

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
MR. ERIC GLOCK-MOLLOY
MR. DAVID KNASTER
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: FEBRUARY 17, 2026

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
BUSINESS MEETING
FEBRUARY 17, 2026

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
 - Regular and Executive Session – February 3, 2026
- VIII. STUDENT COUNCIL REPRESENTATIVES' COMMENTS
 - SWMHS – Morgan Koonce
 - SMS – Samantha Callahan
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT COMMENTS
 - District Highlights

XI. PRESENTATION

- 2026-2027 Buildings & Grounds/Capitol Projects Proposed Budget Presentation – Mr. Kolmansperger
- 2026-2027 Food Services Proposed Budget Presentation – Mr. Cittadino
- 2026-2027 Transportation Proposed Budget Presentation – Mr. Cerniglia

XII. BOARD DISCUSSION

- Finance and Infrastructure Committee Comments – Mrs. Pabon
- Personnel Committee Comments – Mr. Callahan
- Middlesex County School Board Association Update – Mrs. Bloom

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of December 2025.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of December 2025.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of December 2025.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of December 2025.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 17, 2026, prepared by the Board Secretary in the amount of \$6,101,937.84 for the Operating Account.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 10, 2026, prepared by the Board Secretary in the amount of \$158,181.81 for the Operating Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 17, 2026, prepared by the Board Secretary in the amount of \$188,988.70 for the Cafeteria Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 17, 2026, prepared by the Board Secretary in the amount of \$1,442,128.43 for the Medical Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 17, 2026, prepared by the Board Secretary in the amount of \$604,908.92 for the Prescription Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 17, 2026, prepared by the Board Secretary in the amount of \$54,257.19 for the Dental Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 17, 2026, prepared by the Board Secretary in the amount of \$174,953.00 for the Referendum Account.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 17, 2026, prepared by the Board Secretary in the amount of \$985.00 for the ESIP Account.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 17, 2026, prepared by the Board Secretary in the amount of \$12,961.00 for the Athletics Account.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the January 2026 payroll, prepared by the Board Secretary in the amount of \$8,415,481.56 for the Payroll Account.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Sayreville War Memorial High School to use the Culture and Climate Funds in the total amount of \$648.00 to purchase the following:

Item	Qty	Cost Per	Total Cost
Flight Crew Dance Team/Club Uniform Top	24	\$22.00	\$528.00
Flight Crew Dance Team/Club Pom-Poms	24	\$5.00	\$120.00

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with McCabe Environmental Services for services related to asbestos and lead-based paint inspections for the kitchen hood replacement at the Sayreville Middle School in the amount of \$4,770.00. Pricing has been obtained through the County of

Bergen Co-Op Contract # CK04 Bid # BC-RFP-25-001 for Asbestos Sampling/Consulting Services.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of cabling, termination, and testing from Turn-Key Technologies in the total amount of \$53,082.60. Pricing obtained through Educational Services Commission of New Jersey #ESCNJ 22/23-38 for Cabling and Installation of Network Equipment Cabinets and Security Hardware.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an agreement for services related to professional development with For the Love of Literacy in the amount of \$8,000.00 to be paid using FY26 ESEA Grant-Title IIA Funding. Pricing obtained through competitive quote process.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an agreement for services related to Summer Learning Series professional development to be held on August 4, 2026 with Paul Riccomini in the amount of \$5,000.00 to be paid using FY26 ESEA Grant-Title IIA Funding.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an agreement for services related to professional development around Pre-School Literacy: Bridging Gaps for Successful Pre-K to K Transitions with For the Love of Literacy in the amount of \$20,000.00 to be paid using Preschool Expansion Aid.

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve revisions to previously approved trips for Samsel Upper Elementary School fifth-grade students at \$12.00 per student and \$9.00 per chaperone to attend a field trip to Liberty Science Center, Jersey City, NJ. This trip will be funded by the Climate Change Education and Resilience Continuation and ESEA-Title I Grant funds. **(revisions in bold)**

Date	# of Students	# of Chaperones	Bus Parking Fee	Total Cost
April 8, 2026	144	15	\$30.00	\$1,893.00
April 9, 2026	143	15	\$30.00	\$1,881.00
April 10, 2026	143	15	\$30.00	\$1,881.00

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Sayreville University workshop below to be presented at no additional cost.

Presenter	Professional Development Session Date & Title
Matthew Thaxter, Teq	3/16/2026 ViewSonic Boards and Software Training

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following menu items for the Bombers Beyond Cafe price list for the 2025-2026 school year:

<u>Item</u>	<u>Menu Price</u>
Black & White Cookie	\$3.00
Linzer Cookie	\$3.00
Homemade Waffle	\$3.00
Homemade Waffle with Fruit Toppings	\$4.00
Chocolate Banana Swirl Cake (per slice)	\$1.75

BUILDINGS AND GROUNDS

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Samsel Upper Elementary School PTO held Valentine’s Day Gram Drop Off at the Samsel Upper Elementary School on Thursday, February 12, 2026, from 5:30 pm to 8:30 pm in the teacher’s mailbox.
- b. Samsel Upper Elementary PTO to hold Zoey Project Bracelet Making at the Samsel Upper Elementary School on Friday, February 27, 2026, from 4:00 pm to 10:00 pm in the cafeteria.
- c. Dwarkadhish Temple to hold Overflow Parking at the Sayreville Middle School on Saturday, March 7, 2026, from 5:00 pm to 10:00 pm in the parking lot. Fee in accordance with schedule.
- d. Heart of New Jersey Chorus to hold Chorus Rehearsals at the Sayreville War Memorial High School on Wednesdays from March 18 through June 24, 2026, from 6:30 pm to 9:00 pm in the music suite. Fees in accordance with schedule.
- e. Harry S. Truman Elementary School PTO to hold a PTO Meeting at the Harry S. Truman Elementary School on Wednesday, March 18, 2026, from 5:30 pm to 8:30 pm in the gym.
- f. Harry S. Truman Elementary School PTO to hold After School Programs at the Harry S. Truman Elementary School on Wednesdays March 25, April 8, April 15, April 22, April 29, and May 6, 2026, from 3:30 pm to 4:30 pm in the gym, rooms A11, B8, B10, C2-2, and D12.
- g. Harry S. Truman Elementary School PTO to hold After School Programs at the Harry S. Truman Elementary School on Thursdays March 26, April 9, April 16, April 23, April 30, and May 7, 2026, from 3:30 pm to 4:30 pm in the music room, gym, rooms C6, C-9, and D-9.

- h. Dwight D. Eisenhower Elementary School PTO to hold a Tricky Tray Preparation at the Dwight D. Eisenhower Elementary School on Monday, April 13, 2026, and Tuesday, April 14, 2026, from 6:00 pm to 9:00 pm on the stage.
- i. Samsel Upper Elementary School PTO to hold a Tricky Tray at the Samsel Upper Elementary School on Friday, April 17, 2026, from 3:30 pm to 10:00 pm in the cafeteria and gym.
- j. Dwight D. Eisenhower Elementary School PTO to hold a POAC Sensory Night at the Dwight D. Eisenhower PTO Elementary School on Friday, April 24, 2026, from 6:00 pm to 8:30 pm in the all-purpose room.
- k. NJ Stars Cricket Club to hold Cricket League at the Dwight D. Eisenhower Elementary School on Saturdays and Sundays from April 25 through August 23, 2026, from 9:00 am to 11:00 am on field #2. Fees in accordance with schedule.
- l. Harry S. Truman Elementary School PTO to hold a Color Run at the Harry S. Truman Elementary School on Saturday, May 16, 2026, from 8:00 am to 1:00 pm on the field.
- m. Sayreville Recreation Department to hold a Sports Camp at the Woodrow Wilson Elementary School Monday through Friday from June 29 through August 21, 2026, from 8:30 am to 3:00 pm in the gym. The school will only be used in the event of inclement weather.

SUPPORT SERVICES

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the 2025-2026 school year.

- a. Retroactively, bedside instruction for the following students: #5126466271; #6804869626; #7892980546 at a cost of \$81.13/hour payable to Learn Well Education.
- b. Retroactively, bedside instruction for student #5640681553 at a rate of \$75/hour payable to Rutgers University Health Care.

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the correction of a previously approved route cost: (**Correction in bold**)

NON-JOINTURED ROUTE

Host:	Educational Services Commission of New Jersey
Route:	3149 (addition of Aide to route)
School:	Cranford Achievement School

Cost: \$50.00 per diem x 4 days
Admin Fee: \$10.00
 Total Cost: **\$210.00**

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of Board buses on Saturday, March 7, 2026, to shuttle passengers between the Sayreville Middle School and Dwarkadhish Temple in Parlin. All costs are to be paid by Dwarkadhish Temple.

Buses	Cost Per Bus	Total
2	\$380.00	\$760.00

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of Board buses on Friday, May 15, 2026, to transport students and chaperones to the Grand Marquis, Old Bridge, NJ, for the Sayreville War Memorial High School Junior Prom. Eleven Board buses will be utilized at a cost of \$295.00 (salary \$285.00 – fuel \$10.00) per bus for a total cost of \$3,245.00 to be paid by the Board of Education.

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Friday, February 20, 2026, twenty-nine Sayreville War Memorial High School MD students and twelve faculty members to Sayreville Post Office, Sayreville, NJ. Students will become familiar with community places and learn about different responsibilities in the post office. Two Board buses will be utilized at a cost of \$193.00 (salary \$189.00 – fuel \$4.00) per bus for a total of \$386.00 to be paid by the Board of Education.
- b. On Friday, February 27, 2026, twenty Jazz Band students and two faculty members to Manchester Township High School, Manchester Township, NJ. Students will participate in the Jazz Band Festival. One Board bus will be utilized at a cost of \$505.00 (salary \$399.00. – fuel \$106.00) to be paid by the Board of Education.
- c. On Wednesday, March 11, 2026, eighty Sayreville War Memorial High School Art students and six faculty members to Middlesex College, Edison, NJ. Students will attend the Teen Arts Festival. Two Board buses will be utilized at a cost of \$217.50 (salary \$198.00 – fuel \$19.50) per bus for a total of \$435.00 to be paid by the Board of Education.
- d. On Thursday, March 19, 2026, three Sayreville War Memorial High School Model Congress students and one faculty member will be dropped off at Rider University, Lawrenceville, NJ. Students will attend the State Model Congress Day. Students and faculty will be returned to Sayreville War Memorial High School on Friday,

March 20, 2026. One Board bus will be utilized for a total cost of \$755.00 (salary \$277.00 - fuel \$100.00 each trip) to be paid by the Board of Education.

- e. On Thursday, April 16, 2026, forty-two Sayreville Middle School Career Awareness students and five faculty members to Teterboro Airport, Teterboro, NJ. Students will be able to experience a tour of the facilities. One Board bus will be utilized at a cost of \$321.75 (salary \$253.75 – fuel \$68.00) to be paid by the Sayreville Board of Education.
- f. On Tuesday, May 5, 2026, fifteen Sayreville War Memorial High School Wellness Club students and two faculty members to Middlesex County Courthouse, New Brunswick, NJ. Students will observe a Recovery Court session. One Board bus will be utilized at a cost of \$305.00 (\$285.00 salary - \$20.00 fuel) to be paid by the Board of Education.
- g. On Thursday, May 7, and Thursday, June 4, 2026, nine Sayreville War Memorial High School Tomorrow’s Teachers students and one faculty member to Acelero Learning, South Amboy, NJ. Students will have the opportunity to read to pre-school students as part of the Intro to Tomorrow’s Teachers curriculum. One Board bus will be utilized at a cost of \$173.50 (salary \$166.50 - fuel \$7.00) to be paid by the Board of Education.
- h. On Friday, May 22, 2026, forty-two Sayreville Middle School Career Club students and five faculty members to Innovate Salon Academy, South Plainfield, NJ. Students will be able to develop an understanding of various positions in a salon. One Board bus will be utilized at a cost of \$315.00 (salary \$285.00 – fuel \$30.00) to be paid by the Board of Education.
- i. On Thursday, May 28, 2026, forty-two Sayreville Middle School Career Club students and five faculty members to Middlesex Fire Academy, Sayreville, NJ. Students will be able to experience a tour of the facilities. One Board bus will be utilized at a cost of \$193.00 (salary \$189.00 – fuel \$4.00) to be paid by the Board of Education.
- j. On Friday, June 5, 2026, forty Sayreville Middle School ECOS students and five faculty members to Public Service Electric & Gas Clean Energy Center, Salem, NJ. Students will explore career opportunities and gain insight into sustainability. One Board bus will be utilized at a cost of \$542.00 (salary \$342.00 – fuel \$200.00) to be paid by the Board of Education.

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Registration/Admission Fees for eighty Sayreville War Memorial High School Art students and six faculty members to attend the Teen Arts Festival at Middlesex College, Edison, NJ, on Wednesday March 11, 2026. Registration/Admission Fee of \$425.00 per group to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Camp XL Extended School Year Integrated Summer Program at Samsel Upper Elementary School, Selover School, and Bombers Beyond Cafe from July 6, 2026, through August 6, 2026. The program will run Monday to Thursday for five weeks.

2. The Superintendent recommends and so moves the Sayreville Board of Education to approve the Sayreville War Memorial High School to have a delayed opening schedule from April 27, 2026, through May 1, 2026, for NJSLA-Adaptive and NJSLA-S testing. April 27, 2026, to May 1, 2026, students in grades 10 and 12 will have a delayed opening starting at 9:40 AM. Students in grades 9 and 11 will be testing and will arrive at the normal time of 7:30 am.

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the February 3, 2026 through February 16, 2026 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2025-2026

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	2	1	0	1	0	0	0	0	4
Number of Incidents Investigated	1	1	0	1	0	0	0	0	3
Number of Confirmed Cases	0	1	0	1	0	0	0	0	2
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
October									
Number of Incidents Reported	3	4	3	2	1	0	1	0	14
Number of Incidents Investigated	3	4	3	1	1	0	1	0	13
Number of Confirmed Cases	2	0	2	0	0	0	1	0	5
Number of Unconfirmed Cases	1	4	1	1	1	0	0	0	8

November									
Number of Incidents Reported	4	2	1	1	0	0	0	0	8
Number of Incidents Investigated	4	2	1	1	0	0	0	0	8
Number of Confirmed Cases	4	1	1	1	0	0	0	0	7
Number of Unconfirmed Cases	0	1	0	0	0	0	0	0	1
December									
Number of Incidents Reported	5	3	0	3	1	0	0	0	12
Number of Incidents Investigated	4	3	0	0	0	0	0	0	7
Number of Confirmed Cases	1	1	0	0	0	0	0	0	2
Number of Unconfirmed Cases	3	2	0	0	0	0	0	0	5
January									
Number of Incidents Reported	4	2	3	3	2	0	1	0	15
Number of Incidents Investigated	4	2	3	2	1	0	1	0	13
Number of Confirmed Cases	1	2	2	1	1	0	0	0	7
Number of Unconfirmed Cases	3	0	1	1	0	0	1	0	6
February									
Number of Incidents Reported	5	3	4	2	1	0	0	0	15
Number of Incidents Investigated	5	2	2	2	0	0	0	0	11
Number of Confirmed Cases	1	2	2	0	0	0	0	0	5
Number of Unconfirmed Cases	4	0	0	2	0	0	0	0	6
TOTALS									
Number of Incidents Reported	23	15	11	12	5	0	2	0	68
Number of Incidents Investigated	21	14	9	7	2	0	2	0	55
Number of Confirmed Cases	9	7	7	3	1	0	1	0	28

Number of Unconfirmed Cases	12	7	2	4	1	0	1	0	27
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2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the below new and revised policies and regulations for a Second Reading and Adoption. (See attachment C-1)

- B 0142.1 Nepotism (Revised)
- P 1220 Employment of Chief School Administrator (Revised)
- P/R Sexual Harassment (New)

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the abolishment of the BOE policies listed below.

- P/R 3362 Sexual Harassment
- P/R 4352 Sexual Harassment

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for the 2025-2026 school year.

Name	Position	Department/Location	Effective Dates
Frisch, Dorothy	Full-time Paraprofessional	SMS	July 1, 2026

Approval of Resignation(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for the 2025-2026 school year.

Name	Position	Department/Location	Effective Dates
Giannace, Phillip	Maintenance Worker	District	02/20/2026

Approval of Rescindment(s)

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment(s) of the approvals as indicated below for the 2025-2026 school year.

Name	Position	Location
Beshara, Mariam	Substitute Teacher	District
Saignor, Melissa	Substitute Teacher	District
Stewart, Tenille	Substitute Teacher	District

Approval of Degree Status Upgrades, Salary Amendments and Corrections

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the effective date amendments to the personnel indicated below for the remainder of the 2025-2026 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Adao, Sandra	Part-time Paraprofessional	02/10/2026
Borg, Mia	Lunchroom/ Playground Aide	02/17/2026
Camerada, Giovanna	Substitute Teacher	02/06/2026
Sanford, Frank	Automotive Technology Teacher	02/17/2026
Van Note, Rosalyn	Custodian	02/17/2026

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the salary upgrades for the following non-certificated personnel for the school year 2025-2026. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Ramos Rodriguez, Francisco	District	Maintenance Worker	Prorated Base Salary \$42,930 Black Seal +\$1,200 Stipend +\$500 Stipend (OSHA) + \$500 Total Salary \$45,130 (Step 5/WBS)	<i>Retroactive</i> 12/13/2025 through 06/30/2026

Approval of Leave Requests and Modifications

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for the remainder of the 2025-2026 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Alcine, Sephora	Bus Aide	District	Family Leave Unpaid Family Leave	<i>Retroactive</i> 02/09/2026 through 02/18/2026 02/19/2026 through 02/20/2026
Catanzaro, Erin	Science Teacher	SMS	Disability Unpaid Medical Leave Unpaid Childrearing Leave	04/08/2026 through 04/20/2026 04/21/2026 through 06/02/2026 06/03/2026 through 06/30/2026
Cetta, Michelle	Lead Custodian	Project Before Selover	Intermittent FMLA	03/13/2026 through 04/24/2026
Colson, Anita	Bus Aide	District	Unpaid Medical Leave	<i>Retroactive</i> 01/29/2026 through 03/13/2026
Gough, Jamie	English Teacher	SWMHS	Unpaid Childrearing Leave	12/13/2025 through 06/30/2026
Grossman, Lori	Preschool Teacher	Project Before Selover	Unpaid Medical Leave	01/14/2026 through 03/16/2026
Hackett, Christine	Support Secretary	CST/ Special Services	Disability	<i>Retroactive</i> 02/04/2026 through 02/12/2026
Jensen, Jonathan	Campus Monitor	District	Intermittent FMLA	03/06/2026 through 06/30/2026

Mages, Laura	Grade 3 Teacher	Truman School	Disability Unpaid Medical Leave	12/04/2025 through 03/12/2026 03/13/2026 through 06/30/2026
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7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for the 2026-2027 school year as listed below.

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Catanzaro, Erin	Science Teacher	SMS	Extended Childrearing Leave	09/01/2026 through 11/20/2026

Approval of New Hires and Modifications

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of certificated personnel at the salaries and assignments indicated below for the remainder of the 2025-2026 school year. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2025-2026 Salary	Effective Dates	Track
Klein, Erin <i>(L. Mages)</i>	Truman School	Replacement Grade 3 Teacher	Prorated Salary \$62,000 (BA, Step 3)	<i>Retroactive</i> 01/30/2026 through 06/30/2026	Non- tenure
Musella, Kailyn <i>(R. Brooks)</i>	Arleth School	Replacement Kindergarten Teacher	Prorated Salary \$60,000 (BA, Step 1)	12/22/2025 through 04/09/2026	Non- tenure
Musella, Kailyn <i>(A. Gehris)</i>	Arleth School	Replacement Special Education Teacher	Prorated Salary \$60,000 (BA, Step 1)	04/10/2026 through 06/30/2026	Non- tenure
Rosa, Alexander <i>(K. Purcell)</i>	SMS	Replacement Math Teacher	Prorated Salary \$62,500 (MA, Step 1)	*02/23/2026 through 06/30/2026	Non- tenure
Verdino, Nicole <i>(J. Gough)</i>	SWMHS	Replacement English Teacher	Prorated Salary \$62,500 (MA, Step 1)	10/06/2025 through 03/27/2026	Non- tenure

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for the remainder of the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates
De La Cruz Cortes, Rebecca <i>(J. Imperato)</i>	SWMHS	Cafeteria Worker (5 Hours)	\$15.92 Hourly Prorated Annualized Salary \$14,726 (Step 1)	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the remainder of the 2025-2026 school year at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2025-2026 Salary	Effective Dates
Vichorec, Peter <i>(A. Cruz)</i>	Custodian 11 am – 7 pm SWMHS	Lead Custodian 7 am – 3:30 pm SMS	Prorated Base Salary \$46,285 Lead Upgrade +\$3,000 Black Seal +\$1,200 Longevity <u>+\$1,100</u> Total Salary \$51,585 (Step 14/WBS)	02/17/2026 through 06/30/2026

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the remainder of 2025-2026 school year with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
FitzGeorge, Benjamin <i>(P. Vichorec)</i>	Variably Assigned Custodian Tues – Sat District	Custodian 11 am – 7 pm SWMHS	02/23/2026 through 06/30/2026

Approval of Substitutes

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute certificated personnel as indicated below for the remainder of the 2025-2026 school year. *Any changes made to previous approvals are in bold type.*

Name	Position	Class	Effective Dates
Chai, Audrey	Substitute Teacher	Class I	*TBD
Debnath, Prathamesh	Substitute Teacher	Class II	*TBD
Frejuste, Rachel	Substitute Teacher	Class II	<i>Retroactive</i> 02/12/2026
Wiltsee, Carl	Substitute Teacher	Class II	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute non-certificated personnel as indicated below for the remainder of the 2025-2026 school year.

Name	Position	Effective Dates
Gandam, Sowjanya	Non-certificated Substitute	02/18/2026

Approval of Advisors

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the Advisors, and their stipends as indicated below for the remainder of the 2025-2026 school year. *Any changes made to previous approvals are in bold type.*

Title	Last Name	First Name	Prorated Stipend	Effective Dates
GROUP #4 BASE				
Stage Production - Shop	Mergner	Michael	\$2,667	09/01/2025 through 01/31/2026
Stage Production - Shop	*Seitz	Daniel	\$2,667	02/01/2026 through 06/30/2026
Spring Musical Vocal Coach	*Paradis	Gregory	\$2,667	02/01/2026 through 06/30/2026
GROUP #5 BASE				

Pianist	Behrens	Gary	\$1,774	09/01/2025 through 01/31/2026
Pianist	*Paradis	Gregory	\$1,774	02/01/2026 through 06/30/2026

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Coaches

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the Coaches for the Spring Season and their Stipends as indicated below for school year 2025-2026.

Assignment	Last Name	First Name	Stipend
GROUP #3 BASE			
Girls Flag Football			
Assistant Coach	Oniell-Fleschner	Kerry	\$6,061

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the Coaches for the Fall Season and their Stipends as indicated below for school year 2026-2027.

Assignment	Last Name	First Name	Stipend
GROUP #2 BASE			
Soccer – Boys			
Head Varsity Coach	Wonaszek	Thomas	**\$10,129

***Pending SEA Contract Negotiations*

Approval of Volunteer Coaches

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as a coaching aide (unpaid) for the 2025-2026 school year:

Assignment	Last Name	First Name
Flag Football	Lopez	James
Softball	Vazquez	Ricardo

Approval of Certificated Staff Covering at 1/6 Daily Rate

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the certificated staff and coverage rates of pay as indicated below to

receive 1/6 of their daily rate to cover a certificated staff member. These rates of pay begin on the 21st day of coverage.

Name	Coverage 1/6 Daily Rate of Pay
Arevalo, Gloria	\$75.08
Corrales, Genevieve	\$75.92
Ferraro, Courtney	\$82.00
Figueroa, Miguel	\$77.83
Mathias, Digna	\$85.08

Approval of Emergency On-Call Worker(s)

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the appointment of the Maintenance Workers and Stipends indicated below as the Emergency On-Call Worker(s) for the school year 2025-2026. *Any changes made to previous approvals are in **bold** type.*

Name	Prorated Total Stipend	Effective Dates
Benedict, Richard Cruz, Adrian	\$10,000	08/01/2025 through 02/13/2026
Benedict, Richard	\$10,000	02/17/2026 through 06/30/2026

Approval of Personnel for Tier 3 Intervention Services

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel to deliver Tier 3 services on an as-needed basis. Payment is pro-rated at a rate of \$60 per hour.

Name	Location
Allen, Hayley	Wilson School

Approval of Personnel for NJ Student Learning Assessments Prep Program

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work in the Grade 9 New Jersey Student Learning Assessments ELA and Math Prep Program on an as-needed basis dependent on student enrollment. The contracted rate of pay is \$60 per hour.

Ferraro, Courtney

Jayaraman, Valarmathi
 Johnson, Maura
 Robinson, Chantel
 Rodis, Sarah
 Tribel, Kurt

Approval of Personnel for Rising Star Academy

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work for the Rising Stars Academy on an as-needed basis. The contracted rate of pay is \$60 per hour.

Teacher	School
Burica, Alexa	Wilson School
Carulli, Sabrina	Eisenhower School
Duda, Jeanna	SUES
Fanelli, Amanda	Eisenhower School
Gallagher, Jordan	SUES
Gurczeski, Austin	SUES
Katz, Emily	SUES
Lawlor, Christine	Eisenhower School
Lawrence, Kelly	SUES
Moken, Amanda	SUES
Puig, Ashley	Eisenhower School
Vilichka, John	SUES
West, Colleen – Substitute	Wilson School

Approval of Personnel for Family Engagement Workshops

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff to facilitate the SMS Title I ASI Parent Family Engagement Event on **March 5, 2026**, at a prorated rate of \$60 per hour to be paid out of FY26-ESEA Title I Grant, Parent Family Engagement Reserve. *Any changes made to previous approvals are in **bold** type.*

Belotti, Lori
 Cavallaro, Mary
 Geison, Kulsum
 Kirschbaum, Lori
 Lynch, Barbara
 McVicar, Kristine

Approval of Professional Days

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Barry, Amanda	BER Maximize the Power of Your Small Group Reading Instruction	04/10/2026	\$295 Title II
Bednarz, Sabina	BER Maximize the Power of Your Small Group Reading Instruction	04/10/2026	\$295 Title II
Beloncik, Brianne	Middle/High School Conflict Resolution	03/05/2026	Free
Borrell-DeMaio, Lizbeth	Birth To Three Conference	03/26/2026 03/27/2026	\$479 CEU
Carnevale, Darci	Pillars of Computer Science- Artificial Intelligence	04/17/2026	Free
Cerniglia, Patrick	56th Annual NJ Pupil Transportation Conference	03/26/2026	\$320
Cook, Janet	Getting to the Why: Using Data to Drive Tier 3 Conversations	03/03/2026	\$51 Title II
Drabik, Marybeth	High School Teacher Financial Literacy Workshop	05/20/2026	Free
Feijo, Lauren	Catching up to students who have fallen behind in math grades	02/27/2026	\$295 Title II
Fischer, David	AGPA Connect 2026: Group Life-Holding Space for Deeper Connection in Complex Times	03/05/2026 03/06/2026	\$350
Haines, Lisa	Best Strategies for the Unique Needs of Third Grade Students	03/24/2026	\$295 Title II
Hoehman, Jordan	Productive Struggle in Math in Grades 3-8	03/26/2026	\$149 Title II
Kogan, Nicole	2026 Pyramid Model State Leadership Team Annual Conference	03/06/2026	Free
Liebes, Bridget	Sonday System 2 Online Course	04/24/2026	\$249

Lynch, Barbara	Helping Your Unmotivated and Underperforming WRITERS Succeed	05/08/2026	\$295 Title II
McDade, Kathleen	2026 Pyramid Model State Leadership Team Annual Conference	03/06/2026	Free
Schlaline, Kathryn	2026 NJ Pyramid Model State Leadership Team Annual Conference	03/06/2026	Free
Schwartz, Dawn	Getting to the Why: Using Data to Drive Tier 3 Conversations	03/03/2026	\$100 Title II
Skrodzki, Nicole	Microsoft 365 Virtual Training: Manage Windows Endpoints with Microsoft Intune (2 half-day sessions)	03/05/2026 03/06/2026	Free

XVI. PUBLIC PARTICIPATION

XVII. CLOSING BOARD COMMENTS

XVIII. NEXT MEETING DATES

- Tuesday, March 3, 2026
- Tuesday, March 17, 2026

XVIII. ADJOURNMENT

Time: _____