

**Joint Communiqué #8**  
**From the RCTA and RUSD Interest-Based Bargaining (IBB) Team**  
**February 6, 2026**

**Special Education Workgroup**

The IBB team agreed to the following Tentative Agreement, pending ratification by the union and board approval:

- Special education teachers assigned to a classroom with an assigned student roster and Elementary Resource Specialist will receive a 4% annual stipend that will be added to the Extra Duty Annual Stipend Salary Schedule.
- Special education teachers assigned to a classroom with an assigned student roster and Elementary Resource Specialist will be provided up to ten (10) days of release time.
- School sites will receive up to five (5) days of substitute time to use for general education teachers to attend IEPs. These days can be utilized in whole, half, or period increments as needed by the special education team and mutual agreement of the site administrator.
- Initial IEPs will count toward total caseload for Elementary RSP Teachers. Once at 28, the teacher will have an option to increase their caseload up to 32 with additional compensation. Total compensation paid will be one (1) hour per day at the Miscellaneous Salary Schedule - Supplemental Special Education rate of pay. The additional compensation includes a caseload increase from 29 through 32.

**Non Contract Language Agreement Starting In the 26-27 School Year Regarding Staffing Allocations**

- The District will provide an additional .60 FTE special education over allocation for High Schools on top of the current 1.0 allocation.
- The District will provide an additional .40 FTE special education over allocation for Middle Schools on top of the current 0.2 allocation.
- This new over-allocation up to .60 High School and .40 Middle School will be used to complete all academic testing and academic reports (Case Carrier may request otherwise), and to support any IEP processes at the discretion of the school site.

**School Psychologist Workgroup**

Per the MOU the IBB team was provided with an update by the School Psychologist Working Group that has been meeting during the 2025-26 school year.

**Professional Growth Systems (PGS) MOUs**

The IBB team agreed to the following two (2) MOUs (see attached):

1. RCTA MOU PGS Induction TOSA Term Extension For 2026-2027
  - Riverside City Teachers Association and the Riverside Unified School District have mutually agreed to transition the current PGS Induction TOSA into the Lead Support Teacher position for, one year, the 2026-27 school year. Extending this term to four years provides the leadership stability necessary to continue the work and current progress through the accreditation process.

2. RCTA MOU Special Education PGS - Support Teacher For 2026-2027

- Riverside City Teachers Association and the Riverside Unified School District have mutually agreed to extend the term of one Special Education Support Teacher from three years to four, concluding at the end of the 2026-27 school year. This extension ensures that the special education teacher terms are staggered, maintaining continuous service coverage. The opportunity for this extension will be offered first to the special education support teacher with the highest seniority.

Note: At a later date during this bargaining cycle, the IBB team will negotiate the PGS article.

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***This communication is an overview and not intended to be detailed. Specific information will be provided when MOUs and Tentative Agreements are reached.***

The next scheduled date for negotiations will be March 12, 2026

<b>IBB RUSD/RCTA Negotiation Team</b>	
Bridgette Bodine (Facilitator)	Katie Breyer
Sean Browning	Laura Boling (Guest)
Michelle Cortés	Teresa Clark
Lisa Koss	Monic Dugan
Erin Power	Fernando Hurtado
Dan Sosa	Jason McPhail
Hector Valdez	Vanessa Reno
Kyley Ybarra	Justin Arnold (Labor Representative)

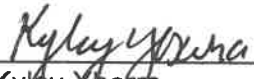
MEMORANDUM OF UNDERSTANDING  
BETWEEN  
RIVERSIDE CITY TEACHERS ASSOCIATION AND  
RIVERSIDE UNIFIED SCHOOL DISTRICT  
February 6, 2026

RCTA MOU PGS Induction TOSA Term Extension  
For 2026-2027

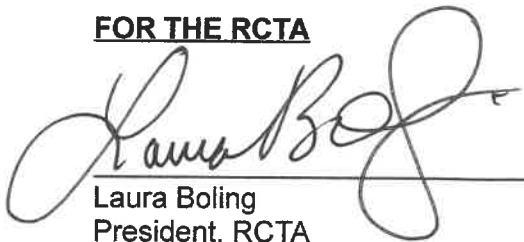
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This MOU is non precedent setting and will sunset June 30, 2027.

**FOR THE DISTRICT**

  
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Kylee Ybarra  
Riverside Unified School District

**FOR THE RCTA**

  
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Laura Boling  
President, RCTA

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
RIVERSIDE CITY TEACHERS ASSOCIATION AND  
RIVERSIDE UNIFIED SCHOOL DISTRICT

February 6, 2026

RCTA MOU Special Education PGS - Support Teacher  
For 2026-2027

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**FOR THE DISTRICT**



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Kylee Ybarra  
Riverside Unified School District

**FOR THE RCTA**



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Laura Boling  
President, RCTA