

## STAFF PARTICIPATION IN POLITICAL ACTIVITIES

The Board of Education recognizes the right of its employees to engage in political activity, with the following restrictions:

Deleted: , as citizens,

No employee of the school district may solicit support for any political candidate, partisan or non-partisan, or solicit support for any political cause or any referendum matter, during regular work hours, while performing duties for the District, or on school district property.

Ref: Education Law §414

Connick v. Myers, 461 U.S. 138 (1972)

Grayned v. City of Rockford, 408 U.S. 104 (1972)

Pickering v. Board of Education, 391 U.S. 563 (1968)

Bowman v. Pulaski, 723 F.2d 640 (8th Cir. 1983)

James v. Board of Educ., 461 F.2d 566 (2d Cir.), cert. den. 409 U.S. 1042 (1972)

Ahern v. Board of Educ., 327 F. Supp. 1391 (D.Nebr. 1971), aff'd. 456 F.2d 399 (8th Cir. 1972)

Matter of Board of Educ., 24 EDR 99 (1984)

Appeal of Lane, 41 Ed. Dept. Rep., Dec. No. 14,739 (2002)

Weingarten v Bd. of Educ. of the City Sch. Dist. of the City of N.Y., 680 F.Supp.2d 595 (S.D.N.Y. 2010)

Kennedy v. Bremerton School District, 597 U.S. 507 (2022)

Heffernan v. City of Paterson, New Jersey, 578 U.S. 266 (2016)

Adoption date: November 14, 1994

Revised: \_\_\_\_\_

**FOR SECOND READING 2-26-26 [REVISION—ADDITIONS AND DELETIONS SHOWN IN TRACK CHANGES]**