

# **Notice of Non-Discrimination**

Prairie Hills Elementary School District 144 does not discriminate based on race, color, religion, sex, national origin, age, disability, or any other basis prohibited by law, and prohibits discrimination, including harassment, in any education program or activity that it operates. Retaliation against anyone who, in good faith, makes a report of harassment or discrimination, files a complaint of harassment or discrimination, serves as a witness, or participates in an investigation or grievance process is also a violation of Prairie Hills Elementary School District 144's nondiscrimination policy, and is prohibited.

Prairie Hills Elementary School District 144 has designated the following individual(s) to coordinate efforts to comply with and carry out its nondiscrimination responsibilities, and questions regarding the Prairie Hills Elementary School District 144 nondiscrimination commitments, as well as related laws, regulations, and District policies, may be referred to the designated employee(s).

## **Non-Discrimination Coordinator**

**Dr. Demetra Baxter-Oliver**

**Director of Human Resources**

[dbaxteroliver@phsd144.net](mailto:dbaxteroliver@phsd144.net)

708-210-2888 ext. 2105

3015 W. 163<sup>rd</sup> Street Markham, IL 60428

## **Complaint Manager**

**Leonard Hill**

**Director of Technology**

[Lhill@phsd144.net](mailto:Lhill@phsd144.net)

708-210-2888 ext. 2116

Prairie Hills Elementary School District 144 is required not to discriminate based on sex by Title IX and its implementing regulations. Inquiries about Title IX may be referred to Prairie Hills Elementary School District 144's Title IX Coordinator, the U.S. Department of Education's Office of Civil Rights, or both.

To report information about conduct that may constitute sex discrimination or make a complaint of sex discrimination under Title IX, please contact the District's Non-Discrimination Coordinator and/or Complaint Managers listed above. Any person may also report sexual discrimination, including harassment, using the contact information listed above for the District's Non-Discrimination Coordinator and/or Complaint Manager

Prairie Hills Elementary School District 144's non-discrimination policy and grievance procedures can be located in Board Policy 2:265.