

MINUTES
RIALTO UNIFIED SCHOOL DISTRICT

January 21, 2026
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

Board Members

Present: **Joseph W. Martinez, President**
 Edgar Montes, Vice President
 Dakira R. Williams, Clerk
 Evelyn P. Dominguez, LVN, Member
 Dr. Stephanie E. Lewis, Member
 Audrey Gonzalez, Student Board Member

Administrators

Present: **Alejandro Álvarez, Ed.D., Superintendent**
 Rhea McIver Gibbs, Ed.D., Deputy Superintendent
 Jon Black, Ed.D., Associate Superintendent, Education
 Services
 Denise Ellis, Ed.D., Associate Superintendent, Human
 Resources
 Diane Romo, Associate Superintendent, Business Services
 Martha Degortari, Executive Assistant to the Board of
 Education, and Jose Reyes, Interpreter/Translator

A. OPENING

A.1 CALL TO ORDER 5:30 p.m.

 The meeting was called to order at 5:30 p.m.

A.2 OPEN SESSION

A.3 CLOSED SESSION

Moved By Member Dr. Lewis

Seconded By Member Dominguez

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE EMPLOYMENT / DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**
- **STUDENT EXPULSIONS / REINSTATEMENTS / EXPULSION ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Alejandro Álvarez, Ed.D., Superintendent; and Denise Ellis, Ed.D., Associate Superintendent, Human Resources.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Teamsters Local 986, and Communications Workers of America (CWA)

- **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION - Number of Potential Claims: 1**
- **REVIEW LIABILITY CLAIM NO. 25-26-09**

COMMENTS ON CLOSED SESSION AGENDA ITEMS

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

Vote by Board Members to move into Closed Session:

Time: 5:32 p.m.

Approved by a Unanimous Vote

A.4 ADJOURNMENT OF CLOSED SESSION

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members to adjourn Closed Session:

Time: 7:00 p.m.

Approved by a Unanimous Vote

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7:00 p.m.

A.6 PLEDGE OF ALLEGIANCE

Eisenhower High School teacher **Mrs. Rebecca Barbee** and her students, led and interpreted the Pledge of Allegiance in sign language.

A.7 PRESENTATION BY EISENHOWER HIGH SCHOOL

Eisenhower High School is the proud home of the first *American Sign Language program* in our district. Students in the American Sign Language 4 class performed "The Duck Song."

A.8 REPORT OUT OF CLOSED SESSION

Moved By Member Dominguez

Seconded By Clerk Williams

The Board of Education accepted the request for an unpaid leave of absence for classified employee #2491926, from February 5, 2026 through August 5, 2026.

Vote by Board Members: **Approved by a Unanimous Vote**

Moved By President Martinez

Seconded By Member Dominguez

The Board of Education denied the request for an unpaid leave of absence for classified employee #2174636, from January 12, 2026 through April 27, 2026.

Vote by Board Members: **Approved by a Unanimous Vote**

A.9 ADOPTION OF AGENDA

Moved By Vice President Montes

Seconded By Member Dominguez

BUSINESS AND CONSENT CALENDAR ITEMS:

PULL Item E 1.3 APPROVE THE SECOND READING OF BOARD POLICY 5145.13; RESPONSE TO IMMIGRATION ENFORCEMENT

- This Board Policy has been updated recently by CSBA and the latest update will be brought back for the Board's consideration at next Regular Board Meeting.

REVISE Item E 3.7 APPROVE A RENEWAL AGREEMENT WITH STEP-BY-STEP FOLKLORICO LLC – WERNER ELEMENTARY SCHOOL

- **Page 154 under “Background” should read:**

Werner Elementary, a Dual Language Immersion school, aims to deepen students' understanding of ~~Mexican~~ **Hispanic** culture and dance, allow students to participate in dance activities, and culminate with a dance performance for students and parents.

DISCUSSION/ACTION ITEMS:

REVISE Item F.3 APPROVE DEDUCTIVE CHANGE ORDER AND FILE A NOTICE OF COMPLETION FOR SIERRA SCHOOL EQUIPMENT COMPANY FOR THE RIALTO HIGH SCHOOL AUDITORIUM CHAIRS PROJECT

- **Recommendation should read:**

Approve Deductive Change Order for Sierra School Equipment Company in the amount of ~~\$4,368.00~~ **\$18,590.00** for the Rialto High School Auditorium Chairs project, and revise the contract amount from \$156,442.00 to ~~\$152,074.00~~ **\$137,852.00**. Accept the work completed on December 8, 2025, by Sierra School Equipment Company and authorize District staff to file the Notice of Completion with the San Bernardino County Recorder.

Vote by Board Members to adopt the agenda as amended:

Approved by a Unanimous Vote

B. PRESENTATIONS

B.1 MIDDLE SCHOOL - DISTRICT STUDENT ADVISORY COMMITTEE (DSAC)

The following DSAC students shared information and activities held at their school:

Jehue Middle School - Lorenzo Abello/Annalisse Sanchez

Rialto Middle School - Baylei Rubin

Frisbie Middle School - Ilene Gomez-Reyes/Emily Perez

Kolb Middle School - Samantha Gallegos

Kucera Middle School - Kyra Monroy

B.2 RECOGNITION OF DR. JUDY D. WHITE FOR HER LEADERSHIP AS INTERIM SUPERINTENDENT

Board Member Dr. Stephanie E. Lewis presented Dr. Judy D. White a glass heart award in recognition of her leadership as Interim Superintendent of Rialto Unified School District, from March 5, 2025 through November 30, 2025.

C. COMMENTS

C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

Sheila Futch, partnering with Inland Area Kwanzaa Group, thanked the Board, Superintendent, and District staff for their support and participation in the Kwanzaa 2025 celebration, noting that their presence made the event meaningful and successful. She recognized Dr. Álvarez and multiple District staff members for attending the entire event and supporting family and community engagement. Ms. Futch spoke of the importance of unity, cultural awareness, and collaboration, and expressed interest in continuing partnerships and workshops with the District. She announced the upcoming 16th Annual Youth Leadership Speech Contest for 10th and 11th graders focused on the theme of AI.

Xavier Buffong, Community Member, thanked the District for providing space for the Kwanzaa celebration and shared that Kwanzaa is inclusive and meant for everyone. He highlighted several core principles of Kwanzaa,

including unity, self-determination, purpose, and faith, and emphasized the importance of coming together as families and a community to support students across the District.

Langston Buffong, in support of the Kwanzaa Celebration, expressed appreciation for Rialto Unified School District's partnership and commitment to incorporating culture into the learning experience. He acknowledged District leaders and staff for opening their doors to community organizations and stated that these efforts help strengthen connections within the community. He encouraged continued participation in future Kwanzaa celebrations to further learn about its principles.

Jonathan Buffong, representing Youth Action Project and Workforce Development and co-founder of National Black Grads, expressed gratitude for the District's ongoing support of cultural initiatives and partnerships that promote leadership development and student engagement.

Shelley Gastelo, Fourth-Grade Teacher and REA Leader, spoke about the rising cost of living in the Inland Empire and explained that inflation has outpaced educator salary increases. She described how many educators are taking second jobs to cover basic living expenses, leading to increased burnout and staff turnover. Ms. Gastelo urged the Board to approve a 5% ongoing salary increase to help retain experienced educators and maintain stability in classrooms.

Melissa Paquette, REA Vice President and Second-Grade Teacher, shared that competitive compensation is essential to retaining quality educators and ensuring consistent support for students. She discussed how educators often personally fund classroom supplies and student needs, adding financial strain amid rising costs. Ms. Paquette shared that a 5% raise is a reasonable step to reduce turnover, protect instructional quality, and support student success.

Laura Dean, representing REA and Middle School Teacher, stated that Rialto Unified is competing with neighboring districts and the private sector for qualified staff. She noted that when salaries do not keep pace with local inflation, educators leave for better-paying opportunities. Ms. Dean urged the Board to approve a 5% ongoing raise as a responsible measure to remain competitive, retain experienced staff, and ensure stable, fully staffed schools.

Celia Saravia, representing Amigos Unidos, a Support Group for Parents of Children with Special Needs, expressed gratitude to the Board, Superintendent, and District staff for their continued support and collaboration. She specifically thanked the District for donating toys to children with special needs and acknowledged Superintendent Dr. Álvarez for personally attending the holiday event and spending time with families. Ms. Saravia spoke of the importance of unity among District leadership, educators, and families to ensure student success and shared appreciation for the variety of activities available to students across the District. She also congratulated Eisenhower High School students for their American Sign Language interpretation, expressed pride in their leadership and talent, and advocated for the inclusion of ASL interpretation at Board meetings to better serve the Deaf and Hard of Hearing community.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Teamsters Local 986
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

Tobin Brinker, Rialto Education Association (REA) President, shared positive remarks about attending the District's Kwanzaa celebration, describing the event as well organized, welcoming, and educational. He thanked the Equity Office and DAPAAC for their efforts. He announced an upcoming collaborative professional development training on unconscious bias, and indicated that REA is providing the trainer at no cost through CTA and that the District is compensating employees for attending. He commented on the value of partnerships that improve communication and understanding. He encouraged greater collaboration between labor and District leadership through wellness initiatives and reiterated REA's continued request for a 5% salary increase, citing member survey results, rising cost-of-living pressures, long commute distances for many teachers, and the need to remain competitive with neighboring districts to retain staff.

Christine Acosta, California School Employees Association (CSEA) President, thanked the Board for holding a budget workshop and acknowledged the importance of transparent financial discussions. She spoke of the critical role of classified employees, including custodians, instructional aides, nutrition services workers, office staff, security, maintenance, and grounds, for keeping schools safe, operational, and supportive for students. She stated that negotiations remain 75% unresolved and urged the District to prioritize investing in classified staff by addressing cost-of-living challenges, reviewing administrative expenditures, overtime costs, purchasing decisions, and professional development travel, and redirecting savings toward employee compensation. She concluded by stating that fair compensation supports morale, retention, stability, and the district's long-term success.

Heather Estruch, representing Communication Workers of America (CWA), echoed the concerns raised by other labor groups regarding rising costs of housing, utilities, insurance, and transportation, particularly affecting employees who commute long distances. She stated that these financial pressures impact guest teachers and other represented employees and requested that the District consider these factors during upcoming contract reopeners, with fairness and consideration across all employee groups.

C.4 COMMENTS FROM THE STUDENT BOARD MEMBER

C.5 COMMENTS FROM THE SUPERINTENDENT

C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING - None

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Prior to adoption of the agenda, the following Consent Calendar items were pulled/revised:

PULLED Item E 1.3 APPROVE THE SECOND READING OF BOARD POLICY 5145.13; RESPONSE TO IMMIGRATION ENFORCEMENT

- This Board Policy has been updated recently by CSBA and the latest update will be brought back for the Board's consideration at next Regular Board Meeting.

REVISED Item E 3.7 APPROVE A RENEWAL AGREEMENT WITH STEP-BY-STEP FOLKLORICO LLC – WERNER ELEMENTARY SCHOOL

- **Page 154 under “Background” should read:** Werner Elementary, a Dual Language Immersion school, aims to deepen students' understanding of ~~Mexican~~ **Hispanic** culture and dance, allow students to participate in dance activities, and culminate with a dance performance for students and parents.

Vote by Board Members to approve Consent Calendar Items as amended with preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous Vote

E.1 GENERAL FUNCTIONS CONSENT ITEMS

E.1.1 APPROVE THE SECOND READING OF REVISED BOARD POLICY 2121; SUPERINTENDENT'S CONTRACT

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Vote by Board Members with preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous Vote

E.1.2 APPROVE THE SECOND READING OF REVISED BOARD POLICY 2140; EVALUATION OF THE SUPERINTENDENT

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Vote by Board Members with preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous Vote

**E.1.3 APPROVE THE SECOND READING OF BOARD POLICY
5145.13; RESPONSE TO IMMIGRATION ENFORCEMENT (NEW)**

~~This Board Policy has been updated recently by CSBA and the latest update will be brought back for the Board's consideration at next Regular Board Meeting.~~

Item was pulled prior to adoption of the agenda.

**E.1.4 APPROVE THE SECOND READING OF REVISED BOARD
POLICY 6145.2; ATHLETIC COMPETITION**

Moved By Vice President Montes

Seconded By Member Dr. Lewis

**Vote by Board Members with preferential vote by Student
Board Member, Audrey Gonzalez:**

Approved by a Unanimous Vote

**E.1.5 APPROVE THE SECOND READING OF REVISED BOARD
POLICY 6179; SUPPLEMENTAL INSTRUCTION**

Moved By Vice President Montes

Seconded By Member Dr. Lewis

**Vote by Board Members with preferential vote by Student
Board Member, Audrey Gonzalez:**

Approved by a Unanimous Vote

**E.1.6 APPROVE THE SECOND READING OF REVISED BOARD
POLICY 6200; ADULT EDUCATION**

Moved By Vice President Montes

Seconded By Member Dr. Lewis

**Vote by Board Members with preferential vote by Student
Board Member, Audrey Gonzalez:**

Approved by a Unanimous Vote

E.2 INSTRUCTION CONSENT ITEMS

E.2.1 APPROVE AN AMENDMENT FOR AN OVERNIGHT TRIP TO ATTEND THE 2026 CHINESE NEW YEAR PARADE IN SAN FRANCISCO - RIALTO HIGH SCHOOL

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Amend the cost increase from \$18,000.00 to \$28,000.00 for the registration fees, lodging and transportation for 55 students (25 girls and 30 boys) of the Rialto High School Band and Color Guard and six (6) chaperones (3 female, 3 male), to participate in the 2026 Chinese New Year Festival and Parade in San Francisco, effective March 5, 2026, through March 8, 2026, at a cost not to exceed \$28,000.00, and to be paid from the General Fund (Prop 28 Art & Music Grant) and Associated Student Body (ASB) Funds.

Vote by Board Members with preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous Vote

E.2.2 APPROVE AN OVERNIGHT COLLEGE TRIP FOR AVID STUDENTS - RIALTO HIGH SCHOOL

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Approve registration fees, lodging, and transportation for 45 students (30 female, 15 male) and five chaperones (3 female, 2 male) from the Rialto High School AVID program to tour college campuses in the Central and Northern California area, effective March 16, 2026, through March 19, 2026, at a cost not to exceed \$35,000.00, and to be paid from the General Fund (Title I).

Vote by Board Members with preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous Vote

E.2.3 APPROVE AN OVERNIGHT TRIP TO USA SPIRITS NATIONALS COMPETITION - RIALTO HIGH SCHOOL

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Approve registration fees, lodging, and transportation for 46 female student athletes and five (5) female chaperones to compete in the USA Spirit Nationals at the Anaheim Convention Center in Anaheim, California, effective February 19, 2026, through February 22, 2026, at a cost not to exceed \$7,000.00, and to be paid from the General Fund (Site Discretionary-Athletics) and Associated Student Body (ASB) Funds.

Vote by Board Members with preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous Vote

E.2.4 APPROVE AN OVERNIGHT TRIP TO CIF STATE CHEER COMPETITION - RIALTO HIGH SCHOOL

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Approve an overnight trip and registration fees, lodging, and transportation for 24 female student athletes and three (3) female chaperones to compete in the CIF State Competition at Folsom High School in Folsom, California, effective January 30, 2026, through February 2, 2026, at a cost not to exceed \$4,000.00, and to be paid from the General Fund (Site Discretionary-Athletics) and Associated Student Body (ASB) Fund.

Vote by Board Members with preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous Vote

E.2.5 APPROVE AN OVERNIGHT TRIP TO PAHRUMP VALLEY INVITATIONAL - RIALTO HIGH SCHOOL

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Approve registration fees, lodging and transportation for five (5) male student athletes and one (1) male chaperone to participate in the Pahrump Valley Invitational golf tournament at Pahrump Valley High School in Pahrump, Nevada, effective February 26, 2026, through February 27, 2026, at a cost not to exceed \$6,000.00, and to be paid from the General Fund (Site Discretionary-Athletics) and Associated Student Body (ASB) Fund.

Vote by Board Members with preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous Vote

E.2.6 APPROVE PHYSICAL EDUCATION EXEMPTION

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Approve exemption from all physical activities for student 6334131 for the 2024-2025 and 2025-2026 school years.

Vote by Board Members with preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous Vote

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Funds from November 20, 2025 through December 22, 2025.

Vote by Board Members with preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous Vote

E.3.2 DONATIONS

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Accept the listed donations from PBK Architects; Atkinson, Andelson, Loya, Ruud & Romo; Claim Retention Services Inc.; Easy Print Tees; Printing and Decor Inc.; Encore Image Signs; ULine; NAC Architecture; Parkwest Construction; Tom & Sue Ferraro; Think Wise Credit Union; Ruhnau Clarke Architects; Chatfield Clarke; StateFarm/Sabrina Barajas; Konica Minolta; Are You Game University Games; Fenagh Engineering and Testing; TG4 Foundation; and Jersey Mike's Subs, and that a letter of appreciation be sent to the donor.

Vote by Board Members with preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous Vote

E.3.3 APPROVE THE AMENDMENT TO AGREEMENT NO. 25/26-0173 WITH SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS (SBCSS) FOR CLASSROOM LEASE AND MAINTENANCE OF SPECIAL EDUCATION CLASSROOMS

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Amend Agreement No. 25/26-0173 at a rate of \$4,333.06 per classroom occupied by San Bernardino County Superintendent of

Schools (SBCSS) and maintained by the District, effective July 1, 2025, through June 30, 2026, at a cost not to exceed \$30,331.42, and to be paid by SBCSS to the District.

**Vote by Board Members with preferential vote by Student
Board Member, Audrey Gonzalez:**

Approved by a Unanimous Vote

**E.3.4 APPROVE AN AMENDMENT TO THE AGREEMENT WITH
SUNFLOWER THERAPIES**

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Approve the cost increase of the original agreement of \$20,000.00 by an additional \$10,000.00, for a total cost not to exceed \$30,000.00, effective January 22, 2026, through June 30, 2026, and to be paid from the General Fund.

**Vote by Board Members with preferential vote by Student
Board Member, Audrey Gonzalez:**

Approved by a Unanimous Vote

**E.3.5 APPROVE AGREEMENT WITH ST. CATHERINE OF SIENA
PRIVATE SCHOOL STAFF**

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Approve an agreement with St. Catherine of Siena Private School staff Salve Banzon and Ana Corlew to provide extended day services for no more than 90 hours at the rate of \$55.52 per hour to low-achieving students at St. Catherine of Siena Private School, effective January 22, 2026, through June 30, 2026, at a cost not to exceed \$5,000.00, and to be paid from the General Fund (Title I).

**Vote by Board Members with preferential vote by Student
Board Member, Audrey Gonzalez:**

Approved by a Unanimous Vote

E.3.6 APPROVE A RENEWAL AGREEMENT WITH QUAVERED

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Provide QuaverEd for all elementary schools, effective January 22, 2026, through June 30, 2026, at a cost not to exceed \$25,200.00, and to be paid from the General Fund (Prop 28 Art & Music Grant).

**Vote by Board Members with preferential vote by Student
Board Member, Audrey Gonzalez:**

Approved by a Unanimous Vote

E.3.7 APPROVE A RENEWAL AGREEMENT WITH STEP-BY-STEP FOLKLORICO LLC - WERNER ELEMENTARY SCHOOL

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Provide sixteen lessons in Ballet Folklorico, one student performance, costume rentals, art and craft activities, and a learning presentation to forty students at Werner Elementary School, effective January 22, 2026 through June 30, 2026, at a cost not to exceed \$20,500.00, and to be paid from the General Fund (Prop 28 Art & Music Grant).

Prior to adoption of the agenda, the following revision was made:

- **Page 154 under “Background” should read:** Werner Elementary, a Dual Language Immersion school, aims to deepen students’ understanding of ~~Mexican~~ **Hispanic** culture and dance, allow students to participate in dance activities, and culminate with a dance performance for students and parents.

**Vote by Board Members with preferential vote by Student
Board Member, Audrey Gonzalez:**

Approved by a Unanimous Vote

**E.3.8 APPROVE A RENEWAL AGREEMENT WITH DAT YOGA DUDE
- MILOR HIGH SCHOOL**

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Provide wellness services, including yoga and mindfulness sessions for Milor High School students and staff during the 2025–2026 school year, effective January 22, 2026, through June 30, 2026, at a cost not to exceed \$5,000.00, and to be paid from the General Fund.

**Vote by Board Members with preferential vote by Student
Board Member, Audrey Gonzalez:**

Approved by a Unanimous Vote

**E.3.9 APPROVE A RENEWAL AGREEMENT WITH JOURNAL
TOGETHER - KRYSTINA A. SWEIS**

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Provide seven (7), ninety (90) minute extended learning opportunities for up to thirty (30) students from Rialto USD who are currently participating in the Bridge Builders Program, effective January 22, 2026, through June 30, 2026, at a cost not to exceed \$2,450.00, and to be paid from the General Fund (Student Behavioral Health Incentive Program).

**Vote by Board Members with preferential vote by Student
Board Member, Audrey Gonzalez:**

Approved by a Unanimous Vote

**E.3.10 APPROVE A RENEWAL AGREEMENT WITH VARIOUS
VENDORS FOR THE 2026 UMOJA SATURDAY EXCELLENCE
ENRICHMENT PROGRAM**

Moved By Vice President Montes

Seconded By Clerk Williams

Approve renewal agreements with multiple vendors for the Umoja Saturday Excellence Enrichment Program, effective January 24, 2026, through May 16, 2026, at a cost not to exceed \$27,800.00, and to be paid from the General Fund.

**Vote by Board Members with preferential vote by Student
Board Member, Audrey Gonzalez:**

Approved by a Unanimous Vote

**E.3.11 APPROVE THE REIMBURSEMENT FOR THE FEBRUARY
WASC COMMITTEE VISIT - CARTER HIGH SCHOOL**

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Approve reimbursement for hotel, meal, and mileage accommodations to the WASC visiting committee for the February visit at Carter High School, effective January 22, 2026, at a cost not to exceed \$10,500.00, and to be paid from the General Fund.

**Vote by Board Members with preferential vote by Student
Board Member, Audrey Gonzalez:**

Approved by a Unanimous Vote

**E.3.12 APPROVE AGREEMENT WITH THE INSTRUCTIONAL
COACHING GROUP**

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Provide a two-day training to Induction Mentors, Teacher Residency Mentors, Peer Assistance and Reflection (PAR) mentors, Education Services and Special Services leadership staff, effective January 22, 2026 through June 30, 2026, at a cost not to exceed \$13,000.00, and to be paid from the General Fund (Title II, Part A).

**Vote by Board Members with preferential vote by Student
Board Member, Audrey Gonzalez:**

Approved by a Unanimous Vote

E.3.13 APPROVE THE STUDENT TEACHING MEMORANDUM OF UNDERSTANDING WITH PACIFIC OAKS COLLEGE

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Assist current and future educators in completing state requirements for credentialing from January 22, 2026 through January 22, 2031.

Vote by Board Members with preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous Vote

E.3.14 APPROVE AN AGREEMENT WITH JOHN R. BYERLY, INC. TO CONDUCT A GEOTECHNICAL INVESTIGATION FOR THE INSTALLATION OF A MODULAR CLASSROOM BUILDING AT KELLEY ELEMENTARY SCHOOL

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Approve an agreement with John R. Byerly, Inc. to conduct a geotechnical investigation for the installation of a new modular classroom building at Kelley Elementary School, effective January 22, 2026, through June 30, 2026, at a cost not to exceed \$13,995.00, and to be paid from the General Fund (ELOP).

Vote by Board Members with preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous Vote

E.3.15 APPROVE AN AGREEMENT WITH JOHN R. BYERLY, INC. TO CONDUCT A GEOTECHNICAL INVESTIGATION FOR THE INSTALLATION OF A MODULAR CLASSROOM BUILDING AT MORRIS ELEMENTARY SCHOOL

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Approve the agreement with John R. Byerly, Inc. to conduct a geotechnical investigation for the installation of a new modular

classroom building at Morris Elementary School, effective January 22, 2026, through June 30, 2026, at a cost not to exceed \$13,995.00, and to be paid from the General Fund (ELOP).

**Vote by Board Members with preferential vote by Student
Board Member, Audrey Gonzalez:**

Approved by a Unanimous Vote

**E.3.16 APPROVE AN AGREEMENT WITH JOHN R. BYERLY, INC. TO
CONDUCT A GEOTECHNICAL INVESTIGATION FOR THE
INSTALLATION OF TWO MODULAR CLASSROOM BUILDINGS
AT CURTIS ELEMENTARY SCHOOL**

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Approve an agreement with John R. Byerly, Inc. to conduct a geotechnical investigation for the installation of two new modular classroom buildings at Curtis Elementary School, effective January 22, 2026, through June 30, 2026, at a cost not to exceed \$14,955.00, and to be paid from the General Fund (ELOP).

**Vote by Board Members with preferential vote by Student
Board Member, Audrey Gonzalez:**

Approved by a Unanimous Vote

**E.3.17 APPROVE AN AGREEMENT WITH SEGERSTROM CENTER
FOR THE ARTS, ARTS TEACH - TRAPP ELEMENTARY
SCHOOL**

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Provide two (2), 45-minute assemblies for all students, effective January 22, 2026, through June 3, 2026, at a cost not to exceed \$1,770.00, and to be paid from the General Fund (Prop 28 Art & Music Grant).

**Vote by Board Members with preferential vote by Student
Board Member, Audrey Gonzalez:**

Approved by a Unanimous Vote

E.3.18 APPROVE AN AGREEMENT WITH FOX EVENTS CENTER

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Approve the rental of the Fox Events Center in Redlands for Milor High School's Sensory Salsa Night inclusive prom, serving all high school students with emphasis on Special Education, including full venue use, staffing, security, and audiovisual support, effective March 1, 2026, through May 31, 2026, at a cost not to exceed \$20,000.00, and to be paid from the General Fund.

Vote by Board Members with preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous Vote

E.3.19 APPROVE AN AGREEMENT WITH SILENCE ACTIVATIONS - MILOR HIGH SCHOOL

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Approve an agreement with Silence Activations to provide a silent headphone system, DJ services, and technical support for the districtwide Sensory Salsa Night Prom serving Milor High School and moderate to severe students from Eisenhower, Rialto, and Carter High Schools, for one prom event, effective March 1, 2026 through May 31, 2026, at a cost not to exceed \$2,327.50, and to be paid from the General Fund.

Vote by Board Members with preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous Vote

E.3.20 APPROVE AN AGREEMENT WITH DREAMS TRAINING FACILITY - MILOR HIGH SCHOOL

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Approve Dreams Training Facility to provide a structured mentorship and leadership development program for identified Milor High School students during the 2025–2026 school year, including mentoring sessions, leadership activities, and college and career readiness support, effective January 22, 2026, through June 30, 2026, at a cost not to exceed \$26,000.00, and to be paid from the General Fund (Equity Multiplier Fund).

**Vote by Board Members with preferential vote by Student
Board Member, Audrey Gonzalez:**

Approved by a Unanimous Vote

**E.3.21 APPROVE AN AMENDMENT TO THE AGREEMENT WITH
LEARNING GENIE (TK)**

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Amend the contract and approve the cost increase of the original agreement of \$32,000.00 by an additional \$2,500.00, effective January 22, 2026 through June 30, 2026, at a cost not to exceed \$34,500.00, and to be paid from the General Fund. All other terms and conditions will remain the same.

**Vote by Board Members with preferential vote by Student
Board Member, Audrey Gonzalez:**

Approved by a Unanimous Vote

**E.3.22 APPROVE AN AGREEMENT WITH GUIDING LIGHT
EDUCATIONAL PSYCHOLOGY**

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Provide complete critical assessment support for Independent Education Evaluations (IEEs) for the 2025-2027 school years, effective January 22, 2026 through June 30, 2027, at a cost not to exceed \$15,000.00, and to be paid from the General Fund.

**Vote by Board Members with preferential vote by Student
Board Member, Audrey Gonzalez:**

Approved by a Unanimous Vote

E.3.23 APPROVE AN AGREEMENT WITH IDEMIA IDENTITY & SECURITY USA LLC

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Update of the District's current Live Scan software and equipment, effective January 22, 2026, at a cost not to exceed \$10,349.00, to be paid from the General Fund.

Vote by Board Members with preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous Vote

E.3.24 APPROVE SO CAL PSYCHOLOGY CENTER

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Provide Independent Education Evaluations, effective January 22, 2026 through June 30, 2027, at a cost not to exceed \$17,000.00, and to be paid from the General Fund.

Vote by Board Members with preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous Vote

E.3.25 SCHOOL-CONNECTED ORGANIZATION

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Approve Kelley Elementary School PTA as a School-Connected Organization for the remainder of the 2025-2026 school year and the 2026-2027 school year.

Vote by Board Members with preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous Vote

E.3.26 APPROVE PARENTS TO ATTEND THE CALIFORNIA ASSOCIATION OF AFRICAN AMERICAN SUPERINTENDENTS AND ADMINISTRATORS (CAAASA)

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Approve four (4) District African American Parent Advisory Council (DAAPAC) parents to attend the California Association of African American Superintendents and Administrators (CAAASA) conference, effective March 17, 2026 through March 20, 2026, at a cost not to exceed \$10,000.00, and to be paid from the General Fund.

Vote by Board Members with preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous Vote

E.3.27 SIGNATURE AUTHORIZATION FOR STATE/COUNTY DOCUMENTS

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Approve the authorization of Edna Elizabeth “Liz” Estavillo Valdez, Executive Director: Nutrition Services, to electronically approve commercial warrants and to sign Purchase Orders with a monetary limit of \$60,000.00 for the Cafeteria Fund (Fund 13); Michael Devlin, Support Services Manager, to sign Purchase Orders with a monetary limit of \$25,000.00; and update Titles of District individuals who are on the SBCSS “Authorized Signature Listing” effective January 22, 2026.

Vote by Board Members with preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous Vote

**E.3.28 APPROVE SUPERINTENDENT AS DESIGNATED
REPRESENTATIVE TO SERVE ON THE EXECUTIVE
COMMITTEE OF THE INLAND ADULT EDUCATION
CONSORTIUM**

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Approve Superintendent, Dr. Alejandro Álvarez to serve as designated official voting representative on the Executive Committee of the Inland Adult Education Consortium (San Bernardino Community College District). If Superintendent, Dr. Alejandro Álvarez is unable to attend, Rialto Adult Education Principal, Ramona Rodriguez, will be the non-voting designee to attend on his behalf. Per AB104, Section 84905, "a member of the consortium shall be represented only by an official designated by the Governing Board of the member".

**Vote by Board Members with preferential vote by Student
Board Member, Audrey Gonzalez:**

Approved by a Unanimous Vote

E.4 FACILITIES PLANNING CONSENT ITEMS – None

E.5 HUMAN RESOURCES CONSENT ITEMS

**E.5.1 APPROVE THE HUMAN RESOURCES REPORT NO. 1349 FOR
CLASSIFIED AND CERTIFICATED EMPLOYEES**

Moved By Vice President Montes

Seconded By Member Dr. Lewis

**Vote by Board Members with preferential vote by Student
Board Member, Audrey Gonzalez:**

Approved by a Unanimous Vote

E.6 MINUTES

E.6.1 APPROVE THE MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING HELD DECEMBER 10, 2025

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Vote by Board Members with preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous Vote

F. DISCUSSION/ACTION ITEMS

F.1 APPROVE AMENDMENT NO. 3 TO AGREEMENT WITH ERICKSON-HALL CONSTRUCTION TO PROVIDE CONSTRUCTION MANAGEMENT SERVICES FOR THE CONSTRUCTION OF TWO (2) NEW TWO-STORY CLASSROOM BUILDINGS AT EISENHOWER HIGH SCHOOL

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Approve Amendment No. 3 to the agreement with Erickson-Hall Construction to provide construction management services for the two (2) new two-story classroom buildings at Eisenhower High School at an increased cost of \$117,006.00 to the previous contracted amount of \$3,407,462.84 for a revised contract amount not to exceed \$3,524,468.84, and to be paid from the Building Fund- Fund 21 and Capital Facilities Fund - Fund 25.

Vote by Board Members with preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous Vote

F.2 APPROVE AMENDMENT NO. 1 TO THE AGREEMENT WITH PF VISION, INC. TO PROVIDE DIVISION OF THE STATE ARCHITECT (DSA) INSPECTION SERVICES FOR THE BASEBALL FIELD UPGRADES PROJECT AT EISENHOWER HIGH SCHOOL

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Approve Amendment No. 1 to the agreement with PF Vision, Inc. to provide additional DSA inspection services for the Baseball Field Upgrades project at Eisenhower High School at an increased cost of \$21,500.00 to the previous contracted amount of \$103,000.00 for a revised contract amount not to exceed \$124,500.00, and to be paid from the Special Reserve for Capital Outlay Projects – Fund 40.

Vote by Board Members with preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous Vote

F.3 APPROVE DEDUCTIVE CHANGE ORDER AND FILE A NOTICE OF COMPLETION FOR SIERRA SCHOOL EQUIPMENT COMPANY FOR THE RIALTO HIGH SCHOOL AUDITORIUM CHAIRS PROJECT

Moved By Member Dr. Lewis

Seconded By Member Dominguez

REVISED to read:

Approve Deductive Change Order for Sierra School Equipment Company in the amount of ~~\$4,368.00~~ **\$18,590.00** for the Rialto High School Auditorium Chairs project, and revise the contract amount from \$156,442.00 to ~~\$152,074.00~~ **\$137,852.00**. Accept the work completed on December 8, 2025, by Sierra School Equipment Company and authorize District staff to file the Notice of Completion with the San Bernardino County Recorder.

Vote by Board Members with preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous Vote

F.4 APPROVE DEDUCTIVE CHANGE ORDER AND FILE A NOTICE OF COMPLETION FOR D F PEREZ CONSTRUCTION INC FOR THE HUGHBANKS ELEMENTARY CONCRETE PROJECT

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve Deductive Change Order for D F Perez Construction Inc, in the amount of \$80,166.30, for the Hugbanks Elementary Concrete project, and revise the contract amount from \$1,160,987.30 to \$1,080,821.00. Accept the work completed on October 31, 2025, by D F Perez Construction Inc, and authorize District staff to file a Notice of Completion with the San Bernardino County Recorder.

Vote by Board Members:

Approved by a Unanimous Vote

F.5 APPROVE AN AGREEMENT WITH PRO-ACT, INC

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Provide a five (5) day Pro-ACT plus Restraint Certification training for Special Services Staff equipping them to train staff in both proactive crisis de-escalation techniques and safe restraint practices, effective January 22, 2026, through June 30, 2026, at a cost not to exceed \$50,470.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.6 APPROVE THE 2025-2026 EXTENDED SCHOOL YEAR (ESY) PROGRAM

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Approve the proposed plan, calendar, and schedule for the 2025-2026 Extended School Year (ESY) program for all eligible students with disabilities, effective January 22, 2026, through July 3, 2026, at a cost not to exceed \$600,000.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

F.7 APPROVE AN OVERNIGHT TRIP AND AGREEMENT TO ON A MISSION YOUTH TRAVEL, LLC

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Approve an agreement and overnight trip including registration fees, lodging, and transportation for forty-five (45) students and five (5) chaperones to attend the Historically Black Colleges and Universities (HBCU) tour, effective March 15, 2026, through March 20, 2026, at a cost not to exceed \$99,207.50, and to be paid from the General Fund (Title IV).

Vote by Board Members:

Approved by a Unanimous Vote

F.8 ADOPT RESOLUTION 25-26-19 INCREASING THE MAXIMUM MONTHLY COMPENSATION FOR REGULAR BOARD MEMBERS PURSUANT TO EDUCATION CODE SECTION 35120, AS AMENDED BY AB 1390

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

**F.9 ADOPT RESOLUTION NO. 25-26-20 AUTHORIZING TO PARTICIPATE
IN THE CHILDREN AND YOUTH BEHAVIORAL HEALTH INITIATIVE
(CYBHI)**

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

F.10 DENY LIABILITY CLAIM NO. 25-26-09

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members:

**(Ayes) President Martinez, Vice President Montes, Member
Dominguez, Member Dr. Lewis**

(Abstain) Clerk Williams

Majority Vote

F.11 ADMINISTRATIVE HEARING

Moved By Vice President Montes

Seconded By Member Dr. Lewis

**Case Number:
25-26-26**

Vote by Board Members:

Approved by a Unanimous Vote

F.12 STIPULATED EXPULSIONS

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Case Numbers:

25-26-28

25-26-29

25-26-30

25-26-32

Vote by Board Members:

Approved by a Unanimous Vote

F.13 EXPULSION REINSTATEMENTS

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Case Numbers:

24-25-12

24-25-27

24-25-48

24-25-84

Vote by Board Members:

Approved by a Unanimous Vote

F.14 REINSTATEMENTS

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Case Numbers:

24-25-2

24-25-11

24-25-34

24-25-37

24-25-39

24-25-43

24-25-49

24-25-50
24-25-57
24-25-61
24-25-66
24-25-67
24-25-70

Vote by Board Members:

Approved by a Unanimous Vote

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on February 11, 2026, at 7:00 p.m. at the Dr. John R. Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved By Member Dominguez

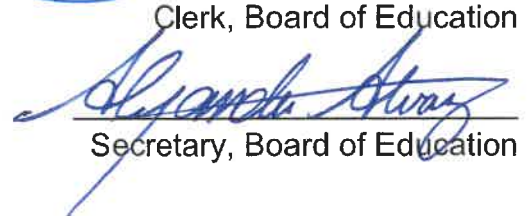
Seconded By Vice President Montes

Vote by Board Members to adjourn:

Time: 9:14 p.m.

Approved by a Unanimous Vote


Clerk, Board of Education


Secretary, Board of Education