

DID YOU KNOW ABOUT YOUR 403(b) BENEFIT?

THE OPPORTUNITY

You have the opportunity to save for retirement by participating in your Employer's 403(b) retirement plan. A 403(b) plan is a retirement plan for certain employees of public schools, tax-exempt organizations and ministries.

We recommend that all employees visit our education page which can be found here: www.omni403b.com/Employees/Education

WHY SAVE WITH 403(b)?

1. You do not pay income tax on allowable contributions until you begin making withdrawals from the plan, usually after your retirement.
2. Investment gains in the plan are not taxed until distribution.
3. Generally, retirement assets can be carried from one employer to another.

Future retirement savings value assuming 6% growth

Monthly Contributions	5 Year	15 Years	20 Years
\$50	\$3,489	\$14,541	\$23,102
\$200	\$13,954	\$58,164	\$92,408
\$500	\$34,885	\$145,409	\$231,020

HOW CAN I PARTICIPATE?

Prior to contributing you must open an account with an investment provider authorized in the Plan, a list of which is available on the right. You may then complete a Salary Reduction Agreement (SRA) online at: www.omni403b.com/SRA

If you are already contributing to your Employer's Plan and you want to change your contribution amount or investment provider, simply complete and submit a new SRA. You can begin or change your contributions as soon as your next payment cycle following our receipt of a completed SRA.

HOW MUCH CAN I CONTRIBUTE ANNUALLY?

In 2026, you may contribute up to \$24,500 if you are 49 years of age or below and up to \$32,500 if you are 50 years of age and over. You may also be entitled to additional catch-up provisions like the 15 Year Service Catch-up. Please contact OMNI's Customer Care Center at **877-544-6664** for further details.

2026 Maximum Allowable Contribution Limits

Elective Contribution Limits

Age 49 and under on 12/31/2026	Age 50 to 59 or 64 or older by 12/31/2026	Age 60 to 63 as of 12/31/2026
\$24,500	\$32,500	\$35,750

15 Year Service Catch-Up amount, if eligible, is \$3,000
Maximum Employer Contribution is: \$72,000

Combined Limits for Elective and Non-Elective Contributions

Age 49 and under on 12/31/2026	Age 50 to 59 or 64 or older by 12/31/2026	Age 60 to 63 as of 12/31/2026
\$72,000	\$80,000	\$83,250

LOOKING FOR HELP?

Click the link below to view your plan details

<https://www.omni403b.com/PlanDetail>

**New accounts may be opened with
the following approved service providers.**

Santa Maria Bonita School District

AMERICAN CENTURY SERVICES LLC
AMERICAN FIDELITY ASSURANCE CO
AMERICAN FUNDS SERVICE COMPANY
AMERICAN UNITED LIFE INS CO 1
AMERIPRISE FINANCIAL RIVERSOURCE
ASPIRE FINANCIAL SERVICES
BRIGHTHOUSE LIFE INS METLIFE CT TRAVELERS
CALIFORNIA TEACHERS ASSOCIATION CTA
CALSTRS PENSION 2 VOYA
CAMBRIDGE INVEST RESEARCH S FLICK CPI
COREBRIDGE FINANCIAL FORMERLY AIG VALIC
EQUITABLE FORMERLY AXA
FIDELITY MANAGEMENT TRUST
FIDUCIARY TRUST CO OF NEW HAMPSHIRE
FIDUCIARY TRUST INTL FRANKLIN TEMPLETON
GLOBAL ATLANTIC FINANCIAL GROUP
GLP ASSOCIATES
GWN EMPLOYEE DEPOSIT ACCT
HORACE MANN LIFE INS CO
INDUSTRIAL ALLIANCE INS FIN SERV INC
INVESCO OPPENHEIMERFUND
JACKSON NATIONAL LIFE III
LINCOLN INVESTMENT PLANNING
LINCOLN NATIONAL
METLIFE
MIDLAND NATIONAL LIFE INSURANCE
MODERN WOODMEN OF AMERICA
NATIONAL LIFE GROUP LSW
NORTH AMERICAN COMPANY 2
NY LIFE INS ANNUITY CORP
ORION PORTFOLIO SOLUTIONS LLC FORMERLY FTJ FUNDCHOICE
PACIFIC LIFE INSURANCE COMPANY
PENSERV SMARTSAV FORMERLY FORESTERS
PFS INVESTMENTS
PLANMEMBER SERVICES CORP
ROTH AMERICAN CENTURY SERVICES LLC
ROTH CALIFORNIA TEACHERS ASSOC CTA
ROTH CALSTRS PENSION 2 VOYA
ROTH COREBRIDGE FINANCIAL FORMERLY AIG VALIC
ROTH EQUITABLE FORMERLY AXA
ROTH FIDELITY MANAGEMENT TRUST
ROTH INVESCO OPPENHEIMERFUND
ROTH NATIONAL LIFE GROUP LSW
ROTH ORION PORTFOLIO SOLUTIONS LLC FORMERLY FTJ FUNDCHOICE
ROTH PLANMEMBER SERVICES CORP
ROTH PRIMERICA FINANCIAL SERVICES
ROTH SECURITY BENEFIT
ROTH VANGUARD FIDUCIARY TRUST CO
ROTH VOYA FINANCIAL RELIARSTAR
ROTH VOYA FINANCIAL VRIAC
SECURITY BENEFIT
THE LEGEND GROUP A LINCOLN INVESTMENT COMPANY
THRIVENT FINANCIAL FOR LUTHERANS
TRANSAMERICA
VANGUARD FIDUCIARY TRUST CO
VICTORY CAPITAL USAA MUTUAL FUNDS
VOYA FINANCIAL RELIARSTAR
VOYA FINANCIAL VRIAC
WESTERN NATIONAL COREBRIDGE 1
AMERICAN UNITED LIFE INSURANCE CO 457
CALSTRS PENSION 2 VOYA 457
NATIONAL LIFE GROUP LSW 457
ORION PORTFOLIO SOLUTIONS LLC FORMERLY FTJ FUNDCHOICE 457
PACIFIC LIFE INSURANCE COMPANY 457
SECURITY BENEFIT 457
VOYA FINANCIAL RELIARSTAR 457