



2026-27 School Bus Operator Salary Schedule New Hire Placement

Years	School Bus Operator
0	\$22.65
1	\$23.25
2	\$24.85
3	\$25.45
4	\$26.05
5	\$26.65
6	\$27.25

Years	School Bus Operator Trainer
0	\$25.00
1	\$26.00
2	\$27.00
3	\$28.00
4	\$29.00
5	\$30.00
6	\$32.00

Van Operator
\$17.00

If Arizona's minimum wage increases during the middle of a pay period, all hourly employees shall be paid the current minimum wage for the entire pay period.

Board Approved: February 12, 2026