



UNIVERSITY SCHOOLS

HOME OF THE BULLDOGS

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6525 W. 18TH ST. GREELEY, CO 80634

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SPECIAL MEETING MINUTES

UNIVERSITY SCHOOLS BOARD OF GOVERNORS
6525 W 18TH STREET · GREELEY, CO 80634 · 970-506-7000

Saturday, December 13, 2025
Room 1414

10:00 A.M. Special Board Meeting

1.0 CALL TO ORDER

- Call to order at 10:00

2.0 ADOPTION OF AGENDA

- Motion to adopt the agenda with the addition of community dialogue - Amanda (Ryan)
 - Carol - Yes
 - AJ - Yes
 - Bill - Yes
 - Kaan - Yes
 - Scott - Yes
 - Eric - Yes
 - Frank - Yes
 - Ryan - Yes
 - Amanda - Yes
- Motion passes

Community Dialogue

- Ken Widel introduces himself and gives his background with all of the boards and teams he's been a part of. He shares how much he appreciates Jennifer Weaver and all that she has done for this school

- Mr. Hughes introduces himself and also shares his experience. He also gives his endorsement for Jennifer Weaver and shares his appreciation for all she has done for the school. He shares how she started her position during COVID and has drastically changed the culture of the school since then.

3.0 ITEMS FOR ACTION/DISCUSSION

3.1 Renewal of Superintendent's Contract

- Motion to Renew the Superintendent's Contract for 1 year - Bill
- Motion to not renew the superintendent's contract - AJ (Frank)
 - AJ makes a statement before the vote and shares his reasons for not voting to renew her contract. He grounds his comment in the roles and responsibilities as a board and school administrators.
 - Ryan also shares a statement explaining why he disagrees with the motion and wants to renew the superintendent's contract. He lists all of the projects, upgrades, and strategic plan items that Jennifer Weaver has accomplished during her time here. He states that in every measurable metric, Mrs. Weaver has not only met but exceeded each of the standards. He then offers criticism of society's tendency to look for a scapegoat, often being the superintendent. He also shares how many people who have worked at University before share his respect and support of Jennifer Weaver. Lastly, he offers his endorsement for Jennifer Weaver due to her expertise and character.
 - Kaan addresses the board and community members and shares context for the miscommunication and the delay of the vote. Due to that miscommunication, he did not have adequate time to digest the material.
 - Bill shares that he has heard concerns, feedback, and comments from the community regarding the superintendent. He also gives his reasons for voting for a 1 year contract.
 - Frank gives his reasons for not voting to renew her contract. He shares his experience seeing lack of leadership and accountability in this school. He also addresses issues including student safety and misinformation. He speaks on behalf of all of the students who are leaving University. He shares that his own son does not feel safe.
 - Carol shares her support for the 3 year contract to give the superintendent the best chance to accomplish the vision for the school. A 3 year contract offers stability and consistency for everyone involved.
 - Amanda addresses Frank's concerns of students leaving the school and shares her personal experience seeing how the student numbers are actually stable.
 - Eric shares his experience working with Mrs. Weaver on the school's strategic plan. He shares that he thinks she will keep the students' welfare first and will continue.
 - Scott echoes Carol's support for a 3 year contract.

- Carol - No
 - AJ - Yes
 - Bill - No
 - Kaan - No
 - Scott - No
 - Justin -
 - Eric - No
 - Frank - Yes
 - Ryan - No
- Motion does not carry

- Therefore, at this time I would like to make a motion that we honor demonstrated excellence, strategic leadership, and our school's legacy by extending Jennifer Weaver a 3 year contract to continue serving as University Schools Superintendent. And that we appoint Justin Nelson and Scott Williams as representatives of the board to negotiate the details of the contract with board input. - Ryan (Eric)
 - Carol - Yes
 - AJ - No
 - Bill - No
 - Kaan - Yes
 - Scott - Yes
 - Justin -
 - Eric - Yes
 - Frank - No
 - Ryan - Yes
- Motion passes 5-3

4.0 NEXT REGULAR MEETING - January 14, 2025

5.0 ADJOURNMENT

- Motion to adjourn at 10:31 - Carol (Ryan) passes