

25-26 Insurance Comparisons

| District | District Cap | Comp or Tiered | Opt Out Benefit | Pooling | Final Contribution |
|-----------------|-------------------|----------------|-----------------------|----------------------|--------------------|
| Corvallis | \$1,415.00 | Composite | - | Yes | \$1,790.00 |
| David Douglas | <i>see below</i> | Tiered Medical | - | Yes | - |
| Gresham Barlow | \$1,575.00 | Composite | - | Yes | \$2,012.00 |
| Klamath County | <i>see below</i> | Tiered Medical | - | No | - |
| Lebanon | \$1,565.00 | Composite | 50% of cap to HRA | No | \$1,565.00 |
| McMinnville | \$1,868.00 | Composite | 50% of cap to HSA/HRA | No | \$1,868.00 |
| Oregon City | \$1,588.00 | Composite | - | No | \$1,588.00 |
| Redmond | \$1,650.00 | Composite | 30% of cap | No | \$1,650.00 |
| Reynolds | \$1,595.00 | Composite | - | Yes | \$1,700.00 |
| Springfield | \$1,390.00 | Composite | - | No | \$1,390.00 |
| Tigard-Tualatin | <i>bargaining</i> | Composite | | No | |
| WL-Wilsonville | \$1,823.00 | Composite | - | No | \$1,823.00 |
| GAPS | \$1,598.00 | Composite | Up to \$570 to HRA | Yes | \$1,908.90 |
| Average | \$1,606.70 | | | Average | \$1,729.49 |
| | | | | GAPS Over Avg | \$179.41 |

| Tiered Medical | Employee only | 2 Party | Employee+Children | Family |
|----------------|---------------|------------|-------------------|------------|
| David Douglas | \$1,316.00 | \$1,864.00 | \$1,864.00 | \$2,194.00 |
| Klamath County | \$764.46 | \$1,664.78 | \$1,459.22 | \$2,366.03 |