

BOARD OF EDUCATION

INDEX

February 19, 2026

5:30 p.m.

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**OPENING CALENDAR**

February 19, 2026

**PUBLIC SESSION**

**Moment of Silence**

Mayda Delfina Aldama  
Personal Assistant, Madison-Monroe School No. 16

Roxanne Soto  
Network Technician, Division of Technology and Information Systems,  
James P. Mitchell Building

Donald Stewart II  
Personal Assistant, iPrep Academy School No. 8

**Presentation of the Colors**

Admiral William F. Halsey, Jr. Health & Public Safety Academy JROTC

**Pledge of Allegiance**

**Star Spangled Banner by Francis Scott Key**

**Pledge of Ethics**

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following recommendations.

**LEAVES OF ABSENCE**

**Recommended:** That the following requests for leave of absence be granted, **without pay**, as below written.

**Instructional Department****Certified Staff**

Vivian Figueroa-Roman, Teacher-Fifth Grade (ABL) (No. 3043), School No. 23 – effective January 16, 2026 through February 27, 2026.

Dayana Gil, Guidance Counselor (No. 3400), Thomas Jefferson Arts Academy – effective February 26, 2026 through May 29, 2026.

Gabrielle M. Gonzalez, Social Worker (Schools) (No. 2840), School No. 6 – effective April 27, 2026 through June 30, 2026.

Heidi Jeanne Leigh, Teacher-Autism (No. 5832), School No. 1 - effective February 2, 2026 through April 30, 2026.

Ileana Fernandez Mena, Supervisor of World Languages (No. 5433), Division of Bilingual/ESL Education – effective February 2, 2026 through March 13, 2026.

Christopher Moreno, Teacher-Seventh & Eighth Grade (Mathematics) (No. 1122), School No. 15 – effective March 9, 2026 through June 5, 2026.

Derron Rondel Munn, Teacher-Resource Center (No. 0358), School No. 2 – effective January 1, 2026 through January 19, 2026.

Maria Mercedes Pena, Teacher-Third Grade (ABL) (No. 4963), School No. 22 – effective December 5, 2025 through February 6, 2026.

Komila Sehgal, Teacher-Mathematics (No. 2742), Alexander Hamilton Preparatory Academy – effective February 1, 2026 through May 29, 2026.

Denean Shameese Webb, School Nurse (No. 4373), ECC School No. 51 – effective June 9, 2026 through June 30, 2026.

#### Child Development Associates

Janet Sharon Hasegawa Sanchez, Child Development Associate (No. 3652), School No. 19 – effective February 11, 2026 through February 27, 2026.

Gloria C. Mesa, Child Development Associate (No. 3155), ECC School No. 50 – effective February 2, 2026 through March 20, 2026.

#### Assistants

Naimah Abdus Shakur, Assistant-Learning/Language Disabilities (No. 4975), School No. 13 – effective February 13, 2026 through April 10, 2026.

Monica Costa, Assistant-Kindergarten (No. 1956), School No. 5 – effective February 11, 2026 through February 27, 2026.

Tomasina DiMatteo, Assistant-Classroom (No. 1022), J. Christian Bollwage Finance Academy – effective January 28, 2026 through June 30, 2026.

Zenayda Elena Noel, Assistant-Learning/Language Disabilities (No. 3930), School No. 30 – effective February 11, 2026 through June 17, 2026. One (1) day per week, Wednesdays (Total 18 Days).

Ovbiagbon Charles Nosa, Assistant-Learning/Language Disabilities (No. 5532), School No. 8 – effective December 1, 2025 through March 4, 2026.

Lamisha Renee Robinson, Assistant-Learning/Language Disabilities (No. 4976), School No. 3 – effective May 1, 2026 through June 30, 2026.

Iraida Sanchez Cardero, Assistant-Bilingual Kindergarten (No. 4262), School No. 3 – effective February 12, 2026 through March 4, 2026.

Samay Isabel Villagomez, Assistant-Kindergarten (No. 5481), School No. 9 – effective April 16, 2026 through April 22, 2026 and April 23, 2026 through June 30, 2026.

#### **Business Office**

##### Custodian

Josefina Geronimo, Custodian (No. 4189), School No. 9 – effective February 2, 2026 through March 4, 2026.

Security Guard

Geovanna Marita Perez, Security Guard (No. 2118), Thomas Jefferson Arts Academy (Annex) – effective February 2, 2026 through April 24, 2026 and April 27, 2026 through June 30, 2026.

Multipurpose Bus Attendant

Florence J. Robinson, Multipurpose Bus Attendant (No. 5847), 95A Warehouse (Annex) – effective February 24, 2026 through April 17, 2026.

**EXTENSION OF A LEAVE OF ABSENCE**

**Recommended:** the following assignments of personnel extending from a leave of absence be granted, **without pay**, as below written.

**Instructional Department**Certified Staff

Lauren M. Bianco, Teacher-First Grade (No. 3852), School No. 15, presently on a leave of absence, extension from March 23, 2026 through May 20, 2026.

Sara M. Castanheira, Speech and Language Specialist (No. 1477), Division of Special Services, presently on a leave of absence, extension from January 16, 2026 through March 20, 2026.

Ashley Mary Gibson, Teacher-Seventh & Eighth Grade (Math), School No 1, presently on a leave of absence, extension from February 18, 2026 through June 30, 2026.

Dina M. Zayas, Teacher-ESL In-Class Support (No. 1780), School No. 13, presently on a leave of absence, extension from February 2, 2026 through April 3, 2026.

Assistant

Clara Ines Alzate, Assistant-Personal (No. 5114), School No 21, presently on a leave of absence, extension from February 17, 2026 through February 20, 2026.

**Business Office**Security Guard

Emma Minoska Sigaran Almonte, Security Guard (No. 1233), ECC School No. 50, presently on a leave of absence, extension from May 4, 2026 through May 29, 2026.

Food Service

Maria I. Cardona Palomino, General Worker 6 Hours (No. 0774), Thomas A. Edison Career & Technical Academy, presently on a leave of absence, extension from January 21, 2026 through February 13, 2026.

**CHANGE IN DATE OF LEAVES OF ABSENCE**

**Recommended:** That the following change in date of leave of absence be granted, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Lauren M. Bianco	Teacher-First Grade (No. 3852) School No. 15	1/16/26 to 3/20/26 (w/o/p NJFLA)	2/19/26 to 3/20/26 (w/o/p NJFLA)
Barbara L. Newman	Teacher-Second Grade (No. 3805) School No. 28	1/1/26 to 4/3/26 (w/o/p medical)	1/1/26 to 2/27/26 (w/o/p medical)

**Business Office**Security Guard

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Emma Minoska Sigaran Almonte	Security Guard (No. 1233) ECC School No. 50	3/2/26 to 5/1/26 (w/o/p medical)	1/30/26 to 3/9/26 (w/o/p medical) 3/10/26 to 5/1/26 (w/o/p maternity)

**CHANGE OF RETURN OF LEAVE OF ABSENCE**

**Recommended:** That the following change of return of leave of absence be granted as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Celena Q. Spencer	Teacher-ESL Self-Contained (No. 5748) Admiral William F. Halsey, Jr. Health & Public Safety Academy Account No. 15-242-100-101-83-00	2/27/26	2/17/26

### **RETURNING FROM LEAVE OF ABSENCE**

**Recommended:** That the following assignment of personnel returning from leave of absence be granted, as below written.

#### **Instructional Department**

##### Certified Staff

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Lauren M. Bianco	Teacher-First Grade (No. 3852) School No. 15 Account No. 15-120-100-101-15-00	\$101,623	5/21/26
Vivian Figueroa-Roman	Teacher-Fifth Grade (ABL) (No. 3043) School No. 23 Account No. 15-241-100-101-23-00	\$101,623	3/2/26
Dayana Gil	Guidance Counselor (No. 3400) Thomas Jefferson Arts Academy Account No. 15-000-218-104-84-00	\$128,157	6/1/26
Heidi Jeanne Leigh	Teacher-Autism (No. 5832) School No. 1 Account No. 15-214-100-101-01-00	\$68,723	5/1/26
Ileana Fernandez Mena	Supervisor of World Languages (No. 5433) Division of Bilingual/ESL Education Account No. 11-000-221-102-00-00	\$156,587	3/16/26
Christopher Moreno	Teacher-Seventh & Eighth Grade (Mathematics) (No. 1122) School No. 15 Account No. 15-130-100-101-15-00	\$95,674	6/8/26

Derron Rondel Munn	Teacher-Resource Center (No. 0358) School No. 2 Account No. 15-213-100-101-02-00	\$90,000	1/20/26
Barbara L. Newman	Teacher-Second Grade (No. 3805) School No. 28 Account No. 15-120-100-101-28-00	\$101,623	3/2/26
Maria Mercedes Pena	Teacher-Third Grade (ABL) (No. 4963) School No. 22 Account No. 15-241-100-101-22-00	\$109,784	2/9/26
Komila Sehgal	Teacher-Mathematics (No. 2742) Alexander Hamilton Preparatory Academy Account No. 15-140-100-101-80-00	\$109,784	6/1/26
Dina M. Zayas	Teacher-ESL In-Class Support (No. 1780) School No. 13 Account No. 15-244-100-101-13-00	\$109,784	4/6/26

Child Development Associates

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Janet Sharon Hasegawa Sanchez	Child Development Associate (No. 3652) School No. 19 Account No. 20-218-100-106-19-02	\$50,427	3/2/26
Gloria C. Mesa	Child Development Associate (No. 3155) ECC School No. 50 Account No. 20-218-100-106-50-02	\$50,427	3/23/26

Assistants

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Naimah Abdus Shakur	Assistant-Learning/Language Disabilities (No. 4975) School No. 13 Account No. 15-205-100-106-13-00-00	\$47,941	4/13/26

Clara Ines Alzate	Assistant-Personal (No. 5114) School No. 21 Account No. 11-000-217-106-00-00	\$55,751	2/23/26
Monica Costa	Assistant-Kindergarten (No. 1956) School No. 5 Account No. 15-190-100-106-05-01	\$55,751	3/2/26
Ovbiagbon Charles Nosa	Assistant-Learning/Language Disabilities (No. 5532) School No. 8 Account No. 15-205-100-106-08-00-00	\$50,026	3/5/26

**Business Office****Security Guard**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Emma Minoska Sigaran Almonte	Security Guard (No. 1233) ECC School No. 50 Account No. 11-000-266-110-50-30	\$38,810	6/1/26

**Custodian**

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Date</u>
Josefina Geronimo	Custodian (No. 4189) School No. 9 Account No. 11-000-260-110-09-00	\$61,132	3/5/26

**RETIREMENTS**

**Recommended:** That the following notices of retirements be accepted, as below written.

**Instructional Department****Certified Staff**

Martha C. Concepcion, School Nurse (No. 5065), School No. 9 – effective May 1, 2026.

Heather Dill, Teacher-Seventh & Eighth Grade (No. 2236), School No. 29 – effective July 1, 2026.

Elise Grant Erdt, Teacher-Art (No. 3193), Division of Early Childhood – effective July 1, 2026.

Mark P. Horniacek, Teacher-Social Studies (No. 1215), John E. Dwyer Technology Academy (Annex) – effective July 1, 2026.

Shari Koll, Vice Principal School No. 6 - effective July 1, 2026.

Anthony Kontos, Teacher-Print Shop (No. 0803), Thomas A. Edison Career & Technical Academy – effective July 1, 2026.

Karin Ann Maguire, Teacher-Physical Education and Health (No. 0505), Division of Early Childhood – effective March 1, 2026.

Mary K. Nigro, Teacher-Physical Education and Health (No. 4440), Division of Early Childhood – effective July 1, 2026.

Melissa J. Slaughter-Swinger, Teacher-Fifth Grade (No. 4557), School No. 21 – effective July 1, 2026.

Wendy L. Livingston, Teacher-First Grade School No. 16 (Annex) – effective June 1, 2025.

#### Assistants

Iris Noelia Rivera, Assistant-Learning/Language Disabilities (No. 5570), School No. 7 - effective February 1, 2026.

Franklin Xavier Rosado Vanegas, Assistant-Personal (No. 0243), School No. 25 – effective December 1, 2025.

#### **Business Office**

##### Security Guard

William Topping, Security Guard, Admiral William F. Halsey, Jr. Health & Public Safety Academy – effective November 1, 2025.

#### **CHANGE OF RESIGNATION DATE**

**Recommended:** That the date of the following personnel be corrected, as below written.

Ashley L’Ashae McKoy, Teacher-English (No. 4961), John E. Dwyer Technology Academy, from March 1, 2026 to February 16, 2026.

**RESIGNATIONS**

**Recommended:** That the following notices of resignations be accepted, as below written.

**Instructional Department****Administrative Secretary I-12 Months**

Elizabeth Cano, Administrative Secretary I-12 Months (No. 0738), School No. 8 – effective February 16, 2026.

**DECEASED**

**Recommended:** That the following deceased be remembered, as below written.

**Instructional Department****Certified Staff**

Mayda Delfina Aldama, Assistant-Personal, Madison-Monroe School No. 16 – deceased on February 2, 2026.

**Business Office****Network Technician**

Roxanne Soto, Network Technician, 94-Mitchell-Business Department of Technology and I.S. – deceased on January 26, 2026.

**APPOINTMENTS**

**Recommended:** That the following appointments of personnel be approved, as below written.

**Instructional Department****Certified Staff**

Juliana Arango Gil, graduate of Kean University, NJ (MA 2021). Guidance Counselor (No. 4943), Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9. Certifications: School Counselor (Standard 9/2021); Student Assistance Coordinator (Standard 5/2023). Salary: \$99,122, effective April 6, 2026.  
Account No. 15-000-218-104-09-00

Asmaa Faiez Hamed, graduate of Kean University, NJ (BA 2023). Teacher-Fifth Grade (No. 1474), Elmora School No. 12. Certification: Elementary School Teacher in Grades K-6 CEAS 9/2023 (advance standing); Teacher of Students with Disabilities CEAS 9/2023 (advance standing). Salary: \$64,746, effective February 23, 2026.  
Account No. 15-120-100-101-12-00

David Antonio Labrador, graduate of Kean University, NJ (BA 2026). Teacher-Physical Education and Health (No. 5898), JVJ STEM Academy. Certification: Teacher of Health and Physical Education CEAS 1/2026 (advance standing). Salary: \$64,746, effective February 2, 2026.  
Account No. 15-140-100-101-92-00-20

Ashley Marie Munoz, graduate of University of South Florida, FL (MA 2025). Social Worker (Schools) (No. 5772), Dr. Antonia Pantoja School No. 27. Certification: School Social Worker (Standard 8/2025). Salary: \$78,360, effective February 2, 2026.  
Account No. 15-000-211-100-27-00-25

Michael J. Spekhardt, Jr., graduate of University of Denver, CO (MA 2019). Teacher-Learning/Language Disabilities (No. 1553), John E. Dwyer Technology Academy. Certifications: Teacher of Biological Science (Standard 1/2026); Teacher of Students with Disabilities CE 1/2026 (alternate route). Salary: \$105,899, effective April 9, 2026.  
Account No. 15-205-100-101-82-00-00

David Gabriel Villacis, graduate of Rutgers University, NJ (BA 2023). Teacher-Autism (No. 5597), Dr. Albert Einstein Academy School No. 29. Certifications: Elementary School Teacher in Grades K-6 CE 9/2023 (alternate route); Teacher of Students with Disabilities CE 9/2023 (alternate route). Salary: \$65,696, effective April 1, 2026.  
Account No. 15-214-100-101-29-00

#### Administrative Secretary I-12 Months

Tamia Shaylese Drayton, graduate of Union County Vocational Technical Adult High School, NJ (High School Diploma 8/9/2006). Administrative Secretary I-12 Months (No. 0738), iPrep Academy School No. 8. Salary: \$39,907, effective March 2, 2026.  
Account No. 15-000-240-105-08-00

Linda Christine Martinez, graduate of Elizabeth High School, NJ (High School Diploma 6/2006). Administrative Secretary I-12 Months (No. 1955), Elmora School No. 12. Salary: \$39,907, effective March 2, 2026.  
Account No. 15-000-240-105-12-00

#### Assistants

Gonli Hoilan Aguilar Hung, graduate of Maximo Gomez Baez Rural Pre-University Institute, Cuba (High School Diploma 7/8/2010) (evaluated by Josef Silny & Associates, Inc. 4/4/2025): ParaPro Test Score 465. Assistant-Personal (No. 0243), Dr. Albert Einstein Academy School No. 29. Salary: \$46,176, effective March 2, 2026.  
Account No. 11-000-217-106-00-00

Wesal Kamal Basyonny, graduate of Intermediate Institute for Social Work, Egypt (AS 1997) (evaluated by Globe Language Services, Inc. 7/31/2023) Assistant-Personal (No. 4998), Chessie Dentley Roberts Academy School No. 30. Salary: \$46,176, effective March 2, 2026.  
Account No. 11-000-217-106-00-00

Gisela Castro, graduate of San Buenaventura University, Colombia (BA 11/14/2023) (evaluated by Continental Language Services & Educational Consultants 2/2024). Assistant-Kindergarten (No. 1674), Mabel G. Holmes School No. 5. Salary: \$46,176, effective March 2, 2026.  
Account No. 15-190-100-106-05-01

Namita Gulati, graduate of The University of Delhi, India (BA 1998) (evaluated by Educated Choices, LLC, NJ 7/2/2012). Assistant-Personal (No. 4978), Victor Mravlag School No. 21. Salary: \$46,176, effective March 2, 2026.  
Account No. 11-000-217-106-00-00

Rolando Rafael Llorente Arce, graduate of The University of Oriente, Cuba (BS 1983) (evaluated by Josef Silny & Associates, Inc. 11/28/2023). Assistant-Personal (No. 1881), William F. Halloran School No. 22. Salary: \$46,176, effective March 16, 2026.  
Account No. 11-000-217-106-00-00

Cristina D. Moreno Carol, graduate of Autonomous University of Santo Domingo, Dominican Republic (BA 2006) (evaluated by Scholaro, Inc 2/2/23). Assistant-Personal (No. 4466), Madison-Monroe School No. 16. Salary: \$46,176, effective March 2, 2026.  
Account No. 11-000-217-106-00-00

Rocio D. Ramirez, graduate of National University of Santa, Peru (BA 2000) (evaluated by WES 10/7/2022). Assistant-Special Education (No. 5233), Dr. Antonia Pantoja School No. 27. Salary: \$46,176, effective March 2, 2026.  
Account No. 11-204-105-106-27-00-60

Tina Romany, graduate of The Higher Institute of Social Work, Cairo, Egypt (BS 2007) (evaluated by Globe Language Services, Inc. 10/30/2015). Assistant-Learning Language Disabilities (No. 5570), Terence C. Reilly School No. 7. Salary: \$46,176, effective March 2, 2026.  
Account No. 15-205-100-106-07-00-00

Yanisley Sanchez Rey, graduate of Cienfuegos University, Cuba (BA 7/2010) (evaluated by Educated Choices, LLC Montclair, NJ 2/8/2024). Assistant-Personal (No. 5082), Terence C. Reilly School No. 7. Salary: \$46,176, effective March 2, 2026.  
Account No. 11-000-217-106-00-00

## **Business Office**

### Custodians

Lisdeyni Gonzalez Lucumi, Custodian (No.0950), 94-Mitchell Building. Salary: \$59,832 effective March 2, 2026.  
Account No. 11-000-260-110-94-00

Security Guard

Shamika Shameerah Wilson, graduate of Union County Vocational Technical Adult High School, NJ (High School Diploma 8/16/2005). Security Guard (No. 2573), Madison-Monroe School No. 16. Salary: \$38,810, effective March 2, 2026.  
Account No. 15-000-260-110-16-30

**CHANGE OF TRANSFER DATE**

**Recommended:** That the date of the following personnel be corrected, as below written.

**Instructional Department**Certified Staff

Erin Mary Martens, Teacher-First Grade (No. 2996), School No. 1, from February 6, 2026 to February 17, 2026.

**TRANSFERS**

**Recommended:** That the following transfers of personnel be made, during the pleasure of the Board, as below written.

**Instructional Department**Certified Staff

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Joshua T. Boyle	Teacher-Mathematics (No. 5648) JVJ STEM Academy	Teacher-Mathematics (No. 5647) JVJ STEM Academy Account No. 15-140-100-101-92-00	3/2/25
Shahidah Lorenia Estelus	Teacher-Pre Kindergarten (No. 0309) ECC School No. 50	Teacher-Pre Kindergarten (No. 0523) School No. 2 Account No. 20-218-100-101-02-02	1/29/26
Graciela Cristina Garcia	Teacher-Kindergarten (No. 3510) School No. 4	Teacher-Pre-Kindergarten (No. 4469) ECC School No. 52 Account No. 20-218-100-101-52-02	2/19/26

Angela Gyftopoulos	Teacher-Pre Kindergarten (No. 0523) School No. 2	Teacher-Pre Kindergarten (No. 0309) ECC School No. 50 Account No. 20-218-100-101-50-02	1/29/26
Nathaniel P. Heyman	Teacher-English (No. 0970) John E. Dwyer Technology Academy	Teacher-English (No. 4961) John E. Dwyer Technology Academy (Annex) (.6) and John E. Dwyer Technology Academy (.4) Account No. 15-140-100-101-82-00	2/17/26
Mark P. Horniacek	Teacher-Social Studies (No. 1215) John E. Dwyer Technology Academy (Annex)	Teacher-Social Studies (No. 2399) School No. 25 (.5) and School No. 29 (.5) Account No. 15-130-100-101-25-00 (.5) Account No. 15-130-100-101-29-00 (.5)	2/17/26
Janil Llano	Teacher-Bilingual Self-Contained Grade 2 (No. 0079) School No. 27	Teacher-ESL In-Class Support (No. 4399) School No. 27 Account No. 15-244-100-101-27-00	9/1/25
Loudia Martinez	Teacher-Mathematics (No. 3386) J. Christian Bollwage Finance Academy	Teacher-Mathematics (No. 3386) J. Christian Bollwage Finance Academy (.6) and JVJ STEM Academy (.4) Account No. 15-140-100-101-90-00 (.6) Account No. 15-140-100-101-92-00 (.4)	9/1/25
Loudia Martinez	Teacher-Mathematics (No. 3386) J. Christian Bollwage Finance Academy (.6) and JVJ STEM Academy (.4)	Teacher-Mathematics (No. 3386) J. Christian Bollwage Finance Academy (.6) and JVJ STEM Academy (Annex) (.4) Account No. 15-140-100-101-90-00 (.6) Account No. 15-140-100-101-92-00 (.4)	2/6/26
Aaliyah Sajdah Muhammad	Teacher-Seventh & Eighth Grade (ELA) (No. 3837) School No. 1	Teacher-Eighth Grade (ELA) (No. 1939) School No. 30 Account No. 15-130-100-101-30-00	2/17/26

Lupe Padron-Fajardo	Teacher-Bilingual In-Class Support (No. 5156) School No. 19	Teacher-Bilingual Kindergarten (No. 3510) School No. 4 Account No. 15-241-100-101-04-01	2/17/26
Cindy Pereira	Teacher-Second Grade (No. 1200) School No. 28	Teacher-First Grade (No. 1200) School No. 28 Account No. 15-120-100-101-28-00	1/5/26
Stephanie Ivette Roman	Teacher-Mathematics (No. 5647) JVJ STEM Academy	Teacher-Mathematics (No. 5648) JVJ STEM Academy (Annex) (.6) JVJ STEM Academy (.4) Account No. 15-140-100-101-92-00	3/2/26
Story Shawneequa Thompson	Teacher-Fifth Grade (ELA) (No. 3752) School No. 1	Teacher-Third Grade (No. 4625) School No. 8 Account No. 15-120-100-101-08-00	2/17/26

Administrative Secretary I-12 Months

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Diana Feliciano	Administrative Secretary I-12 Months (No. 0504) School No. 30	Administrative Secretary II-12 Months (No. 3600) School No. 23 Salary: \$65,681 Account No. 15-000-240-105-23-00	3/2/26

Child Development Associate

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Elizabeth Ortiz Ortiz	Child Development Associate (No. 0902) School No. 16	Child Development Associate (No. 2473) ECC School No. 52 Account No. 20-218-100-106-52-02	1/21/26

Assistants

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Azulma Navia	Assistant-Personal (No. 0273) School No. 22	Assistant-Personal (No. 0273) School No. 15 (Annex) Account No. 11-000-217-106-00-00	1/5/26

Ina K. Tassi Moya	Assistant-Personal (No. 0141) School No. 30	Assistant-Personal (No. 0141) School No. 7 Account No. 11-000-217-106-00-00	2/2/26
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**Business Office**Custodians

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Yusnelis Alvarez Labrada	Custodian (No. 0201) ECC School No. 52	Custodian (No. 4144) School No. 22 Account No. 11-000-260-110-22-00	2/20/26
Shiekiel Latiefe Branch	Custodian (No. 3884) JVJ STEM Academy	Custodian (No. 0653) Welcome Center Account No. 11-000-260-110-81-00	2/20/26
Jose Cerqueira Marques	Custodian (No. 4144) School No. 22	Custodian (No. 0985) Welcome Center (Business) Account No. 11-000-260-110-81-00	2/20/26
Mariela Iveth Mendez Eguizabal	Custodian (No. 0950) 94-Mitchell Building	Custodian (No. 5362) School No. 22 Account No. 11-000-260-110-22-00	2/20/26
Janine S. Sturgis	Custodian (No. 4136) School No. 6	Custodian (No. 2105) School No. 1 Account No. 11-000-260-110-01-00	2/9/26
Roxana Cristina Tavera	Custodian (No. 5362) School No. 22	Custodian (No. 3884) JVJ STEM Academy Account No. 11-000-260-110-92-00	2/20/26
Shemelia K. Taylor	Custodian (No. 2105) School No. 1	Custodian (No. 4136) School No. 6 Account No. 11-000-260-110-06-00	2/9/26

Food Service

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Date</u>
Sandra E. Alvarez Benitez	General Worker 6 Hours (No. 1027) School No. 21	General Worker 6 Hours (No. 4670) EHS-Frank J. Cicarell Academy Account No. 50-910-310-110-89-00-30	2/16/26
Jacqueline Amarilis Andujar De Mejia	General Worker 6 Hours (No. 0899) School No. 3	General Worker 6 Hours (No. 0899) School No. 3 (Annex) Account No. 50-910-310-110-03-00-30	2/2/26
Sandra Milena Castano Echeverri	General Worker 6 Hours (No. 2486) JVJ STEM Academy	General Worker 6 Hours (No. 2486) J. Christian Bollwage Finance Academy Account No. 50-910-310-110-90-00-30	2/2/26
Glenda M. Heredia	General Worker 6 Hours (No. 2233) School No. 26	General Worker 6 Hours (No. 5386) School No. 22 Account No. 50-910-310-110-22-00-30	2/16/26
Mercedes De Jesus Suarez Moncada	General Worker 6 Hours (No. 0476) John E. Dwyer Technology Academy	General Worker 6 Hours (No. 3302) Alexander Hamilton Preparatory Academy Account No. 50-910-310-110-80-00-30	2/16/26
Fredis Valera	General Worker 6 Hours (No. 5008) School No. 23	General Worker 6 Hours (No. 0094) School No. 15 Account No. 50-910-310-110-15-00-30	2/16/26
Delia Velez	General Worker 6 Hours (No. 0094) School No. 15	General Worker 6 Hours (No. 5008) School No. 7 Account No. 50-910-310-110-07-00-30	2/16/26

**CHANGE OF EFFECTIVE DATE**

**Recommended:** That the date of the following personnel be corrected, as below written.

**Instructional Department**Certified Staff

Nancy R. Marcos, Teacher-Art (No. 4371) School No. 5 (.6) and School No. 2 (.4) from April 6, 2026 to April 7, 2026.

### **CHANGE OF SALARIES**

**Recommended:** That the salary of the following personnel be adjusted, as below written.

#### **Instructional Department**

##### **Certified Staff**

Tatiana Baez De Cuevas, Teacher-Chemistry (No. 2749), Thomas A. Edison Career & Technical Academy. Change in salary due to completing 32 graduate credits after her master's degree. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$68,723 to \$72,398, effective January 1, 2026.

Robin Kay Berberian, Teacher-Sixth Grade (Mathematics) (No. 2961), School No. 26. Change in salary due to completing 33 graduate credits after her master's degree. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$105,899 to \$109,784, effective January 1, 2026.

Shannon P. Brennan, Teacher-First Grade (No. 3883), School No. 21. Change in salary due to completing 33 graduate credits after her master's degree. University: University of California San Diego, Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$105,899 to \$109,784, effective February 1, 2026.

Catherine Colon, Teacher-Resource Center (No. 3780), School No. 20. Change in salary due to completing 33 graduate credits after her master's degree. University: University of California San Diego, Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$105,899 to \$109,784, effective February 1, 2026.

Tatiana Couto Correia, Teacher-Sixth Grade (Mathematics) (No. 0439), School No. 7. Change in salary due to Master of Arts 1/2026. University: Kean University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$65,696 to \$69,496, effective January 1, 2026.

Mary Elizabeth Doherty, Teacher-ESL Self-Contained (No. 3781), John E. Dwyer Technology Academy. Change in salary due to completing 32 graduate credits after her master's degree. University: Idaho State University, ID; University of California San Diego Extended Studies, CA; Rowan University, NJ and Fresno Pacific University CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$105,899 to \$109,784, effective February 1, 2026.

Basma S. Douban, Teacher-ESL In-Class Support (No. 5216), John E. Dwyer Technology Academy. Change in salary due to completing 33 graduate credits after her master's degree. University: Rowan University, NJ and Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$105,899 to \$109,784, effective February 1, 2026.

Luz E. Durango Cardona, Teacher-Physical Education and Health (No. 2612), Admiral William F. Halsey, Jr. Health & Public Safety Academy (Annex). Change in salary due to completing 32 graduate credits after her master's degree. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$105,899 to \$109,784, effective February 1, 2026.

John Steven Dysart, Teacher-Seventh & Eighth Grade (ELA) (No. 1555), School No. 20. Change in salary due to Master of Arts in Teaching English Language Arts Education 1/2026. University: Relay Graduate School of Education, NY. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$77,546 to \$81,154, effective February 1, 2026.

Ishmael J. Estrada, III, School Psychologist (No. 0367), Division of Special Services. Change in salary due to Doctor of Psychology 2/2026. University: Fairleigh Dickinson University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary: \$128,152 + \$2000 for doctorate, effective February 1, 2026.

Jessica Lee Geter, Teacher-Sixth Grade (ELA) (No. 3768), School No. 9. Change in salary due to completing 33 graduate credits after her master's degree. University: University of California San Diego Extended Studies, CA and Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$105,899 to \$109,784, effective February 1, 2026.

Lillian M. Gomes-Cerqueira, Teacher-Instructional Coach (Mathematics) (No. 0835), Division of Elementary and Secondary Education. Change in salary due to completing 33 graduate credits after her master's degree. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$105,899 to \$109,784, effective February 1, 2026.

Tanisha Simone Ishmal, Teacher-First Grade (No. 5208), School No. 18. Change in salary due to completing 33 graduate credits after her master's degree. University: Idaho State University, ID and Montclair State University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$95,674 to \$99,528, effective January 1, 2026.

Neveen Loza Jacob, Teacher-Pre-Kindergarten (No. 1232), School No. 1. Change in salary due to Master of Arts 1/2026. University: New Jersey City University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$70,146 to \$73,415, effective February 1, 2026.

Doris L. Lomba-Bosch, Teacher-World Language (Spanish) (No. 1230), Thomas A. Edison Career & Technical Academy. Change in salary due to completing 33 graduate credits after her master's degree. University: Idaho State University, ID and University of California San Diego Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$68,732 to \$72,398, effective February 1, 2026.

Benedetta Betty Mosby, Teacher-ESL In-Class Support (No. 5686), School No. 15. Change in salary due to completing 32 graduate credits after her master's degree. University: Idaho State University, ID, Kean University, NJ and Rowan University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$105,899 to \$109,784, effective February 1, 2026.

Ivette Amorim Paco, Teacher-Third Grade (No. 2954), School No. 23. Change in salary, due to Master of Arts 1/2026. University: Kean University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$70,146 to \$73,415, effective January 1, 2026.

Shiyama V. Persaud, Teacher-Pre-Kindergarten (No. 0393), School No. 6. Change in salary due to completing 32 graduate credits after her master's degree. University: Kean University, NJ and Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$73,415 to \$77,115 effective February 1, 2026.

Megan Eileen Pires, Teacher-Sixth, Seventh & Eighth Grade (Social Studies) (No. 4448), School No. 26. Change in salary due to completing 32 graduate credits after her master's degree. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$105,899 to \$109,784 effective February 1, 2026.

Phillip Costa Reguinho, Teacher-Physical Education and Health (No. 5779), School No. 4. Change in salary due to completing 32 graduate credits after his master's degree. University: Idaho State University, ID and University of California San Diego Extended Studies, CA Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$68,723 to \$72,398, effective February 1, 2026.

Diane Matos Reis, Principal (No. 1906) School No. 14, Change in salary due to Doctor of Education 1/2026. University: Kean University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary: \$137,300 + \$4000 for doctorate, effective January 1, 2026.

Nesreen A. Saad, Teacher-ESL In-Class Support (No. 1038), School No. 18. Change in salary due to completing 32 graduate credits after her master's degree. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$81,154 to \$84,915, effective February 1, 2026.

Antonio R. Salce, Teacher-Social Studies (No. 1208), J. Christian Bollwage Finance Academy. Change in salary due to Master of Arts in Curriculum and Instruction 12/2025. University: Grand Canyon University, AZ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$67,402 to \$70,986, effective February 1, 2026.

David J. Steinman, Teacher-Physical Education and Health (No. 5892), Thomas A. Edison Career & Technical Academy. Change in salary due to completing 33 graduate credits after his master's degree University: Fresno Pacific University CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$105,899 to \$109,784, effective April 6, 2026.

Dorothy Ann Tenbroeck, Teacher-Seventh & Eighth Grade (Science) (No. 0978), School No. 14. Change in salary due to completing 32 graduate credits after her master's degree. University: Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$105,899 to \$109,784, effective February 1, 2026.

Rose Theresa Torres, Teacher-Pre Kindergarten (No. 1806), School No. 26. Change in salary due to Master of Education in Special Education. University: Grand Canyon University, AZ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$77,546 to \$81,154, effective February 1, 2026.

Pamela J. Vargas-Uriol, Teacher-Bilingual Self-Contained Grade 1 (No. 2382), School No. 30. Change in salary due to completing 33 graduate credits after her master's degree. University: Kean University, NJ. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$105,899 to \$109,784, effective January 1, 2026.

Cesar Augusto Volquez, Teacher-Bilingual In-Class Support (No. 0282), School No. 27. Change in salary due to completing 32 graduate credits after his master's degree. University: Montclair State University, NJ and Idaho State University, ID. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$105,899 to \$109,784, effective February 1, 2026.

Margarita Isabel Zingaro, Teacher-Fourth Grade (No. 3317), School No. 20. Change in salary due to completing 33 graduate credits after her master's degree. University: University of California San Diego Extended Studies, CA. Accredited by: Council for Higher Education Accreditation (CHEA). Salary from \$85,100 to \$88,842, effective February 1, 2026.

#### Administrative Secretary I-12 Months

Danielle D. Hairston, Administrative Secretary I-12 Months (No. 5812), School No. 13. Change in salary due to verification of previous employer. Salary: from \$39,907 to \$45,757, effective January 16, 2026.

#### Business Office

##### Custodian

Maria F. Azevedo, Custodian (No. 3121), School No. 18. Change of salary due to receiving boiler's license on October 16, 2025, certificate was printed on December 4, 2025, salary from: \$61,563 to \$62,330, effective October 16, 2025.

#### CORRECTION OF CHANGE OF SALARY

**Recommended:** That the correction of salary of personnel be adjusted, as below written.

#### Instructional Department

##### Certified Staff

Lesly Fernandez, Teacher-ESL In-Class Support (No. 5168), School No. 6. Salary from \$70,986 to \$74,636, effective January 1, 2026.

**CORRECTION OF EFFECTIVE DATE OF CHANGE OF SALARY**

**Recommended:** That the correction of effective date of change of salary of personnel be adjusted, as below written.

**Instructional Department**Certified Staff

Cledys Gricelda Diaz Castillo, Teacher-ESL Self-Contained (No. 5746), John E. Dwyer Technology Academy, (MA Awarded 1/2026) from January 1, 2026 to February 1, 2026.

**ADDITIONAL SERVICES****Business Office**

**Recommended:** That the following Elizabeth Board of Education employee be paid for Principal duties and coverage work performed from September 22, 2025 through January 9, 2026, Monday through Friday.

<b>Name</b>	<b>Stipend</b>	<b>Account No.</b>
Nancy Carrero-Munoz	\$1,700.00	11-421-240-103-13-83

**Division of Early Childhood**

**Recommended:** That the following personnel be employed to work **Preschool Registration** from February 18, 2026 through March 19, 2026, Wednesdays, from 3:30 p.m. to 8:00 p.m. and Saturdays from 8:30 a.m. to 3:00 p.m. at ECC School No. 50 and ECC School No. 51.

Master Teachers/Social Workers/LDTC

Salary: \$62.16 per hour not to exceed 12 hours per person. Total: \$11,188.80

Account No: 20-218-200-104-00-83

Jessica Alhova Acebo	Heidi L. Banic	Tracey L. Dunn-Roodenburg
Jennifer Fandino	Alyson Elizabeth Gianchiglia	Karen Ruth Anne Higgins
Robyn L. Katz	Dawn Richell Luc	Linda Mary Marques
Barbara Menza	Maria G. Mujica	Christine Roque-Jimenez
Monica L. Salerno	Vanda Isabel Sousa	Valeria Yanina Varona

Secretaries: Salary: \$32.13 per hour not to exceed 45 hours total. Total: \$1,445.85

Account No: 20-218-200-104-00-83

Mario G. Dieguez	Rita Joanny Molina	Yvette Nazario
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**Division of Special Services**

**Recommended:** That the following personnel be appointed as **Special Education English Language Arts Curriculum Scaffolds & Benchmark Revision Writers for Grades K-8**, from December 2, 2025 through May 29, 2026 Monday through Friday 3:30 p.m. to 8:00 p.m. and Saturdays 9:00 a.m. to 3:00 p.m. (revised).

Teachers: Salary: \$62.16 per hour, not to exceed 75 hours per person: Total: \$4,662.00  
Account No. 11-000-217-101-00-83-60

Samantha Lynne Roman

**Recommended:** That the following personnel be employed for the **2026 Spring Special Services Soccer Clinic**, beginning on Saturdays, April 11, 18 and 25, 2026 from 8:30 a.m. to 11:30 a.m., not to exceed 9 hours per person.(revised)

Coaches: Salary: \$62.16 per hour, not to exceed 9 hours per person: Total: \$2,797.20  
Account No. 11-205-100-101-94-83-60

Alyse N. Augustine	Brittany A. Cruz	Andrew K. Dunbar
Eric J. Kulick	Bryan Anthony Salazar	
<u>Substitutes:</u>		
Michael E. Dec	Byron G. Naranjo	

Administrators: Salary: \$70.57 per hour, not to exceed 9 hours per person: Total: \$635.13  
Account No. 11-000-221-103-94-83-60

Ali B. Abdul Malik

Substitutes:  
Myraida Conceicao                      Maria Dolores Garcia

Nurse: Salary: \$62.16 per hour, not to exceed 9 hours per person: Total: \$559.44  
Account No. 11-000-213-104-94-83-60

Dora Jones

Substitute:  
Marie Terese Verdon

**Recommended:** That the following personnel be employed to work the **After School Special Education Support Program (9-12)** for the Division of Special Services pending student enrollment.

**Dates:** February 24, 2026 through May 14, 2026, Tuesdays, Wednesdays & Thursdays 2:45 p.m. to 3:45 p.m.

Salary: \$62.16 per hour, not to exceed 33 hours per person: Total: \$10,256.40  
Account No. 11-212-100-101-94-83-60

John E. Dwyer Technology Academy Teacher  
Mary Ann Taglialovore

Admiral William F. Halsey, Jr Health & Public Safety Academy Teachers  
Diane E. Cannon  
Anthony L. Depasquale

Thomas Jefferson Arts Academy Teacher  
Melina Arianna Holder

Thomas A. Edison Career and Technical Academy Teacher  
Nicholas Francis Derosa

### **Division of Staff Development & Innovative Programs**

**Recommended:** That the following personnel be employed in the **NJDOE FY2026 Teach STEM Classes in Nonpublic Schools** grant opportunity at the Jewish Educational Center, July 21, 2025 through June 30, 2026, before and after contracted hours.(revised)

Teacher: Salary: \$100.81 per hour not to exceed 234 hours per person: Total: \$23,589.54  
Account No. 20-481-100-100-00-00-00

Adalberto Campo

Teacher: Salary: \$111.39 per hour not to exceed 205.10 hours per person: Total: \$22,846.09  
Account No. 20-481-100-100-00-00-00

Anila Eugene

Teacher: Salary: \$107.29 per hour not to exceed 234 hours per person: Total: \$25,105.86  
Account No. 20-481-100-100-00-00-00

Patricia Waruguru Mureu

**Division of Student Services**

**Recommended:** That the following personnel be employed for the **Saturday Substance Abuse Suspension Alternative Program** from September 27, 2025 through June 13, 2026, from 9:00 a.m. to 1:00 p.m.(revised)

Teacher: Salary: \$62.16 per hour, not to exceed 120 hours per person:  
Account No. 11-000-230-101-00-83-68

Substitute:  
Jacqueline Luponos

**Thomas Jefferson Arts Academy**

**Recommended:** That the following personnel be employed for the **Spring Musical 2026 at Thomas Jefferson Arts Academy**, January 23, 2026 through June 30, 2026.

Musical and Vocal Directors Salary: Stipend \$8,538 per person not to exceed \$17,076.00  
Account No. 15-401-100-101-84-83

<b>Teachers:</b>	<b>Position:</b>
Sandra Toll	Musical Director
Nicole Michelle Pepe	Vocal Director

Teachers: Salary: \$62.16 per hour, not to exceed 900 hours total. Total: \$55,944.00  
Account No. 15-401-100-101-84-83

<b>Teachers:</b>	<b>Position:</b>	<b>Hours</b>
Alyson A. Monaco	Choreographer	100
Erika Denise Hicks	Producer	100
David Michael Modero	Pit Conductor	50
Thomas W. Urban	Graphic Designer	40
Jesse D. Urmey	Sound Technician	70
Antonia R. Murphy	Costume Designer	40
Natasha M. Carter	Tickets	20
Mary L. Rivera	Publicity	40
Ana Gloria Pineiro	Set Design	80
Rodney A. Briscoe	Orchestra	80
Meredith A. Foreman	Orchestra	80
Kelly Ann Cubias	Orchestra	80
Brendan L. Lowe	Orchestra	80
Michael D. Westervelt	Set Building and Construction	40

Substitutes:

Rodney A. Briscoe	Caitlin Marie Camuccio	Natasha M. Carter
Marcello Crincoli	Kelly Ann Cubias	Meredith A. Foreman
Erika Denise Hicks	Imani Tonianne Lewars	Brendan L. Lowe
Yasmin Ortiz Maher	Dr. Fatima Maqboul	David Michael Modero
Alyson A. Monaco	Antonia R. Murphy	Nicole Michelle Pepe
Ana Gloria Pineiro	Mary L. Rivera	Sandra Toll
Jesse D. Urmey	Thomas W. Urban	Jonathan Michael Russo
Michael D. Westervelt		

**GIFTED AND TALENTED ENTRANCE TESTING FOR SCHOOL NO. 7**

**Recommended:** That the following personnel be employed to plan, supervise, and correct the Gifted and Talented entrance examination on the following dates.

**Terence C. Reilly School No. 7**Testing Dates for First, Second and Third Grade Students

Saturday	April 11, 2026	Session 8:00 a.m. to 3:00 p.m.	School No.7
Tuesday	April 14, 2026	Session 4:00 p.m. to 8:00 p.m.	School No.7
Thursday	April 16, 2026	Session 4:00 p.m. to 8:00 p.m.	School No.7
Saturday	April 18, 2026	Session 8:00 a.m. to 3:00 p.m.	School No.7
Tuesday	April 21, 2026	Session 4:00 p.m. to 8:00 p.m.	School No.7

Administrators: Salary: \$70.57 per hour, not to exceed 26 hours total: Total: \$1,834.82

Account No: 15-000-240-103-07-83

Jenny Costa Reguinho

Substitutes:

Andreia A. Milano                      Maria C. Torres

Teachers: Salary: \$62.16 per hour, not to exceed 26 hours per person: Total: \$8,080.80

Account No. 15-120-100-101-07-83

Caile Anne Brennan	Vanessa Clarke	Virginia Nunes Szmikowski
Claudia V. Taborda	Tara Calisto	

Substitutes:

Janet Pilar Andrade	Nelia A. Bastos	Tatiana Couto Correia
Rachel Cari Fuhman	Evelyn S. Hernandez	Uzma Kabir
Danielle M. LaVecchia	Samuel I. Lehman	Daniella V. Luiz
Kelly Jenene McHugh	Madruga Henriquez Miller	Karen Najarro
Jill Sherry Rappa	Brittany Ann Redler	Erica Therese Saullo
Ariana Jadyth Stith	Stephanie M. Torres	

Guidance Counselor: Salary: \$62.16 per hour, not to exceed 26 hours per person: Total: \$1,616.16  
Account No. 15-000-218-104-07-83

Jessica Lynn Vasto

Substitute:

Kristin Anne Zarczynski

### **HIGH SCHOOL GRADUATION PORTFOLIO TRANSLATIONS**

**Recommended:** That the following personnel be employed to **translate High School Graduation Appeal Portfolios from students' native language into English** after school hours and weekends as needed February 23, 2026 through June 30, 2026.

Teachers: Salary: \$62.16 per hour, not to exceed 500 hours total. Total: \$31,080.00  
Account No. 11-000-218-104-00-83-63 (hours are subject to need)

Omar K. Ashour (Arabic)  
Heidy Guillaume (Haitian Creole)  
Brittany A. Cruz (Portuguese)  
Vanessa Abarca (Spanish)  
Claudia Vanessa Benavides Lazo (Spanish)  
Emely Garcia (Spanish)  
Evelyn S. Hernandez (Spanish)  
Genny A. Pena (Spanish)  
Paula Yisel Ruiz (Spanish)  
Daniela Aines Sablon (Spanish)  
Tamika Luz Sanabria (Spanish)

### **2025-2026 AFTER SCHOOL ADMINISTRATORS**

**Recommended:** That the following personnel be employed as an After School Administrator for the 2025-2026 school year, starting January 5, 2026.

### **Admiral William F. Halsey, Jr. Health & Public Safety Academy & Annex**

Administrators: Salary: \$70.57 per hour not to exceed 360 hours as needed.  
Account No. 15-000-240-103-83-83

Substitute:

Chrystal Lynn Rinehold (Main & Annex)

**JVJ STEM Academy & Annex**

Administrators: Salary: \$70.57 per hour not to exceed 360 hours as needed.  
Account No. 15-000-240-103-92-83

Substitute:

Xavier E. Florencia (Main & Annex)

**2025-2026 AFTER SCHOOL TUTORING PROGRAM**

**Recommended:** That the following personnel be employed for the After School Tutoring Program for the 2025-2026 school year. (revised)

**Thomas Jefferson Arts Academy**

Teachers: Salary: \$62.16 per hour not to exceed 1440 hours total: Total: \$89,510.40  
Account No. 15-140-100-101-84-83

<b>Name</b>	<b>Subject</b>	<b>Location</b>
Asli Aydin (180 hrs.)	Special Education	Main
Ivelisse Betances (90. hrs.)	Math	Main
Barbara Gaud (90 hrs.)	Social Studies Bilingual	Main
Joseph A. Carnevale (90 hrs.)	Social Studies	Annex
Alisa Lauren De Milia (90 hrs.)	ELA	Annex
Patrick C. Dowling (90 hrs.)	Special Education	Main
Kenneth Charles Echezona (90 hrs.)	Math	Annex
Sangita Kalia (90 hrs.)	Math	Main
Dina Saad Harby (90 hrs.)	Math	Annex
Brenda Marquez Sotelo (90 hrs.)	Math	Annex
Diego F. Morales (90 hrs.)	Science-Bilingual	Main
Brian F. Mortensen (90 hrs.)	ELA	Main
Eduardo Francisco Bastidas (90 hrs.)	Math-Bilingual	Main
Rubina Saghir (90 hrs.)	Science	Annex
Dr. Angela Vitiello Traum (90 hrs.)	Science	Main

**2025-2026 LUNCH TUTORING PROGRAM**

**Recommended:** That the following personnel be employed for the Lunch Tutoring Program for the 2025-2026 school year.

**Alexander Hamilton Preparatory Academy**

Teachers: Salary: \$62.16 per hour not to exceed 90 hours per person: Total: \$5,594.40  
Account No. 15-140-100-101-80-83

Anju Chhibber, (Biology Teacher)

**TITLE III: K-8 ESL POE AFTER SCHOOL PROGRAM**

**Recommended that:** The following personnel be employed as follows:  
November 12, 2025 through April 30, 2026, Tuesdays, Wednesdays, Thursdays, after school hours.

Teachers: Salary: \$62.16 per hour, not to exceed 60 hours per person.  
Account No. 20-242-100-100-00-83-00 (Title III)

**\*Recommendation of personnel is contingent on student enrollment**

Substitutes:

All Teachers Assigned to K-8 Schools

**CENTRALIZED SATURDAY ATTENDANCE PROGRAM**

**Recommended:** That the following personnel be employed to work the **Centralized Saturday Attendance Program at John E. Dwyer Technology Academy:** Session II January 10, 2026 through March 14, 2026, Saturdays, 9:00 a.m. to 1:00 p.m.

Teachers: Salary: \$62.16 per hour not to exceed 40 hours per person. Total: \$2,486.40  
Account: 15-140-100-101-82-83-71

Teachers:

Yanet Ochoa-Perez

**SOCIAL EMOTIONAL AFTER-SCHOOL PROGRAM**

**Recommended:** That the following school counselors, school-based social workers, and child study team members be employed to work the Social Emotional Learning After-School Program beginning on Monday, October 20, 2025 through Friday, May 29, 2026, Monday-Friday for students in grades K – 12. Not to exceed 75 hours per school and 75 hours per annex. (revised)

**IPrep Academy School No. 8**

Teachers Salary: \$62.16 per hour, not to exceed 75 hours per school. Total: \$4,662.00  
Account No. 15-130-100-101-08-83-68

Christopher Justin Beaty

Substitutes All K-12 Schools:

Claudia Roberts

**NJSLA SATURDAY PROGRAM GRADES 3-9**

**Recommended:** That the following personnel be employed to work on the following Saturday NJSLA Program Grades 3-9:

**NJSLA Saturday Program Grades 3-9**

January 10, 2026 through April 25, 2026

Saturdays, 8:15 a.m. to 1:15 p.m., not to exceed 60 hours as needed.

Teachers: Salary: \$62.16 per hour not to exceed 60 hours as needed.

Account No. 20-233-100-100-XX-83-61

**\*Recommendation of personnel is contingent on student enrollment.**

Substitutes:

First Name	Last Name
Mary	Carson
Naddhya	Chong
Elijah Ishmael	Hampton

**INTERSCHOLASTIC ATHLETIC PROGRAM**

**Recommended:** That the following personnel be employed as athletic coaches for the 2026 Spring Interscholastic Athletic Program at Elizabeth High School and 7<sup>th</sup> and 8<sup>th</sup> grade level programs, Monday through Sunday, varied hours from March 9, 2026 through June 14, 2026

Account No. 11-402-100-100-00-01-64

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
<b><u>Baseball</u></b>		
Kevin A. Ahimovic	Middle School Coach	\$6,267.00
Louis Michael Castillo	Middle School Coach	\$6,267.00
Alejandro L. Chappotin	Middle School Coach	\$6,267.00
Kristian Alexander Cortizo	Varsity Head Coach	\$11,228.00
Anthony J. Dattile	Freshman Coach	\$7,044.00
Jairo E. Labrador	Varsity Assistant Coach	\$7,610.00
Nicholas J. Pace Jr.	JV Coach	\$7,610.00
David J. Steinman	Varsity Assistant Coach	\$7,610.00
Xavier Ysabel	Middle School Coach	\$6,267.00
<b><u>Softball</u></b>		
Bryan Alvarez	JV Coach	\$7,610.00
Christine M. Busichio	Freshman Coach	\$7,044.00
Christian Di Ianni	Middle School Coach	\$6,267.00
Eric W. Hessberger	Middle School Coach	\$6,267.00

Belinda Jimenez	Middle School Coach	\$6,267.00
Mayanah Monet McIntosh	Varsity Assistant Coach	\$7,610.00
Amber M. Rich	Middle School Coach	\$6,267.00
Edward James Ryan	Varsity Head Coach	\$11,228.00
Brandon Tyler Vazquez	Varsity Assistant Coach	\$7,610.00
<b><u>Boys Track &amp; Field</u></b>		
Bryant Flavian Cordova	Varsity Assistant Coach	\$7,610.00
Austin Isaac-Jareau Holman	Varsity Head Coach	\$11,228.00
Jimmy Lewis Hurt III	Middle School Coach	\$6,267.00
Patricia Ann Rosen	Middle School Coach	\$6,267.00
Kwao J. Taylor	Middle School Coach	\$6,267.00
Anthony T. Williams	Varsity Assistant Coach	\$7,610.00
Henry Abeeku Wilson	Varsity Assistant Coach	\$7,610.00
<b><u>Girls Track &amp; Field</u></b>		
Angela D. Vaughn	Varsity/JV Assistant Coach	\$7,610.00
Michael R. Penta	Varsity Head Coach	\$11,228.00
Sarah Regha	Varsity/JV Assistant Coach	\$7,610.00
Michael Anthony Sacca	Varsity/JV Assistant Coach	\$7,610.00
<b><u>Boys Volleyball</u></b>		
Daniel Antonio Gomes	JV Coach	\$7,234.00
Tania Isabel Labrador	Middle School Coach	\$6,766.00
Ana-Carolina Pena	Middle School Coach	\$6,766.00
Armando Planos	Varsity Assistant Coach	\$7,234.00
Cesar Abdiel Vega	Head Coach	\$9,453.00
<b><u>Boys Tennis</u></b>		
Joseph A. Carnevale	Head Coach	\$9,453.00
Jennifer Mary Craven	JV Coach	\$7,234.00
Stefano Genaro Melchionna	Middle School Coach	\$6,766.00
Adam L. Silberman	Middle School Coach	\$6,766.00
<b><u>Golf</u></b>		
Eric J. Kulick	Varsity Assistant Coach	\$7,234.00
Zachary D. Marzano	Head Varsity Coach	\$7,849.00
Jason Anthony Winhold	Middle School Coach	\$6,766.00

**Recommended:** That the following personnel be employed for the 2026 Spring-Saturday Youth Athletic Program Grades 1-8, beginning on Saturday, March 14, 2026 through May 30, 2026, at various locations.

Teachers: Salary: \$62.16 per hour not to exceed 28.5 hours per person: Total: \$49,603.68  
Account No. 11-402-100-100-94-83-64

Julian Acebo	Lorena Cristine Arias	Ronnie Andres Chacon
Diana R. Ceballos	Vanessa Clarke	Brittany A. Cruz
Jacqueline Encarnacion	Brenda L. Fernandez	Jose G. Fernandez

Diana Giselle Fonseca	Anthony J. Galindo	Tatiana Gallego
Rashidah Taliah Gilliam	Jimmy Lewis Hurt, III	Emmanuel A. Kostis
Diego S. Lopes De Graca	Daniella V. Luiz	Elsy M. Munoz
Byron G. Naranjo	Jessica Rivera	Jennifer S. Savoca
Carmen Sepulveda	Taliah Nahree Sessoms	Kwao J. Taylor
Jahad T. Thomas	Damon Michael Toto	Jason Anthony Winhold
Xavier Ysabel		

Teachers: Salary: \$62.16 per hour not to exceed 28.5 hours per person as needed:  
Account No. 11-402-100-100-94-83-64

Substitutes:

Boris W. Analuisa	Felicia A. Anderson	David S. Ayd
Sebastian O. Baison Pineiro	Ezzio R. Bustamante	Dayna Marie Dobkowski
Patrick C. Dowling	Catherine Diane Figueiredo	Anna Garcia
Marc D. Henkel	Eugene H. Kline	Konstantinos A. Kostis
Eric J. Kulick	Loriana La Bruno	John Steven Londono
Lucero Angelica Lopez	Angelique M. Nodes	Fern Ruth Perez-Gani
Johnathan A. Rivera	Patricia Ann Rosen	Clarence Edward Sears, Jr.
Adam L. Silberman	Melissa Louise Scott	David Teixeira
Story Shawneequa Thompson	Adriel I. Vargas	

**Recommended:** That the following administrators be employed for the 2026 Spring-Saturday Youth Athletic Program Grades 1-8, beginning on Saturday, March 14, 2026 through May 30, 2026, at various locations.

Administrators: Salary: \$70.57 per hour not to exceed 28.5 hours per person: Total: \$16,090.00  
Account No. 11-402-100-100-94-83-64

Nancy Carrero-Munoz
Donald Dulorie
Jacques Gonzales
Melissa Kulick
Marthelly Luc, Jr.
Alexandra Mickens
George E. Mikros
Lindsay Michele Walker

Administrators: Salary: \$70.57 per hour not to exceed 28.5 hours per person as needed.  
Account No. 11-402-100-100-94-83-64

Substitute Administrators:

Maria Gaeta
Victoria Smutek
Solomon Franklin Victor
Ameerah Nichole Boone

**Recommended:** That the following nurses be employed for the 2026 Spring-Saturday Youth Athletic Program Grades 1-8, beginning on Saturday, March 14, 2026 through May 30, 2026, at various locations.

Nurse: Salary: \$62.16 per hour not to exceed 28.5 hours per person: Total: \$5,314.68  
Account No. 11-000-213-104-94-83-64

Nicole M. Crincoli
LeSean Adele Moore
Denean Shameese Webb

Nurse: Salary: \$62.16 per hour not to exceed 28.5 hours per person as needed.  
Account No. 11-000-213-104-94-83-64

Substitute Nurse:

Ana Meisy Capo Palacios

**Recommended:** That the following personnel be hired as **Girls High School Flag Football Coaches** from March 9, 2026 through June 14, 2026, not to exceed hours as stated below.

Teachers: Salary: \$62.16 per hour not to exceed hours as stated below.  
Account No. 11-402-100-100-00-01-64

Name	Position	Hours
Steven Angelo Brown Jr.	Assistant Varsity Coach	90
Kenneth A. Davis Jr.	Assistant Varsity Coach	80
Tatiana Gallego	Assistant Coach	80
Alison Joy Gibson	Assistant Coach	10
Michael Edmond Giles	Head Coach	130

**CHANGE OF NAMES**

**Recommended:** That the following change of names be received, as below written.

Jalaal Akraam Deval Hall, Security Guard, School No. 13 to **Jalaal Ikraam Davel Hall**

**OFFICIAL LIST OF DAILY SUBSTITUTES**

**Recommended:** That the Official List of Daily Substitutes, as filed in the Office of the School Business Administrator/Board Secretary, be employed for the 2025-2026 school year as needed.

**Subject to correction of errors**

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Tuitions Report  
Elizabeth, N.J.  
February 19, 2026

The Superintendent of Schools recommends approval of the following:

1. That tuition be paid for students for 2025-2026 School Year, as filed in the office of the School Business Administrator/Board Secretary.
2. That payment of tuition for students, as filed in the office of the School Business Administrator/Board Secretary, be and is hereby rescinded.

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YSuperintendent's Report  
February 19, 2026**CONSIDERATIONS**

1. Request from Bartolomeo Candelino, Director of Athletics for Elizabeth High School Football coaching staff Eugene Kline, John Londono, Thomas Anderson, Brendan Mankarious, and Kenneth Davis to attend the 2026 NJFCA Coaches Clinic on February 6, 2026 at The Pines Manor, Edison, NJ, at a cost of \$325.00 to be charged to Account No. 11-402-100-320-00-00-64.
2. Request from Dr. Dorothy McMullen, Director of Special Projects for Tracy C. Monteiro, Supervisor of Visual & Performing Arts to attend the Music Educators Association Conference at the Atlantic City Convention Center, Atlantic City, NJ on February 19, 2026 and February 21, 2026, at a cost not to exceed \$412.00 to be charged to Account Nos. 11-000-221-320-94-15-69 (\$360.00) and 11-000-219-320-94-16-69 (\$52.00).
3. Request from Tracy Crosby, Director of Early Childhood Education for Gissela Barnas and herself to attend the NJPSA Early Childhood Workshop entitled "Once Upon a Math Problem: Building Number Sense Through Picture Books" at the NJPSA FEA Conference Center, Monroe Township, NJ on February 25, 2026, at no cost to the Board.
4. Request from Tracy Crosby, Director of Early Childhood Education for Jennifer Fandino to attend the New Jersey Association of School Psychologists Annual Conference (virtually) on February 25-27, 2026, at a cost not to exceed \$385.00 to be charged to Account No. 20-218-200-329-00-02.
5. Revised request from Veronica Vega, Principal of Admiral William F. Halsey, Jr. Health & Public Safety Academy for six (6) JROTC students and MSgt. Joel Ramirez to participate in the FMSA Rifle meet in Clayton, DE (original date January 30-31, 2026) date change to February 27-28, 2026, at a cost of \$1,345.80 to be charged to Account No. 15-401-100-580-83-00-03.
6. Request from Samuel Etienne, Director of Curriculum and Instruction for Lauerin Gareis, Principal of William F. Halloran School No. 22; Victoria Smutek, Vice Principal of Victor Mravlag School No. 21, Elliot Johnson, Vice Principal of John E. Dwyer Technology Academy; Christine Casserly, Principal of Woodrow Wilson School No. 19 and himself to attend the NJPSA/FEA: Equity Education Summit 2026 at the FEA Conference Center, Monroe Township, NJ on March 5, 2026, at no cost to the Board.
7. Request from Bartolomeo Candelino, Director of Athletics to attend the Director of Athletics Association of New Jersey Convention at the Hard Rock Casino, Atlantic City, NJ on March 10-13, 2026, at a cost not to exceed \$238.50 to be charged to Account No. 11-402-100-580-00-00-64.

8. Request from Bartolomeo Candelino, Director of Athletics for Marthelly Luc, Supervisor of Athletics to attend the Director of Athletics Association of New Jersey Convention at the Hard Rock Casino, Atlantic City, NJ on March 10-13, 2026, at a cost not to exceed \$1,521.89 to be charged to Account Nos. 11-402-100-580-00-00-64 (\$641.89) and 11-402-100-890-94-00-64 (\$880.00).
9. Request from Dr. Anthony DiDonato, Director of Student Services for Basim Hudeen to attend the Association of Professional Behavior Analysts (APBA) 2026 Annual Convention in New Orleans, Louisiana from March 11-14, 2026, at a cost not to exceed \$2,413.49 to be charged to Account Nos. 11-000-221-390-94-00-68 (\$599.99) and 11-000-218-580-94-24-68 (\$1,813.50).
10. Revised request from Michael Rijo, Director to Transportation for Harold Cardenas, Coordinator of Transportation and Irian Espinosa, Transportation Specialist to attend the New Jersey Pupil Transportation Conference hosted by the School Transportation Supervisors of NJ on March 25-27, 2026, at the Hard Rock Hotel, Atlantic City, NJ, at a cost not to exceed \$1,628.00 for registration and hotel, to be charged to Account No. 11-000-270-890-95-00. *(Originally approved at December 18, 2025 meeting for Michael Rijo to attend.)*
11. Request from Dr. Dorothy McMullen, Director of Special Projects for twenty (20) Elizabeth High School Color Guard students, Sharon Calixto, Director of Color Guard, Erika Correa, Assistant Director of Color Guard, Manuel Suero, Color Guard Instructor, Louis Hellinger, Assistant Visual Coordinator, Daniela Acosta, Color Guard Instructor and Tracy C. Monteiro, Supervisor of Visual & Performing Arts to attend the WGI World Championships Competitions in Dayton, Ohio from April 8-12, 2026, at a cost not to exceed \$22,855.00 to be charged to Account No. 11-000-221-580-94-15-69 and \$2,683.00 for registration to be charged to 15-190-100-890-89-00-69. Student fundraising will cover the additional expense for the trip.
12. Request from Anthony DiDonato, Director of Student Services for the following personnel Melanie Padilla, Dawn Dinardo-Lippi, Jacqueline Lupones, Claudia Roberts and himself to attend the NatCon26 at Hilton Denver City Center, Denver, Colorado from April 26-29, 2026 at a cost not to exceed \$19,086.90 to be charged to Account No. 20-455-200-580-00-00-00. *(Pending approval of County Superintendent of Schools).*

The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES**

1. Request from the City of Elizabeth, Department of Recreation for use of Chessie Dentley Roberts Academy School No. 30 gymnasium for basketball practice and games every Friday, beginning February 6, 2026 through March 13, 2026 from 7:00 p.m. to 9:00 p.m. and every Saturday, beginning February 7, 2026 through March 14, 2026 from 10:00 a.m. to 1:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$187.80.
2. Request from Elizabeth PAL for use of the Thomas G. Dunn Sports Center pool for swimming classes every Monday, Wednesday and Friday, beginning February 20, 2026 through May 29, 2026 from 6:00 p.m. to 7:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$1,180.35.
3. Request from Rotary Club of Elizabeth for use of Victor Mravlag School No. 21 cafetorium for a pancake breakfast on Saturday, February 21, 2026 from 7:30 a.m. to 12:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$77.15.
4. Request from City of Elizabeth, Elizabeth Fire Department for use of Chessie Dentley Roberts Academy School No. 30 gymnasium for volleyball practice every Monday, beginning February 23, 2026 through April 27, 2026 from 6:00 p.m. to 9:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$152.00.
5. Request from Zulu Hoops Dream Foundation for use of Robert Morris School No. 18 gymnasium for basketball practice every Tuesday and Thursday, beginning February 24, 2026 through June 18, 2026 from 5:30 p.m. to 7:00 p.m., be approved. Requested: Waiver of fees. Recommendation: 10% of fees \$629.00.

The Superintendent of Schools recommends approval of the following:

**USE OF FACILITIES -CONSIDERATIONS**

1. Request from The Gathering NJ for use of John E. Dwyer Technology Academy auditorium for community church services on Sundays, March 1, 8, 15, 22 and 29, 2026 from 10:00 a.m. to 1:00 p.m.; and Friday, March 20, 2026 from 7:00 p.m. to 11:00 p.m., be approved. Total cost for facility, custodial and security will be \$3,162.00.
2. Request from Mussie Zakheim for use of Joseph Battin School No. 4 TCU's (8) for a youth camp every Monday through Thursday, beginning June 24, 2026 through August 13, 2026 p.m. from 9:00 a.m. to 3:00 p.m.; every Friday, beginning June 26, 2026 through August 14, 2026 from 9:00 a.m. to 1:00 p.m., be approved. Total cost for facility, custodial and security will be \$24,342.00.
3. Request from Renew Life Tabernacle for use of Admiral William F. Halsey, Jr. Health & Public Safety Academy auditorium for community church services on Sundays, March 1, 8, 15, 22 and 29, 2026 from 11:00 a.m. to 2:00 p.m., be approved. Total cost for facility, custodial and security will be \$2,635.00.

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Superintendent's Report  
February 19, 2026

**FIELD TRIP CONSIDERATIONS**

Field Trips are approved as filed in the Office of the School Business Administrator/Board Secretary.

Superintendent's Report  
February 19, 2026

**HARASSMENT, INTIMIDATION AND BULLYING (HIB) INVESTIGATIVE REPORT**

<u>File Number</u>	<u>Investigation Results</u>	<u>Actions Taken</u>
300181	Unfounded/Inconclusive	Contacted Parents, Parent Conference, Student Conference, Schedule Change, Counseling, Monitoring.
300242	Unfounded	Contacted Parents, Counseling, Student Conference.
200316	Founded	Contracted Parents, Counseling, Parent Conference, Mediation, Student Conference, Referral for Outside Treatment Resources, Schedule Change.
300320	Unfounded	Contacted Parents, Counseling, Student Conference.
300339	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Suspension, Student Conference, Monitoring.
300341	Unfounded	Contacted Parents, Counseling, Parent Conference, Suspension, Student Conference.
300377	Unfounded	Contacted Parents, Counseling, Parent Conference, Students Conference, Skill Development.
300386	Unfounded	Contacted Parents, Counseling.
300425	Unfounded	Contacted Parents, Parent Conference, Referral for Outside Treatment Resources, Student Conference, CST Informed.

300426	Founded	Contacted Parents, Counseling, Mediation, CST Informed, Student Conference.
300431	Unfounded	Contacted Parents, Counseling, Student Conference, Seating Change.
300563	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference.
300576	Unfounded	Contacted Parents, Parent Conference, Student Conference.
300619	Founded	Contacted Parents, Counseling, CST Informed, Referral to Principal, Referral for Outside Treatment Resources.
300754	Unfounded	Contacted Parents, Parent Conference, Student Conference, CST Informed, Referral for Outside Treatment Resources, Homeroom Change, Suspension.
300811	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Skill Development, Detention.
300812	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, CST Informed, Suspension.
300814	Unfounded/Inconclusive	Contacted Parents, Counseling, Student Conference, Parent Conference, Detention, CST Informed, Monitoring.
300852	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Detention.
300867	Founded	Contacted Parents, Counseling, CST Informed, Parent Conference.
300882	Founded	Contacted Parents, Counseling, Suspension.
300903	Founded	Contacted Parents, Counseling, Detention, Referral to Principal.
300909	Unfounded	Contacted Parents, Counseling, Mediation.

301078	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference.
301080	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Skill Development, Seating Change, CST Informed.
301163	Founded	Contacted Parents, Counseling, CST Informed, Detention.
301202	Founded	Contacted Parents, Student Conference, Seating Change, Parent Conference, Suspension.
301228	Unfounded	Contacted Parents, Parent Conference, Student Conference.
301253	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Monitoring.
301324	Unfounded	Contacted Parents, Counseling, Parent Conference, Mediation, Student Conference, CST Informed.
301404	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Student Conference, CST Informed, Monitoring.
301417	Unfounded/Inconclusive	Contacted Parents, Counseling, Students Conference, CST Informed, Skill Development, Monitoring.
301438	Unfounded	Contacted Parents, Counseling.
301463	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Monitoring.
301520	Unfounded/Inconclusive	Contacted Parents, Counseling, Parent Conference, Referral for Outside Treatment Resources, Student Conference, Monitoring.

301543	Founded	Contacted Parents, Counseling, Parent Conference, Mediation, Schedule Change, Referral for Outside Treatment Resources, Detention.
301573	Founded	Contacted Parents, Counseling, Detention.
301579	Founded	Contacted Parents, Counseling, Parent Conference, Student Conference, Mediation, Referral to Principal.
301646	Founded	Contacted Parents, Parent Conference, Student Conference, Seating Change, Referral for Outside Treatment Resources, Suspension.
301647	Founded	Contacted Parents, Counseling, Parent Conference, Mediation, Referral for Outside Treatment Resources, Counseling, Student Conference, Detention.
301684	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference.
301720	Founded	Contacted Parents, Referral for Outside Treatment Resources, Suspension.
301790	Unfounded/Inconclusive	Contacted Parents, Counseling, Student Conference, Parent Conference, Monitoring.
301857	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Mediation.
301934	Unfounded	Contacted Parents, Counseling, Parent Conference, Student Conference, Detention.

**ELIZABETH BOARD OF EDUCATION:**

The Superintendent of Schools recommends approval of the following recommendations.

**AUTHORIZATION TO APPLY**

Recommended: That the Elizabeth Board of Education approve Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9 to apply for the Donors Choose Grant – Support a Classroom, Build a Future for the 2025-2026 school year.

Recommended: That Elizabeth Public Schools be authorized to apply and receive from the Donors Choose Grant for Christopher Columbus School No. 15 Annex, at no cost to the Board.

**AUTHORIZATION TO MAKE APPLICATION**

Recommended: That the Elizabeth Public Schools be authorized to make application for Project Lead The Way Engineering and Biomedical Science Grant.

**AUTHORIZATION TO PARTICIPATE**

Recommended: That 8 JROTC (Rifle Team) students from Admiral William F. Halsey, Jr. Health & Public Safety Academy be authorized to participate in the Postal Marksmanship Competitions.

February 26, 2026      Scopos National 2026 New Shooter League Rifle Postal Competition  
(\$140 entry fee)

Recommended: That Elizabeth Public School fourth grade students enrolled in visual arts classes be authorized to participate in the New Jersey Dental Association (NJDA) Dental Health Month Poster Contest sponsored by Springfield Orthodontics. This year's contest theme, "Forever in My Brushing Era," encourages students to creatively promote positive dental hygiene habits through visual expression. The contest will run from February through March 16, 2026, providing students with an opportunity to integrate health education concepts into standards-aligned visual arts instruction. Selected student winners will be notified and invited to attend an awards dinner at Costa Del Sol and will also receive a \$100 gift card in recognition of their achievement.

Recommended: That Elizabeth Public Schools Christopher Columbus School No. 15 and William F. Halloran School No. 22 students in grades 5-8, be authorized to participate in a hands-on STEM competition sponsored by the Urban League of Union County “You Be the Solution Challenge™, on February 21, 2026 in Rahway, NJ, at no cost to the Board.

Recommended: That Elizabeth Public School students in middle school grades 6-8 and high school grades 9-12, be authorized to participate in the Teen Arts Festival held at Union College of Union County New Jersey (UCNJ), Cranford, NJ. The event will be held on Thursday, March 12, 2026 for grades 6-8 and Friday, March 13, 2026 for grades 9-12, at no cost to the Board.

Recommended: That Elizabeth Board of Education grant William F. Halloran School No. 22 and Terence C. Reilly School No. 7 students’ authorization to participate in a live educational music performance presented by the chamber players of the New Jersey Symphony Orchestra in collaboration with the Save The Music Foundation. The concert will take place on April 21, 2026 at William F. Halloran School No. 22 for students in Grades 6-8 from both schools. This initiative is fully funded through the Music Performance Trust Fund, resulting in no cost to the Board.

### **AUTHORIZATION TO HOST**

Recommended: That the Elizabeth Board of Education authorize the Division of Special Services to host the Special Education Community Resource Fair on Saturday, March 14, 2026 at Juan Pablo Duarte-Jose Julian Marti School No. 28.

Recommended: That the Elizabeth Board of Education authorize Admiral William F. Halsey, Jr. Health & Public Safety Academy to host a soccer game between staff and student’s vs the Elizabeth Police Department in the Dunn Sports Center on March 19, 2026 during 7<sup>th</sup> & 8<sup>th</sup> periods.

### **AUTHORIZATION TO COMPETE**

Recommended: That the Elizabeth High School Indoor Percussion be authorized to compete in the following projected shows arranged by the WGI Winter Guard International, Inc. for a fee not to exceed \$595.00 and USBands/MAIN for a fee not to exceed \$350.00 for the 2025-2026 competition season as listed below:

- February 21, 2026      USBands, West Orange High School, West Milford, NJ
- March 7, 2026        WGI East Percussion & Winds Regional Prelims –  
RWJ Arena, Toms River, NJ
- March 8, 2026        WGI East Percussion & Winds Regional Finals –  
RWJ Arena, Toms River, NJ
- March 21, 2026      USBands, Wayne Valley High School, Wayne , NJ

- March 28, 2026 USBands, Fair Lawn High School, Fair Lawn, NJ
- April 11, 2026 USBands Percussion Champs South Brunswick High School, South Brunswick Township, NJ

### **WAIVER OF BOARD POLICY ON AMUSEMENT PARKS, BOATS OR EXPOSURE TO WATER**

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 45 sixth through eighth grade students of Dr. Albert Einstein Academy School No. 29 to participate in “Music in the Parks” competition at Six Flags Great Adventure, Jackson, NJ on May 2, 2026, under the supervision of teacher Sean Glennon and six (6) parents.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 70 sixth through eighth grade students of William F. Halloran School No. 22 to participate in “Music in the Parks” competition at Six Flags Great Adventure, Jackson, NJ on June 5, 2026, under the supervision of teacher Lindsay Pinhasovich, six additional teachers and one nurse.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 56 eighth grade students of Woodrow Wilson School No. 19 to participate in connecting classroom learning to real-life examples of how engineers design safe and efficient rides using scientific principals at Nickelodeon Universe at American Dream, East Rutherford, NJ on June 12, 2026 under the supervision of teachers Kelly Edmonds, Melissa Sypniewski, Anne Eiring, and personal assistants Anna Manrique and Nagwan Abdelmalak.

Recommended: That the Elizabeth Board of Education approve a waiver of Board Policy on amusement parks, boats and/or exposure to water for 150 eighth grade students of William F. Halloran School No. 22 to participate in a field trip to Nickelodeon Universe Amusement Park, East Rutherford, NJ on June 15, 2026 under the supervision of Desiree Villano, teacher in charge, ten (10) additional teachers and six (6) parents.

**AUTHORIZATION FOR PARTICIPATION IN THE PROVISIONAL TEACHER PROGRAM AND AGREEMENT FOR DISBURSEMENTS AND REIMBURSEMENTS**

That **John Bena**, Social Studies Teacher, EHS-Frank J. Cicarell Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, John Bena, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from February 28, 2026 through November 30, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Daniel Castillo**, ESL In-Class Support Teacher, William F. Halloran School No. 22, be authorized to participate in the Provisional Teacher Program and that the teacher, Daniel Castillo, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from January 31, 2026 through October 31, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Paula Chilet Aburto**, ESL In-Class Support Teacher, Nicholas Murray Butler School No. 23, be authorized to participate in the Provisional Teacher Program and that the teacher, Paula Chilet Aburto, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from January 31, 2026 through October 31, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Laura Dzieciolowski**, ESL In-Class Support Teacher, Thomas A. Edison Career & Technical Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Laura Dzieciolowski, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from February 28, 2026 through November 30, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Heather McClelland**, Eighth Grade (ELA) Teacher, Toussaint L'Ouverture-Marquis de Lafayette School No. 6, be authorized to participate in the Provisional Teacher Program and that the teacher, Heather McClelland, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from February 28, 2026 through November 30, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Kevyn Mendoza**, Seventh & Eighth Grade (Math) Teacher, Juan Pablo Duarte-Jose Julian Marti School No. 28, be authorized to participate in the Provisional Teacher Program and that the teacher, Kevyn Mendoza, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from February 28, 2026 through November 30, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Luisa Murgas Valiente**, World Language (Spanish) Teacher, Alexander Hamilton Preparatory Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Louisa Murgas Valiente, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from February 28, 2026 through November 30, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Matthew Ortiz**, Fourth Grade Teacher, Jerome Dunn Academy of Mathematic, Technology and the Arts School No. 9, be authorized to participate in the Provisional Teacher Program and that the teacher, Matthew Ortiz, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from February 28, 2026 through November 30, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board

That **Vanessa Pedro**, Sixth Grade Teacher, Victor Mravlag School No. 21, be authorized to participate in the Provisional Teacher Program and that the teacher, Vanessa Pedro, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from February 28, 2026 through November 30, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board

That **Liocely Thomas**, Biomedical Teacher, JVJ STEM Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Liocely Thomas, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from February 28, 2026 through November 30, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board

That **Jairo Urdinola**, Resource Center Teacher, John E. Dwyer Technology Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Jairo Urdinola, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from February 28, 2026 through November 30, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board

That **Rosanny Urena**, ESL In-Class Support Teacher, Jerome Dunn Academy of Mathematic, Technology and the Arts School No. 9, be authorized to participate in the Provisional Teacher Program and that the teacher, Rosanny Urena, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$1,000.00 on behalf of said teacher, and the teacher to reimburse said \$1,000.00 by payroll deduction from February 28, 2026 through November 30, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board

That **Dominick DiBartolomeo**, Seventh & Eighth Grade (ELA) Teacher, Christopher Columbus School No. 15 Annex, be authorized to participate in the Provisional Teacher Program and that the teacher, Dominick DiBartolomeo, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from January 31, 2026 through October 31, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

That **Thamara Gomez**, Art Teacher, John E. Dwyer Technology Academy, be authorized to participate in the Provisional Teacher Program and that the teacher, Thamara Gomez, and the Board of Education comply with the guidelines for Training and Supervising Provisional Teachers, and

Further, that the teacher and the Board enter into an Agreement for the Board to disburse the sum of \$550.00 on behalf of said teacher, and the teacher to reimburse said \$550.00 by payroll deduction from January 31, 2026 through October 31, 2026, and that the President of the Board of Education and the School Business Administrator/Board Secretary be authorized to execute said Agreement on behalf of the Board.

## **DONATIONS**

Recommended: That the Elizabeth Board of Education accept the following donations:

**\$3,000.00** from the Greater Elizabeth Chamber of Commerce Foundation and affiliate member NJ Wonder's Foundation for two (2) \$1,500.00 scholarships to support deserving students of the Elizabeth Board of Education for the 2026 academic year.

**\$2,000.00** from the Boyertown Area Schools Music League for supplies, equipment and or additional offset costs of competitions and trips for the EHS Winter Color Guard. These funds are to be deposited into the Winter Color Guard Student Activity Account.

**\$500.00** from Temple Emanu-El of Westfield for the Chorus and Piano Club at Thomas Jefferson Arts Academy; to support school performance efforts as these benefit the students and community at large. The funds are to be used at the administration's discretion, in support of the students' needs.

**100 hats and pizza** from the ILA Local for Benjamin Franklin School No. 13 students on February 10, 2026.

**\$576.94** from Donorschoose.org a non-profit organization for Juan Pablo Duarte-Jose Julian Marti School No. 28 for Ms. Montalvo's Pre-K classroom project.

**APPROVAL OF PARENT ORGANIZATIONS FUND RAISING ACTIVITIES**

Recommended: That in accordance with the Policy on Fund Raising by Parent Organizations, fund raising activities sponsored by parent organizations, as filed in the office of the School Business Administrator/Board Secretary, be approved.

**FUND RAISING REQUESTS**

<b>School</b>	<b>Organization</b>	<b>Fund Raiser</b>	<b>Dates</b>
School No. 1	PTO	Lucky Ducks Grams	3/17/26
School No. 1	PTO	Build A Buddy	4/10/26
School No. 3	PTO	Spring Fling Dance Grades 6-8	4/16/26
School No. 4	Fundraising Comm.	Spring Fling Dance Grades 3-5	4/9/26
School No. 4	Students/Staff	Yearbook Sales	4/27-6/18/26
School No.4/Annex	NJAHS	National Tie Dye Day (over uniform)	4/30/26
School No. 5	Students/Staff	Bunny Popo It Grams Sale (after school)	2/23-3/20/26
School No. 6	Kindergarten Classes	Slap Bracelets Sale	2/20-5/29/26
School No. 6	8 <sup>th</sup> Grade Classes	Spirit Wear Sales	2/23-3/9/26
School No. 6	Autism Classes	School Spirit - Autism Apparel Sale	3/1-27/26
School No. 6	8 <sup>th</sup> Grade Classes	8 <sup>th</sup> Grade Dance & Refreshments	3/19/26
School No. 7	Students/Staff	Online Popcorn Sales	3/1-5/1/26
School No. 7	2 <sup>nd</sup> Grade Classes	Mystery Toy Sales (Lunch periods)	3/1-6/1/26
School No. 8	Students/Staff	Valentine Lollipop Grams (after school)	2/2-13/26
School No. 8	Students/Staff	School Supplies – Pencils and Rulers Sale	3/1-6/22/26
School No. 8	PTO	Mystery Egg Sale	3/2-27/26
School No. 8	Students/Staff	Pi Day – Slice of Pie Sale (after school)	3/13/26
School No. 8	PTO	Popcorn Sale (online)	4/13-17/26
School No. 9	PTO	Family Game Night	4/15/26
School No. 9	PTO	Spring Dance	4/29/26
School No. 9	PTO	Spring School Pictures	4/30/26
School No. 12	PTO	Spring Fling Dance	4/30/26
School No. 13	PTO	Movie Night “Winnie the Pooh Springtime with Roo” (G)	4/30/26
School No. 13	PTO	Sneaker Ball (Grades 1-4)	4/9/26

School No. 14	Students/Staff	T-Shirt Sales (for Field Day)	2/20-5/1/26
School No. 14	6-8 <sup>th</sup> Grade Classes	Pi Day – Pizza Slice for Sale (after school)	3-13/26
School No. 15	PTO	Movie Night “Zootopia 2” (PG)	3/12/26
School No. 15	Students/Staff	Volleyball Tournament (after school)	4/15/26
School No. 15	PTO	Game Night	4/23/26
School No. 15/Annex	PTO	T-Shirt Day – Spring Colors (over uniform)	4/17/26
School No. 16	Students/Staff	Chocolate Candy Sales (after school)	4/1-30/26
School No. 16	Students/Staff	Smencils Sale (pre-sale)	4/1-30/26
School No. 16	Students/Staff	Wear Baseball Team Colors/Shirt (over uniform)	4/10/26
School No. 18	Students/Staff	Glow Stick Sales “Light up for Autism”	4/1-30/26
School No. 18	Students/Staff	Family Game Night	4/9/26
School No. 18	Students/Staff	Mother’s Day Blooming Sale (after school)	4/20-5/8/26
School No. 18	Students/Staff	Mother’s Day Key Chain Sale (after school)	4/20-5/8/26
School No. 19	2 <sup>nd</sup> Grade Classes	Family Literacy Night	3/4/26
School No. 19	Students/Staff	Light It Up Blue Shirt (over uniform)	4/8/26
School No. 19	Students/Staff	Mother’s Day Bloom Bar Sale (Pre-order) Delivery Date	4/27/26 5/4/26
School No. 20	PTO	Pencils & Keychains Sale – Autism Awareness	4/1-30/26
School No. 20	PTO	Spring Fling Dance	4/17/26
School No. 20	PTO	Mother’s Day Mason Jar	4/27-5/8/26
School No. 21	Students/Staff	Book Fair	2/23-25/26
School No. 21	Class of 2026	Flapjack’s at Applebee’s (Percentage of Sales)	3/7 or 3/14/26
School No. 22	PTO	Smencil Pencil Sales (lunch time)	2/20-5/31/26
School No. 22	PTO	Husky Hut School Spirit Sales	2/20-6/22/26
School No. 22	Students/Staff	Cinnamon Buns Sale (pre-order)	3/2-13/26
School No. 22	Students/Staff	St. Patrick’s Day Candy Grams	3/2-19/26
School No. 22	Students/Staff	Karaoke Night	4/9/26

School No. 22	PTO	Movie Night "High School Musical" (NR)	4/17/26
School No. 22	PTO	Applebee's Shortstack for a Tall Cause (Percentage of Sales)	4/18/26
School No. 22	PTO	8 <sup>th</sup> Grade Musical Refreshment Sale	4/22-23/26
School No. 23	PTO	Mother's Day Plant Sale	4/13-5/1/26
School No. 25	PTO	Wear a Superhero Shirt (over uniform) National Superhero Day	4/28/26
School No. 26	PTA	Middle School Valentine's Dance	2/20/26
School No. 26	PTA	Family Fun Night Grades K-5	2/27/26
School No. 26	PTA	Pink Up for Breast Cancer Awareness	2/27/26
School No. 26	PTA	Family Fun Night Grades 3-5	3/6/26
School No. 26	PTA	Family Fun Night Grades PreK-3	3/16/26
School No. 26	PTA	Family Fun Night Grades PreK-4	3/23/26
School No. 26	PTA	Cupcake Sales (after school)	4/13-30/26
School No. 26	PTA	Candy Sale (after school)	4/27-5/1/26
School No. 27	PTO	Ticket Sales for Valentine's Dance	2/12/26
School No. 27	PTO	Donut Sales (after school)	3/16-24/26
School No. 28	PTO	Valentine's Day Sale	2/9-13/26
School No. 28	8 <sup>th</sup> Grade Classes	Online Popcorn Sales	2/24/26
School No. 28	Student Council	Spring Fling Dance (Grades 6-8)	4/16/26
School No. 28	Student Council	Dress Like A Twin with Someone (over uniform) National Look A Like Day	4/20/26
School No. 28	Garden Club	Air Plant & Succulent Sale	4/21-24/26
School No. 28	Students/Staff	Parent/Student Run (around the school)	4/29/26
School No. 29	PTO	Book Fair	2/20-27/26
School No. 29	Students/Staff	Wear Autism Awareness Accessories	4/1-30/26
School No. 30	Autism Program	Spirit Wear T-Shirt Sale	2/20-6/5/26
School No. 30	Music/Band Classes	Chocolate Candy Sale (after school)	2/20-6/22/26

School No. 30	Autism Program	Autism Awareness T-Shirt Sale	3/1-26/26
School No. 30	PTO	Italian Ice Sale (after school)	3/2-6/22/26
School No. 30	PTO	Easter Breakfast & Pictures on Saturday	3/14/26
School No. 50	PTO	Book Fair	4/13-17/26
School No. 51	PTO	Mother's Day Bracelet Sale	4/27-5/1/26
Dwyer Academy	Class of 2027	Valentine's & Friendship Day Accessories & Color Shoes	2/13/26
Dwyer Academy	Multicultural Club	Ice Cream, Italian Ice & Popsicle Sale (after school)	2/20-6/18/26
Dwyer Academy	Multicultural Club	Bake Sale (after school)	2/20-6/18/26
Dwyer Academy	Class of 2028	Bake Sale (after school)	2/20-6/18/26
Dwyer Academy	PTO	Valentine's Day Dance	2/25/26
Dwyer Academy	Multicultural Club	Wear White, Blue or Red Shirt Z(over uniform)	2/27/26
Dwyer Academy	AATSP Spanish & Portuguese Honor Society	Dream Career Dress Down (over uniform)	3/11/26
Dwyer Academy	AATSP Spanish & Portuguese Honor Society	Bake Sale (after school)	3/18; 4/22/26
Dwyer Academy	National Honor Society	Easter Egg Candy Grams Sale	3/24-27/26
Dwyer Academy	Class of 2027	Wear White or Black T-Shirt (over uniform) Earth Day Celebration	4/17/26
Dwyer Academy	Multicultural Club	Dance Recital Ticket Sales	4/24/26
Dwyer Annex	9 <sup>th</sup> Grade Class	Country Shirt Day ( with full uniform)	2/27/26
Dwyer Annex	9 <sup>th</sup> Grade Class	Champions League Soccer Viewing (after school)	2/17 & 25/26
Dwyer Annex	9 <sup>th</sup> Grade Class	Snack Sales (after school) (Mon. Wed. & Fri.)	2/23-6/18/26
Dwyer Annex	AVID 9	Snack Sales (after school) (Tues. & Thur.)	2/23-6/18/26
Dwyer Annex	9 <sup>th</sup> Grade Class	Video Game Tournament (after school)	3/10/26
Dwyer Annex	9 <sup>th</sup> Grade Class	Sports Jersey Day (with full uniform)	3/11/26
Dwyer Annex	9 <sup>th</sup> Grade Class	Happy Spring Grams (after school)	3/16-27/26
Dwyer Annex	9 <sup>th</sup> Grade Class	Sneaker Day (with full uniform)	3/20/26

Edison Academy	Environmental Club	Snack Sales (after school)	2/20-6/18/26
Edison Academy	Class of 2026	Spring Pep Rally (after school)	3/27/26
Edison Academy	Safe Driving Club	Student vs Teacher Volleyball Game	4/17/26
Edison Academy/ Annex	Students/Staff	Wear Green Shirt (over uniform)	3/17/26
Edison Academy/ Annex	Students/Staff	Wear Blue Shirt (over uniform)	4/8/26
Edison Annex	Multicultural Club	Rose Sale (after school)	4/6-5/8/26
EHS-Cicarell Academy	Class of 2028	Movie Day "Spider Man-No Way Home" (PG13)	2/26/26
EHS-Cicarell Academy	Dance Classes	T-Shirt Sales	3/1-15/26
EHS-Cicarell Academy	String Orchestra	Online Popcorn Sales	3/2-20/26
EHS-Cicarell Academy	Class of 2027	Easter Candy Grams (after school)	3/23-26/26
EHS-Cicarell Academy	Dance Classes	Spring Dance Show Ticket Sales	4/20-24/26
EHS-Cicarell Annex	Class of 2029	Wear Blue Top Autism Awareness (over uniform)	4/10/26
Halsey Academy	Dance Classes	Ticket Sales (Black History Month Dance Show)	2/25/26
Halsey Academy/Annex	Class of 2028	Valentine's Day Chips Sale (after school)	2/13/26
Halsey Annex	Class of 2028	Water Bottle Sales (after school)	2/20-6/18/26
Halsey Annex	Class of 2028	Lucky Gram Sales (after school)	3/17/26
Halsey Annex	Class of 2028	Chips Sales (after school)	4/1-30/26
Hamilton Academy	Multicultural Club	Individually Snack Sales (after school)	2/20-6/18/26
Hamilton Academy	Student Government/ Classes 2026-2028	Wear Favorite Sneaker Day (with uniform)	4/15/26
Hamilton Academy & Annex	AVID Club	Movie "Avatar "The Way of Water" (PG13)	3/12 or 18/26
Hamilton Academy & Annex	AVID Club	Wear Green/Black/Yellow T-Shirt (over uniform)	3/12 or 20/26
Hamilton Annex	Class of 2029	Volleyball Tournament (after school)	2/27, 3/5, 3/12, 3/19/26
Hamilton Annex	Class of 2029	Snack Sales (after school)	3/2-5/29/26
Hamilton Annex	Class of 2029	St. Patrick's Day - Wear Green (over uniform)	3/17/26

Hamilton Annex	Class of 2029	Students vs Teachers Volleyball Game	3/25/26
Hamilton Annex	Class of 2029	Soccer Tournament (after school) 4/9-10,16-17,23-24 ,30, 5/1/26	
Jefferson Academy	Drama Club	Ticket Sales – Liberty Conservatory	2/20-3/30/26
Jefferson Academy	Drama Club	Ticket Sales – Improv Comedy Show	3/1-4/30/26
Jefferson Academy	Student Government, Class Councils	Donut Sales (after school)	4/6-30/26
Jefferson Academy	Students/Staff	National Empanada Day Sale (after school)	4/8/26
Jefferson Academy	Drama Club	Ticket Sales – Spring Dance Concert	4/10/26
Jefferson Academy	AVID Club	Flapjack Breakfast (Percentage of Sales)	4/11/26
Jefferson Academy	Drama Club	Senior One-Acts – Ticket Sales	4/15-5/7/26
Jefferson Academy	Drama Club	Electronic Family Grams Sale (Pre-Orders)	4/28-5/7/26
Jefferson Academy	Chorus	Concession Sales for Spring Concert	4/30/26
JVJ STEM Academy	Junior Class	Promposal Packages Sale	2/20-3/31/26
JVJ STEM Academy	Student Government	Snacks & Water Sales (after school)	2/20-6/22/26
JVJ STEM Academy	Students/Staff	March Madness Basketball Game	3/13/26
JVJ STEM Academy	Class of 2026	World Cup Soccer Tournament (after school)	3/27/26
JVJ STEM Academy	Students/Staff	Talent Show	4/7/26
JVJ STEM Academy & Annex	Student Government & Class of 2026	Accessories Sale for Winter Dance	3/16-26/26

The Superintendent of Schools recommends approval of the following:

**A. AUTHORIZATION TO PAY VOUCHERS**

	<b><u>VENDOR</u></b>		<b><u>AMOUNT</u></b>	<b><u>TOTAL</u></b>
	<b><u>DESCRIPTION OF PAYMENT</u></b>			
1. *	Colicchio, Philip (Meals – EHS Boys Basketball Battle)			1,632.00
2.	DiFrancesco Bateman Kunzman Davis Lehrer & Flaum, PC (Legal Services)			15,672.53
3.	DMR Architects (Gymnasium Renovation – Bollwage Academy)			1,400.00
4. *	Drummond, Renee (Meals, Tolls, Subway - Harvard Forensics Tournament) (Meals, & Tolls – UPENN Forensics Tournament)	5,852.00 2,336.00		8,188.00
5. *	Egenolf Early Childhood Center (Pre-K Student Tuition – February 2026)			227,917.22
6. *	Elizabethport Presbyterian Center (Pre-K Student Tuition – February 2026)			63,537.18
7.	EPG New Jersey (Consulting Fee – February 2026)			8,000.00
8. *	Geralds, Jr., Robert L. (Entry Fees & Meals – JROTC Physical Fitness Competition)			265.00
9. *	Harvard University (Registration - EHS-FJC Forensic Tournament)			2,890.00
10. *	Jefferson Park Day Care Center (Pre-K Student Tuition – February 2026)			47,330.55
11.	Kologi Simitz Counselors at Law (Legal Services)			21,535.50
12.	La Corte, Bundy, Varady & Kinsella Attorneys at Law (Legal Services)			56,417.60
13.	Lerch, Vinci & Bliss, LLP (Labor Negotiation Support)			2,920.00
14. *	Little School House (Pre-K Student Tuition – February 2026)			110,366.04
15.	Magic Touch Construction, Inc. (Replace & Repair Boiler Sections – School No. 25)			35,246.03
16.	Louis C. Mai, CPA & Associates (Treasurer of School Moneys – January 2026)			4,150.00
17.	Mandelbaum Barrett, P.C. (Legal Services)			3,222.00

**VENDOR**

	<b><u>DESCRIPTION OF PAYMENT</u></b>	<b><u>AMOUNT</u></b>	<b><u>TOTAL</u></b>
18.	Northeast Roof Maintenance (Roof Replacement – Bollwage Academy)		51,692.00
19.	Open Systems Integrators, Inc. (Fire Alarm Replacement & Upgrade – School No. 4 Annex) (Add Integrated Door Alarms to TCU’s – School No. 16) (Install Additional IP Video Cameras – School Nos. 1/9, 12, 16, 16A,30,92)	19,800.00 34,408.53 85,411.68	139,620.21
20. *	Proceed I Early Childhood Development Center (Pre-K Student Tuition – February 2026)		82,390.46
21. *	Proceed II Early Childhood Development Center (Pre-K Student Tuition – February 2026)		69,604.39
22.	R-Zero Systems, Inc. (Renewal of Maintenance Agreement/Software – Purification Systems Various Schools for Energy Conservation Improvement)		126,618.00
23.	Strategic Message Management, Inc. (Services Rendered - Invoice Dated February 11, 2026)		10,800.00
24. *	Treasurer State of New Jersey (Unexpended Federal Aid: ACSERS)		167,328.00
25. *	Trustees of the University of Pennsylvania (Registration - EHS-FJC Forensic Tournament)		1,000.00
26.	USA Architects (Installation of Ten TCU’s – Battin Annex) (Roof Replacement – Bollwage Finance Academy)	4,000.00 190.00	4,190.00
27.	Whitman (Additional NJDOT Permit-Well Installation – School No. 51)		3,479.50

\*Hand Checks

**B. AUTHORIZATION TO TRANSFER FUNDS  
TO THE WORKERS’ COMPENSATION ACCOUNT**

Recommended: That the School Business Administrator/Board Secretary be authorized to transfer \$236,536.28 Workers’ Compensation Account for the 2025-2026 school year.

February 19, 2026

**TRANSFER OF FUNDS 2025-2026**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>FROM:</b>		
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(1,000,000)
11-000-100-562-94-00--	TUITION - PUBLIC SCHOOL (IN STATE) SPEC.	(900,000)
11-421-100-101-95-88-44-	TEACHERS - SATURDAY PROGRAM (ML PROGRAM)	(455,500)
11-000-291-220-00-00--	SOCIAL SECURITY	(204,507)
11-000-251-800-94-00-44-	MISCELLANEOUS EXPENSES - COMPTROLLER	(86,750)
11-000-251-610-94-00-44-	SUPPLIES - COMPTROLLER	(85,319)
11-421-100-101-00-83-44-	TEACHERS - AFTER SCHOOL	(50,000)
11-140-100-101-00-82-44-	TEACHERS SALARIES (9-12) MILESTONES	(44,600)
11-000-251-610-94-00-44-	SUPPLIES - COMPTROLLER	(39,200)
11-000-260-107-00-00-02-	PRE-K LUNCH AIDES	(24,400)
11-000-270-503-95-00--	CONTRACTED SERVICES - AID IN LIEU OF PAYMENT	(10,000)
11-215-100-106-94-81-60-	PRESCHOOL DISABILITIES - ASSISTANTS	(10,000)
11-000-221-890-94-00-61-	MISCELLANEOUS EXPENSE - DIVISION OF ELEMENTARY	(4,646)
11-000-221-890-94-00-69-	SPECIAL PROJECTS - MISC	(100)
		<b>(2,915,022)</b>
<b>TO:</b>		
11-000-100-566-94-00--	TUITION - PRIVATE SCH. HANDICAPPED	1,000,000
11-000-100-566-94-00--	TUITION - PRIVATE SCH. HANDICAPPED	600,000
11-000-260-110-00-79--	CUSTODIAL SUBSTITUTES	505,500
11-000-100-561-94-00--	TUITION - PUBLIC SCHOOL REGULAR	300,000
11-000-262-444-94-00-44-	LEASE PURCHASE PAYMENTS - ENERGY SAVINGS IMPROVEMENT PROGRAM	204,507
11-000-251-890-94-00-44-	MISCELLANEOUS EXP.BUISNESS	86,750
11-120-100-101-94-00-21-	TEACHER SALARIES - INSTRUCTIONAL COACHES (ELA)	69,000
11-000-252-420-27-41-40-	TECHNOLOGY MAINTENANCE - (FMLY USAGE)	39,200
11-000-252-420-89-41-40-	TECHNOLOGY MAINTENANCE - (FMLY USAGE)	37,264
11-000-252-420-23-41-40-	TECHNOLOGY MAINTENANCE - (FMLY USAGE)	24,574
11-000-252-420-51-41-40-	TECHNOLOGY MAINTENANCE - (FMLY USAGE)	13,196
11-000-270-161-00-80--	BUS DRIVERS/ATTENDANTS - OVERTIME (OFFICE)	10,000
11-150-100-320-94-00-60-	HOSPITAL INSTRUCTIONAL SERVICES	10,000
11-000-252-420-87-41-40-	TECHNOLOGY MAINTENANCE - (FMLY USAGE)	7,790
11-000-260-610-94-75-61-	FURNITURE / EQUIPMENT - ELEMENTARY & SECONDARY	4,646
11-000-252-420-22-41-40-	TECHNOLOGY MAINTENANCE - (FMLY USAGE)	2,495
11-000-221-320-94-00-69-	Special Projects	100
		<b>2,915,022</b>
<b>Total Fund 11</b>		
		-
<b>FROM:</b>		
15-130-100-101-07-00-20-	GRADES 6-8 SALARIES - TEACHERS SPECIALIST	(100,500)
15-120-100-101-01-00--	GRADE 1-5 TEACHER SALARIES	(63,500)
15-241-100-101-01-01--	BILINGUAL SELF CONTAINED KINDERGARTEN SALARIES	(63,500)
15-120-100-101-04-00--	GRADE 1-5 TEACHER SALARIES	(5,000)
15-190-100-610-14-00-44-	SUPPLIES - COMPTROLLER	(5,000)
15-190-100-610-19-00-44-	SUPPLIES - COMPTROLLER	(3,170)
15-190-100-610-89-00-44-	SUPPLIES - COMPTROLLER	(1,400)
15-190-100-610-20-00-44-	SUPPLIES - COMPTROLLER	(1,100)
15-190-100-610-89-00-44-	SUPPLIES - COMPTROLLER	(1,000)
15-190-100-610-20-00-44-	SUPPLIES - COMPTROLLER	(1,000)
15-190-100-610-30-00-44-	SUPPLIES - COMPTROLLER	(1,000)
15-190-100-610-27-00-44-	SUPPLIES - COMPTROLLER	(700)
15-190-100-610-07-00-44-	SUPPLIES - COMPTROLLER	(625)
15-190-100-610-30-00--	INSTRUCTIONAL - SUPPLIES	(600)
15-190-100-610-05-00-44-	SUPPLIES - COMPTROLLER	(500)

February 19, 2026

**TRANSFER OF FUNDS 2025-2026**

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
15-190-100-610-30-00-44-	SUPPLIES - COMPTROLLER	(500)
15-190-100-610-14-00-44-	SUPPLIES - COMPTROLLER	(470)
15-190-100-610-26-00-44-	SUPPLIES - COMPTROLLER	(44)

**(249,609)****TO:**

15-201-100-101-07-00--	TEACHER - COGNITIVE MILD	100,500
15-241-100-101-01-01--	BILINGUAL SELF CONTAINED KINDERGARTEN SALARIES	63,500
15-241-100-106-01-01--	ASSISTANTS - BILINGUAL S/C KINDERGARTEN SALARIES	63,500
15-130-100-101-04-83-19-	GRADES 6-8 TEACHER - 6TH PERIOD STIPEND	5,000
15-000-260-110-14-80--	SECURITY GUARD - OVERTIME	5,000
15-190-100-610-19-75--	FURNITURE/EQUIP UNDER \$2,000	3,170
15-190-100-580-89-00--	TEACHER IN-DISTRICT TRAVEL	1,400
15-000-240-600-20-00--	SCHOOL ADMIN. - SUPPLIES	1,100
15-000-260-110-89-83--	SECURITY GUARD - AFTER SCHOOL	1,000
15-401-100-800-20-00--	SCHOOL SPONSORED COCURRICULAR ACTIVITIES	1,000
15-000-240-600-30-00--	SCHOOL ADMIN. - SUPPLIES	1,000
15-000-240-800-27-00--	ADMIN - MISCELLANEOUS	700
15-401-100-800-07-00--	SCHOOL SPONSORED ACTIVITIES - MISCELLANEOUS	625
15-000-240-600-30-00--	SCHOOL ADMIN. - SUPPLIES	600
15-190-100-800-04-00--	REGISTRATION FEES TRIPS AND OTHER EVENTS	500
15-000-213-600-30-00--	NURSE - SUPPLIES	500
15-000-240-800-14-00--	ADMIN-MISCELLANEOUS	470
15-214-100-610-26-00--	AUTISM SUPPLIES	44

**249,609****Total Fund 15**

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**FROM:**

20-231-100-100-87-83-00-	ESEA TITLE I SIA 24/25 C/O: INSTRUCTIONAL SALARIES ATSI TUTORING PRG	(85,634)
20-231-100-100-83-83-00-	ESEA TITLE I SIA 24/25 C/O: INSTRUCTIONAL SALARIES ATSI TUTORING PRG	(59,580)
20-231-100-100-28-83-00-	ESEA TITLE I SIA 24/25 C/O: INSTRUCTIONAL SALARIES	(45,916)
20-231-200-100-87-83-00-	ESEA TITLE I SIA 24/25 C/O: SUPPORT SALARY ATSI AFTERSCHOOL PRG	(32,041)
20-231-200-200-00-00-00-	ESEA TITLE I SIA 24/25 C/O: BENEFITS	(27,183)
20-233-100-100-00-83-61-	ESEA TITLE I 25/26: INSTRUCTIONAL SALARIES (NJSLA PROG)	(25,362)
20-231-200-100-83-83-00-	ESEA TITLE I SIA 24/25 C/O: SUPPORT SALARY ATSI AFTERSCHOOL PRG	(22,606)
20-231-200-100-28-83-00-	ESEA TITLE I SIA 24/25 C/O: SUPPORT SALARY ATSI AFTERSCHOOL PRG	(11,993)
20-233-200-100-00-83-61-	ESEA TITLE I 25/26: SUPPORT SALARIES (NJSLA)	(7,591)
20-231-200-200-87-00-00-	ESEA TITLE I SIA 24/25 C/O: BENEFITS	(5,838)

**(323,744)****TO:**

20-231-100-600-87-00-00-	ESEA TITLE I SIA 24/25 C/O: INSTRUCTIONAL SUPPLIES	130,671
20-231-100-100-01-00--	ESEA TITLE I SIA 24/25: INSTRUCTIONAL SALARIES	73,045
20-231-100-600-83-00-00-	ESEA TITLE I SIA 24/25 C/O: INSTRUCTIONAL SUPPLIES	70,022
20-233-100-100-08-83-61-	ESEA TITLE I 25/26: INSTRUCTIONAL SALARIES (NJSLA PROG)	25,362
20-233-200-100-08-83-61-	ESEA TITLE I 25/26: SUPPORT SALARIES(NJSLA)	7,591
20-231-100-600-28-00-00-	ESEA TITLE I SIA 24/25 C/O: INSTRUCTIONAL SUPPLIES	7,315
20-231-200-300-87-00-00-	ESEA TITLE I SIA 24/25 C/O: PROFESSIONAL DEVELOPMENT ATSI	5,800
20-231-200-200-83-00-00-	ESEA TITLE I SIA 24/25 C/O: BENEFITS	2,566
20-231-200-200-28-00--	ESEA TITLE I SIA 24/25 C/O: BENEFITS	943
20-231-400-731-00-00-00-	ESEA TITLE I SIA 24/25: INSTRUCTIONAL EQUIPMENT	430

**323,744****Total Fund 20**

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Award of Contracts Report  
Award of Contracts, etc.

Elizabeth, N.J., February 19, 2026

**BOARD OF EDUCATION**

The Superintendent of Schools recommends approval of the following:

CONTRACT WITH B & M CONSULTANTS, INC.

As recommended by Crystal A'Hearn, Supervisor of Career and Technical Education, that the Elizabeth Board of Education enter into contract with B & M Consultants, Inc., Elizabeth, NJ, for the Unlicensed Assistive Personnel (UAP-Home Health Aide), career pathway program at Admiral William F. Halsey, Jr. Health & Public Safety Academy, for the 2025-2026 school year, in an amount not to exceed \$6,750.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MONTCLAIR STATE UNIVERSITY- NAACP YOUTH COLLEGIATE  
CHAPTER

As recommended by Veronica Alvero, Principal of Dr. Antonia Pantoja School No. 27, that the Elizabeth Board of Education enter into contract with Montclair State University – NAACP Youth Collegiate Chapter, Montclair, NJ, Present: NAACP Executive Committee requesting to visit the eight-grade students, on February 11, 2026, from 9:00 a.m. to 11:00 a.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH INSPIRED INSTRUCTION, LLC

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with Inspired Instruction, LLC, Annandale, NJ, to provide one access to a self-paced mentoring training for Elizabeth Public School Mentors through June 30, 2026, in an amount not to exceed \$1,430.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH WORKATIT, INC.

As recommended by Dr. Kathy Badalis, Director of Staff Development & Innovative Programs, that the Elizabeth Board of Education enter into contract with WORKATIT, Inc., Brooklyn, NY, to provide one two-hour professional development session for middle and high-school teachers at the Jewish Educational Center (JEC), on January 8, 2026, in an amount not to exceed \$2,500.00, in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH QUIVER FARMS PROJECTS, INC.

As recommended by Arlene Campbell, Principal of Chessie Dentley Roberts Academy School No. 30, that the Elizabeth Board of Education enter into contract with Quiver Farms Projects, Inc., Pennsburg, PA, to present the Traveling Farm Animals to pet and feed, for the Special Education classes, on March 23, 2026, from 9:30 a.m. to 11:30 a.m., in an amount not to exceed \$750.00, to be paid by the Student Activity Account, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH SCHOLASTIC BOOK FAIRS

As recommended by Arlene Campbell, Principal of Chessie Dentley Roberts Academy School No. 30, that the Elizabeth Board of Education enter into contract with Scholastic Book Fairs, New York, NY, for a Scholastic Book Fair for the following dates: March 2, 2026, through March 6, 2026, for all grades (Pre-K through 8<sup>th</sup> grade). At no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH JOHN J. BORRERO PHOTOGRAPHY

As recommended by Ben Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with John J. Borrero Photography, Elizabeth, NJ, as the Media Day Photographer for the Boys and Girls Wrestling Teams, in the amount not to exceed \$1,000.00, to be paid by Student Activity Account, in accordance with N.J.S.A. 18A:18A-1 *et seq.*

CONTRACT WITH KEVIN MEACHAM

As recommended by Ben Candelino, Director of Athletics, that the Elizabeth Board of Education enter into contract with Kevin Meacham, Harrison, NJ, for services provided as a consultant to the Elizabeth High School Football Program to assist the coaching staff and players by providing information and statistics to various media outlets; In an amount not to exceed \$3,500.00, in accordance with N.J.S.A. 18A:18A-3 *et seq.*

CONTRACT WITH VALENCA RESTAURANT

As recommended by Oscar Crespo, Jr., Principal of Robert Morris School No. 18, that the Elizabeth Board of Education enter into contract with Valenca Restaurant, Elizabeth, NJ, to host a Promotional Dinner for 50 students and 10 chaperones, on June 1, 2026, from 5:00 p.m. to 9:00 p.m., at a cost of \$48.00 per person, for a total of \$3,456.00, cost to be shared/paid by the Student Activity Fund and Parents. Transportation will be provided by parents to and from the restaurant, in accordance with N.J.S.A.18A:18A-5a(21).

CONTRACT WITH STAR'S & FACES ENTERTAINMENT, LLC

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Star's & Faces Entertainment, LLC, Elizabeth, NJ, during the Winter Wonderland Event at Frances C. Smith Early Childhood Center School No. 50, on February 26, 2026, from 5:00 p.m. to 6:00 p.m., in an amount not to exceed \$350.00, to be paid by the School No. 50 PTO, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH AMANDA COLON

As recommended by Tracy Crosby, Director of Early Childhood Education, that the Elizabeth Board of Education enter into contract with Amanda Colon, Edison, NJ, to provide training to preschool teachers and CDAs in Phonological Awareness, on March 3, 2026 (Virtually), from 1:15 p.m. to 4:00 p.m., in an amount not to exceed \$2,000.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH KIA ANDERSON

As recommended by Michael Cummings, Principal of Elizabeth High School-Frank J. Cicarell Academy, that the Elizabeth Board of Education enter into contract with Kia Anderson, New Brunswick, NJ, Assistant Director of Recruitment and Outreach at the Office of Undergraduate Admissions of Rutgers University, The State University of New Jersey, New Brunswick Campus, to conduct a presentation to the students at EHS-Frank J. Cicarell Academy to discuss the admissions process, the Educational Opportunity Fund and the Scarlet Guarantee, and the high school prerequisite classes needed for some majors, on Wednesday, March 11, 2026, from 9:00 a.m. to 10:00 am., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH ALEXANDER LEVIN

As recommended by Michael Cummings, Principal of Elizabeth High School-Frank J. Cicarell Academy, that the Elizabeth Board of Education enter into contract with Alexander Levin, Trenton, NJ, speaking on behalf of the New Jersey Commission on Holocaust Education, to conduct a presentation to the students at Elizabeth High School-Frank J. Cicarell Academy. The presentation will further enhance the comprehensive Holocaust unit by not only discussing the Holocaust, genocide, and human rights, but also reinforcing the theme Never Again, on Tuesday, March 17, 2026, from 9:00 a.m. to 10:00 am., at no cost to the Board, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH VIP CONSULTING & TRAINING SERVICES, INC.

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with VIP Consulting & Training Services, Inc., Blackwood- NJ, to provide a 90-minute virtual training session for school nurses that highlights the impact of language on student health care coordination, on March 3, 2026 from 1:15 p.m. – 2:45 p.m., in an amount not to exceed \$2,195.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH VISION TO LEARN

As recommended by Dr. Anthony DiDonato, Director of Student Services, that the Elizabeth Board of Education enter into contract with Vision to Learn, Los Angeles, CA, to provide Kindergarten through 8<sup>th</sup> grade students with corrective vision services, from February 23, 2026 through June 30, 2026, at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH WILD SIDE ENTERPRISES, LLC

As recommended by Jerika Fernandez, Principal of Joseph Battin School No. 4, that the Elizabeth Board of Education enter into contract with Wild Side Enterprises, LLC, Hazlet, NJ, to provide one (1) hour assembly, (2) P.S.D. Pre-K grade classrooms to learn about reptiles from the wild, on March 10, 2026, from 10:00 a.m. to 11:00 a.m., in an amount not to exceed \$375.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH VALENCA RESTAURANT

As recommended by Jerika Fernandez, Principal of Joseph Battin School No. 4, that the Elizabeth Board of Education enter into contract with Valenca Restaurant, Elizabeth, NJ, to host the 8<sup>th</sup> grade end of year celebration, on June 1, 2026, from 4:00 p.m. to 7:00 p.m., to be paid by the Student Activity Account and parents. Transportation will be provided by parents/guardians, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH 2GNJ ADVANCING HOLOCAUST AWARENESS

As recommended by Maria Gaeta, Principal of Madison-Monroe School No. 16, that the Elizabeth Board of Education enter into contract with 2GNJ Advancing Holocaust Awareness, Ocean, NJ, to provide 3 guest speakers who are children of Holocaust survivors to speak and share their parents' experiences while in the Concentration Camps and their escape from persecution for our middle school students in grades Social Studies and ELA classes, on March 4, 2026, from 9:00 a.m. to 12:00 p.m., at no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH MUSICA UNION

As recommended by Maria Gaeta, Principal of Madison-Monroe School No. 16, that the Elizabeth Board of Education enter into contract with Musica Union, Elizabeth, NJ, to host a promotional dinner and dance for (65) 8<sup>th</sup> grade students and staff, on June 11, 2026, from 4:00 p.m. to 7:00 p.m., to be paid by the Student Activity Account, in an amount not to exceed \$550.00, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH QUIVER FARMS PROJECTS, INC.

As recommended by Maria Gaeta, Principal, Madison-Monroe School No.16, that the Elizabeth Board of Education enter into contract with Quiver Farms Projects, Inc., Pennsburg, PA, to provide and set up a Traveling Farm Program, for the Pre-K students ( 150 students), on March 27, 2026, to be paid by the PreK field trip admission Account, in an amount not to exceed \$750.00, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH QUIVER FARM

As recommended by Lauerin Gareis, Principal of William F. Halloran School No. 22, that the Elizabeth Board of Education enter into contract with Quiver Farm, Pennsburg, PA, for the traveling farm to bring a mini farm to the school, giving Pre-K students a safe, hands-on experience with real farm animals, on May 29, 2026, from 9:00 a.m. to 1:00 p.m., to be paid by the Student Activity Account, in an amount not to exceed \$750.00, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH CLEMENTS EDUCATION, LLC

As recommended by Dr. Daphne Marchetti, Director of Elementary & Secondary Education, that the Elizabeth Board of Education enter into contract with Clements Education, LLC, Bernardsville, NJ, to provide virtual professional development for Geneal Education English Language Arts Teachers in grades 3-9, on March 3, 2026, in an amount not exceed \$10,800.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MANUEL SUERO – DORIAN BUSINESS SYSTEMS

As recommended by Dr. Dorothy McMullen, Director of Special Services, that the Elizabeth Board of Education enter into contract with Manuel Suero, Dorian Business Systems, Newark, NJ, as the Color Guard Advisor for the 2025-2026 Winter/Spring season of the Elizabeth High School Color Guard, from November 3, 2025 thru April 30, 2026, for 25 hours, at a rate of \$60.06, in an amount not exceed \$1,501.15, in accordance with N.J.S.A.18A:18A-3.

RENEW/EXTEND CONTRACT WITH LEARNING ALLY, INC.

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education renew/extend current contract with Learning Ally, Inc., Princeton, NJ, to continue to accept unlimited online audiobook access from Learning Ally, Inc., through the Governor's Literacy Initiative Program Funding, in all K-12 schools within the district through June 30, 2026, at a no cost to the Board, in accordance with N.J.S.A.18A:18A-1 *et seq.*

CONTRACT WITH ANDREW VALENCIA

As recommended by Dr. Dorothy McMullen, Director of Special Projects, that the Elizabeth Board of Education enter into contract with Andrew Valencia, Elizabeth, NJ, as the Tech Specialist for the 2025-2026 winter/spring season of the Elizabeth High School indoor percussion ensemble, from November 3, 2025 to April 30, 2026, for 23.5 hours at a rate of \$60.06 per hour, in an amount not to exceed \$1,411.41, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH DJ ANTHONY

As recommended by George Mikros, Principal of Alexander Hamilton Preparatory Academy, that the Elizabeth Board of Education enter into contract with DJ Anthony, Stockholm, NJ, to provide DJ Services for a Valentine's Dance, on February 13, 2026, from 5:00 p.m. to 9:00 p.m., to be paid by fundraising school activity, hosted by the Multicultural Club, in accordance with N.J.S.A.18A-1 *et seq.*

CONTRACT WITH MARISOL A. CHALAS COL, AV ARMY RESERVE AVIATION  
COMMAND (ARAC)

As recommended by George Mikros, Principal of Alexander Hamilton Preparatory Academy, that the Elizabeth Board of Education enter into contract with Marisol A. Chalas Col, AV Army Reserve Aviation Command (ARAC), Fort Knox, KY, as a Guest Speaker, to discuss her experiences as a First Latina Black Hawk Helicopter Pilot in the Army National Guard, on March 27, 2026, from 8:45 a.m. to 10:15 a.m., at no cost to the Board, in accordance with N.J.S.A.18A-1 *et seq.*

CONTRACT WITH BREAKDOWN PRODUCTS

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with Breakdown Products, Bradley Beach, NJ, for the maintenance of the grease traps at various School locations throughout the District (commencing November 30, 2025 thru October 31, 2026), in an amount not to exceed \$25,200.00, in accordance with N.J.S.A.18A:18A-3.

CONTRACT WITH MAGIC TOUCH CONSTRUCTION, INC.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Magic Touch Construction, Inc., Keyport, NJ, for security upgrades at the following District Schools: George Washington Academy of Science & Engineering School No. 1, in the amount of \$471,328.27; Jerome Dunn Academy of Mathematics, Technology and the Arts School No. 9, in the amount of \$434,117.02; Alexander Hamilton Preparatory Academy, in the amount of \$472,003.62; Thomas A. Edison Career & Technical Academy, in the amount of \$536,275.53; Thomas A. Edison Career & Technical Academy Annex, in the amount of \$488,917.28; and EHS – Frank J. Cicarell Academy, in amount of \$190,219.34, in the Grand total amount not to exceed \$2,592,861.06, (under Monmouth-Ocean Educational Service Commission Co-Op Contract # 289MOESC #24-58 Plumbing Services & 289MOESC #24-56 Electrical Services ), in accordance with N.J.S.A.18A:18A-10.

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into contract with Magic touch Construction Inc., Keyport, NJ, for the replacement of the domestic hot water storage tank at Thomas Jefferson Arts Academy, in an amount not to exceed \$84,369.17, (under Monmouth-Ocean Educational Service Commission Co-Op Contract # 289MOESC #24-58 Plumbing Services), in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH JMTK, LLC dba RAND PLUMBING

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into contract with JMTK, LLC dba Rand Plumbing, Little Falls, NJ, for the replacement of the domestic hot water storage tank at EHS – Frank J. Cicarell Academy (under The Hunterdon County Educational Service Commission of New Jersey Co-op #HCEC-SER-24-14 Plumbing Services), in an amount not to exceed \$188,831.00, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH JMTK LLC dba RAND PLUMBING

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a contract with JMTK LLC dba Rand Plumbing, Little Falls, NJ, to replace the insulation from the existing heating/chilling piping system at Terence C. Reilly School No. 7 (under The Hunterdon County Educational Service Commission of New Jersey Co-op #HCEC-SER-24-14 Plumbing Services), in an amount not to exceed \$632,870.44, in accordance with N.J.S.A.18A:18A-10.

CONTRACT WITH E I ASSOCIATES, INC.

As recommended by Luis Milanes, Director of Plant, Property and Equipment, that the Elizabeth Board of Education enter into a professional service contract with E I Associates, Inc., Cedar Knolls, NJ, to provide for architectural/engineering services related to additional work needed for the upgrades at the main entrance at Madison-Monroe School No. 16, in an amount not to exceed \$80,300.00, (\$73,000.00 plus reimbursable of \$7,300.00), in accordance with N.J.S.A.18A:18A-5a (1).

*Please Note: Originally approved at the November 25, 2025, in the amount not to exceed \$9,900.00.*

CONTRACT WITH USA ARCHITECTS

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a professional services contract with USA Architects, Somerville, NJ, for the architectural/engineering services related to the replacement of the canopy at Joseph Battin School No. 4, in the amount not to exceed \$26,372.50.00 (\$23,975.00 plus \$2,397.50 in reimbursable), in accordance with N.J.S.A.18A:18A-5a(1).

As recommended by Luis Milanes, Director of Plant, Property & Equipment, that the Elizabeth Board of Education enter into a professional services contract with USA Architects, Somerville, NJ, for the architectural/engineering services related to the masonry investigation and report at Terence C. Reilly School No. 7 and Woodrow Wilson School No. 19, in an amount not to exceed \$41,550.00, plus reimbursable and additional reimbursable expense for masonry contractor, materials and equipment, in an amount not to exceed \$19,500 for a Grand Total not to exceed \$65,205.00 (\$61,050 plus \$4,155.00 in reimbursable), in accordance with N.J.S.A.18A:18A-5a(1).

CONTRACT WITH HOMECARE THERAPIES, LLC dba HORIZON HEALTHCARE STAFFING

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Homecare Therapies, LLC dba Horizon Healthcare Staffing, Hicksville, NY, to provide individual nursing services for L.S.D.A., a special education student that is attending Madison-Monroe School No. 16, at the transportation rate of \$90.00 RN/LPN (4 hrs.) effective January 12, 2026, through June 30, 2026, in an amount not to exceed \$ 37,800.00, in accordance with N.J.S.A.18a-5a(1).

CONTRACT WITH BEHAVIOR THERAPY ASSOCIATES, PA.

As recommended by Nancy Morales-Frigoletto, Director of Special Services, that the Elizabeth Board of Education enter into contract with Behavior Therapy Associates, PA., Somerset, NJ, to provide student psychological consultation assessment for D.J., a special education student for the 2025-2026 school year, effective February 2, 2026 through June 30, 2026, in an amount not to exceed \$6,400.00, in accordance with N.J.S.A.18a-5a(1).

CONTRACT WITH ANDANAR ENTERTAINMENT

As recommended by Jenny Reguinho, Principal of Terence C. Reilly School No. 7, that the Elizabeth Board of Education enter into contract with Andanar Entertainment, Hopelawn, NJ, to provide DJ services for the 8<sup>th</sup> Grade Promotional Ceremony, on June 4, 2026, from 6:00 p.m. to 9:30 p.m., to be held at Galloping Hill Caterers, in an amount not to exceed \$450.00, to be paid by 8<sup>th</sup> Grade Student Activity Account, in accordance with N.J.S.A.18A-1 *et seq.*

CONTRACT WITH DOUBLE RHYTHM, INC. – EMMANUEL AGBELI

As recommended by Jenny Reguinho, Principal of Terence C. Reilly School No. 7, that the Elizabeth Board of Education enter into contract with Double Rhythm, Inc., Emmanuel Agbeli, Master Drummer from Ghana, Malden, MA, to teach three (3) Masterclass workshops, on March 25, 2026, to drumming students at the school, in an amount not to exceed \$750.00, to be paid by the Performing Arts Student Activity Account, in accordance with N.J.S.A.18A-1 *et seq.*

CONTRACT WITH BLUUM USA, INC.

As recommended by Donald Sheehy, Chief Information Officer (Technology), that the Elizabeth Board of Education enter into contract with Bluum USA, Inc., St Paul, MN, for the improvement to a multimedia system setup integrating audio and video that will create dynamic, interactive learning at the ILEAP center at the John E. Dwyer Technology Academy (under Hunterdon County Educational Service Commission of New Jersey Co-Op Contract #HCESC-CAT-23-07 Interactive Technology for Classroom & Meeting Rooms), in an amount not to exceed \$110,555.00, in accordance with N.J.S.A 18A:18A-10.

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**BOARD OF EDUCATION****RESOLUTION****DESIGNATION OF DEPOSITORIES  
FOR SCHOOL FUNDS**

**RESOLVED**, that in compliance with N.J.S.A. 18A:17-34, the following Depositories are hereby designated wherein shall be kept all school funds of the Board of Education of the City of Elizabeth.

Bank of America/Merrill Lynch, New Jersey  
Capital One  
JP Morgan Chase, New Jersey  
TD Bank, New Jersey  
New Jersey Cash Management Fund  
Northfield Bank, NJ  
Santander Bank, New Jersey  
Wells Fargo, N.A., New Jersey  
Garden State Community Bank  
Citizens Bank  
PNC Bank  
Crown Bank  
Popular Bank  
Spencer Savings Bank  
Webster Bank

**FURTHER RESOLVED**, that the School Business Administrator/Board Secretary acquire and maintain on file a copy of the Community Reinvestment Act Report, Annual Report/Statement of Solvency and Current Rating by a National Rating Service for each approved depository.

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Y**BOARD OF EDUCATION  
RESOLUTION****APPROVING A CONTRACT WITH HONEYWELL INTERNATIONAL, INC.  
FOR CERTAIN EQUIPMENT AND SERVICES AT VARIOUS BUILDINGS  
WITHIN THE DISTRICT**

**WHEREAS**, it has been determined that there is a need for certain equipment and services relating to HVAC issues at various buildings within the District; and

**WHEREAS**, Honeywell International, Inc. (“Honeywell” or “Vendor”) is a long established and experienced provider of such equipment and services, with an extensive record of similar contractual relationships with School Districts throughout the State of New Jersey and other jurisdictions; and

**WHEREAS**, the Board has obtained funding from the New Jersey COOL Grant Program which will partially fund the costs of the Honeywell Contract; and

**WHEREAS**, pursuant to the National Cooperative Purchasing provisions of NJSA 52:34-6.2(b)(3), the Board may award such a contract without the need for competitive bidding; and

**WHEREAS** pursuant to NJSA 52:34-6.2, the District has determined that the use of a nationally recognized and accepted Cooperative Purchasing Agreement will result in cost savings after all factors, including charges for service, material, and delivery have been considered; and

**WHEREAS** pursuant to NJSA 52:34-6.2, the Purchasing Agent has caused the anticipated award of this Contract to be advertised and posted pursuant to the provisions of the New Jersey Division of Local Government Services Local Finance Notice LFN 2012-10, issued May 14, 2012; and

**WHEREAS** this Contract shall be awarded pursuant to the Contract for Energy Performance Contracting Services between Honeywell and Region 4 Education Service Center (ESC) which is administered by OMNIA Partners Contract #R221502 dated as of July 1, 2023.

**NOW IT IS THEREFORE RESOLVED** that the Elizabeth Board of Education hereby approves and authorizes the entry into a Contract with Honeywell for the scope of services contained in said Contract and the Attachments thereto; at a total cost not to exceed \$7,400,000.00 of which \$2,569,375.00 shall be paid from the aforesaid grant and the remainder by the District; and

**IT IS FURTHER RESOLVED** that the Business Administrator has certified that there are funds available for this purpose; and

**IT IS FURTHER RESOLVED** that the appropriate Board officials be and hereby are empowered and directed to execute the aforesaid Contract and any other necessary documents on behalf of the Board to effectuate the foregoing.

**BOARD OF EDUCATION**

**RESOLUTION**

**TRANSFER OF CAPITAL RESERVE FUNDS**

**WHEREAS**, the Elizabeth Board of Education approves the use of Capital Reserve Funds in the amount of \$2,363,404.00 for use in the 2025-2026 budget associated with the Long Range Facilities Plan; and

**WHEREAS**, the Elizabeth Board of Education approves the reversal of \$2,695,572.00 from the Capital Reserve fund which will be funded by the FY26 SDA Grant.

**NOW, THEREFORE, BE IT RESOLVED**, by the Elizabeth Board of Education, that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

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Y**BOARD OF EDUCATION****RESOLUTION****TRANSFER OF MAINTENANCE RESERVE FUNDS**

**WHEREAS**, the Elizabeth Board of Education approves the use of Maintenance Reserve Funds in the amount of \$1,252,469.00 for use in the 2025-2026 school maintenance projects associated with the School Maintenance Plan.

**NOW, THEREFORE, BE IT RESOLVED**, by the Elizabeth Board of Education, that it hereby authorizes the district's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

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**BOARD OF EDUCATION**

**RESOLUTION**

**“YOUTH ART MONTH”**

**WHEREAS**, the arts are universal languages that bring beauty into people’s lives and provide for countless wonderful experiences through both active participation and sheer enjoyment, and

**WHEREAS**, school is the primary place for encouraging awareness of the arts, as well as for developing students’ artistic interests and talents, and

**WHEREAS**, there is tremendous learning potential for all children in the arts, and

**WHEREAS**, through the arts, children can develop a sense of security and purpose that can be carried forward into other areas of life experience.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education do hereby proclaim the month of March 2026 as

**“YOUTH ART MONTH”**

and urge all citizens to support the arts programs in the Elizabeth Public Schools through participation in the classes and special activities planned by the outstanding art educators in our district.

**BE IT FUTHER RESOLVED**, that the resolution be spread on the official minutes of the Board of Education.

**BOARD OF EDUCATION**

**RESOLUTION**

**“NATIONAL NUTRITION MONTH”**

**WHEREAS**, the Elizabeth Board of Education recognizes the importance of National Nutrition Month, established by Joint Resolution of Congress in 1972, and observed nationwide during the month of March, and

**WHEREAS**, the future of our City rests in the sound health and general well-being of our children, and

**WHEREAS**, proper diet is essential to good health and intellectual development and diet is an important part of disease prevention, and

**WHEREAS**, learning about nutrition, healthy and wise food choices early in life provides valuable information and an appreciation of a healthy life-style, and

**WHEREAS**, obesity and other diseases are related to poor food choices and poor nutritional habits which affect the child’s learning experiences, and

**WHEREAS**, there is evidence of continued need for nutrition education and the awareness of the contributions of school breakfast and lunch programs to the students’ ability to concentrate and improve academic performance

**WHEREAS**, these nutrition programs are an integral part of the students’ day, utilizing time and space, in the school building, contributes to learning and developing of good eating habits, and

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education hereby proclaim and recognize the month of March 2026 as

**NATIONAL NUTRITION MONTH**

to foster good eating habits in children and adults.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official minutes of the Board of Education.

**BOARD OF EDUCATION**

**RESOLUTION**

**“NATIONAL SCHOOL BREAKFAST WEEK”**

**WHEREAS**, breakfast programs can increase educational achievement, improve child health, decrease classroom disruptions and discipline problems, and improve school attendance; and

**WHEREAS**, there is evidence that concentrating more on calories early in the day, at breakfast, results in better weight control because the body uses the calories more efficiently over the course of the day; and

**WHEREAS**, the School Breakfast Program increases a child’s readiness to learn and so enables them to obtain the full benefits from instruction while providing solid nourishment for physical growth; and

**WHEREAS**, nearly 5,000 Elizabeth students choose a school breakfast each day; and

**WHEREAS**, a recent USDA study clearly revealed that those who eat breakfast high in sugar have a short attention span and are less able to concentrate.

**NOW, THEREFORE, BE IT RESOLVED**, that in order to provide every child in the Elizabeth Public Schools the opportunity to reach their full potential by starting the day with a nutritious breakfast, the Elizabeth Board of Education observes the week of March 2-6, 2026 as

**“NATIONAL SCHOOL BREAKFAST WEEK”**

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official minutes of the Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****“NATIONAL SCHOOL SOCIAL WORKERS’ WEEK”**

**WHEREAS**, the Elizabeth Public Schools are fortunate to have well-trained and skilled School Social Workers on staff who are totally dedicated to helping our students reach their full potential as human beings, and

**WHEREAS**, Elizabeth School Social Workers provide supportive services to students, schools, families, and the community through crisis intervention, individual and group counseling, support groups, student/family advocacy, policy and procedure development, transition services, social/developmental assessments, and information and referral services, and

**WHEREAS**, students today face many, and often serious, social and emotional problems that threaten their ability to learn effectively and inhibit their progress toward becoming productive and happy adults, and

**WHEREAS**, Elizabeth School Social Workers daily activities are viewed as a vital part of the education process and focus on removing these barriers to learning, maximizing academic opportunities, promoting safe schools, and ensuring education success for all.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education do hereby proclaim the week of March 1-7, 2026, as

**“NATIONAL SCHOOL SOCIAL WORKERS’ WEEK”**

in recognition of the Elizabeth Public Schools’ Social Workers and the outstanding, altruistic service they provide each day in preparing our students to become responsible, productive, and successful members of society.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official minutes of the Board of Education.

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## BOARD OF EDUCATION

## RESOLUTION

“READ ACROSS AMERICA”

**WHEREAS**, the members of the Elizabeth Board of Education firmly believe that reading is a major catalyst in the quest for student academic success and in the development of the skills and knowledge all of our graduates must possess to secure good and rewarding jobs, and

**WHEREAS**, there is little doubt that reading is key to lifelong learning and personal growth, and

**WHEREAS**, the Elizabeth Board of Education has consistently encouraged and supported the efforts of our community to become involved in the education of our youth, understanding that this initial investment in our children will ultimately contribute to our city’s well-being and to its residents’ quality of life, and

**WHEREAS**, “**Read Across America**” is a national event celebrated in March each year on the birthday of the well-known children’s author, Dr. Seuss, and

**WHEREAS**, “**Read Across America**” is designed to encourage children to read and adults to become involved in the education of their communities’ children.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Board of Education enthusiastically endorse the “**Read Across America**” event and urge students, staff and community members to take part in all of the “**Read Across America**” activities that will take place on March 2, 2026, which are designed to help America’s children become the best readers in the world.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official minutes of the Board of Education.

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Y**BOARD OF EDUCATION****RESOLUTION****“ST. JOSEPH’S DAY”**

**WHEREAS**, March 19<sup>th</sup> has traditionally been known throughout the world as a Christian feast day honoring St. Joseph, and

**WHEREAS**, within the United States, in recent years, the date of March 19<sup>th</sup> has taken on additional meaning, and

**WHEREAS**, every year on March 23<sup>rd</sup>, the contributions of Italian-Americans are enumerated and recognized by celebrating St. Joseph’s Day, by wearing and displaying the color red, and by preparing St. Joseph Tables to honor the patron saint, and

**WHEREAS**, the people of this nation have benefited greatly from all that Italian-Americans have done to make the United States the remarkable country it is today, and

**WHEREAS**, the history of our own City of Elizabeth is especially rich with stories concerning Italian immigrants’ contributions in support of the growth and development of this city, and

**WHEREAS**, the traditions, stories, music, humor, religion, and history of Italian-Americans have enriched all of our lives.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education acknowledge all that Italian-Americans have done to make our nation, state, and city a wonderful place to live, grow, and raise families.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official minutes of the Board of Educations.

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Y**BOARD OF EDUCATION****RESOLUTION****“ST. PATRICK’S DAY”**

**WHEREAS**, March 17<sup>th</sup> has traditionally been known throughout the world as a Christian feast day honoring St. Patrick, and

**WHEREAS**, within the United States, in recent years, St. Patrick’s Day has taken on additional meaning, and

**WHEREAS**, St. Patrick’s Day is a traditional day for spiritual renewal and offering prayers for missionaries worldwide, and

**WHEREAS**, every year on March 17<sup>th</sup>, this country now pauses for a moment to remember Irish-Americans, both living and dead, who contributed to the growth and development of our nation by celebrating St. Patrick’s Day and by displaying and wearing the colors green and gold, and

**WHEREAS**, the people of this nation have benefited greatly from all that Irish-Americans have done to make the United States a prosperous nation, and

**WHEREAS**, the history of our own City of Elizabeth is especially rich with stories concerning Irish immigrants’ contributions toward the advancement of our city, and

**WHEREAS**, the traditions, stories, music, humor, religion, and history of Irish-Americans have enriched all of our lives.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education acknowledge all that Irish-Americans have done to make our nation, state, and city a wonderful place to live, grow, and raise families.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official minutes of the Board of Education.

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**BOARD OF EDUCATION**

**RESOLUTION**

**“WOMEN’S HISTORY MONTH”**

**WHEREAS**, throughout our history, women of all backgrounds and beliefs have played a substantial and significant role in the growth and development of the United States of America, and

**WHEREAS**, with courage, determination, and pride, women have fought both to be recognized for their achievements and for just and equal treatment as citizens of this country, and

**WHEREAS**, it is important that our students be made aware of the valuable and significant contributions of women to all aspects of American life.

**NOW, THEREFORE, BE IT RESOLVED**, that the members of the Elizabeth Board of Education proclaim the month of March 2026 as

**“WOMEN’S HISTORY MONTH”**

and urge all citizens to share in acknowledging the courageous battle women have waged throughout history for equality and justice.

**BE IT FURTHER RESOLVED**, that the resolution be spread on the official minutes of the Board of Education.

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**BOARD OF EDUCATION**

**RESOLUTION**

**PAYMENT FOR UNUSED SICK DAYS**

Recommended: That payment for accumulated and unused sick days for retired employees in accordance with collective negotiations agreements and state law, be approved.

Priscila D. R. Campos	\$ 13,228.90
Frank Reilly	\$ 21,675.00

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**BOARD OF EDUCATION**

**RESOLUTION**

**PAYMENT FOR UNUSED VACATION DAYS**

Recommended: That payment for accumulated and unused vacation days for employees in accordance with collective negotiations agreements and state law, be approved:

Timothy E. Kirk

\$ 4,024.28

**BOARD OF EDUCATION**

**RESOLUTION**

**WHEREAS**, the Board has entered into agreements with Shutterfly Lifetouch, LLC to render student photography services; and

**WHEREAS**, information has been received linking Shutterfly Lifetouch, LLC to the “Epstein Files”, which although Shutterfly Lifetouch, LLC has denied, has and continues to cause the district, parents and students’ significant concern.

**NOW, THEREFORE, BE IT RESOLVED**, by the Elizabeth Board of Education that until such time as the above issue is clarified and resolved to the satisfaction of the Board, all interaction with Shutterfly Lifetouch, LLC will be terminated in the interest of the safety and privacy concerns of our students.

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Y**BOARD OF EDUCATION****RESOLUTION****REORGANIZATION**

**WHEREAS**, the Superintendent, Dr. Olga Hugelmeyer and central staff have reviewed, assessed and revised the District's current organizational structure with the goals of achieving greater efficiency, cost savings, accountability and utilization of staff's skills and expertise in order to improve the level of educational services to the District's approximately 27,000 students.

**NOW, THEREFORE, BE IT RESOLVED**, as the continuation of this process, that the following changes be made and implemented, effective January 22, 2026, unless specifically noted otherwise.

A. Organizational Structure

1. The following organizational charts, Exhibit 1, inclusive, shall replace and/or supersede the former chart or table of organization covering Central Administration (Exhibit on file with School Business Administrator/Board Secretary).

B. Creation of the following position/title:

1. Coordinator of Network & Cybersecurity and IT Infrastructure
2. Coordinator of Computer Operations and Applications

C. Approval of Job Descriptions (New)

1. Coordinator of Network & Cybersecurity and IT Infrastructure
2. Coordinator of Computer Operations and Applications

D. Approval of Job Descriptions (Revised)

1. Laborer

E. Abolishment of Position

1. IT Coordinator
2. Network Manager

F. Change in Title

1. School Counselor (previously Guidance Counselor)

The above job descriptions shall be deemed to replace and supersede any prior job description for the same and/or similar title.