

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS  
Board of Education Administration Building  
1695 Hylton Road, Pennsauken, New Jersey 08110

**BOARD OF EDUCATION BUSINESS MEETING**  
**Tuesday, January 20, 2026**

**NOTE TO CITIZENS IN ATTENDANCE**

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of three (3) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

**Mission Statement**

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

**CALL TO ORDER**

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

**ROLL CALL**

Board Member	Present	Absent
President: Ms. Eckel	X	
Vice President: Mr. Alves, III	X	
Mr. Bennett	X	
Mr. Carey	X	
Mrs. Hutton	X	
Ms. Johnson	X	
Mrs. Matos	X	
Mr. McDevitt	X	
Mr. Smitherman	X	

Also in attendance:

	Present	Absent
Superintendent of Schools: Dr. Bevere	X	
Anastasia Michals		X
School Business Administrator/Board Secretary: Mr. Ogunkanmi	X	
Board Solicitor: Mr. Li	X	

**FLAG SALUTE**

**EXECUTIVE SESSION OF THE BOARD**

***BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to Executive Session as prescribed under the “Sunshine Law”, if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.***

***WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and***

***WHEREAS, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and***

***WHEREAS, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately \_\_\_\_\_ p.m. this evening.***

***NOW, THEREFORE, BE IT RESOLVED that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:***

*\_\_\_\_\_ A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: \_\_\_\_\_)*

*\_\_\_\_\_ A matter in which the release of information would impair a right to receive funds from the federal government.*

*X A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.*

\_\_\_\_\_A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: \_\_\_\_\_)

\_\_\_\_\_A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

\_\_\_\_\_Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

\_\_\_\_\_An investigation of violations or possible violations of the law.

\_\_\_\_\_A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: \_\_\_\_\_)

\_\_\_\_\_A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is \_\_\_\_\_ and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

\_\_\_\_\_Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

**AND BE IT FURTHER RESOLVED** that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

**BE IT FURTHER RESOLVED** that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

**TOPICS:**

**1. LEGAL – New Legislation**

**2. STUDENT - HIB**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mr. Smitherman	X		
Mrs. Hutton	X						

**APPROVAL TO: CLOSE THE PUBLIC PORTION OF THE MEETING AND OPEN EXECUTIVE SESSION**

**MOTION BY: Mrs. Matos**

**SECOND BY: Mr. McDevitt**

**MOTION: Carried**

**TIME: 5:40 p.m.**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mr. Smitherman	X		
Mrs. Hutton	X						

**APPROVAL TO: CLOSE EXECUTIVE SESSION AND RETURN TO THE PUBLIC PORTION OF THE MEETING**

**MOTION BY: Mr. McDevitt**

**SECOND BY: Mr. Alves**

**MOTION: Carried**

**TIME: 6:30 p.m.**

**PRESENTATIONS**

- **Sydney McCurry - Student Representative Report**
- **Points of Pride – Benjamin Franklin Elementary School and Carson Elementary School**

**REPORT OF COMMITTEES OF THE BOARD OF EDUCATION**

- **Mr. Carey, Business & Operations – Approval to proceed with Professional Services will be requested in February. The budgeting process for the 2026-2027 fiscal year has begun. Renovation on the softball/baseball field is scheduled to begin in spring. We are still awaiting the estimated cost for the Administration Building extension vestibule, expected by the end of January. The auditor will be invited to the February board meeting, after the final report is available for board approval. The installation of the High School parking lot lighting is completed. The fire alarm replacement in Fine Elementary is about to begin. Eight classrooms in the Middle School had asbestos tiles replaced. A meeting has been scheduled with the real estate agent for the new bus depot location. The Baldwin school project is 18 percent complete. The Magnate school project is 51 percent complete. Both projects are on schedule.**
- **Mrs. Hutton, Policy – The first policy committee meeting is scheduled for February 9th. Will set initiatives for the upcoming year, discuss seven policies that need to be adopted and five existing policies will be reviewed to make sure they align with community needs. Working with the communications team to provide handbooks for the board. Continue to monitor new policy alerts.**

**RECOGNITIONS**

**PUBLIC COMMENT – AGENDA ITEMS ONLY**

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of three (3) minutes to make their statement. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mr. Smitherman	X		
Mrs. Hutton	X						

**APPROVAL TO OPEN PUBLIC COMMENT**

**MOTION BY: Mr. McDevitt**

**SECOND BY: Mr. Carey**

**MOTION: Carried**

- **No public comment.**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mr. Smitherman	X		
Mrs. Hutton	X						

**APPROVAL TO CLOSE PUBLIC COMMENT**

**MOTION BY: Mr. McDevitt**

**SECOND BY: Mr. Carey**

**MOTION: Carried**

**APPROVAL OF THE BOARD MINUTES**

1. RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.

DATES OF THE MEETINGS	TYPE OF MEETING	ABSENT MEMBERS
December 16, 2025	Business	No absent members
December 16, 2025	Executive Session	No absent members

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mr. Smitherman			X
Mrs. Hutton	X						

**APPROVAL OF THE DECEMBER 16, 2025 BUSINESS AND EXECUTIVE SESSION MEETING MINUTES**

**MOTION BY: Mr. McDevitt**

**SECOND BY: Mrs. Matos**

**MOTION: Carried**

**REPORT OF NEW BUSINESS**

**REPORT OF OLD BUSINESS**

**REPORT OF BOARD SOLICITOR**

- **Mr. Li, Board Solicitor – New legislation signed into law concerning requirement for school districts to teach cursive handwriting in grades three through five for the 2026-2027 school year.**

**ITEMS FOR BOARD OF EDUCATION APPROVAL**

**PERSONNEL**

2. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc.	Salary	Interview Committee	Replaces	Account
A	Araica, Jose	Educational Assistant (1:1)	02/02/2026	Carson	\$22,006 with benefits	Dr. Diane Joyce	New	11-212-100-106-130-000-99
B	Gillon, Sharon	Educational Assistant (LLMM)	02/02/2026	Franklin	\$22,006 with benefits	Dr. Susan Galloza Tamara Schmidt	Stephanie Noel	11-204-100-106-100-000-99

C	Morton, Sharhonda	Armed Security Guard	01/21/2026	PHS	\$30.00 hr. with benefits	Michael Biazzo John Ogunkanmi	William Cream	11-000-266-100-050-000-99
D	Muhammad-Cross, Aisha	Mathematics Teacher	01/21/2026	PHS	\$73,055 MA Step 3 with benefits	Rich Bonkowski Dr. Casey Crass Tarah Gillespie Angel Cook	New	11-140-100-101-050-000-99

**Note:** Start date contingent upon Fingerprint Criminal History Review approval, Certification, PPD and physical examination completion.

3. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	1229	Personal Leave of Absence	01/05/2026-04/13/2026	With salary and benefits as per sick days used.
B	3000	Family Medical Leave	12/16/2025-02/02/2026	With salary and benefits as per sick days used.
C	2811	Family Medical Leave (Intermittent)	01/05/2026-01/05/2027	Without salary but with benefits as per FMLA.
D	2899	Family Medical Leave	12/15/2025-01/23/2026	With salary and benefits as per sick days used.
E	2042	Family Medical Leave (Intermittent)	12/15/2025-12/15/2026	Without salary but with benefits as per FMLA.
F	2428 Revised	Family Medical Leave	12/10/2025-12/23/2025	With Salary and benefits as per sick days used.

**Note:** Return dates are contingent upon employees providing medical certification to return to work without restrictions.

4. RECOMMEND the Pennsauken Board of Education accept and approve the following separations, resignations and retirements:

Name	Position	Loc.	Effective Date	Reason	Years of Service to Pennsauken	Account
Alpheaus, Marsha	Food Service Worker	PHS	2/28/2026	Retirement	25 years (Revised)	60-910-310-110-000-090-99

5. RECOMMEND the Pennsauken Board of Education approve the following salary adjustment for the 2025-2026 school year.

Item	Name	Current Degree/Step	Current Salary	New Degree /Step	New Salary	Effective Date	Account Number
A	Albright, Amber	BA/Step 10	\$74,569	BA+15/Step 10	\$76,069	02/01/2026	11-230-100-101-175-000-99
B	Catillo, Rachael	BA+15/Step 8	\$73,469	MA/Step 8	\$76,969	02/01/2026	11-140-100-101-050-000-99
C	Collins, Amber	BA+15/Step 4	\$70,055	BA+30/Step 4	\$70,955	02/01/2026	11-120-100-101-120-000-99

D	Doan, Elizabeth	BA/Step 4	\$68,555	BA+15/Step 4	\$70,055	02/01/2026	11-120-100-101-140-000-99 11-120-100-101-130-000-99
E	Dugan, Haley	MA/Step 6	\$75,055	MA+15/Step 6	\$77,655	02/01/2026	11-120-100-101-175-000-99
F	Gates, Christopher	MA+15/Step 14	\$93,419	MA+30/Step 14	\$95,194	02/01/2026	11-140-100-101-050-000-99
G	Good, Jennifer	MA/Step 11	\$82,219	MA+15/Step 11	\$84,819	02/01/2026	11-205-100-101-130-000-99
H	McMahon, Patricia	BA/Step 10	\$74,569	BA+15/Step 10	\$76,069	02/01/2026	11-120-100-101-175-000-99
I	Pizzola, Jamie	MA+15/Step 11	\$84,819	MA+30/Step 11	\$86,594	02/01/2026	11-205-100-101-055-000-99
J	Tran, My Huyen	BA/Step 5	\$69,305	MA/Step 5	\$74,305	02/01/2026	11-204-100-101-055-000-99
K	Unverhau, Robin	BA/Step 9	\$73,269	BA+15/Step 9	\$74,769	02/01/2026	11-240-100-101-050-000-99
L	Oquendo, Lesliann	BA/Step 1	\$67,055	BA+15 Step 1	\$68,555	02/01/2026	11-000-213-104-050-000-99

6. RECOMMEND the Pennsauken Board of Education ratify and approve the following salary adjustment correction for the 2024-2025 and 2025-2026 school year.

Name	Current Degree/Step	Current Salary	New Degree /Step	New Salary	Effective Date	Account Number
Burgin, Abigail	BA/Step 11	\$76,759	BA+15/Step 12	\$81,419	09/01/2025	11-230-100-101-175-000-99

7. RECOMMEND the Pennsauken Board of Education ratify and approve the following transfers for the 2025-2026 school year:

Name	Current Position	Current Location	New Position	New Location	Replacing	Effective Date	Account
Knipfer, William	Mathematics Teacher	PHS	Mathematics Teacher	BHS	New	01/07/2026	11-423-100-101-300-000-99

8. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired and former employees:

Item	Name	Position/ Location	Sick	Rate	Vacation	Rate	Total	Account Number
A	Baitinger, Heidi	Gifted & Talented Teacher/ HPMS	11	\$54	n/a	n/a	\$594	11-000-291-299-000-000-98
B	Droke, Jeffrey	Math Teacher/ HPMS	118	\$63	n/a	n/a	\$7,434	11-000-291-299-000-000-98
C	Monteleone, Philip	Maintenance/ HPMS	102.5	\$39	26.67	\$295.58	\$11,879.63	11-000-291-299-000-000-98 11-000-261-199-000-000-98

9. RECOMMEND the Pennsauken Board of Education approve the first portion of the bi-annual incentive bonus for exemplary attendance for the following employees (July 1, 2025 – December 31, 2025):

Secretaries - \$250		
Item	Name	Account #
A	Farhat, Sabah	11-000-240-105-180-000-98
B	Fontano, Heather	11-000-240-105-050-000-98
C	Garofalo, Dolores	11-000-240-105-055-000-98
D	Hines, Warrenett	11-000-240-105-055-000-98

E	Johnson, Ivory	11-000-240-105-050-000-98
F	Lectora, Allison	11-000-240-105-180-000-98
G	McGowan, Danielle	11-000-240-105-090-000-98
H	Miller, Cheri	11-000-240-105-175-000-98
I	Zellner Lebron, Vonn	11-000-251-105-000-000-98

10. RECOMMEND the Pennsauken Board of Education approve the first portion of the bi-annual incentive bonus for exemplary attendance for the following employees (July 1, 2025 – December 31, 2025):

AFSCME - \$175		
Item	Name	Account #
A	Alba De Rodriguez, Nolis	11-000-262-100-140-000-98
B	Almonte, Nellis	11-000-262-100-055-000-98
C	Arce, Hector	11-000-262-100-175-000-98
D	Brunges, William	11-000-263-110-000-000-98
E	Canela, Guadalupe	11-000-262-100-130-000-98
F	Contreras, Alberto	11-000-262-100-175-000-98
G	Fernandez, Jose	11-000-262-100-090-000-98
H	Gonzalez DeTorres, Maria	11-000-262-100-050-000-98
I	Marte De Baez, Maria	11-000-262-100-180-000-98
J	Nunez De Adames, Leonida	11-000-262-100-140-000-98
K	Nunez, Fredy	11-000-262-100-140-000-98
L	Placencia, Anselma	11-000-262-100-130-000-98
M	Quinones, Elis	11-000-262-100-180-000-98
N	Reyes, Andrea	11-000-262-100-050-000-98
O	Rodriguez, Zeneida	11-000-262-100-120-000-98
P	Spieler, David	11-000-262-100-050-000-98
Q	Torres, Josefina	11-000-262-100-000-000-98
R	Urena, Ana	11-000-262-100-055-000-98
S	Urena, Jose	11-000-262-100-050-000-98

11. RECOMMEND the Pennsauken Board of Education approve the first portion of the bi-annual incentive bonus for exemplary attendance for the following employees (July 1, 2025 – December 31, 2025):  
Account # 60-910-310-110-000-090-99

Food Services Part-time Employees - \$150	
Item	Name
A	Gordon, Sandra
B	Groom, Lavonne
C	O'Brien, Patricia
D	Sylvia, Michael

Food Services Full-time Employees - \$175	
Item	Name
A	Buchholz, Jennifer
B	Francis, Charlene
C	Fuller, Maria
D	Gonzalez-Santiago, Morena
E	Harrison, Savion
F	Knaus, Kathryn
G	Longo Doriety, Tiffany
H	Martinez, Liliana
I	Older, Donnette
J	Quigley, Colleen
K	Rodriguez, Janet
L	Sebest, Shirley
M	Slimm, Thelma

N	Smith, Gina
O	Stellman Diane
P	Thompson, Nora

12. RECOMMEND the Pennsauken Board of Education approve the first portion of the bi-annual incentive bonus for exemplary attendance for the following employees (July 1, 2025 – December 31, 2025):  
Account # 11-000-270-160-000-611-98

<b>Transportation (10 months) – \$300</b>	
<b>Item</b>	<b>Name</b>
A	Acevedo, Ana
B	Araujo De Almonte, Benerada
C	Arias, Daisy
D	Concepcion, Yulisa
E	DiPasquale, William
F	Espinal, Elba
G	Espinal-De Peralta, Dionica
H	Figuroa, Elizabeth
I	Garcia, Gregorio
J	Garcia, Maritza
K	Gonzalez, Magali
L	Guerrero, Nut
M	Harper, Tanya
N	Harvey, Gynelle
O	Marquis, Bonnie
P	Martinez Ceballos, Pedro
Q	Mendez, Jacinta
R	Moore, Shanna
S	Polanco, Paula
T	Rebilas, Leonard
U	Reyes, Ana
V	Reyes, Evelice
W	Reyes Duran, Maria
X	Reyes Duran, Patricia
Y	Rodriguez, Carolina
Z	Rosado, Alexis
AA	Runyan, Robin
AB	Sanchez, Aquiles
AC	Santos, Juan
AD	Service, Barbara
AE	Vasquez, Dennis
AF	Weidemoyer, Kenneth

**STAFF TRAVEL & PROFESSIONAL DEVELOPMENT**

13. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

<b>Item</b>	<b>Name</b>	<b>Workshop</b>	<b>Date</b>	<b>Fee</b>	<b>Account Number</b>
A	Atkins, Joy	NJSSNA School Nurses at the Heart of Student Success East Brunswick, NJ	03/27/2026 - 03/28/2026	Travel	n/a
B	Barnstead, Dr. Tara	Women in Leadership Conference Long Branch, NJ	03/09/2026	\$295.00	20-271-200-580-130-000-00

C	Corona, Lisa	Data Leadership Academy Session Virtual	02/05/2026 04/04/2026 05/28/2026	No Cost	n/a
D	Corona, Lisa	2026 NJ STEM Month Kickoff Plainsboro Township, NJ	02/27/2026	No Cost	n/a
E	Dugan, Haley	Wilson Dyslexia Conference Virtual	02/26/2026	\$99.00 (Revised)	20-271-200-580-175-000-00
F	DiStefano, Michael	NJ Music Educators Association State Conference	02/19/2026 - 02/20/2026	\$225.00	11-190-100-580-180-000-02
G	Frank, Diana	Wilson Dyslexia Conference Virtual	02/26/2026	\$99.00 (Revised)	20-271-200-580-175-000-00
H	Eckel, Lisa Johnson, Diane Rosenheim, Barbara	NJSBA Women's Leadership Conference	3/20/26	\$149/each	11-000-230-585-000-000-00 11-000-251-581-000-000-00
I	Gillespie, Tarah	Exploration of AI in Education Camden County College Cherry Hill Campus Rohrer Building	02/25/2026	Travel	n/a
J	Gillespie, Tarah	Toddle AI FEA Conference Center Monroe Township, NJ	02/27/2026	Travel	n/a
K	Hendricks, Greg	Skills USA Instructors Overview	01/30/2026	n/a	n/a
L	Joyce, Dr. Diane	Women in Leadership Conference Long Branch, NJ	03/09/2026	\$295.00	20-271-200-580-130-000-00
M	McBride, Zachary	Starting you Class with the 4 F's	02/09/2026	\$80.00	11-190-100-580-055-000-02
N	McMahon, Patricia	Wilson Dyslexia Conference Virtual	02/26/2026	\$99.00 (Revised)	20-271-200-580-175-000-00
O	Sassano, Lisa	Wilson Dyslexia Conference Virtual	02/26/2026	\$99.00 (Revised)	20-271-200-580-175-000-00

14. RECOMMEND the Pennsauken Board of Education ratify and approve professional development for Administrators delivered by NJPSA on August 20, 2025. The topic was Next Steps with MTSS. The total cost was \$1,800 and funded with account number 20-271-200-300-000-000-00.

**EDUCATIONAL**

15. RECOMMEND the Pennsauken Board of Education approve the Schedule "C" Athletic stipend positions for the Spring, at Pennsauken High School. Stipend payments shall be issued in the first payroll of May (Spring).

Item	Name	Coach	Location	Stipend	Season	Account
A	Brunetti, Anthony (replacing Mars, Mike)	Golf Head Coach	PHS	7,145.00	Spring	11-402-100-100-050-000-97
B	Crawford, Dontez (replacing Jenkins, Vimire)	Flag Football Assistant Coach	PHS	3,570.00	Spring	11-402-100-100-050-000-97
C	Crowley, Tim (replacing Connolly, Doug)	Boys Volleyball Assistant Coach	PHS	6,785.00	Spring	11-402-100-100-050-000-97
D	Langrehr, Chad (replacing Rodriguez, Estaphany)	Softball Assistant Coach	PHS	6,785.00	Spring	11-402-100-100-050-000-97
E	Wallace, Steve (replacing Knipfer, William)	Softball Assistant Coach	PHS	6,785.00	Spring	11-402-100-100-050-000-97

16. RECOMMEND Pennsauken Board of Education approve the Schedule "C" Athletic stipend positions for the Spring, at HPMS. Stipend payments shall be issued in the first payroll of May (Spring).

Item	Name	Coach	Location	Stipend	Season	Account
A	Carmack, Sean (replacing Miracola, Vincent)	Baseball Assistant Coach	HPMS	4,765.00	Spring	11-402-100-100-055-000-97
B	Elliot, Zachary (replacing Stallone, Michael)	Baseball Head Coach	HPMS	6,255.00	Spring	11-402-100-100-055-000-97

17. RECOMMEND the Pennsauken Board of Education approve the following teachers as Title I teachers. Salary and benefits to be paid through corresponding Title I accounts.

Item	Name	Position	Location	Account
A	Barnstead, Tara	Teacher	Carson	20-231-100-101-130-000-99
B	Burg, Rachael	Teacher	Franklin	20-231-100-101-100-000-99
C	Byrd, Cetshwayo	Teacher	PHS	20-231-100-101-050-000-99
D	Engle, Rachel	Teacher	Phifer	20-231-100-101-055-000-99
E	Gable, Steven	Teacher	PHS	20-231-100-101-050-000-99
F	Hargrove, Ana	Teacher	PHS	20-231-100-101-050-000-99
G	Helfman, Lawrence	Teacher	Intermediate	20-231-100-101-175-000-99
H	Kozuhowski, Julie	Teacher	Phifer	20-231-100-101-055-000-99
I	Meyers, Ledra	Teacher	Fine	20-231-100-101-140-000-99
J	O'Malley, Jennifer	Teacher	PHS	20-231-100-101-050-000-99
K	Santos, Katie	Teacher	Delair	20-231-100-101-120-000-99
L	Sassano, Lisa	Teacher	Intermediate	20-231-100-101-175-000-99

18. RECOMMEND the Pennsauken Board of Education ratify and approve the following pre-professional field experiences at no cost to the district.

Item	University	Student(s)	Cooperating Teacher(s)	School	Grade/Subject	Practicum
A	Rutgers	Procida, Samantha	Bridget Zino	PHS	Library Science	01/20/2026-05/11/2026
B	Rutgers	Guerrero, Camille	Benz, Dawn	Roosevelt STEM	School Nursing	01/30/2026-03/06/2026
C	Rutgers	Guerrero, Tiffany	Gillis, Margaret	Franklin	School Nursing	01/30/2026-03/06/2026
D	Rutgers	Johnson, Elissa	Oquendo, Leslian	Delair	School Nursing	01/30/2026-03/06/2026
E	Rutgers	Murrell, Juliana	Nguyen, Ly	Carson	School Nursing	01/30/2026-03/06/2026
F	Rutgers	Rivera, Julie	Farreny, Stacey	Intermediate	School Nursing	01/30/2026-03/06/2026
G	Rutgers	Stittleburg, Mary	Fontaine, Stephanie	HPMS	School Nursing	01/30/2026-03/06/2026
H	Rutgers	Tran, Katelyn	Soto, Carmen	PHS	School Nursing	01/30/2026-03/06/2026
I	Rutgers	Vo, Jaden	Balmer, Allison	PHS	School Nursing	01/30/2026-03/06/2026
J	Rutgers	Aldana, Ayen	Benz, Dawn	Roosevelt STEM	School Nursing	03/13/2026-04/24/2026
K	Rutgers	Almatary, Fatima	Gillis, Margeret	Franklin	School Nursing	03/13/2026-04/24/2026
L	Rutgers	Alomari, Nermin	Oquendo, Lesliann	Delair	School Nursing	03/13/2026-04/24/2026
M	Rutgers	Diaz, Sarati	Nguyen, Ly	Carson	School Nursing	03/13/2026-04/24/2026
N	Rutgers	Dobrova, Arlinda	Farreny, Stacey	Intermediate	School Nursing	03/13/2026-04/24/2026
O	Rutgers	Hong, Youna	Fontaine, Stephanie	HPMS	School Nursing	03/13/2026-04/24/2026
P	Rutgers	Smith, Danielle	Soto, Carmen	PHS	School Nursing	03/13/2026-04/24/2026
Q	Rutgers	Vallejos Briones, Emilia	Balmer, Allison	PHS	School Nursing	03/13/2026-04/24/2026

R	Rutgers	Azar, Olivia Biggs, Heidi Flynn, Grace Foltz, Kayla Lilley, Emma Martin, Victoria Robertson, Olivia Rodrigues, Ava Southwick, Olivia Spinale, Gabriella Watkins, Megan Woods, Margaret Woody, Paige Straub, AnnaMary	Santino, Kimberly  Shaner, Melissa  Taylor, Janet  Mozee Tara  Ransone, Michele  Brennan, Patti  Relvas, John	Carson	Early Childhood Education	2026 2/9, 2/23, 3/2, 3/9, 3/23, 3/30, 4/6, 4/13
S	Raritan Valley Community College	Herrick, Faith	Carruth, Ashley	District	Occupational Therapy	03/09/2026-05/08/2026
T	Stockton	Senatore, Benjamin	Fagan, Rebekah	PHS	Educator Preparation Program	Observation – 10 hours

19. RECOMMEND the Pennsauken Board of Education ratify and approve the following teachers to serve as Mentors during the 2025-26 school year for teachers below:

Item	Mentee	Mentor	Location	Certification	Date	Fee
A	Cobb, Stephen	Wright, Tameeka (Revised)	PHS	CE	09/2/2025-06/18/2026	\$1,100
B	Pondish Laurel	Mammi, Sabrina (Revised)	PHS	CEAS	09/2/2025-06/18/2026	\$550
C	Howard, Ty'Janae	Cone, Frances	Burling	CEAS	12/21/2025-12/30/2026	\$550

20. RECOMMEND the Pennsauken Board of Education ratify and approve Pennsauken High School teacher, Charles Dempsey to receive compensation for teaching a fourth teaching block during the 2025-2026 school year. The teacher will be paid \$3,000 (revised) for each semester per the PEA Agreement.  
Account #: 11-140-100-101-050-000-98.

21. RECOMMEND the Pennsauken Board of Education approve Nancy Ursino to take over the Student Activities Fund for the Park Avenue Campus beginning January 1, 2026, after Heidi Baitinger retires. This is a Co-Curricular stipend position to be paid the second installment amount of \$2,155.

22. RECOMMEND the Pennsauken Board of Education ratify and approve teacher Abigail Burgin to be compensated at the PEA contractual hourly rate of \$44.00 to provide and prepare materials for the following scheduling nights: January 15, 2026 and February 12, 2026. Not to exceed 3 hours of preparation time per event (6 hours total).  
Account #: 20-231-200-100-050-000-98

23. RECOMMEND the Pennsauken Board of Education ratify and approve Marc Granieri, Pennsauken High School teacher, to provide grading services for student work in English classes covered by daily substitutes. This assignment is effective December 15, 2025, through March 2, 2026. Mr. Granieri shall be compensated at the PEA contractual hourly rate of \$44.00, not to exceed five (5) hours per week.  
Account #: 11-140-100-101-050-000-98

24. RECOMMEND the Pennsauken Board of Education approve the following staff to work the Homework Help at Pennsauken High School. The program is funded through Title I and teachers will be compensated at the PEA contractual hourly rate of \$44.00.

Item	Name	Position	Account Number
A	Arcusi, Lauren	Teacher	20-231-200-100-050-000-98
B	Burgin, Abigail	Teacher	20-231-200-100-050-000-98

C	Cone, Frances	Teacher	20-231-200-100-050-000-98
D	Cunningham, Lauren	Teacher	20-231-200-100-050-000-98
E	Deaconu, Alexandra	Teacher	20-231-200-100-050-000-98
F	Depew, Stephanie	Teacher	20-231-200-100-050-000-98
G	Duncan, Christina	Teacher	20-231-200-100-050-000-98
H	Fagan, Rebekah	Teacher	20-231-200-100-050-000-98
I	Ford, Martin	Teacher	20-231-200-100-050-000-98
J	Gable, Steven	Teacher	20-231-200-100-050-000-98
K	Graham, Robert	Teacher	20-231-200-100-050-000-98
L	Heines, Cameron	Teacher	20-231-200-100-050-000-98
M	Kocak, Alan	Teacher	20-231-200-100-050-000-98
N	Maderia, Rachael	Teacher	20-231-200-100-050-000-98
O	Mammi, Sabrina	Teacher	20-231-200-100-050-000-98
P	McCleery, Shawn	Teacher	20-231-200-100-050-000-98
Q	Mendez, Eva	Teacher	20-231-200-100-050-000-98
R	Miller, Trevor	Teacher	20-231-200-100-050-000-98
S	O'Malley, Jennifer	Teacher	20-231-200-100-050-000-98
T	Stepnowski, Francis	Teacher	20-231-200-100-050-000-98
U	Trautz, Edward	Teacher	20-231-200-100-050-000-98
V	Unverhau, Robin	Teacher	20-231-200-100-050-000-98
W	Yourison, Kevin	Teacher	20-231-200-100-050-000-98

25. RECOMMEND the Pennsauken Board of Education to approve select Phifer Middle School and Pennsauken High School teachers to participate in a free trial of Kami Companion. This is an add on to the Kami application already used by the district. The Companion portion allows teachers to modify and alter reading levels for website information to provide better access to students on a lower reading level.

26. RECOMMEND the Pennsauken Board of Education approve home instruction for the following student(s):

Item	Student #	Reason
A	202656871	Suspension
B	202797782	Suspension
C	202791527	Suspension
D	203180530	Medical
E	202990871	Suspension
F	202954447	Suspension
G	202847466	Suspension

27. RECOMMEND the Pennsauken Board of Education approve the following students to receive educational homebound and/or hospital instruction during the 2025-2026 school year while either admitted to an out-of-district facility or attending an out-of-district day program. Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education).

Item	Student #	Reason	Provider	Account
A	203354349	Medical	Brookfield – Virtua Berlin	11-150-100-320-000-000-08
B	203943077	Pending OOD Placement	Bancroft	11-219-100-320-000-304-08
C	202815342	Medical	Penn Medicine – LearnWell	11-150-100-320-000-000-08
D	203671519	Medical	Brookfield – Castle	11-219-100-320-000-304-08
E	203850634	Medical	Brookfield – Castle	11-150-100-320-000-000-08
F	202797863	Medical	Brookfield – Jefferson	11-150-100-320-000-000-08

28. RECOMMEND the Pennsauken Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the **2025-2026** school year.

Item	Student #	Placement	Cost	Effective Dates	Non-Resident Fee	Account
A	203733685	YALE, West	\$77,603.30 tuit \$51,850.00 1:1	9/22/24-6/18/26	n/a	11-000-100-566-000-000-08
B	203775796	GCSSSD	\$27,091.68 tuit	12/16/25-6/30/26	\$2,108.96	
C	203277260	BCSSSD	\$50,240.00 1:1	12/9/25-6/17/26	n/a	
D	203051111	East Mountain School	\$42,861.50 tuit	12/22/25-6/19/26	n/a	
E	204022930	Larc Norcross School	\$36,184.16 tuit	1/5/26-6/18/26	n/a	
F	203072363	Brookfield	\$42,360.78 tuit	1/5/26-6/18/26	n/a	

29. RECOMMEND the Pennsauken Board of Education drop the following student from an out-of-district program for pupils with disabilities:

Item	Student#	Placement	Dropped Date
A	203147130	Garfield Park	12/5/25
B	203051111	Garfield Park	12/18/25

30. RECOMMEND Board of Education to approve the American Heart Association CPR/AED recertification course for district staff. Joy Atkins, district nurse, will provide the training for staff members whose certification will expire December 2025. There will be an online component which the staff must complete on their own, followed by a hands-on component, which will be monitored by Joy Atkins. Joy Atkins will observe staff members at their schools. The cost to the district will be \$18.50 per person for the on-line component and \$10.00 per person for certification cards. Joy Atkins will pay for the certification cards and be reimbursed \$40.

Item	Name	Position	Location
A	Kauffman, Matthew	Teacher	Intermediate
B	McSweeney, Tracey	Teacher	HPMS
C	O'Keefe, John	Teacher	HPMS
D	Ratkevich, Breanna	Teacher	HPMS

31. RECOMMEND the Pennsauken Board of Education to approve the findings from November 2025 HIB investigations.

HIB Report Number	Investigation Findings
PHS #4	HIB Alleged
PMS Grade 7 #2	HIB Confirmed
Franklin #1	HIB Alleged

## ACTIVITIES

32. RECOMMEND the Pennsauken Board of Education ratify and approve the following facility usage:

Item	Date(s)	Time(s)	Organization / Event	School Requested	Fees
A	Tuesday, January 15, 2026	5:30 pm – 8:30 pm	CTE Advisory Board Meeting	High School Media Center, Parking Lot, Classrooms: 405, 407, 408, 409, 410, 411, 418, 419, 100 by 126, 100 by 118	n/a

B	Friday, January 23, 2026	6:00 pm – 7:00 pm	Sayana Dupree – Signing her Division 1 Scholarship	High School Media Center	n/a
C	Thursday, February 12, 2026	6:00 pm – 7:30 pm	National Honor Society Induction	High School Auditorium, Cafeteria	n/a
D	Tuesday, March 24, 2026	2:00 pm – 4:30 pm	Multicultural Night	High School Main Cafeteria	n/a
E	Thursday, March 26, 2026	5:30 pm – 7:45 pm	Fine Spring PIN Event	Fine School Gym, Cafeteria Media Center Office & Parking Lot	n/a
F	Saturday, May 9, 2026	12:15 pm – 8:30 pm	Annual Choir Fest	High School Auditorium, Cafeteria	n/a

33. RECOMMEND the Pennsauken Board of Education ratify and approve the following activities:

Item	Date(s)	School	Activity	Time	Cost	Account
A	03/03/2026	Carson	South Jersey Lion Dance Assembly	9:15-10:00 & 10:10 -10:55	\$1,000	20-280-200-600-130-000-00
B	02/18/26	Delair	Prismatic Magic Black History Tribute	2:15 pm	\$1,309	20-280-200-600-120-000-00
C	02/02/2026 – 02/06/2026	Fine	Scholastic Book Fair	School hours	n/a	n/a
D	03/24/2026	Fine	Kids Heart Challenge	School hours	n/a	n/a
E	03/26/2026	Fine	Spring PIN event	5:45 pm – 7:45 pm	\$1,000	20-231-200-100-140-000-98
F	02/09/2026 - 02/13/2026	Intermediate	Caring Cards for Ronald McDonald House Camden	School hours	n/a	n/a
G	03/02/2026 – 03/13/2026	Intermediate	Online Krispy Kreme Fundraiser	School hours	n/a	n/a
H	01/07/2026	PHS	Universal Studio Chefs/Baking Competition to speak to Baking and Culinary Arts Students	7:00-10:00 am	n/a	n/a
I	02/2026	PHS	Money Dolly Fundraiser For Choir performances in NYC and theatre performances	All Month	n/a	n/a
J	02/03/2026	PHS	Asian Student Association Chipotle Fundraiser	4:00-8:00 pm	n/a	n/a
K	02/18/2026	PHS	Taylor Molt from Rutgers University to conduct specialized sessions for select Visual Arts classes	7:00 am – 2:00 pm	n/a	n/a
L	06/30/2026 07/21/2026 08/04/2026	PHS	Virtual Hospital to provide “Pediatric Mobile Van Service” for free sports physicals for up to 17 students each day	8:00 am-12:00 pm	n/a	n/a

M	03/2026 - 06/2026	PHS	Master Athletic Schedule as submitted in the Arbiter scheduling Program	n/a	n/a	n/a
N	02/2026 - 06/2026	PHS	The Drum Line and Indoor Guard schedule as submitted in the Arbiter Scheduling Program	n/a	n/a	n/a
O	03/2026 - 06/2026	HPMS	Master Athletic Schedule as submitted in the Arbiter scheduling Program	n/a	n/a	n/a
P	06/23/2026 07/07/2026 07/28/2026	HPMS	Virtual Hospital to provide "Pediatric Mobile Van Service" for free sports physicals for up to 17 students each day	8:00 am-12:00 pm	n/a	n/a

**TRIPS**

34. RECOMMEND the Pennsauken Board of Education approve the following trips:

Item	Date	School	Trip Location	Purpose	Cost	Account
A	02/06/2026	Carson	Pennsauken Public Library Pennsauken, NJ	School Trip 9:30am - 11:00am 11:15am -12:45pm	Transportation	n/a
B	03/06/2026	Carson	Pennsauken Public Library Pennsauken, NJ	School Trip 9:30am - 11:00am 11:15am -12:45pm	Transportation	n/a
C	04/17/2026	Carson	Pennsauken Public Library Pennsauken, NJ	School Trip 9:30am - 11:00am 11:15am -12:45pm	Transportation	n/a
D	03/25/2026 & 03/26/2026	Delair	Pennsauken Public Library Pennsauken, NJ	School Trip ( 2 <sup>nd</sup> Grade )	Transportation	n/a
E	03/07/2026	PHS	St. Claire's Hospital Dover, NJ	SkillsUSA State Championship	Transportation	n/a
F	April/May 2027	PHS	Disney World & Universal Studios Orlando, FL	Senior Class Trip	Transportation	n/a

**OTHER**

35. RECOMMEND the Pennsauken Board of Education approve to accept the carryover funds for ESEA Federal Grant funds for the Pennsauken Public Schools the 2025-2026 School Year. The allocations are listed below.

Title I-A = \$198,635  
 Title I SIA Part A (Phifer only) = N/A  
 Title II-A = N/A  
 Title III = N/A  
 Title III Immigrant = N/A  
 Title IV Part A = \$10,772

36. RECOMMEND the Pennsauken Board of Education approve the Work Based Learning (WBL) placement of student #202653860 at OPEX Corporation located at 835 Lancer Drive, Moorestown, NJ. The student's placement is monitored by the district in adherence with NJDOE requirements for WBL.
37. RECOMMEND the Pennsauken Board of Education approve the Work Based Learning (WBL) placement of student #135432995 at Thomson Lamination Company, 504 E Linwood Ave, Maple Shade, NJ. The student's placement is monitored by the district in adherence with NJDOE requirements for WBL.
38. RECOMMEND the Pennsauken Board of Education approve Pennsauken High School student participation in the 86th American Legion Oratorical Scholarship Program. This constitutional speech contest promotes civic leadership and offers scholarships ranging from \$4,000 to \$25,000. New Jersey's champion will advance to the National Finals held May 15–17, 2026, at Hillsdale College in Michigan.
39. RECOMMEND the Pennsauken Board of Education to approve an Agreement between Pennsauken High School and Camden County College for the High School Plus/Career Technical Education Program. The agreement provides dual-enrollment programming for the 2025-2026 school year, allowing students to earn college credits while in high school. (See Attached)
40. RECOMMEND the Pennsauken Board of Education to approve an Educational Partnership Agreement and Admissions and Scholarship Agreement between Pennsauken High School and Holy Family University to expand postsecondary access, affordability, and learning opportunities for students. The agreement provides guaranteed admission and a renewable four-year scholarship for eligible Pennsauken graduates, along with coordinated admissions support and outreach. Additionally, the partnership established dual-enrollment programming, allowing students to earn college credit while in high school and strengthening institutional collaboration in education and counseling programs. (See Attached)
41. RECOMMEND the Pennsauken Board of Education approve Dr. Teo Paoletti of the University of Delaware to conduct National Science Foundation - funded graphing research at Phifer Middle School. From January 21, 2026 to June 12, 2026, Dr. Paoletti will work weekly with student pairs to improve math teaching materials and student understanding of graphing. All research-developed materials will be made publicly available to Pennsauken Public Schools teachers at no cost.
42. RECOMMEND the Pennsauken Board of Education approve the New Jersey School Climate Improvement (NJ SCI) Coaching and Consultative Support Cohort for the period of January 2026 through June 2028.
43. RECOMMEND the Pennsauken Board of Education approve applying for the NJDOE Literacy Initiative for Families and Thriving Communities (Lift) Cohort 2, award amount is \$60,000. The grant will cultivate home based literacy habits and foster strong family engagement in children's literacy development.
44. RECOMMEND the Pennsauken Board of Education approve the Raritan Valley Community College Cooperating Fieldwork/Internship Site Agreement for the 2025/2026 SY at no cost to the District.
45. RECOMMEND THE Pennsauken Board of Education approve the following curriculum documents:
  - Integrated Science I

#### **BUSINESS/FINANCE**

#### 46. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the month of December 2025 as per attached exhibits.

#### 47. BILL LIST

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of January 2026 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
DECEMBER 2025 GENERAL FUND BILL LIST	\$4,187,423.61
JANUARY 2026 GENERAL FUND SPECIAL CHECKS	\$665,945.90
DECEMBER 2025 GENERAL FUND SPECIAL CHECKS	\$1,464,716.55
JANUARY 2026 FOOD SERVICES BILL LIST	\$108,875.07
PAYROLL 12/15/25 & 12/23/25	\$7,216,775.81
TOTAL	\$13,343,736.94

48. RECONCILIATION OF STATEMENTS REPORT

The Treasurer’s Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of December 2025. The Treasurer’s Report and Secretary’s Report are in agreement for the month of December 2025. Move that the Board of Education approve the Treasurer of School Moneys reports.

BOARDS’ CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

49. BOARD SECRETARY’S CERTIFICATION

Board Secretary’s Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month of December 2025. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

50. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.



\_\_\_\_\_  
Business Administrator/Board Secretary

January 27, 2026  
Date

51. RECOMMEND the Pennsauken Board of Education approve 2026-2027 Budget Timeline. (See Attached)

52. RECOMMEND Pennsauken Board of Education to participate in the contract for Technology: Hardware Equipment and Products, Contract Buyboard#760-25 to purchase goods and services for Transfinder Software System for the Transportation Department made available through the BuyBoard National Cooperative.

Information regarding the contract may be found on the BuyBoard website at [www.app.buyboard.com](http://www.app.buyboard.com)

The current term for contract Technology: Hardware Equipment and Products, Contract Buyboard#760-25 is February 1, 2025 through January 31, 2026 renewal through January 31, 2027.

It is the intent of the Pennsauken Board of Education School Business Administrator to make a contract award to Transfinder, Schenectady, NY pursuant to the proposal submitted in response to the Technology: Hardware Equipment and Products, Contract Buyboard#760-25.

Pennsauken Board of Education is permitted to participate in national cooperative agreements under the authority of N.J.S.A 52:34-6.2(b)(3).

53. RECOMMEND the Pennsauken Board of Education approve the bid for Special Needs Student Transportation Route IFB#2026-035 in which advertised bids were received, opened and read on December 18, 2025 at 2:30 pm for a special needs student attending Kingsway Learning Center, Voorhees, NJ from January 28, 2026 to June 18, 2026;

WHEREAS, the vendor listed below is the responsible bidders, submitting the lowest prices in conformance with the specifications;

COMPANY	ROUTE #	ROUTE COST PER DIEM	AIDE COST PER DIEM	INC./DECR. PROVISION	TOTAL ROUTE COST
Holcomb Transportation, LLC, Bellmawr, NJ	PENN-KINGSWAY	\$237.00	\$92.00	\$1.00	\$329.00

Acct. #11-000-270-514-000-000-07

Other Bidder: First Student, Inc., Pennsauken, NJ – Total Route Cost \$422.60

Bids were mailed to the following vendors with no response:

The Ark Transit, Saint Mary Trans., DC Star, GST Transport, Hillman Bus, Pegasus Bus, Rimar Bus, Safety Bus, School Hero, Stouts Trans., STA, T&L Trans., Simon the Tanner, Sheppard Bus, South Jersey Trans., Starr Transit, Holy Trinity Trans.

54. RECOMMEND the Pennsauken Board of Education approve Payment Application #10 based upon the PHS Magnet School Addition project in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Nacom Companies, Inc. Runnemede, NJ	Payment Application #10	\$547,385.34
<b>TOTAL AMOUNT</b>		<b>\$547,385.34</b>
<b>ACCT#12-000-400-450-050-000-00</b>		

Note: Balance to finish, plus retainage - \$5,769,368.25.

55. RECOMMEND the Pennsauken Board of Education award the proposal for **RFP#26-22 Professional Real Estate Broker Services** in which proposals were received, opened and read on December 16, 2025 at 11:00 am for the purpose of seeking experienced and qualified individuals or firms to provide Professional Real Estate Broker Services as per the scope of work for the District, and;

WHEREAS a proposal for Professional Real Estate Broker Services was received from Colliers International, 20 Waterview Blvd., Parsippany, NJ;

WHEREAS upon review by the Business Office and based upon the evaluation analysis completed by the Evaluation Committee, the Board of Education does hereby recommend the award of contract to Colliers International at a commission equal to 5% (five percent) of the gross purchase price of the property;

THEREFORE, Colliers International proposal submitted as the most advantageous, price and other factors considered, in conformance with the specifications and in accordance with the provisions of the Public Schools Contract Law N.J.S.A. 18A:18A-1 et seq.;

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award Colliers International for the 2025 – 2026 school year, and shall be subject to an annual review and renewable for two (2) one (1) year terms not to exceed three (3) years.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		13H-SELF
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X		13H-SELF	Mr. Smitherman	X		
Mrs. Hutton	X						

**APPROVAL OF AGENDA ITEMS: 2-55**

**MOTION BY: Mr. McDevitt**

**SECOND BY: Mr. Carey**

**MOTION: Carried**

**BOARD OF EDUCATION MEETING ADDENDUM  
Tuesday, January 20, 2026**

**PERSONNEL**

1. RECOMMEND the Pennsauken Board of Education approve the following appointment(s) and reassignments:

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Bantle, Garrity R.	Mathematics Teacher	03/02/2026	PMS	\$67,055 BA Step 1 with benefits	Tarah Gillespie Angel Cook Peter Nardello	Jeff Droke	11-130-100-101-055-000-99
B	Consuegra, John	Social Studies Teacher LTS	09/01/2025 - 01/28/2026 Revised	PHS	\$67,055 BA Step 1 No Benefits	Tarah Gillespie Jon Reising Angel Cook	ID#2986	11-140-100-101-050-000-99
C	Danelutt, Charles	Substitute Bus Driver	01/21/2026	Trans.	\$28.00 hr. No benefits	Naadiya Muhammad	New	11-000-270-160-000-610-99
D	Galloza, Jeremy	NTA	01/21/2026	Fine	\$32,940 with benefits	Thomas Honeyman	New	11-000-262-107-140-000-99
E	Gliem, Nancy	Special Education Teacher (Autism)	02/17/2026	Fine	\$82,169 MA+15 Step 10 with benefits	Thomas Honeyman Tamara Schmitt	Doreen Eggers	11-214-100-101-140-000-99
F	Martinez, April	Food Service Worker	02/02/2026	PHS	\$18.00 hr. with benefits	Keith Meloni Susan Morgan	Loretta Donia	60-910-310-110-000-090-99
G	Muhammad, Naadiyah	Transportation Supervisor	02/01/2026	Trans.	\$92,000 with benefits	John Ogunkanmi	John Monaco	11-000-270-160-000-608-99
H	Noel, Stephanie	Unit Secretary	01/21/2025	Franklin	\$34,000 with benefits	Susan Galloza Ashley Jost	Tacy Pavel	11-000-240-105-100-000-99
I	Rodriguez, Jose	Maintenance A	01/21/2026	District	\$65,000 Step 16 with benefits	David Wagner Joseph Slater Thomas Gillespie	Philip Monteleone	11-000-261-100-000-000-99
J	Senatore, Benjamin	Mathematics Teacher LTS	11/19/2025 - 01/28/2026 Revised	PHS	\$67,055 BA Step 1 with benefits	Casey Crass Tarah Gillespie	ID#2125	11-140-100-101-050-000-99
K	Wynne, Hugh Gavin	Latin Teacher LTS	03/02/2026 - 06/17/2026	PHS	\$67,055 BA/Step 1 with benefits	Tarah Gillespie Greg Munford Angel Cook	ID#2342	11-140-100-101-050-000-99

**Note:** Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

2. RECOMMEND the Pennsauken Board of Education approve the following leave of absence contingent upon verification:

ID#	Reason	Dates	Conditions
2541	Family Medical Leave (Intermittent)	12/2/2025-12/2/2026	Without salary but with benefits as per FMLA

**Note:** Return dates are contingent upon employees providing medical certification to return to work without restrictions.

3. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
Torres, Ivana	Educational Assistant (LLMM)	Franklin	01/23/2026	Resignation	1 year	11-204-100-106-100-000-99

4. RECOMMEND the Pennsauken Board of Education approve the following salary adjustment for the 2025-2026 school year.

Name	Current Degree/Step	Current Salary	New Degree /Step	New Salary	Effective Date	Account Number
Chien, Isabel	BA+15/Step 2	\$69,055	BA+30 Step 2	\$69,955	02/01/2026	11-204-100-101-050-000-99

#### **STAFF TRAVEL & PROFESSIONAL DEVELOPMENT**

5. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Alves, Osvaldo	NJSBA LEAD Master Class Online Course	01/21/2026 - 02/19/2026	\$249	11-000-230-585-000-000-00
B	Martinez Perez, Myrtelina	Rowan Flying First 9 <sup>th</sup> Annual First-Generation Symposium Rowan University Glassboro, NJ	02/12/2026 (in person) 02/13/2026 (virtual)	n/a	n/a
C	Smitherman, Jibril	NJSBA New Board Member Orientation Weekend Plainsboro Township, NJ	01/23/2026 - 01/25/2026	n/a	n/a

#### **BUSINESS/FINANCE**

6. RECOMMEND the Pennsauken Board of Education approve Payment Application #5 based upon IFB#2026-034 Pre-K Addition and Alterations to Baldwin Early Childhood Learning Center project in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Arthur J. Ogren, Inc., Vineland, NJ	Payment Application #5	\$675,188.15
<b>TOTAL AMOUNT</b> <b>ACCT#20-498-400-450-090-000-00</b>		<b>\$675,188.15</b>

Note: Balance to finish, plus retainage - \$11,292,658.89.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X		5A	Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mr. Smitherman	X		5C
Mrs. Hutton	X						

**APPROVAL OF ADDENDUM ITEMS: 1-6**

**MOTION BY: Mr. McDevitt**

**SECOND BY: Mr. Carey**

**MOTION: Carried**

**INFORMATIONAL**

- Board Member Attendance 2025-2026 School Year (See Attachment)
- Security Drill and Fire Drill Report (See Attachment)
- Student Enrollment Report (See Attachment)
- District Investigator Report (See Attachment)
- HIB December 2025 Summary

HIB Report Number	Investigation Findings	Discipline
Delair #2	HIB Confirmed	Continue to Monitor
PMS Grade 6 #1	HIB Alleged	Continue to Monitor
PMS Grade 6 #2	HIB Alleged	Continue to Monitor
PHS #5	HIB Confirmed	Continue to Monitor
Roosevelt #1	HIB Alleged	Continue to Monitor

**PUBLIC COMMENT - GENERAL**

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of three (3) minutes to make their statement. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mr. Smitherman	X		
Mrs. Hutton	X						

**APPROVAL TO OPEN PUBLIC COMMENT**

**MOTION BY: Mr. McDevitt**

**SECOND BY: Mr. Alves**

**MOTION: Carried**

- **No public comment.**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mr. Smitherman	X		
Mrs. Hutton	X						

**APPROVAL TO CLOSE PUBLIC COMMENT**

**MOTION BY: Mr. McDevitt**

**SECOND BY: Mrs. Matos**

**MOTION: Carried**

**DATES, TIMES, & NEXT MEETING(S) OF THE BOARD**

<b>Date</b>	<b>Time</b>	<b>Location</b>	<b>Type of Meeting</b>	<b>Will Public Comment be Taken</b>
February 17, 2026	5:30PM	Administration Building	Business	Yes
March 17, 2026	5:30PM	Administration Building	Business	Yes
April 21, 2026	5:30PM	Administration Building	Business	Yes
May 12, 2026	5:30PM	Administration Building	Business	Yes

**GOOD OF THE ORDER**

- **Ms. Eckel – Commended the students and the PEA members that volunteered for the Martin Luther King Service Day event, preparing peanut butter and jelly sandwiches for the Angels in Motion organization.**
- **Dr. Bevere – Thanked the Buildings and Grounds team who worked over the weekend to clear the snow for the event on Monday.**
- **Ms. Johnson – Commended the students at Delair for a great job on the school concert.**
- **Dr. Bevere – Thanked the Board for the opportunity to speak at the Superintendent’s conference next month. Thanked Matt Sax, PEA president for open and courteous communications in coordinating with the teachers.**
- **Matt Sax – Thanked Dr. Bevere and expressed great appreciation for improved communications between Administration and the PEA.**

**MOTION TO ADJOURN**

	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>		<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mr. Smitherman	X		
Mrs. Hutton	X						

**APPROVAL TO ADJOURN**  
**MOTION BY: Mr. McDevitt**  
**SECOND BY: Mrs. Matos**  
**MOTION: Carried**  
**TIME: 6:59 p.m.**