

Sayreville, New Jersey  
February 3, 2026  
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on February 3, 2026. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mr. Fernandez called the meeting to order at 6:30 P.M. Roll call: Mrs. Bloom, Mr. Callahan, Mrs. Chudkowski, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mr. Fernandez.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Interim Business Administrator/Board Secretary Mrs. Biesiada, Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt, and Mr. Busch of the Busch Law Group.

Motion by Mrs. Hernandez, second by Mr. Smith. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mrs. Bloom, Mr. Callahan, Mrs. Chudkowski, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mr. Fernandez. The Board went into Executive Session at 6:34 P.M. in accordance with the following resolution.

#### RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
  - STUDENT MATTERS
  - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
  - NEGOTIATIONS – Sayreville Administrators Association
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:28 P.M. The Board reopened the meeting to the public at 7:30 P.M.

Roll Call: Mrs. Bloom, Mr. Callahan, Mrs. Chudkowski, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mr. Fernandez.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Interim Business Administrator/Board Secretary Mrs. Biesiada, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12), Mrs. Grossman, and Director of Special Projects Mrs. Burt.

*The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21<sup>st</sup> century.*

### PLEDGE TO THE FLAG

Led by Mr. Fernandez

### APPROVAL OF MINUTES

Motion by Mrs. Bloom, second by Mrs. Pabon. Nine yes votes recorded by Mrs. Bloom, Mr. Callahan, Mrs. Chudkowski, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mr. Fernandez. The Board approved the minutes of:

- Regular and Executive Session of January 20, 2026

### STUDENT COUNCIL REPRESENTATIVES' COMMENTS

**SWMHS** – Morgan Koonce noted recent events including Freshman Tip-Off. She concluded with an update on Winter Athletics.

**SMS** – Samantha Callahan noted upcoming events including the Wellness Fair. She concluded with an update on Winter Athletics.

### BOARD PRESIDENT'S COMMENTS

Mr. Fernandez noted several recent community events including the “Open Mic Night” at the Bombers Beyond Café and the VFW Gala. Mr. Fernandez also noted that several Sayreville War Memorial High School students recently visited Universal Music Group for an industry panel and tour. Mr. Fernandez concluded by congratulating Elijah Oakley Anderson, Josiah Riley Anderson, Tyler Vincent Mac Lean, Oliver Fisher Drill, and Leonard Michael Makuch on achieving the rank of Eagle Scout.

### BOARD VICE PRESIDENT'S COMMENTS

Mrs. Maldonado congratulated Sebastian Velez on being named the “Tap into Raritan Bay” Athlete of the Week. Mrs. Maldonado also noted that registration for Pre-K and Kindergarten for the 2026-2027 school year opened on January 26, 2026, and registration information can be found on the district website. Mrs. Maldonado concluded by noting she recently attended the Climate Change Education Advisement Board meeting.

### PRESENTATION

- 2026-2027 Pre-School Budget Presentations – Mrs. Burns, Mrs. Magistro, Mrs. Obryk
- 2026-2027 Athletics Budget Presentations – Ms. Badami
- 2026-2027 Special Education Proposed Budget Presentation – Mr. Knaster

### BOARD DISCUSSIONS

**Governance Committee Comments** – Mrs. Napolitano advised the committee met and reviewed new and revised Board of Education policies and regulations, reviewed legal updates, and the 2027-2028 and 2028-2029 district calendars.

**Student Achievement Committee Comments**– Mrs. Bloom advised the committee met and reviewed an updated curriculum guide, revisions to the 2025-2026 Marking Period calendar, and the 2027-2028 and 2028-2029 district calendars. Mrs. Bloom further advised the committee received updates on professional development, grants, and the transition for students from Pre-K to Kindergarten.

**Middlesex County School Board** – Mrs. Bloom advised the next meeting will be held virtually on February 4, 2026.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There were no public comments.

SUPERINTENDENT’S REPORT

**A – VISION 2030: FINANCE & INFRASTRUCTURE**

FINANCE

1. The Board of Education of Sayreville approved the submission of the New Jersey Learning Acceleration Program: High-Impact Tutoring Grant-Cohort 3 application. It is a competitive grant with the district’s maximum funding amount of \$160,000.00. This grant would provide the opportunity to provide identified students with high-impact tutoring to promote student academic growth.

2. The Board of Education of Sayreville approved Sayreville War Memorial High School to use the Culture and Climate Funds in the total amount of \$806.00 to purchase the following:

Item	Qty	Cost Per	Total Cost
Esports Team T-Shirts	52	\$12.00	\$624.00
Leukemia & Lymphoma Society Dodgeball Tournament Winner T-Shirts	14	\$13.00	\$182.00

3. The Board of Education of Sayreville approved a purchase with HMH Education Company in the amount of \$11,812.80 for Math 180 curriculum materials, online subscriptions and professional development for Grade 3.

4. The Board of Education of Sayreville approved an agreement for services related to professional development with Innovative Designs for Education (IDE) on March 10, 2026, in the amount of \$2,275.00 to be paid using FY26 ESEA Grant-Title III Funding.

5. The Board of Education of Sayreville approved the attendance of Jennifer Badami, Athletic Director, at the Director of Athletics Association Conference in Atlantic City, from Tuesday, March 10 through Friday, March 13, 2026 at the rate as follows:

- Registration: \$525.00
- Lodging: \$110.00/night plus applicable taxes and fees
- Meals: Per OMB Guidelines
- Mileage & Tolls: Per State & OMB Guidelines

6. The Board of Education of Sayreville approved the attendance of Patrick Cerniglia, Director of Transportation, at the School Transportation Supervisors of New Jersey Annual New Jersey Pupil Transportation Conference in Atlantic City on March 26, 2026, at the rates as follows:

- Registration: \$300.00
- Meals: Per OMB Guidelines
- Mileage: Per State & OMB Guidelines

7. The Board of Education of Sayreville approved the attendance of Stephanie Padilla, Assistant Director of Transportation, at the School Transportation Supervisors of New Jersey Annual New Jersey Pupil Transportation Conference in Atlantic City from March 25 through March 27, 2026, at the rates as follows:

- Registration: \$500.00
- Accommodations: \$107.00/night plus applicable taxes and fees
- Meals: Per OMB Guidelines
- Mileage: Per State & OMB Guidelines

It must be noted that Mr. Fernandez and Mrs. Maldonado abstained on the below item.

8. The Board of Education of Sayreville approved the attendance of the following Board Members at the New Jersey School Boards Association “2nd Annual Leadership Summit” on Saturday, March 7, 2026, at a cost of \$119.00 per attendee, to be paid by the Board of Education:

Eloy Fernandez  
Leidy Maldonado

BUILDINGS AND GROUNDS

- 9. The Board of Education of Sayreville approved the following facility use permits:
  - a. Retroactively, Samsel Upper Elementary School PTO held After School Clubs on Wednesday, January 28, 2026, from 2:45 pm to 4:00 pm in room 372.
  - b. Project Before PTO to hold a PTO Meeting at Project Before – Cheesequake on Tuesday, February 10, 2026, from 6:00 pm to 7:00 pm in the cafeteria.
  - c. Samsel Upper Elementary School PTO to hold After School Clubs on Wednesday, February 4, February 11, February 18, February 25, and March 4, 2026, from 2:45 pm to 4:00 pm in room 372.
  - d. Emma L. Arleth Elementary School PTO to hold a Sweetheart Event at the Emma L. Arleth Elementary School on Thursday, February 12, 2026, from 4:00 pm to 8:00 pm in the cafeteria.
  - e. Dwight D. Eisenhower Elementary School PTO to hold a Valentine’s Day Fling at the Dwight D. Eisenhower Elementary School on Friday, February 13, 2026, from 5:30 pm to 8:30 pm in the all-purpose room.
  - f. Sayreville Middle School PTO to hold Family Pizza and Bingo Night at the Sayreville Middle School on Friday, February 27, 2026 from 4:30 pm to 9:00 pm in the cafeteria & blue room.
  - g. Harry S. Truman Elementary School to hold a Book Bingo at the Harry S. Truman Elementary School on Thursday, March 5, 2026, from 4:00 pm to 7:30 pm in the gym.

SUPPORT SERVICES

10. The Board of Education of Sayreville approved the item(s) indicated below for the 2025-2026 school year.

- a. A one-to-one paraprofessional for student #3251199765 at a total cost of \$29,640.00 payable to Fed Cap School.
- b. Bedside instruction for the following students: #6782481271; #8110293261 at a cost of \$81.13/hour payable to Learn Well Education.
- c. Bedside instruction for student #7892980546 at a rate of \$75/hour payable to Rutgers University Behavioral Health Care.

11. The Board of Education of Sayreville retroactively approved the following transportation routes for 2025-2026 school year:

NON-JOINTURED ROUTES

Host: Educational Services Commission of New Jersey  
Route: 419EC  
School: East Brunswick Magnet School  
Cost: \$144.90 per diem x 39 days

Total Cost: \$5,651.10

Host: Educational Services Commission of New Jersey  
 Route: 3149 (addition of Aide to route)  
 School: Cranford Achievement School  
 Cost: \$50.00 per diem x 4 days  
 Total Cost: \$200.00

Host: Educational Services Commission of New Jersey  
 Route: 617EC  
 School: Cranford Achievement School  
 Cost: \$345.45 per diem x 44 days  
 Total Cost: \$15,199.80

12. The Board of Education of Sayreville approved the revisions of previously approved trip dates for eighty Sayreville Middle School 7<sup>th</sup> Grade Science students and eight faculty members to Water Treatment Plant, Sayreville, NJ and Middlesex County Utilities Authority: **(revisions in bold)**

Date	Buses	Cost Per Bus	Total
Wednesday, February 4, 2026	2	\$114.00	\$228.00
Thursday, February 12, 2026	2	\$114.00	\$228.00
Wednesday, February <b>18</b> , 2026	2	\$114.00	\$228.00
Thursday, February <b>19</b> , 2026	2	\$114.00	\$228.00

13. The Board of Education of Sayreville approved the following trip dates. Fourth grade students and teachers from the Samsel Upper Elementary School will tour the Sayreville Historical Society and visit local landmarks. One Board bus will be utilized each date (unless noted) at a cost of \$297.00 (salary \$285.00 – fuel \$12.00) per bus for a total cost of \$3,267.00 to be paid by the PTO.

- Dates:  
 May 14, 2026  
 May 19, 2026  
 May 20, 2026  
 May 21, 2026  
 May 26, 2026  
 June 3, 2026  
 June 4, 2026  
 June 9, 2026 (2 buses)  
 June 10, 2026  
 June 11, 2026

14. The Board of Education of Sayreville approved the following trip dates. Fifth grade students and teachers from the Samsel Upper Elementary School will tour the Olde Towne Village and Cornelius Low House in Piscataway to visit historic homes of the 17<sup>th</sup> and 18<sup>th</sup> century. Two Board buses will be utilized each date at a cost of \$310.00 (salary \$280.00 – fuel \$30.00) per bus for a total cost of \$5,580.00 to be partially paid by a grant and the remainder from the PTO.

- Dates:  
 May 13, 2026  
 May 15, 2026  
 May 26, 2026  
 June 3, 2026  
 June 4, 2026  
 June 5, 2026  
 June 9, 2026  
 June 10, 2026  
 June 11, 2026

15. The Board of Education of Sayreville approved the following trips:
  - a. On Monday, March 2, 2026, one hundred twenty Sayreville War Memorial High School DECA students and fifteen faculty members to Harrah's Atlantic City, NJ. Students will compete in the DECA challenge. Five Board buses will be utilized for drop off at a cost of \$442.26 (salary \$277.50 – fuel & tolls \$164.76) per bus for a total of \$3,538.08 to be paid by the Board of Education.
  - b. On Thursday, March 5, 2026, five Board buses will be utilized to return students and staff from DECA Competition in Atlantic City, NJ at a cost of \$442.26 (salary \$277.50 – fuel & tolls \$164.76) per bus for a total of \$3,538.08 to be paid by the Board of Education.
  - c. On Thursday, March 5, 2026, approximately twenty Sayreville War Memorial High School Student Council members and two faculty members to Emma L. Arleth Elementary and Woodrow Wilson Elementary Schools, Sayreville, NJ. Students will Celebrate Read Across America with elementary school students. One Board bus will be utilized for each school at a cost of \$114.59 (salary \$111.84 – fuel \$2.75) for a total cost of \$229.18 to be paid by the Board of Education.
  - d. On Friday, March 6, 2026, approximately twenty Sayreville War Memorial High School Student Council members and two faculty members to Harry S. Truman Elementary and Dwight D. Eisenhower Elementary Schools, Sayreville, NJ. Students will Celebrate Read Across America with elementary school students. One Board bus will be utilized for each school at a cost of \$114.59 (salary \$111.84 – fuel \$2.75) for a total cost of \$229.18 to be paid by the Board of Education.
  - e. On Friday, March 6, 2026, three Sayreville War Memorial High School STEM Capstone, twenty-five Sayreville War Memorial High School Anatomy and Physiology Honors students and two faculty members to Liberty Science Center, Jersey City, NJ. Students will be attending the "Meet the Surgeon: Heart Transplant Program". One Board bus will be utilized at a cost of \$395.00 (salary \$324.00 - fuel & tolls \$71.00) to be paid by the Board of Education.
  - f. On Sunday, March 8, 2026, two hundred thirty-four Sayreville War Memorial High School FBLA students and twenty-four faculty members to Harrah's Atlantic City, NJ. Students will participate in the FBLA State Leadership Conference. Nine Board buses will be utilized for drop off at a cost of \$506.76 (salary \$342.00 – fuel & tolls \$164.76) per bus for a total of \$4,560.84 to be paid by the Board of Education.
  - g. On Wednesday, March 11, 2026, nine Board buses will be utilized to return students and staff from the FBLA Conference in Atlantic City, NJ at a cost of \$506.76 (salary \$342.00 – fuel & tolls \$164.76) per bus for a total of \$4,560.84 to be paid by the Board of Education.
  - h. On Wednesday, March 18, 2026, five Samsel Upper Elementary School Climate Change students and six faculty members to Rutgers Lifelong Learning Center, New Brunswick, NJ. Students will participate in Climate Change Learning Collaborative. One Board bus will be utilized at a cost of \$248.00 (salary \$228.00 – fuel \$20.00) to be paid by the Board of Education
  - i. On Thursday, March 19, 2026, approximately twelve to fifteen Sayreville War Memorial High School Leo Club members, three faculty members and four chaperones to United Nations, New York, NY. Students will attend Lions Day at United Nations. One Board bus will be utilized at a cost of \$771.00 (salary \$456.00 – fuel & tolls \$315.00) to be paid by the Board of Education. One additional stop will be made at the Westin Grand Hotel, NYC.
  - j. On Wednesday, March 25, 2026, forty-four Sayreville Middle School students and five faculty members to The College of New Jersey, Ewing, NJ. Students will tour the facilities and learn about opportunities offered. One Board bus will be utilized

at a cost of \$402.00 (salary \$324.00 – fuel \$78.00) to be paid by the Board of Education.

- k. On Thursday, March 26, 2026, forty-two Sayreville War Memorial High School Computer Science students and four faculty members to Stevens Institute of Technology, Hoboken, NJ. Students will visit a university specializing in technology and computer science. One Board bus will be utilized at a cost of \$392.25 (salary \$305.25 – fuel \$62.00 - tolls \$25.00) to be paid by a Perkins Grant.
- l. On Friday, March 27, 2026, twenty-five Samsel Upper Elementary MD students, and four faculty members to Legoland and Sealife, East Rutherford, NJ. Students will experience hands-on learning about science, math, language arts, technology, and engineering design. One Board bus will be utilized at a cost of \$349.00 (salary \$285.00 - fuel & tolls \$64.00) to be paid by the Board of Education.
- m. On Wednesday, April 15, 2026, forty Sayreville Middle School ECOS students and four faculty members to Holland Ridge Farms, Cream Ridge, NJ. Students will tour the facilities and understand the human-agriculture impact dynamic. One Board bus will be utilized at a cost of \$422.00 (salary \$342.00 – fuel \$80.00) to be paid by the Board of Education.
- n. On Thursday, April 30, 2026, forty Sayreville Middle School ECOS students and four faculty members to Cheesequake State Park, Matawan, NJ. Students will participate in an interactive craft. One Board bus will be utilized at a cost of \$258.00 (salary \$228.00 – fuel \$30.00) to be paid by the Board of Education.

16. The Board of Education of Sayreville approved the attendance of one hundred nineteen Sayreville War Memorial High School DECA students, one Conference Intern, and fifteen advisers/chaperones to attend the DECA State Leadership Conference in Atlantic City, NJ from March 2 to March 5, 2026. Fees to be paid by the Board of Education are as follows:

Registration per student:	\$140.00
Registration per Conference Intern:	\$60.00
Total Registration:	\$16,720.00
Adviser/Chaperone Meals:	Per OMB Guidelines

**A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM**

SUPPORT SERVICES

17. The Board of Education of Sayreville approved transportation of four faculty members on Wednesday, February 4 and Monday, February 9, 2026, from Sayreville War Memorial High School to Newark Airport for travel to the UCA National School Spirit Championship in Orlando, FL. One Board bus will be utilized each way at an approximate total cost of \$566.00 to be paid by the Board of Education.

**B – VISION 2030: STUDENT ACHIEVEMENT**

1. The Board of Education of Sayreville approved the long-term suspension of the student listed below.

- 7529287720

CURRICULUM

2. The Board of Education of Sayreville approved the following recently revised curriculum guide.

Foundations of Mathematics Grades 6-8

3. The Board of Education of Sayreville approved the changes identified in bold to the 2025-2026 Grade 6-12 Quarter Calendar due to the inclement weather school closure on Monday, January 26, 2026.

Grades 6-12 Quarter Calendar:

Session (days)	Start	End	Progress Reports	Report Cards
Quarter 1 (45)	9/4/2025	11/14/2025	10/8/2025	11/20/2025
Quarter 2 (45)	11/17/2025	<b>2/2/2026</b>	12/18/2025	<b>2/9/2026</b>
Quarter 3 (45)	<b>2/3/2026</b>	4/15/2026	3/5/2026	4/23/2026
Quarter 4 (47)	4/16/2026	6/26/2026	5/19/2026	6/30/2026

**C – VISION 2030: GOVERNANCE**

1. The Board of Education of Sayreville approved the January 20, 2026 through February 2, 2026 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

**HIB Information for 2025-2026**

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
<b>September</b>									
Number of Incidents Reported	2	1	0	1	0	0	0	0	4
Number of Incidents Investigated	1	1	0	1	0	0	0	0	3
Number of Confirmed Cases	0	1	0	1	0	0	0	0	2
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
<b>October</b>									
Number of Incidents Reported	3	4	3	2	1	0	1	0	14
Number of Incidents Investigated	3	4	3	1	1	0	1	0	13
Number of Confirmed Cases	2	0	2	0	0	0	1	0	5
Number of Unconfirmed Cases	1	4	1	1	1	0	0	0	8
<b>November</b>									
Number of Incidents Reported	4	2	1	1	0	0	0	0	8
Number of Incidents Investigated	4	2	1	1	0	0	0	0	8
Number of Confirmed Cases	4	1	1	1	0	0	0	0	7
Number of Unconfirmed Cases	0	1	0	0	0	0	0	0	1
<b>December</b>									
Number of Incidents Reported	5	3	0	3	1	0	0	0	12
Number of Incidents Investigated	4	3	0	0	0	0	0	0	7
Number of Confirmed Cases	1	1	0	0	0	0	0	0	2
Number of Unconfirmed Cases	3	2	0	0	0	0	0	0	5
<b>January</b>									
Number of Incidents Reported	4	2	3	3	2	0	1	0	15

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
Number of Incidents Investigated	4	2	3	2	1	0	1	0	13
Number of Confirmed Cases	1	2	2	1	1	0	0	0	7
Number of Unconfirmed Cases	3	0	1	1	0	0	1	0	6
<b>February</b>									
Number of Incidents Reported	1	0	2	0	0	0	0	0	3
Number of Incidents Investigated	1	0	2	0	0	0	0	0	3
Number of Confirmed Cases	0	0	2	0	0	0	0	0	2
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
<b>TOTALS</b>									
<b>Number of Incidents Reported</b>	<b>19</b>	<b>12</b>	<b>9</b>	<b>10</b>	<b>5</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>56</b>
<b>Number of Incidents Investigated</b>	<b>17</b>	<b>12</b>	<b>9</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>47</b>
<b>Number of Confirmed Cases</b>	<b>8</b>	<b>5</b>	<b>7</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>25</b>
<b>Number of Unconfirmed Cases</b>	<b>9</b>	<b>7</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>22</b>

2. The Board of Education of Sayreville approved the 2027-2028 School District Calendar. (See attachment C-1)

3. The Board of Education of Sayreville approved the 2028-2029 School District Calendar. (See attachment C-2)

4. The Board of Education of Sayreville approved the new and revised BOE bylaws, policies and regulations listed below for a First Reading. (See attachment C-3)

- B 0142.1 Nepotism (Revised)
- P 1220 Employment of Chief School Administrator (Revised)
- P/R Sexual Harassment (New)

5. The Board of Education of Sayreville approved the submittal of the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials for calendar year 2026.

6. The Board of Education of Sayreville approved the creation of a Law Enforcement Unit as an addendum to the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials for calendar year 2026, as provided under FERPA (Family Education Rights Privacy Act), pursuant to 20 U.S.C. 1232g(a)(4)(ii) and 34 C.F.R. 99.8. The Law Enforcement Unit for calendar year shall consist of the individuals holding the following positions:

<u>Sayreville School District</u>	<u>Law Enforcement</u>
Superintendent of Schools	Chief of Police – Sayreville Police Department
Assistant Superintendent(s) of Schools	Captain Detective Bureau – Sayreville Police Department
Business Administrator	Det/Sgt. Juvenile Aid Bureau – Sayreville Police Department

<u>Sayreville School District</u>	<u>Law Enforcement</u>
Director of School Safety and Security/ School Safety and Security Specialist	Detective(s) Juvenile Aid Bureau – Sayreville Police Department
Supervisor of School Safety and Security	Detective(s) Juvenile Aid Bureau – Sayreville Police Department
Director of Human Resources	Sayreville Police Department Student Resource Officer(s) assigned to Sayreville Public Schools
Director of Technology	Chief of Police – Old Bridge Police Department
Supervisor of Security	Capt. Detective Bureau – Old Bridge Police Department
Director of Facilities	Det/Sgt. Juvenile Aid Bureau – Old Bridge Police Department
Evening Supervisor - Facilities and Security	Detective(s) Juvenile Aid Bureau – Old Bridge Police Department
Director of Transportation	Old Bridge Police Department Class III Officer(s) assigned to Sayreville Public Schools
Assistant Director of Transportation	
Director of Pupil-Special Services	
Principal(s)	
Vice Principal(s)	

Mrs. Hernandez asked what student information is shared with law enforcement and why Old Bridge Police Department is included in the above item.

Dr. Labbe and Mr. Glock-Molloy responded.

**C - VISION 2030: GOVERNANCE - ADDENDUM**

7. The Board of Education of Sayreville approved sidebar agreements with the Sayreville Administrator Association (SAA) to incorporate binding arbitration and the Special Security Stipend terms into the current 2023-2028 Collective Bargaining Agreement.

**D – VISION 2030: PERSONNEL**

**Approval of Resignation(s)**

1. The Board of Education of Sayreville approved the resignation(s) as indicated below for the 2025-2026 school year.

<b>Name</b>	<b>Position</b>	<b>Department/ Location</b>	<b>Effective Dates</b>
Colson, Anita	Lunchroom/ Playground Aide	SWMHS	<i>Retroactive</i> 01/27/2026
LoBasso, Martina	Part-time Paraprofessional	SWMHS	02/13/2026
Ulloa, Lyla	Part-time Paraprofessional	Truman School	02/09/2026

**Approval of Termination(s)**

2. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively terminate the employment of John Bell, Volunteer Coach, effective January 28, 2026.

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

3. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for the remainder of the 2025-2026 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Acosta, Aileen	Cafeteria Worker	<b>02/02/2026</b>
Kohler, Ava	Substitute Teacher	<b>01/30/2026</b>
Rodriguez, Shirley	Bus Aide	<b>02/04/2026</b>
Tramutolo, Dylan	Substitute Teacher	<b>01/23/2026</b>

**Approval of Leave Requests and Modifications**

4. The Board of Education of Sayreville approved the leaves of absence and modifications for the remainder of the 2025-2026 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Brown, Melissa	Special Education Teacher	SUES	Intermittent FMLA	02/16/2026 through 05/01/2026
Ganu, Sunil	Special Education Teacher	SMS	FMLA	10/22/2025 through <b>01/21/2026</b>
Guerrero, Lucy	Bus Aide & Lunchroom/ Playground Aide	District & SUES	Unpaid Medical Leave	01/15/2026 through <b>03/04/2026</b>

**Approval of New Hires and Modifications**

5. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the remainder of the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Betances, Yariza <i>(new position)</i>	District	Bus Aide (3 Hours)	\$15.92 Hourly Prorated Annualized Salary \$8,835.60 (Step 2)	*TBD
Borg, Mia <i>(A. Starek)</i>	Wilson School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary \$8,692.32	*TBD
Nunez, Yanieri <i>(J. Medina)</i>	Project Before Cheesequake	Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/week</i>	\$17.00 Hourly Prorated Annualized Salary \$18,455.20 (Step 5)	*TBD
Rodriguez, Shirley <i>(Q. Ain)</i>	SUES	Lunchroom/ Playground Aide <i>*Not to exceed 14.5 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary \$8,402.58	02/17/2026 through 06/30/2026
Van Note, Rosalyn <i>(G. Malinowski)</i>	Eisenhower School	Custodian 3 pm – 11 pm	Prorated Salary \$36,205 (Step 3)	*TBD

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Transfers**

6. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the remainder of the 2025-2026 school year with no change to salary.

<b>Name</b>	<b>Previous Assignment</b>	<b>New Assignment</b>	<b>Effective Dates</b>
Foduli, Ariana <i>(new position)</i>	Part-time Paraprofessional (MD) Arleth School	Part-time Paraprofessional (1:1) Arleth School	<i>Retroactive</i> 01/09/2026 through 06/30/2026

**Approval of Substitutes**

7. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for the remainder of the 2025-2026 school year. *Any changes made to previous approvals are in bold type.*

<b>Name</b>	<b>Position</b>	<b>Class</b>	<b>Effective Dates</b>
Camerada, Giovanna	Substitute Teacher	Class I	*TBD
Klein, Erin	Substitute Teacher	<b>Class III</b>	<i>Retroactive</i> 02/02/2026 through 06/30/2026
Sabir, Fozia	Substitute Teacher	<b>Class III</b>	02/12/2026 through 06/30/2026
Sierra, Rebecca	Substitute Teacher	<b>Class II</b>	02/04/2026
Ulloa, Lyla	Substitute Teacher	Class I	02/10/2026
Vacca, Maria	Substitute Teacher	<b>Class II</b>	<i>Retroactive</i> 01/27/2026

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

8. The Board of Education of Sayreville approved the employment of substitute non-certificated personnel as indicated below for the remainder of the 2025-2026 school year.

<b>Name</b>	<b>Position</b>	<b>Effective Dates</b>
Gallagher, Michael	Substitute Paraprofessional	02/04/2026
Rodriguez, Shirley	Substitute Lunchroom/ Playground Aide	02/04/2026

**Approval of Bilingual Math Tutoring Facilitators**

9. The Board of Education of Sayreville approved the personnel indicated below for the Bilingual Math Tutoring Program at Sayreville War Memorial High School on an as needed basis at a rate of \$60 per hour to be paid out of the Title III ESEA grant funds not to exceed \$2,700.

Figuroa, Miguel  
Parmar, Olesia  
Robinson, Chantel  
Rodis, Sarah

**Approval of Paraprofessionals to Provide Support and Supervision**

10. The Board of Education of Sayreville retroactively approved the following paraprofessionals to provide support and supervision during the SUES fifth grade concert at their contracted rate, not to exceed 2 hours each.

Fulbrook, Dawn  
Lewandowski, Marleen

**Approval of Personnel for Family Engagement Workshops**

11. The Board of Education of Sayreville approved the following staff to facilitate the Title III ESL Parent Family Engagement Event being held virtually on **February 5, 2026**, at a prorated rate of \$60 per hour to be paid out of Federal Title III grant funds. *Any changes made to previous approvals are in bold type.*

Name	School
Cicero, Shannon	Arleth School
Gottdenker, Stephanie	Eisenhower School
Leonard, Michelle	Truman School
Jamedar, Kelsey	Wilson School
Miller, Kyle	SUES
Cook, Cesarina	SMS
Hogan, Marissa	SMS/SWMHS
Parmar, Olesia	SWMHS

12. The Board of Education of Sayreville approved the following staff to facilitate Safer Internet Family Night at Sayreville War Memorial High School on February 12, 2026, at a prorated rate of \$60 per hour to be paid out of FY26-Connect Safely Grant.

Name	School
McCloskey, Thomas	SWMHS
Swanson, Emily	SWMHS

**Approval of Professional Days**

13. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate. *Any changes made to previous approvals are in bold type.*

Name	Professional Day	Date	Registration Fee
Burt, Bridgette	Impact of Social Media and Technology on Children's Behavioral Health	02/25/2026	Free
Gottdenker, Stephanie	NJTESOL/NJBE 2026 Spring Conference	05/19/2026	\$325 Title III
Griggs, Rosemarie	Supporting Executive Function & Behavior Management <i>Rescheduled from 01/26/2026</i>	<b>04/21/2026</b>	\$149
Law, Thomas	ATSNJ 40th Annual Conference & Business Meeting	03/02/2026	\$185
Leonard, Michelle	NJTESOL/NJBE 2026 Spring Conference	05/19/2026	\$325 Title III
Obryk, Nina	One Vision, Many Voices: Cultivating School Success Through Strong Partnerships	03/2/2026	\$195

<b>Name</b>	<b>Professional Day</b>	<b>Date</b>	<b>Registration Fee</b>
Olejnisk, Kara	Productive Struggle in Math in Grades 3-8	03/26/2026	\$149 Title II
Rice, Jennifer	2026 NJMEA State Conference	02/19/2026 02/20/2026	\$225 Title II
Sanford, Justin	2026 NJMEA State Conference	02/19/2026 02/20/2026	\$225 Title II
Skrodzki, Nicole	Microsoft Azure Virtual Training: Fundamentals (2-half day sessions)	02/24/2026 02/25/2026	Free
Smith, Kelly	Global Teachers' Festival	02/10/2026	Free

**D – VISION 2030: PERSONNEL - ADDENDUM**

**Approval of Retirement(s)**

14. The Board of Education of Sayreville approved to honor the retirement(s) as indicated below for the 2025-2026 school year.

<b>Name</b>	<b>Position</b>	<b>Department/ Location</b>	<b>Effective Dates</b>
Imperato, Jean	Cafeteria Worker	SWMHS	March 1, 2026

Dr. Labbe advised that Jean Imperato has been a dedicated cafeteria worker for Sayreville Board of Education for more than twenty years. Her commitment, reliability, and warm presence made every day better for coworkers, staff members, and students. Her impact will be felt long after the last tray is cleared. Dr. Labbe congratulated Ms. Imperato on her retirement and thanked her for her years of service to the Sayreville School District.

**Approval of Contractual Retirement Payment(s)**

15. The Board of Education of Sayreville approved the contractual retirement payment(s) as indicated below.

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Retirement Payments</b>	<b>Years of Service</b>
Berish, Kathryn	Payroll Specialist	Business Office	\$15,637.32	25
Przybylski, Stanislaw	Bus Driver	District	\$6,789.48	18
Thasites, Sharon	Administrative Secretary	Guidance Office	\$12,513.75	25

**Approval of Contractual Vacation Payment(s)**

16. The Board of Education of Sayreville approved the contractual vacation payments as indicated below.

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Vacation Day Payments</b>
Berish, Kathryn	Payroll Specialist	Business Office	\$6,660.34
Lajara-Lajara, Evelyn	Custodian	SUES	\$398.82

Name	Position	Location	Vacation Day Payments
Estate of Gary Malinowski	Custodian	Eisenhower School	\$3,750.08
Thasites, Sharon	Administrative Secretary	Guidance Office	\$7,987.50

**Approval of New Hires and Modifications**

17. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the remainder of the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Rivera, Amanda <i>(K. Stankiewicz)</i>	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary \$17,282.75 (Step 1)	*TBD

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Transfers**

18. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the remainder of the 2025-2026 school year with no change to salary.

Name	Previous Assignment	New Assignment	Effective Dates
Stankiewicz, Krystin <i>(L. Ulloa)</i>	Part-time Paraprofessional Project Before Selover	Part-time Paraprofessional (POR) Truman School	02/17/2026 through 06/30/2026

**Approval of Substitutes**

19. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for the remainder of the 2025-2026 school year.

Name	Position	Class	Effective Dates
Conti, Jesse	Substitute Teacher	Class I	*TBD
Dardir, Heba	Substitute Teacher	Class I	*TBD
Maclean, Bailey	Substitute Teacher	Class I	*TBD
Williams, Catherine	Substitute Teacher	Class I	*TBD

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

20. The Board of Education of Sayreville approved the employment of substitute non-certificated personnel as indicated below for the remainder of the 2025-2026 school year.

Name	Position	Effective Dates
Ain, Qurat	Non-certificated Substitute	02/16/2026

**Approval of Personnel for Tier 3 Intervention Services**

21. The Board of Education of Sayreville approved the employment of the following personnel to deliver Tier 3 services on an as-needed basis. Payment is pro-rated at a rate of \$60 per hour.

Name	Location
Seavey, Rachel	SUES

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mr. Smith, second by Mrs. Maldonado. Roll call vote. Nine yes votes recorded. All motions carried. Yes votes recorded by Mrs. Bloom, Mr. Callahan, Mrs. Chudkowski, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mr. Fernandez. The Superintendent’s Report was approved in its entirety except as follows:

- Finance
  - Item # 8 – Approval of Attendance at New Jersey School Boards Association Conference
    - Abstain – 2

PUBLIC PARTICIPATION

A member of the public commented on the presentations, thanked the Board members for their service to the community, and noted a program similar to Bombers Beyond at Steinart High School.

BOARD COMMENTS

Mrs. Pabon suggested bus drivers notify the Borough of the need for further snow removal at school bus stops.

Dr. Labbe noted he has been in communication with the Borough regarding snow removal.

Mrs. Bloom advised she will not be in attendance at the Board meeting on February 17, 2026.

NEXT MEETING DATE

- Tuesday, February 17, 2026
- Tuesday, March 3, 2026

ADJOURNMENT

Motion by Mr. Callahan, second by Mr. Smith. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 9:25 P.M.

Arlene Biesiada  
Interim Business Administrator/Board Secretary