

Held January 14

20 26

**COPLEY-FAIRLAWN CITY BOARD OF EDUCATION**

2026 Organizational/Regular Meeting

Copley High School Commons

January 14, 2026 5:30 p.m.

Beth Hertz, President pro-tempore called the meeting to order at 5:30 p.m.

John Wheadon, Treasurer, called the roll and the following were present:

Jim Borchik  
Trevor Chuna  
Steve Coon  
Steve Doss  
Beth Hertz

2026-01

A. Oath of Office

Do you solemnly swear that you will support the Constitution of the United States and the Constitution of the State of Ohio, and that you will faithfully and impartially discharge your duties as a member of the Board of Education of the Copley-Fairlawn City School District, Summit County, Ohio, to the best of your ability and in accordance with the laws now in effect and hereafter to be enacted during your continuance in said office?

If you do solemnly swear, then respond "I do".

Jim Borchik – I do  
Steve Coon - I do  
Beth Hertz - I do

2026-02

B. Election of President

President pro-tempore Hertz opens the floor for nominations for President of the Board for 2026. Mr. Borchik nominates Mr. Doss.

With no other nominations, Mrs. Hertz closed nominations for President and the roll call to elect Mr. Doss was as follows:

AYES: Borchik, Coon, Chuna, Hertz, Doss  
NAYS: None

2026-03

C. Election of Vice President

President Doss opens the floor for nominations for Vice-President of the Board for 2025. Mr. Doss nominates Mr. Chuna.

With no other nominations, Mr. Doss closed nominations for Vice-President and the roll call to elect Mr. Chuna was as follows:

AYES: Borchik, Coon, Doss  
NAYS: Hertz  
ABSTAIN: Chuna

2026-04

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**D. Adoption of Agenda**

It was moved by Mr. Borchik, seconded by Mr. Chuna, to adopt the agenda for the January 14, 2026 organizational/regular meeting, as presented.

AYES: Borchik, Chuna, Hertz, Coon, Doss

NAYS: None

2026-05

**E. Board Action**

It was moved by Mrs. Hertz, seconded by Mr. Doss, to take the following actions:

**1. Board Liaisons**

Appoint the following as liaisons to represent the Board of Education for calendar year 2026:

- |                                |                     |
|--------------------------------|---------------------|
| Building and Grounds:          | <u>Steve Coon</u>   |
| Academics/Student Achievement: | <u>Steve Doss</u>   |
| Legislative:                   | <u>Beth Hertz</u>   |
| Technology:                    | <u>Trevor Chuna</u> |
| Community Relations:           | <u>Jim Borchik</u>  |

**2. Service Fund**

Establish a service fund in the amount of \$5,000.00 for the Copley-Fairlawn Board of Education. (Ohio Revised Code section 3315.15).

**3. Publication of Record**

Designate the West Side Leader as the official publication of record for the posting of all legal advertisements for the Copley-Fairlawn City School District.

**4. Regular Meetings/Work Sessions**

Conduct the calendar year 2025 regular monthly meetings of the Copley-Fairlawn City Board of Education on the following dates:

- February 17, 2026
- March 17, 2026
- April 21, 2026
- May 19, 2026
- June 23, 2026 \*
- July 21, 2026
- August 18, 2026
- September 15, 2026
- October 20, 2026
- November 17, 2026
- December 15, 2026

(\*Indicates not the 3<sup>rd</sup> Tuesday of the month)

Meetings will be held at 5:30 p.m. or as otherwise properly scheduled and announced, in the Copley High School Auditorium. Additional meetings shall be designated at a time and place properly announced. (Ohio Revised Code section 3313.16)

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5. Performance Bonds

Authorize the purchase of performance bonds in the amount of \$50,000.00 each, for the President of the Board of Education and the Superintendent and Treasurer of the Copley-Fairlawn City School District.

6. State and Federal Funds/Grants

Authorize the Superintendent and Treasurer of the Copley-Fairlawn City School District to apply for all available state and federal funds and grants.

7. Investments

Authorize the Treasurer of the Copley-Fairlawn City School District to invest interim and inactive funds as prescribed by the Ohio Revised Code.

8. Purchasing Agent

Appoint the Superintendent of the Copley-Fairlawn City School District or the Superintendent's designee as purchasing agent for the district.

9. Temporary Employment of Emergency Personnel

Authorize the Superintendent of the Copley-Fairlawn City School District to employ temporary or emergency personnel when needed during calendar year 2025. Such employments will be reviewed by the Board of Education at its next regularly scheduled meeting.

10. Legal Counsel

Employ the following law firms as counsel to the Board of Education for calendar year 2025, for such matters as may from time to time be referred by the Board or the Superintendent:

Bricker & Graydon, L.L.P.  
 Ennis Britton Co., L.P.A.  
 Gingo & Bair Law, LLC  
 Peters Kalail & Markakis Co., L.P.A.  
 Squire Patton Boggs

11. Records Commission

Appoint the records commission of the Copley-Fairlawn City School District for calendar year 2026, comprised of the President of the Board of Education, Superintendent and Treasurer of the district. The records commission may meet at least once each calendar year to establish rules for retention and disposal of records and to review same.

12. Fiscal Year 2027 Tax Budget

Approve the Fiscal Year 2027 Tax Budget, as presented.

AYES: Hertz, Doss, Borchik, Chuna, Coon

NAYS: None

F. Recognition of the Public

*The Copley-Fairlawn City School District Board of Education feels that while public participation in Board meetings is not required, it is a valuable way to receive input from community members. The*

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*Board will not enter into debate or discussion on any matter brought forward, instead the information will be forwarded to the proper individual for possible follow up. Those who wish to participate in the public comments section of the agenda must sign in on the sheet available at the entrance to the meeting. Those signed up to address the Board should limit their comments to a maximum of three minutes until the total time of 30 minutes is used according to Policy BDDH (Also KD) and Ohio Revised Code 121.22 and 3313.20.*

None

G. Special Recognition – School Board Recognition Month, January 2026

The Copley-Fairlawn City School District Board of Education members, as part of Board of Education appreciation month, were recognized and thanked for their services to the students, staff, and community of Copley-Fairlawn. (Mrs. Deborah Allen, Director of Instruction, did the recognition).

Mrs. Allen stated that the Ohio School Boards Association has declared the theme for 2026 as “Scaling New Heights”.

She said that their leadership truly reflects the Star Power of Us and that each of them bring unique strengths, perspectives, and personal dedication that, when combined, guide our district forward. Together, each helps to illuminate the path for student success while managing complex responsibilities of a school district.

She stated that even though much of their work happens is behind the scene, its impact is profound. Everybody is deeply grateful for the care, time, and energy each board member invests in our schools. The collective leadership inspires our students, staff, and community to believe in what is possibly and to reach higher together. As we continue this journey, we do so knowing that when guided by a shared purpose, the Star Power of Us will continue to lift our district toward even greater heights.

Each board member received an appreciation pin for their lanyard and a Star Power of Us sticker. She said on behalf of the administrators, teachers, and support staff, please accept these as tokens of appreciation. She concluded by thanking the board members for their tireless dedication to the students and entire.

2026-06

H. Treasurer’s Business

It was moved by Mr. Doss, seconded by Mr. Borchik, to approve the following actions, upon the recommendation of the Treasurer:

1. Minutes

Approve the minutes of the Board of Education’s regular meeting held December 16, 2025.

2. Financial Statements

Approve the financial statement for the month of December, 2025.

3. Halo Environmental Sensors

Approve the purchase of a Halo environmental sensor system from Miller Information Systems at a cost of \$164,315. The system will be paid for using the bond fund.

4. Approval of Vendor Payment (Then and Now Certificates)

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- a. It is recommended that the Board of Education approve the following item for payment in accordance with Ohio Revised Code 5705.41 (D):

Vendor	Description	Amount
GPD Group	Architectural Fees	\$26,900.80

AYES: Doss, Borchik, Hertz, Chuna, Coon

NAYS: None

2026-07

I. Superintendent's Considerations and Recommendations

It was moved by Mrs. Hertz, seconded by Mr. Doss, to approve the following actions, upon the recommendation of the Superintendent:

1. Personnel

1. Personnel

a. Administrative

1. Accept the resignation of the following for retirement purposes at the conclusion of his 2025-2026 contract.

Kerrigan, William                      Principal, Herberich Primary School

b. Classified

1. Employ the following classified personnel for the 2025-2026 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII, and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Gosney, Brynn                      Special Needs Assistant  
Coleman, Tamara                      Monitor

2. Employ the following substitute personnel for the 2025-2026 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII, and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Foster, Soraya                      Custodian  
Sferro, Dawn                      Special Needs Assistant

3. Accept the resignation of the following:

Graham, Kathryn                      Assistant to the Treasurer, effective  
March 31, 2026

4. Rescind 2025-070(F)(3)(c)(2) employment of Aleya Veal effective January 6, 2026.

2. Policy Recommendations

The following policies are recommended for approval:

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DLC Expense Reimbursements  
 EBDE Procurement and Administration of Overdose Reversal Drugs

3. Memorandum

a. Approve the Memorandum of Understanding between Kent State University and the Copley-Fairlawn City School District to provide instructional services to qualifying students for the 2026-2027 school year. (College Credit Plus)

4. Overnight/Out-Of-State Field Trip

- a. Copley High School Cross Country Team to Nuhop Hemlock Campus in Butler, OH; August 1, 2026 – August 4, 2026.
- b. DECA Conference State Competition in Columbus, OH; February 24-25, 2026
- c. DECA to National Competition in Atlanta, GA; April 25-28, 2026 (if qualifies)
- d. Compact Students to Skills USA Championship in Columbus, OH; May 5-6, 2026
- e. Compact Students to Skills USA National Competition in Atlanta, GA; June 24-28, 2026
- f. CHS Quiz Bowl to NAQT High School National Championship in Atlanta, GA; May 22-25, 2026.
- g. Copley High School Wrestling Team to Austintown, OH for wrestling tournament; January 23-24, 2026

AYES: Hertz, Doss, Chuna, Borchik, Coon  
 NAYS: None

J. Superintendent’s Considerations and Recommendations (continued)

It was moved by Mr. Borchik, seconded by Mr. Chuna, to approve the following actions, upon the recommendation of the Superintendent:

1. Personnel

Supplemental

1. Employ the following for the remainder of the 2025-2026 season contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII, and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

a. Athletic Coaches

Coon, Janet                      CFMS, 8<sup>th</sup> Grade Girls’ Basketball Coach

2. Accept the resignation of Steve Coon as 8<sup>th</sup> grade girls’ basketball coach effective January 14, 2026 and approve him as a volunteer coach for the 8<sup>th</sup> grade girls’ basketball team for the remainder of the season.

AYES: Borchik, Chuna, Doss, Hertz  
 NAYS: None  
 ABSTAIN: Coon

K. New Business

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Mrs. Kirsch, Superintendent, discussed Ohio House Bill 114 that was signed into law on December 19<sup>th</sup>. The Bill standardizes kindergarten eligibility; students must be 5 years old by the first day of instruction starting with the 2026-2027 school year, replacing former language that stipulated a student needed to be 5 years old by September 30<sup>th</sup>.

2026-8

L. Executive Session

It was moved by Mr. Doss, seconded by Mr. Borchik, to go into executive session pursuant to Ohio Revised Code Section 121.22(G)(1). The board shall consider the employment or compensation of public employees or officials of the school district at 5:47 p.m..

AYES: Doss, Borchik, Chuna, Hertz, Coon

NAYS: None

The Board returned to public session at (7:30 p.m.)

2026-9

M. Adjournment

It was moved by Mr. Borchik, seconded by Mr. Doss, to adjourn the meeting (7:30 p.m.)

AYES: Borchik, Doss, Chuna, Hertz, Coon

NAYS: None

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer