Noblesville Schools
18025 River Rd.
Noblesville, IN 46062

Regular Teacher Contract

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Noblesville Schools ("Corporation") and **Jessica Aldrich**, a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

The Teacher shall teach in the schools of the Corporation for the School Term	Beginning	And continuing until	For the number of days below	Number of hours per day Teacher is expected to work
Elementary Assistant Principal	07/01/2025	06/30/2027	214	7.75

(Table 1) Ind. Code 20-28-6-2(a)(3)(A), 20-28-6-2(a)(3)(B), 20-28-6-2(a)(3)(E)

The Corporation shall pay the Teacher for services under this Contract:

Number of installments	Pay frequency	Annual contract total
26	Biweekly	$109,793.00

(Table 2) Ind Code 20-28-6-2(a)(3)(C), 20-28-6-2(a)(3)(D), 20-28-6-5(1)

If the Contract term referenced in Table 1 is for more than a one year term, the annual salary referenced in Table 2 shall continue for the second year of the term unless an adjustment in salary is approved by the Board of School Trustees.

This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed: 12/09/2025 15:33:44 -05:00

Employee:

Jessica Aldrich

School Corporation by:

Christi Crosser

President

Attested:

Daniel G. Hile

Superintendent

Joe Forgey

Secretary

Noblesville Schools Administrator Contract Addendum

Fringe benefits for Noblesville Schools administrators shall be those specified in the negotiated contract between the Board of School Trustees of Noblesville Schools and the Noblesville Teachers' Forum with the exception/addition of the following:

Teachers Retirement Fund and Public Employees' Retirement Fund - Noblesville Schools shall contribute the employee share of the eligible employee's salary to the retirement fund, in addition to the mandatory employer contribution as determined by INPRS.

Term Life Insurance - Premium to be paid by Noblesville Schools for two times salary rounded to the nearest one thousand dollars. Reductions in coverage occur at ages 65 and 70.

Supplemental Long Term Disability - Long term disability income insurance shall be offered to each administrator at no cost to the administrator. The program shall provide for a minimum benefit of seventy-five percent (75%) of salary to at least age sixty-five (65). There is a ninety (90) day consecutive calendar day waiting period. The carrier shall be determined by the Board.

PTO - Administrators shall receive seventeen (17) days of Paid Time Off (PTO) per year. Unused PTO in one year shall continue to roll over each year up to a maximum balance of 228 days. The exact time and duration of PTO shall be taken subject to mutual agreement of the administrator and the Superintendent of Schools. The needs of the Corporation shall be considered when scheduling days off.

Vacation - 260 Day administrators shall be entitled to Thirty (30) paid vacation days per year. Unused vacation time in one year shall not be carried over to the next year. The exact time and duration of vacation time shall be taken subject to mutual agreement of the administrator and the Superintendent of Schools. If corporation obligations prohibit 260-day contracted administrators from taking the allotted vacation days, the administrator shall be paid for these unused vacation days up to a maximum of five (5) days in a contract year. Payment for these days shall occur after June 30 of each contract year following verification by the Payroll Department of the number of unused days. This total shall be reported annually to the Board of School Trustees. At the administrators discretion, this payment may be deposited in a 401(a) account.

Administrator Sick Bank - An administrator sick leave bank has been established and each administrator shall have the option of joining.

Holidays - 260 day administrators shall observe and be paid for the following holidays: New Years Day, Martin Luther King Jr. Day, Presidents Day, Memorial Day, Juneteenth, July 4th, Labor Day, day before Thanksgiving, Thanksgiving Day, day after Thanksgiving, Christmas Eve, Christmas Day and New Years Eve.

Membership Dues - Noblesville Schools shall pay the administrator's membership dues up to a maximum of $750.00 annually in a professional organization(s) subject to the Superintendent's approval.

Retirement Benefits - To be eligible for the following retirement benefits, an administrator must:
1) have attained age fifty-five (55),
2) have completed five (5) years of administrative service with Noblesville Schools, and 3) have at least ten (10) or more years of experience as recognized for ISTRF/PERF purposes.

Life Insurance - An eligible retired administrator is entitled to term life insurance premium payments, equal to the face value of the administrator's contract upon the date of retirement, up to $240,000, until age 65.
At age 65, the retired administrator has two options:
Option 1: to age 70: .50 times your Annual Earnings in effect on your last full day of Active Work, not to exceed $120,000.
Option 2: to age 75: .25 times your Annual Earnings in effect on your last full day of Active Work, not to exceed $60,000.

Health Insurance - The following health insurance provision only applies to Noblesville and HBM administrators who were in an administrator position prior to 1/1/2010.
Health insurance equal to the administrator's policy which was in effect upon the date of retirement shall be paid by Noblesville Schools until the retired administrator reaches Medicare eligibility.
The administrator may elect to receive the cash equivalent of the premium amount for health insurance pro-rated from the actual date of termination to Medicare eligibility. The choice must be declared at the time of retirement and once decided is not subject to change. Administrators who elect the cash equivalent option will be paid quarterly.
The cash equivalent payment will equal the annual health insurance premium at the time of retirement: A) adjusted for annual rate increases not to exceed eight percent (8%) and /or annual rate decreases, B) FICA tax savings will be retained by the school corporation.

Noblesville Schools
18025 River Rd.
Noblesville, IN 46062

Regular Teacher Contract

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Noblesville Schools ("Corporation") and **Luke Bremer**, a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

The Teacher shall teach in the schools of the Corporation for the School Term	Beginning	And continuing until	For the number of days below	Number of hours per day Teacher is expected to work
Elementary Assistant Principal	07/01/2025	06/30/2027	214	8.00

(Table 1) Ind. Code 20-28-6-2(a)(3)(A), 20-28-6-2(a)(3)(B), 20-28-6-2(a)(3)(E)

The Corporation shall pay the Teacher for services under this Contract:

Number of installments	Pay frequency	Annual contract total
26	Biweekly	$109,793.00

(Table 2) Ind Code 20-28-6-2(a)(3)(C), 20-28-6-2(a)(3)(D), 20-28-6-5(1)

If the Contract term referenced in Table 1 is for more than a one year term, the annual salary referenced in Table 2 shall continue for the second year of the term unless an adjustment in salary is approved by the Board of School Trustees.

This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed: 12/09/2025 19:49:12 -05:00

Employee:

Luke Bremer

School Corporation by:

Christi Crosser

President

Attested:

Daniel G. Hile

Superintendent

Joe Forgey

Secretary

Noblesville Schools Administrator Contract Addendum

Fringe benefits for Noblesville Schools administrators shall be those specified in the negotiated contract between the Board of School Trustees of Noblesville Schools and the Noblesville Teachers' Forum with the exception/addition of the following:

Teachers Retirement Fund and Public Employees' Retirement Fund - Noblesville Schools shall contribute the employee share of the eligible employee's salary to the retirement fund, in addition to the mandatory employer contribution as determined by INPRS.

Term Life Insurance - Premium to be paid by Noblesville Schools for two times salary rounded to the nearest one thousand dollars. Reductions in coverage occur at ages 65 and 70.

Supplemental Long Term Disability - Long term disability income insurance shall be offered to each administrator at no cost to the administrator. The program shall provide for a minimum benefit of seventy-five percent (75%) of salary to at least age sixty-five (65). There is a ninety (90) day consecutive calendar day waiting period. The carrier shall be determined by the Board.

PTO - Administrators shall receive seventeen (17) days of Paid Time Off (PTO) per year. Unused PTO in one year shall continue to roll over each year up to a maximum balance of 228 days. The exact time and duration of PTO shall be taken subject to mutual agreement of the administrator and the Superintendent of Schools. The needs of the Corporation shall be considered when scheduling days off.

Vacation - 260 Day administrators shall be entitled to Thirty (30) paid vacation days per year. Unused vacation time in one year shall not be carried over to the next year. The exact time and duration of vacation time shall be taken subject to mutual agreement of the administrator and the Superintendent of Schools. If corporation obligations prohibit 260-day contracted administrators from taking the allotted vacation days, the administrator shall be paid for these unused vacation days up to a maximum of five (5) days in a contract year. Payment for these days shall occur after June 30 of each contract year following verification by the Payroll Department of the number of unused days. This total shall be reported annually to the Board of School Trustees. At the administrators discretion, this payment may be deposited in a 401(a) account.

Administrator Sick Bank - An administrator sick leave bank has been established and each administrator shall have the option of joining.

Holidays - 260 day administrators shall observe and be paid for the following holidays: New Years Day, Martin Luther King Jr. Day, Presidents Day, Memorial Day, Juneteenth, July 4th, Labor Day, day before Thanksgiving, Thanksgiving Day, day after Thanksgiving, Christmas Eve, Christmas Day and New Years Eve.

Membership Dues - Noblesville Schools shall pay the administrator's membership dues up to a maximum of $750.00 annually in a professional organization(s) subject to the Superintendent's approval.

Retirement Benefits - To be eligible for the following retirement benefits, an administrator must:
1) have attained age fifty-five (55),
2) have completed five (5) years of administrative service with Noblesville Schools, and 3) have at least ten (10) or more years of experience as recognized for ISTRF/PERF purposes.

Life Insurance - An eligible retired administrator is entitled to term life insurance premium payments, equal to the face value of the administrator's contract upon the date of retirement, up to $240,000, until age 65.
At age 65, the retired administrator has two options:
Option 1: to age 70: .50 times your Annual Earnings in effect on your last full day of Active Work, not to exceed $120,000.
Option 2: to age 75: .25 times your Annual Earnings in effect on your last full day of Active Work, not to exceed $60,000.

Health Insurance - The following health insurance provision only applies to Noblesville and HBM administrators who were in an administrator position prior to 1/1/2010.
Health insurance equal to the administrator's policy which was in effect upon the date of retirement shall be paid by Noblesville Schools until the retired administrator reaches Medicare eligibility.
The administrator may elect to receive the cash equivalent of the premium amount for health insurance pro-rated from the actual date of termination to Medicare eligibility. The choice must be declared at the time of retirement and once decided is not subject to change. Administrators who elect the cash equivalent option will be paid quarterly.
The cash equivalent payment will equal the annual health insurance premium at the time of retirement: A) adjusted for annual rate increases not to exceed eight percent (8%) and /or annual rate decreases, B) FICA tax savings will be retained by the school corporation.

Noblesville Schools
18025 River Rd.
Noblesville, IN 46062

Regular Teacher Contract

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Noblesville Schools ("Corporation") and **Karen Carter**, a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

The Teacher shall teach in the schools of the Corporation for the School Term	Beginning	And continuing until	For the number of days below	Number of hours per day Teacher is expected to work
Elementary Principal	07/01/2025	06/30/2027	214	8.00

(Table 1) Ind. Code 20-28-6-2(a)(3)(A), 20-28-6-2(a)(3)(B), 20-28-6-2(a)(3)(E)

The Corporation shall pay the Teacher for services under this Contract:

Number of installments	Pay frequency	Annual contract total
26	Biweekly	$142,742.00

(Table 2) Ind Code 20-28-6-2(a)(3)(C), 20-28-6-2(a)(3)(D), 20-28-6-5(1)

If the Contract term referenced in Table 1 is for more than a one year term, the annual salary referenced in Table 2 shall continue for the second year of the term unless an adjustment in salary is approved by the Board of School Trustees.

This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed: 12/18/2025 08:13:39 -05:00

Employee:

Karen Carter

School Corporation by:

Christi Crosser

President

Attested:

Daniel G. Hile

Superintendent

Joe Forgey

Secretary

Noblesville Schools Administrator Contract Addendum

Fringe benefits for Noblesville Schools administrators shall be those specified in the negotiated contract between the Board of School Trustees of Noblesville Schools and the Noblesville Teachers' Forum with the exception/addition of the following:

Teachers Retirement Fund and Public Employees' Retirement Fund - Noblesville Schools shall contribute the employee share of the eligible employee's salary to the retirement fund, in addition to the mandatory employer contribution as determined by INPRS.

Term Life Insurance - Premium to be paid by Noblesville Schools for two times salary rounded to the nearest one thousand dollars. Reductions in coverage occur at ages 65 and 70.

Supplemental Long Term Disability - Long term disability income insurance shall be offered to each administrator at no cost to the administrator. The program shall provide for a minimum benefit of seventy-five percent (75%) of salary to at least age sixty-five (65). There is a ninety (90) day consecutive calendar day waiting period. The carrier shall be determined by the Board.

PTO - Administrators shall receive seventeen (17) days of Paid Time Off (PTO) per year. Unused PTO in one year shall continue to roll over each year up to a maximum balance of 228 days. The exact time and duration of PTO shall be taken subject to mutual agreement of the administrator and the Superintendent of Schools. The needs of the Corporation shall be considered when scheduling days off.

Vacation - 260 Day administrators shall be entitled to Thirty (30) paid vacation days per year. Unused vacation time in one year shall not be carried over to the next year. The exact time and duration of vacation time shall be taken subject to mutual agreement of the administrator and the Superintendent of Schools. If corporation obligations prohibit 260-day contracted administrators from taking the allotted vacation days, the administrator shall be paid for these unused vacation days up to a maximum of five (5) days in a contract year. Payment for these days shall occur after June 30 of each contract year following verification by the Payroll Department of the number of unused days. This total shall be reported annually to the Board of School Trustees. At the administrators discretion, this payment may be deposited in a 401(a) account.

Administrator Sick Bank - An administrator sick leave bank has been established and each administrator shall have the option of joining.

Holidays - 260 day administrators shall observe and be paid for the following holidays: New Years Day, Martin Luther King Jr. Day, Presidents Day, Memorial Day, Juneteenth, July 4th, Labor Day, day before Thanksgiving, Thanksgiving Day, day after Thanksgiving, Christmas Eve, Christmas Day and New Years Eve.

Membership Dues - Noblesville Schools shall pay the administrator's membership dues up to a maximum of $750.00 annually in a professional organization(s) subject to the Superintendent's approval.

Retirement Benefits - To be eligible for the following retirement benefits, an administrator must:
1) have attained age fifty-five (55),
2) have completed five (5) years of administrative service with Noblesville Schools, and 3) have at least ten (10) or more years of experience as recognized for ISTRF/PERF purposes.

Life Insurance - An eligible retired administrator is entitled to term life insurance premium payments, equal to the face value of the administrator's contract upon the date of retirement, up to $240,000, until age 65.
At age 65, the retired administrator has two options:
Option 1: to age 70: .50 times your Annual Earnings in effect on your last full day of Active Work, not to exceed $120,000.
Option 2: to age 75: .25 times your Annual Earnings in effect on your last full day of Active Work, not to exceed $60,000.

Health Insurance - The following health insurance provision only applies to Noblesville and HBM administrators who were in an administrator position prior to 1/1/2010.
Health insurance equal to the administrator's policy which was in effect upon the date of retirement shall be paid by Noblesville Schools until the retired administrator reaches Medicare eligibility.
The administrator may elect to receive the cash equivalent of the premium amount for health insurance pro-rated from the actual date of termination to Medicare eligibility. The choice must be declared at the time of retirement and once decided is not subject to change. Administrators who elect the cash equivalent option will be paid quarterly.
The cash equivalent payment will equal the annual health insurance premium at the time of retirement: A) adjusted for annual rate increases not to exceed eight percent (8%) and /or annual rate decreases, B) FICA tax savings will be retained by the school corporation.

Noblesville Schools
18025 River Rd.
Noblesville, IN 46062

Regular Teacher Contract

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Noblesville Schools ("Corporation") and **Deanna Cline**, a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

The Teacher shall teach in the schools of the Corporation for the School Term	Beginning	And continuing until	For the number of days below	Number of hours per day Teacher is expected to work
Elementary Assistant Principal	07/01/2025	06/30/2027	214	8.00

(Table 1) Ind. Code 20-28-6-2(a)(3)(A), 20-28-6-2(a)(3)(B), 20-28-6-2(a)(3)(E)

The Corporation shall pay the Teacher for services under this Contract:

Number of installments	Pay frequency	Annual contract total
26	Biweekly	$109,793.00

(Table 2) Ind Code 20-28-6-2(a)(3)(C), 20-28-6-2(a)(3)(D), 20-28-6-5(1)

If the Contract term referenced in Table 1 is for more than a one year term, the annual salary referenced in Table 2 shall continue for the second year of the term unless an adjustment in salary is approved by the Board of School Trustees.

This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed: 12/10/2025 08:55:31 -05:00

Employee:

Deanna Cline

School Corporation by:

Christi Crosser

President

Attested:

Daniel G. Hile

Superintendent

Joe Forgey

Secretary

Noblesville Schools Administrator Contract Addendum

Fringe benefits for Noblesville Schools administrators shall be those specified in the negotiated contract between the Board of School Trustees of Noblesville Schools and the Noblesville Teachers' Forum with the exception/addition of the following:

Teachers Retirement Fund and Public Employees' Retirement Fund - Noblesville Schools shall contribute the employee share of the eligible employee's salary to the retirement fund, in addition to the mandatory employer contribution as determined by INPRS.

Term Life Insurance - Premium to be paid by Noblesville Schools for two times salary rounded to the nearest one thousand dollars. Reductions in coverage occur at ages 65 and 70.

Supplemental Long Term Disability - Long term disability income insurance shall be offered to each administrator at no cost to the administrator. The program shall provide for a minimum benefit of seventy-five percent (75%) of salary to at least age sixty-five (65). There is a ninety (90) day consecutive calendar day waiting period. The carrier shall be determined by the Board.

PTO - Administrators shall receive seventeen (17) days of Paid Time Off (PTO) per year. Unused PTO in one year shall continue to roll over each year up to a maximum balance of 228 days. The exact time and duration of PTO shall be taken subject to mutual agreement of the administrator and the Superintendent of Schools. The needs of the Corporation shall be considered when scheduling days off.

Vacation - 260 Day administrators shall be entitled to Thirty (30) paid vacation days per year. Unused vacation time in one year shall not be carried over to the next year. The exact time and duration of vacation time shall be taken subject to mutual agreement of the administrator and the Superintendent of Schools. If corporation obligations prohibit 260-day contracted administrators from taking the allotted vacation days, the administrator shall be paid for these unused vacation days up to a maximum of five (5) days in a contract year. Payment for these days shall occur after June 30 of each contract year following verification by the Payroll Department of the number of unused days. This total shall be reported annually to the Board of School Trustees. At the administrators discretion, this payment may be deposited in a 401(a) account.

Administrator Sick Bank - An administrator sick leave bank has been established and each administrator shall have the option of joining.

Holidays - 260 day administrators shall observe and be paid for the following holidays: New Years Day, Martin Luther King Jr. Day, Presidents Day, Memorial Day, Juneteenth, July 4th, Labor Day, day before Thanksgiving, Thanksgiving Day, day after Thanksgiving, Christmas Eve, Christmas Day and New Years Eve.

Membership Dues - Noblesville Schools shall pay the administrator's membership dues up to a maximum of $750.00 annually in a professional organization(s) subject to the Superintendent's approval.

Retirement Benefits - To be eligible for the following retirement benefits, an administrator must:
1) have attained age fifty-five (55),
2) have completed five (5) years of administrative service with Noblesville Schools, and 3) have at least ten (10) or more years of experience as recognized for ISTRF/PERF purposes.

Life Insurance - An eligible retired administrator is entitled to term life insurance premium payments, equal to the face value of the administrator's contract upon the date of retirement, up to $240,000, until age 65.
At age 65, the retired administrator has two options:
Option 1: to age 70: .50 times your Annual Earnings in effect on your last full day of Active Work, not to exceed $120,000.
Option 2: to age 75: .25 times your Annual Earnings in effect on your last full day of Active Work, not to exceed $60,000.

Health Insurance - The following health insurance provision only applies to Noblesville and HBM administrators who were in an administrator position prior to 1/1/2010.
Health insurance equal to the administrator's policy which was in effect upon the date of retirement shall be paid by Noblesville Schools until the retired administrator reaches Medicare eligibility.
The administrator may elect to receive the cash equivalent of the premium amount for health insurance pro-rated from the actual date of termination to Medicare eligibility. The choice must be declared at the time of retirement and once decided is not subject to change. Administrators who elect the cash equivalent option will be paid quarterly.
The cash equivalent payment will equal the annual health insurance premium at the time of retirement: A) adjusted for annual rate increases not to exceed eight percent (8%) and /or annual rate decreases, B) FICA tax savings will be retained by the school corporation.

Noblesville Schools
18025 River Rd.
Noblesville, IN 46062

Regular Teacher Contract

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Noblesville Schools ("Corporation") and **Michelle Cook**, a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

The Teacher shall teach in the schools of the Corporation for the School Term	Beginning	And continuing until	For the number of days below	Number of hours per day Teacher is expected to work
Elementary Principal	07/01/2025	06/30/2027	214	8.00

(Table 1) Ind. Code 20-28-6-2(a)(3)(A), 20-28-6-2(a)(3)(B), 20-28-6-2(a)(3)(E)

The Corporation shall pay the Teacher for services under this Contract:

Number of installments	Pay frequency	Annual contract total
26	Biweekly	$142,742.00

(Table 2) Ind Code 20-28-6-2(a)(3)(C), 20-28-6-2(a)(3)(D), 20-28-6-5(1)

If the Contract term referenced in Table 1 is for more than a one year term, the annual salary referenced in Table 2 shall continue for the second year of the term unless an adjustment in salary is approved by the Board of School Trustees.

This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed: 12/15/2025 08:16:42 -05:00

Employee:

Renee Cook

School Corporation by:

Christi Crosser

President

Attested:

Daniel G. Hile

Superintendent

Joe Forgey

Secretary

Noblesville Schools Administrator Contract Addendum

Fringe benefits for Noblesville Schools administrators shall be those specified in the negotiated contract between the Board of School Trustees of Noblesville Schools and the Noblesville Teachers' Forum with the exception/addition of the following:

Teachers Retirement Fund and Public Employees' Retirement Fund - Noblesville Schools shall contribute the employee share of the eligible employee's salary to the retirement fund, in addition to the mandatory employer contribution as determined by INPRS.

Term Life Insurance - Premium to be paid by Noblesville Schools for two times salary rounded to the nearest one thousand dollars. Reductions in coverage occur at ages 65 and 70.

Supplemental Long Term Disability - Long term disability income insurance shall be offered to each administrator at no cost to the administrator. The program shall provide for a minimum benefit of seventy-five percent (75%) of salary to at least age sixty-five (65). There is a ninety (90) day consecutive calendar day waiting period. The carrier shall be determined by the Board.

PTO - Administrators shall receive seventeen (17) days of Paid Time Off (PTO) per year. Unused PTO in one year shall continue to roll over each year up to a maximum balance of 228 days. The exact time and duration of PTO shall be taken subject to mutual agreement of the administrator and the Superintendent of Schools. The needs of the Corporation shall be considered when scheduling days off.

Vacation - 260 Day administrators shall be entitled to Thirty (30) paid vacation days per year. Unused vacation time in one year shall not be carried over to the next year. The exact time and duration of vacation time shall be taken subject to mutual agreement of the administrator and the Superintendent of Schools. If corporation obligations prohibit 260-day contracted administrators from taking the allotted vacation days, the administrator shall be paid for these unused vacation days up to a maximum of five (5) days in a contract year. Payment for these days shall occur after June 30 of each contract year following verification by the Payroll Department of the number of unused days. This total shall be reported annually to the Board of School Trustees. At the administrators discretion, this payment may be deposited in a 401(a) account.

Administrator Sick Bank - An administrator sick leave bank has been established and each administrator shall have the option of joining.

Holidays - 260 day administrators shall observe and be paid for the following holidays: New Years Day, Martin Luther King Jr. Day, Presidents Day, Memorial Day, Juneteenth, July 4th, Labor Day, day before Thanksgiving, Thanksgiving Day, day after Thanksgiving, Christmas Eve, Christmas Day and New Years Eve.

Membership Dues - Noblesville Schools shall pay the administrator's membership dues up to a maximum of $750.00 annually in a professional organization(s) subject to the Superintendent's approval.

Retirement Benefits - To be eligible for the following retirement benefits, an administrator must:
1) have attained age fifty-five (55),
2) have completed five (5) years of administrative service with Noblesville Schools, and 3) have at least ten (10) or more years of experience as recognized for ISTRF/PERF purposes.

Life Insurance - An eligible retired administrator is entitled to term life insurance premium payments, equal to the face value of the administrator's contract upon the date of retirement, up to $240,000, until age 65.
At age 65, the retired administrator has two options:
Option 1: to age 70: .50 times your Annual Earnings in effect on your last full day of Active Work, not to exceed $120,000.
Option 2: to age 75: .25 times your Annual Earnings in effect on your last full day of Active Work, not to exceed $60,000.

Health Insurance - The following health insurance provision only applies to Noblesville and HBM administrators who were in an administrator position prior to 1/1/2010.
Health insurance equal to the administrator's policy which was in effect upon the date of retirement shall be paid by Noblesville Schools until the retired administrator reaches Medicare eligibility.
The administrator may elect to receive the cash equivalent of the premium amount for health insurance pro-rated from the actual date of termination to Medicare eligibility. The choice must be declared at the time of retirement and once decided is not subject to change. Administrators who elect the cash equivalent option will be paid quarterly.
The cash equivalent payment will equal the annual health insurance premium at the time of retirement: A) adjusted for annual rate increases not to exceed eight percent (8%) and /or annual rate decreases, B) FICA tax savings will be retained by the school corporation.

Noblesville Schools
18025 River Rd.
Noblesville, IN 46062

Regular Teacher Contract

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Noblesville Schools ("Corporation") and **Brad Davis**, a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

The Teacher shall teach in the schools of the Corporation for the School Term	Beginning	And continuing until	For the number of days below	Number of hours per day Teacher is expected to work
Elementary Assistant Principal	07/01/2025	06/30/2027	214	8.00

(Table 1) Ind. Code 20-28-6-2(a)(3)(A), 20-28-6-2(a)(3)(B), 20-28-6-2(a)(3)(E)

The Corporation shall pay the Teacher for services under this Contract:

Number of installments	Pay frequency	Annual contract total
26	Biweekly	$109,793.00

(Table 2) Ind Code 20-28-6-2(a)(3)(C), 20-28-6-2(a)(3)(D), 20-28-6-5(1)

If the Contract term referenced in Table 1 is for more than a one year term, the annual salary referenced in Table 2 shall continue for the second year of the term unless an adjustment in salary is approved by the Board of School Trustees.

This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed: 12/19/2025 12:24:59 -05:00

Employee:

Brad S. Davis

School Corporation by:

Christi Crosser

President

Attested:

Daniel G. Hile

Superintendent

Joe Forgey

Secretary

Noblesville Schools Administrator Contract Addendum

Fringe benefits for Noblesville Schools administrators shall be those specified in the negotiated contract between the Board of School Trustees of Noblesville Schools and the Noblesville Teachers' Forum with the exception/addition of the following:

Teachers Retirement Fund and Public Employees' Retirement Fund - Noblesville Schools shall contribute the employee share of the eligible employee's salary to the retirement fund, in addition to the mandatory employer contribution as determined by INPRS.

Term Life Insurance - Premium to be paid by Noblesville Schools for two times salary rounded to the nearest one thousand dollars. Reductions in coverage occur at ages 65 and 70.

Supplemental Long Term Disability - Long term disability income insurance shall be offered to each administrator at no cost to the administrator. The program shall provide for a minimum benefit of seventy-five percent (75%) of salary to at least age sixty-five (65). There is a ninety (90) day consecutive calendar day waiting period. The carrier shall be determined by the Board.

PTO - Administrators shall receive seventeen (17) days of Paid Time Off (PTO) per year. Unused PTO in one year shall continue to roll over each year up to a maximum balance of 228 days. The exact time and duration of PTO shall be taken subject to mutual agreement of the administrator and the Superintendent of Schools. The needs of the Corporation shall be considered when scheduling days off.

Vacation - 260 Day administrators shall be entitled to Thirty (30) paid vacation days per year. Unused vacation time in one year shall not be carried over to the next year. The exact time and duration of vacation time shall be taken subject to mutual agreement of the administrator and the Superintendent of Schools. If corporation obligations prohibit 260-day contracted administrators from taking the allotted vacation days, the administrator shall be paid for these unused vacation days up to a maximum of five (5) days in a contract year. Payment for these days shall occur after June 30 of each contract year following verification by the Payroll Department of the number of unused days. This total shall be reported annually to the Board of School Trustees. At the administrators discretion, this payment may be deposited in a 401(a) account.

Administrator Sick Bank - An administrator sick leave bank has been established and each administrator shall have the option of joining.

Holidays - 260 day administrators shall observe and be paid for the following holidays: New Years Day, Martin Luther King Jr. Day, Presidents Day, Memorial Day, Juneteenth, July 4th, Labor Day, day before Thanksgiving, Thanksgiving Day, day after Thanksgiving, Christmas Eve, Christmas Day and New Years Eve.

Membership Dues - Noblesville Schools shall pay the administrator's membership dues up to a maximum of $750.00 annually in a professional organization(s) subject to the Superintendent's approval.

Retirement Benefits - To be eligible for the following retirement benefits, an administrator must:
1) have attained age fifty-five (55),
2) have completed five (5) years of administrative service with Noblesville Schools, and 3) have at least ten (10) or more years of experience as recognized for ISTRF/PERF purposes.

Life Insurance - An eligible retired administrator is entitled to term life insurance premium payments, equal to the face value of the administrator's contract upon the date of retirement, up to $240,000, until age 65.
At age 65, the retired administrator has two options:
Option 1: to age 70: .50 times your Annual Earnings in effect on your last full day of Active Work, not to exceed $120,000.
Option 2: to age 75: .25 times your Annual Earnings in effect on your last full day of Active Work, not to exceed $60,000.

Health Insurance - The following health insurance provision only applies to Noblesville and HBM administrators who were in an administrator position prior to 1/1/2010.
Health insurance equal to the administrator's policy which was in effect upon the date of retirement shall be paid by Noblesville Schools until the retired administrator reaches Medicare eligibility.
The administrator may elect to receive the cash equivalent of the premium amount for health insurance pro-rated from the actual date of termination to Medicare eligibility. The choice must be declared at the time of retirement and once decided is not subject to change. Administrators who elect the cash equivalent option will be paid quarterly.
The cash equivalent payment will equal the annual health insurance premium at the time of retirement: A) adjusted for annual rate increases not to exceed eight percent (8%) and /or annual rate decreases, B) FICA tax savings will be retained by the school corporation.

Noblesville Schools
18025 River Rd.
Noblesville, IN 46062

Regular Teacher Contract

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Noblesville Schools ("Corporation") and **William Fama**, a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

The Teacher shall teach in the schools of the Corporation for the School Term	Beginning	And continuing until	For the number of days below	Number of hours per day Teacher is expected to work
Elementary Assistant Principal	07/01/2025	06/30/2027	214	8.00

(Table 1) Ind. Code 20-28-6-2(a)(3)(A), 20-28-6-2(a)(3)(B), 20-28-6-2(a)(3)(E)

The Corporation shall pay the Teacher for services under this Contract:

Number of installments	Pay frequency	Annual contract total
26	Biweekly	$109,793.00

(Table 2) Ind Code 20-28-6-2(a)(3)(C), 20-28-6-2(a)(3)(D), 20-28-6-5(1)

If the Contract term referenced in Table 1 is for more than a one year term, the annual salary referenced in Table 2 shall continue for the second year of the term unless an adjustment in salary is approved by the Board of School Trustees.

This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed: 12/09/2025 15:15:10 -05:00

Employee:

William Fama

School Corporation by:

Christi Crosser

President

Attested:

Daniel G. Hile

Superintendent

Joe Forgey

Secretary

Noblesville Schools Administrator Contract Addendum

Fringe benefits for Noblesville Schools administrators shall be those specified in the negotiated contract between the Board of School Trustees of Noblesville Schools and the Noblesville Teachers' Forum with the exception/addition of the following:

Teachers Retirement Fund and Public Employees' Retirement Fund - Noblesville Schools shall contribute the employee share of the eligible employee's salary to the retirement fund, in addition to the mandatory employer contribution as determined by INPRS.

Term Life Insurance - Premium to be paid by Noblesville Schools for two times salary rounded to the nearest one thousand dollars. Reductions in coverage occur at ages 65 and 70.

Supplemental Long Term Disability - Long term disability income insurance shall be offered to each administrator at no cost to the administrator. The program shall provide for a minimum benefit of seventy-five percent (75%) of salary to at least age sixty-five (65). There is a ninety (90) day consecutive calendar day waiting period. The carrier shall be determined by the Board.

PTO - Administrators shall receive seventeen (17) days of Paid Time Off (PTO) per year. Unused PTO in one year shall continue to roll over each year up to a maximum balance of 228 days. The exact time and duration of PTO shall be taken subject to mutual agreement of the administrator and the Superintendent of Schools. The needs of the Corporation shall be considered when scheduling days off.

Vacation - 260 Day administrators shall be entitled to Thirty (30) paid vacation days per year. Unused vacation time in one year shall not be carried over to the next year. The exact time and duration of vacation time shall be taken subject to mutual agreement of the administrator and the Superintendent of Schools. If corporation obligations prohibit 260-day contracted administrators from taking the allotted vacation days, the administrator shall be paid for these unused vacation days up to a maximum of five (5) days in a contract year. Payment for these days shall occur after June 30 of each contract year following verification by the Payroll Department of the number of unused days. This total shall be reported annually to the Board of School Trustees. At the administrators discretion, this payment may be deposited in a 401(a) account.

Administrator Sick Bank - An administrator sick leave bank has been established and each administrator shall have the option of joining.

Holidays - 260 day administrators shall observe and be paid for the following holidays: New Years Day, Martin Luther King Jr. Day, Presidents Day, Memorial Day, Juneteenth, July 4th, Labor Day, day before Thanksgiving, Thanksgiving Day, day after Thanksgiving, Christmas Eve, Christmas Day and New Years Eve.

Membership Dues - Noblesville Schools shall pay the administrator's membership dues up to a maximum of $750.00 annually in a professional organization(s) subject to the Superintendent's approval.

Retirement Benefits - To be eligible for the following retirement benefits, an administrator must:
1) have attained age fifty-five (55),
2) have completed five (5) years of administrative service with Noblesville Schools, and 3) have at least ten (10) or more years of experience as recognized for ISTRF/PERF purposes.

Life Insurance - An eligible retired administrator is entitled to term life insurance premium payments, equal to the face value of the administrator's contract upon the date of retirement, up to $240,000, until age 65.
At age 65, the retired administrator has two options:
Option 1: to age 70: .50 times your Annual Earnings in effect on your last full day of Active Work, not to exceed $120,000.
Option 2: to age 75: .25 times your Annual Earnings in effect on your last full day of Active Work, not to exceed $60,000.

Health Insurance - The following health insurance provision only applies to Noblesville and HBM administrators who were in an administrator position prior to 1/1/2010.
Health insurance equal to the administrator's policy which was in effect upon the date of retirement shall be paid by Noblesville Schools until the retired administrator reaches Medicare eligibility.
The administrator may elect to receive the cash equivalent of the premium amount for health insurance pro-rated from the actual date of termination to Medicare eligibility. The choice must be declared at the time of retirement and once decided is not subject to change. Administrators who elect the cash equivalent option will be paid quarterly.
The cash equivalent payment will equal the annual health insurance premium at the time of retirement: A) adjusted for annual rate increases not to exceed eight percent (8%) and /or annual rate decreases, B) FICA tax savings will be retained by the school corporation.

Noblesville Schools
18025 River Rd.
Noblesville, IN 46062

Regular Teacher Contract

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Noblesville Schools ("Corporation") and **Angela Gingerich**, a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

The Teacher shall teach in the schools of the Corporation for the School Term	Beginning	And continuing until	For the number of days below	Number of hours per day Teacher is expected to work
Elementary Principal	07/01/2025	06/30/2027	214	8.00

(Table 1) Ind. Code 20-28-6-2(a)(3)(A), 20-28-6-2(a)(3)(B), 20-28-6-2(a)(3)(E)

The Corporation shall pay the Teacher for services under this Contract:

Number of installments	Pay frequency	Annual contract total
26	Biweekly	$142,742.00

(Table 2) Ind Code 20-28-6-2(a)(3)(C), 20-28-6-2(a)(3)(D), 20-28-6-5(1)

If the Contract term referenced in Table 1 is for more than a one year term, the annual salary referenced in Table 2 shall continue for the second year of the term unless an adjustment in salary is approved by the Board of School Trustees.

This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed: 12/09/2025 15:33:48 -05:00

Employee:

Angela Gingerich

School Corporation by:

Christi Crosser

President

Attested:

Daniel G. Hile

Superintendent

Joe Forgey

Secretary

Noblesville Schools Administrator Contract Addendum

Fringe benefits for Noblesville Schools administrators shall be those specified in the negotiated contract between the Board of School Trustees of Noblesville Schools and the Noblesville Teachers' Forum with the exception/addition of the following:

Teachers Retirement Fund and Public Employees' Retirement Fund - Noblesville Schools shall contribute the employee share of the eligible employee's salary to the retirement fund, in addition to the mandatory employer contribution as determined by INPRS.

Term Life Insurance - Premium to be paid by Noblesville Schools for two times salary rounded to the nearest one thousand dollars. Reductions in coverage occur at ages 65 and 70.

Supplemental Long Term Disability - Long term disability income insurance shall be offered to each administrator at no cost to the administrator. The program shall provide for a minimum benefit of seventy-five percent (75%) of salary to at least age sixty-five (65). There is a ninety (90) day consecutive calendar day waiting period. The carrier shall be determined by the Board.

PTO - Administrators shall receive seventeen (17) days of Paid Time Off (PTO) per year. Unused PTO in one year shall continue to roll over each year up to a maximum balance of 228 days. The exact time and duration of PTO shall be taken subject to mutual agreement of the administrator and the Superintendent of Schools. The needs of the Corporation shall be considered when scheduling days off.

Vacation - 260 Day administrators shall be entitled to Thirty (30) paid vacation days per year. Unused vacation time in one year shall not be carried over to the next year. The exact time and duration of vacation time shall be taken subject to mutual agreement of the administrator and the Superintendent of Schools. If corporation obligations prohibit 260-day contracted administrators from taking the allotted vacation days, the administrator shall be paid for these unused vacation days up to a maximum of five (5) days in a contract year. Payment for these days shall occur after June 30 of each contract year following verification by the Payroll Department of the number of unused days. This total shall be reported annually to the Board of School Trustees. At the administrators discretion, this payment may be deposited in a 401(a) account.

Administrator Sick Bank - An administrator sick leave bank has been established and each administrator shall have the option of joining.

Holidays - 260 day administrators shall observe and be paid for the following holidays: New Years Day, Martin Luther King Jr. Day, Presidents Day, Memorial Day, Juneteenth, July 4th, Labor Day, day before Thanksgiving, Thanksgiving Day, day after Thanksgiving, Christmas Eve, Christmas Day and New Years Eve.

Membership Dues - Noblesville Schools shall pay the administrator's membership dues up to a maximum of $750.00 annually in a professional organization(s) subject to the Superintendent's approval.

Retirement Benefits - To be eligible for the following retirement benefits, an administrator must:
1) have attained age fifty-five (55),
2) have completed five (5) years of administrative service with Noblesville Schools, and 3) have at least ten (10) or more years of experience as recognized for ISTRF/PERF purposes.

Life Insurance - An eligible retired administrator is entitled to term life insurance premium payments, equal to the face value of the administrator's contract upon the date of retirement, up to $240,000, until age 65.
At age 65, the retired administrator has two options:
Option 1: to age 70: .50 times your Annual Earnings in effect on your last full day of Active Work, not to exceed $120,000.
Option 2: to age 75: .25 times your Annual Earnings in effect on your last full day of Active Work, not to exceed $60,000.

Health Insurance - The following health insurance provision only applies to Noblesville and HBM administrators who were in an administrator position prior to 1/1/2010.
Health insurance equal to the administrator's policy which was in effect upon the date of retirement shall be paid by Noblesville Schools until the retired administrator reaches Medicare eligibility.
The administrator may elect to receive the cash equivalent of the premium amount for health insurance pro-rated from the actual date of termination to Medicare eligibility. The choice must be declared at the time of retirement and once decided is not subject to change. Administrators who elect the cash equivalent option will be paid quarterly.
The cash equivalent payment will equal the annual health insurance premium at the time of retirement: A) adjusted for annual rate increases not to exceed eight percent (8%) and /or annual rate decreases, B) FICA tax savings will be retained by the school corporation.

Noblesville Schools
18025 River Rd.
Noblesville, IN 46062

Regular Teacher Contract

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Noblesville Schools ("Corporation") and **Ginger Jimenez**, a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

The Teacher shall teach in the schools of the Corporation for the School Term	Beginning	And continuing until	For the number of days below	Number of hours per day Teacher is expected to work
Elementary Assistant Principal	07/01/2025	06/30/2027	214	8.00

(Table 1) Ind. Code 20-28-6-2(a)(3)(A), 20-28-6-2(a)(3)(B), 20-28-6-2(a)(3)(E)

The Corporation shall pay the Teacher for services under this Contract:

Number of installments	Pay frequency	Annual contract total
26	Biweekly	$109,793.00

(Table 2) Ind Code 20-28-6-2(a)(3)(C), 20-28-6-2(a)(3)(D), 20-28-6-5(1)

If the Contract term referenced in Table 1 is for more than a one year term, the annual salary referenced in Table 2 shall continue for the second year of the term unless an adjustment in salary is approved by the Board of School Trustees.

This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed: 12/09/2025 14:43:45 -05:00

Employee:

Ginger Jimenez

School Corporation by:

Christi Crosser

President

Attested:

Daniel G. Hile

Superintendent

Joe Forgey

Secretary

Noblesville Schools Administrator Contract Addendum

Fringe benefits for Noblesville Schools administrators shall be those specified in the negotiated contract between the Board of School Trustees of Noblesville Schools and the Noblesville Teachers' Forum with the exception/addition of the following:

Teachers Retirement Fund and Public Employees' Retirement Fund - Noblesville Schools shall contribute the employee share of the eligible employee's salary to the retirement fund, in addition to the mandatory employer contribution as determined by INPRS.

Term Life Insurance - Premium to be paid by Noblesville Schools for two times salary rounded to the nearest one thousand dollars. Reductions in coverage occur at ages 65 and 70.

Supplemental Long Term Disability - Long term disability income insurance shall be offered to each administrator at no cost to the administrator. The program shall provide for a minimum benefit of seventy-five percent (75%) of salary to at least age sixty-five (65). There is a ninety (90) day consecutive calendar day waiting period. The carrier shall be determined by the Board.

PTO - Administrators shall receive seventeen (17) days of Paid Time Off (PTO) per year. Unused PTO in one year shall continue to roll over each year up to a maximum balance of 228 days. The exact time and duration of PTO shall be taken subject to mutual agreement of the administrator and the Superintendent of Schools. The needs of the Corporation shall be considered when scheduling days off.

Vacation - 260 Day administrators shall be entitled to Thirty (30) paid vacation days per year. Unused vacation time in one year shall not be carried over to the next year. The exact time and duration of vacation time shall be taken subject to mutual agreement of the administrator and the Superintendent of Schools. If corporation obligations prohibit 260-day contracted administrators from taking the allotted vacation days, the administrator shall be paid for these unused vacation days up to a maximum of five (5) days in a contract year. Payment for these days shall occur after June 30 of each contract year following verification by the Payroll Department of the number of unused days. This total shall be reported annually to the Board of School Trustees. At the administrators discretion, this payment may be deposited in a 401(a) account.

Administrator Sick Bank - An administrator sick leave bank has been established and each administrator shall have the option of joining.

Holidays - 260 day administrators shall observe and be paid for the following holidays: New Years Day, Martin Luther King Jr. Day, Presidents Day, Memorial Day, Juneteenth, July 4th, Labor Day, day before Thanksgiving, Thanksgiving Day, day after Thanksgiving, Christmas Eve, Christmas Day and New Years Eve.

Membership Dues - Noblesville Schools shall pay the administrator's membership dues up to a maximum of $750.00 annually in a professional organization(s) subject to the Superintendent's approval.

Retirement Benefits - To be eligible for the following retirement benefits, an administrator must:
1) have attained age fifty-five (55),
2) have completed five (5) years of administrative service with Noblesville Schools, and 3) have at least ten (10) or more years of experience as recognized for ISTRF/PERF purposes.

Life Insurance - An eligible retired administrator is entitled to term life insurance premium payments, equal to the face value of the administrator's contract upon the date of retirement, up to $240,000, until age 65.
At age 65, the retired administrator has two options:
Option 1: to age 70: .50 times your Annual Earnings in effect on your last full day of Active Work, not to exceed $120,000.
Option 2: to age 75: .25 times your Annual Earnings in effect on your last full day of Active Work, not to exceed $60,000.

Health Insurance - The following health insurance provision only applies to Noblesville and HBM administrators who were in an administrator position prior to 1/1/2010.
Health insurance equal to the administrator's policy which was in effect upon the date of retirement shall be paid by Noblesville Schools until the retired administrator reaches Medicare eligibility.
The administrator may elect to receive the cash equivalent of the premium amount for health insurance pro-rated from the actual date of termination to Medicare eligibility. The choice must be declared at the time of retirement and once decided is not subject to change. Administrators who elect the cash equivalent option will be paid quarterly.
The cash equivalent payment will equal the annual health insurance premium at the time of retirement: A) adjusted for annual rate increases not to exceed eight percent (8%) and /or annual rate decreases, B) FICA tax savings will be retained by the school corporation.

Noblesville Schools
18025 River Rd.
Noblesville, IN 46062

Regular Teacher Contract

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Noblesville Schools ("Corporation") and **Heidi Karst**, a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

The Teacher shall teach in the schools of the Corporation for the School Term	Beginning	And continuing until	For the number of days below	Number of hours per day Teacher is expected to work
Elementary Principal	07/01/2025	06/30/2027	214	8.00

(Table 1) Ind. Code 20-28-6-2(a)(3)(A), 20-28-6-2(a)(3)(B), 20-28-6-2(a)(3)(E)

The Corporation shall pay the Teacher for services under this Contract:

Number of installments	Pay frequency	Annual contract total
26	Biweekly	$142,742.00

(Table 2) Ind Code 20-28-6-2(a)(3)(C), 20-28-6-2(a)(3)(D), 20-28-6-5(1)

If the Contract term referenced in Table 1 is for more than a one year term, the annual salary referenced in Table 2 shall continue for the second year of the term unless an adjustment in salary is approved by the Board of School Trustees.

This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed: 12/09/2025 20:22:03 -05:00

Employee:

Heidi Karst

School Corporation by:

Christi Crosser

President

Attested:

Daniel G. Hile

Superintendent

Joe Forgey

Secretary

Noblesville Schools Administrator Contract Addendum

Fringe benefits for Noblesville Schools administrators shall be those specified in the negotiated contract between the Board of School Trustees of Noblesville Schools and the Noblesville Teachers' Forum with the exception/addition of the following:

Teachers Retirement Fund and Public Employees' Retirement Fund - Noblesville Schools shall contribute the employee share of the eligible employee's salary to the retirement fund, in addition to the mandatory employer contribution as determined by INPRS.

Term Life Insurance - Premium to be paid by Noblesville Schools for two times salary rounded to the nearest one thousand dollars. Reductions in coverage occur at ages 65 and 70.

Supplemental Long Term Disability - Long term disability income insurance shall be offered to each administrator at no cost to the administrator. The program shall provide for a minimum benefit of seventy-five percent (75%) of salary to at least age sixty-five (65). There is a ninety (90) day consecutive calendar day waiting period. The carrier shall be determined by the Board.

PTO - Administrators shall receive seventeen (17) days of Paid Time Off (PTO) per year. Unused PTO in one year shall continue to roll over each year up to a maximum balance of 228 days. The exact time and duration of PTO shall be taken subject to mutual agreement of the administrator and the Superintendent of Schools. The needs of the Corporation shall be considered when scheduling days off.

Vacation - 260 Day administrators shall be entitled to Thirty (30) paid vacation days per year. Unused vacation time in one year shall not be carried over to the next year. The exact time and duration of vacation time shall be taken subject to mutual agreement of the administrator and the Superintendent of Schools. If corporation obligations prohibit 260-day contracted administrators from taking the allotted vacation days, the administrator shall be paid for these unused vacation days up to a maximum of five (5) days in a contract year. Payment for these days shall occur after June 30 of each contract year following verification by the Payroll Department of the number of unused days. This total shall be reported annually to the Board of School Trustees. At the administrators discretion, this payment may be deposited in a 401(a) account.

Administrator Sick Bank - An administrator sick leave bank has been established and each administrator shall have the option of joining.

Holidays - 260 day administrators shall observe and be paid for the following holidays: New Years Day, Martin Luther King Jr. Day, Presidents Day, Memorial Day, Juneteenth, July 4th, Labor Day, day before Thanksgiving, Thanksgiving Day, day after Thanksgiving, Christmas Eve, Christmas Day and New Years Eve.

Membership Dues - Noblesville Schools shall pay the administrator's membership dues up to a maximum of $750.00 annually in a professional organization(s) subject to the Superintendent's approval.

Retirement Benefits - To be eligible for the following retirement benefits, an administrator must:
1) have attained age fifty-five (55),
2) have completed five (5) years of administrative service with Noblesville Schools, and 3) have at least ten (10) or more years of experience as recognized for ISTRF/PERF purposes.

Life Insurance - An eligible retired administrator is entitled to term life insurance premium payments, equal to the face value of the administrator's contract upon the date of retirement, up to $240,000, until age 65.
At age 65, the retired administrator has two options:
Option 1: to age 70: .50 times your Annual Earnings in effect on your last full day of Active Work, not to exceed $120,000.
Option 2: to age 75: .25 times your Annual Earnings in effect on your last full day of Active Work, not to exceed $60,000.

Health Insurance - The following health insurance provision only applies to Noblesville and HBM administrators who were in an administrator position prior to 1/1/2010.
Health insurance equal to the administrator's policy which was in effect upon the date of retirement shall be paid by Noblesville Schools until the retired administrator reaches Medicare eligibility.
The administrator may elect to receive the cash equivalent of the premium amount for health insurance pro-rated from the actual date of termination to Medicare eligibility. The choice must be declared at the time of retirement and once decided is not subject to change. Administrators who elect the cash equivalent option will be paid quarterly.
The cash equivalent payment will equal the annual health insurance premium at the time of retirement: A) adjusted for annual rate increases not to exceed eight percent (8%) and /or annual rate decreases, B) FICA tax savings will be retained by the school corporation.

Noblesville Schools
18025 River Rd.
Noblesville, IN 46062

Regular Teacher Contract

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Noblesville Schools ("Corporation") and **Jack Lawrence**, a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

The Teacher shall teach in the schools of the Corporation for the School Term	Beginning	And continuing until	For the number of days below	Number of hours per day Teacher is expected to work
Elementary Principal	07/01/2025	06/30/2027	214	8.00

(Table 1) Ind. Code 20-28-6-2(a)(3)(A), 20-28-6-2(a)(3)(B), 20-28-6-2(a)(3)(E)

The Corporation shall pay the Teacher for services under this Contract:

Number of installments	Pay frequency	Annual contract total
26	Biweekly	$142,742.00

(Table 2) Ind Code 20-28-6-2(a)(3)(C), 20-28-6-2(a)(3)(D), 20-28-6-5(1)

If the Contract term referenced in Table 1 is for more than a one year term, the annual salary referenced in Table 2 shall continue for the second year of the term unless an adjustment in salary is approved by the Board of School Trustees.

This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed: 12/09/2025 16:02:27 -05:00

Employee:

Jack A. Lawrence

School Corporation by:

Christi Crosser

President

Attested:

Daniel G. Hile

Superintendent

Joe Forgey

Secretary

Noblesville Schools Administrator Contract Addendum

Fringe benefits for Noblesville Schools administrators shall be those specified in the negotiated contract between the Board of School Trustees of Noblesville Schools and the Noblesville Teachers' Forum with the exception/addition of the following:

Teachers Retirement Fund and Public Employees' Retirement Fund - Noblesville Schools shall contribute the employee share of the eligible employee's salary to the retirement fund, in addition to the mandatory employer contribution as determined by INPRS.

Term Life Insurance - Premium to be paid by Noblesville Schools for two times salary rounded to the nearest one thousand dollars. Reductions in coverage occur at ages 65 and 70.

Supplemental Long Term Disability - Long term disability income insurance shall be offered to each administrator at no cost to the administrator. The program shall provide for a minimum benefit of seventy-five percent (75%) of salary to at least age sixty-five (65). There is a ninety (90) day consecutive calendar day waiting period. The carrier shall be determined by the Board.

PTO - Administrators shall receive seventeen (17) days of Paid Time Off (PTO) per year. Unused PTO in one year shall continue to roll over each year up to a maximum balance of 228 days. The exact time and duration of PTO shall be taken subject to mutual agreement of the administrator and the Superintendent of Schools. The needs of the Corporation shall be considered when scheduling days off.

Vacation - 260 Day administrators shall be entitled to Thirty (30) paid vacation days per year. Unused vacation time in one year shall not be carried over to the next year. The exact time and duration of vacation time shall be taken subject to mutual agreement of the administrator and the Superintendent of Schools. If corporation obligations prohibit 260-day contracted administrators from taking the allotted vacation days, the administrator shall be paid for these unused vacation days up to a maximum of five (5) days in a contract year. Payment for these days shall occur after June 30 of each contract year following verification by the Payroll Department of the number of unused days. This total shall be reported annually to the Board of School Trustees. At the administrators discretion, this payment may be deposited in a 401(a) account.

Administrator Sick Bank - An administrator sick leave bank has been established and each administrator shall have the option of joining.

Holidays - 260 day administrators shall observe and be paid for the following holidays: New Years Day, Martin Luther King Jr. Day, Presidents Day, Memorial Day, Juneteenth, July 4th, Labor Day, day before Thanksgiving, Thanksgiving Day, day after Thanksgiving, Christmas Eve, Christmas Day and New Years Eve.

Membership Dues - Noblesville Schools shall pay the administrator's membership dues up to a maximum of $750.00 annually in a professional organization(s) subject to the Superintendent's approval.

Retirement Benefits - To be eligible for the following retirement benefits, an administrator must:
1) have attained age fifty-five (55),
2) have completed five (5) years of administrative service with Noblesville Schools, and 3) have at least ten (10) or more years of experience as recognized for ISTRF/PERF purposes.

Life Insurance - An eligible retired administrator is entitled to term life insurance premium payments, equal to the face value of the administrator's contract upon the date of retirement, up to $240,000, until age 65.
At age 65, the retired administrator has two options:
Option 1: to age 70: .50 times your Annual Earnings in effect on your last full day of Active Work, not to exceed $120,000.
Option 2: to age 75: .25 times your Annual Earnings in effect on your last full day of Active Work, not to exceed $60,000.

Health Insurance - The following health insurance provision only applies to Noblesville and HBM administrators who were in an administrator position prior to 1/1/2010.
Health insurance equal to the administrator's policy which was in effect upon the date of retirement shall be paid by Noblesville Schools until the retired administrator reaches Medicare eligibility.
The administrator may elect to receive the cash equivalent of the premium amount for health insurance pro-rated from the actual date of termination to Medicare eligibility. The choice must be declared at the time of retirement and once decided is not subject to change. Administrators who elect the cash equivalent option will be paid quarterly.
The cash equivalent payment will equal the annual health insurance premium at the time of retirement: A) adjusted for annual rate increases not to exceed eight percent (8%) and /or annual rate decreases, B) FICA tax savings will be retained by the school corporation.

Noblesville Schools
18025 River Rd.
Noblesville, IN 46062

Regular Teacher Contract

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Noblesville Schools ("Corporation") and **Tonya Moody**, a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

The Teacher shall teach in the schools of the Corporation for the School Term	Beginning	And continuing until	For the number of days below	Number of hours per day Teacher is expected to work
Elementary Principal	07/01/2025	06/30/2027	214	8.00

(Table 1) Ind. Code 20-28-6-2(a)(3)(A), 20-28-6-2(a)(3)(B), 20-28-6-2(a)(3)(E)

The Corporation shall pay the Teacher for services under this Contract:

Number of installments	Pay frequency	Annual contract total
26	Biweekly	$142,742.00

(Table 2) Ind Code 20-28-6-2(a)(3)(C), 20-28-6-2(a)(3)(D), 20-28-6-5(1)

If the Contract term referenced in Table 1 is for more than a one year term, the annual salary referenced in Table 2 shall continue for the second year of the term unless an adjustment in salary is approved by the Board of School Trustees.

This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed: 12/09/2025 16:36:43 -05:00

Employee:

Tonya Moody

School Corporation by:

Christi Crosser

President

Attested:

Daniel G. Hile

Superintendent

Joe Forgey

Secretary

Noblesville Schools Administrator Contract Addendum

Fringe benefits for Noblesville Schools administrators shall be those specified in the negotiated contract between the Board of School Trustees of Noblesville Schools and the Noblesville Teachers' Forum with the exception/addition of the following:

Teachers Retirement Fund and Public Employees' Retirement Fund - Noblesville Schools shall contribute the employee share of the eligible employee's salary to the retirement fund, in addition to the mandatory employer contribution as determined by INPRS.

Term Life Insurance - Premium to be paid by Noblesville Schools for two times salary rounded to the nearest one thousand dollars. Reductions in coverage occur at ages 65 and 70.

Supplemental Long Term Disability - Long term disability income insurance shall be offered to each administrator at no cost to the administrator. The program shall provide for a minimum benefit of seventy-five percent (75%) of salary to at least age sixty-five (65). There is a ninety (90) day consecutive calendar day waiting period. The carrier shall be determined by the Board.

PTO - Administrators shall receive seventeen (17) days of Paid Time Off (PTO) per year. Unused PTO in one year shall continue to roll over each year up to a maximum balance of 228 days. The exact time and duration of PTO shall be taken subject to mutual agreement of the administrator and the Superintendent of Schools. The needs of the Corporation shall be considered when scheduling days off.

Vacation - 260 Day administrators shall be entitled to Thirty (30) paid vacation days per year. Unused vacation time in one year shall not be carried over to the next year. The exact time and duration of vacation time shall be taken subject to mutual agreement of the administrator and the Superintendent of Schools. If corporation obligations prohibit 260-day contracted administrators from taking the allotted vacation days, the administrator shall be paid for these unused vacation days up to a maximum of five (5) days in a contract year. Payment for these days shall occur after June 30 of each contract year following verification by the Payroll Department of the number of unused days. This total shall be reported annually to the Board of School Trustees. At the administrators discretion, this payment may be deposited in a 401(a) account.

Administrator Sick Bank - An administrator sick leave bank has been established and each administrator shall have the option of joining.

Holidays - 260 day administrators shall observe and be paid for the following holidays: New Years Day, Martin Luther King Jr. Day, Presidents Day, Memorial Day, Juneteenth, July 4th, Labor Day, day before Thanksgiving, Thanksgiving Day, day after Thanksgiving, Christmas Eve, Christmas Day and New Years Eve.

Membership Dues - Noblesville Schools shall pay the administrator's membership dues up to a maximum of $750.00 annually in a professional organization(s) subject to the Superintendent's approval.

Retirement Benefits - To be eligible for the following retirement benefits, an administrator must:
1) have attained age fifty-five (55),
2) have completed five (5) years of administrative service with Noblesville Schools, and 3) have at least ten (10) or more years of experience as recognized for ISTRF/PERF purposes.

Life Insurance - An eligible retired administrator is entitled to term life insurance premium payments, equal to the face value of the administrator's contract upon the date of retirement, up to $240,000, until age 65.
At age 65, the retired administrator has two options:
Option 1: to age 70: .50 times your Annual Earnings in effect on your last full day of Active Work, not to exceed $120,000.
Option 2: to age 75: .25 times your Annual Earnings in effect on your last full day of Active Work, not to exceed $60,000.

Health Insurance - The following health insurance provision only applies to Noblesville and HBM administrators who were in an administrator position prior to 1/1/2010.
Health insurance equal to the administrator's policy which was in effect upon the date of retirement shall be paid by Noblesville Schools until the retired administrator reaches Medicare eligibility.
The administrator may elect to receive the cash equivalent of the premium amount for health insurance pro-rated from the actual date of termination to Medicare eligibility. The choice must be declared at the time of retirement and once decided is not subject to change. Administrators who elect the cash equivalent option will be paid quarterly.
The cash equivalent payment will equal the annual health insurance premium at the time of retirement: A) adjusted for annual rate increases not to exceed eight percent (8%) and /or annual rate decreases, B) FICA tax savings will be retained by the school corporation.

Noblesville Schools
18025 River Rd.
Noblesville, IN 46062

Regular Teacher Contract

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Noblesville Schools ("Corporation") and **Katherine Reed**, a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

The Teacher shall teach in the schools of the Corporation for the School Term	Beginning	And continuing until	For the number of days below	Number of hours per day Teacher is expected to work
Elementary Assistant Principal	07/01/2025	06/30/2027	214	8.00

(Table 1) Ind. Code 20-28-6-2(a)(3)(A), 20-28-6-2(a)(3)(B), 20-28-6-2(a)(3)(E)

The Corporation shall pay the Teacher for services under this Contract:

Number of installments	Pay frequency	Annual contract total
26	Biweekly	$109,793.00

(Table 2) Ind Code 20-28-6-2(a)(3)(C), 20-28-6-2(a)(3)(D), 20-28-6-5(1)

If the Contract term referenced in Table 1 is for more than a one year term, the annual salary referenced in Table 2 shall continue for the second year of the term unless an adjustment in salary is approved by the Board of School Trustees.

This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed: 12/09/2025 20:07:46 -05:00

Employee:

Katherine Reed

School Corporation by:

Christi Crosser

President

Attested:

Daniel G. Hile

Superintendent

Joe Forgey

Secretary

Noblesville Schools Administrator Contract Addendum

Fringe benefits for Noblesville Schools administrators shall be those specified in the negotiated contract between the Board of School Trustees of Noblesville Schools and the Noblesville Teachers' Forum with the exception/addition of the following:

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Term Life Insurance - Premium to be paid by Noblesville Schools for two times salary rounded to the nearest one thousand dollars. Reductions in coverage occur at ages 65 and 70.

Supplemental Long Term Disability - Long term disability income insurance shall be offered to each administrator at no cost to the administrator. The program shall provide for a minimum benefit of seventy-five percent (75%) of salary to at least age sixty-five (65). There is a ninety (90) day consecutive calendar day waiting period. The carrier shall be determined by the Board.

PTO - Administrators shall receive seventeen (17) days of Paid Time Off (PTO) per year. Unused PTO in one year shall continue to roll over each year up to a maximum balance of 228 days. The exact time and duration of PTO shall be taken subject to mutual agreement of the administrator and the Superintendent of Schools. The needs of the Corporation shall be considered when scheduling days off.

Vacation - 260 Day administrators shall be entitled to Thirty (30) paid vacation days per year. Unused vacation time in one year shall not be carried over to the next year. The exact time and duration of vacation time shall be taken subject to mutual agreement of the administrator and the Superintendent of Schools. If corporation obligations prohibit 260-day contracted administrators from taking the allotted vacation days, the administrator shall be paid for these unused vacation days up to a maximum of five (5) days in a contract year. Payment for these days shall occur after June 30 of each contract year following verification by the Payroll Department of the number of unused days. This total shall be reported annually to the Board of School Trustees. At the administrators discretion, this payment may be deposited in a 401(a) account.

Administrator Sick Bank - An administrator sick leave bank has been established and each administrator shall have the option of joining.

Holidays - 260 day administrators shall observe and be paid for the following holidays: New Years Day, Martin Luther King Jr. Day, Presidents Day, Memorial Day, Juneteenth, July 4th, Labor Day, day before Thanksgiving, Thanksgiving Day, day after Thanksgiving, Christmas Eve, Christmas Day and New Years Eve.

Membership Dues - Noblesville Schools shall pay the administrator's membership dues up to a maximum of $750.00 annually in a professional organization(s) subject to the Superintendent's approval.

Retirement Benefits - To be eligible for the following retirement benefits, an administrator must:
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Life Insurance - An eligible retired administrator is entitled to term life insurance premium payments, equal to the face value of the administrator's contract upon the date of retirement, up to $240,000, until age 65.
At age 65, the retired administrator has two options:
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Health Insurance - The following health insurance provision only applies to Noblesville and HBM administrators who were in an administrator position prior to 1/1/2010.
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Noblesville Schools
18025 River Rd.
Noblesville, IN 46062

Regular Teacher Contract

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This regular teacher contract ("Contract") is by and between the governing body of the Noblesville Schools ("Corporation") and **Calie Vandermark**, a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

The Teacher shall teach in the schools of the Corporation for the School Term	Beginning	And continuing until	For the number of days below	Number of hours per day Teacher is expected to work
Elementary Principal	07/01/2025	06/30/2027	214	8.00

(Table 1) Ind. Code 20-28-6-2(a)(3)(A), 20-28-6-2(a)(3)(B), 20-28-6-2(a)(3)(E)

The Corporation shall pay the Teacher for services under this Contract:

Number of installments	Pay frequency	Annual contract total
26	Biweekly	$142,742.00

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This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed: 12/15/2025 09:02:45 -05:00

Employee:

Calie VanDermark

School Corporation by:

Christi Crosser

President

Attested:

Daniel G. Hile

Superintendent

Joe Forgey

Secretary

Noblesville Schools Administrator Contract Addendum

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Option 1: to age 70: .50 times your Annual Earnings in effect on your last full day of Active Work, not to exceed $120,000.
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Health Insurance - The following health insurance provision only applies to Noblesville and HBM administrators who were in an administrator position prior to 1/1/2010.
Health insurance equal to the administrator's policy which was in effect upon the date of retirement shall be paid by Noblesville Schools until the retired administrator reaches Medicare eligibility.
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