

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION MEETING ADDENDUM
Tuesday, February 17, 2026

PERSONNEL

1. RECOMMEND the Pennsauken Board of Education approve the Employment Contract for Anastasia Michals as Assistant Superintendent of Pennsauken Public Schools for a period commencing on March 1, 2026 through June 30, 2026. The contract was reviewed and approved on February 12, 2026, by the Executive County Superintendent of Camden County, in accordance with N.J.S.A. 18A:7-8(j) to determine compliance with the standards adopted by the Commissioner of Education at N.J.S.A. 6A: 23A-3.1.
2. RECOMMEND the Pennsauken Board of Education approve the following appointment(s) and reassignments:

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Booker, Martin	Special Education Teacher	04/13/2026	PHS	\$94,219 BA/Step 16 with benefits	Michael McGovern Angel Cook	New	11-213-100-101-050-000-99
B	Gillis, Allison	Substitute School Nurse	02/18/2026	District	\$225 Per diem no benefits	Joy Atkins Michael McGovern	New	11-000-213-104-050-000-96
C	Hull, Carla	Human Resource Specialist	02/18/2026	Admin	\$65,000 with benefits	Norma Rosario Muñoz Jennifer Reyes	Sierra GomezSolis	11-000-251-105-000-000-99
D	Torres, Ashley	Preschool Special Education Teacher	03/09/2026 – 06/18/2026	Fine	\$67,555 BA/Step 2 with benefits	Thomas Honeyman Tamara Schmitt	New	11-216-100-101-140-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

3. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	1573 (revised)	Personal Leave of Absence	12/15/2025-01/16/2026	With salary and benefits as sick days used
B	0782	Family Medical Leave	05/01/2026-06/30/2026	With salary and benefits as sick days used

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

4. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Garcia de Arias, Melissa	Educational Assistant	Franklin	02/28/2026	Resignation	2 years	20-218-100-106-100-000-99
B	GomezSolis, Sierra	HR Specialist	Admin	02/24/2026	Resignation	3 years	11-000-251-105-000-000-99
C	Roman, Alexandra	Social Worker	PHS	04/09/2026	Resignation	0 years	11-000-219-104-050-000-99

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Bennett				Mrs. Matos			
Mr. Carey				Mr. McDevitt			
Ms. Eckel				Mr. Smitherman			
Mrs. Hutton							

**APPROVAL OF:
MOTION BY:
SECOND BY:
MOTION:**

EDUCATIONAL

5. RECOMMEND the Pennsauken Board of Education approve the ML (Multilingual) PIN (Parent Involvement Night) events for families of students in the ML program. The topics will include: Family Literacy, Math Fluency, Genesis Navigation, Program Scheduling, College Process, and Career Planning. Families of secondary students would be invited to attend on Wednesday, March 25th from 6-8 pm at PHS Media Center. Families of elementary students would be invited to attend on Wednesday, April 1st from 6-8 pm at PHS Media Center. Childcare for school age children will be available. Light refreshments will also be served. Account #: 20-241-200-600-000-000-00 and 20-241-200-100-000-000-98
6. RECOMMEND the Pennsauken Board of Education to approve Phifer Middle School’s participation in the 2026 Camden County School Boards Association Annual 8th Grade Dialogue on March 4, 2026. The event is a celebration of eighth grade students who have demonstrated exceptional character, determination, leadership, and community service.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Bennett				Mrs. Matos			
Mr. Carey				Mr. McDevitt			
Ms. Eckel				Mr. Smitherman			
Mrs. Hutton							

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MOTION:**

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

7. RECOMMEND the Pennsauken Board of Education ratify and approve the following board member’s travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Alves, Osvaldo Eckel, Lisa	NJSBA's Unified Governance Summit for Board Presidents & Vice Presidents West Windsor, NJ	03/07/2026	\$119 + Travel	11-000-230-585-000-000-00
B	Eckel, Lisa	NJSBA’s School Public Relations Forum West Windsor, NJ	04/24/2026	\$149 + Travel	11-000-230-585-000-000-00

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Bennett				Mrs. Matos			
Mr. Carey				Mr. McDevitt			
Ms. Eckel				Mr. Smitherman			
Mrs. Hutton							

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MOTION:**

BUSINESS/FINANCE

8. RECOMMEND the Pennsauken Board of Education award the proposal for **Before and After Care Program RFP#27-23** in which proposals were received, opened and read on February 3, 2026 at 11:00 am for the purpose of seeking experienced and qualified individuals or firms to provide Before and After Care for the District with an annual 10% revenue share and;

WHEREAS proposals for Before and After Care Program were received from: KCE Champions LLC, Lake Oswego, OR, and Right At School, LLC, Evanston, IL;

KCE Champions LLC

Before/After Care Parent Paid:

Before Care - \$9.40 per student/per day
After Care - \$19.40 per student/per day
Before/After Care - \$25.92 per student/per day
10% Discount per additional child

Summer School District Paid:

Summer School - \$21.80 per student/per day
District Paid
10% Discount per additional child

Summer School Before/After Care Parent Paid:

Summer School Before Care - \$9.40 per student/per day
Summer School After Care - \$18.80 per student/per day
Summer School Before/After Care - \$25.38 per student/per day
10% Discount per additional child

Additional charges/discounts included in proposal.

Right At School, LLC

Before/After Care Parent Paid:

Before Care - \$14.00 – \$25.38 per student/per day
After Care - \$16.80 - \$30.45 per student/per day
Before/After Care - \$22.10 - \$40.05 per student/per day
10% Discount per additional child

Summer School District Paid:

Summer School - \$110/week for 3.5 hr. District Paid – 30 student min.
No discount for additional child for District Paid.

Summer School Before/After Care Parent Paid:

Summer School Before Care - \$55.00/week for 1.5 hr.
Summer School After Care - \$190.00/week for 5.5 hrs.
Summer School Before/After Care - \$325.00/week for 9.5 hrs.
10% Discount per additional child

Additional charges/discounts included in proposal.

WHEREAS upon review by the Business Office and based upon the evaluation analysis completed by the Evaluation Committee, the Board of Education does hereby recommend the award of contract to Right At School, LLC. Right At School, LLC was the proposal submitted as the most advantageous, price and other factors considered, in conformance with the specifications and in accordance with the provisions of the Public Schools Contract Law N.J.S.A. 18A:18A-1 et seq.;

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award Right At School, LLC, for the term on or about July 1, 2026 and shall end on or about June 30, 2027, or the end of the 2026 – 2027 school year, whichever is later and shall be subject to an annual review and renewable for two (2) one (1) year terms not to exceed three (3) years.

9. RECOMMEND the Pennsauken Board of Education approve Payment Application #11 based upon the PHS Magnet School Addition project in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Nacom Companies, Inc. Runnemede, NJ	Payment Application #11	\$892,298.82
TOTAL AMOUNT ACCT#12-000-400-450-050-000-00		\$892,298.82

Note: Balance to finish, plus retainage - \$4,877,069.43.

10. RECOMMEND the Pennsauken Board of Education approve a purchase from SupplyItAll, A South Jersey Paper Company, affiliate of BradyPlus Industries, LLC under the Omnia Partners National Cooperative Contract#152610 Comprehensive Operational and Janitorial Supplies and Solutions for District custodial supplies in the total amount of \$65,016.07 taken from Account#11-000-262-610-XXX-XXX-05, payable from the 2025-2026 budget.

11. RECOMMEND the Pennsauken Board of Education approve Payment Application #6 based upon IFB#2026-034 Pre-K Addition and Alterations to Baldwin Early Childhood Learning Center project in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Arthur J. Ogren, Inc. Vineland, NJ	Payment Application #6	\$481,036.92
TOTAL AMOUNT ACCT#20-498-400-450-090-000-00		\$481,036.92

Note: Balance to finish, plus retainage - \$10,811,621.97.

12. RECOMMEND the Pennsauken Board of Education approve Payment Application #1 based upon the IFB#2026-033 Phifer Middle School Boiler Replacement project in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Kaser Mechanical, LLC Burlington, NJ	Payment Application #1	\$214,940.73
TOTAL AMOUNT ACCT#12-000-400-450-055-000-00		\$214,940.73

Note: Balance to finish, plus retainage - \$95,059.27.

13. RECOMMEND Pennsauken Board of Education ratify and approve the purchase of plumbing supplies for the District from Ferguson Enterprises, LLC, Forked River, NJ under NJ State Approved Cooperative ID#34HUNCCP, Industrial & Hardware Supplies & Tools #HCESC Cat 23-10 Bid#B771783 at the total amount of \$53,061.93 taken from Accounts#11-000-261-610-###-###-05 from the 2025 – 2026 school budget.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves				Ms. Johnson			
Mr. Bennett				Mrs. Matos			
Mr. Carey				Mr. McDevitt			
Ms. Eckel				Mr. Smitherman			
Mrs. Hutton							

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