



UNIVERSITY SCHOOLS

HOME OF THE BULLDOGS

(970) 506-7000

6525 W. 18TH ST. GREELEY, CO 80634

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MEETING MINUTES

UNIVERSITY SCHOOLS BOARD OF GOVERNORS
6525 W 18TH STREET · GREELEY, CO 80634 · 970-506-7000

Wednesday, December 10, 2025

Room 1414

Members Present: Carol Riggs, A.J. Roche, Bill McAdams, Kaan Inceoglu, Scott Williams, Justin Nelson, Eric Fitzsimons, Frank Freeman, Amanda Widel, Ryan Mayeda, Lilly Bonnell, Ashlyn Craig

Staff Present: Jennifer Weaver, Sue Toricelli, Kyle Schuyler, David Jones

6:00 P.M. Regular Board Meeting

1.0 CALL TO ORDER

- Call to order at 6:03

2.0 ADOPTION OF AGENDA

- Motion to adopt the agenda - Eric(Frank) Passed

3.0 APPROVAL OF MINUTES

3.1 [November 12, 2025](#)

- Motion to approve with addition - Ryan (Kaan) Passed

4.0 COMMUNITY DIALOGUE

- None

5.0 STATE CHAMPION VOLLEYBALL TEAM

- Ryan starts by introducing the state champion volleyball team and talks about their time at the Weld County Commissioners meeting. He celebrates the athletes, coaches and parents that all had a wonderful season. Jordan talks about her amazing season and celebrates her whole team. She says that the team is really close. Carly talks about the team being friends outside of volleyball and how cohesive the team is. The team goes around and introduces themselves and shares a few of their goals after graduation. Jared thanks the other coaches, parents and the admin. He says that they had a record breaking number of athletes participate this year. He also shares how well the team represented the school all season and how they were a real class act. He gives some appreciation for his athletes and the caliber of people they are. The whole team is a big family and they all worked really hard all season. He shares a little about the season and gives one big thank you to everyone. Ryan shares a few more celebrations about the team and how well they did with things outside of volleyball. They raised \$7,000 on their cancer awareness night. They also participated in Sterling's cancer awareness night and their principal wrote a letter to the school saying how much he appreciated our volleyball team. Weaver also says that the team is a class act and shared how proud she was of the team this year.

6.0 BOOSTER CLUB & USPTO

- Jennifer reads a report on behalf of the USPTO. Their fall grant cycle went incredibly well and awarded \$20,000 in teacher grants for the fall. The Holiday Shoppe went really well and they also donated \$1,500 to close the gap for the Giving Tree.

7.0 STAFF REPORTS

7.3 Principal's Update - Kyle Schuyler

- Mr. Schuyler gives a quick recap and introduces his "top dogs" who he invited to the meeting. He gives a fall sports recap and is excited for all of the participation. There's a choir concert, a

guitar concert, and the snow show coming up which will be really exciting. He also gives a shoutout to Mr. Schuler and his class who partnered with UNC journalism department. They took a field trip to the UNC studio and had the chance to do a practice broadcast and podcast. He gives honor band shoutouts and talks about the “anxious generation” book study going on. The food drive is continuing to do really well and there is a ton of food ready to donate. They were able to reach their goal of \$2,500 in gift cards for the giving tree.

7.4 Superintendent’s Update

- We’re working on next steps for facilities planning and the BEST Grant. State competitions are coming up for Cheer and Dance. There’s a High School basketball tournament coming up this week. We’ve had huge participation in all of our fall sports. E-sports qualified for the state bracket as well. Speech & Debate and Knowledge Bowl are starting their competition seasons and both have lots of participation as well.
- Jeff talks about AI lunches. 17 teachers have participated. Defining acceptable use of AI and defining different types of AI. Next steps include things like rubrics, safeguards and teaching core skills. Every department represented. Katie has had really good attendance in the PLC tinker lab.

7.5 [Business Manager Update](#)

8.0 ITEMS FOR ACTION/DISCUSSION

8.1 Consent Agenda: Board members will be asked if they wish to discuss any issues listed on the Consent Agenda. If so, these items will be moved from the Consent Agenda and placed under Items for Action. Items remaining on the Consent Agenda will be voted on together.

8.1.1 [Personnel](#)

- Motion to approve the consent agenda - Ryan (AJ)
- Carol - yes
- AJ - yes
- Bill - yes

- Kaan - yes
- Scott - yes
- Eric - Yes
- Frank - Yes
- Ryan - Yes

Motion - passes

8.2 Second Reading - [University Schools Library Selection/Reconsideration Policy](#)

- These changes would require this to go back to the policy committee. Members discuss the possible changes and the challenges that come up with the different language and definition. Their main priority is to give space for a balance of opinions and as equal representation as possible. Bill makes the point that changes like these need to be very clear on definitions and terminology. Jennifer along with board members talk about what it would take to actually understand where our parent's perspectives are. Jennifer also makes the point that we have qualified librarians whose job it is to select and vet books. Ryan suggests posting our book selections before the official purchase and members discuss the possibilities and challenges with that as well. Scott shares that his main purpose for the proposed changes is to create something practical that proves to families that the library is a controlled and trustworthy environment where the students won't accidentally come across inappropriate material. He doesn't want to silence any voices or opinions. Stephanie Hughes reminds the board that there is always the option to abandon a book if it's uncomfortable and they can always decide not to read the books. She also reminds the board that the University Library is a library for everyone. We have a wide audience, so avoiding controversial books will negatively limit the variety. The review process already organizes books based on age and maturity level which is something the librarians closely monitor. The librarians also closely research books that are requested by students and make a decision based on the age range and reviews. Justin also mentions that we're in a fairly unique position. Since the library had a recent flood, they are bringing in more books than normal to restock the shelves.

- motion to send it back to the committee - Carol (Scott) passed

8.3 First Reading - [High School new course proposals](#)

- Jennifer introduces the course proposals from our teachers and mentions how important this option is for teachers and the school as a whole. Members take a look at the proposal document and Jeff Casey gives any needed clarification. Jeff and Jennifer also say that just because it is put on the books, staffing and student participation also dictate how the class gets implemented.

8.4 Ratify payment for Holiday gift cards for the staff

- Motion to ratify payment for holiday gift cards - Ryan (Frank)
- Carol - yes
- AJ - yes
- Bill - abstain
- Kaan - yes
- Scott - yes
- Justin -
- Eric - yes
- Frank - yes
- Amanda - abstain
- Ryan - yes

Motion passes

9.0 EXECUTIVE SESSION pursuant to C.R.S. 24-6-402(4)(e)(I) for determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations; and instructing negotiators, related to the contract of the superintendent, and C.R.S. 24-6-402(4)(f)(I) to discuss a personnel matter related to the evaluation of the superintendent.

- Move into executive session at 8:31 Ryan (AJ)
- Carol - yes
- AJ - yes

- Bill - yes
- Kaan - yes
- Scott - yes
- Justin -
- Eric - yes
- Frank - yes
- Amanda -
- Ryan - yes
- Motion passes

8.0 ITEMS FOR ACTION/DISCUSSION CONTINUED 10:47

8.5 Renewal of Superintendent's Contract

- **Motion to delay until Saturday @ 10 renew the superintendent's contract - Eric (A.J.)**
- Carol - Yes
- AJ - Yes
- Bill - Yes
- Kaan - Yes
- Scott - Yes
- Justin - Yes
- Eric - Yes
- Frank - Yes
- Amanda -
- Ryan - Yes

Motion passes

Motion to skip Board Reports & Communication - Ryan (Frank) Passed

11.0 NEXT REGULAR MEETING - January 14, 2025

12.0 ADJOURNMENT

- Motion to adjourn at 10:50 Ryan (AJ)