BOARD OF EDUCATION MEETING

AUDUBON HIGH SCHOOL LIBRARY MEDIA CENTER

WEDNESDAY, FEBRUARY 18, 2026

6:30 P.M.

AGENDA

I. **Call to Order**: In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of the meeting, scheduled at 6:30 pm in the Audubon Junior-Senior High School Media Center to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrances of the Junior-Senior High School.

II. **Roll Call**

SY 2024-2026

___ Alison Lipsky ___ Mark Gatti ___ Bill Wilson

SY 2025-2027

___ Danielle DiFrancesco ___ Allison Cox ___ Andrea Robinson

SY 2026-2028

___ Ammie Davis ___Stephen Wilson ___ Sara Kuhlen

SY 2026 Mt. Ephraim Representative

___ Michelle Cannaday

Student Representative to the Board

___ Helena Kuchmek

Apprentice Student Representative

___ Ryan Wynn

III. **Authorizing Executive Session**:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters that are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

___X___ Any matter which, by express provision of Federal Law, State Statute, or Rule of Court shall be rendered confidential or excluded from discussion in public;

_____ Any matter in which the release of information would impair a right to receive funds from the federal government;

___X___ Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

_____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

___X___ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

___X___ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the Audubon Board of Education will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above-stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Audubon Board of Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest, or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion to move the Board of Education, by Resolution, to adjourn into Executive Session from which the general public will be excluded from discussing school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached.

   Motion to Approve: _____ Second: _____

   Time: _____ Voice Count: _____

   Motion to reconvene the Board of Education, by Resolution.

   Motion to Approve: _____ Second: _____

   Time: _____ Voice Count: _____

IV. Call Meeting to Order

V. Flag Salute

VI. Student Representatives to the Board Report

Helena Kuchmek, 12th Grade
Ryan Wynn, 11th Grade

VII. Spotlight Program:

The Audubon Board of Education Spotlight Program recognizes the following Students of the Month for January 2026

Pre-Kindergarten	Kindergarten	Grade One
Charlotte Waters	**Hadley Crosby**	**Mallory McGee**
Grade Two	**Grade Three**	**Grade Four**
C.J. Imbalzano	**Edward Seeberger**	**Patrick Conahan**
Grade Five	**Grade Six**	**Grade Seven**
Peyton Whylings	**Rose Valenti**	**Jake Barabuscio**
Grade Eight	**Freshman Class**	**Sophomore Class**
Tyler Severance	**Isla Knox**	**Rocco Kaufman**
Junior Class	**Senior Class**	
Gavin Price	**Brooke Felli**	

The Audubon Board of Education Spotlight Program recognizes the following Teachers & Staff Members of the Month for January 2026

Pre-School / Haviland Avenue	Mansion Avenue School	Audubon Jr./Sr. High School
Brittany Green	**Bianca Saunders**	**Larae Drinkhouse**
Coleen Spatola	**Jessica Holland**	**Jill Greway**

VIII. Presentations:

Clayful Presentation, Jeff Lebb

Presentation of June 30, 2025, Audit Report, Mr. Robert Inverso, CPA
2025-2026 Student Data System (SSDS) Semi-Annual Report, Sandra Allen

IX. Superintendent's & District Report(s):

Recognition of Degree Achievement, presented by Sandra Allen
Alexis Miller - MA

X. Approval of Board Minutes:

1. Motion to approve the following minutes:

January 7, 2026 Re-organization Meeting
January 21, 2026 Executive Session
January 21, 2026 Public Session

Motion to Approve: _____ Second: _____

Roll Call

___ Ammie Davis	___ Stephen Wilson	___ Sara Kuhlen	___ Michelle Cannaday
___ Alison Lipsky	___ Mark Gatti	___ Bill Wilson	
___ Danielle DiFrancesco	___ Allison Cox	___ Andrea Robinson	

XI. Participation: (Agenda Items Only)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Manual.

The Board uses the public comment period as an opportunity to listen to citizens. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, action, or disposition at a later date or time. The public comment sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

Board of Education Goals

Through oversight and advocacy in committee meetings, regular monthly meetings, and through a close review of Superintendent recommendations, the Board will

- ❖ continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing achievement gaps.
- ❖ work to maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages & facilitates long-range facility improvements while remaining fiscally responsible.
- ❖ foster a safe and positive school climate and culture in order to positively impact student motivation, engagement, and achievement.
- ❖ conduct a monthly review of the Superintendent's goals.
- ❖ develop a Policy review Calendar.

XII. **<u>GOVERNANCE</u>: Chairperson – Alison Lipsky;** Committee Members – Danielle DiFranceso, Sara Kuhlen, MBOE; and Alternate – Andrea Robinson

1. Motion to approve the second reading and adoption of the following policies and regulations as recommended by the full Governance Committee of the Board.

Policy	Title	New/Revised
P0142.1	Nepotism	Revised
P1220	Employment of Chief School Administrator	Revised
P1552	Sexual Harassment - Staff	New
P2530	Resource Materials	Revised
P2535	Library Materials	New
P9130	Public Complaints	Revised
Regulation	**Title**	**New/Revised**
R1552	Sexual Harassment - Staff	New
R2530	Resource Materials	Revised
R2535	Library Materials	New
R9130	Public Complaints	Revised

Motion to Approve items 1 through 1: _____ Second: _____

<u>Roll Call</u>

___ Ammie Davis ___ Stephen Wilson ___ Sara Kuhlen ___ Michelle Cannaday

___ Alison Lipsky ___ Mark Gatti ___ Bill Wilson

___ Danielle DiFrancesco ___ Allison Cox ___ Andrea Robinson

XIII. **<u>OPERATIONS</u>: Chairperson – Mark Gatti;** Committee Members – Allison Cox, Alison Lipsky, Stephen Wilson; and Alternate – Ammie Davis

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of December 2025. The Board Secretary certifies that no line item account has been over-expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

   December Board Secretary's Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of December 2025. The Cash Reconciliation Report and the Secretary's reports are in agreement for the month of December 2025.

   December Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. Motion to approve line item transfers for the month of December 2025.

   December Transfers

6. Motion to acknowledge Safety Drills conducted in January in the District Schools:

   Audubon Park Preschool

Jan 8, 2026	Secure
Jan 15, 2026	Fire Drill

   Haviland Avenue School

Jan 8, 2026	Fire Drill
Jan 30, 2026	Hold

   Mansion Avenue School

Jan 14, 2026	Fire Drill
Jan 16, 2026	Evacuate

   Audubon Jr./Sr. High School

Jan 8, 2026	Fire Drill
Jan 20, 2026	Evacuate

7. Motion to approve the bills payable list for January 2026 in the amount of $237,615.80 when certified.

   January Bill List

8. Motion to approve the bills payable list for February 2026 in the amount of $685,345.28 when certified.

   February Bill List

9. Motion to approve the following resolution:

   Resolution to accept the June 30, 2025 Audit Report

   WHEREAS the Audubon Board of Education in accordance with NJSA 18A:23-1 must have a certified External Audit of the District's account and financial transactions; and

WHEREAS the Audubon Board of Education received the audit performed by Inverso and Stewart, LLC and discussed said audit at its public meeting held on February 18, 2026, now

BE IT RESOLVED that the Audubon Board of Education accepts the audit for the 2024-2025 school year, fiscal year ending June 30, 2025. It is noted there are no ACFR/AMR findings.

Annual Comprehensive Financial Report

10. Motion to approve the following resolution:

Resolution of the Audubon Board of Education in Camden County, New Jersey, designating the locations for public notice

WHEREAS, it is necessary to designate the locations in which publication of public notices, legal advertisements, notices of hearings, and such other official communications and/or information from, about, or pertaining to the Audubon Board of Education ("Board of Education"), may be forthcoming, or as required to be published in accordance with law; and

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-8(d), requires that certain notice of meetings be submitted to two newspapers, one of which shall be an official newspaper; and

WHEREAS, the newspapers designated by this body must be those which have the greatest likelihood of informing the public within the jurisdiction boundaries of the Board of Education of such meeting; and

WHEREAS, on June 30, 2025, P.L. 2025, c. 72 was signed into law, requiring that after March 1, 2026, all public entities must publish all required legal notices on its official website; and

WHEREAS, public entities' websites must be accessible and available to the public free of charge, and have a direct hyperlink to the webpage with the legal notices, located conspicuously on the homepage; and

WHEREAS, to comply with P.L. 2025, c. 72, the Board of Education will continue to publish all required legal notices in the Retrospect and the Courier Post until March 1, 2026; and

WHEREAS, after March 1, 2026, the Board of Education will publish all required legal notices on its official website using a direct hyperlink, located conspicuously on the homepage, to the webpage with legal notices pursuant to P.L. 2025, c. 72.

NOW, THEREFORE, BE IT RESOLVED BY THE AUDUBON BOARD OF EDUCATION, IN THE COUNTY OF CAMDEN, NEW JERSEY, AS FOLLOWS:

1. That the Retrospect be and the same is hereby designated as the official newspaper of the Board of Education until March 1, 2026.

2. That the Courier Post is, and the same is hereby designated as, the second official newspaper of the Board of Education until March 1, 2026, and that said newspaper is to receive notices of meetings and such other matters as are required to be sent to a second newspaper under the Open Public Meetings Act and other items which cannot reasonably be published in the Retrospect.

3. After March 1, 2026, the Board of Education will publish all public notices, legal advertisements, notices of hearings, and such other official communications and/or information from, about, or pertaining to the Council, as required to be published in accordance with law, on the Board of Education's official website using a direct hyperlink, located conspicuously on the homepage, to the webpage with legal notices.

Motion to Approve Item(s) 1 through 10: _____ Second: _____

Roll Call

___ Ammie Davis ___ Stephen Wilson ___ Sara Kuhlen ___ Michelle Cannaday

___ Alison Lipsky ___ Mark Gatti ___ Bill Wilson

___ Danielle DiFrancesco ___ Allison Cox ___ Andrea Robinson

XIV. EDUCATION: Chairperson – Andrea Robinson; Committee Members – Bill Wilson, Danielle DiFrancesco, Sara Kuhlen and Alternate – MBOE

1. Motion to approve the issuance of written decisions affirming the Superintendent's determination regarding incident(s) reported at the January 21, 2026 meeting of the Board of Education.

School	Incident Report Number	School District Findings	Board Determination (Affirm/Reject/Modify)
MAS	299431	Confirmed HIB	
MAS	301680	Non-HIB	
MAS	301693	Non-HIB	
MAS	301694	Non-HIB	

2. Student Statistics February 2, 2026:

Date	Audubon Preschool	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
2/2/2026	67	225	313	773	25	1,403
1/5/2026	67	225	316	776	25	1,409
2/3/2025	58	231	331	801	26	1,447

3. Motion to approve the following facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
AHS	Main & Aux Gym	Community Ed Basketball	2/15/26, 2/22, 3/1	9:45 am - 4:00 pm	Janelle Mueller
AHS	Main Gym	Mansion Ave PTA Committee	2/27/26	5:00 pm - 9:00 pm	Jen Wesson
AHS	Cafeteria	Community Ed Wrestling	2/24/26	6:00 pm - 8:30 pm	Janelle Mueller
AHS	Track & Field Facilities	St Rose of Lima Track Team	3/1/26 - 6/1/26	Carole Fesi	Jen Wesson
AHS	Main & Aux Gym	Audubon Little League	3/1/26 - 3/31/26	6:00 pm - 9:30 pm	Greg Severance

4. **Approval of Attendance at Conferences and Workshops for the 2025-2026 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the **District's Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers **RESOLVED**, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJ OMB circular letter 08-13-OMB, and the efficient operation of the District;

NOW, THEREFORE BE IT
with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Carl Ellinwood	General Music Symposium Haddonfield, NJ	2/13/26	No Cost + Travel
Barbie Ledyard	Amplify Fourth Annual Literacy Summit Monroe, NJ	3/3/26	No Cost + Travel
Francine Bechtel	Amplify Fourth Annual Literacy Summit Monroe, NJ	3/3/26	No Cost + Travel
Samantha Costill	Amplify Fourth Annual Literacy Summit Monroe, NJ	3/3/26	No Cost + Travel
Shamus Burke	Amplify Fourth Annual Literacy Summit Monroe, NJ	3/3/26	No Cost + Travel
Erica Cavanaugh	From Test Items to Teaching: Instructional Applications of the NJSLA Adaptive Virtual	2/26/26	No Cost
Rachel Coombs	Frontline Gather Summit Clementon, NJ	3/3/26	No Cost + Travel
Denise Bolognese	Frontline Gather Summit Clementon, NJ	3/3/26	No Cost + Travel
Jane Byrne	Inclusion Institute 2026 Beyond Barriers: Moving Inclusive Education Forward Glassboro, NJ	3/17/26	No Cost + Travel
Linda Rizzo	Inclusion Institute 2026 Beyond Barriers: Moving Inclusive Education Forward Glassboro, NJ	3/17/26	No Cost + Travel
Rose Lang	ACCESS Training for Administering to ELLs Virtual	2/10/26	No Cost

Janelle Mueller	Art Classroom Observations Haddonfield, NJ	2/9/26	No Cost
Carly Burton	Art Classroom Observations Haddonfield, NJ	2/9/26	No Cost
Emily Warren	High School Counselors' Breakfast CCC - Blackwood, NJ	4/17/26	No Cost + Travel
Christine DiMedio	High School Counselors' Breakfast CCC - Blackwood, NJ	4/17/26	No Cost + Travel
Mike Stubbs	Woodworking Observation Haddon Township, NJ	2/9/26	No Cost + Travel
Sierra Keyes	K-12 Music Educators Workshop Pine Hill, NJ	2/9/26	No Cost + Travel
Stacey Augustine	Brick by Brick: A Leader's Guide to Building SEL in Schools Virtual	Self Paced	No Cost

5. Motion to approve the following field trip and curriculum trip requests for the 2025-2026 school year:

School	Destination of Trip / Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Trip/Bus Cost
AHS	Drexel University Philadelphia, PA E. Casey	2/6/26	Depart: 5:00 pm Return: 9:00 pm	14 students, 3 chaperone	MS Girls Basketball team to experience a women's college basketball game	No Cost
AHS	Mansion Avenue School Audubon, NJ N. May / B. Bantle	2/20/26	Depart: 9:45 am Return: 10:45 am	8 students, 1 chaperone	Unified Champion Club outreach lesson	No Cost
AHS	Audubon HS Audubon, NJ N. May / W. VanFossen	2/25/26	Depart: 8:50 am Return: 10:45 am	37 students	Kershaw students will come for a 8th grade course presentation & building tour	$90.00 Paid for by BOE
AHS	Mt. Ephraim Sr Housing Mt. Ephraim, NJ R. Latini	3/11/26	Depart: 3:45 pm Return: 4:45 pm	10 students, 1 chaperone	Games and St. Paddy's Day crafts with residents	No Cost
AHS	Mother's Matter Sewell, NJ L. Drinkhouse	3/17/26	Depart: 8:30 am Return: 2:30 pm	8 students, 2 chaperone	Service trip for officers to make baskets for Mother's Day	$245.00 Paid for by BOE
MAS	Hot Wheelz Cherry Hill, NJ C. Novick	3/18/26	Depart: 9:00 am Return: 12:00 pm	110 students, 8 chaperone	PBIS Reward	$255.00 Paid for students
AHS	Longwood Gardens Kennett Square, PA T. Egner	3/18/26	Depart: 9:15 am Return: 2:30 pm	30 students, 3 chaperone	Enhance botanical concepts learned in Plant Biology	$265.00 Paid for by students

AHS	Audubon Towers Audubon, NJ R. Latini	3/19/26	Depart: 3:30 pm Return: 4:45 pm	10 students, 1 chaperone	Egg decorating with residents	No Cost
AHS	Camden County College Blackwood, NJ C. Burton / J. Mueller	3/19/26	Depart: 10:30 am Return: 2:00 pm	30 students, 2 chaperone	Camden County Teen Arts Festival	$150.00 Paid for by BOE
AHS	Audubon Preschool Audubon, NJ L. Drinkhouse	4/16/26	Depart: 8:30 am Return: 12:30 pm	38 students, 2 chaperone	Service trip to assist with the Preschool Spring Festival	$155.00 Paid for by BOE
AHS	Mutter Museum Philadelphia, PA T. Egner	4/22/26	Depart: 9:45 am Return: 12:00 pm	38 students, 2 chaperone	View abnormalities in anatomical specimens for anatomy class	$115.00 Paid for by students
AHS	Camden County College Blackwood, NJ E. Warren	5/14/26	Depart: 8:30 am Return: 1:00 pm	30 students, 2 chaperone	Registration event for seniors attending CCC	No Cost (provided by CCC)
MAS	The Funplex Mt Laurel, NJ	6/3/26	Depart: 9:15 am Return: 2:30 pm	80 students, 12 chaperone	Fun end-of-year trip for students leaving MAS	$440.00 Paid for by students
AHS	Hershey Park Hershey, PA A. Bulskis	6/4/26	Depart: 7:30 am Return: 8:30 pm	100 students, 6 chaperones	Sophomore Class Trip	$2,750.00 Paid for by students

6. Motion to retroactively approve homebound instruction for the following Audubon Jr./Sr. High School student(s):

Student ID#	Date
02229	Effective January 21, 2026, through March 21, 2026

7. Motion to approve the following student(s) for a Clinical Practice experience, at the recommendation of the Superintendent of Schools.

Student	College / University	Grade / Subject	Dates	Cooperating Teacher(s)
Jordan Legg	Western Governors University	Grade 2	Spring 2026 50 observation hours	Amy Phillips
Jenna Vento	Rowan University	Grades 3-6 Internship in Teaching Health	Spring 2026 1/20/26 - 5/8/26	Ann Alston
Molly Meagher	Camden County College	Grades 3-6	Spring 2026 Dates TBD	Denise Murphy

8. Motion to approve the revised 2025-2026 Audubon Public School District Calendar. Inclement weather change.

   APSD 25-26 Calendar

9. Motion to approve the following out-of-district placement per DCP&P for the 2025-2026 school year at the recommendation of the Superintendent:

State ID#	Placement	Tuition $	ESY $	Extraordinary Services $
1799523601	BCSSSD - Alternative High School	$ 29,750.00 (effective 12/3/25 through 6/30/26)		

10. Motion to approve the following Transportation Jointure Agreement per DCP&P for the 2025-2026 school year at the recommendation of the Superintendent.

State ID#	Host District	Cost
1799523601	Rancocas Valley Regional High School	$3,500.00 (effective 12/3/25 through 6/30/26)

11. Motion to approve Joshua Rehn, an Exercise Science student at Rowan University, to complete a 1 hour of shadowing experience in March with Occupational Therapist Palak Arora as part of his "Foundations in Exercise Science" course requirements. Mr. Rehn will observe student interaction and professional collaboration within the school-based occupational therapy setting.

12. Motion to approve Dante Acerbo, Special Education Teacher at Mansion Avenue School, to complete a video-based assignment within the school setting as part of the requirements for his Master's degree program. Parental consent has been obtained for all students involved, and the recording will be conducted in accordance with district policies and all applicable privacy and confidentiality requirements.

Motion to Approve Items 1 through 12: _____ Second: _____

Roll Call

___ Ammie Davis ___ Stephen Wilson ___ Sara Kuhlen ___ Michelle Cannaday

___ Alison Lipsky ___ Mark Gatti ___ Bill Wilson

___ Danielle DiFrancesco ___ Allison Cox ___ Andrea Robinson

XV. **HUMAN RESOURCES: Chairperson – Stephen Wilson;** Committee Members – Allison Cox, Ammie Davis, Mark Gatti and Alternate - Bill Wilson

1. +Motion to approve the first year tenure track Special Education Paraprofessional agreement for Emily McCauley for Mansion Avenue School, effective on or about March 1, 2026, for the 2025-2026 school year in accordance with the 2024-2027 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 1, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

2. +Motion to approve the following voluntary transfer and position changes for the 2025-2026 school year.

Name	2025-2026 Original Position	2025-2026 New Position
Marisol DiFrancesco	Special Education Aide - MAS (Effective 9/1/2025 - 2/13/26)	Special Education Aide - HAS (Effective 2/16/26 - 6/30/26)

3. Motion to approve the request from employee #653 to invoke a Family and Medical Leave of Absence, effective March 27, 2026 through April 27, 2026, at the recommendation of the Superintendent of Schools.

March 27, 2026 through April 27, 2026 FMLA Leave (4 Weeks)

March 27, 2026 through April 27, 2026 Paid Leave (16 sick days)

4. Motion to approve the following new district substitute teachers, secretaries, and custodians for the 2025-2026 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

   Ralph Schiavo - Substitute Teacher
   Amelia Bonczak - Substitute Cafeteria Aide

5. Motion to approve the following paid Spring coaching positions for the 2025-2026 school year in accordance with the negotiated 2024-2027 contract between the Audubon Board of Education and the Audubon Education Association, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

Name	Sport/Activity	Position	Contractual Rate
Erin Small	Softball	Varsity Coach	$7,794.00
Amanda Brown	Softball	Assistant Coach	$5,196.00
Maddy Meehan	Softball	Assistant Coach	$5,196.00
Maddy Whalen	Softball	Freshman	$2,554.00
Bryant Bozarth	Boy's Tennis	Varsity Coach	$6,220.00
Dan Cosenza	Girls Track & Field	Varsity Coach	$7,794.00
Adam Cramer	Girls Track & Field	Assistant Coach	$5,196.00
Kimberly Johnson	Girls Track & Field	Assistant Coach	$5,196.00
Aleksey Kilvington	Middle School Track	Coach	$3,513.00
Patrice Kilvington	Middle School Track	Assistant Coach	$2,050.00
Krista Little	Middle School Track	Assistant Coach	$2,050.00
Chris Harris	Weight Training	Spring (Mon, Wed, Fri)	$1,529.10 (⅜)
Andrew Haubois	Weight Training	Spring (Tues, Thurs)	$1,019.40 (⅝)
John Walsh	Spring Athletic Director	Assistant	$2,859.00 (28.09%)
Rich Horan	Baseball	Varsity Coach	$7,794.00
Zachary Jakubowski	Baseball	Assistant Coach	$2,598.00 (½ stipend)
Ryan Boland	Baseball	Assistant Coach	$2,598.00 (½ stipend)
Chris Harris	Baseball	Assistant Coach	$2,598.00 (½ stipend)
Jim Barron	Baseball	Assistant Coach	$2,598.00 (½ stipend)
Mike Tomasetti	Golf	Varsity Coach	$5,860.00
Matthew Harter	Golf	Assistant Coach	$1,857.50 (½ stipend)
Paul Frantz	Golf	Assistant Coach	$1,857.50 (½ stipend)
Steve Ireland	Boy's Track & Field	Varsity Coach	$7,794.00
Daniel Reed	Boy's Track & Field	Assistant Coach	$5,196.00
Andrew Torney	Boy's Track & Field	Assistant Coach	$2,598.00 (½ stipend)
Andi Morrison	Boy's Track & Field	Assistant Coach	$2,598.00 (½ stipend)

6. Motion to approve the following volunteer (un-paid) Spring coaching positions for the 2025-2026 school year pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools.

Name	Sport/Activity
Ralph Schiavo	Baseball
Mark McKee	Baseball
Dillon Tassi	Baseball
Erica Baumgartner	Softball
Keith Allen	Spring Weight Training
Dominic Koehl	Spring Weight Training
Sam Santore	Spring Weight Training
Kieran Boland	Track
CJ Gilmore	Track
Roger Houghkirk	Track
Danielle Nicklas	Track
Anthony Pugliese	Track

7. Motion to approve Ryan Latini as a volunteer advisor for the Audubon Jr./Sr. High School AHS Philosophy Club for the 2025-2026 school year.

8. +Motion to approve the following volunteers for the Mansion Avenue School musical pilot program for the 2025-2026 school year.

   Amy Black (substitute teacher) - volunteer advisor
   Ashley Engelson (community member) - volunteer advisor

9. +Motion to update the approved staff members to be compensated at the AEA-negotiated non-instructional rate of $30/hour for Teacher/Nurse/Administrative Assistant and the hourly rate for Paraprofessionals via timesheets for hours worked beyond their regular schedules in the role of registrar during Preschool registration on Monday, February 9, 2026, with a max of 37 hours.

Melissa Chisholm	Lisa Terlingo	Christine Smialowski
Brittany Green	Talisha Garcia	Kristina Filachek
	Kelley Stenton	

10. +Motion to approve the following staff members to be compensated at the AEA-negotiated non-instructional rate of $30/hour for Teacher/Nurse/Administrative Assistant and the hourly rate for Paraprofessionals via timesheets for hours worked beyond their regular schedules in the role of registrar during Kindergarten registration on Friday, March 13, 2026, with a max of 25 hours total.

Melissa Chisholm	Ann Alston	Lisa Terlingo
Brittany Green	Christine Smialowski	Kristina Filachek

11. +Motion to rescind the original motion from January 21, 2026 meeting for following mentors for the 2025-2026 and 2026-2027 school year. Novice teacher will compensate mentor as per state regulations.

New Teacher	School	Mentor	Timeline	Payment
Krystle Panepinto	Audubon Preschool	Ceili Bianco	1/5/26 - 6/18/26 9/1/26 - 10/13/26 (30 weeks)	$1,000.00

12. +Motion to approve the following staff members to provide six (6) hours of new teacher support and mentoring for the 2025-2026 school year, at the non-instructional contractual rate of ($30/hour) for a total of $180.00 per staff member, at the recommendation of the Superintendent of Schools.

Novice Teacher	School	Mentor
Krystle Panepinto	Audubon Preschool	Ceili Bianco
Natalie Boyle	Audubon Jr./Sr. High School	Larae Drinkhouse
Vince Doud	Audubon Jr./Sr. High School	Mike Stubbs

Motion to Approve Items 1 through 12: _____ Second: _____

Roll Call

___ Ammie Davis ___ Stephen Wilson ___ Sara Kuhlen ___ Michelle Cannaday

___ Alison Lipsky ___ Mark Gatti ___ Bill Wilson

___ Danielle DiFrancesco ___ Allison Cox ___ Andrea Robinson

XVI. REPORTS:

XVII. HIB District Report

JANUARY 2025	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS	0	303129 303636	2
MAS	0	0	0
HAS	0	0	0
APPS	0	0	0

XVIII. Special Program

Representatives:

A. **Camden County Educational Services Commission:** Stephen Wilson
alt: Allison Cox, Danielle DiFrancesco
B. **Camden County School Boards Association:** Andrea Robinson
alt: Mark Gatti, Alison Lipsky
C. **Audubon Education Foundation:** Sara Kuhlen
alt: Alipson Lipsky, Andrea Robinson
D. **Audubon Board of Education Community Outreach:** Danielle DiFrancesco
alt: Sara Kuhlen, Andrea Robinson, Stephen Wilson
E. **Audubon/Mt. Ephraim Ad-Hoc Committee:** Bill Wilson
members: Ammie Davis, Mark Gatti, Sara Kuhlen
F. **Board Member Orientation Committee:** Alison Lipsky
members: Allison Cox, Ammie Davis, Bill Wilson

XIX. Board Member Comments

XX. **Public Participation:** (Open Discussion)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizens. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, action, or disposition at a later date or time. The public comment sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question-and-answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

XXI. **Authorizing Executive Session**

1. Motion to move the Board of Education, by Resolution, to adjourn into Executive Session from which the general public will be excluded from discussing school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached.

   Motion to Approve: _____ Second: _____

   Time: _____ Voice Count: _____

2. Motion to reconvene the Board of Education, by Resolution.

   Motion to Approve: _____ Second: _____

   Time: _____ Voice Count: _____

XXII. **ADJOURNMENT**

1. The next meeting of the Board of Education is scheduled for Wednesday, March 18, 2026 at 6:30 pm in the Audubon Junior-Senior High School Media Center.

2. Motion to adjourn meeting at approximately _____ pm.

   Motion to Approve: _____ Second: _____

   Roll Call

___ Ammie Davis	___ Stephen Wilson	___ Sara Kuhlen	___ Michelle Cannaday
___ Alison Lipsky	___ Mark Gatti	___ Bill Wilson	
___ Danielle DiFrancesco	___ Allison Cox	___ Andrea Robinson	

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.