

**Coal City Community Unit School District #1
Grundy County
Board of Education Meeting Minutes
Wednesday, January 7, 2026**

CALL TO ORDER

President Miller called the regular meeting to order at 6:00 p.m. with the board members answering roll call present: Quint Harmon, Cindy Klein, Matt Melvin, Mindy Rampa, Ryan VanDuyne, and Ken Miller. Also, in attendance were Superintendent Christopher Spencer, CSBO Jason Smith, Director of Curriculum and Instruction Jennifer Kenney, Director of Student Services Luke Krippel, Secretary to the Board of Education LaWanda Gagliardo, and Community Relations Specialist Ann Gill. Board Member Dan Engelhardt was absent.

PLEDGE OF ALLEGIANCE

President Miller led the Board, and others present in reciting the Pledge of Allegiance.

NOTICES AND COMMUNICATIONS

1. Introduction/acknowledgement of guests. – none.

COMMUNICATIONS FROM THE FLOOR

1. In regard to agenda items – none.
2. In general (Limited to 5 minutes per person.) – none.

APPROVAL OF CONSENT AGENDA

President Miller asked if there were any items that the Board would like to remove from the consent agenda. Hearing none, President Miller asked for a motion to approve the consent agenda and the following facility usage requests.

Mrs. Klein moved, and Mrs. Rampa seconded to approve the consent agenda and the following building usage requests:

<u>Group</u>	<u>Building</u>	<u>Date</u>
Girls Scouts	HS	01/19/26 – 06/08/26
CC Youth Soccer Club	ES	03/09/26 – 03/27/26

MINUTES

December 3, 2025 - Regular Meeting
December 17, 2025 - Board Study Session

CLOSED SESSION MINUTES

December 3, 2025 - Regular Meeting
December 17, 2025 - Board Study Session

FINANCIAL REPORTS

Activity Fund Reports – November 2025
Treasurer's Report – November 2025
Monthly Manual Check Report – December 2025
Payroll Report – December 2025
Accounts Payable Report – January 2026

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PERSONNEL

Resignations

- Sara Doogan – 3-hr Cafeteria Server at the High School – Ms. Doogan’s last day was November 29, 2025.
- Samantha Guistat – Classroom Aide at the Early Childhood Center – Ms. Guistat’s never started the position but was hired.

Employments - *pending satisfactory completion of all state requirements*

- Jennifer Frashier – 1:1 Special Education Aide at the High School – Ms. Frashier is replacing Jordan Schmitt.

Retirement Requests

- Gina Piatak – 8th Grade Science Teacher at the Middle School – Ms. Piatak will retire at the conclusion of the 2027 – 2028 school year.

Extra-Curricular Resignations

Josh Quigley – 6th Grade Boys Basketball Coach

Roll Call.

Ayes: Cindy Klein, Mindy Rampa, Quint Harmon, Matt Melvin, Ryan VanDuyne, Ken Miller

Nays:

Absent: Dan Engelhardt

Motion: Carried.

ADMINISTRATORS' REPORTS

A. EARLY CHILDHOOD CENTER REPORT

Principal Davidson Reported:

Calendar of Events:

December 20th - January 4th - Winter Break

January 5th - Teacher’s Institute

January 6th - Students Return

January 6th - SPED Team meeting @ 2:55 p.m.

January 7th - Staff Culture Committee meeting @ 2:55 p.m.

January 8th - A Team meeting @ 2:55 p.m.

January 12th - Winter Benchmarking Begins

January 12th - SAP Team meeting @ 2:55 p.m.

January 13th - Kindergarten Team meeting @ 11:05 a.m.

January 13th - 1st Grade Team meeting @ 12:05 p.m.

January 13th - SPED Team meeting @ 2:55 p.m.

January 13th - PBS Team meeting @ 2:55 p.m.

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January 15th - Preschool Team meeting @ 10:45 a.m.
 January 15th - Specials Team meeting @ 2:55 p.m.
 January 19th - NO SCHOOL
 January 20th - SPED Team meeting @ 2:55 p.m.
 January 21st - Attendance Committee meeting @ 2:55 p.m.
 January 26th - 100th Day of School
 January 26th - CPI Team meeting @ 2:55 p.m.
 January 27th - SPED Team meeting @ 2:55 p.m.
 January 27th - Support Staff meeting @ 2:55 p.m.
 January 28th - Custodian Meeting @ 2:55 p.m.

Current Enrollment:

PreK: 169
 Kindergarten: 121
 1st Grade: 150
Total: 440 (in PowerSchool as of December 17, 2025)

Completed Safety Drills:

Table1				Quarterly Checks	
Column 1	Panic Button	AED Devices	Phone for Lockdown		AED Pads
August	8/15	8/19	8/18	August	8/19
September	9/12	9/16	9/15	November	11/19
October	10/10	10/15	10/14	February	2/17
November	11/14	11/19	11/17	May	5/19
December	12/12	12/16	12/15		
January	1/9	1/13	1/12		
February	2/13	2/17	2/18		
March	3/13	3/17	3/16		
April	4/17	4/21	4/20		
May	5/15	5/19	5/18		

- Fire Drill (without fire department) - September 12, 2025
- Bus Evacuation Drill - September 3, 2025
- Shelter-in-Place Drill - September 9, 2025
- Lockdown Drill (with CC Police Department) - October 2, 2025

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Month-in-Review:

December Month-in-Review

Throughout the month, our school embraced the holiday season with a variety of engaging and student-centered activities that fostered community, creativity, and school spirit. Students and staff participated in daily holiday-themed dress-up days, adding excitement and fun to each school day. We also celebrated the 80th day of school with an 80's Day theme, complete with school-wide 80's music BINGO that students enjoyed throughout the day.

Students were delighted by surprise visits from Frosty the Snowman and Mrs. Claus, which brought smiles and festive cheer across the building. Our preschool Make and Take event was a great success, providing families with a meaningful opportunity to engage in hands-on holiday activities alongside their children.

In addition, we welcomed the Coal City High School Music Honors Society, who shared holiday music and led sing-alongs with our students, creating a memorable cross-building experience. The month also marked our final professional learning session with Adam Peterson, who has been a valued support throughout the semester.

We ended the semester on a high note with a holiday-themed dance party, celebrating a successful end to the term and the positive energy within our school community.

Recognition:

I would like to recognize Assistant Principal Rebecca Pendergast for her outstanding leadership and growth this school year. Rebecca has truly stepped into her role with confidence and a strong sense of ownership. She consistently supports the needs of the building and willingly steps in wherever help is needed.

Rebecca has taken initiative in leading and supporting committees, demonstrates confidence and professionalism when working with families, and has proactively developed attendance incentives to support student engagement. She is a tremendous asset to the Early Childhood Center, and the strong partnership we have built continues to positively impact our staff, students, and school community.

B. ELEMENTARY SCHOOL REPORT

Principal Trotter reported:

Calendar of Events:

December 20th - January 5th: Winter Break

January 5th: Teacher's Institute

January 6th: Students Return

January 19th: No School (Dr. Martin Luther King, Jr. Day)

January 26th: 100th Day of School

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ES Enrollment:

2nd Grade: 146 students

3rd Grade: 138 students

Total: 284 (enrolled as of 12/17/2025)

Personnel:

- Allysa Pavey will be joining us as a student teacher in Mrs. Watson's 3rd grade class. Allysa has been an aide and a sub in the district the past few years.

CCES Happenings and Recognitions:

- Mrs. Watson's class hosted family and friends as her students performed their annual Thanksgiving play.
- The staff played a competitive game of "Turkey in Your Pocket" before Thanksgiving Break.
- The staff enjoyed a wonderful potluck on December 4th.
- On December 5th the Madrigals entertained our staff and students.
- The Music Honor Society led the students in Christmas Carols on December 10th.
- The Elementary School and Intermediate School had a staff gathering on December 11th. Thanks to Babes for hosting and providing appetizers for our staff.
- December was a month full of joy and excitement at the ES/IS. We had a lot of spirit days and fun activities the entire month. Thanks to the staff for making this time so magical for our students.

C. INTERMEDIATE SCHOOL REPORT

Principal Carlson reported:

Calendar of Events:

1/1-1/4 No School ~ Winter Break

1/5 No School ~ Teachers' Institute

1/6 School Resumes

1/7 5th Grade Team Meeting 3:10 p.m.

1/8 CPI (Crisis Prevention Institute) Team Meeting 3:10 p.m.

1/12-1/23 FastBridge Winter Benchmark Testing

1/12 SAP (Student Assistance Program) Team Meeting 3:10 p.m.

1/13 Shelter-in-Place/Storm Drill 2:30 p.m.

1/13 TALC (Teaching & Learning Committee) Meeting 3:10 p.m.

1/14 Specials Team Meeting 3:10 p.m.

1/15 LLT (Learning Leadership Team) Meeting 8:00 a.m. - 11:00 a.m. at the District Office

1/15 Custodian Meeting 3:10 p.m.

1/19 No School ~ Dr. Martin Luther King, Jr. Day

1/20 PBS (Positive Behavior System) Team Meeting 3:10 p.m.

1/21 Student Council Meeting 7:30 a.m.

1/21 4th Grade Team Meeting 3:10 p.m.

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1/22 Culture Club Meeting 3:10 p.m.
1/26 A Team Union Meeting 3:10 p.m.
1/27 TALC (Teaching & Learning Committee) Meeting 3:10
1/28 Daddy-Daughter Dance 6:00 p.m. - 7:30 p.m.
1/29 Support Staff Meeting 3:10 p.m.
1/29 Mother-Son Dance 6:00 p.m. - 7:30 p.m.

Current Enrollment:

4th Grade: 158
5th Grade: 155
Total: 313

Emergency/Crisis Drills Completed:

Evacuation/Fire 8/20/25; 10/10/25
Shelter-in-Place/Storm 8/21/25; 11/7/25
Lockdown 8/22/25; 9/18/25*; 12/9/25
Bus Evacuation 9/4/25
*Armed Intruder

Previous Month in Review:

- IESA wrestling practice began on December 1st. We currently have 7 fifth grade students on the CCMS wrestling team.
- Our first Beginning Band concert was held on December 4th at CCHS under the direction of Mr. Andrew Brimm. Our 50 fifth grade band students did an excellent job.
- The 5th grade music concert was also held on December 4th at CCHS under the direction of Becky Bajt. The students did a wonderful job singing the songs that they voted on as a grade class.
- On December 5th the CCHS Madrigals came to CCES to sing for our students at the end of the school day. All four grade levels enjoyed the assembly in the gym.
- We practiced another Lockdown Drill on 12/9.
- Students from CCHS's Music Honors Society came to CCES on December 10th to perform some vocal and instrumental caroling. Our students joined in singing some of the holiday songs.
- Four members of the VFW St. Juvin Post 1336 met with 4th and 5th grade students during two assemblies to give a flag and Q/A presentation on December 10th. The students learned a lot and appreciated receiving a flag pin, flag poem, and flag star.
- Mrs. Rink's class sold hot chocolate during recess from 12/15-12/17. We raised roughly \$770 for *Cocoa for a Cause*, which will be donated to Megan's Mission.
- Our second PBS (Positive Behavior System) event was held on 12/19, and the students had a blast. Eligible students participated in *Dashing Through the Halls* in search of mini candy canes and random holiday decorations as they competed against the other homerooms. We safely planned the event to avoid any conflicts with the CCES students and their holiday parties and events.
- We currently have 15 students in ASAP (After School Assistance Program); 7 students in 4th grade and 8 students in 5th grade. Recommended students receive homework help from 3:00-4:00

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three days a week from Miss Benson or Mrs. Rink.

- Every day in December was a spirit/dress up day. We had a ton of student and staff participation for: Merry & Bright, Warm & Fuzzy, Holiday Character, Holiday Socks & Accessories, Candy Cane, Flannel, Ugly Holiday Sweater, Jingle Bell, Grinch, Winter Wonderland, Sparkle & Shine, Holiday Pajamas, Holiday Hat, and Coalers Holiday Day.

Student Recognition:

Congratulations to our Students of the Week.

Week of 12/1: Emma Stukel, Elliot Munsell, Sawyer Hodge, Bruce Decker

Week of 12/8: Kayla Arcos, Caitelynn Wintermute, Isadora Crawford, Lucas Horst

Week of 12/15: Lyla Strunga, Ollie Kraut, Mariella Gonzalez, Patrick Bordewyk

Congratulations to our Empathy Month winners.

Beckett Pfeifer	Arianna Clemmer	Nevaeh Gutierrez	Kennedy Wix
Kensely Schomig	Kylie Cannon	Dallas Barrie	Morgan Clarke
Kaylee Ahline	Lyla Struga	Justine Jones	Stephan Koukas
Sienna Garcia	Hadley Stygar	Weylyn Stallings	Nick Agamy
Grayson Tholl	Emma McCann	Kira Berlanga	Mia Giasson
Kinsley Burger	Emma Connelly	Evelyn Kowalski	Bruce Decker
Carlee Bisgrove	Gwen Little	Rachael Smykowski	Autumn Mannoja
Reid Trammel	Piper Shelton	Alex Jeschke	Vanny Ludes
Adelina Garcia	Hadley Stygar	Lila Conrad	Mateo Nunez
Brynlee Krueger	Mikey Thetard	Emmersyn Linsey	Madi Goodwin

Staff Recognition:

- I want to thank and recognize Mrs. Bajt for organizing Secret Santa for our staff.
- I want to thank and recognize Mrs. Rink for organizing *Cocoa for a Cause*.
- I want to thank and recognize Mr. McCleary for organizing our PBS event, *Dashing Through the Halls*.

D. MIDDLE SCHOOL REPORT

Principal Stone reported:

Calendar of Events:

December 20 – January 4th - Winter Break

January 5 – No Student Attendance – Teacher’s Institute

January 6 – First Day of Exploratory Rotation

January 7 – MS101

January 9 – Coal City Public Library Visit

January 19 – Dr. Martin Luther King, Jr. Day/No School

January 21 – MS101

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Enrollment:

6th Grade 141

7th Grade 138

8th Grade 156

Total: 435

Month in Review – December 2025

- Coal City Middle School participated in a staff professional development day on Wednesday, December 10, 2025.
- Our 5th/6th grade band concert was held on Thursday, December 4th. Our 7th/8th grade jazz band and concert band concert was held on Tuesday, December 16th. All the performances were incredibly successful and a huge shoutout to Mr. Brimm and all he does for our band students.
- Our CCMS Choral concert was held on Thursday, December 18th. A huge shout out to Mr. Felbein and all that he does for our choir students.
- Coal City Middle School staff had a great time at our holiday party on Friday, December 5th at Babe's Tap. It was great to have most of our faculty and staff together in a setting outside of school.
- Coal City Middle School concluded the 2nd quarter on Friday, December 19th and students will return to the 3rd quarter on Tuesday, January 6th.



Coal City Middle School Athletics

CCMS Athletics has turned the page to the winter months with wrestling, boys' basketball, and volleyball all taking place. The 8th grade boys' basketball team finished 2nd at the ICS start up tournament. Our 7th grade team picked up two wins and finished 2nd in the Sandwich Tournament. Our 6th grade team finished their season taking 2nd place in the Peotone tournament and the ICS tournament. Wrestling season is underway with a victory over Limestone and our team traveled to the Homer Tournament on December 20th. Our annual Coaler Invite is set for January 3rd at CCHS. Volleyball practice is in full swing and the ladies open their season on January 7th when they travel to Reed Custer.

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CCMS Boys Basketball

Josh Quigley - 6th Grade (resigned after 17 seasons)
Keegan Clampitt - 7th Grade
Nick Peters - 8th Grade

CCMS Wrestling

Joey Rivera Head Coach

CCMS Volleyball

Pam McMurtrey - 8th Grade
Gina Horrie - 7th Grade
Michelle Painter & Kat Drey - 6th Grade

E. HIGH SCHOOL REPORT

Principal Stafford reported:

Calendar of Events:

January 6 - First day of second semester
January 15 - 2026-27 course selection begins
January 29 - ACCESS testing begins

Month in Review:

- **Holiday Events @ CCHS** - The holiday season brought out the annual band and chorus concerts along with three performances by the CCHS Madrigals. Students did a fantastic job with their performances and getting the community in the holiday spirit.
- **Coaler Speech Invitational** - The Coal City High School speech team hosted its own Coaler Invite on December 20th. This was the 21st time this invite has taken place at Coal City, and we are very proud to have the speech program we do. Mr. Sinkular and his speech students are looking forward to another successful year.

Recognition:

- **FBLA** - On Saturday, December 13th, the Coal City High School chapter of the Future Business Leaders of America attended the Central Northern Area Conference at Lincoln-Way East High School. As a chapter, Coal City had 10 members compete in different events consisting of tests, presentations, and/or interviews. The following individuals received first place and qualified for State were Grace Sitar for Hospitality & Event Management; Abi Rose for Impromptu Speaking; Jaycee Chase for Healthcare Administration; Hayden Kennell for Introduction to Business Presentation; Tess Jeschke for Introduction to Parliamentary Procedure.

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Students who earned second and qualified for State were:

- Wyatt Chase for Graphic Design
- Penny D'Arcy for Introduction to Public Speaking.

Also placing in third place was Reagan Stupak in Project Management. A special mention goes out to Grace Sitar and Abi Rose for participating in the Battle of the Chapters. This year's CNA was a success for Coal City, and they hope to carry the momentum to the State Leadership Conference in April.

→ **Student of the Semester Recognition Breakfast** - On December 12th, CCHS recognized the "students of the semester" at a recognition breakfast. Each staff member had the opportunity to recognize one student for having a great semester. Over 100 students and staff attended the breakfast. Students each received a certificate stating why they were nominated along with a gift card. There was also a raffle for students in attendance as another way to show appreciation for all their hard work throughout the semester.

Current Enrollment:

Freshman: 164
 Sophomore: 153
 Junior: 159
 Senior: 178
Total: 654

Discipline Report:

Inappropriate Behavior in the Cafeteria - 6
 Vaping - 2
 Racial Slur - 2
 Insubordination - 1

F. STUDENT SERVICES REPORT

Director Krippel reported:

Current Student Services Data

<i>Coal City Schools IEP Data</i>					
<i>ECC</i>	<i>ES</i>	<i>IS</i>	<i>MS</i>	<i>HS</i>	<i>District</i>
<i>142</i>	<i>52</i>	<i>49</i>	<i>61</i>	<i>63</i>	<i>367</i>

<i>Coal City Schools 504 Data</i>

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<i>ECC</i>	<i>ES</i>	<i>IS</i>	<i>MS</i>	<i>HS</i>	<i>Total</i>
<i>1</i>	<i>5</i>	<i>17</i>	<i>39</i>	<i>60</i>	<i>122</i>

<i>Coaler Academy Data</i>				
<i>Full Time</i>	<i>Hybrid</i>	<i>Intervention</i>	<i>Total Students</i>	<i>Pending Referrals</i>
<i>11</i>	<i>1</i>	<i>0</i>	<i>12</i>	<i>TBD</i>

<i>Out of District Placements</i>				
<i>Guiding Light</i>	<i>High Road</i>	<i>Placement Pending</i>	<i>Menta</i>	<i>Total Students</i>
<i>3</i>	<i>6</i>	<i>1</i>	<i>2</i>	<i>12</i>

<i>Miscellaneous Student Data</i>	
<i>ELL</i>	<i>Homeless</i>
<i>37</i>	<i>21</i>

<i>Overall Preschool Numbers</i>			
<i>Current Students</i>	<i>IEP Openings</i>	<i>At-Risk Openings</i>	<i>Waitlist</i>
<i>176/220</i>	<i>15</i>	<i>29</i>	<i>0</i>

G. CURRICULUM REPORT

Director Kenney reported:

January 5th will be a teacher institute day for professional development. Sessions will focus on Mastery Manager, iReady, and Ukera training. The day will kick off with a motivational speech from Devin Siebold. He will provide a comedic approach to increasing classroom engagement.

State Report Cards:

The state just released the designations for this year, utilizing the new system that will be used next year. These designations were as follows:

ECC - Exemplary

ES - Exemplary

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IS - Exemplary
MS - Exemplary
HS - Commendable

While the previous designations will stand, this gives us an idea of where we will land with the new designation system. A closer look at these numbers will be used the remainder of this year.

H. SUPERINTENDENT'S REPORT

Superintendent Spencer reported:

1. FOIA Requests:

- A FOIA request was received from CT Mills requesting current employee names, title, work email, and work location.
- A FOIA request was received from Ter Haar requesting any paint order that exceeded \$1,000.00 for the past 5-years.
- A FOIA request was received from Owen Wang from Lake County Gazette requesting copies of all active full-time aide contracts/collective bargaining agreements.
- A FOIA request was received from Owen Wang from Lake County Gazette requesting all vendor contracts over \$1,000 for the current fiscal year.

2. Monthly student enrollment figures

DATES TO REMEMBER

December 22 – January 4 – Winter Break/No School

January 5 – Teacher's Institute/No Student Attendance

January 6 – Classes Resume

January 19 – Dr. Martin Luther King, Jr.'s Day/No School

January 28 – Board Study Session of the Whole Meeting @ 6:00 p.m.

I. GRUNDY AREA VOCATIONAL CENTER REPORT

Mr. Engelhardt reported:

1. Approved the Minutes of the November 24, 2025, Board of Control Meeting.
2. Approved the bills, payroll, and financial reports.
3. Assistant Director Gierke discussed the up-and-coming enrollment and registration process.
4. Assistant Director Gierke provided the Board of Control an update on the Agriculture and Automotive programs.
5. Assistant Director Gierke provided an update on the work-based learning process.
6. Dean of Students Sampson reported that close to 40 early bird students maintained perfect attendance for the first semester, so Mr. Copes, Mr. Finn, and Mr. Sampson made them breakfast.

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7. Dean of Students Sampson informed the Board of Control that GAVC Scholarship opportunities will be released by the end of January and that there are 2 new scholarships being offered this year.
8. Dean of Students Sampson informed the Board of Control that 59 students are currently registered for SkillsUSA.
9. Director Copes went over the January GAVC calendar.
10. Director Copes provided an update on Project House 28.
11. Director Copes provided an update on the FY27 calendar processes.
12. Director Copes updated the Board of Control on the Summer Internship program.
13. Director Copes updated the Board of Control on the status of the JJC Westward Expansion.
14. Director Copes provided the Board of Control with an overview of the past calendar year and an update regarding the upcoming year.
15. Approved R.L. Sohol General Contractor, Inc. as the lowest responsible bidder at \$1,037,999.00 per Green and Associates guidance and recommendation.
16. Approved Director Copes to pay any remaining bills for December.

J. ATHLETIC DIRECTOR REPORT

Athletic Director Boresi reported:

Congratulations to the CCHS Wrestling Team on winning both the Larry Gassen Dual Team Tournament at Downers Grove South and Abe's Rumble down in Springfield over Break. The Coalers are currently undefeated and ranked #1 in 1A.

Congratulations to wrestlers Cade Poyner, Mason Garner, Owen Petersen, and Cooper Morris on notching their 100th career varsity wins this season. There are currently 7 members on this year's team with 100 career wins.

Congratulations to our CCHS Cheer Team on taking first at the Libertyville Cheer Invite.

COMMUNICATIONS FROM THE FLOOR

1. In regard to agenda items – none.
2. In general (Limited to 5 minutes per person.) – none.

OLD BUSINESS

A. FINAL READING ON REVISED DISTRICT POLICIES

The following District Policies were revised and submitted for review. The first reading took place at the November 5th Board meeting; the second reading took at the December 3rd Board Meeting, and this was the third and final reading. Superintendent Christopher Spencer provided the Board with a summary of the revised policies. It was the recommendation of the Board Policy Committee to approve the revised district policies at presented.

2:20-E	Waiver and Modification Request Resource Guide
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2:120	Board Member Development
2:150	Committees
2:150-AP	Superintendent Committees
2:250-E2	Immediately Available District Public Records and Web-Posted Reports and Records
2:270	Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited
2:270-AP	Prevention and Response Program for Complaints of Discrimination and Harassment Based on Race, Color, and National Origin
3:10	Goals and Objectives
3:50	Administrative Personnel Other Than the Superintendent
3:60	Administrative Responsibility of the Building Principal
3:60-E	Event Reporting and Notice Requirements for Building Principals Concerning School Safety and Security
4:10	Fiscal and Business Management
4:30	Revenue and Investments
4:60-AP2	Third Party Non-Instructional Contracts
4:60-AP2-E	Checklist for Third Party Non-Instructional Emergency Contracts
4:70-AP	Resource Conservation
4:80	Accounting and Audits
4:110	Transportation
4:110-AP3	School Bus Safety Rules
4:140	Waiver of Student Fees
4:140-AP	Fines, Fees and Charges – Waiver of Student Fees
4:150	Facility Management and Building Programs
4:160	Environmental Quality of Buildings and Grounds
4:170	Safety
4:170-AP1	Comprehensive Safety and Security Plan
4:170-AP2-E3	Letter to Parents/Guardians About Disruptive Social Media Apps; Dangers
4:175-AP1	Criminal Offender Notification Laws; Screening
4:190	Targeted School Violence Prevention Program
4:190-AP1	Targeted School Violence Prevention Program
4:190-AP2	Threat Assessment Team (TAT0)
5:10	Equal Employment Opportunity and Minority Recruitment
5:10-AP	Workplace Accommodations for Nursing Mothers
5:20	Workplace Harassment Prohibited
5:90	Abused and Neglected Child Reporting
5:100	Staff Development Program
5:120	Employee Ethics; Code of Professional Conduct; and Conflict of Interest
5:120-AP2	Employee Conduct Standards
5:185	Family and Medical Leave
5:190	Teacher Qualifications

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5:200	Terms and Conditions of Employment and Dismissal
5:220	Substitute Teachers
5:220-AP	Substitute Teachers
5:280	Duties and Qualifications
5:300	Schedules and Employment Year
6:20	School Year Calendar and Day
6:40	Curriculum Development
6:60	Curriculum Content
6:60-AP1	Comprehensive Health Education Program
6:60-AP1, E1	~~Notice to Parents/Guardians of Sexual Abuse and Assault Awareness and Prevention Education; Requests to Examine Materials; Written Objection(s) and/or Statutory Opt-outs~~
6:60-AP2	Comprehensive Personal Health and Safety and Sexual Health Education Program (National Sex Education Standards (NSES))
6:60-AP3	Developmentally Appropriate Consent Education
6:130	Program for the Gifted
6:135	Accelerated Placement Program
6:135-AP	Accelerated Placement Program Procedures
6:140	Education of Homeless Children
6:160	English Learners
6:210	Instructional Materials
6:220	Bring Your Own Technology (BYOT) Program; Responsible Use and Conduct
6:235	Access to Electronic Networks
6:240	Field Trips
6:260	Complaints About Curriculum, Instructional Materials, and Programs
6:260-AP	Responding to Complaints About Curriculum, Instructional Materials, and Programs
6:270	Guidance and Counseling Program
6:280	Grading and Promotion
6:300	Graduation Requirements
6:300-E2	State Law Graduation Requirements
6:300-E3	Form for Exemption from Financial Aid Completion
6:310	High School Credit for Non-District Experiences; Course Substitution; Re-Entering Students
6:310-E1	Class Substitution Request
6:315	High School Credit for Students in Grades 7 or 8
6:320	High School Credit for Proficiency
7:10	Equal Educational Opportunities
7:70	Attendance and Truancy
7:130	Student Rights and Responsibilities
7:140	Search and Seizure

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7:150	Agency and Law Enforcement Requests ~~Police Interviews~~
7:150-AP	~~Managing Agency and Law Enforcement Requests Police Interviews~~
7:150-AP, E	Record of Age7:180ncy and Law Enforcement Requests
7:180	Prevention of and Response to Bullying, Intimidation, and Harassment
7:190	Student Behavior
7:190-E3	Memorandum of Understanding
7:190-AP3	Guidelines for Reciprocal Reporting of ~~Criminal~~ Offenses Committed by Students
7:190-AP6	Guidelines for Investigating Sexting Allegations
7:190-AP7	Student Discipline Guidelines
7:250	Student Support Services
7:255-AP1	Supporting Students Who are Parents, Expectant Parents, or Victims or Domestic or Sexual Violence
7:290	Suicide and Depression Awareness and Prevention
7:290-AP	Resource Guide for Implementation of Suicide and Depression Awareness and Prevention Program
7:310	Restrictions on Publications; Elementary Schools
7:315	Restrictions on Publications; High Schools
7:340	Student Records
7:340-AP1	School Student Records
7:340-AP1, E1	Notice to Parents/Guardians and Students of Their Rights Concerning a Student's School Records
8:30	Visitors and Conduct on School Property
8:30-AP	Definition of Child Sex Offender
8:95-AP	Parental Involvement
8:100	Relations with Other Organizations and Agencies

Mr. Harmon moved, and Mrs. Klein seconded to approve the revised district policies, as presented.

Roll Call.

Ayes: Quint Harmon, Cindy Klein, Mindy Rampa, Ryan VanDuyne, Ken Miller

Nays: Matt Melvin

Absent: Dan Engelhardt

Motion: Carried.

B. DISCUSSION/ACTION ON APPROVING MID-YEAR GRADUATION REQUESTS

At the November 5, 2025, and December 3, 2025, Board of Education meetings, the Board approved students requesting mid-year graduation. There were a few more students who met that requirement. Those receiving mid-year exclusions must complete their requirements through correspondence courses by May 1, 2026.

Mr. Klein moved, and Mr. VanDuyne seconded to approve the following mid-year graduates, student numbers: 2026108 and 2026384.

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Roll Call.

Ayes: Cindy Klein, Ryan VanDuyne, Quint Harmon, Matt Melvin, Mindy Rampa, Ken Miller

Nays:

Absent: Dan Engelhardt

Motion: Carried.

C. DISCUSSION/ACTION ON AWARDING THE BID FOR THE KENT A. BUGG PERFORMING ARTS CENTER AUDIO VISUAL UPGRADE

At the October 1, 2025, Board Meeting CSBO Jason Smith discussed the design proposals and cost associated to upgrade the audio-visual and control system in the performing arts center. The bid opening took place Thursday, December 18, 2025, at 2:30 p.m. Mr. Smith presented the Board with a summary of the bids received. The lowest responsible bid was received from Interstate Electronics Company. Also, the Board discussed seeking out local vendors for work within the district.

Mrs. Klein moved, and Mr. Harmon seconded to approve awarding the lowest responsible bid to Interstate Electronics Company for the audio-visual and control system upgrades in the Kent A. Bugg Performing Arts Center at a cost of \$257,500.00, as presented.

Roll Call.

Ayes: Cindy Klein, Quint Harmon, Matt Melvin, Mindy Rampa, Ryan VanDuyne, Ken Miller

Nays:

Absent: Dan Engelhardt

Motion: Carried.

NEW BUSINESS

A. DISCUSSION/ACTION ON APPROVING THE MEMBERSHIP RENEWAL WITH THREE RIVERS EDUCATION PARTNERSHIP (TREP)

Annual dues for membership in the Three Rivers Education Partnership from December 1, 2025, through November 30, 2026, are ready for renewal. This organization provides programs that address the critical issues facing education and the belief that educational opportunities are imperative for preparing today's youth to be tomorrow's leaders.

Mrs. Rampa moved, and Mr. VanDuyne seconded to approve the membership renewal fee of \$750 with Three Rivers Education Partnership, as presented.

Roll Call.

Ayes: Mindy Rampa, Ryan VanDuyne, Quint Harmon, Cindy Klein, Matt Melvin, Ken Miller

Nays:

Absent: Dan Engelhardt

Motion: Carried.

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B. DISCUSSION/ACTION ON APPROVING THE MEMBERSHIP RENEWAL WITH THE GRUNDY COUNTY CHAMBER OF COMMERCE

The district received a request from the Grundy County Chamber of Commerce to renew its annual membership. District #1 has been a long-time member of this organization.

Mrs. Klein moved, and Mr. Melvin seconded to approve the membership renewal fee of \$290 with Grundy County Chamber of Commerce, as presented.

Roll Call.

Ayes: Cindy Klein, Matt Melvin, Quint Harmon, Mindy Rampa, Ryan VanDuyne, Ken Miller

Nays:

Absent: Dan Engelhardt

Motion: Carried.

C. DISCUSSION/ACTION ON APPROVING THE MEMBERSHIP RENEWAL WITH GEDC

The district received a request from Grundy Economic Development Council to renew its annual membership. District #1 has been a long-time member of this organization.

Mrs. Rampa moved, and Mr. Harmon seconded to approve payment of the annual membership fee of \$300 to the Grundy Economic Development Council.

Roll Call.

Ayes: Mindy Rampa, Quint Harmon, Cindy Klein, Matt Melvin, Ryan VanDuyne, Ken Miller

Nays:

Absent: Dan Engelhardt

Motion: Carried.

OPEN FOR ITEMS NOT KNOWN AT AGENDA PREPARATION TIME

COMMUNICATIONS FROM THE FLOOR

1. In regard to agenda items – none.
2. In general (Limited to 5 minutes per person.) none.

CLOSED SESSION

Mr. Harmon moved, and Mr. VanDuyne seconded to go to closed session at 6:24 p.m. for the purpose of considering information regarding the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, and administrative contracts.

Roll Call.

Ayes: Quint Harmon, Ryan VanDuyne, Cindy Klein, Matt Melvin, Mindy Rampa, Ken Miller

Nays:

Absent: Dan Engelhardt

Motion: Carried.

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Mr. Harmon moved, and Mrs. Rampa seconded to return to open session at 6:46 p.m.

Roll Call.

Ayes: Quint Harmon, Mindy Rampa, Cindy Klein, Matt Melvin, Ryan VanDuyne, Ken Miller

Nays:

Absent: Dan Engelhardt

Motion: Carried.

**BOARD STUDY SESSION OF THE WHOLE DATE: JANUARY 28, 2026 @ 6:00 P.M.
In Coal City CUSD #1 Administrative Center Boardroom**

**NEXT REGULAR MEETING DATE: FEBRUARY 4, 2026 @ 6:00 P.M.
In Coal City CUSD #1 Administrative Center Boardroom**

ADJOURNMENT

Mrs. Klein moved, and Mrs. Rampa seconded to adjourn the meeting at 6:48 p.m. President Miller asked if there was any opposition to the motion, hearing none considers the motion approved.

Kenneth P. Miller, President

Cynthia Klein, Secretary