PEMBERTON TOWNSHIP SCHOOLS

SUBSTITUTE PAY RATES FOR 2025-2026 SCHOOL YEAR

EFFECTIVE 1/1/2026

Positions	Daily Rates
TEACHING ASSISTANT/SUBSTITUTE TEACHER: Must hold County Substitute Certificate	***30 Credits*** – $117 daily (7.33 hrs.) ***60 Credits*** – $135 daily (7.33 hrs.) 10+ days- $190 daily (7.33 hrs)
Curriculum Trained Subs with NJ Teacher's Certification – *attended Pemberton training in specific curriculum & have access to online resources.* ***Days in placement must be consecutive.***	***1-10 days*** – $150 daily (7.33 hrs.) ***11-30 days*** – $200 daily (7.33 hrs.)
NJ Teacher's Certification- *Content Certification, Pemberton Curriculum training.* ***Work 30 consecutive days in same assignment*** *and responsible for lesson plans & grading of students.*	***31+ Days*** – $250.00 daily (7.33 hrs.)
NURSES	$250.00 daily (7.33 hrs.)
SPEECH PATHOLOGIST	$50 hr.
OVERNIGHT NURSE	$500 daily
GUIDANCE COUNSELORS, CST	$250.00 daily (7.33 hrs.)
ATHLETIC TRAINER	$50 hr.
PRINCIPAL, ASSISTANT PRINCIPAL	$450.00 daily
AIDES: SECURITY PERSONNEL	$15.92 hr. $127.36 daily (8 hrs.)
CLASSROOM AIDES	$16.00 hr. $104.00 daily (6.5 hrs.) $108.00 daily (6.75 hrs.)
(4 HR.) CAFE AIDE/CASHIER/HEALTH AIDES/SHA's	$15.92 hr. $63.68 daily
SECRETARIES *Not Trained* *Trained with Genesis* *Retired District Secretary*	$15.92 hr. $127.36 daily (8 hrs.) $16.50 hr. $132 daily (8 hrs.) $17.00 hr. $136 daily (8 hrs.)
CUSTODIANS	$17.00 hr. $136.00 daily (8 hrs.)
BUS DRIVERS	$25.00 hr.
Trip Driver Rate	$25.00 hr.
BUS AIDES:	$15.92 hr.
Before and After School Student Supervision (voucher pay)	$25 hr.
ISS COVERAGE (voucher pay)	$250 daily

Prepared by the Office of Human Resources