

Memorandum of Understanding

Between the
Cass Education Association
and the
Cass School District 63 Board of Education

This Memorandum of Understanding (MOU) is entered into by and between the Cass School District 63 Board of Education (Board) and the Cass Education Association (CEA) (collectively, the "Parties").

Whereas, since the SASSED Special Education Cooperative stopped providing an extended school year (ESY) program prior to the summer of 2025, the Board determined that it was necessary to do so for eligible district students who require these services.

Whereas, Cass School District 63 is partnering with Woodridge School District 68 for providing ESY for students in grades K-8, our PreK students will be provided ESY services with our own district staff for as long as it is necessary and feasible to do so.

Whereas, the Board and CEA agree that the current Collective Bargaining Agreement does not include provisions for ESY compensation, the following has been agreed upon:

- The D63 PreK ESY program will be a total of 15 instructional days as scheduled in late summer, with a daily student schedule that run from 8:30 - 11:00 a.m.
- Including the time for preparation, parent communications, and other details that ensure an effective program of instruction, the total work hours are estimated to be between 65 to 75 hours over the course of the summer.
- As agreed upon with the Board and CEA per this MOU, this will be paid as an extended school year stipend for each position as follows, with annual CPI increases per the current teacher contract for each year of staff experience:

Speech Therapist - \$3,200

Occupational Therapist - \$3,200

Teacher and ESY Coordinator - \$3,800

The qualifications for the speech therapist and occupational therapist positions are standard for the respective positions, while the requirements for the teacher and ESY coordinator include an LBS1 for the grade levels served, while experience with preschool and an administrative endorsement are preferred but not required. The expectation is that the three positions will be equally engaged with the students over the course of the summer program. Teacher assistants may be added at a later date, if necessary based on final enrollment and the needs of the students.

Agreed upon on Tuesday, February 17, 2026.



Scott Kondraschow, President
Cass Education Association



Lana Johnson, President
Cass District 63 Board of Education