdemont Elementary School, effective December 1, 2025 through June 4, 2026.

Senior Recreation Leader, Extra Hours, not to exceed 8 hours per day, Kimbark Elementary School, effective December 1, 2025 through June 4, 2026.

BE IT RESOLVED that the Board of Education approve the Change of Location for the following positions:

Bilingual Instructional Aide, 7 hours, 9 months, Elementary Instruction, to Monterey Elementary School, effective January 26, 2026.