

TCA Wage Rates for Support Staff Non-Exempt Positions 2025-2026

<u>POSITION TITLE</u>	<u>MINIMUM</u>
Accompanist	\$17.66
Art Paraprofessional	\$17.00
Assistant Librarian	\$17.55
Assistant Registrar	\$18.01
Audio Visual Technician	\$18.58
Copy Center Lead Operator	\$17.66
Copy Center Operator	\$17.00
Courier	\$17.00
Crossing Guard	\$19.01
Custodian	\$17.88
Elementary Classroom Paraprofessional	\$17.00
Groundskeeper	\$18.01
Head Classroom Paraprofessional	\$17.66
Head Custodian	\$19.89
Health Paraprofessional	\$17.00
Lead Custodian	\$18.01
Library Paraprofessional	\$17.00
Office Assistant	\$17.00
Office Manager, Activities	\$18.58
Office Manager, Elementary	\$18.58
Office Manager, Junior High	\$18.58
Office Manager, Secondary	\$19.01
Office Manager, College Connections	\$17.88
Online Store Coordinator	\$17.00
Operations Office Assistant	\$17.66
Performing Arts Assistant	\$17.00
Scheduling Specialist	\$17.55
Secondary Assistant/Parent Liaison	\$17.77
Security Kiosk Attendant	\$17.00
SSS Paraprofessional	\$17.66
Study Hall Monitor	\$17.00
Technology Support Specialist	\$19.89

All full-time hourly staff are provided a \$25,000 life insurance policy at no cost to the staff member. Additional benefits available to eligible staff members include medical, dental, and vision insurance. Voluntary benefits such as accident, medical bridge, and critical illness insurance and 401(k) retirement savings accounts are also available.