

JEFFERSON TOWNSHIP BOARD OF EDUCATION
Regular Meeting Agenda
Tuesday, February 17, 2026 6:30 PM (Closed Session) 7:30 PM Regular Session
Jefferson Township High School Media Center

District Vision Statement

The district will be a leader in academic excellence while developing healthy, well-rounded, resourceful students who are positive, contributing members of local and global communities.

A. _____, called the meeting to order at _____ PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD, NJ HERALD and posted on the
Jefferson Township Board of Education website (www.Jefftwp.org);

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

B. Pledge of Allegiance

C. **ROLL CALL:**

_____ Mr. Camacho	_____ Mrs. Poulas	_____ Mrs. Small
_____ Mr. Natale	_____ Mrs. Ruggiero	_____ Mrs. Mallimo-Orna, <i>Vice President</i>
_____ Mrs. Perez	_____ Ms. Seugling	_____ Mr. Brown, <i>President</i>
	_____ London Castle, Student Representative	
	_____ Victor Koziol, Student Representative	

D. **CLOSED SESSION**

Motion by _____, seconded by _____, that the Board of Education adopt the following resolution:

_____ Mr. Camacho	_____ Mrs. Poulas	_____ Mrs. Small
_____ Mr. Natale	_____ Mrs. Ruggiero	_____ Mrs. Mallimo-Orna, <i>Vice President</i>
_____ Mrs. Perez	_____ Ms. Seugling	_____ Mr. Brown, <i>President</i>

BE IT RESOLVED, by the Jefferson Township Board of Education on this 17th day of February, 2026 at _____ PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

Motion to close Executive Session by _____, seconded by _____, that the meeting is called to public session at _____ PM.

_____ Mr. Camacho	_____ Mrs. Poulas	_____ Mrs. Small
_____ Mr. Natale	_____ Mrs. Ruggiero	_____ Mrs. Mallimo-Orna, <i>Vice President</i>
_____ Mrs. Perez	_____ Ms. Seugling	_____ Mr. Brown, <i>President</i>

E. SUPERINTENDENT’S REPORT

- Good News and Progress Report

F. PRESENTATIONS

- 2026-2027 Budget Series: A Recap, Advocacy Efforts & Timeline Updates - Mrs. Jeanne Howe, Superintendent, Mrs. Rita Oroho Giacchi, Business Administrator
- New Jersey School Board Association Presentation - Dr. Paul Pineiro, NJSBA Field Service Representative
- SSDS Period 1 Reporting SY2025-2026 - Mrs. Jeanne Howe, Superintendent

G. COMMENTS FROM THE AUDIENCE (on agenda action items only, if applicable)

Public participation shall be governed by the following rules (per Bylaw 0167):

1. The Public participation period shall be for thirty minutes or fewer;
2. A participant must be recognized by the presiding officer and must preface comments by an announcement of his or her name, place of residence, and group affiliation, if appropriate;
3. Each statement made by a participant shall be limited to three minutes duration;
4. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
5. Participants may not yield their time to another individual;
6. All statements shall be directed to the presiding officer;
7. The presiding officer may:
 - a) Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
 - b) Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c) Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - d) Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
 - e) Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

Please note that “Comments from the Audience” is not a time for dialogue – it is an opportunity for you to share a comment with the Board of Education. In addition, by law, administrators and Board of Education members are not permitted to publicly discuss personnel matters, student discipline, or other issues requiring confidentiality. While we may not respond to your comments, all input shared with the Board of Education is taken very seriously, and will be discussed at future deliberations by the Board of Education and its Committees.

H. STUDENT REPRESENTATIVES

I. COMMITTEE REPORTS

J. MINUTES OF MEETINGS

Motion by _____, seconded by _____, that the minutes of the January 20, 2026 Regular Meeting be approved as submitted:

_____ Mr. Camacho	_____ Mrs. Poulas	_____ Mrs. Small
_____ Mr. Natale	_____ Mrs. Ruggiero	_____ Mrs. Mallimo-Orna, <i>Vice President</i>
_____ Mrs. Perez	_____ Ms. Seugling	_____ Mr. Brown, <i>President</i>

Motion by _____, seconded by _____, that the minutes of the February 2, 2026 Special Meeting be approved as submitted:

_____ Mr. Camacho	_____ Mrs. Poulas	_____ Mrs. Small
_____ Mr. Natale	_____ Mrs. Ruggiero	_____ Mrs. Mallimo-Orna, <i>Vice President</i>
_____ Mrs. Perez	_____ Ms. Seugling	_____ Mr. Brown, <i>President</i>

Motion by _____, seconded by _____, that the minutes of the February 11, 2026 Special Meeting be approved as submitted:

_____ Mr. Camacho	_____ Mrs. Poulas	_____ Mrs. Small
_____ Mr. Natale	_____ Mrs. Ruggiero	_____ Mrs. Mallimo-Orna, <i>Vice President</i>
_____ Mrs. Perez	_____ Ms. Seugling	_____ Mr. Brown, <i>President</i>

K. FINANCE AND BUILDING NEEDS

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.16, as described below:

_____ Mr. Camacho	_____ Mrs. Poulas	_____ Mrs. Small
_____ Mr. Natale	_____ Mrs. Ruggiero	_____ Mrs. Mallimo-Orna, <i>Vice President</i>
_____ Mrs. Perez	_____ Ms. Seugling	_____ Mr. Brown, <i>President</i>

K.1 Motion to approve the purchase order list dated January 2026 in the amount of \$1,464,969.89.

K.2 Motion to approve the vendors' bills list for release, on or after February 18, 2026, in the amount of \$415,239.68.

K.3 Motion to approve the check register as of January 2026 in the amount of \$4,995,345.58.

Fund	Amount
General Fund (10)	\$4,504,609.74
Special Revenue Fund (20)	\$490,735.84
Total	\$4,995,345.58

K.4 Motion to approve the funds transfers in the 2025-2026 Fiscal Year, dated January 30, 2026, in the amount of \$148,438.67.

K.5 Motion to approve the certification by the Board Secretary that the Account Balance Report, pursuant to N.J.S.A. 18A:17-9, as of January 30, 2026, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

- K.6** Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), as of December 31, 2025, after review of the Board Secretary’s and Treasurer’s Monthly Financial Reports, and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
- K.7** Motion to appoint Josephine Ramirez as Title IX Coordinator for the 2025-2026 school year.
- K.8** Motion to approve five-year lease agreement between KDDS Inc., T/A Glenview Academy and the Jefferson Township Board of Education for the property located at 185 Cozy Lake Road, Oak Ridge, NJ, effective July 1, 2026 through June 30, 2031 and rescind five-year lease agreement for the property located at 52 Schoolhouse Road, Oak Ridge, NJ, effective June 30, 2026.
- K.9** Motion to accept and approve proposal from Nisivoccia, LLC. for professional auditing services for the 2025-2026 school year at \$56,100, plus \$5,000 for procedures related to Preschool Education Aid.
- K.10** Motion to accept and approve the following resolution authorizing the submission of the Local Recreation Improvement Grant:

WHEREAS, the Jefferson Township Board of Education desires to apply for and obtain a grant from the New Jersey Department of Community Affairs to carry out a project to add age-appropriate playground equipment to the grounds of the Arthur Stanlick School and/or inclusive playground equipment at any school locations housing elementary students; and

WHEREAS, the receipt of this grant would ensure access to developmentally appropriate equipment and enhance the experience of all students;

NOW THEREFORE BE IT RESOLVED, that the Jefferson Township Board of Education does hereby authorize the application for such a grant; and recognizes and accepts that the Department may offer a lesser or greater amount and therefore, upon receipt of the grant agreement from the New Jersey Department of Community Affairs, does further authorize the execution of any such grant agreement; and also, upon receipt of the fully executed agreement from the Department, does further authorize the expenditure of funds pursuant to the terms of the agreement between the Jefferson Township Board of Education and the New Jersey Department of Community Affairs.

BE IT FURTHER RESOLVED, that the Board Secretary and Superintendent are authorized to sign the application, and that they or their successors in said titles are authorized to sign the agreement, and any other documents necessary in connection therewith.

- K.11** Motion to apply for and accept the New Jersey Learning Acceleration Program: High-Impact Tutoring Grant in the amount of \$160,000.00.
- K.12** Motion to approve the disposal of obsolete equipment, in accordance with Policy 7300, Disposition of Property, as shown below:

School/Department	Equipment Description Model and/or Serial Number	Tag number
Weight Room/Athletic Department	Quantum Standing Leg Curl*	005144
Weight Room/Athletic Department	True Recumbent Bike*	3189
Food Service	Steam Table*	007451
Food Service	Pizza Warmer*	007458

*Items listed are in non-working, non-repairable order.

K.13 Motion to accept the following donations in accordance with Policy 7230, Gifts, Grants, and Donations:

Item/Purpose	Grantor	Amount
Falcons 4 Fair Funding Mailer	Jefferson Township Education Foundation (JTEF)	\$3,800

K.14 Motion to approve settlement agreement and release, as described below:

BE IT RESOLVED, the Jefferson Township Board of Education hereby accepts and approves the negotiated Settlement Agreement and Release of Claims (“Agreement”) between the Jefferson Township Board of Education and J.L., individually and on behalf of C.L., subject to the terms and conditions set forth therein; and

BE IT FURTHER RESOLVED, the Jefferson Township Board of Education authorizes the Board President and Business Administrator to execute the Agreement on behalf of the Board; and to take such further steps as may be necessary to effectuate the within settlement and carry out this action of the Board.

K.15 Motion to approve settlement agreement and release, as described below:

BE IT RESOLVED, the Jefferson Township Board of Education hereby accepts and approves the negotiated Settlement Agreement and Release of Claims (“Agreement”) between the Jefferson Township Board of Education and J.L., individually and on behalf of I.L., subject to the terms and conditions set forth therein; and

BE IT FURTHER RESOLVED, the Jefferson Township Board of Education authorizes the Board President and Business Administrator to execute the Agreement on behalf of the Board; and to take such further steps as may be necessary to effectuate the within settlement and carry out this action of the Board.

K.16 Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, the employees listed in Appendix A, are attending the named professional development seminar at such identified venues;

WHEREAS, the attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee;

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district and fiscally prudent; and

WHEREAS, the travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter;

NOW THEREFORE BE IT RESOLVED, the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, and

BE IT FURTHER RESOLVED, the expense is justified and therefore reimbursable.

L. PERSONNEL

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.5, as described below:

- | | | |
|-------------------|---------------------|------------------------------------------------|
| _____ Mr. Camacho | _____ Mrs. Poulas | _____ Mrs. Small |
| _____ Mr. Natale | _____ Mrs. Ruggiero | _____ Mrs. Mallimo-Orna, <i>Vice President</i> |
| _____ Mrs. Perez | _____ Ms. Seugling | _____ Mr. Brown, <i>President</i> |

L.1 Motion to take action on personnel matters, as listed below, and appoint, and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq. for those employees listed below.

All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts.

A. APPOINTMENTS/ASSIGNMENTS								
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Kuntz, Betsy	Appoint	After School Activity - Bus Aide		\$25.35/hr.	Transportation	2/2/26	4/30/26	Not to exceed 2.5 hrs./wk., replacing J. Tejada, for art club
Lendis, Evagkelia 11-000-221-104-200	Appoint	Supervisor - ELA, Media SUP-BO-CURR-NA-01		\$118,000	District	2/2/26	6/30/26	Replacing J. Brennan
		Supervisor - Technology Education		\$4,000				
		Multimedia, Broadcasting, and Journalism Academy		\$2,000				
Lipton, Kevin 11-213-100-101-290	Appoint	Teacher - Special Education (LTS) LTS-IS-SPED-ES-05		\$295.50 /diem	Intermediate School	3/4/26	4/14/26	Covering #2202
Lucarelli, Camila 11-209-100-106-001	Appoint	Special Education Aide AID-ST-SPED-ES-18	1	\$26.21/hr.	Stanlick	2/19/26	6/30/26	New position, Wednesday off
Marquez, Edith 11-000-270-107-000	Appoint	Bus Aide AID-BD-TSPT-AL-14	1	\$25.88/hr.	Transportation	2/18/26	6/30/26	Replacing C. Cowie
Mull, Stephen 11-140-100-101-290	Appoint	Teacher - Science (LTS) LTS-HS-SCNC-HS-08		\$295.50 /diem	High School	3/23/26	6/30/26	Covering #2619
Smalling, Sarah 11-130-100-101-007	Appoint	Teacher - Technology/ Financial Literacy TCH-IS-TCED-IS-01	MA/18	\$85,899	Intermediate School	4/20/26	6/30/26	Replacing L. Migliacci

* requires mentoring

B. SEPARATIONS					
Name	Nature of Action	Position/Control Number	Location	Date Effective	Discussion
Den Uyl, Kara	Resignation	Special Education Aide	Intermediate School	2/23/26	
Furlong, Sean	Resignation	Security/Hall Monitor	High School	2/17/26	
Jaroz, Edward	Retirement	Custodian	White Rock	3/18/26	16 years of service
Macedo, Julia	Resignation	Teacher - Music/Vocal (LTS)	Intermediate School	3/2/26	
Niziol, Teresa	Resignation	Secretary - IV - Special Services	District	3/16/26	
Paccioretti, Virginia	Retirement	Special Education Aide	High School	7/1/26	27 years of service
Sincavage, Susan	Retirement	Security/Cafeteria Aide	Intermediate School	3/2/26	29 years of service
#3809	Resignation			1/28/26	Unauthorized

C. SCHEDULING/ASSIGNMENT ADJUSTMENTS							
Name	Adjustment	Position/Control Number	Salary	Location	Date Effective	Date Term.	Discussion
Bare, Roswitha	Start Date	Bus Driver		Transportation	1/28/26	6/30/26	Adjusted start date
Leonhard, Mia	Appoint	Behaviorist (LTS)		District	2/10/26	4/10/26	Adjusted start date
Lopez, Jennifer	Start Date	Teacher - Special Education		Stanlick	2/17/26	6/30/26	Adjusted start date
Uvino, Charles	Hours	Bus Driver		Transportation	1/5/26	6/30/26	Not to exceed 6.67 hrs./day

C. SCHEDULING/ASSIGNMENT ADJUSTMENTS							
Name	Adjustment	Position/Control Number	Salary	Location	Date Effective	Date Term.	Discussion
Yannuzzi, Shirlane	End Date	Teacher - Special Education (LTS)		Intermediate School		2/12/26	Covering #673

D. SUBSTITUTES							
Name	Nature of Action	Position	Location	Date Effective	Date Termin.	Discussion	
Calvay, Josephine	Appoint	Teacher	District	2/18/26	6/30/26		
Herman, Jordan	Appoint	Aide	District	2/21/26	6/30/26		
Knapik, Avery	Appoint	Aide	District	2/18/26	6/30/26	Pending fingerprinting	
Ruchalski, Gavin	Appoint	Aide	District	3/1/26	6/30/26		
Solicito, Nicholas	Appoint	Aide	District	2/5/26	6/30/26		
Young, Christina	Appoint	Aide	District	2/18/26	6/30/26		

E. BEDSIDE INSTRUCTION							
11-150-100-101-000 – Hourly Rate: \$50.15							
Name	Nature of Action	Position	Location	Date Effective	Date Termin.		
Castimore, Shannon	Appoint	Bedside Instruction	District	2/3/26	6/30/26		

F. EXTRA DUTY PAY							
Name	Nature of Action	Position	Level	Salary	Date Effective	Date Termin.	
HIGH SCHOOL - 11-401-100-101-008							
Reilly, Griffin	Appoint	Flag Football	3.25	\$2,958	3/9/26	6/24/26	
Thompson, Marcus	Appoint	Flag Football	3.25	\$2,958	3/9/26	6/24/26	
Walsh, Ryan*	Appoint	Volunteer - Flag Football	-	\$0	3/9/26	6/24/26	
INTERMEDIATE SCHOOL - 11-401-100-101-007							
Guagenti, Alyssa	Appoint	Electives/PE Coordinator (0.4)	4	\$1,656	3/1/26	6/30/26	
Hopkins, Alyssa	Appoint	Spring Musical: Choreographer	1	\$592	2/20/26	6/30/26	
Macedo, Julia	Rescind	Spring Musical: Choreographer			2/20/26		
Macedo, Julia	Rescind	Spring Musical: Music Director (0.3)			2/20/26		
Macedo, Julia	Rescind	Select Chorus (0.75)			2/20/26		
Migliacci, Louis	Rescind	Electives/PE Coordinator (0.4)			3/1/26		
Ward, Elizabeth	Appoint	Spring Musical: Music Director (0.3)	3	\$754.20	2/20/26	6/30/26	

* Out of district volunteer

G. 2025-2026 SCHOOL YEAR JTHS COACHING STAFF								
Name	Nature of Action	Position	Step	Base	Longevity	Salary	Date Effective	Date Termin.
Boyle, Jonathan	Appoint	Assistant Coach - Track	3	\$5,611.00	\$0.00	\$5,611.00	3/9/26	6/24/26
Bruseo, Darren	Appoint	Head Coach - Girls Golf	3	\$5,611.00	\$0.00	\$5,611.00	3/9/26	6/24/26
Cannarozzi, Katelyn	Appoint	Head Coach - Girls Lacrosse	3	\$8,123.00	\$250.00	\$8,373.00	3/9/26	6/24/26
Chapman, Shannon	Appoint	Head Coach - Girls Track	3	\$8,123.00	\$550.00	\$8,673.00	3/9/26	6/24/26
Cuddy, Kevin	Appoint	Assistant Coach - Baseball	3	\$5,611.00	\$50.00	\$5,661.00	3/9/26	6/24/26
DeGroat, Roger	Appoint	Head Coach - Boys Track	1	\$6,451.00	\$0.00	\$6,451.00	3/9/26	6/24/26
DiGennaro, Jr., Peter (Joey)	Appoint	Assistant Coach - Track	3	\$5,611.00	\$0.00	\$5,611.00	3/9/26	6/24/26
Eastman, Christopher	Appoint	Assistant Coach - Track	3	\$5,611.00	\$1,300.00	\$6,911.00	3/9/26	6/24/26
Gaydos, Marc	Appoint	Assistant Coach - Boys Volleyball	3	\$5,611.00	\$250.00	\$5,861.00	3/9/26	6/24/26
Groff, William*	Appoint	Volunteer - Softball	-	\$0.00	\$0.00	\$0.00	3/9/26	6/24/26
Kalish, Jason	Appoint	Head Coach - Baseball	3	\$8,123.00	\$700.00	\$8,823.00	3/9/26	6/24/26
Kerr, Logan*	Appoint	Assistant Coach - Baseball	3	\$2,805.50	\$0.00	\$2,805.50	3/9/26	6/24/26
Kielty, Shawn*	Appoint	Assistant Coach - Baseball	3	\$2,805.50	\$0.00	\$2,805.50	3/9/26	6/24/26
Knox, John*	Appoint	Volunteer - Baseball	-	\$0.00	\$0.00	\$0.00	3/9/26	6/24/26
Kopera, Joshua*	Appoint	Volunteer - Baseball	-	\$0.00	\$0.00	\$0.00	3/9/26	6/24/26
Machak, Kendall	Appoint	Athletic Trainer	3	\$2,187.00	\$0.00	\$2,187.00	3/9/26	6/24/26
Millar, Matthew	Appoint	Assistant Coach - Softball	3	\$5,611.00	\$0.00	\$5,611.00	3/9/26	6/24/26
Myslinski, Ryan	Appoint	Assistant Coach - Softball	3	\$5,611.00	\$0.00	\$5,611.00	3/9/26	6/24/26
Pearce, Amy	Appoint	Head Coach - Softball	3	\$8,123.00	\$250.00	\$8,373.00	3/9/26	6/24/26
Reid, James	Appoint	Head Coach - Boys Lacrosse	3	\$8,123.00	\$750.00	\$8,873.00	3/9/26	6/24/26
Rose, Gino	Appoint	Head Coach - Boys Volleyball	3	\$8,123.00	\$700.00	\$8,823.00	3/9/26	6/24/26
Ruffo, Philip*	Appoint	Volunteer - Softball	-	\$0.00	\$0.00	\$0.00	3/9/26	6/24/26
Ruffo, Suzanne*	Appoint	Volunteer - Softball	-	\$0.00	\$0.00	\$0.00	3/9/26	6/24/26
Tanis, Michael*	Appoint	Assistant Coach - Boys Lacrosse	3	\$5,611.00	\$0.00	\$5,611.00	3/9/26	6/24/26
Thide, Jeremy	Appoint	Head Coach - Boys Golf	3	\$5,611.00	\$0.00	\$5,611.00	3/9/26	6/24/26
Thompson, Marcus	Appoint	Assistant Coach - Girls Lacrosse	3	\$5,611.00	\$0.00	\$5,611.00	3/9/26	6/24/26

G. 2025-2026 SCHOOL YEAR JTHS COACHING STAFF								
Name	Nature of Action	Position	Step	Base	Longevity	Salary	Date Effective	Date Termin.
Turton, Parker*	Appoint	Volunteer - Baseball	-	\$0.00	\$0.00	\$0.00	3/9/26	6/24/26
Venturino, Gerald	Appoint	Weight Room Winter	3	\$2,877.00	\$0.00	\$2,877.00	3/9/26	6/24/26

* Out of district coach/volunteer

L.2 Motion to approve Course Reimbursements as indicated below:

SUMMER 2025 – JTEA					
Name	College/University	Course	Approval #	Credits	Total
Bolka, Chloe	American College of Education	The Exceptional Child	SU50	3	\$705.00
Brown, Connor	University of California/San Diego	Google as a Classroom Tool for Learning K-12	SU20	3	\$284.00
Brown, Connor	University of California/San Diego	Flipped Classroom: An Interactive Approach to Student Engagement	SU21	3	\$284.00
DeVries, David	Western Governors University	Learning Experience Design Foundations 2	SU70	3	\$1,031.25
Gaydos, Marc	University of California/San Diego	Google as a Classroom Tool for Learning K-12	SU68	3	\$271.00
Hoertel, Jessica	New Jersey City University	Integrating STEM Across the Curriculum	SU22	3	\$2,551.17
Hoertel, Jessica	New Jersey City University	Seminar: Current Issues and Trends in Ed Technology	SU23	3	\$2,551.17
Hoertel, Jessica	University of Phoenix	Teaching Gifted and Talented Learners	SU34	3	\$525.00
Hoertel, Jessica	University of Phoenix	Characteristics of Exceptionalities	SU36	3	\$525.00
Incedon, Emily	University of California/San Diego	Improving Your Students Test Taking Skills	SU24	3	\$255.60
Incedon, Emily	University of California/San Diego	Guided Reading 101 (Grades K-5)	SU25	3	\$255.60
Kelly, Jenna	University of California/San Diego	Making the Most of the Internet in the Classroom	SU55	3	\$271.00
Kelly, Jenna	University of California/San Diego	How to Reach and Teach Students with Autism	SU56	3	\$271.00
Kelly, Jenna	University of California/San Diego	Conquering the Behavioral Challenges of Special Needs Students	SU57	3	\$271.00
Kelly, Jenna	University of California/San Diego	Classroom Management Survival Course	SU58	3	\$271.00
Kelly, Jenna	University of California/San Diego	Solving Core Executive Function Challenges (K-12)	SU59	3	\$271.00
Moya, Marguerite	William Paterson University	Leader Learner Community	SU44	2	\$1,826.80
Moya, Marguerite	William Paterson University	Conflict Resolution and Mediation	SU45	3	\$2,740.20
Novembrino, Kristen	University of California/San Diego	Teaching Students with Special Needs in the Mainstream Classroom	SU26	3	\$284.00
Novembrino, Kristen	University of California/San Diego	Preparing English Language Learners for Success	SU27	3	\$284.00
Novembrino, Kristen	University of California/San Diego	Improving Your Students Test Taking Skills	SU28	3	\$284.00
Novembrino, Kristen	University of California/San Diego	Small Group Practices to Reach All Readers and Writers	SU29	3	\$284.00
Novembrino, Kristen	University of California/San Diego	Technology Tools to Amplify Learning	SU30	3	\$284.00
Rowe, Kristie	University of California/San Diego	Content Area Multi-Sensory Teaching for Students with Special Needs	SU65	3	\$271.00
Rowe, Kristie	University of California/San Diego	Data Driven Instruction	SU66	3	\$271.00
Rowe, Kristie	University of California/San Diego	Character Education for the 21st Century	SU67	3	\$271.00
Sabella, Jaclyn	University of California/San Diego	Study Smarter not Harder Grades 4-12	SU60	3	\$271.00
Sabella, Jaclyn	University of California/San Diego	Solving Core Executive Function Challenges (K-12)	SU61	3	\$271.00
Sabella, Jaclyn	University of California/San Diego	Making the Most of the Internet in the Classroom	SU62	3	\$271.00
Sabella, Jaclyn	University of California/San Diego	The Flipped Classroom: An Interactive Approach to Student Engagement	SU63	3	\$271.00
Sabella, Jaclyn	University of California/San Diego	Classroom Management Survival Course	SU64	3	\$271.00
Tamayne-Hettema, Jennifer	University of California/San Diego	Solving Core Executive Function Challenges (K-12)	SU53	3	\$243.90
Tiger, Jahn	Western Governors University	Managing Human Capital	SU46	3	\$437.22
Tiger, Jahn	Western Governors University	Marketing	SU47	3	\$437.22
Tiger, Jahn	Western Governors University	Accounting for Decision Makers	SU48	3	\$437.22
Tiger, Jahn	Western Governors University	Ethical Leadership	SU49	3	\$437.22
Tiger, Jahn	Western Governors University	Management Communication	SU54	3	\$437.22
Travers, Meaghan	Centenary University	Literacy in Content Areas	SU19	3	\$1,591.50
Urta, Rosemary	University of California/San Diego	Preparing English Language Learners (ESL/ELL/ENL) for Success	SU71	3	\$243.90
Urta, Rosemary	University of California/San Diego	Embracing Diversity and Equity through Culturally Responsive Teaching	SU72	3	\$243.90
Urta, Rosemary	University of California/San Diego	Addressing the Needs of Diverse Populations	SU74	3	\$243.90

L.3 Motion to recognize the following corrections to the January 20, 2026 Minutes, Personnel:

A. APPOINTMENTS/ASSIGNMENTS								
Name	Nature of Action	Position/Control Number	Deg/ Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Cowie, Catherine 11-000-213-101-003	Appoint	Individual Nurse (0.79) NUR-BR-HLTH-NA-02	2	\$40,258	District	1/12/26	6/30/26	Corrected FTE

L.4 Superintendent’s Authorization Motion that the Board of Education approve the Superintendent of Schools or designee to employ school personnel to fill vacancies in existing job classifications as they may occur in between board meetings on an emergency basis with a list of those employed subject to presentation and ratification at the next business meeting of the board.

L.5 Motion to approve application to N.J. Commissioner of Education for suspension of teaching certificate(s) of employee ID No. 3809, for January 28, 2026 submission of immediate resignation without notice as required by N.J.S.A. 18A:26-10.

M. EDUCATION

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.5, as described below:

- | | | |
|-------------------|---------------------|------------------------------------------------|
| _____ Mr. Camacho | _____ Mrs. Poulas | _____ Mrs. Small |
| _____ Mr. Natale | _____ Mrs. Ruggiero | _____ Mrs. Mallimo-Orna, <i>Vice President</i> |
| _____ Mrs. Perez | _____ Ms. Seugling | _____ Mr. Brown, <i>President</i> |

M.1 Motion to affirm Superintendent's report of incidents of Harassment, Intimidation and Bullying findings reported for December 15, 2025 through January 20, 2026.

M.2 Motion to approve tuition students received for the 2025-2026 school year, as indicated below plus related services as needed:

Local ID	School	Tuition	Effective
14476604	Wharton School District	\$30,505 <i>Prorated</i>	2/23/26-6/30/26
14476609	Wharton School District	\$30,505 <i>Prorated</i>	3/2/26-6/30/26

M.3 Motion to authorize the provision of required nursing services by Bayada Pediatrics for a tuition-received student attending the district, with such services to be contracted and funded by the sending district, in accordance with the student’s Individualized Education Program (IEP).

M.4 Motion to approve the following day field trips:

School, Group/Activity	Location
Ellen T. Briggs Elementary, Pre K	Wayne, NJ
White Rock Elementary, Pre K	Wayne, NJ
Arthur Stanlick Elementary, Grade 3 Gifted and Talented	Morristown, NJ
White Rock Elementary, Grade 3 Gifted and Talented	Morristown, NJ
JTIS and JTHS, Student Advocacy Group	Various locations in NJ
JTHS, Art	Newark, NJ
White Rock Elementary, Grade 1	Oak Ridge, NJ
Arthur Stanlick Elementary, Grade 3	Bronx, NY
JTIS, Grade 4	Landing, NJ
Ellen T. Briggs Elementary, Grade K	Sussex, NJ
JTHS, Transition Education	Butler, NJ
White Rock Elementary, Grade 1	Morristown, NJ
JTHS, Architecture 2	Lake Hopatcong and Wharton, NJ

M.5 Motion to approve the following overnight field trips:

School, Group/Activity	Location
JTHS, FBLA	Atlantic City, NJ

N. POLICY

Motion by _____, seconded by _____, to accept the recommendation of the Superintendent to approve motion N.1, as described below:

_____ Mr. Camacho	_____ Mrs. Poulas	_____ Mrs. Small
_____ Mr. Natale	_____ Mrs. Ruggiero	_____ Mrs. Mallimo-Orna, Vice President
_____ Mrs. Perez	_____ Ms. Seugling	_____ Mr. Brown, President

N.1 Motion to approve the First Reading of the following Bylaws, Policies and Regulations *(available on district website for review)*:

File Code	Title	Nature of Change
0142.1 P	Nepotism	M&RV
1220 P	Employment of Chief School Administrator	M&RV
1552 P&R	Sexual Harassment - Staff	M&N
2415.54 P	Jefferson Township Intermediate School Title I - School Parent and Family Engagement	M&RV
2436 P&R	Activity Participation Fee Program	RE&RV
2530 P	Resource Materials	RE&RV
2530 R	Resource Materials	RE&N
2535 P&R	Library Material	M&N
3362 P	Sexual Harassment	M&A
3362 R	Sexual Harassment of Teaching Staff Members Complaint Procedure	RE&A
4352 P	Sexual Harassment	M&A
4352 R	Sexual Harassment of Teaching Staff Members Complaint Procedure	RE&A
5440 R	Honoring Student Achievement	RE&RV
9130 P&R	Public Complaints	RE&RV

KEY: P - Policy R - Regulation N – New RV – Revised M - Mandate RE - Recommended A - Abolish

O. RECOGNITION OF REPORTS

Upon the recommendation of the Superintendent, the Board recognizes the reports listed below:

- Integrated Pest Management Annual Report

Harassment, Intimidation and Bullying Incidents (HIB) for the period of January 20, 2026 through February 17, 2026:

School	Incidents Reported	Confirmed Incidents	Unconfirmed Incidents
Ellen T. Briggs	0	0	0
Arthur Stanlick	0	0	0
White Rock	0	0	0
Jefferson Twp. Intermediate School	5	4	1
Jefferson Twp. High School	1	1	0

Enrollment as of January 30, 2026:

	January 2025	January 2026
Grades PreK	294	283
Grades K-5	1,036	1,029
Grades 6-8	549	530
Grades 9-12	795	751
TOTAL	2,671	2,593
Tuition students received	2	3
Out-of-district placement	15	13

P. COMMUNICATIONS

Q. PUBLIC COMMENTS (*Public participation shall be governed by Bylaw 0167, as outlined in Agenda Section G*).

R. OLD BUSINESS

S. NEW BUSINESS

T. CLOSED SESSION

Motion by _____, seconded by _____, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 17th day of February, 2026, at ____ PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7), and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

The meeting was called to public session at ____ PM.

U. ADJOURN

Motion by _____, seconded by _____, to adjourn the meeting at ____ PM.

_____ Mr. Camacho	_____ Mrs. Poulas	_____ Mrs. Small
_____ Mr. Natale	_____ Mrs. Ruggiero	_____ Mrs. Mallimo-Orna, <i>Vice President</i>
_____ Mrs. Perez	_____ Ms. Seugling	_____ Mr. Brown, <i>President</i>

Appendix A

Name	Event Date	Location	Seminar/Function	Registration Fee	Transportation Fee	Lodging cost per night	Meal cost per day	# of Travel Days	Mileage (@ \$0.47/mi)	Misc. Fees (including parking/tolls/misc fees)	Total Expense
Bowman, Isabel Maria	4/16/26	Virtual	Improve Your ELL Students' Learning Using Multisensory Vocabulary Instruction	\$295.00	-	-	-	-	-	-	\$295.00
Bruggeman, Joanna	3/16/26	Mahwah, NJ	NJ Council for Exceptional Children 2026 Conference	\$190.00	-	-	-	-	\$20.27	-	\$210.27
*Fandino-Diaz, Nanette	2/24/26-6/30/26	Monroe Twp., NJ	NJASCD Emerging Leaders Class of 2026	\$399.00	-	-	-	-	\$69.09	-	\$468.09
Koch, William	3/10/26-3/12/26	Atlantic City, NJ	Annual Director of Athletics Association of NJ Conference	\$525.00	-	\$102.50	\$68.00	2.5	\$142.41	\$35.00	\$1,077.41
Oroho Giacchi, Rita	6/2/26-6/4/26	Atlantic City, NJ	NJASBO Annual Conference	\$500.00	-	\$139.31	\$68.00	2.5	\$145.70	\$60.00	\$1,154.32

* Additional dates and locations TBD.