

Minutes of the Regular Meeting

January 20 , 2026

MOUNTAINSIDE SCHOOL DISTRICT

BEECHWOOD SCHOOL - 1497 WOODACRES DRIVE, MOUNTAINSIDE, NJ 07092

DEERFIELD SCHOOL - 302 CENTRAL AVENUE, MOUNTAINSIDE, NJ 07092

Click here for [agenda attachments](#) available to the public, or please contact the Mountainside Board of Education

Office at (908) 232-3232 or peruse the same at the respective meeting.

Also, Mountainside Board of Education policies may be accessed via the district website.

I. Call to Order

A Regular Meeting of the Mountainside Board of Education of the Borough of Mountainside in the County of Union, New Jersey was called to order by Vivian Pupo, at 6:45 p.m.

II. Roll Call

At roll call, the following members were present:

Mr. Bill Dillon
Mr. Michael Goodwin
Dr. Dana Guidiciopietro
Mr. Jordan Hyman
Mrs. Vivian Pupo
Mrs. Candice Schiano
Mrs. Lauren Worgan

Also present were Christopher Kinney, Superintendent of Schools, and Brooke Burik, Business Administrator/Board Secretary.

III. Executive Session - Resolution (Attachment #1)

Moved: Mrs. Schiano

Seconded: Dr. Guidiciopietro

RC: Dillon - yes

Goodwin - yes

Guidiciopietro - yes

Hyman - yes

Pupo - yes

Schiano - yes

Worgan - yes

WHEREAS, Section 7 of the Open Public Meetings Act, Chapter 231, P.L. 1975 (R.S. 10:4-13), permits the exclusion of the public from a meeting or portion of a meeting of this public body in circumstances; and **WHEREAS**, the Board must consider matter(s) involving the following:

- Residency updates
- Legal/Personnel matters
- HIB Reports
- Send/Receive contract

The disclosure of which could constitute an unwarranted invasion of privacy; now

WHEREAS, the discussion of individual items to be considered by the Board in closed session may be made public once the need for confidentiality no longer exists, but the Board cannot state at the present time then that will be.

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THEREFORE BE IT RESOLVED, that the Board adjourns to executive session at 6:45 p.m. to discuss the above mentioned matter to the exclusion of all others. Matters discussed may or may not be made public this evening. If an action results, it will be taken following reentry into regular session.

IV. Close Executive Session and Reconvene Public Session

Moved: Dr. Guidici Pietro

Seconded: Mrs. Schiano

RC: Dillon - yes

Goodwin - yes

Guidici Pietro - yes

Hyman - yes

Pupo - yes

Schiano - yes

Worgan - yes

The public meeting reconvened at 7:31 p.m.

V. Flag Salute

VI. Approval of Minutes

Moved: Mr. Hyman

Seconded: Dr. Guidici Pietro

RC: Dillon - abstain Dec/yes Jan

Goodwin - abstain Dec/yes Jan Guidici Pietro - yes

Hyman - yes Dec/abstain Jan

Pupo - yes

Schiano - yes

Worgan - abstain Dec/yes Jan

- ❖ Minutes of the Regular Meeting of December 9, 2025
- ❖ Minutes of the Executive Session of December 9, 2025
- ❖ Minutes of the Reorganization Meeting of January 6, 2026

VII. Correspondence - none

VIII. Public Participation - none

IX. President's Report - none

X. Superintendent's Report - Mr. Kinney presented the Teachers, Educational Support Professionals, and Support Staff of the Year with certificates. He recognized 2 Noetic Math Honor Roll recipients, as well as 2 Trailblazers of the Month. He thanked the Board with January being Board recognition month. Ms. Kandl reported the STEAM program she teaches, and had 2 students speak about the work they've done in her class. She brought examples of some of the robotic and engineering projects students have done in her program as well. Mr. Kinney, along with our Administrative Team presented the State of the District, highlighting ongoing programs, and improvements and planning in technology and facilities. Finally, Mr. Kinney addressed the public and pledged his commitment to creating full time preschool in the future. He also addressed his new approach to discipline as it pertains to HIB.

XI. Business Administrator's Report - Ms. Burik reviewed the Budget Calendar and noted initial meetings with various department heads have been taking place.

XII. Berkeley Heights Liaison Report - Mr. Dillon reported on the various changes at Berkeley Heights with regard to Board president, board committees, and administration. There will be

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referendum communications to keep Mountainside residents informed, even though Mountainside residents don't vote in Berkeley Heights.

XIII. Administration

The following motions were approved by roll call vote: **Administration #1-6**

Moved: Mr. Hyman

Seconded: Mrs. Schiano

RC: Dillon - yes

Goodwin - yes

Guidici Pietro - yes

Hyman - yes

Pupo - yes

Schiano - yes

Worgan- abstain #2, yes 1,3-6

1. **WHEREAS**, the New Jersey State Board of Education has established rigorous standards through its promulgation of the New Jersey Student Learning Standards, which set the expectations of academic achievement for nearly 1.4 million public schoolchildren; and

WHEREAS, The New Jersey School Boards Association has declared January 2026 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, The Mountainside Board of Education is one of 581 local school boards in New Jersey, which sets policies and oversees operations for public school districts and embraces the goal of high-quality education for all New Jersey public school students; and New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education and School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments;

NOW THEREFORE BE IT RESOLVED, that the Mountainside Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2026 as SCHOOL BOARD RECOGNITION MONTH; and

BE IT FURTHER RESOLVED, that the Mountainside Board of Education urges all New Jersey citizens to work with their local boards of education and public school staff toward the advancement of our children's education.

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2. **WHEREAS**, on December 9, 2025 the Board of Education received a report from the superintendent containing the results of investigations conducted by each school regarding alleged incidents of Harassment, Intimidation, and Bullying (HIB); and

WHEREAS, N.J.S.A. 18A:37-15(b)(6)(c) states, the report also includes information on services provided, training established, discipline imposed, or other action taken or recommended by the superintendent; and

WHEREAS, the Board has considered the report presented by the superintendent.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education affirms that the findings of the investigation and the report comply with the district's HIB policies and procedures for the following HIB incidents:

Case #s: 252605, 252606, 252608, 252610, 252611 252612, 252613

3. Move to approve upon the recommendation of the Superintendent, the Memorandum Agreement between Education and Law Enforcement Officials.
4. Move to approve upon the recommendation of the Superintendent, the 2026-2027 School Year Calendar. (Attachment #2)
5. Move to approve upon the recommendation of the Superintendent, the Statement of Assurance Regarding the Use of Paraprofessional Staff – 2025-2026 School Year. (Attachment #3)
6. Move to approve upon the recommendation of the Superintendent, the Beechwood and Deerfield Schools December 2025 safety and security drill reports.

XIV. Budget and Finance.

The following motions were approved by roll call vote: **Budget and Finance #1-10**

Moved: Mr. Dillon

Seconded: Dr. Guidici Pietro

RC: Dillon - yes

Goodwin - yes

Guidici Pietro - yes

Hyman - yes

Pupo - yes

Schiano - yes

Worgan - yes

1. **RESOLVED THAT**, the Board approve the list of budget transfers for the month of December 2025. (Attachment #4)
2. **RESOLVED THAT**, the Board approve the payment of the bill list dated December 16, 2025, through January 21, 2026.(Attachment #5)
3. **WHEREAS**, the Board has received the Financial Reports of the Treasurer of School Monies for the month of December 2025 and the Financial Reports of the Board Secretary for the month of December 2025; and

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WHEREAS, the Board Secretary, Brooke Burik, certifies that subject to the approval of budget transfers appended to these minutes, payment of the claims set forth in the accompanying bill list will not result in the over expenditure of any budget line item appropriation, as modified to date set forth in the level of detail contained in the Reports of the Board Secretary for December 2025:

RESOLVED THAT, the Board accepts the Treasurer Report for the month of December 2025 and the Financial Reports of the Board Secretary for December 2025 as submitted and certified. (Attachment #6)

4. Move to approve upon the recommendation of the Superintendent, and pursuant to the authority granted by N.J.S.A. 18A: 44-4(B), the Mountainside Board of Education hereby establishes the following per pupil yearly tuition rate for non-disabled pupils enrolled in its preschool program (PEAK) for the 2026-2027 school year: \$5,800 for 5 half day sessions.
5. Move to approve upon the recommendation of the Superintendent, **A RESOLUTION AUTHORIZING THE MOUNTAINSIDE BOARD OF EDUCATION TO ENTER INTO THE MORRIS-UNION JOINTURE COMMISSION COOPERATIVE PRICING AGREEMENT WHEREAS**, N.J.S.A. 18A:18A-11 et seq. and N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Morris-Union Jointure Commission, hereinafter referred to as the "Lead Agency", has offered voluntary participation in the Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on the governing body of the Board of Education of County, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services relating to technology, professional development and staffing.

NOW, THEREFORE, BE IT RESOLVED as follows:

TITLE

This **RESOLUTION** shall be known and may be cited as the Cooperative Pricing Resolution of the Morris-Union Jointure Commission Board of Education.

AUTHORITY

Pursuant to the provisions of N.J.S.A. 18A:18A-11 et seq., N.J.S.A. 40A:11-11(5) and N.J.A.C. 5:34-7.1 et seq., the Board Secretary of the Board of Education is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency on the Board's behalf.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the Public School Contracts Law (N.J.S.A. 18A:18A-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage. (Attachment #7)

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6. Move to approve, upon the recommendation of the Superintendent, the building use request with the Actor's Camp for building use at Deerfield School from June 29th - July 25th based on Policy 7510, priority 5, and a payment schedule totaling \$11,000, excluding additional overtime costs that may be incurred.
7. Move to approve upon the recommendation of the Superintendent, an agreement with G2 Athletics, LLC for Summer Sports Camps for Beechwood students, to be held as follows with fees as outlined under Tier 6 usage fees in district Policy 7510:
 - June 23-26, 2026, at a cost of \$1,100
 - August 25-28, 2026, at a cost of \$1,100
8. **RESOLVED THAT**, by the School Board of Mountainside School District, County of Union, State of New Jersey, that it hereby appoints Brooke Burik as the School Alliance Insurance Fund Commissioner, and

BE IT FURTHER RESOLVED that copies of this Resolution be forwarded to the Fund Commissioner, Brooke Burik, and the School Alliance Insurance Fund.

9. Move to approve upon the recommendation of the Superintendent, special education placements and services as per (Attachment #8)
10. Move to approve in accordance with MBOE policy 6471, School District Travel, and upon the recommendation of the Superintendent, the travel, professional development requests, and related expenses itemized in (Attachment #9). This travel is deemed educationally necessary and fiscally prudent, and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's Professional Development Plan. All reimbursements shall be made in accordance with state guidelines 18A:11-12.

XV. Personnel

Mrs. Pupo congratulated our Teachers, Educational Services Professionals, and Support Staff of the Year for their great work for our District.

The following motions were approved by roll call vote: **Personnel #1-3**

Moved: Dr. Guidici Pietro

Seconded: Mr. Hyman

RC: Dillon - yes

Goodwin - yes

Guidici Pietro - yes

Hyman - yes

Pupo - yes

Schiano - yes

Worgan - yes

1. Move to approve upon the recommendation of the Superintendent, to recognize the following staff members for their dedication to the students, families, and staff of the Mountainside School District. Their support, professionalism, and commitment to excellence is recognized and appreciated:

Beechwood School	
Laurie Naftulin	Teacher of the Year

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Leila Morrelli	Educational Services Professional of the Year
Nicole Ellis	Support Staff of the Year
Deerfield School	
Victoria Tiscia	Teacher of the Year
Kathleen Goldbeck	Educational Services Professional of the Year
Lauren Klein	Support Staff of the Year

2. Move to approve upon the recommendation of the Superintendent, a salary increase of \$4,000 for **Donna Bolton**, retroactive from January 1, 2026 for the 2025-2026 school year.
3. Move to approve upon the recommendation of the Superintendent, the following high school student volunteers to assist Mr. Rosenblum and Mrs. Somers-Guerassio with the middle school play.

Ally Gardner	Ava Shahid	Ashley Batista	Eleanor Delmar
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XVI. Curriculum

The following motion was approved by roll call vote: **Curriculum #1**

Moved: Mrs. Schiano

Seconded: Mr. Goodwin

RC: Dillon - yes

Goodwin - yes

Guidici Pietro - yes

Hyman - yes

Pupo - yes

Schiano - yes

Worgan - yes

1. Move to approve upon the recommendation of the Superintendent, field trips as detailed to the Board of Education.

XVII. Policy

Mr. Hyman asked for clarification on P1552, to which Mr. Kinney responded.

The following motion was approved by roll call vote: **Policy #1-2**

Moved: Mr. Hyman

Seconded: Mr. Dillon

RC: Dillon - yes

Goodwin - yes

Guidici Pietro - yes

Hyman - yes

Pupo - yes

Schiano - yes

Worgan - yes

1. Move to approve upon the recommendation of the Superintendent, the following policies/regulations for the first reading:

Bylaw 0142.1	Nepotism	Revised/Mandated
P 1220	Employment of Chief School Administrator	Revised/Mandated
P / R 1552	Sexual Harassment	New/Mandated

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2. Move to approve upon the recommendation of the Superintendent, the following policies for the second reading and adoption:

P 2365	Acceptable Use of Generative Artificial Intelligence (AI)	New/Recommended
P 2530	Resource Materials	Revised/Recommended
P / R 2535	Library Material	New/Mandated
P 9130	Public Complaints	Revised/Recommended

XVIII. Old Business - none

XIX. New Business - none

XX. Committee Reports - none

XXI. Public Participation - none

XXII. Adjournment- Resolution (Attachment #1)

A motion was made by Dr. Guidiciopietro at 9:01 p.m., seconded by Mr. Dillon to adjourn. The motion was passed by unanimous voice vote, 7 ayes - 0 nays.

Respectfully Submitted,

Brooke Burik
Business Administrator/Board Secretary

**Minutes of the Regular Meeting Executive Session
January 20, 2026**

MOUNTAINSIDE SCHOOL DISTRICT

BEECHWOOD SCHOOL - 1497 WOODACRES DRIVE, MOUNTAINSIDE, NJ 07092
DEERFIELD SCHOOL - 302 CENTRAL AVENUE, MOUNTAINSIDE, NJ 07092

For agenda attachments available to the public, please contact the Mountainside Board of Education Office at (908) 232-3232 or peruse the same at the respective meeting.

Also, Mountainside Board of Education policies may be accessed via the district website.

I. Call to Order

An Executive Session of the Mountainside Board of Education of the Borough of Mountainside in the County of Union, New Jersey was called to order by Mrs. Pupo, at 6:45 p.m.

The following members were present:

Mr. Bill Dillon
Mr. Michael Goodwin
Dr. Dana Guidici Pietro
Mr. Jordan Hyman
Mrs. Vivian Pupo
Mrs. Candice Schiano
Mrs. Lauren Worgan

Also present were Christopher Kinney, Superintendent, and Brooke Burik, Business Administrator / Board Secretary.

II. Discussion Items

The Board discussed the following items:

- | | |
|---------------------------|-------------------------|
| ● Residency updates | ● HIB Reports |
| ● Legal/Personnel matters | ● Send/Receive contract |

III. Adjournment

A motion was made by Dr. Guidici Pietro at 7:28 p.m., seconded by Mrs. Schiano, to return to public session. The motion was passed by a unanimous 7-0 voice vote.

Respectfully Submitted,

Brooke Burik
School Business Administrator/Board Secretary



Student Safety Data System

39 UNION

3470 Mountainside School District

District-level User: Kinney

January 28, 2026

Your Student Safety Data System report to the NJDOE has been successfully certified for Report Period 1.

Report Period 1 (September 1 - December 31, 2025)

School Name	Incidents*	Other Incidents Leading to Removal	Restraint/Seclusion	HIB Alleged	HIB Trainings	HIB Programs
030-Deerfield Elementary School	2	0	0	14	7	12
060-Beechwood School	0	0	0	0	4	6
District-Wide					0	0

* Violence, Vandalism, Substances, Weapons and HIB Confirmed

Confirmation of District Certification

First Name: Christopher

Last Name: Kinney

Position Title: Chief School Administrator

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E-Mail: ssds@doe.nj.gov

Mountainside Board of Education Expense General Ledger Transfer Report

FY2026 Data is Posted to 01/31/26

Line(s)	Budget Category	Account	Orig Budget	Prior Encs.	Revs. Allowed	Basis of 10%	Max X-fers	YTD Xfers to(from)	% X-Fered	Remaining Xfers From	Remaining Xfers To
	PRESCHOOL- SALARIES BW	11-105-100-101-000-004	67,935	0	0	67,935	\$6,794	0	0.0	6,794	
	PRESCHOOL- SUBSTITUTES BW	11-105-100-101-002-004	1,000	0	0	1,000	\$100	0	0.0	100	
	PRE-SCHOOL-AIDES BW	11-105-100-106-000-004	80,734	0	0	80,734	\$8,073	0	0.0	8,073	
	KINDERGARTEN- SALARIES BW	11-110-100-101-000-004	311,581	0	0	311,581	\$31,158	75,839	24.3	106,997	
	KINDERGARTEN- SUBSTITUTES BW	11-110-100-101-002-004	12,000	0	0	12,000	\$1,200	0	0.0	1,200	
	GRADES 1-5- SALARIES	11-120-100-101-000-001	0	0	0	0	\$0	0	----	0	
	GRADES 1-5 SALARIES DF	11-120-100-101-000-002	1,269,925	0	0	1,269,925	\$126,993	109,189	8.6	236,182	
	GRADES 1-5 SALARIES BW	11-120-100-101-000-004	851,444	0	0	851,444	\$85,144	(72,696)	-8.5	12,448	
	GRADES 1-5- SUBSTITUTES DF	11-120-100-101-002-002	36,287	0	0	36,287	\$3,629	0	0.0	3,629	
	GRADES 1-5- SUBSTITUTES BW	11-120-100-101-002-004	12,163	0	0	12,163	\$1,216	0	0.0	1,216	
	GRADES 1-5 EXTRA PAY	11-120-100-101-003-001	0	0	0	0	\$0	0	----	0	
	GRADES 1-5 EXTRA PAY DF	11-120-100-101-003-002	1,000	0	0	1,000	\$100	0	0.0	100	
	GRADES 1-5 EXTRA PAY BW	11-120-100-101-003-004	0	0	0	0	\$0	0	----	0	
	GRADES 6-8- SALARIES	11-130-100-101-000-001	0	0	0	0	\$0	0	----	0	
	GRADES 6-8 SALARIES DF	11-130-100-101-000-002	1,469,906	0	0	1,469,906	\$146,991	(39,000)	-2.7	107,991	
	GRADES 6-8- SUBSTITUTES DF	11-130-100-101-002-002	20,000	0	0	20,000	\$2,000	48	0.2	2,048	
	GRADES 6-8 EXTRA PAY	11-130-100-101-003-001	0	0	0	0	\$0	0	----	0	
	GRADES 6-8 EXTRA PAY DF	11-130-100-101-003-002	5,000	0	0	5,000	\$500	(48)	-1.0	452	
	HOME INSTR REG- SALARIES	11-150-100-101-000-002	1,000	0	0	1,000	\$100	0	0.0	100	
	HOME INSTRUCTION-PRCH SVCS	11-150-100-320-000-002	9,000	0	0	9,000	\$900	0	0.0	900	
	PURCHASED TECH SVCS TECH	11-190-100-340-000-001	21,988	0	0	21,988	\$2,199	(3,886)	-17.7	(1,687)	
	PURCHASED TECH SVCS DF	11-190-100-340-000-002	57,710	0	0	57,710	\$5,771	(8,396)	-14.5	(2,625)	
	PURCHASED TECH SERV BW	11-190-100-340-000-004	15,754	0	0	15,754	\$1,575	3,262	20.7	4,837	
	Other Purch Services (400-500)	11-190-100-440-000-001	13,842	22,354	0	36,196	\$3,620	22,353	61.8	25,973	
	LEASE PURCHASE DF	11-190-100-440-000-002	977	0	0	977	\$98	0	0.0	98	
	LEASE PURCHASE BW	11-190-100-440-000-004	6,246	0	0	6,246	\$625	0	0.0	625	
	UNDIST- INSTR SUPP DISTRICTWII	11-190-100-610-000-001	42,968	2,583	0	45,551	\$4,555	19,272	42.3	23,827	
	UNDIST- INSTR SUPP- DF	11-190-100-610-000-002	40,927	0	0	40,927	\$4,093	16,942	41.4	21,035	
	UNDIST- INSTR SUPP BW	11-190-100-610-000-004	28,929	0	0	28,929	\$2,893	10,477	36.2	13,370	
	UNDIST- INST SUPP ART - DF	11-190-100-610-010-002	3,000	0	0	3,000	\$300	0	0.0	300	
	UNDIST-INSTR SUPP ART - BW	11-190-100-610-010-004	1,500	0	0	1,500	\$150	0	0.0	150	
	UNDIST-INSTR SUPP MUSIC-DF	11-190-100-610-020-002	2,000	0	0	2,000	\$200	40	2.0	240	
	UNDIST-INSTR SUPP MUSIC-BW	11-190-100-610-020-004	2,000	0	0	2,000	\$200	0	0.0	200	
	UNDIST-INSTR SUPP STEAM- DF	11-190-100-610-030-002	0	0	0	0	\$0	0	----	0	
	UNDIST-INSTR SUPP STEAM-BW	11-190-100-610-030-004	0	0	0	0	\$0	499	*****	499	
	UNDIST-INSTR SUPP PE-DF	11-190-100-610-040-002	2,000	0	0	2,000	\$200	0	0.0	200	
	UNDIST - INSTR SUPP PE-BW	11-190-100-610-040-004	2,000	0	0	2,000	\$200	0	0.0	200	
	UNDIST- TEXTBOOKS- DF	11-190-100-640-000-002	9,200	0	0	9,200	\$920	(392)	-4.3	528	
	UNDIST- TEXTBOOKS- BW	11-190-100-640-000-004	7,453	0	0	7,453	\$745	0	0.0	745	
	UNDIST- OTHER EXP- DF	11-190-100-800-000-002	476	0	0	476	\$48	409	85.9	456	
	UNDIST- OTHER EXP- BW	11-190-100-800-000-004	550	0	0	550	\$55	0	0.0	55	
<u>3200</u>	<u>Regular Programs - Instruction</u>	<u>11-1XX-100-XXX</u>	<u>4,408,495</u>	<u>24,937</u>	<u>0</u>	<u>4,433,432</u>	<u>443,345</u>	<u>133,911</u>	<u>3.0</u>	<u>577,254</u>	
	LLD SALARIES DF	11-204-100-101-000-002	80,998	0	0	80,998	\$8,100	0	0.0	8,100	
	LLD SALARIES BW	11-204-100-101-000-004	71,049	0	0	71,049	\$7,105	(102)	-0.1	7,003	
	General Supplies	11-204-100-610-000-002	0	0	0	0	\$0	250	*****	250	
	LLD SUPPLIES	11-204-100-610-000-004	500	0	0	500	\$50	(250)	-50.0	(200)	

Note: Underlined Expenditure Accounts are Admin accounts limited to 10% transfers IN as well as OUT.

Mountainside Board of Education Expense General Ledger Transfer Report

FY2026 Data is Posted to 01/31/26

Line(s)	Budget Category	Account	Orig Budget	Prior Encs.	Revs. Allowed	Basis of 10%	Max X-fers	YTD Xfers to(from)	% X-Fered	Remaining Xfers From	Remaining Xfers To
	RESOURCE RM- SALARIES DF	11-213-100-101-000-002	728,324	0	0	728,324	\$72,832	0	0.0	72,832	
	RESOURCE RM- SALARIES BW	11-213-100-101-000-004	246,627	0	0	246,627	\$24,663	(119,369)	-48.4	(94,706)	
	RESOURCE RM- SUBSTITUTES DF	11-213-100-101-002-002	3,450	0	0	3,450	\$345	0	0.0	345	
	RESOURCE RM- SUBS BW	11-213-100-101-002-004	1,650	0	0	1,650	\$165	0	0.0	165	
	RESOURCE RM EXTRA PAY DF	11-213-100-101-003-002	0	0	0	0	\$0	24	*****	24	
	RESOURCE RM- EXTRA PAY BW	11-213-100-101-003-004	0	0	0	0	\$0	18	*****	18	
	RESOURCE RM- AIDES DF	11-213-100-106-000-002	170,895	0	0	170,895	\$17,090	46,883	27.4	63,973	
	RESOURCE RM- AIDES BW	11-213-100-106-000-004	106,224	0	0	106,224	\$10,622	(47,175)	-44.4	(36,553)	
	RESOURCE RM- AIDES SUBS DF	11-213-100-106-002-002	4,700	0	0	4,700	\$470	(116)	-2.5	354	
	RESOURCE RM-AIDES SUBS-BW	11-213-100-106-002-004	2,300	0	0	2,300	\$230	1,611	70.0	1,841	
	RESOURCE RM- INSTR SUP DF	11-213-100-610-000-002	2,750	0	0	2,750	\$275	108	3.9	383	
	RESOURCE RM- INSTR SUP BW	11-213-100-610-000-004	1,000	0	0	1,000	\$100	795	79.5	895	
	HOME INSTR SP ED- SALARIES	11-219-100-101-000-002	0	0	0	0	\$0	0	----	0	
	PURCH ED SERVICES	11-219-100-320-000-001	0	0	0	0	\$0	0	----	0	
	BASIC SKILLS-SALARIES DF	11-230-100-101-000-002	323,024	0	0	323,024	\$32,302	0	0.0	32,302	
	BASIC SKILLS-SALARIES BW	11-230-100-101-000-004	27,144	0	0	27,144	\$2,714	0	0.0	2,714	
	Basic Skills - Subs - BW	11-230-100-101-002-004	0	0	0	0	\$0	0	----	0	
	BASIC SKILLS SUPPLIES	11-230-100-610-000-001	0	0	0	0	\$0	0	----	0	
	BASIC SKILLS-SUPPLIES DF	11-230-100-610-000-002	1,250	0	0	1,250	\$125	0	0.0	125	
	BASIC SKILLS-SUPPLIES BW	11-230-100-610-000-004	250	0	0	250	\$25	0	0.0	25	
	SPEECH- SALARIES	11-000-216-100-000-001	158,923	0	0	158,923	\$15,892	0	0.0	15,892	
	Speech Salaries - DF	11-000-216-100-000-002	0	0	0	0	\$0	0	----	0	
	Speech Salaries - BW	11-000-216-100-000-004	0	0	0	0	\$0	0	----	0	
	SPEECH- SUBSTITUTES	11-000-216-100-002-001	0	0	0	0	\$0	0	----	0	
	SPEECH EXTRA PAY	11-000-216-100-003-001	0	0	0	0	\$0	0	----	0	
	SPEECH- PRCH SVCS	11-000-216-320-000-001	58,500	0	0	58,500	\$5,850	0	0.0	5,850	
	SPEECH - PRCH SVCS - DF	11-000-216-320-000-002	0	0	0	0	\$0	0	----	0	
	SPEECH - PRCH-SVCS - BW	11-000-216-320-000-004	0	0	0	0	\$0	0	----	0	
	SPEECH- TRAVEL	11-000-216-580-000-001	0	0	0	0	\$0	0	----	0	
	SPEECH- SUPPLIES	11-000-216-600-000-001	0	0	0	0	\$0	0	----	0	
	SPEECH SUPPLIES - DF	11-000-216-600-000-002	500	0	0	500	\$50	0	0.0	50	
	SPEECH - SUPPLIES - BW	11-000-216-600-000-004	500	0	0	500	\$50	0	0.0	50	
	SPEECH-OTHER MISC EXPENSE	11-000-216-800-000-001	0	0	0	0	\$0	0	----	0	
	SPEECH-OTHER MISC EXPENSE	11-000-216-800-000-002	0	0	0	0	\$0	0	----	0	
	SPEECH-OTHER MISC EXPENSE	11-000-216-800-000-004	0	0	0	0	\$0	0	----	0	
	EXTRAORDINARY SVCS- AIDES SA	11-000-217-106-000-001	71,383	0	0	71,383	\$7,138	0	0.0	7,138	
	EXTRAORDINARY SVCS- AIDES SU	11-000-217-106-002-001	0	0	0	0	\$0	0	----	0	
	EXTRAORDINARY SVCS- PRCH SV	11-000-217-320-000-001	130,000	0	0	130,000	\$13,000	42,938	33.0	55,938	
	EXTRAORDINARY SVC - P	11-000-217-320-000-002	0	0	0	0	\$0	0	----	0	
	EXTRAORDINARY SVCS - P	11-000-217-320-000-004	0	0	0	0	\$0	0	----	0	
10300, 11160, 12160, 40580, 41080	Sp Ed, BS/Rem, BiLing, Speech/OT/PT & Ext Svcs	11-2XX-100-XXX, 11-000-216,217	2,191,941	0	0	2,191,941	219,193	(74,385)	-3.4	144,809	

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	CO-CURR NON ATH- SALARIES	11-401-100-100-000-001	55,814	0	0	55,814	\$5,581	0	0.0	5,581	
	CO-CURR-NON ATHLETIC	11-401-100-100-000-002	0	0	0	0	\$0	0	----	0	
	CO-CURR-NON ATHLETIC	11-401-100-100-000-004	0	0	0	0	\$0	0	----	0	
	Purch Services(300-500 series)	11-401-100-340-000-002	0	0	0	0	\$0	0	----	0	
	CO-CURR NON ATH OTH PRCH	11-401-100-500-000-001	0	0	0	0	\$0	0	----	0	
	CO-CURR NON ATH- SUPPLIES	11-401-100-600-000-001	0	0	0	0	\$0	0	----	0	
	CO-CURR NON ATH- SUPP DF	11-401-100-600-000-002	2,221	0	0	2,221	\$222	0	0.0	222	
	CO-CURR NON ATH OTH EXP	11-401-100-800-000-002	5,000	0	0	5,000	\$500	(4,000)	-80.0	(3,500)	
	CO-CURR ATH- SALARIES	11-402-100-100-000-001	48,652	0	0	48,652	\$4,865	0	0.0	4,865	
	Co-curricular Athletic Sal -DF	11-402-100-100-000-002	0	0	0	0	\$0	0	----	0	
	Purch Services(300-500 series)	11-402-100-320-000-001	0	0	0	0	\$0	0	----	0	
	CO- CURR ATH- OTH PRCH SVCS	11-402-100-500-000-001	0	0	0	0	\$0	0	----	0	
	CO-CURR ATH- SUPPLIES DF	11-402-100-600-000-002	3,846	0	0	3,846	\$385	0	0.0	385	
	CO-CURR ATH- OTH EXP	11-402-100-800-000-002	2,000	0	0	2,000	\$200	4,000	200.0	4,200	
	SUMMER SCHOOL SALARIES	11-424-100-101-000-001	23,862	0	0	23,862	\$2,386	0	0.0	2,386	
	SUMMER SCHOOL OTHER SAL	11-424-100-106-000-001	9,977	0	0	9,977	\$998	0	0.0	998	
	Salaries of Teachers	11-421-100-101-000-001	17,000	0	0	17,000	\$1,700	0	0.0	1,700	
	SUMMER ACADEMIC CAMP	11-422-100-100-000-001	0	0	0	0	\$0	0	----	0	
17100, 17600, 19620, 20620, 21620, 22620, 23620, 25100	Co/Extra-Curr. Activities, Athletics, Other Pgms	11-4XX-X00-XXX	168,372	0	0	168,372	16,837	0	0.0	16,837	
	TUITION- REGULAR ED	11-000-100-561-000-001	4,211,400	0	0	4,211,400	\$421,140	0	0.0	421,140	
	TUITION- SPECIAL ED	11-000-100-562-000-001	595,955	0	0	595,955	\$59,596	(106,460)	-17.9	(46,865)	
	TUITION- VOCATIONAL ED	11-000-100-563-000-001	326,000	0	0	326,000	\$32,600	40,058	12.3	72,658	
	TUITION- PRIVATE SCH	11-000-100-566-000-001	1,403,297	0	0	1,403,297	\$140,330	(54,312)	-3.9	86,018	
29180	Tuition	11-000-100-XXX	6,536,652	0	0	6,536,652	653,666	(120,714)	-1.8	532,951	
	ATT/SOCIAL WK- SALARIES	11-000-211-100-000-001	0	0	0	0	\$0	0	----	0	
	SOCIAL WORKER EXTRA PAY	11-000-211-100-003-001	0	0	0	0	\$0	0	----	0	
	HEALTH--SALARIES DF	11-000-213-100-000-002	83,697	0	0	83,697	\$8,370	0	0.0	8,370	
	HEALTH- SALARIES BW	11-000-213-100-000-004	80,519	0	0	80,519	\$8,052	0	0.0	8,052	
	HEALTH- SUBSTITUTES	11-000-213-100-002-002	2,500	0	0	2,500	\$250	0	0.0	250	
	HEALTH-SUBSTITUTES	11-000-213-100-002-004	2,500	0	0	2,500	\$250	0	0.0	250	
	HEALTH EXTRA PAY DF	11-000-213-100-003-002	0	0	0	0	\$0	0	----	0	
	HEALTH- EXTRA PAY BW	11-000-213-100-003-004	0	0	0	0	\$0	0	----	0	
	Purch Prof & Tech Services	11-000-213-300-000-000	2,592	0	0	2,592	\$259	(2,592)	-100.0	(2,333)	
	HEALTH- PRCH TCH SVCS DF	11-000-213-300-000-002	0	0	0	0	\$0	5,105	*****	5,105	
	HEALTH- PRCH TCH SVCS BW	11-000-213-300-000-004	0	0	0	0	\$0	0	----	0	
	HEALTH- SUPPLIES DF	11-000-213-600-000-002	1,500	0	0	1,500	\$150	577	38.5	727	
	HEALTH- SUPPLIES BW	11-000-213-600-000-004	1,500	0	0	1,500	\$150	(577)	-38.5	(427)	
	HEALTH- MISC EXPENSE DF	11-000-213-890-000-002	200	0	0	200	\$20	0	0.0	20	
	HEALTH-MISC EXPENSE BW	11-000-213-890-000-004	200	0	0	200	\$20	0	0.0	20	

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	GUIDANCE- SALARIES DF	11-000-218-104-000-002	79,699	0	0	79,699	\$7,970	0	0.0	7,970	
	GUIDANCE-SALARIES BW	11-000-218-104-000-004	54,296	0	0	54,296	\$5,430	0	0.0	5,430	
	GUIDANCE EXTRA PAY	11-000-218-104-003-001	0	0	0	0	\$0	0	----	0	
	Guidance Extra Pay - DF	11-000-218-104-003-002	0	0	0	0	\$0	0	----	0	
	Guidance Extra Pay - BW	11-000-218-104-003-004	0	0	0	0	\$0	0	----	0	
	GUIDANCE- OTH PRCH SVCS DF	11-000-218-500-000-002	0	0	0	0	\$0	0	----	0	
	GUIDANCE-OTH PRCH SVCS BW	11-000-218-500-000-004	0	0	0	0	\$0	0	----	0	
	GUIDANCE- SUPPLIES DF	11-000-218-600-000-002	250	0	0	250	\$25	0	0.0	25	
	GUIDANCE-SUPPLES BW	11-000-218-600-000-004	250	0	0	250	\$25	0	0.0	25	
	CST-SALARIES	11-000-219-104-000-001	330,863	0	0	330,863	\$33,086	0	0.0	33,086	
	CST- SALARIES - DF	11-000-219-104-000-002	0	0	0	0	\$0	0	----	0	
	CST-SALARIES - BW	11-000-219-104-000-004	0	0	0	0	\$0	0	----	0	
	CST EXTRA PAY	11-000-219-104-003-001	10,770	0	0	10,770	\$1,077	0	0.0	1,077	
	CST-EXTRA PAY DF	11-000-219-104-003-002	0	0	0	0	\$0	0	----	0	
	CST EXTRA PAY - BW	11-000-219-104-003-004	0	0	0	0	\$0	0	----	0	
	CST- CLERICAL SALARIES	11-000-219-105-000-001	66,400	0	0	66,400	\$6,640	0	0.0	6,640	
	CST- CLERICAL SALARIES - DF	11-000-219-105-000-002	0	0	0	0	\$0	0	----	0	
	CST- CLERICAL SUBS	11-000-219-105-002-001	0	0	0	0	\$0	0	----	0	
	CST - CLERICAL SUBS	11-000-219-105-002-002	0	0	0	0	\$0	0	----	0	
	CST- PRCH ED SVCS	11-000-219-320-000-001	17,700	0	0	17,700	\$1,770	(8,465)	-47.8	(6,695)	
	CST-PRCH ED SVCS - DF	11-000-219-320-000-002	2,710	0	0	2,710	\$271	8,465	312.4	8,736	
	CST-PRCH ED SVCS - BW	11-000-219-320-000-004	0	0	0	0	\$0	0	----	0	
	CST- PRCH TECH SVCS	11-000-219-390-000-001	5,280	0	0	5,280	\$528	0	0.0	528	
	CST-PRCH TECH SVCS-DF	11-000-219-390-000-002	0	0	0	0	\$0	0	----	0	
	CST-PRCH TECH SVCS-BW	11-000-219-390-000-004	0	0	0	0	\$0	0	----	0	
	CST- OTH PRCH SVCS	11-000-219-500-000-001	0	0	0	0	\$0	0	----	0	
	CST- TRAVEL	11-000-219-580-000-001	0	0	0	0	\$0	200	*****	200	
	CST-TRAVEL DF	11-000-219-580-000-002	0	0	0	0	\$0	0	----	0	
	CST-TRAVEL - BW	11-000-219-580-000-004	0	0	0	0	\$0	0	----	0	
	CST-SUPPLIES	11-000-219-600-000-001	27,959	0	0	27,959	\$2,796	(2,830)	-10.1	(34)	
	CST-SUPPLIES- DF	11-000-219-600-000-002	0	0	0	0	\$0	0	----	0	
	CST-SUPPLIES BW	11-000-219-600-000-004	0	0	0	0	\$0	0	----	0	
	CST-OTH EXPENSE	11-000-219-800-000-001	0	0	0	0	\$0	2,270	*****	2,270	
	CST-OTH-EXPENSE -DF	11-000-219-800-000-002	0	0	0	0	\$0	0	----	0	
	CST-OTH EXPENSES - BW	11-000-219-800-000-004	0	0	0	0	\$0	0	----	0	

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		MEDIA SVCS- SALARIES DF	11-000-222-100-000-002	59,919	0	0	59,919	\$5,992	0	0.0	5,992
		MEDIA SVCS- SALARIES BW	11-000-222-100-000-004	73,722	0	0	73,722	\$7,372	0	0.0	7,372
		MEDIA SVCS- SUBSTITUTES DF	11-000-222-100-002-002	500	0	0	500	\$50	0	0.0	50
		MEDIA SVCS-SUBSTITUTES BW	11-000-222-100-002-004	500	0	0	500	\$50	0	0.0	50
		TECHNOLOGY COORDINATOR	11-000-222-177-000-001	76,942	0	0	76,942	\$7,694	0	0.0	7,694
		MEDIA SVCS- LEASE PURCH DF	11-000-222-440-000-002	1,123	0	0	1,123	\$112	0	0.0	112
		MEDIA SVCS- LEASE PURCH BW	11-000-222-440-000-004	977	0	0	977	\$98	0	0.0	98
		MEDIA SVCS- OTH PRCH SVCS DIS	11-000-222-500-000-001	17,940	0	0	17,940	\$1,794	(1,916)	-10.7	(122)
		MEDIA SVCS- OTH PRCH SVCS DF	11-000-222-500-000-002	14,000	0	0	14,000	\$1,400	0	0.0	1,400
		MEDIA SVCS- OTH PRCH SVCS BW	11-000-222-500-000-004	14,000	0	0	14,000	\$1,400	0	0.0	1,400
		MEDIA SVCS - SUPPLIES TECH	11-000-222-600-000-001	2,476	0	0	2,476	\$248	0	0.0	248
		MEDIA SVCS- SUPPLIES DF	11-000-222-600-000-002	1,000	0	0	1,000	\$100	791	79.1	891
		MEDIA SVCS- SUPPLIES BW	11-000-222-600-000-004	750	0	0	750	\$75	1,125	150.0	1,200
		MEDIA SVCS- OTH EXPENSE DF	11-000-222-800-000-002	0	0	0	0	\$0	0	----	0
		MEDIA SVCS- OTH EXPENSE BW	11-000-222-800-000-004	0	0	0	0	\$0	0	----	0
29680, 30620, 41660, 42200, 43620	Attend, Soc Wrk, Health, Guidance, CST, Library	11-000-211,213,218, 219,222	1,035,234	0	0	1,035,234	103,524	2,153	0.2	105,676	
		IMP INSTR SVCS- SPV SALARY	11-000-221-102-000-001	142,486	0	0	142,486	\$14,249	0	0.0	14,249
		CURRICULUM EXTRA PAY	11-000-221-102-003-001	0	0	0	0	\$0	0	----	0
		IMP INSTR SVCS- OTH SALARIES	11-000-221-104-000-001	110,121	0	0	110,121	\$11,012	0*	0.0	11,012
		Sal of Sec and Clerical Assist	11-000-221-105-000-001	0	0	0	0	\$0	548	*****	548
		Improvement of Instruction Sec	11-000-221-105-000-002	12,243	0	0	12,243	\$1,224	0	0.0	1,224
		Improvement of Instruction Sec	11-000-221-105-000-004	13,126	0	0	13,126	\$1,313	(388)	-3.0	924
		IMP INSTR SVCS- MENTORING	11-000-221-176-000-001	0	0	0	0	\$0	238	*****	238
		CURRIRULUM CONTR SVCS	11-000-221-500-000-001	0	0	0	0	\$0	0	----	0
		IMP INSTR SVCS- OTH PRCH SVCS	11-000-221-500-000-002	0	0	0	0	\$0	0	----	0
		IMP INSTR SVCS- OTH PRCH SVCS	11-000-221-500-000-004	0	0	0	0	\$0	0	----	0
		IMP INSTR SVCS- SUPPLIES	11-000-221-600-000-001	5,000	0	0	5,000	\$500	(398)	-8.0	102
		IMP INSTR SVCS- OTH EXPENSE	11-000-221-800-000-001	0	0	0	0	\$0	0	----	0
		Staff Training	11-000-223-100-000-000	0	0	0	0	\$0	227	*****	227
		Salaries Staff training	11-000-223-100-000-001	0	0	0	0	\$0	0	----	0
		Purch Prof - Educational Svcs	11-000-223-320-000-000	0	0	0	0	\$0	16,360	*****	16,360
		TRAVEL	11-000-223-330-000-001	700	0	0	700	\$70	(227)	-32.4	(157)
		INSTR STAFF TRN- TRAVEL	11-000-223-580-000-001	5,000	0	0	5,000	\$500	(2,800)	-56.0	(2,300)
		Payroll Salary Training	11-000-223-800-000-001	0	0	0	0	\$0	0	----	0
43200, 44180	Improve Inst. & Staff Training	11-000-221,223	288,676	0	0	288,676	28,868	13,560	4.7	42,428	

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	GEN ADMIN- SALARIES	11-000-230-100-000-001	115,139	0	0	115,139	\$11,514	0	0.0	11,514	11,514
	GEN ADMIN- LEGAL SVCS	11-000-230-331-000-001	35,000	0	0	35,000	\$3,500	0	0.0	3,500	3,500
	GEN ADMIN- AUDITING SVCS	11-000-230-332-000-001	50,925	0	0	50,925	\$5,093	0	0.0	5,093	5,093
	GEN ADMIN - ARCHITECT SVCS	11-000-230-334-000-001	10,000	0	0	10,000	\$1,000	(10,000)	-100.0	(9,000)	11,000
	GEN ADMIN- PRCH TECH SVCS	11-000-230-340-000-001	25,495	0	0	25,495	\$2,550	17,585	69.0	20,135	(15,036)
	GEN ADMIN- COMM/TELEPHONE	11-000-230-530-000-001	31,850	0	0	31,850	\$3,185	3,309	10.4	6,494	(124)
	GEN ADMIN- BOE TRAVEL	11-000-230-585-000-001	4,740	0	0	4,740	\$474	0	0.0	474	474
	MiscPurchSrv(4-500)not 530/585	11-000-230-440-000-000	5,709	0	0	5,709	\$571	0	0.0	571	571
	MiscPurchSrv(4-500)not 530/585	11-000-230-440-000-001	0	0	0	0	\$0	1,000	*****	1,000	(1,000)
	GEN ADMIN- TRAVEL	11-000-230-580-000-001	4,300	0	0	4,300	\$430	2,239	52.1	2,669	(1,809)
	GEN ADMIN- MISC PRCH SVCS	11-000-230-590-000-001	42,072	0	0	42,072	\$4,207	0	0.0	4,207	4,207
	GEN ADMIN- SUPPLIES	11-000-230-610-000-001	48,329	0	0	48,329	\$4,833	(8,377)	-17.3	(3,544)	13,210
	JUDGMENTS	11-000-230-820-000-001	50,000	0	0	50,000	\$5,000	0	0.0	5,000	5,000
	GEN ADMIN- MISC EXPENSE	11-000-230-890-000-001	559	0	0	559	\$56	61	10.9	117	(5)
	BOE DUES/FEES	11-000-230-895-000-001	11,294	0	0	11,294	\$1,129	927	8.2	2,056	202
45300	General Administration	11-000-230-XXX	435,412	0	0	435,412	43,542	6,744	1.5	50,285	36,797
	SCH ADM- PRINCIPAL'S SAL DF	11-000-240-103-000-002	101,622	0	0	101,622	\$10,162	0	0.0	10,162	10,162
	SCH ADM- PRINCIPAL'S SAL BW	11-000-240-103-000-004	131,345	0	0	131,345	\$13,135	0	0.0	13,135	13,135
	SCH ADM- CLERICAL SALARIES D	11-000-240-105-000-002	100,580	0	0	100,580	\$10,058	7,037	7.0	17,095	3,021
	SCH ADM- CLERICAL SALARIES B	11-000-240-105-000-004	52,506	0	0	52,506	\$5,251	0	0.0	5,251	5,251
	SCH ADM- CLERICAL SUBSTITUTE	11-000-240-105-002-001	1,354	0	0	1,354	\$135	0	0.0	135	135
	SCH ADM-CLERIAL SUBS DF	11-000-240-105-002-002	870	0	0	870	\$87	0	0.0	87	87
	SCH ADM-CLERICAL SUBS - BW	11-000-240-105-002-004	582	0	0	582	\$58	0	0.0	58	58
	SCHOOL ADM EXTRA PAY	11-000-240-105-003-001	1,058	0	0	1,058	\$106	3,080	291.1	3,186	(2,974)
	SCH ADM-EXTRA PAY DF	11-000-240-105-003-002	0	0	0	0	\$0	0	----	0	0
	SCH ADM EXTRA PAY - BW	11-000-240-105-003-004	0	0	0	0	\$0	0	----	0	0
	SCH ADM- LEASE PRCH DF	11-000-240-440-000-002	12,492	0	0	12,492	\$1,249	0	0.0	1,249	1,249
	Other Purch Services (400-500)	11-000-240-440-000-004	5,399	0	0	5,399	\$540	0	0.0	540	540
	SCH ADM - TRAVEL	11-000-240-580-000-002	865	0	0	865	\$87	(682)	-78.8	(596)	769
	SCH ADM - TRAVEL	11-000-240-580-000-004	865	0	0	865	\$87	(30)	-3.5	57	117
	SCH ADM- SUPPLIES DF	11-000-240-600-000-002	1,250	0	0	1,250	\$125	713	57.0	838	(588)
	SCH ADM- SUPPLIES BW	11-000-240-600-000-004	625	0	0	625	\$63	355	56.8	418	(293)
	SCH ADM- OTH EXPENSE DF	11-000-240-800-000-002	1,150	0	0	1,150	\$115	919	79.9	1,034	(804)
	SCH ADM- OTH EXPENSE BW	11-000-240-800-000-004	1,529	0	0	1,529	\$153	30	2.0	183	123
46160	School Administration	11-000-240-XXX	414,092	0	0	414,092	41,411	11,422	2.8	52,831	29,987
	CENTRAL SVCS- SALARIES	11-000-251-100-000-001	233,518	0	0	233,518	\$23,352	(50,030)	-21.4	(26,678)	73,382
	CENTRAL SVCS - PURCH PROF SE	11-000-251-330-000-000	0	0	0	0	\$0	0	----	0	0
	Purchased Professional Service	11-000-251-330-320-001	0	0	0	0	\$0	50,030	*****	50,030	(50,030)
	CENTRAL SVCS- TECH SVCS	11-000-251-340-000-001	16,000	0	0	16,000	\$1,600	1,424	8.9	3,024	176
	CENTRAL SVCS- TRAVEL	11-000-251-580-000-001	1,000	0	0	1,000	\$100	(66)	-6.6	34	166
	CENTRAL SVCS- MISC PRCH SVCS	11-000-251-590-000-001	0	0	0	0	\$0	0	----	0	0
	CENTRAL SVCS- SUPPLIES	11-000-251-600-000-001	3,028	0	0	3,028	\$303	(586)	-19.4	(283)	889
	CENTRAL SVCS- MISC EXPENSE	11-000-251-890-000-001	1,514	0	0	1,514	\$151	(772)	-51.0	(621)	923
47200, 47620	Central Svcs & Admin Info Technology	11-000-25X-XXX	255,060	0	0	255,060	25,506	0	0.0	25,506	25,506

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Mountainside Board of Education Expense General Ledger Transfer Report

FY2026 Data is Posted to 01/31/26

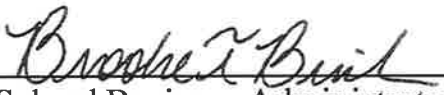
Line(s)	Budget Category	Account	Orig Budget	Prior Encs.	Revs. Allowed	Basis of 10%	Max X-fers	YTD Xfers to(from)	% X-Fered	Remaining Xfers From	Remaining Xfers To
	MAINT SVCS- SALARIES	11-000-261-100-000-001	93,878	0	0	93,878	\$9,388	0	0.0	9,388	
	MAINTENANCE EXTRA PAY	11-000-261-100-003-001	2,500	0	0	2,500	\$250	0	0.0	250	
	MAINT SVCS- CNT REP DF	11-000-261-420-000-002	82,168	0	0	82,168	\$8,217	(50,625)	-61.6	(42,408)	
	MAINT SVCS- CNT REP BW	11-000-261-420-000-004	36,688	0	0	36,688	\$3,669	3,255	8.9	6,924	
	MAINT SVCS- SUPPLIES DF	11-000-261-610-000-002	13,000	0	0	13,000	\$1,300	17,312	133.2	18,612	
	MAINT SVCS- SUPPLIES BW	11-000-261-610-000-004	7,126	0	0	7,126	\$713	14,646	205.5	15,358	
	MAINT SVCS-HURRICANE SANDY	11-000-261-700-000-000	0	0	0	0	\$0	0	----	0	
	MAINT SVCS-MISC OTHER EXPEN	11-000-261-800-000-001	0	0	0	0	\$0	0	----	0	
	CUST SUB SALS- DISTRICT	11-000-262-100-000-001	12,500	0	0	12,500	\$1,250	(2,624)	-21.0	(1,374)	
	CUST SVCS- SALARIES DF	11-000-262-100-000-002	266,725	0	0	266,725	\$26,673	(14,327)	-5.4	12,346	
	CUST SVCS- SALARIES BW	11-000-262-100-000-004	101,100	0	0	101,100	\$10,110	0	0.0	10,110	
	CUST SUB SALS- DISTRICT	11-000-262-100-002-001	0	0	0	0	\$0	0	----	0	
	Custodial Subs DF	11-000-262-100-002-002	0	0	0	0	\$0	0	----	0	
	Custodial Subs BW	11-000-262-100-002-004	0	0	0	0	\$0	0	----	0	
	CUSTODIAN DF EXTRA PAY	11-000-262-100-003-002	33,423	0	0	33,423	\$3,342	(14,749)	-44.1	(11,407)	
	CUSTODIAN BW EXTRA PAY	11-000-262-100-003-004	4,500	0	0	4,500	\$450	5,000	111.1	5,450	
	LUNCH RM AIDES - DF	11-000-262-107-000-002	29,337	0	0	29,337	\$2,934	0	0.0	2,934	
	LUNCH RM AIDES - BW	11-000-262-107-000-004	12,378	0	0	12,378	\$1,238	0	0.0	1,238	
	CUST SVCS- TECH SVC DF	11-000-262-300-000-002	5,194	0	0	5,194	\$519	(2,755)	-53.0	(2,236)	
	CUST SVCS- TECH SVC BW	11-000-262-300-000-004	2,600	0	0	2,600	\$260	0	0.0	260	
	CUST SVCS- CRM DF	11-000-262-420-000-002	8,883	0	0	8,883	\$888	1,117	12.6	2,005	
	CUST SVCS- CRM BW	11-000-262-420-000-004	11,549	0	0	11,549	\$1,155	0	0.0	1,155	
	Other Purch Property Services	11-000-262-490-000-001	0	0	0	0	\$0	29,439	*****	29,439	
	CUST SVCS- WAT/SEW DF	11-000-262-490-000-002	9,500	0	0	9,500	\$950	0	0.0	950	
	CUST SVCS- WAT/SEW BW	11-000-262-490-000-004	7,000	0	0	7,000	\$700	0	0.0	700	
	CUST SVCS- INSURANCE	11-000-262-520-000-001	98,866	0	0	98,866	\$9,887	(7,807)	-7.9	2,080	
	CUST SVCS- SUPPLIES DF	11-000-262-610-000-002	18,381	0	0	18,381	\$1,838	8,895	48.4	10,733	
	CUST SVCS- SUPPLIES BW	11-000-262-610-000-004	11,811	0	0	11,811	\$1,181	1,226	10.4	2,407	
	CUST SVCS- NAT GAS DF	11-000-262-621-000-002	51,000	0	0	51,000	\$5,100	4,000	7.8	9,100	
	CUST SVCS- NAT GAS BW	11-000-262-621-000-004	27,000	0	0	27,000	\$2,700	22,200	82.2	24,900	
	CUST SVCS- ELECTRIC DF	11-000-262-622-000-002	120,000	0	0	120,000	\$12,000	(11,000)	-9.2	1,000	
	CUST SVCS- ELECTRIC BW	11-000-262-622-000-004	82,000	0	0	82,000	\$8,200	43,000	52.4	51,200	
	CUST SVCS- OTH EXP DF	11-000-262-800-000-002	0	0	0	0	\$0	0	----	0	
	CUST SVCS- OTH EXP BW	11-000-262-800-000-004	0	0	0	0	\$0	0	----	0	
	CUST SVCS- CARE/UPKEEP GR	11-000-263-420-000-002	20,797	0	0	20,797	\$2,080	(6,426)	-30.9	(4,346)	
	CUST SVCS- CARE/UPKEEP GR	11-000-263-420-000-004	2,783	0	0	2,783	\$278	6,160	221.3	6,438	
	SECURITY PURCH TECH SRVCS	11-000-266-340-000-001	105,000	0	0	105,000	\$10,500	4,290	4.1	14,790	
	SECURITY	11-000-266-610-000-001	3,930	0	0	3,930	\$393	(2,272)	-57.8	(1,879)	
51120	Operation & Maintenance of Plant Services	11-000-26X-XXX	1,281,617	0	0	1,281,617	128,163	47,956	3.7	176,118	
	Sal-Pupil Trans(Home-Sch)Sp Ed	11-000-270-161-000-001	0	0	0	0	\$0	0	----	0	
	TRNS SVCS- AID IN LIEU	11-000-270-503-000-001	112,992	0	0	112,992	\$11,299	0	0.0	11,299	
	TRNS SVCS- CNT H/S REG	11-000-270-511-000-001	501,566	0	0	501,566	\$50,157	13,942	2.8	64,099	
	TRNS SVCS- CNT OTH	11-000-270-512-000-001	27,142	0	0	27,142	\$2,714	5,348	19.7	8,062	
	TRNS SVCS- CNT H/S SE	11-000-270-514-000-001	801,655	0	0	801,655	\$80,166	(97,130)	-12.1	(16,965)	
	Transportation Supplies	11-000-270-615-001-001	0	0	0	0	\$0	0	----	0	
52480	Student Transportation Services	11-000-270-XXX	1,443,355	0	0	1,443,355	144,336	(77,840)	-5.4	66,495	

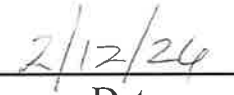
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Mountainside Board of Education Expense General Ledger Transfer Report

FY2026 Data is Posted to 01/31/26

Line(s)	Budget Category	Account	Orig Budget	Prior Encs.	Revs. Allowed	Basis of 10%	Max X-fers	YTD Xfers to(from)	% X-Fered	Remaining Xfers From	Remaining Xfers To
	PRSN SVCS- SOCIAL SECURITY	11-000-291-220-000-001	193,051	0	0	193,051	\$19,305	0	0.0	19,305	
	PRSN SVCS- PERS PENSION	11-000-291-241-000-001	190,563	0	0	190,563	\$19,056	0	0.0	19,056	
	DCRP PENSION	11-000-291-241-002-001	15,000	0	0	15,000	\$1,500	0	0.0	1,500	
	PRSN SVCS- UNEMPLOYMENT	11-000-291-250-000-001	5,000	0	0	5,000	\$500	0	0.0	500	
	PRSN SVCS- WORKERS COMP	11-000-291-260-000-001	63,766	0	0	63,766	\$6,377	0	0.0	6,377	
	PRSN SVCS- HEALTH BENEFITS	11-000-291-270-000-001	2,888,642	0	0	2,888,642	\$288,864	57,193	2.0	346,057	
	PRSN SVCS- HLTH BFT CONTRA	11-000-291-270-001-001	0	0	0	0	\$0	0	----	0	
	PRSN SVCS- TUITION REIMB	11-000-291-280-000-001	14,625	0	0	14,625	\$1,463	0	0.0	1,463	
	PRSN SVCS- OTH BENEFITS	11-000-291-290-000-001	49,176	0	0	49,176	\$4,918	0	0.0	4,918	
71260	Personal Services - Employee Benefits	11-XXX-XXX-2XX	3,419,823	0	0	3,419,823	341,983	57,193	1.7	399,175	
	FOOD SVCS- DEFICIT TRNS	11-000-310-930-000-001	0	0	0	0	\$0	0	----	0	
72020	Food Services	11-000-310-XXX	0	0	0	0	0	0	----	0	
	SUPPORT SVCS- EQUIPMENT	12-000-210-730-000-002	0	0	0	0	\$0	0	----	0	
	GEN ADMIN- EQUIPMENT	12-000-230-730-000-001	0	3,300	0	3,300	\$330	0	0.0	330	
	SCH ADMIN- EQUIPMENT	12-000-240-730-000-002	0	0	0	0	\$0	0	----	0	
	MAINT SVCS- EQUIP DF	12-000-260-730-000-002	0	0	0	0	\$0	0	----	0	
	MAINT SVCS- EQUIP BW	12-000-260-730-000-004	0	0	0	0	\$0	0	----	0	
	CUST SVCS- EQUIP DF	12-000-262-730-000-002	0	0	0	0	\$0	0	----	0	
	CUST SVCS- EQUIP BW	12-000-262-730-000-004	0	0	0	0	\$0	0	----	0	
	BUSINESS SVCS- EQUIPMENT	12-000-290-730-000-001	0	0	0	0	\$0	0	----	0	
	KINDERGARTEN- EQUIPMENT	12-110-100-730-000-002	0	0	0	0	\$0	0	----	0	
	Equipment - Grades 1-5	12-120-100-730-000-002	0	0	0	0	\$0	0	----	0	
	Equipment - Grades 1-5	12-120-100-730-000-004	0	0	0	0	\$0	0	----	0	
	GRADES 6-8- EQUIPMENT	12-130-100-730-000-002	0	0	0	0	\$0	0	----	0	
	Equipment - Grades 6-8	12-130-100-730-004-004	0	0	0	0	\$0	0	----	0	
75880	Equipment	12-xxx-xxx-73x	0	3,300	0	3,300	330	0	0.0	330	
	AE SERVICES	12-000-400-339-000-001	0	34,000	0	34,000	\$3,400	0	0.0	3,400	
	Construction Services	12-000-400-450-000-001	201,267	0	0	201,267	\$20,127	0	0.0	20,127	
	Construction Services	12-000-400-450-000-002	0	0	0	0	\$0	0	----	0	
	CONSTRUCTION SVCS- EQUIP	12-000-400-800-000-001	0	0	0	0	\$0	0	----	0	
	Other Objects	12-000-400-800-000-002	0	0	0	0	\$0	0	----	0	
	Assess for Dbt Srv-SDA Funding	12-000-400-896-000-000	21,469	0	0	21,469	\$2,147	0	0.0	2,147	
	Assess for Dbt Srv-SDA Funding	12-000-400-896-000-001	0	0	0	0	\$0	0	----	0	
	Cap Outlay - Trans to Cap Proj	12-000-400-932-000-000	0	0	0	0	\$0	0	----	0	
76260	Facilities Acquisition & Construction	12-000-4xx-xxx	222,736	34,000	0	256,736	25,674	0	0.0	25,674	
	Capital Res-Trans to Cap Proj	12-000-400-931-000-000	0	0	0	0	\$0	0	----	0	
76320	Cap Rsv - Transfer to Cap Projects	12-000-4xx-931	0	0	0	0	0	0	----	0	
	Cap Res-Trans to Repay of Debt	12-000-400-933-000-001	0	0	0	0	\$0	0	----	0	
76340	Cap Rsv - Transfer Repayment of Debt	12-000-4xx-933	0	0	0	0	0	0	----	0	
	SUMMER SCH- SALARIES	13-422-100-101-000-002	0	0	0	0	\$0	0	----	0	
83080	Total Special Schools	13-xxx-xxx-xxx	0	0	0	0	0	0	----	0	


 School Business Administrator Signature


 Date

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All Bank Accounts Included

Check#	Date	Vendor (Payee)/Check Line Comments	Amount	PO or Bal Sht	Exp. Acct. or Balance Sheet Title
A:27557	11/12/25	JW PEPPER & SON, INC	Check voided on 1/29/2026		
		QUOTE #51752944	(2.50)	P202600155	11-190-100-610-020-002
		QUOTE #51752944	(5.25)	P202600155	11-190-100-610-020-002
		CHOIR, CHORUS & MUSIC CLASS	(250.40)	P202600155	11-190-100-610-020-002
		CHOIR, CHORUS & MUSIC CLASS	(19.99)	P202600155	11-190-100-610-020-002
		QUOTE #51752944	(2.50)	P202600155	11-190-100-610-020-002
Total Check Amount:			(280.64)		
The following invoices were paid with this check:					
367748886		367777440		367805495	367848352
367901224					
A:27625	11/12/25	ELIZABETHTOWN GAS / NUI	Check voided on 2/11/2026		
		DEERFIELD - GAS	(2,602.98)	P202600085	11-000-262-621-000-002
		BEECHWOOD GAS	(758.13)	P202600083	11-000-262-621-000-004
Total Check Amount:			(3,361.11)		
The following invoices were paid with this check:					
2710347800		4556241700			
A:27689	12/10/25	SCHOOL SPECIALTY	Check voided on 2/11/2026		
		SEE REQUISITION 279	(659.66)	P202600393	11-190-100-610-000-001
The following invoices were paid with this check:					
208136565076					
B:01261	1/22/26	MASCHIO'S FOOD SERVICE, INC.			
		SCHOOL LUNCHES	25,843.96	P202600360	60-990-320-500-000-002
The following invoices were paid with this check:					
IN0104993					
B:01262	1/28/26	MAP RESTURANT SUPPLIES			
		SEE QUOTE #25301	16,536.14	P202600609	60-990-320-730-000-002
		SEE QUOTE #25301	10,481.72	P202600609	60-990-320-730-000-002
Total Check Amount:			27,017.86		
The following invoices were paid with this check:					
067218		067218A			
B:01263	1/28/26	MAP RESTURANT SUPPLIES			
		SEE ATTACHED QUOTE - JOB #25300	3,295.25	P202600608	60-990-320-730-000-002
The following invoices were paid with this check:					
067205					

All Bank Accounts Included

<u>Check#</u>	<u>Date</u>	<u>Vendor (Payee)/Check Line Comments</u>	<u>Amount</u>	<u>PO or Bal Sht</u>	<u>Exp. Acct. or Balance Sheet Title</u>
A:N0130	1/30/26	MOUNTAINSIDE BOARD OF ED			
		STATE A/R	22,943.25	10 - 141	STATE A/R
		PRESCHOOL- SALARIES BW	3,296.90	P202699999	11-105-100-101-000-004
		PRESCHOOL- SUBSTITUTES BW	125.00	P202699999	11-105-100-101-002-004
		PRE-SCHOOL-AIDES BW	3,977.37	P202699999	11-105-100-106-000-004
		KINDERGARTEN- SALARIES BW	19,249.23	P202699999	11-110-100-101-000-004
		GRADES 1-5 SALARIES DF	63,998.89	P202699999	11-120-100-101-000-002
		GRADES 1-5 SALARIES BW	38,784.67	P202699999	11-120-100-101-000-004
		GRADES 1-5- SUBSTITUTES DF	1,157.50	P202699999	11-120-100-101-002-002
		GRADES 1-5- SUBSTITUTES BW	950.00	P202699999	11-120-100-101-002-004
		GRADES 1-5 EXTRA PAY DF	161.82	P202699999	11-120-100-101-003-002
		GRADES 6-8 SALARIES DF	74,440.91	P202699999	11-130-100-101-000-002
		GRADES 6-8- SUBSTITUTES DF	2,808.40	P202699999	11-130-100-101-002-002
		LLD SALARIES DF	3,923.70	P202699999	11-204-100-101-000-002
		LLD SALARIES BW	3,565.55	P202699999	11-204-100-101-000-004
		RESOURCE RM- SALARIES DF	34,584.60	P202699999	11-213-100-101-000-002
		RESOURCE RM- SALARIES BW	8,283.20	P202699999	11-213-100-101-000-004
		RESOURCE RM- SUBS BW	365.00	P202699999	11-213-100-101-002-004
		RESOURCE RM- AIDES DF	11,031.35	P202699999	11-213-100-106-000-002
		RESOURCE RM- AIDES BW	3,609.40	P202699999	11-213-100-106-000-004
		RESOURCE RM- AIDES SUBS DF	921.68	P202699999	11-213-100-106-002-002
		BASIC SKILLS-SALARIES DF	15,036.10	P202699999	11-230-100-101-000-002
		BASIC SKILLS-SALARIES BW	1,372.00	P202699999	11-230-100-101-000-004
		Salaries of Teachers	108.00	P202699999	11-421-100-101-000-001
		HEALTH--SALARIES DF	4,258.75	P202699999	11-000-213-100-000-002
		HEALTH- SALARIES BW	4,105.00	P202699999	11-000-213-100-000-004
		HEALTH- SUBSTITUTES	100.00	P202699999	11-000-213-100-002-002
		SPEECH- SALARIES	7,997.80	P202699999	11-000-216-100-000-001
		EXTRAORDINARY SVCS- AIDES SAL	3,746.56	P202699999	11-000-217-106-000-001
		GUIDANCE- SALARIES DF	3,700.61	P202699999	11-000-218-104-000-002
		GUIDANCE-SALARIES BW	2,681.64	P202699999	11-000-218-104-000-004
		CST-SALARIES	10,702.40	P202699999	11-000-219-104-000-001
		CST- CLERICAL SALARIES	2,767.08	P202699999	11-000-219-105-000-001
		IMP INSTR SVCS- SPV SALARY	5,921.38	P202699999	11-000-221-102-000-001
		IMP INSTR SVCS- OTH SALARIES	2,291.65	P202699999	11-000-221-104-000-001
		Improvement of Instruction Sec	582.53	P202699999	11-000-221-105-000-002
		Improvement of Instruction Sec	547.14	P202699999	11-000-221-105-000-004
		IMP INSTR SVCS- MENTORING	238.33	P202699999	11-000-221-176-000-001
		MEDIA SVCS- SALARIES DF	3,004.00	P202699999	11-000-222-100-000-002
		MEDIA SVCS- SALARIES BW	3,682.25	P202699999	11-000-222-100-000-004
		TECHNOLOGY COORDINATOR	3,209.04	P202699999	11-000-222-177-000-001
		GEN ADMIN- SALARIES	4,973.80	P202699999	11-000-230-100-000-001
		SCH ADM- PRINCIPAL'S SAL DF	4,238.32	P202699999	11-000-240-103-000-002
		SCH ADM- PRINCIPAL'S SAL BW	5,505.71	P202699999	11-000-240-103-000-004
		SCH ADM- CLERICAL SALARIES DF	4,914.78	P202699999	11-000-240-105-000-002
		SCH ADM- CLERICAL SALARIES BW	2,188.57	P202699999	11-000-240-105-000-004
		CENTRAL SVCS- SALARIES	7,245.72	P202699999	11-000-251-100-000-001
		MAINT SVCS- SALARIES	3,916.67	P202699999	11-000-261-100-000-001
		CUST SVCS- SALARIES DF	11,107.71	P202699999	11-000-262-100-000-002
		CUST SVCS- SALARIES BW	4,252.84	P202699999	11-000-262-100-000-004
		CUSTODIAN DF EXTRA PAY	2,624.08	P202699999	11-000-262-100-003-002
		CUSTODIAN BW EXTRA PAY	305.92	P202699999	11-000-262-100-003-004
		LUNCH RM AIDES - DF	612.00	P202699999	11-000-262-107-000-002
		LUNCH RM AIDES - BW	1,000.00	P202699999	11-000-262-107-000-004
		PRSN SVCS- SOCIAL SECURITY	6,484.01	P202699999	11-000-291-220-000-001
		PRSN SVCS- SOCIAL SECURITY	191.04	P202699999	11-000-291-220-000-001
		DCRP PENSION	566.74	P202699999	11-000-291-241-002-001

All Bank Accounts Included

<u>Check#</u>	<u>Date</u>	<u>Vendor (Payee)/Check Line Comments</u>	<u>Amount</u>	<u>PO or Bal Sht</u>	<u>Exp. Acct. or Balance Sheet Title</u>
		PRSN SVCS- OTH BENEFITS	139.77	P202699999	11-000-291-290-000-001
		PRSN SVCS- OTH BENEFITS	58.57	P202699999	11-000-291-290-000-001
		PRSN SVCS- OTH BENEFITS	1,212.50	P202699999	11-000-291-290-000-001
Total Check Amount:			435,769.43		

A:N1594 2/3/26 NEW JERSEY STATE HEALTH BENEFITS
 Medical Insurance 281,884.27 P202600004 11-000-291-270-000-001
 The following invoices were paid with this check:
 February 2026

A:N1595 2/3/26 Horizon Blue Cross Blue Shield of NJ
 DENTAL COVERAGE 9,582.38 P202600002 11-000-291-270-000-001
 The following invoices were paid with this check:
 308896862

A:N1593 2/11/26 DEPOSITORY TRUST CO.
 INTEREST 2.15.26 116,105.45 P202600101 40-701-510-834-000-001
 The following invoices were paid with this check:
 Interest 2.11.26

A:N1596 2/11/26 HORIZON BCBSNJ
 administrative charges 48.00 P202600012 11-000-291-290-000-001
 The following invoices were paid with this check:
 FSA Administration

All Bank Accounts Included

<u>Check#</u>	<u>Date</u>	<u>Vendor (Payee)/Check Line Comments</u>	<u>Amount</u>	<u>PO or Bal Sht</u>	<u>Exp. Acct. or Balance Sheet Title</u>
A:N0213	2/13/26	MOUNTAINSIDE BOARD OF ED			
		STATE A/R	23,181.55	10 - 141	STATE A/R
		PRESCHOOL- SALARIES BW	3,296.90	P202699999	11-105-100-101-000-004
		PRESCHOOL- SUBSTITUTES BW	504.06	P202699999	11-105-100-101-002-004
		PRE-SCHOOL-AIDES BW	3,914.11	P202699999	11-105-100-106-000-004
		KINDERGARTEN- SALARIES BW	19,249.23	P202699999	11-110-100-101-000-004
		KINDERGARTEN- SUBSTITUTES BW	250.00	P202699999	11-110-100-101-002-004
		GRADES 1-5 SALARIES DF	63,998.89	P202699999	11-120-100-101-000-002
		GRADES 1-5 SALARIES BW	38,784.67	P202699999	11-120-100-101-000-004
		GRADES 1-5- SUBSTITUTES DF	945.21	P202699999	11-120-100-101-002-002
		GRADES 1-5- SUBSTITUTES BW	245.00	P202699999	11-120-100-101-002-004
		GRADES 1-5 EXTRA PAY BW	57.50	P202699999	11-120-100-101-003-004
		GRADES 6-8 SALARIES DF	74,875.41	P202699999	11-130-100-101-000-002
		GRADES 6-8- SUBSTITUTES DF	1,870.10	P202699999	11-130-100-101-002-002
		GARDES 6-8 EXTRA PAY DF	144.00	P202699999	11-130-100-101-003-002
		LLD SALARIES DF	3,923.70	P202699999	11-204-100-101-000-002
		LLD SALARIES BW	3,565.55	P202699999	11-204-100-101-000-004
		RESOURCE RM- SALARIES DF	34,584.60	P202699999	11-213-100-101-000-002
		RESOURCE RM- SALARIES BW	8,283.20	P202699999	11-213-100-101-000-004
		RESOURCE RM- SUBS BW	321.56	P202699999	11-213-100-101-002-004
		RESOURCE RM- AIDES DF	10,934.29	P202699999	11-213-100-106-000-002
		RESOURCE RM- AIDES BW	3,558.59	P202699999	11-213-100-106-000-004
		RESOURCE RM- AIDES SUBS DF	1,150.10	P202699999	11-213-100-106-002-002
		BASIC SKILLS-SALARIES DF	15,036.10	P202699999	11-230-100-101-000-002
		BASIC SKILLS-SALARIES BW	1,372.00	P202699999	11-230-100-101-000-004
		CO-CURR NON ATH- SALARIES	1,118.00	P202699999	11-401-100-100-000-001
		Salaries of Teachers	504.00	P202699999	11-421-100-101-000-001
		HEALTH--SALARIES DF	4,258.75	P202699999	11-000-213-100-000-002
		HEALTH- SALARIES BW	4,105.00	P202699999	11-000-213-100-000-004
		HEALTH- SUBSTITUTES	100.00	P202699999	11-000-213-100-002-002
		SPEECH- SALARIES	7,997.80	P202699999	11-000-216-100-000-001
		EXTRAORDINARY SVCS- AIDES SAL	3,668.04	P202699999	11-000-217-106-000-001
		GUIDANCE- SALARIES DF	3,700.61	P202699999	11-000-218-104-000-002
		GUIDANCE-SALARIES BW	2,681.64	P202699999	11-000-218-104-000-004
		CST-SALARIES	13,106.25	P202699999	11-000-219-104-000-001
		CST- CLERICAL SALARIES	2,767.08	P202699999	11-000-219-105-000-001
		IMP INSTR SVCS- SPV SALARY	5,921.38	P202699999	11-000-221-102-000-001
		IMP INSTR SVCS- OTH SALARIES	2,291.65	P202699999	11-000-221-104-000-001
		Improvement of Instruction Sec	582.53	P202699999	11-000-221-105-000-002
		Improvement of Instruction Sec	547.14	P202699999	11-000-221-105-000-004
		MEDIA SVCS- SALARIES DF	3,004.00	P202699999	11-000-222-100-000-002
		MEDIA SVCS- SALARIES BW	3,682.25	P202699999	11-000-222-100-000-004
		TECHNOLOGY COORDINATOR	3,209.04	P202699999	11-000-222-177-000-001
		GEN ADMIN- SALARIES	4,973.80	P202699999	11-000-230-100-000-001
		SCH ADM- PRINCIPAL'S SAL DF	4,238.32	P202699999	11-000-240-103-000-002
		SCH ADM- PRINCIPAL'S SAL BW	5,505.71	P202699999	11-000-240-103-000-004
		SCH ADM- CLERICAL SALARIES DF	4,914.78	P202699999	11-000-240-105-000-002
		SCH ADM- CLERICAL SALARIES BW	2,188.57	P202699999	11-000-240-105-000-004
		CENTRAL SVCS- SALARIES	7,079.06	P202699999	11-000-251-100-000-001
		MAINT SVCS- SALARIES	3,916.67	P202699999	11-000-261-100-000-001
		CUST SVCS- SALARIES DF	11,107.71	P202699999	11-000-262-100-000-002
		CUST SVCS- SALARIES BW	4,252.84	P202699999	11-000-262-100-000-004
		CUSTODIAN DF EXTRA PAY	3,626.69	P202699999	11-000-262-100-003-002
		CUSTODIAN BW EXTRA PAY	832.13	P202699999	11-000-262-100-003-004
		LUNCH RM AIDES - DF	884.00	P202699999	11-000-262-107-000-002
		LUNCH RM AIDES - BW	1,080.00	P202699999	11-000-262-107-000-004
		PRSN SVCS- SOCIAL SECURITY	6,490.35	P202699999	11-000-291-220-000-001

All Bank Accounts Included

<u>Check#</u>	<u>Date</u>	<u>Vendor (Payee)/Check Line Comments</u>	<u>Amount</u>	<u>PO or Bal Sht</u>	<u>Exp. Acct. or Balance Sheet Title</u>
		PRSN SVCS- SOCIAL SECURITY	324.35	P202699999	11-000-291-220-000-001
		DCRP PENSION	560.12	P202699999	11-000-291-241-002-001
		PRSN SVCS- OTH BENEFITS	1,550.00	P202699999	11-000-291-290-000-001
		PRSN SVCS- OTH BENEFITS	138.13	P202699999	11-000-291-290-000-001
		PRSN SVCS- OTH BENEFITS	57.88	P202699999	11-000-291-290-000-001
Total Check Amount:			441,012.59		

A:27882 2/18/26 CASCADE SCHOOL SUPPLIES
STEAM SUPPLIES 56.37 P202600201 20-003-100-600-005-002
The following invoices were paid with this check:
22621

A:27883 2/18/26 DURHAM SCHOOL SERVICES/ROSELLE
BUSSING 48,982.68 P202600240 11-000-270-511-000-001
The following invoices were paid with this check:
10477

A:27884 2/18/26 MICHAEL MARINI
FUEL FOR BW LAWN EQUIPMENT 27.00 P202600111 11-000-263-420-000-004
The following invoices were paid with this check:
3 KEYS MADE

A:27885 2/18/26 WINFIELD SCHOOLS
BA shared services Jan 1 - June 30, 2026 8,338.29 P202600646 11-000-251-330-320-001
The following invoices were paid with this check:
MARCH 2026

A:27886 2/18/26 FEA
3.11.26 WEBINAR - HR HOT TOPICS 50.00 P202600756 11-000-251-600-000-001
The following invoices were paid with this check:
000106043

A:27887 2/18/26 WESTFIELD PUBLIC SCHOOLS
2025-26 RSY STUDENT ID#8133889732 2,004.70 P202600244 11-000-100-562-000-001
2025-26 RSY STUDENT ID#8133889732 2,004.70 P202600244 11-000-100-562-000-001
2025-26 RSY STUDENT ID#8133889732 2,004.70 P202600244 11-000-100-562-000-001
Total Check Amount: 6,014.10

The following invoices were paid with this check:
December #4 Jan #5 OCTOBER 2025 - #2

A:27888 2/18/26 DIAMOND ROCK WATER
BOTTLED WATER 39.00 P202600103 11-000-230-610-000-001
The following invoices were paid with this check:
330798

A:27889 2/18/26 COLT PLUMBING SPECIALTIES
PLUMBING SUPPLIES FOR DF & BW 725.36 P202600749 11-000-261-610-000-002
The following invoices were paid with this check:
613099

All Bank Accounts Included

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A:27890	2/18/26	BRIGHTSTAR CARE SUB NURSES \$110 PER HOUR The following invoices were paid with this check: INC00000009879166	750.00	P202600016	11-000-213-300-000-002
A:27891	2/18/26	UNITED BUSINESS SYSTEMS printer overage charges OVERAGE PRINT CHARGES	6,939.75 2,279.53	P202600359 P202600359	11-190-100-610-000-002 11-190-100-610-000-004
Total Check Amount:			9,219.28		
The following invoices were paid with this check: 607692 607692					
A:27892	2/18/26	W. W. GRAINGER INC KEY CABINET 48 KEYS The following invoices were paid with this check: 9770401835	109.12	P202600746	11-190-100-610-000-002
A:27893	2/18/26	HOME DEPOT COMMERCIAL ACCOUNT SUPPLIES The following invoices were paid with this check: 6035 3225 3931 3357	658.86	P202600601	11-000-263-420-000-002
A:27894	2/18/26	PREMIERE MEDIA VIDEO TAPING OF BD MEETINGS VIDEO TAPING OF BD MEETINGS	425.00 425.00	P202600082 P202600082	11-000-230-530-000-001 11-000-230-530-000-001
Total Check Amount:			850.00		
The following invoices were paid with this check: 43 58					
A:27895	2/18/26	VARSITY BRANDS, INC DOUBLE SIDED BALL LOCKER The following invoices were paid with this check: 93294461	476.99	P202600757	11-190-100-610-040-002
A:27896	2/18/26	SCHOOL SPECIALTY STEAM PROGRAMS The following invoices were paid with this check: 208136687506	286.28	P202600677	11-190-100-610-000-001
A:27897	2/18/26	NATIONAL VISION ADMINISTRATORS, LLC VISION HEALTH PROGRAM The following invoices were paid with this check: 4473384	1,122.17	P202600003	11-000-291-270-000-001
A:27898	2/18/26	LEARNING BANKS, LLC PROFESSIONAL DEVELOPMENT SESSIONS The following invoices were paid with this check: 12.4.25 & 1.21.26	1,000.00	P202600630	11-000-223-320-000-000

All Bank Accounts Included

Check#	Date	Vendor (Payee)/Check Line Comments	Amount	PO or Bal Sht	Exp. Acct. or Balance Sheet Title
A:27899	2/18/26	JORDAN TRANSPORTATION, INC.			
		TRANSPORTATION 1.28.26 - 6.30.26 - NEWM	6,000.00	P202600645	11-000-270-514-000-001
		TRANSPORTATION 1.28.26 - 6.30.26 - NEWM	1,170.00	P202600645	11-000-270-514-000-001
Total Check Amount:			7,170.00		

The following invoices were paid with this check:

27126211

27126212

A:27900	2/18/26	AMAZON CAPITAL SERVICES			
		AMAZON ITEMS	39.59	P202600762	11-190-100-800-000-004
		AMAZON ITEMS	330.00	P202600762	11-190-100-800-000-004
		BOUNCYBAND WIGGLE WOBBLE CHAIR	34.70	P202600790	11-204-100-610-000-004
		Crash Pad, Gym wall protection pads, blk shields	882.20	P202600760	11-000-261-420-000-002
		Crash Pad, Gym wall protection pads, blk shields	207.73	P202600760	11-000-261-420-000-002
Total Check Amount:			1,494.22		

The following invoices were paid with this check:

11PR-V6W4-K9G7

16PX-YXD3-T7TP

199V-YQ64-YN7N

1H1X-QV6C-NJ4Y

1JVN-L4YF-D6LW

A:27901	2/18/26	GOLDEN ARROW TRANSPORTATION			
		TRANSPORTATION FOR BASKETBALL SEA:	8,250.00	P202600600	11-000-270-512-000-001
The following invoices were paid with this check:					
DEC-25/JAN-26					

A:27902	2/18/26	KELLI CASTRO			
		FRAMES FOR TEACHER OF THE YEAR	42.90	P202600766	11-000-230-610-000-001
The following invoices were paid with this check:					
REIMBURSEMENT					

A:27903	2/18/26	MC INTYRE'S LOCKSMITH & LAWN MOWE			
		DF SNOWFLOWER PARTS	44.85	P202600785	11-000-263-420-000-002
		SEE QUOTE	21.95	P202600780	11-000-263-420-000-002
Total Check Amount:			66.80		

The following invoices were paid with this check:

124205

124235

All Bank Accounts Included

Check#	Date	Vendor (Payee)/Check Line Comments	Amount	PO or Bal Sht	Exp. Acct. or Balance Sheet Title
A:27904	2/18/26	JW PEPPER & SON, INC			
		CHOIR, CHORUS & MUSIC CLASS	250.40	P202600155	11-190-100-610-020-002
		CHOIR, CHORUS & MUSIC CLASS	19.99	P202600155	11-190-100-610-020-002
		QUOTE #51752944	5.25	P202600155	11-190-100-610-020-002
		QUOTE #51752944	2.50	P202600155	11-190-100-610-020-002
		QUOTE #51752944	2.50	P202600155	11-190-100-610-020-002
		CHOIR, CHORUS & MUSIC CLASS	5.25	P202600155	11-190-100-610-020-002
		CHOIR, CHORUS & MUSIC CLASS	2.50	P202600155	11-190-100-610-020-002
		CHOIR, CHORUS & MUSIC CLASS	13.00	P202600155	11-190-100-610-020-002
		CHOIR, CHORUS & MUSIC CLASS	35.00	P202600155	11-190-100-610-020-002
		CHOIR, CHORUS & MUSIC CLASS	15.00	P202600155	11-190-100-610-020-002

Total Check Amount: 351.39

The following invoices were paid with this check:

367748886	367777440	367805495	367848352
367901224	367901224	368069745	368117626
368229164	368229165		

A:27905 2/18/26 WEILGUS & SONS
NEW LOCKSETS AND CORES FOR RM 13 2,762.58 P202600113 11-000-261-610-000-002
The following invoices were paid with this check:
138925

A:27906 2/18/26 Gregg and Jaime Heubach
up to \$50,000 yearly through 2027-2028 5,000.00 P202600093 11-000-230-820-000-001
The following invoices were paid with this check:
Jan tuition

A:27907 2/18/26 VICTORY TECHNOLOGY, LLC
FOR KINDERGARTENS TO KEEP BELONGIN 1,299.00 P202600779 11-190-100-610-000-004
The following invoices were paid with this check:
0719628-IN

A:27908 2/18/26 SPRINGFIELD SCHOOL DISTRICT
2025-26 JOINT BUSSING CONTRACT 10,920.62 P202600123 11-000-270-514-000-001
The following invoices were paid with this check:
JANMS 2026

A:27909 2/18/26 YOUNG AUDIENCES
YOUNG AUDIENCES 688.65 P202600751 11-190-100-610-000-001
YOUNG AUDIENCES 24.80 P202600751 20-003-100-600-005-002
YOUNG AUDIENCES 31.55 P202600751 20-003-100-600-006-002

Total Check Amount: 745.00

The following invoices were paid with this check:

INV016695	INV016695	INV016695
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A:27910 2/18/26 CAREPLUS NEW JERSEY
BEHAVIORAL HEALTHCARE SERVICES 4,992.00 P202600294 11-000-217-320-000-001
The following invoices were paid with this check:
INV277115

All Bank Accounts Included

<u>Check#</u>	<u>Date</u>	<u>Vendor (Payee)/Check Line Comments</u>	<u>Amount</u>	<u>PO or Bal Sht</u>	<u>Exp. Acct. or Balance Sheet Title</u>
A:27911	2/18/26	LORNA CO 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 YEAR	588.50	P202600786	11-000-270-503-000-001
A:27912	2/18/26	TRACI DEANGELIS 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 YEAR	588.00	P202600788	11-000-270-503-000-001
A:27913	2/18/26	KEVIN GUIDICIPIETRO 2025-2026 AID-IN-LIEU OF TRANSPORTATIC The following invoices were paid with this check: 1/2 YEAR	588.50	P202600787	11-000-270-503-000-001
A:27914	2/18/26	ALLIANCE PEST SERVICES MONTHLY PEST CONTROL MONTHLY PEST CONTROL Monthly Pest Management Monthly Pest Management Monthly Pest Management	60.00 60.00 70.00 60.00 60.00	P202600134 P202600134 P202600134 P202600134 P202600134	11-000-263-420-000-002 11-000-263-420-000-002 11-000-263-420-000-004 11-000-263-420-000-004 11-000-263-420-000-004
Total Check Amount:			310.00		
The following invoices were paid with this check:					
1001453600			1965147	1965147	1983023
1983023					
A:27915	2/18/26	PITNEY BOWES INC. POSTAGE METER - DF ACCT#0016916610 The following invoices were paid with this check: 3322013842	227.34	P202600151	11-000-230-590-000-001
A:27916	2/18/26	UNION CO VO-TECH SCHOOL Transportation The following invoices were paid with this check: Jan 26	33,550.00	P202600310	11-000-100-563-000-001
A:27917	2/18/26	SCHOOL SPECIALTY SEE REQUISITION 279 The following invoices were paid with this check: 208136565076	659.66	P202600393	11-190-100-610-000-001
A:27918	2/18/26	DC EQUIPMENT & SUPPLIES HOSE DRAIN CAP FOR MACHINE DEERFIEI The following invoices were paid with this check: 33003323	86.66	P202600672	11-000-261-610-000-002
A:27919	2/18/26	UNITED BUSINESS SYSTEMS SERVICE AGREEMENT -PRINTER IN BUS OI The following invoices were paid with this check: 608848	56.44	P202600335	11-000-230-440-000-001

All Bank Accounts Included

<u>Check#</u>	<u>Date</u>	<u>Vendor (Payee)/Check Line Comments</u>	<u>Amount</u>	<u>PO or Bal Sht</u>	<u>Exp. Acct. or Balance Sheet Title</u>
A:27920	2/18/26	JAMIE QUINN 2025-2026 AID IN LIEU OF TRANSPORTATIO The following invoices were paid with this check: 1/2 year	588.50	P202600797	11-000-270-503-000-001
A:27921	2/18/26	CONFIRE FIRE PROTECTION SILENT ALARM MONITORING YEARLY The following invoices were paid with this check: INV-0416132	607.76	P202600796	11-000-262-420-000-004
A:27922	2/18/26	DR. L. HANES & ASSOCIATES HOME INSTRUCTION - JAN FOR DM The following invoices were paid with this check: 20588	1,390.50	P202600791	11-000-219-320-000-001
A:27923	2/18/26	THE LEADER PUBLIC NOTICE FOR BOE MEETING The following invoices were paid with this check: 6852	35.19	P202600789	11-000-230-590-000-001
A:27924	2/18/26	DAVID REID BOE BOOK BINDING The following invoices were paid with this check: 3 BOOKS BOUND	255.00	P202600793	11-000-251-600-000-001
A:27925	2/18/26	GovConnection SEE QUOTE #25833640.03 SEE QUOTE #25833640.03	98.47 240.03	P202600632 P202600632	11-000-222-600-000-001 11-000-222-600-000-001
Total Check Amount:			338.50		
The following invoices were paid with this check: 77149642 77196072					
A:27926	2/18/26	MACHADO LAW GROUP, LLC LEGAL SERVICES 2025-26 LEGAL SERVICES 2025-26	3,542.01 1,122.84	P202600119 P202600119	11-000-230-331-000-001 11-000-230-331-000-001
Total Check Amount:			4,664.85		
The following invoices were paid with this check: 5626 5627					
A:27927	2/18/26	CABLEVISION LIGHTPATH, INC. phones The following invoices were paid with this check: 56271-260201	771.00	P202600157	11-000-222-500-000-001
A:27928	2/18/26	THE YARD STEAM SUPPLIES FOR 3-8 GRADE The following invoices were paid with this check: 4104	296.20	P202600589	20-003-100-600-005-002

All Bank Accounts Included

<u>Check#</u>	<u>Date</u>	<u>Vendor (Payee)/Check Line Comments</u>	<u>Amount</u>	<u>PO or Bal Sht</u>	<u>Exp. Acct. or Balance Sheet Title</u>
A:27929	2/18/26	R & L DATACENTERS, INC. Payroll Service 2025-26 The following invoices were paid with this check: 117020	2,829.00	P202600080	11-000-251-340-000-001
A:27930	2/18/26	IMAC INSURANCE MANAGEMENT IMAC SERVICE/CONSULTING AGREEMENT The following invoices were paid with this check: 26-005	15,000.00	P202600013	11-000-291-270-000-001
A:27931	2/18/26	AURIEMMA ELECTRIC LLC ESTIMATE #1516 - DF RESTORE POWER TO TWO ELECTRICAL PA SEE ESTIMATE #1516 - BW KITCHEN 20 AMP 240V LINE Total Check Amount:	6,500.00 950.00 5,500.00 1,500.00 14,450.00	P202600638 P202600624 P202600638 P202600747	11-000-261-420-000-002 11-000-261-420-000-002 11-000-261-420-000-004 60-990-320-500-000-002
		The following invoices were paid with this check: 6316 8317	8317		8359
A:27932	2/18/26	CONSENSUS CLOUD SOLUTIONS fax The following invoices were paid with this check: 5878092	94.95	P202600176	11-190-100-610-000-001
A:27933	2/18/26	DIRECT ENERGY ELECTRIC LINE 3RD PARTY CARRIER ELECTRIC SUPPLIER - DF ELECTRIC SUPPLIER - BW Total Check Amount:	30.75 4,735.25 9,742.25 14,508.25	P202600218 P202600653 P202600654	11-000-262-621-000-004 11-000-262-622-000-002 11-000-262-622-000-004
		The following invoices were paid with this check: 260330058681088 260330058682320	260330058682807		
A:27934	2/18/26	PSE&G ELECTRIC - DF SCHOOL ELECTRIC - DF SCHOOL ELECTRIC - DF SCHOOL ELECTRIC - DF SCHOOL ELECTRIC BEECHWOOD SCHOOL Total Check Amount:	1,996.96 522.66 8.25 46.69 1,762.68 4,337.24	P202600081 P202600081 P202600081 P202600081 P202600081	11-000-262-622-000-002 11-000-262-622-000-002 11-000-262-622-000-002 11-000-262-622-000-002 11-000-262-622-000-004
		The following invoices were paid with this check: 424563206 4246453900 7352840109	73462667109		7346267206
A:27935	2/18/26	LINCOLN LIBRARY PRESS, INC. COMPLETE (12 DATABASE) COMPLETE BUNDLE(12 DATABASES) Total Check Amount:	25.85 1,386.15 1,412.00	P202600781 P202600781	11-190-100-640-000-002 20-003-100-610-000-002
		The following invoices were paid with this check: 34564 34564			

All Bank Accounts Included

<u>Check#</u>	<u>Date</u>	<u>Vendor (Payee)/Check Line Comments</u>	<u>Amount</u>	<u>PO or Bal Sht</u>	<u>Exp. Acct. or Balance Sheet Title</u>
A:27936	2/18/26	WASTE MGMT OF NJ			
			1,095.38	P202600071	11-000-262-420-000-002
		2025-26 WASTE REMOVAL	692.53	P202600070	11-000-262-420-000-004
		Total Check Amount:	1,787.91		
		The following invoices were paid with this check:			
		0910188-2433-3	0910189-2433-1		
A:27937	2/18/26	XTEL COMMUNICATIONS			
		PHONE LINES	1,187.56	P202600377	11-000-230-530-000-001
		The following invoices were paid with this check:			
		79487			
A:27938	2/18/26	ERIC STODDARD			
		basketball coach	3,189.00	P202600799	11-402-100-320-000-001
		The following invoices were paid with this check:			
		BASKETBALL COACH			
A:27939	2/18/26	UCESC			
		TRANSPORTATION TO PINGRY	556.40	P202600350	11-000-270-512-000-001
		SE TRANSPORTATION	20,952.73	P202600349	11-000-270-514-000-001
		Total Check Amount:	21,509.13		
		The following invoices were paid with this check:			
		JANUARY	JANUARY		
A:27940	2/18/26	NEWMARK HIGH SCHOOL			
		2025-26 ESY & RSY STUDENT ID#990403347	(404.04)	P202600330	11-000-100-566-000-001
		2025-26 ESY & RSY STUDENT ID#990403347	7,272.72	P202600330	11-000-100-566-000-001
		Total Check Amount:	6,868.68		
		The following invoices were paid with this check:			
		8478	CM0126		
A:27941	2/18/26	NEWMARK SCHOOL			
		ESY & RSY TUITION 2025-26 STUDENT #502	(367.41)	P202600048	11-000-100-566-000-001
		ESY & RSY TUITION 2025-26 STUDENT #976	(367.41)	P202600048	11-000-100-566-000-001
		ESY & RSY TUITION 2025-26 STUDENT #897	(367.41)	P202600048	11-000-100-566-000-001
		ESY & RSY TUITION 2025-26 STUDENT #502	6,613.38	P202600048	11-000-100-566-000-001
		ESY & RSY TUITION 2025-26 STUDENT #976	6,613.38	P202600048	11-000-100-566-000-001
		ESY & RSY TUITION 2025-26 STUDENT #897	6,613.38	P202600048	11-000-100-566-000-001
		Total Check Amount:	18,737.91		
		The following invoices were paid with this check:			
		11219	11219	3470	CM0126
		CM0126	CM0126		

All Bank Accounts Included

<u>Check#</u>	<u>Date</u>	<u>Vendor (Payee)/Check Line Comments</u>	<u>Amount</u>	<u>PO or Bal Sht</u>	<u>Exp. Acct. or Balance Sheet Title</u>
A:27942	2/18/26	The Midland School			
		TUITION RSY & ESY V.A. 2025-26	8,527.50	P202600768	11-000-100-566-000-001
		STUDENT ID#4758345768	7,580.00	P202600767	11-000-100-566-000-001
		STUDENT ID#4758345768	8,527.50	P202600767	11-000-100-566-000-001
		STUDENT ID#4758345768	3,510.00	P202600767	11-000-100-566-000-001
		STUDENT ID#4758345768	3,120.00	P202600767	11-000-100-566-000-001
		Total Check Amount:	31,265.00		
		The following invoices were paid with this check:			
		2205	2217	4809	4809
		4834			
A:27943	2/18/26	THE CENTER SCHOOL			
		TUITION ESY & RSY STUDENT ID#66912760	7,719.94	P202600629	11-000-100-566-000-001
			1,196.37	P202600629	20-250-100-500-000-000
		Total Check Amount:	8,916.31		
		The following invoices were paid with this check:			
		FEB2026-32	FEB2026-32		
A:27944	2/18/26	NEXT STEP PEDIATRIC THERAPY			
		2025-26 ESY & REGULAR YEAR	1,115.50	P202600061	11-000-216-320-000-001
		The following invoices were paid with this check:			
		INV #6			
A:27945	2/18/26	NCS PEARSON, INC.			
		MONTHLY TESTING	299.98	P202600014	11-000-219-600-000-001
		MONTHLY TESTING	165.75	P202600014	11-000-219-600-000-001
		Total Check Amount:	465.73		
		The following invoices were paid with this check:			
		187521	31069641		
A:27946	2/18/26	MONTGOMERY ACADEMY			
		ESY & RSY TUITION 2025-26 STUDENT #293	8,409.39	P202600296	11-000-100-566-000-001
		The following invoices were paid with this check:			
		FEB D.M.			
A:27947	2/18/26	Everway			
		12 month renewable single license.	175.00	P202600771	11-000-219-390-000-001
		The following invoices were paid with this check:			
		002769003N			
A:27948	2/18/26	ECLC OF NEW JERSEY			
		ESY & RSY 2025-26 K.W. STUDENT ID#9500:	(411.67)	P202600026	11-000-100-566-000-001
		ESY & RSY 2025-26 K.W. STUDENT ID#9500:	6,175.05	P202600026	11-000-100-566-000-001
		Total Check Amount:	5,763.38		
		The following invoices were paid with this check:			
		106030	106299		

All Bank Accounts Included

Check#	Date	Vendor (Payee)/Check Line Comments	Amount	PO or Bal Sht	Exp. Acct. or Balance Sheet Title
A:27949	2/18/26	CORNERSTONE DAY SCHOOL			
		TUITION 8.13.25 - 6.26.26 STUDENT #165936:	8,197.40	P202600682	11-000-100-566-000-001
		TUITION 8.13.25 - 6.26.26 STUDENT #165936:	9,161.80	P202600682	11-000-100-566-000-001
		25-26 SCHOOL YEAR TUITION STUDENT ID	9,161.80	P202600816	11-000-100-566-000-001

Total Check Amount: 26,521.00

The following invoices were paid with this check:

1037895 1038093 1038241

A:27950	2/18/26	BANYAN SCHOOL			
		PARAPROFESSIONAL	(3,920.00)	P202600769	11-000-100-566-000-001
		PARAPROFESSIONAL	4,655.00	P202600769	11-000-100-566-000-001
		RSY & ESY TUITION STUDENT ID#47583457	(5,716.64)	P202600769	11-000-100-566-000-001
		RSY & ESY TUITION STUDENT ID#47583457	6,788.51	P202600769	11-000-100-566-000-001
		ESY & RSY STUDENT #6258911202	6,431.22	P202600651	11-000-100-566-000-001
		RSY TUITION STUDENT ID#4034358073 - 20:	6,431.22	P202600770	11-000-100-566-000-001

Total Check Amount: 14,669.31

The following invoices were paid with this check:

CM M.H. 1/26 CM MH-1 1/26 G.F. 2/26 G.F. 2/26
M.H. 1/26 MH1-1 1/26

A:27951	2/18/26	BANYAN UPPER SCHOOL			
		2025-26 ESY AND REGULAR YR STUDENT I	6,799.50	P202600326	11-000-100-566-000-001
		para \$245 per diem for 2103 days	4,410.00	P202600326	11-000-100-566-000-001

Total Check Amount: 11,209.50

The following invoices were paid with this check:

P. McH 2/26 PMcH11 2/26

A:27952	2/18/26	SUMMIT SPEECH SCHOOL			
		2025-26 RSY - TEACHER OF THE DEAF	900.00	P202600161	11-000-216-320-000-001
		RSY STUDENT #8900901836 2025-26	900.00	P202600162	11-000-216-320-000-001

Total Check Amount: 1,800.00

The following invoices were paid with this check:

23288R 23290R

A:27953	2/18/26	NRG BUSINESS MARKETING			
		3RD PARTY SUPPLIER FOR GAS	5,719.25	P202600084	11-000-262-621-000-002
		3RD PARTY SUPPLIER FOR GAS	2,795.83	P202600084	11-000-262-621-000-004

Total Check Amount: 8,515.08

The following invoices were paid with this check:

HS65276402 HS65276402

A:27954	2/18/26	JAG CONSULTING, LLC			
		JAG SERVICES 2024-25	1,338.75	P202600089	11-000-222-500-000-002
		COMPUTER SERVICE	1,338.75	P202600089	11-000-222-500-000-004

Total Check Amount: 2,677.50

The following invoices were paid with this check:

2102026 2102026

All Bank Accounts Included

<u>Check#</u>	<u>Date</u>	<u>Vendor (Payee)/Check Line Comments</u>	<u>Amount</u>	<u>PO or Bal Sht</u>	<u>Exp. Acct. or Balance Sheet Title</u>
A:27955	2/18/26	CANON FINANCIAL SERVICES, INC			
		Media center	479.37	P202600035	11-000-222-440-000-004
		Guidance Health DX C5840	1,478.26	P202600035	11-000-230-440-000-000
		DEERFIELD SCHOOL COMPUTER RM - DX (	785.88	P202600035	11-000-240-440-000-002

Total Check Amount: 2,743.51

The following invoices were paid with this check:

42692055 42692055 42692055

A:27956	2/18/26	ELIZABETHTOWN GAS / NUI			
		DEERFIELD - GAS	7,924.44	P202600085	11-000-262-621-000-002
		BEECHWOOD GAS	2,798.52	P202600083	11-000-262-621-000-004

Total Check Amount: 10,722.96

The following invoices were paid with this check:

27103477800 4556241700

A:27957	2/18/26	MORRIS-UNION JOINTURE CM			
		SP. ED TRANSPORATION	11,425.01	P202600314	11-000-270-514-000-001

The following invoices were paid with this check:

38997

A:27958	2/18/26	WILLIAM PATERSON UNIVERSITY			
		WJ V TRAINING	400.00	P202600748	11-000-219-320-000-001

The following invoices were paid with this check:

WOODCOCK JOHNSON

A:27959	2/18/26	JOSTENS			
		8TH GRADE GRADUATION	599.10	P202600782	11-190-100-610-000-002

The following invoices were paid with this check:

38658490

The Grand Total of all Checks from Fund 10 is:	46,124.80
The Grand Total of all Checks from Fund 11 is:	1,534,086.54
The Grand Total of all Checks from Fund 20 is:	2,991.44
The Grand Total of all Checks from Fund 40 is:	116,105.45
The Grand Total of all Checks from Fund 60 is:	57,657.07

The Grand total of all checks for this period is: 1,756,965.30

Interim Balance Sheet

ASSETS AND RESOURCES

ASSETS

101 Cash in checking account	\$ 2,984,933.74	
102-106 Other cash equivalents	\$ 3,929.97	
Total cash		\$ 2,988,863.71
111 Investments		\$ 0.00
114 Investment interest receivable		\$ 0.00
116 Capital reserve account		\$ 375,335.48
117 Maintenance reserve account		\$ 234,619.26
121 Tax levy receivable		\$ 8,432,403.00
Accounts receivable		
132 Interfund	\$ 0.00	
141 Intergovernmental - state	\$ 842,067.51	
142 Intergovernmental - federal	\$ (23,050.51)	
143 Intergovernmental - other	\$ 0.00	
153 Other Accounts Receivable	\$ 2,485.00	
		\$ 821,502.00
Loans receivable		
131 Interfund	\$ 0.00	
151 Other Loans Receivable	\$ 0.00	
		\$ 0.00
199 Other current assets		\$ 0.00

RESOURCES

301 Estimated revenues (from adjusted budget)	\$ 21,440,553.00	
302 Less: revenues collected or accrued	\$ (21,259,359.13)	
		\$ 181,193.87
TOTAL ASSETS AND RESOURCES		\$ 13,033,917.32

LIABILITIES AND FUND EQUITY

LIABILITIES

401 Interfund loans payable	\$ 0.00
402 Interfund accounts payable	\$ 0.00
411 Intergovernmental accounts payable - state	\$ 0.00
412 Intergovernmental accounts payable - federal	\$ 0.00
413 Intergovernmental accounts payable - other	\$ 0.00
421 Accounts payable	\$ 388.04
422 Judgments payable	\$ 0.00
430 Compensated absences payable	\$ 0.00
431 Contracts payable	\$ 0.00
451 Loans payable	\$ 0.00
481 Deferred revenues	\$ (5,200.00)
499 Other current liabilities	\$ 0.00
Total liabilities	\$ (4,811.96)

FUND EQUITY

Appropriated:

753 Reserve for encumbrances - current year			\$ 10,246,152.18	
754 Reserve for encumbrances - prior year			\$ 1,361.25	
761 Reserved fund balance Capital Reserve - July 1, 2025	\$ 576,602.48			
604 Add: Increase in capital reserve	\$ 0.00			
307 Less: Budgeted withdrawal from capital reserve - eligible costs	\$ (201,267.00)			
309 Less: Budgeted withdrawal from capital reserve - excess costs	\$ 0.00			
317 Less: Budgeted withdrawal from capital reserve - transfer to Debt Svc	\$ 0.00			
Subtotal - capital reserve			\$ 375,335.48	
764 Reserved fund balance Maintenance Reserve - July 1, 2025	\$ 234,619.26			
606 Add: Increase in maintenance reserve	\$ 0.00			
310 Less: Budgeted withdrawal from maintenance reserve	\$ 0.00			
Subtotal - maintenance reserve			\$ 234,619.26	
765 Reserved fund balance Tuition Reserve - July 1, 2025	\$ 104,506.00			
311 Less: Budgeted withdrawal from tuition reserve	\$ 0.00			
Subtotal - tuition reserve			\$ 104,506.00	
760 Other reserves			\$ 0.00	
771 Designated Fund Balance			\$ 375,000.00	
772 Designated Fund Balance - ARRA/SEMI			\$ 0.00	
601 Appropriations	\$ 22,163,701.81			
602 Less: expenditures	\$ 10,826,854.50			
603 Less: encumbrances	\$ 10,247,513.43	\$ (21,074,367.93)	\$ 1,089,333.88	\$ 12,426,308.05
Appropriations less expenditures				
Unappropriated:				
770 Fund Balance, July 1, 2025			\$ 1,072,066.23	
303 Less: budgeted fund balance			\$ (459,645.00)	
Unappropriated fund balance				\$ 612,421.23
Total fund equity				\$ 13,038,729.28

TOTAL LIABILITIES AND FUND EQUITY

\$ 13,033,917.32

RECAPITULATION OF FUND BALANCE - CURRENT YEAR ACTIVITY

	Budgeted	Actual	Variance
Appropriations	\$ 22,163,701.81	\$ 21,074,367.93	\$ 1,089,333.88
Less: Revenues	\$ (21,440,553.00)	\$ (21,259,359.13)	\$ (181,193.87)
Subtotal	\$ 723,148.81	\$ (184,991.20)	\$ 908,140.01
Change in capital reserve			
Plus - Increase in reserve	\$ 0.00	\$ 0.00	\$ 0.00
Less - Withdrawal from reserve	\$ (201,267.00)	\$ (201,267.00)	\$ 0.00
Change in maintenance reserve			
Plus - Increase in reserve	\$ 0.00	\$ 0.00	\$ 0.00
Less - Withdrawal from reserve	\$ 0.00	\$ 0.00	\$ 0.00
Change in tuition reserve			
Less - Withdrawal from reserve	\$ 0.00	\$ 0.00	\$ 0.00
Less: adjustment to appropriations for Prior Year Encumbrances	\$ (62,236.81)	\$ (62,236.81)	\$ 0.00
Total current year budgeted fund balance	\$ 459,645.00	\$ (448,495.01)	\$ 908,140.01
Add: Unappropriated fund balance			\$ 612,421.23
Total of budgeted and unappropriated fund balance			\$ 1,520,561.24

Revenues/Sources of Funds

Acct Group	Group Title	Budgeted Est.	Transfers	Adj. Budget	Act to Date	Unrealized Under/(Over)
Recap	From Recap of Fund Balance	459,645.00	62,236.81	521,881.81	(386,258.20)	908,140.01
307/309/317	Bgtd wdrwl from cap rsv	201,267.00	0.00	201,267.00	201,267.00	0.00
310	Bgtd wdrwl from maint rsv	0.00	0.00	0.00	0.00	0.00
311	Bgtd wdrwl from tuition rsv	0.00	0.00	0.00	0.00	\$0.00
52xx	From Transfers	0.00	0.00	0.00	0.00	0.00
1xxx	From Local Sources	19,723,587.00	0.00	19,723,587.00	19,639,612.64	83,974.36
2xxx	From Intermediate Sources	0.00	0.00	0.00	0.00	0.00
3xxx	From State Sources	1,716,966.00	0.00	1,716,966.00	1,619,746.49	97,219.51
4xxx	From Federal Sources	0.00	0.00	0.00	0.00	0.00
5xxx	From Other Sources	0.00	0.00	0.00	0.00	0.00
Grand Totals		22,101,465.00	62,236.81	22,163,701.81	21,074,367.93	1,089,333.88

Fund 11 (Current Expense Fund)

Account Group	Group Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
Preschool		149,669.00	0.00	149,669.00	70,729.42	78,939.58	0.00	0.00
Kindergarten		323,581.00	75,839.00	399,420.00	195,822.30	203,597.70	0.00	0.00
Grades 1-5		2,170,819.00	36,493.00	2,207,312.00	1,054,146.59	1,152,895.41	270.00	0.00
Grades 6-8		1,494,906.00	(39,000.00)	1,455,906.00	730,009.16	725,896.84	0.00	0.00
Regular Programs-Home Instruction		10,000.00	0.00	10,000.00	44.00	956.00	9,000.00	0.00
Regular Programs-Undistrib Instruction		259,520.00	85,516.11	345,036.11	258,439.11	60,606.50	25,990.50	3,896.13
Special Education-LLD		152,547.00	(102.00)	152,445.00	75,388.00	53,612.32	23,444.68	0.00
Special Education-Resource Room		1,267,920.00	(117,221.00)	1,150,699.00	583,143.31	567,538.50	17.19	0.00
Basic Skills		351,668.00	0.00	351,668.00	164,568.85	186,087.00	1,012.15	0.00
Co-curricular Activities- Non Athletic		63,035.00	(4,000.00)	59,035.00	4,760.00	50,054.00	4,221.00	1,000.00
Co-curricular Activities- Athletic		54,498.00	4,000.00	58,498.00	20,375.81	37,176.00	946.19	0.00
Other Instructional Programs		33,839.00	0.00	33,839.00	31,933.39	1,905.61	0.00	0.00
After School Prograsm		17,000.00	0.00	17,000.00	288.00	16,712.00	0.00	0.00
Undistributed Expense-Instruction		6,536,652.00	(120,714.30)	6,415,937.70	3,106,150.41	3,192,273.23	117,514.06	0.00
Health Services		175,208.00	2,513.00	177,721.00	90,244.46	86,841.50	635.04	0.00
Other Support Svcs- Related Svcs		218,423.00	0.00	218,423.00	91,689.85	120,100.00	6,633.15	0.00
Other Support Svcs- Extraordinary Svcs		201,383.00	42,938.00	244,321.00	63,732.98	173,497.02	7,091.00	0.00
Other Support Svcs- Students-Regular		134,495.00	0.00	134,495.00	64,233.07	70,172.50	89.43	0.00
Other Support Svcs- Students-Sp Ed		461,682.00	(360.00)	461,322.00	252,294.15	196,140.82	12,887.03	0.00
Improvement of Instruction Svcs		282,976.00	0.00	282,976.00	132,546.09	150,293.81	136.10	0.00
Library/Educational Media Svcs		263,849.00	0.00	263,849.00	133,916.32	121,021.74	8,910.94	0.00
Instructional Staff Training Svcs		5,700.00	13,560.00	19,260.00	16,398.75	1,000.41	1,860.84	0.00
Support Svcs- General Administration		435,412.00	6,744.00	442,156.00	302,774.79	129,407.05	9,974.16	217.96
Support Svcs- School Administration		414,092.00	11,422.00	425,514.00	238,408.18	178,232.56	8,873.26	0.00
Central Services		255,060.00	0.00	255,060.00	152,004.95	100,701.84	2,353.21	0.00
Required Maintenance Services		235,360.00	(15,411.78)	219,948.22	116,163.22	91,886.33	11,898.67	18,000.00
Custodial Services		913,747.00	61,615.36	975,362.36	577,297.23	384,896.66	13,168.47	38,435.42
Care/Upkeep Grounds		23,580.00	(265.57)	23,314.43	18,184.78	5,128.94	0.71	0.00
Security		108,930.00	2,018.00	110,948.00	58,447.21	52,500.00	0.79	0.00
Student Transportation Services		1,443,355.00	(77,840.01)	1,365,514.99	505,588.01	715,386.98	144,540.00	0.00
Employee Benefits		3,419,823.00	57,193.00	3,477,016.00	1,668,935.86	1,336,430.83	471,649.31	224,381.14
606	Increase in Maint Rsv	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grand Totals for fund 11:		21,878,729.00	24,936.81	21,903,665.81	10,778,658.25	10,241,889.68	883,117.88	285,930.65

Fund 12 (Capital Outlay Fund)

Account Group	Group Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
604	Increase in Cap Rsv	0.00	0.00	0.00	0.00	0.00	0.00	0.00
General Outlay		222,736.00	37,300.00	260,036.00	48,196.25	5,623.75	206,216.00	0.00
Grand Totals for fund 12:		222,736.00	37,300.00	260,036.00	48,196.25	5,623.75	206,216.00	0.00

Fund 13 (Special Schools Fund)

Account Group	Group Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
Grand Totals for fund 13:		0.00	0.00	0.00	0.00	0.00	0.00	0.00

Fund 18 (Education Jobs Fund)

Account Group	Group Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
Grand Totals for fund 18:		0.00	0.00	0.00	0.00	0.00	0.00	0.00

Grand Totals for all Subfunds of Fund 10: 22,101,465.00 62,236.81 22,163,701.81 10,826,854.50 10,247,513.43 1,089,333.88 285,930.65

Revenues Summary

Acct Group	Group Title	Budgeted Est.	Transfers	Adj. Budget	Act to Date	Unrealized Under/(Over)
Recap	From Recap of Fund Balance	459,645.00	62,236.81	521,881.81	(386,258.20)	908,140.01
307/309/317	Bgtd wdrwl from cap rsv	201,267.00	0.00	201,267.00	201,267.00	0.00
310	Bgtd wdrwl from maint rsv	0.00	0.00	0.00	0.00	0.00
311	Bgtd wdrwl from tuition rsv	0.00	0.00	0.00	0.00	\$0.00
10-5200-000-000	Inter-fund transfer account	0.00	0.00	0.00	0.00	0.00
10-1210-000-000	LOCAL TAX LEVY	19,287,367.00	0.00	19,287,367.00	19,287,367.00	0.00
10-1300-000-000	TUITION	136,250.00	0.00	136,250.00	103,864.00	32,386.00
10-1410-000-000	TRANSP FEES FROM INDIV	74,970.00	0.00	74,970.00	76,207.12	(1,237.12)
10-1510-000-000	INTEREST ON INVESTMENTS	150,000.00	0.00	150,000.00	87,579.27	62,420.73
10-1910-000-000	OTH RESTRICTED MISC REVE	0.00	0.00	0.00	0.00	0.00
10-1980-000-000	REFUNDS- PRIOR YR EXP	0.00	0.00	0.00	1,500.00	(1,500.00)
10-1990-000-000	MISCELLANEOUS REV	75,000.00	0.00	75,000.00	83,095.25	(8,095.25)
10-3121-000-000	TRANSPORTATION AID	391,438.00	0.00	391,438.00	391,438.00	0.00
10-3131-000-000	EXTRAORDINARY AID	100,000.00	0.00	100,000.00	0.00	100,000.00
10-3132-000-000	SPECIAL EDUCATION AID	1,085,312.00	0.00	1,085,312.00	1,085,312.00	0.00
10-3140-000-000	BILINGUAL ED AID	0.00	0.00	0.00	0.00	0.00
10-3171-000-000	STABILIZATION AID	0.00	0.00	0.00	0.00	0.00
10-3172-000-000	SUPP STABILIZATION AID	0.00	0.00	0.00	0.00	0.00
10-3177-000-000	SECURITY AID	140,216.00	0.00	140,216.00	140,216.00	0.00
10-3190-000-000	OTHER STATE AID	0.00	0.00	0.00	70.49	(70.49)
10-3195-000-000	OTHER STATE AID	0.00	0.00	0.00	0.00	0.00
10-3300-000-000	St Reimb-Lead Testing of Water	0.00	0.00	0.00	2,710.00	(2,710.00)
18-4522-000-000	EDUCATION JOBS GRANT	0.00	0.00	0.00	0.00	0.00
Grand Totals		22,101,465.00	62,236.81	22,163,701.81	21,074,367.93	1,089,333.88

Minimum Expense General Ledger Report

Fund 11 (Current Expense Fund)

Expend. Account #	Account Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
11-105-100-101	PRESCHOOL- SALARIES	68,935.00	0.00	68,935.00	33,271.50	35,663.50	0.00	0.00
11-105-100-106	PRE-SCHOOL-AIDES	80,734.00	0.00	80,734.00	37,457.92	43,276.08	0.00	0.00
Preschool		149,669.00	0.00	149,669.00	70,729.42	78,939.58	0.00	0.00
11-110-100-101	KINDERGARTEN- SALARIES	323,581.00	75,839.00	399,420.00	195,822.30	203,597.70	0.00	0.00
Kindergarten		323,581.00	75,839.00	399,420.00	195,822.30	203,597.70	0.00	0.00
11-120-100-101	GRADES 1-5- SALARIES	2,170,819.00	36,493.00	2,207,312.00	1,054,146.59	1,152,895.41	270.00	0.00
Grades 1-5		2,170,819.00	36,493.00	2,207,312.00	1,054,146.59	1,152,895.41	270.00	0.00
11-130-100-101	GRADES 6-8- SALARIES	1,494,906.00	(39,000.00)	1,455,906.00	730,009.16	725,896.84	0.00	0.00
Grades 6-8		1,494,906.00	(39,000.00)	1,455,906.00	730,009.16	725,896.84	0.00	0.00
11-150-100-101	HOME INSTR REG ED- SALARIES	1,000.00	0.00	1,000.00	44.00	956.00	0.00	0.00
11-150-100-320	HOME INSTRUCTION-PRCH SVCS	9,000.00	0.00	9,000.00	0.00	0.00	9,000.00	0.00
Regular Programs-Home Instruction		10,000.00	0.00	10,000.00	44.00	956.00	9,000.00	0.00
11-190-100-340	UNDISTRIBUTED- PRCH TECH SVCS	95,452.00	(9,020.47)	86,431.53	72,214.60	1,679.00	12,537.93	0.00
11-190-100-500	Other Purchased Services (400-500 Series)	21,065.00	44,706.70	65,771.70	43,417.57	22,353.70	0.43	0.00
11-190-100-610	UNDISTRIBUTED- SUPPLIES	125,324.00	49,813.19	175,137.19	132,207.04	36,173.80	6,756.35	2,535.00
11-190-100-640	UNDISTRIBUTED- TEXTBOOKS	16,653.00	(392.11)	16,260.89	10,085.32	25.85	6,149.72	0.00
11-190-100-800	UNDISTRIBUTED- OTH EXPENSE	1,026.00	408.80	1,434.80	514.58	374.15	546.07	1,361.13
Regular Programs-Undistrib Instruction		259,520.00	85,516.11	345,036.11	258,439.11	60,606.50	25,990.50	3,896.13
11-204-100-101	LLD - SALARIES DF	152,047.00	(102.00)	151,945.00	74,892.50	53,612.30	23,440.20	0.00
11-204-100-610	LLD SUPPLIES	500.00	0.00	500.00	495.50	0.02	4.48	0.00
Special Education-LLD		152,547.00	(102.00)	152,445.00	75,388.00	53,612.32	23,444.68	0.00
11-213-100-101	RESOURCE RM- SALARIES	980,051.00	(119,327.00)	860,724.00	430,086.38	430,637.38	0.24	0.00
11-213-100-106	RESOURCE RM- AIDES SALARIES	284,119.00	1,203.00	285,322.00	148,420.88	136,901.12	0.00	0.00
11-213-100-610	RESOURCE RM- SUPPLIES	3,750.00	903.00	4,653.00	4,636.05	0.00	16.95	0.00
Special Education-Resource Room		1,267,920.00	(117,221.00)	1,150,699.00	583,143.31	567,538.50	17.19	0.00
11-230-100-101	Basic Skills	350,168.00	0.00	350,168.00	164,081.00	186,087.00	0.00	0.00
11-230-100-610	General Supplies	1,500.00	0.00	1,500.00	487.85	0.00	1,012.15	0.00
Basic Skills		351,668.00	0.00	351,668.00	164,568.85	186,087.00	1,012.15	0.00
11-401-100-100	Salaries	55,814.00	0.00	55,814.00	4,760.00	50,054.00	1,000.00	1,000.00
11-401-100-600	CO-CURR NON ATH- SUPPLIES	2,221.00	0.00	2,221.00	0.00	0.00	2,221.00	0.00
11-401-100-800	CO-CURR NON ATH- OTH EXPENSE	5,000.00	(4,000.00)	1,000.00	0.00	0.00	1,000.00	0.00
Co-curricular Activities- Non Athletic		63,035.00	(4,000.00)	59,035.00	4,760.00	50,054.00	4,221.00	1,000.00
11-402-100-100	Salaries	48,652.00	0.00	48,652.00	11,476.00	37,176.00	0.00	0.00
11-402-100-600	CO-CURR ATH- SUPPLIES	3,846.00	0.00	3,846.00	2,899.81	0.00	946.19	0.00
11-402-100-800	CO-CURR ATH- OTH EXPENSE	2,000.00	4,000.00	6,000.00	6,000.00	0.00	0.00	0.00
Co-curricular Activities- Athletic		54,498.00	4,000.00	58,498.00	20,375.81	37,176.00	946.19	0.00
11-424-100-101	Salaries of Teachers	23,862.00	0.00	23,862.00	22,924.00	938.00	0.00	0.00
11-424-100-106	Other Salaries of Instruction	9,977.00	0.00	9,977.00	9,009.39	967.61	0.00	0.00
Other Instructional Programs		33,839.00	0.00	33,839.00	31,933.39	1,905.61	0.00	0.00
11-421-100-101	Salaries of Teachers	17,000.00	0.00	17,000.00	288.00	16,712.00	0.00	0.00
After School Programsm		17,000.00	0.00	17,000.00	288.00	16,712.00	0.00	0.00
11-000-100-561	TUITION- REGULAR EDUCATION	4,211,400.00	0.00	4,211,400.00	2,105,700.00	2,105,700.00	0.00	0.00
11-000-100-562	TUITION- SP ED OTH LEAS	595,955.00	(106,460.45)	489,494.55	190,134.75	206,403.74	92,956.06	0.00
11-000-100-563	TUITION- VOCATIONAL ED	326,000.00	40,058.00	366,058.00	136,000.00	205,500.00	24,558.00	0.00
11-000-100-566	TUITION- SP ED PRIVATE SCH	1,403,297.00	(54,311.85)	1,348,985.15	674,315.66	674,669.49	0.00	0.00
Undistributed Expense-Instruction		6,536,652.00	(120,714.30)	6,415,937.70	3,106,150.41	3,192,273.23	117,514.06	0.00
11-000-213-100	Salaries	169,216.00	0.00	169,216.00	84,379.50	84,836.50	0.00	0.00
11-000-213-300	Purchased Prof. & Tech. Svcs	2,592.00	2,513.00	5,105.00	3,100.00	2,005.00	0.00	0.00
11-000-213-600	HEALTH SVCS- SUPPLIES	3,000.00	0.00	3,000.00	2,764.96	0.00	235.04	0.00
11-000-213-890	HEALTH- MISC EXPENSE	400.00	0.00	400.00	0.00	0.00	400.00	0.00
Health Services		175,208.00	2,513.00	177,721.00	90,244.46	86,841.50	635.04	0.00
11-000-216-100	Salaries	158,923.00	0.00	158,923.00	79,978.00	78,945.00	0.00	0.00
11-000-216-320	SPEECH- PRCH ED SVCS	58,500.00	0.00	58,500.00	11,255.00	41,155.00	6,090.00	0.00
11-000-216-600	SPEECH- SUPPLIES	1,000.00	0.00	1,000.00	456.85	0.00	543.15	0.00
Other Support Svcs- Related Svcs		218,423.00	0.00	218,423.00	91,689.85	120,100.00	6,633.15	0.00

Fund 11 (Current Expense Fund)

Expend. Account #	Account Title	Original Bgt	New App/Trnsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
11-000-217-106	EXTRAORDINARY SVCS- AIDES SAL	71,383.00	0.00	71,383.00	36,507.98	34,875.02	0.00	0.00
11-000-217-320	EXTRAORDINARY SVCS- PRCH ED SVC	130,000.00	42,938.00	172,938.00	27,225.00	138,622.00	7,091.00	0.00
Other Support Svcs- Extraordinary Svcs		201,383.00	42,938.00	244,321.00	63,732.98	173,497.02	7,091.00	0.00
11-000-218-104	GUIDANCE- SALARIES	133,995.00	0.00	133,995.00	63,822.50	70,172.50	0.00	0.00
11-000-218-600	GUIDANCE- SUPPLIES	500.00	0.00	500.00	410.57	0.00	89.43	0.00
Other Support Svcs- Students-Regular		134,495.00	0.00	134,495.00	64,233.07	70,172.50	89.43	0.00
11-000-219-104	CST- SALARIES	341,633.00	0.00	341,633.00	175,825.56	165,807.44	0.00	0.00
11-000-219-105	CST- CLERICAL SALARIES	66,400.00	0.00	66,400.00	38,739.12	27,660.88	0.00	0.00
11-000-219-320	CST- PRCH ED SVCS	20,410.00	0.00	20,410.00	12,477.00	1,500.00	6,433.00	0.00
11-000-219-390	CST- PRCH TECH SVCS	5,280.00	0.00	5,280.00	3,905.25	175.00	1,199.75	0.00
11-000-219-500	Other Purchased Services (400-500 Series)	0.00	200.05	200.05	200.05	0.00	0.00	0.00
11-000-219-600	CST- SUPPLIES	27,959.00	(2,830.05)	25,128.95	18,942.17	932.50	5,254.28	0.00
11-000-219-800	CST- OTH EXPENSE	0.00	2,270.00	2,270.00	2,205.00	65.00	0.00	0.00
Other Support Svcs- Students-Sp Ed		461,682.00	(360.00)	461,322.00	252,294.15	196,140.82	12,887.03	0.00
11-000-221-102	IMP INSTR SVCS- SPV SALARY	142,486.00	0.00	142,486.00	82,899.32	59,586.68	0.00	0.00
11-000-221-104	IMP INSTR SVCS- OTH SALARIES	110,121.00	0.00	110,121.00	29,791.45	80,329.55	0.00	0.00
11-000-221-105	IMP INSTR SVCS- CLERICAL SALARIES	25,369.00	159.67	25,528.67	15,015.39	10,377.58	135.70	0.00
11-000-221-176	IMP INSTR SVCS- MENTORING	0.00	238.33	238.33	238.33	0.00	0.00	0.00
11-000-221-600	IMP INSTR SVCS- SUPPLIES	5,000.00	(398.00)	4,602.00	4,601.60	0.00	0.40	0.00
Improvement of Instruction Svcs		282,976.00	0.00	282,976.00	132,546.09	150,293.81	136.10	0.00
11-000-222-100	Salaries	134,641.00	0.00	134,641.00	66,920.00	67,721.00	0.00	0.00
11-000-222-177	Tech Coord Salaries	76,942.00	0.00	76,942.00	44,926.56	32,015.44	0.00	0.00
11-000-222-500	Other Purchased Services (400-500 Series)	48,040.00	(1,916.00)	46,124.00	18,405.12	20,946.80	6,772.08	0.00
11-000-222-600	MEDIA SVCS- SUPPLIES	4,226.00	1,916.00	6,142.00	3,664.64	338.50	2,138.86	0.00
Library/Educational Media Svcs		263,849.00	0.00	263,849.00	133,916.32	121,021.74	8,910.94	0.00
11-000-223-100	Salaries Staff training	0.00	227.00	227.00	226.92	0.00	0.08	0.00
11-000-223-320	Purch Prof - Educational Svcs	0.00	16,360.00	16,360.00	15,360.00	1,000.00	0.00	0.00
11-000-223-330	TRAVEL	700.00	(227.00)	473.00	0.00	0.00	473.00	0.00
11-000-223-500	Other Purchased Services (400-500 Series)	5,000.00	(2,800.00)	2,200.00	811.83	0.41	1,387.76	0.00
Instructional Staff Training Svcs		5,700.00	13,560.00	19,260.00	16,398.75	1,000.41	1,860.84	0.00
11-000-230-100	Salaries	115,139.00	0.00	115,139.00	68,466.59	46,672.41	0.00	0.00
11-000-230-331	GEN ADMIN- LEGAL SVCS	35,000.00	0.00	35,000.00	27,904.97	7,095.03	0.00	0.00
11-000-230-332	GEN ADMIN- AUDIT SVCS	50,925.00	0.00	50,925.00	45,000.00	5,000.00	925.00	0.00
11-000-230-334	GEN ADMIN - ARCHITECT SVCS	10,000.00	(10,000.00)	0.00	0.00	0.00	0.00	0.00
11-000-230-340	GEN ADMIN- PRCH TECH SVCS	25,495.00	17,585.00	43,080.00	25,080.00	18,000.00	0.00	0.00
11-000-230-530	Communications/Telephone	31,850.00	3,308.94	35,158.94	19,775.03	15,383.91	0.00	0.00
11-000-230-585	BOE Other Purchased Services	4,740.00	0.00	4,740.00	4,083.40	588.50	68.10	0.00
11-000-230-590	Other Purchased Services (400-500 Series)	52,081.00	3,239.00	55,320.00	46,954.20	6,232.55	2,133.25	217.96
11-000-230-610	GEN ADMIN- SUPPLIES	48,329.00	(8,376.94)	39,952.06	32,794.94	309.65	6,847.47	0.00
11-000-230-820	GEN ADMIN- JUDGEMENTS	50,000.00	0.00	50,000.00	20,000.00	30,000.00	0.00	0.00
11-000-230-890	GEN ADMIN- OTH EXPENSE	559.00	61.00	620.00	495.00	125.00	0.00	0.00
11-000-230-895	BOE DUES/FEES	11,294.00	927.00	12,221.00	12,220.66	0.00	0.34	0.00
Support Svcs- General Administration		435,412.00	6,744.00	442,156.00	302,774.79	129,407.05	9,974.16	217.96
11-000-240-103	SCHOOL ADMIN- SALARIES	232,967.00	0.00	232,967.00	136,416.42	96,550.58	0.00	0.00
11-000-240-105	SCHOOL ADMIN- CLERICAL SALARIES	156,950.00	10,117.00	167,067.00	89,199.94	69,772.06	8,095.00	0.00
11-000-240-500	Other Purchased Services (400-500 Series)	19,621.00	(712.00)	18,909.00	6,307.47	11,909.92	691.61	0.00
11-000-240-600	SCHOOL ADMIN- SUPPLIES	1,875.00	1,068.00	2,943.00	2,856.35	0.00	86.65	0.00
11-000-240-800	SCHOOL ADMIN- OTH EXPENSE	2,679.00	949.00	3,628.00	3,628.00	0.00	0.00	0.00
Support Svcs- School Administration		414,092.00	11,422.00	425,514.00	238,408.18	178,232.56	8,873.26	0.00
11-000-251-100	Salaries	233,518.00	(50,029.75)	183,488.25	126,436.30	57,051.95	0.00	0.00
11-000-251-330	Purchased Professional Service	0.00	50,029.75	50,029.75	16,676.58	33,353.17	0.00	0.00
11-000-251-340	CENTRAL SVCS- TECH SVCS	16,000.00	1,424.00	17,424.00	7,448.20	9,975.80	0.00	0.00
11-000-251-592	Other Purchased Services (400-500 Series)	1,000.00	(66.00)	934.00	0.00	0.00	934.00	0.00
11-000-251-600	CENTRAL SVCS- SUPPLIES	3,028.00	(586.00)	2,442.00	791.58	320.92	1,329.50	0.00
11-000-251-890	CENTRAL SVCS- OTH EXPENSE	1,514.00	(772.00)	742.00	652.29	0.00	89.71	0.00
Central Services		255,060.00	0.00	255,060.00	152,004.95	100,701.84	2,353.21	0.00
11-000-261-100	Salaries	96,378.00	0.00	96,378.00	45,975.69	50,402.31	0.00	0.00
11-000-261-420	MAINT SVCS- CONT CLN/REP SVCS	118,856.00	(47,369.34)	71,486.66	39,120.09	31,966.93	399.64	18,000.00
11-000-261-610	MAINT SVCS- SUPPLIES	20,126.00	31,957.56	52,083.56	31,067.44	9,517.09	11,499.03	0.00
Required Maintenance Services		235,360.00	(15,411.78)	219,948.22	116,163.22	91,886.33	11,898.67	18,000.00

Fund 11 (Current Expense Fund)

Expend. Account #	Account Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
11-000-262-100	Salaries	459,963.00	(26,699.87)	433,263.13	238,978.41	191,609.76	2,674.96	38,435.42
11-000-262-300	CUST SVCS- PRCH TECH SVCS	7,794.00	(2,755.28)	5,038.72	1,628.50	0.00	3,410.22	0.00
11-000-262-420	CUST SVCS- CLN/REP SVCS DF	20,432.00	1,117.00	21,549.00	10,885.98	8,114.02	2,549.00	0.00
11-000-262-490	CUST SVCS- WAT/SEW	16,500.00	29,438.88	45,938.88	22,480.52	18,924.39	4,533.97	0.00
11-000-262-520	CUST SVCS- INSURANCE	98,866.00	(7,807.00)	91,059.00	91,058.68	0.00	0.32	0.00
11-000-262-610	CUST SVCS- SUPPLIES	30,192.00	10,121.63	40,313.63	37,449.66	2,863.97	0.00	0.00
11-000-262-620	CUST SVCS- ENERGY	280,000.00	58,200.00	338,200.00	174,815.48	163,384.52	0.00	0.00
Custodial Services		913,747.00	61,615.36	975,362.36	577,297.23	384,896.66	13,168.47	38,435.42
11-000-263-420	CUST SVCS- CARE/UPKEEP GR	23,580.00	(265.57)	23,314.43	18,184.78	5,128.94	0.71	0.00
Care/Upkeep Grounds		23,580.00	(265.57)	23,314.43	18,184.78	5,128.94	0.71	0.00
11-000-266-340	Security Purch Tech Services	105,000.00	4,290.00	109,290.00	56,790.00	52,500.00	0.00	0.00
11-000-266-610	SECURITY	3,930.00	(2,272.00)	1,658.00	1,657.21	0.00	0.79	0.00
Security		108,930.00	2,018.00	110,948.00	58,447.21	52,500.00	0.79	0.00
11-000-270-503	TRANS SVCS- AID IN LIEU	112,992.00	0.00	112,992.00	45,451.34	50,487.24	17,053.42	0.00
11-000-270-511	TRANS SVCS- CONT H/S REGULAR	501,566.00	13,942.00	515,508.00	222,158.88	293,348.14	0.98	0.00
11-000-270-512	TRANS SVCS- CONT OTHER	27,142.00	5,348.00	32,490.00	14,173.97	10,066.03	8,250.00	0.00
11-000-270-514	TRANS SVCS- CONT H/S SP ED	801,655.00	(97,130.01)	704,524.99	223,803.82	361,485.57	119,235.60	0.00
Student Transportation Services		1,443,355.00	(77,840.01)	1,365,514.99	505,588.01	715,386.98	144,540.00	0.00
11-000-291-220	PRSN SVCS- FICA	193,051.00	0.00	193,051.00	61,923.37	0.00	131,127.63	21,190.54
11-000-291-241	PRSN SVCS- PERS	205,563.00	0.00	205,563.00	5,269.94	169,626.00	30,667.06	0.00
11-000-291-250	PRSN SVCS- SUI	5,000.00	0.00	5,000.00	0.00	0.00	5,000.00	0.00
11-000-291-260	PRSN SVCS- WORKERS' COMP	63,766.00	0.00	63,766.00	63,378.00	0.00	388.00	0.00
11-000-291-270	PRSN SVCS- HEALTH BENEFITS	2,888,642.00	57,193.00	2,945,835.00	1,518,704.57	1,166,746.83	260,383.60	203,190.60
11-000-291-280	PRSN SVCS- TUITION REIMBURSEMENT	14,625.00	0.00	14,625.00	0.00	0.00	14,625.00	0.00
11-000-291-290	PRSN SVCS- OTH BENEFITS	49,176.00	0.00	49,176.00	19,659.98	58.00	29,458.02	0.00
Employee Benefits		3,419,823.00	57,193.00	3,477,016.00	1,668,935.86	1,336,430.83	471,649.31	224,381.14
606	Increase in Maint Rsv	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Grand Totals for fund 11:		21,878,729.00	24,936.81	21,903,665.81	10,778,658.25	10,241,889.68	883,117.88	285,930.65

Fund 12 (Capital Outlay Fund)

Expend. Account #	Account Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
604	Increase in Cap Rsv	0.00	0.00	0.00	0.00	0.00	0.00	\$0.00
12-000-230-730	EQUIPMENT- GENERAL ADMIN	0.00	3,300.00	3,300.00	1,938.75	1,361.25	0.00	0.00
12-000-400-339	AE SERVICES	0.00	34,000.00	34,000.00	34,000.00	0.00	0.00	0.00
12-000-400-450	CONSTRUCTION SVCS- PRCH PROF	201,267.00	0.00	201,267.00	12,257.50	4,262.50	184,747.00	0.00
12-000-400-896	Assess for Dbt Srv-SDA Funding	21,469.00	0.00	21,469.00	0.00	0.00	21,469.00	0.00
General Outlay		222,736.00	37,300.00	260,036.00	48,196.25	5,623.75	206,216.00	0.00
Grand Totals for fund 12:		222,736.00	37,300.00	260,036.00	48,196.25	5,623.75	206,216.00	0.00

Fund 13 (Special Schools Fund)

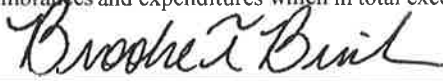
Expend. Account #	Account Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
Grand Totals for fund 13:		0.00	0.00	0.00	0.00	0.00	0.00	0.00

Fund 18 (Education Jobs Fund)

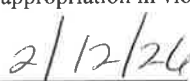
Expend. Account #	Account Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
Grand Totals for fund 18:		0.00	0.00	0.00	0.00	0.00	0.00	0.00

Grand Totals for all Subfunds of Fund 10: 22,101,465.00 62,236.81 22,163,701.81 10,826,854.50 10,247,513.43 1,089,333.88 285,930.65

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of the date of this report no budgetary line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of 6A:23A-16.10(a).



Brooke Burik, SBA/Bd. Secretary



Date

Interim Balance Sheet

ASSETS AND RESOURCES

ASSETS		
101 Cash in checking account	\$ (68,654.62)	
102-106 Other cash equivalents	\$ 0.00	
Total cash		\$ (68,654.62)
111 Investments		\$ 0.00
114 Investment interest receivable		\$ 0.00
121 Tax levy receivable		\$ 0.00
Accounts receivable		
132 Interfund	\$ 0.00	
141 Intergovernmental - state	\$ 0.00	
142 Intergovernmental - federal	\$ 0.00	
143 Intergovernmental - other	\$ 0.00	
153 Other Accounts Receivable	\$ 0.00	
		\$ 0.00
Loans receivable		
131 Interfund	\$ 0.00	
151 Other Loans Receivable	\$ 0.00	
		\$ 0.00
199 Other current assets		\$ 0.00
RESOURCES		
301 Estimated revenues (from adjusted budget)	\$ 285,321.76	
302 Less: revenues collected or accrued	\$ (54,605.16)	
		\$ 230,716.60
TOTAL ASSETS AND RESOURCES		\$ 162,061.98

LIABILITIES AND FUND EQUITY

LIABILITIES		
401 Interfund loans payable		\$ 0.00
402 Interfund accounts payable		\$ 0.00
411 Intergovernmental accounts payable - state		\$ 0.00
412 Intergovernmental accounts payable - federal		\$ 16.65
413 Intergovernmental accounts payable - other		\$ 0.00
421 Accounts payable		\$ 0.00
422 Judgments payable		\$ 0.00
430 Compensated absences payable		\$ 0.00
431 Contracts payable		\$ 0.00
451 Loans payable		\$ 0.00
481 Deferred revenues		\$ 49,869.85
499 Other current liabilities		\$ 0.00
Total liabilities		\$ 49,886.50

FUND EQUITY

Appropriated:

753 Reserve for encumbrances - current year			\$	57,547.38		
754 Reserve for encumbrances - prior year			\$	0.00		
760 Other reserves			\$	0.00		
771 Designated Fund Balance			\$	0.00		
601 Appropriations		\$	285,321.76			
602 Less: expenditures	\$	173,146.28				
603 Less: encumbrances	\$	57,547.38	\$	(230,693.66)	\$	54,628.10
Appropriations less expenditures					\$	112,175.48
Unappropriated:						
770 Fund Balance, July 1, 2025			\$	0.00		
303 Less: budgeted fund balance			\$	0.00		
Unappropriated fund balance					\$	0.00
Total fund equity					\$	112,175.48
TOTAL LIABILITIES AND FUND EQUITY					\$	162,061.98

Revenues/Sources of Funds

Acct Group	Group Title	Budgeted Est.	Transfers	Adj. Budget	Act to Date	Unrealized Under/(Over)
Info Only	Revenue Req'd to Balance	0.00	0.00	0.00	176,088.50	(176,088.50)
52xx	From Transfers	0.00	0.00	0.00	0.00	0.00
1xxx	From Local Sources	0.00	75,596.76	75,596.76	48,213.16	27,383.60
2xxx	From Intermediate Sources	0.00	0.00	0.00	0.00	0.00
3xxx	From State Sources	0.00	0.00	0.00	0.00	0.00
4xxx	From Federal Sources	185,256.00	24,469.00	209,725.00	6,392.00	203,333.00
5xxx	From Other Sources	0.00	0.00	0.00	0.00	0.00
Grand Totals		185,256.00	100,065.76	285,321.76	230,693.66	54,628.10

Fund 20 (Special Revenue Fund)

Account Group	Group Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
Ungrouped Accounts		0.00	4,412.50	4,412.50	3,265.00	0.00	1,147.50	0.00
PTO DONATIONS		0.00	39,841.55	39,841.55	23,449.06	0.00	16,392.49	0.00
WATTS FOUNDATION		0.00	31,342.71	31,342.71	20,982.07	8,260.53	2,100.11	0.00
TITLE I GRANT		0.00	24,923.00	24,923.00	1,490.00	0.00	23,433.00	0.00
IDEA Preschool		8,351.00	(33.00)	8,318.00	6,392.12	1,925.88	0.00	0.00
IDEA (Other Prog.)		165,760.00	(2,503.00)	163,257.00	116,679.53	46,577.47	0.00	0.00
Title II (Eisenhower)		11,145.00	2,082.00	13,227.00	888.50	783.50	11,555.00	0.00
Grand Totals for fund 20:		185,256.00	100,065.76	285,321.76	173,146.28	57,547.38	54,628.10	0.00

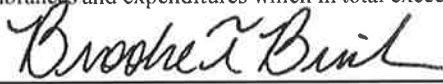
Revenues Summary

Acct Group	Group Title	Budgeted Est.	Transfers	Adj. Budget	Act to Date	Unrealized Under/(Over)
Info Only	Revenue Req'd to Balance	0.00	0.00	0.00	176,088.50	(176,088.50)
20-1920-000-001	MEF TECH GRANT	0.00	0.00	0.00	0.00	0.00
20-1920-000-002	PTA GRANT	0.00	500.00	500.00	500.00	0.00
20-1920-000-003	PTA for TECHNOLOGY	0.00	0.00	0.00	0.00	0.00
20-1920-000-004	ROTARY TECH GRANT	0.00	0.00	0.00	0.00	0.00
20-1920-000-005	DE ROSA OTHER EXPENSES	0.00	0.00	0.00	0.00	0.00
20-1920-000-006	ELKS - GRANT TECHNOLOGY	0.00	0.00	0.00	0.00	0.00
20-1920-000-009	KINDER MORGAN FOUNDATI	0.00	0.00	0.00	0.00	0.00
20-1920-000-010	FIRST ENERGY GRANT	0.00	0.00	0.00	0.00	0.00
20-1920-000-011	WATTS C/O	0.00	15,807.59	15,807.59	0.00	15,807.59
20-1920-000-012	RAKE & HOE GARDEN CLUB	0.00	0.00	0.00	0.00	0.00
20-1920-000-013	Sustainable Jersey	0.00	0.00	0.00	0.00	0.00
20-1920-000-014	MEF-STEAM ROBOTS	0.00	0.00	0.00	0.00	0.00
20-1920-000-015	BLACKBAUD GIVING FUND C	0.00	2,162.50	2,162.50	0.00	2,162.50
20-1920-000-016	Deerfield PTO Donation	0.00	15,500.00	15,500.00	15,000.00	500.00
20-1920-000-017	Beechwood PTO Donations	0.00	15,428.04	15,428.04	14,928.04	500.00
20-1920-000-018	SQUARE 1 ART	0.00	914.12	914.12	914.12	0.00
20-1920-001-001	PSE&G/PALS GRANT	0.00	0.00	0.00	0.00	0.00
20-1920-010-002	PTO Grant C/O	0.00	8,413.51	8,413.51	0.00	8,413.51
20-1920-010-011	WATTS FY 26 DEERFIELD	0.00	14,621.00	14,621.00	14,621.00	0.00
20-1920-010-015	Blackbaud Current year	0.00	2,250.00	2,250.00	2,250.00	0.00
20-1920-800-001	IIS- GRANT	0.00	0.00	0.00	0.00	0.00
20-1920-800-007	CRAYOLA GRANT	0.00	0.00	0.00	0.00	0.00
20-1922-000-003	WATTS MUSIC GRANT	0.00	0.00	0.00	0.00	0.00
20-1980-000-000	REFUND PY EXP	0.00	0.00	0.00	0.00	0.00
20-3257-000-000	SDA Emerg. Needs & Cap. Maint.	0.00	0.00	0.00	0.00	0.00
20-3257-000-004	SDA Emerg. Needs & Cap. Maint.	0.00	0.00	0.00	0.00	0.00
20-4409-000-000	ARP-IDEA Preschool Grant Prog.	0.00	0.00	0.00	0.00	0.00
20-4419-000-000	ARP - IDEA Basic	0.00	0.00	0.00	0.00	0.00
20-4420-250-000	IDEA BASIC	165,760.00	(2,503.00)	163,257.00	0.00	163,257.00
20-4423-254-000	IDEA PSH	8,351.00	(33.00)	8,318.00	6,392.00	1,926.00
20-4451-260-001	TITLE IIA- C/O	0.00	0.00	0.00	0.00	0.00
20-4451-260-002	TITLE I	0.00	24,923.00	24,923.00	0.00	24,923.00
20-4451-265-001	Prior yr grant due to state	0.00	0.00	0.00	0.00	0.00
20-4451-270-000	ESSA TITLE IIA	11,145.00	2,082.00	13,227.00	0.00	13,227.00
20-4451-275-000	ESSA TITLE III	0.00	0.00	0.00	0.00	0.00
20-4471-280-001	Title IV-Safe&Drug Free School	0.00	0.00	0.00	0.00	0.00
20-4510-450-000	ARRA IDEA BASIC	0.00	0.00	0.00	0.00	0.00
20-4530-000-001	CARES Act	0.00	0.00	0.00	0.00	0.00
20-4530-000-002	Union County CARES Act	0.00	0.00	0.00	0.00	0.00
20-4532-000-000	Coronavirus Relief Fund	0.00	0.00	0.00	0.00	0.00
20-4534-000-000	CRRSA Act - ESSER II	0.00	0.00	0.00	0.00	0.00
20-4535-000-000	CRRSA - Learning Accel. Grant	0.00	0.00	0.00	0.00	0.00
20-4536-000-000	CRRSA - Mental Health Grant	0.00	0.00	0.00	0.00	0.00
20-4537-000-000	ACSERS Program over 21	0.00	0.00	0.00	0.00	0.00
20-4540-000-000	ARP - ESSER	0.00	0.00	0.00	0.00	0.00
20-4541-000-000	ARP - ACC LEARNING	0.00	0.00	0.00	0.00	0.00
20-4542-000-000	ARP - SUMMER LEARNING	0.00	0.00	0.00	0.00	0.00
20-4543-000-000	ARP - BEYOND SCHOOL DAY	0.00	0.00	0.00	0.00	0.00
20-4544-000-000	ARP - MENTAL HEALTH	0.00	0.00	0.00	0.00	0.00
20-4610-460-000	ARRA IDEA PSH	0.00	0.00	0.00	0.00	0.00
Grand Totals		185,256.00	100,065.76	285,321.76	230,693.66	54,628.10

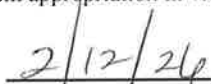
Minimum Expense General Ledger Report**Fund 20 (Special Revenue Fund)**

Expend. Account #	Account Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
20-001-100-610	MEF TECH- OTHER EXPENSE	0.00	4,412.50	4,412.50	3,265.00	0.00	1,147.50	0.00
Ungrouped Accounts		0.00	4,412.50	4,412.50	3,265.00	0.00	1,147.50	0.00
20-002-100-610	PTA TECH- OTHER EXPENSE	0.00	39,341.55	39,341.55	22,962.94	0.00	16,378.61	0.00
20-002-200-600	PTO Landscaping	0.00	500.00	500.00	486.12	0.00	13.88	0.00
PTO DONATIONS		0.00	39,841.55	39,841.55	23,449.06	0.00	16,392.49	0.00
20-003-100-320	DF Author Appearance	0.00	5,500.00	5,500.00	5,500.00	0.00	0.00	0.00
20-003-100-600	WATTS - FY22	0.00	23,347.44	23,347.44	15,287.07	6,874.38	1,185.99	0.00
20-003-100-610	WATTS - EXPENSES	0.00	2,495.27	2,495.27	195.00	1,386.15	914.12	0.00
WATTS FOUNDATION		0.00	31,342.71	31,342.71	20,982.07	8,260.53	2,100.11	0.00
20-231-100-600	Title I-A - Supplies	0.00	10,000.00	10,000.00	1,490.00	0.00	8,510.00	0.00
20-231-200-500	Other Purch Services-Support	0.00	14,923.00	14,923.00	0.00	0.00	14,923.00	0.00
TITLE 1 GRANT		0.00	24,923.00	24,923.00	1,490.00	0.00	23,433.00	0.00
20-254-200-300	IDEA PSH- PRCH TCH SVCS	8,351.00	(33.00)	8,318.00	6,392.12	1,925.88	0.00	0.00
IDEA Preschool		8,351.00	(33.00)	8,318.00	6,392.12	1,925.88	0.00	0.00
20-250-100-500	IDEA BASIC- TUITION	165,760.00	(2,503.00)	163,257.00	116,679.53	46,577.47	0.00	0.00
IDEA (Other Prog.)		165,760.00	(2,503.00)	163,257.00	116,679.53	46,577.47	0.00	0.00
20-270-200-300	TITLE IIA- PRCH ED SVCS	11,145.00	(6,145.00)	5,000.00	588.50	783.50	3,628.00	0.00
20-270-200-800	Title II A - Misc Exp	0.00	8,227.00	8,227.00	300.00	0.00	7,927.00	0.00
Title II (Eisenhower)		11,145.00	2,082.00	13,227.00	888.50	783.50	11,555.00	0.00
Grand Totals for fund 20:		185,256.00	100,065.76	285,321.76	173,146.28	57,547.38	54,628.10	0.00

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of the date of this report no budgetary line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of 6A:23A-16.10(a).



Brooke Burik, SBA/Bd. Secretary



Date

Interim Balance Sheet

ASSETS AND RESOURCES

ASSETS			
101 Cash in checking account	\$	0.00	
102-106 Other cash equivalents	\$	0.00	
Total cash			\$ 0.00
111 Investments			\$ 0.00
114 Investment interest receivable			\$ 0.00
121 Tax levy receivable			\$ 0.00
Accounts receivable			
132 Interfund	\$	0.00	
141 Intergovernmental - state	\$	0.00	
142 Intergovernmental - federal	\$	0.00	
143 Intergovernmental - other	\$	0.00	
153 Other Accounts Receivable	\$	0.00	
			\$ 0.00
Loans receivable			
131 Interfund	\$	0.00	
151 Other Loans Receivable	\$	0.00	
			\$ 0.00
199 Other current assets			\$ 0.00
RESOURCES			
301 Estimated revenues (from adjusted budget)	\$	0.00	
302 Less: revenues collected or accrued	\$	0.00	
			\$ 0.00
TOTAL ASSETS AND RESOURCES			\$ 0.00

LIABILITIES AND FUND EQUITY

LIABILITIES			
401 Interfund loans payable	\$	0.00	
402 Interfund accounts payable	\$	0.00	
411 Intergovernmental accounts payable - state	\$	0.00	
412 Intergovernmental accounts payable - federal	\$	0.00	
413 Intergovernmental accounts payable - other	\$	0.00	
421 Accounts payable	\$	0.00	
422 Judgments payable	\$	0.00	
430 Compensated absences payable	\$	0.00	
431 Contracts payable	\$	0.00	
451 Loans payable	\$	0.00	
481 Deferred revenues	\$	0.00	
499 Other current liabilities	\$	0.00	
Total liabilities			\$ 0.00

FUND EQUITY				
Appropriated:				
753 Reserve for encumbrances - current year			\$	0.00
754 Reserve for encumbrances - prior year			\$	0.00
760 Other reserves			\$	0.00
771 Designated Fund Balance			\$	0.00
601 Appropriations		\$	0.00	
602 Less: expenditures	\$	0.00		
603 Less: encumbrances	\$	0.00	\$	0.00
Appropriations less expenditures				\$ 0.00
Unappropriated:				
770 Fund Balance, July 1, 2025			\$	0.00
303 Less: budgeted fund balance			\$	0.00
Unappropriated fund balance				\$ 0.00
Total fund equity				\$ 0.00
TOTAL LIABILITIES AND FUND EQUITY				\$ 0.00

RECAPITULATION OF FUND BALANCE - CURRENT YEAR ACTIVITY			
	Budgeted	Actual	Variance
Appropriations	\$ 0.00	\$ 0.00	\$ 0.00
Less: Revenues	\$ 0.00	\$ 0.00	\$ 0.00
Subtotal	\$ 0.00	\$ 0.00	\$ 0.00
Less: adjustment to appropriations for Prior Year Encumbrances	\$ 0.00	\$ 0.00	\$ 0.00
Total current year budgeted fund balance	\$ 0.00	\$ 0.00	\$ 0.00
Add: Unappropriated fund balance			\$ 0.00
Total of budgeted and unappropriated fund balance			\$ 0.00

Revenues/Sources of Funds

Acct Group	Group Title	Budgeted Est.	Transfers	Adj. Budget	Act to Date	Unrealized Under/(Over)
Recap	From Recap of Fund Balance	0.00	0.00	0.00	0.00	0.00
52xx	From Transfers	0.00	0.00	0.00	0.00	0.00
1xxx	From Local Sources	0.00	0.00	0.00	0.00	0.00
2xxx	From Intermediate Sources	0.00	0.00	0.00	0.00	0.00
3xxx	From State Sources	0.00	0.00	0.00	0.00	0.00
4xxx	From Federal Sources	0.00	0.00	0.00	0.00	0.00
5xxx	From Other Sources	0.00	0.00	0.00	0.00	0.00
Grand Totals		0.00	0.00	0.00	0.00	0.00

Fund 30 (Capital Projects Fund)

Account Group	Group Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
Grand Totals for fund 30:		0.00	0.00	0.00	0.00	0.00	0.00	0.00

Revenues Summary

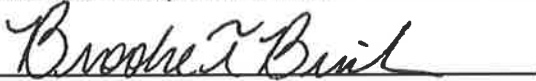
Acct Group	Group Title	Budgeted Est.	Transfers	Adj. Budget	Act to Date	Unrealized Under/(Over)
Recap	From Recap of Fund Balance	0.00	0.00	0.00	0.00	0.00
30-5200-000-000	Inter-fund transfer account	0.00	0.00	0.00	0.00	0.00
30-1510-000-000	INTEREST INCOME	0.00	0.00	0.00	0.00	0.00
30-1990-000-000	Misc. Revenue	0.00	0.00	0.00	0.00	0.00
30-3194-000-000	STATE AID	0.00	0.00	0.00	0.00	0.00
30-5110-000-000	SALE OF BONDS	0.00	0.00	0.00	0.00	0.00
Grand Totals		0.00	0.00	0.00	0.00	0.00

Minimum Expense General Ledger Report

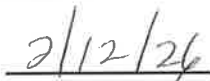
Fund 30 (Capital Projects Fund)

Expend. Account #	Account Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
Grand Totals for fund 30:		0.00	0.00	0.00	0.00	0.00	0.00	0.00

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of the date of this report no budgetary line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of 6A:23A-16.10(a).



Brooke Burik, SBA/Bd. Secretary



Date

Interim Balance Sheet

ASSETS AND RESOURCES

ASSETS		
101 Cash in checking account	\$ 76,631.45	
102-106 Other cash equivalents	\$ 0.00	
Total cash		\$ 76,631.45
111 Investments		\$ 0.00
114 Investment interest receivable		\$ 0.00
121 Tax levy receivable		\$ 0.00
Accounts receivable		
132 Interfund	\$ 0.00	
141 Intergovernmental - state	\$ 0.00	
142 Intergovernmental - federal	\$ 0.00	
143 Intergovernmental - other	\$ 0.00	
153 Other Accounts Receivable	\$ 0.00	
		\$ 0.00
Loans receivable		
131 Interfund	\$ 0.00	
151 Other Loans Receivable	\$ 0.00	
		\$ 0.00
199 Other current assets		\$ 0.00
RESOURCES		
301 Estimated revenues (from adjusted budget)	\$ 1,284,274.00	
302 Less: revenues collected or accrued	\$ (1,244,798.00)	
		\$ 39,476.00
TOTAL ASSETS AND RESOURCES		\$ 116,107.45

LIABILITIES AND FUND EQUITY

LIABILITIES		
401 Interfund loans payable		\$ 0.00
402 Interfund accounts payable		\$ 0.00
411 Intergovernmental accounts payable - state		\$ 0.00
412 Intergovernmental accounts payable - federal		\$ 0.00
413 Intergovernmental accounts payable - other		\$ 0.00
421 Accounts payable		\$ 0.00
422 Judgments payable		\$ 0.00
430 Compensated absences payable		\$ 0.00
431 Contracts payable		\$ 0.00
451 Loans payable		\$ 0.00
481 Deferred revenues		\$ 0.00
499 Other current liabilities		\$ 0.00
Total liabilities		\$ 0.00

FUND EQUITY

Appropriated:

753 Reserve for encumbrances - current year				\$	116,105.45	
754 Reserve for encumbrances - prior year				\$	0.00	
760 Other reserves				\$	0.00	
771 Designated Fund Balance				\$	0.00	
601 Appropriations			\$	1,284,547.00		
602 Less: expenditures	\$	1,168,441.35				
603 Less: encumbrances	\$	116,105.45	\$	(1,284,546.80)	\$	0.20
Appropriations less expenditures						\$ 116,105.65

Unappropriated:

770 Fund Balance, July 1, 2025	\$	274.80	
303 Less: budgeted fund balance	\$	<u>(273.00)</u>	
Unappropriated fund balance			\$ 1.80
Total fund equity			<u>\$ 116,107.45</u>

TOTAL LIABILITIES AND FUND EQUITY

\$ 116,107.45

RECAPITULATION OF FUND BALANCE - CURRENT YEAR ACTIVITY

	Budgeted	Actual	Variance
Appropriations	\$ 1,284,547.00	\$ 1,284,546.80	\$ 0.20
Less: Revenues	\$ (1,284,274.00)	\$ (1,244,798.00)	\$ (39,476.00)
Subtotal	\$ 273.00	\$ 39,748.80	\$ (39,475.80)
Less: adjustment to appropriations for Prior Year Encumbrances	\$ 0.00	\$ 0.00	\$ 0.00
Total current year budgeted fund balance	\$ 273.00	\$ 39,748.80	\$ (39,475.80)
Add: Unappropriated fund balance			\$ 1.80
Total of budgeted and unappropriated fund balance			\$ (39,474.00)

Revenues/Sources of Funds

Acct Group	Group Title	Budgeted Est.	Transfers	Adj. Budget	Act to Date	Unrealized Under/(Over)
Recap	From Recap of Fund Balance	273.00	0.00	273.00	39,748.80	(39,475.80)
52xx	From Transfers	0.00	0.00	0.00	0.00	0.00
1xxx	From Local Sources	847,529.00	0.00	847,529.00	847,529.00	0.00
2xxx	From Intermediate Sources	0.00	0.00	0.00	0.00	0.00
3xxx	From State Sources	436,745.00	0.00	436,745.00	397,269.00	39,476.00
4xxx	From Federal Sources	0.00	0.00	0.00	0.00	0.00
5xxx	From Other Sources	0.00	0.00	0.00	0.00	0.00
Grand Totals		1,284,547.00	0.00	1,284,547.00	1,284,546.80	0.20

Fund 40 (Debt Service Fund)

Account Group	Group Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
Debt Service- Regular		1,284,547.00	0.00	1,284,547.00	1,168,441.35	116,105.45	0.20	0.00
Grand Totals for fund 40:		1,284,547.00	0.00	1,284,547.00	1,168,441.35	116,105.45	0.20	0.00

Revenues Summary

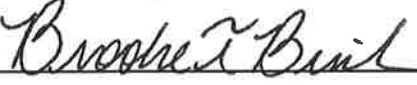
Acct Group	Group Title	Budgeted Est.	Transfers	Adj. Budget	Act to Date	Unrealized Under/(Over)
Recap	From Recap of Fund Balance	273.00	0.00	273.00	39,748.80	(39,475.80)
40-5200-000-000	Interfund Transfers.	0.00	0.00	0.00	0.00	0.00
40-5210-000-000	Transfer from Capital Reserve	0.00	0.00	0.00	0.00	0.00
40-5210-000-000	Interfund Transfer	0.00	0.00	0.00	0.00	0.00
40-1210-000-000	LCL TAX LEVY	847,529.00	0.00	847,529.00	847,529.00	0.00
40-132-000-000	INTERFUND A/R	0.00	0.00	0.00	0.00	0.00
40-1990-000-000	MISCELLANEOUS REVENUE	0.00	0.00	0.00	0.00	0.00
40-3160-000-000	DEBT SERVICE STATE AID	436,745.00	0.00	436,745.00	397,269.00	39,476.00
Grand Totals		1,284,547.00	0.00	1,284,547.00	1,284,546.80	0.20

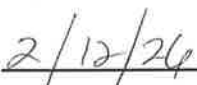
Minimum Expense General Ledger Report

Fund 40 (Debt Service Fund)

Expend. Account #	Account Title	Original Bgt	New App/Tmsf	Revised Bgt	Expenditures	Encumbrances	Avail Balance	Refunds
40-701-510-834	INTEREST ON BONDS	239,547.00	0.00	239,547.00	123,441.35	116,105.45	0.20	0.00
40-701-510-910	REDEMPTION OF PRINCIPAL	1,045,000.00	0.00	1,045,000.00	1,045,000.00	0.00	0.00	0.00
Debt Service- Regular		1,284,547.00	0.00	1,284,547.00	1,168,441.35	116,105.45	0.20	0.00
Grand Totals for fund 40:		1,284,547.00	0.00	1,284,547.00	1,168,441.35	116,105.45	0.20	0.00

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of the date of this report no budgetary line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of 6A:23A-16.10(a).


 Brooke Burik, SBA/Bd. Secretary


 Date

**REPORT OF THE TREASURER
TO THE BOARD OF EDUCATION OF THE
MOUNTAINSIDE BORO SCHOOL DISTRICT**

**CASH REPORT - ALL FUNDS
MONTH ENDING JANUARY 31, 2026**

ALL FUNDS	(1) Beginning Cash Balance	(1a) Cash Adj	(2) Cash Receipts This Month	(3) Cash Disbursements This Month	(4) Ending Cash Balance
General Fund 10	3,129,318.60	0.00	1,896,911.04	2,041,295.90	2,984,933.74
<i>Capital Reserve</i>	375,335.48	0.00	0.00	0.00	375,335.48
<i>Maintenance Reserve</i>	234,619.26	0.00	0.00	0.00	234,619.26
<i>Emergency Reserve</i>	0.00	0.00	0.00	0.00	0.00
Special Revenue Fund 20	(32,307.37)	0.00	7,306.12	43,653.37	(68,654.62)
Capital Projects Fund 30	0.00	0.00	0.00	0.00	0.00
Debt Service Fund 40	(39,473.55)	0.00	116,105.00	0.00	76,631.45
TOTAL GOVERNMENTAL	3,667,492.42	0.00	2,020,322.16	2,084,949.27	3,602,865.31
Enterprise Fund 60					
Food Service	287,755.21	0.00	28,614.97	56,157.07	260,213.11
Other	0.00	0.00	0.00	0.00	0.00
TOTAL ENTERPRISE	287,755.21	0.00	28,614.97	56,157.07	260,213.11
Trust & Agency Funds					
Payroll	376.44	0.00	499,263.32	499,263.32	376.44
Payroll Agency	103,931.91	0.00	371,050.54	347,829.19	127,153.26
Unemployment Trust	9,814.24	0.00	2,455.62	28.96	12,240.90
TOTAL TRUST & AGENCY	114,122.59	0.00	872,769.48	847,121.47	139,770.60
TOTAL ALL FUNDS	4,069,370.22	0.00	2,921,706.61	2,988,227.81	4,002,849.02

Prepared & Submitted by:



Paula Hatch

02/08/2026

Date

Tennis Club

Spring 2026

G2 Athletics by Gregory Gormly

Concept: To give students an opportunity to participate in small group sports after school.

Dates: Thursdays after school from 4pm-5pm from March 19th-May 21st.

Facilities Needed: The Beechwood gymnasium and the back field would be utilized for this club.

Group Size: The group size would be limited to 20 students in K, 1st and 2nd grade (first come first serve basis).

Activities/Description: Sports will vary, in which the students will learn the fundamentals of the sports along with skills needed to participate. All equipment will be provided. Students will be required to wear closed toe shoes/sneakers in order to participate.

Pricing: Cost per child will be \$200 for 8 sessions total.. Payment will be directly made and managed by **Greg Gormly, G2 Athletics LLC.**



QUOTE

DATE: 1/29/2026

PERIOD MARCH/APRIL/MAY

745 North Ave.

Plainfield, NJ 07062

PH: 908-222-1990 | Fax: 908-226-5525

TO

Company Name: MOUNTAINSIDE
BOARD OF EDUCATION

Attn: Deborah Posner

Date	TEAM	DESTINATION	PICK UP / DROP OFF	REGULAR TIME PRICE
3/24/2026	SPRING SPORTS	MILBURN	3:10	550.00
4/9/2026	SPRING SPORTS	SUMMIT	3:10	550.00
4/10/2026	SPRING SPORTS	SPF (TERRIL)	3:10	550.00
4/15/2026	SPRING SPORTS	KUMPF	3:10	550.00
4/17/2026	SPRING SPORTS	SPF NETTINGHAM	3:10	550.00
4/17/2026	SPRING SPORTS	BREARLEY	3:10	550.00
4/20/2026	SPRING SPORTS	HAS	3:10	550.00
4/22/2026	SPRING SPORTS	HAS	3:10	550.00
4/28/2026	SPRING SPORTS	N. PROV.	3:10	550.00
4/28/2026	SPRING SPORTS	COLUMBIA	3:10	550.00
4/30/2026	SPRING SPORTS	FLORENCE SPRINGFIELD	3:10	550.00
5/1/2026	SPRING SPORTS	SPRINGFIELD	3:10	550.00
5/5/2026	SPRING SPORTS	ELIZ. NORTH	3:10	550.00
5/6/2026	SPRING SPORTS	N. PROV.	3:10	550.00
5/13/2026	SPRING SPORTS	KUMPF	3:10	550.00
5/13/2026	SPRING SPORTS	COLUMBIA	3:10	550.00
5/15/2026	SPRING SPORTS	ORANGE AVE	3:10	550.00
5/19/2026	SPRING SPORTS	ORANGE AVE	3:10	550.00
5/22/2026	SPRING SPORTS	SPF	3:10	550.00
				\$ 10,450.00
ALL TRIPS ARE CALCULATED AT 3 HOURS. THERE WILL BE AN ADDITIONAL COST OF \$195.00				
PER EVER HOUR IN EXCESS OF 3 HOURS.				



540 Mill Street
 Belleville, NJ 07109
 Ph. (973) 450-9800
 Fax (973) 450-9892
 www.imacagency.com

January 1, 2026
 Mountainside Board of Education
 1497 Woodacres Drive
 Mountainside, NJ 07092

IMAC Service/Consulting Agreement

Acrisure NJ Partners Insurance Services LLC dba IMAC Insurance Agency, has been appointed the Broker of Record/Benefits Consultant for the purpose of providing brokerage and consultancy services for specifically contracted lines of coverage on behalf of the Mountainside Board of Education as it relates to their Employee Benefits Programs ("Employee Benefit Plans").

This Agreement sets forth the mutual commitment of the parties. In the brokerage and consultancy process for Employee Benefit Plans, Acrisure NJ Partners Insurance Services LLC dba IMAC Insurance Agency shall perform the services set forth in the attached Statement of Services ("Services").

In consideration for the Services, Acrisure NJ Partners Insurance Services LLC dba IMAC Insurance Agency shall receive the following compensation:

\$ 30,000 fee

The terms of this Agreement shall remain in full force and effect for from:
 January 1, 2026 through December 31, 2026.

This Agreement is entered into of this 17 day of February, 2026.

Brooke Buik

Mountainside BOE - Print Name

Brooke X Buik

Mountainside BOE - Signature

Joseph Maurillo

IMAC Insurance Agency, LLC - Print Name

Joseph Maurillo

IMAC Insurance Agency, LLC - Signature

STATEMENT OF SERVICES: Acrisure NJ Partners Insurance Services LLC dba IMAC Insurance Agency, shall provide employee benefits consulting and brokerage services for Client. Acrisure NJ Partners Insurance Services LLC dba IMAC Insurance Agency shall perform the following services with regard to the Employee Benefit Plans:

OPEN ENROLLMENT / NJ WELL SERVICE

- ✓ Yes ✓ Design and implement customized employee educational seminars during the Open Enrollment Period.
- ✓ Yes ✓ Manage and oversee onsite benefit sessions, enrollment & data collection.
- ✓ Yes ✓ Prepare communication materials.
- ✓ Yes ✓ Provide support to new hires in selecting an employee benefit plan that meets their needs.
- ✓ Yes ✓ Available to assist all employees in selecting an employee benefit plan.
- ✓ Yes ✓ Design a communication plan regarding the SEHBP NJWell Program to help the district advertise this wellness program.

SERVICE & FINANCIAL CONSULTING

- ✓ Yes ✓ Assist HR Dept. and or employees with claim and or enrollment problems for medical, prescription and dental coverage.
- ✓ Yes ✓ Provide employee portal for all benefits.
- ✓ Yes ✓ Track and monitor financial performance of various benefit plans against budget estimates and financial forecasts.
- ✓ Yes ✓ Direct all renewals, settlement and financial related activities.
- ✓ Yes ✓ Perform underwriting analysis and validation over all vendor financial material
- ✓ Yes ✓ Provide benefits budgeting information and forecasting.
- ✓ Yes ✓ Consider, evaluate and recommend financial/funding alternatives.
- ✓ Yes ✓ Assist with the creation and evaluation of employee contribution.
- ✓ Yes ✓ Evaluate financial implications of plan changes, program alterations and provide benefit cost modeling.

STRATEGIC CONSULTING SERVICES

- ☒ Yes ✓ Perform consultative review and detailed analysis over all benefit and insurance programs including plan management, offering base line analysis, recommendations and immediate action plans. For SEHBP review, analysis will be done every 2 years as free SEHBP claims data is made available.
- ☒ Yes ✓ Provide access to a dedicated consulting team.
- ☒ Yes ✓ Prepare and conduct RFP and marketing services for all lines of coverage; including development of RFP tools, managing the data analysis process, conducting finalist presentations and providing implementation support.
- ☒ Yes ✓ Project manage all benefit related initiatives.
- ☒ Yes ✓ Provide standard client reporting, specific carrier results and other client specific metrics.
- ☒ Yes ✓ Provide recommendations for plan design alterations, health & wellness programs, and new coverage/benefit opportunities.
- ☒ Yes ✓ Provide regular benchmarking and industry information relative to employee benefits.
- ☒ Yes ✓ Participate in executive level strategy sessions and presentations.

VENDOR MANAGEMENT

- ☒ Yes ✓ Oversee all carrier/administrator issues, service performance and evaluate results.
- ☒ Yes ✓ Facilitate resolution of complex service issues.
- ☒ Yes ✓ Conduct regular vendor meetings to discuss and review strategic issues, client issues and overall results / expectations.
- ☒ Yes ✓ Review the at-large capabilities, service features and overall performance for each carrier/administrator or other vendors.

COMPLIANCE SUPPORT

- ☒ Yes ▾ Assist the District with respect to implementing the new SEHBP legislation S-2273. This legislation changes the plans offered to employees, as well as the structure of employee contributions for certain plans. IMAC will assist the district in implementing these changes.
- ☒ Yes ▾ Assist the District on Affordable Care Act issues & Compliance.
- ☒ Yes ▾ Assist the District with Federal or State mandates and or mandate changes in addition to regulatory compliance.
- ☒ Yes ▾ Review and validate carrier/administrator Contracts and Agreements for compliance purposes.
- ☒ Yes ▾ Evaluate employee booklets and benefit certificates for plan and program accuracy.
- ☒ Yes ▾ Assist and support any collective bargaining processes on issues related to employee benefits.
- ☒ Yes ▾ Direct and oversee all contractual and agreement negotiations with vendors.

*Acrisure NJ Partners Insurance Services LLC dba IMAC Insurance Agency, provides the Compliance Support services based on its experience as an Insurance Broker/Consultant. Acrisure NJ Partners Insurance Services LLC dba IMAC Insurance Agency will not be providing legal services in relation to any of the foregoing services, and as a result, recommends Ridgewood Public Schools to seek legal advice to ensure full legal compliance.



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

**MEMORANDUM OF UNDERSTANDING BETWEEN THE WESTFIELD AREA YMCA AND
THE MOUNTAINSIDE BOARD OF EDUCATION
DEERFIELD AND BEECHWOOD SCHOOL
SEPTEMBER 8, 2026-JUNE 22, 2027**

This contract, entered this 17th day of February 2026, between The Mountainside Board of Education, here in after called the District and the Westfield Area YMCA: address 220 Clark Street, Westfield, NJ 07090, hereinafter called SACC/CAMP Provider.

The District has thereby granted the SACC/CAMP Provider permission to use the facilities of the Deerfield and Beechwood Schools for the purpose of conducting before and after school programs at both schools. Summer camp programs will be arranged between the district and SACC/CAMP provider separately as needed.

1. THE SCHOOL AGE PROGRAM

The Y School Age programs are designed to support and extend the ongoing school community program. They:

- Focus on the overall development of the child.
- Are an unstructured, choice-oriented experience.
- Include a recreational nutritional, and study component.
- Are well supervised maintaining the required licensing ratios.

All programs will involve both child/staff –driven, planned and spontaneous activities that promote creative expression, physical activity, reflection and relaxation. These activities will involve mixed-age and interest-based groups. In addition, participants will utilize the outdoor areas of the school facilities for recreational activities to augment their physical education experience.

Programs will serve children in grades K through 6 who live within the school's attendance boundary. The Before School programs will be offered from 7:15am – 8:15am at Deerfield School in the All Purpose Room (APR) and/or Beechwood School in the gymnasium depending upon enrollment. The After School program will be offered from 3:00 PM. until 6:00 PM, Monday through Friday, each day that school is in session, in Deerfield School's All Purpose Room (APR), cafeteria, media center or other licensed space and in Beechwood School's cafeteria, gymnasium and/or other licensed space. Use of the playgrounds at each facility will also be included.

2. USE OF SCHOOL FACILITY

The following is a written statement of rules and regulations, which the SACC/Camp Provider shall follow:

A. Rooms

1. A schedule will be arranged with the school administration of the room(s) to be used as a "base" or meeting room for the SACC/CAMP programs. This location will be the room where the children will eat their snack and participate in activities ranging from quiet games to approved physical activity, such as basketball, etc.

B. Policy Relating to Use of Space

1. The SACC/CAMP Provider will have access to the meeting room fifteen (15) minutes before the program starts for setups and preparation time and fifteen (15) minutes after the program closes for clean-up.
2. Whenever possible the school will give the SACC/CAMP Provider at least three days notice, if a room/schedule change needs to be made. The SACC/CAMP provider will be assigned storage space in or near their home base location, as designated by the school principal. Cabinets, if needed, will be purchased by the SACC/CAMP provider and properly secured.
3. The SACC/CAMP Provider will have at least 2 staff people supervising children at all times. Wherever children are present, there will be a minimum child-staff ratio maintained of one (1) staff to fifteen (15) children for the School Age program and one (1) staff to ten (10) children for the Camp program.
4. The SACC/CAMP Provider is responsible for cleanup of all SACC/CAMP activities and will also make arrangements with the school custodian to further define required clean-up expectations.
5. It will be the SACC/CAMP Providers responsibility to ensure program participants store personal belongings in their assigned area.

C. Use of Equipment

1. The SACC/CAMP provider will be permitted to use the following district items and equipment:
 - a. Outdoor playground equipment.
 - b. Tables, benches and chairs as designated by the school principal.

D. Program Procedures

1. Recreation and Communication
 - a. The SACC/CAMP provider will enroll all children and be responsible for the collection/record maintenance of all program fees.
 - b. The SACC/CAMP provider will be assigned a box in the office for mail and messages.

E. Daily Release of Children

1. Children will be signed out each day upon confirmation of authorized pick-up people with indication of name, time, date and staff signature.
2. A child shall be released from the facility only to the child's custodial parent(s), Guardian, or to a person authorized, in writing, by the parent(s)/ or guardian to pick-up the child.
3. The SACC/CAMP provider will be required to maintain the daily sign-out logs.

F. Illness and Accidents

1. Any child showing signs of illness shall be isolated until he/she leaves the childcare site. A SACC/CAMP staff member will be available to comfort and observe the ill child. The parent will be notified and expected to pick up their sick child immediately after notification.
2. If children have been exposed to a communicable disease within the school-age childcare site, parents of enrolled and incoming students will be notified in writing by the SACC/CAMP provider of the situation.
3. Immediate treatment shall be given by the SACC/CAMP provider to a child who sustains a minor injury such as scratches, scrapes and insect bites. In addition, the SACC/CAMP provider will notify the child's parents at pick-up time of any minor incidents that occur during the program session.
4. If a serious injury occurs the SACC/CAMP provider will immediately call 911 for emergency assistance. Parents or their designated emergency contact will be immediately notified by the SACC/CAMP provider. In addition, the SACC/Camp provider will inform the school principal/superintendent of the incident.
5. Parents are required to sign a medical emergency form. This form gives permission to the SACC/CAMP provider to transport a child to the hospital in the event that their parent cannot be reached.
6. If the child needs to take medication during program hours the medicine must be in the original container, **accompanied by a note from the child's physician** identifying the purpose of the medication, dosage, time to be administered, and any special instructions. Parents must complete and sign the required Medical Distribution Form. The SACC/CAMP provider will be responsible for ensuring that the medication schedules are followed as prescribed and will maintain a log of all medicine distribution.
7. For emergency medications kept on site for conditions such as asthma or allergies a Medical Distribution Form must be completed and signed by the parent and physician and submitted to the SACC/CAMP provider.
8. Medically prescribed diets for all children enrolled in the program shall be provided as ordered by the physician when the SACC/CAMP provider is providing food. Such diets shall be kept on file and the preparation and services adhered to by the SACC/CAMP provider.
9. The SACC/CAMP programs are peanut free environments.

G. Discipline Policy Statement

Discipline policies are necessary to maintain safety, protect health, and guard the rights of others. Program discipline will be developmentally appropriate. Children and parents will be informed of all rules and regulations in accordance with school district/YMCA policies by the SACC/CAMP provider. In the event the rules are broken, the SACC/CAMP provider will adhere to the program discipline policy stated in the Parent Handbook: The process is as follows:

1. Respond to inappropriate behavior, as needed.
2. Take the child aside and discuss their inappropriate behavior with them.
3. Use Time out technique--remove the child from the group for a period of time with the understanding that when they are able to rejoin the group and cooperate, they may do so.
4. Use behavior modification strategies to change inappropriate behavior.
5. Should the child's behavior be such that it has a negative effect on the other children or staff in the child care program, the child will be placed on probation with the parent's understanding that they may be asked to withdraw the child from the program.

H. Relationship of school personnel and the SACC/CAMP provider:

1. Principal
The SACC Director and Site Coordinator will regularly communicate with the school building principal.
2. School Staff
 - a. At the beginning of each school year, the school instructional staff will be invited to meet with the SACC Director/Coordinator to discuss the before school and after school programs.
 - b. The school instructional staff may confer with the SACC coordinator regarding mutual needs and benefits concerning children.
3. School Secretary
The Director/coordinator will confer as needed with the school building secretary.
4. Custodian
The custodian will inform the SACC/CAMP provider of concerns and/or changes that should/need to be made.
5. Teaching Faculty
The teachers of the children enrolled in the program will be encouraged to communicate with the SACC staff to ensure continuity between their school and after school experiences.

3. LIABILITY OF THE PARTIES

(a) The SACC/CAMP Provider shall be liable to the DISTRICT for damages which, due to negligence, gross negligence or the willful misconduct of the SACC/CAMP Provider or the SACC/CAMP Provider's employees, occur (i) to the Beechwood and/or Deerfield Schools or its fixtures, equipment and furnishings (ii) to tools, equipment, machinery, trade fixtures, or other items provided to the SACC/CAMP Provider by the DISTRICT, (iii) to property of other users of the Beechwood and/or Deerfield Schools (including tenants), or (iv) to persons for injuries or death; provided, however, the SACC/CAMP Provider shall have no liability for injuries or other damages to any person caused (a) by any disrepair of the Beechwood and/or Deerfield Schools, or arising due to the failure of the DISTRICT to make Major Repairs, as defined herein, and (b) by any fault (known or unknown, overt or covert) in the design or construction of the Beechwood and/or Deerfield Schools. For purposes of this Paragraph, "gross negligence" shall include the failure of the SACC/CAMP Provider to notify the DISTRICT of the need for any Major Repair of which the Y has become aware in the course of operating programs in the Beechwood and/or Deerfield Schools.

(b) The DISTRICT shall be liable to the SACC/CAMP Provider for damages which, due to its negligence, gross negligence or intentional misconduct of its employees, or due to the failure of the DISTRICT to perform any Major Repairs, occur (i) to the Beechwood and/or Deerfield Schools or its fixtures, equipment and furnishings, (ii) to tools, equipment, machinery, trade fixtures, or other property of the SACC/CAMP Provider and utilized by the SACC/CAMP Provider at the Beechwood and/or Deerfield Schools, (iii) to property of other users of the Beechwood and/or Deerfield Schools, or (iv) to persons for injuries or death.

4. INDEMNIFICATION OF THE PARTIES.

(a) The SACC/CAMP Provider shall hold harmless and indemnify the DISTRICT from any and all claims for damages to property, injuries or death or other liability arising from (i) the SACC/CAMP Provider's negligence or the negligence of the SACC/CAMP Provider's employees, (ii) claims of persons with whom SACC/CAMP Provider contracts, or (iii) claims of unlawful discrimination by the SACC/CAMP Provider's employees or by applicants for employment with the SACC/CAMP Provider, including, but not limited to, costs, fees and expenses (including attorneys' fees and expenses) incurred by the DISTRICT as a result of such claims.

(b) The DISTRICT shall hold harmless and indemnify the SACC/CAMP Provider from any and all claims for damages to property, or injuries or death or other liability arising from (i) The DISTRICT's negligence or the negligence of the DISTRICT's employees, (ii) claims of persons with whom the DISTRICT contracts, (iii) all claims of unlawful discrimination by the DISTRICT's employees or by applicants for employment with the DISTRICT, (iv), the DISTRICT's failure to make timely repairs, including, but not limited to, costs, fees and expenses (including attorneys' fees and expenses) incurred by the SACC/CAMP Provider as a result of such claims.

5. INSURANCE

(a) The SACC/CAMP Provider shall at all times during the term of this Agreement maintain an "**all risk**" policy of property insurance, insuring all YMCA Owned property. The SACC/CAMP Provider shall at all times during the term of this agreement maintain Liability Insurance including but not limited to Commercial General Liability, Umbrella Liability, Business Auto Liability, Personal Injury Liability and Sexual Molestation Liability and will at its own expense name the DISTRICT as an additional insured on its policy or policies including any self insurance program maintained by the SACC/CAMP Provider. The limits of liability will be equal to or greater than \$1,000,000 per occurrence and \$10,000,000 excess. The SACC/CAMP Provider will provide workers compensation insurance for its employees at the statutory limits required by law

(b) The DISTRICT shall at all times during the term of this Agreement maintain an "**all risk**" policy of property insurance, insuring all DISTRICT Owned property and the property of others at the Beechwood and/or Deerfield Schools . The DISTRICT's insurance shall name the SACC/CAMP Provider as an additional insured. The DISTRICT shall at all times during the term of this agreement maintain Liability Insurance including but not limited to Commercial General Liability, Umbrella Liability, Business Auto Liability, Personal Injury Liability and Sexual Molestation Liability and will at its own expense name the SACC/CAMP Provider as an additional insured on their policy or policies including any self insurance program maintained by the DISTRICT. The limits of liability will be equal to or greater than \$1,000,000 per occurrence and \$10,000,000 excess limits. The DISTRICT will provide workers compensation insurance for its employees. The DISTRICT should similarly name the SACC/CAMP Provider as a co-insured on its policy for this property. The DISTRICT shall at its own expense provide and keep in full force for the benefit if the SACC/CAMP Provider liability insurance to cover any non SACC/CAMP Provider use of the outside grounds/DISTRICT equipment by groups or individuals.

(c) All policies shall be issued by an insurer licensed to do business within the State of New Jersey which is rated at least A in Best's Insurance Reports, or equivalent.

(d) The DISTRICT and the SACC/CAMP Provider agree to deliver to the other certificates of insurance evidencing the existence in force of the policies of insurance described in this Section 8. Each of the certificates shall provide that such insurance shall not be cancelled or materially amended unless 30 days' prior written notice of such cancellation or amendment is given to the party designated on such certificate as the holder thereof.

6. USER GROUP FEE:

The SACC/Camp Provider covenants and agrees to pay to the District, a user group fee for and during the term hereof, the total sum of \$970.00 per month per school for all program sites for the School Year of 180 days for a total of \$19,400 for the 2026-2027 school year.

7. BUSSING:

- A. **SACC Program**--Bus Service from Deerfield School to Beechwood School for the Before Care Program as well as half days – during the school year will be provided by the District as applicable. The District Agrees to have the children who need to be transported via district school bus from Before Care at Deerfield School to Beechwood School at 8:15am and any half days at 12:50pm during the school year to ride the districts school bus. The SACC/Camp Provider agrees to have one of their staff ride the bus and supervise the children during the transportation.
- B. **CAMP Program:** Bus Services for Camp program will be provided by the SACC/Camp Provider.

I have read the agreement and agree to abide by it to the best of my ability.

Signature of Designated School District Administrator

Date



Signature of Executive Director of Westfield Area Y

Date

Student Contracts
February 17, 2026

2025-2026 Regular School Year			
#8779438415	Summit Speech School	Teacher of the Deaf	\$16,200.00

February 17, 2026

Attachment #

STAFF DEVELOPMENT 223-580										
Vendor	Workshop	Type	Staff Member	Approval Date	Date of Workshop	Board Approval	Mileage/Tolls .47/mile	Lodging/Meals	Registration	Total
NJ Library Assoc.	Annual Conference	PD	D. Bladzinski	1/27/26	2/18-2/19	2/27/26				\$0.00
NJASPA (@ Kean Univ.)	Spring Summit	PD	K. Castro	1/28/26	3/12/26	2/17/26	\$ 8.46			\$8.46
NJ Assoc. for Gifted Children	Annual Conference	PD	A. Hines	2/6/26	4/17/26	2/17/26			\$ 289.00	\$289.00
	NJSLA Training	PD	P. Litwa	2/10/26	2/24/26	2/17/26	\$53.98			\$53.98
BOARD TRAVEL 230-585										
Vendor	Workshop	Type	Board Member	Approval Date	Date of Workshop	Board Approval	Mileage/Tolls .47/mile	Lodging/Meals	Registration	Total
GEN ADMIN TRAVEL 230-580										
Vendor	Workshop	Type	Staff Member	Approval Date	Date of Workshop	Board Approval	Mileage/Tolls/ travel .47/mile	Lodging/Meals	Registration	Total
NJSBGA	Expo	PD	M. Marini	2/11/26	3/23/26-3/25/26	2/17/26	\$109.91	\$228.00	\$350.00	\$687.91
CST TRAVEL 219-580										
Vendor	Workshop	Type	Staff Member	Approval Date	Date of Workshop	Board Approval	Mileage/Tolls .47/mile	Lodging/Meals	Registration	Total

USE OF SCHOOL FACILITIES

The Board of Education believes that the school facilities of this district should be made available for community purposes, provided that such use does not interfere with the educational program of the schools.

A. General Conditions

1. All requests for use of school facilities by any group (other than school-sponsored activities and programs within each school are to be submitted to the Principal's office on the proper application form (available from the Board of Education Offices and as published on the Board of Education website), with all information supplied at least 14, but not more than 90, days prior to the event. Applications must describe, with specificity, the entity or group that will use the facility during the allotted time, and the specific nature and purpose of the use (e.g. Basketball practice). Applications for scheduling of field use for non-school sponsored sporting related activities shall be made directly to the Mountainside Board of Education, who shall maintain that calendar in coordination with the Mountainside Recreation Department.
2. Regular school activities will have priority for all space. All applications will be processed according to date of receipt of the application.
3. The granting of a permit for the use of one part of a building or grounds confers no privileges for the use of any facilities other than those stated in the permit. Specific to the use of fields, applicants must receive a separate approval from the Board of Education for use of the field lights. Approval for use of the fields does not constitute approval for use of the lights, and approval for use of the lights does not constitute approval for use of the fields. It does not include any other time or times for preparation or rehearsal unless specifically permitted.
4. A permit is not transferable. If the event is to be canceled, the applicant should notify the Principal's office at the earliest possible time in advance of the date reserved. Further, no reservations of time periods, shall be permitted without specific explanation and description of the specific users and uses, approval of which shall be at the reasonable discretion of the Board of Education.



5. Violation by a permit holder of any of the regulations governing the use of school buildings or grounds may be cause for the cancellation of all existing permits and the denial of any permits in the future.
6. Special permission must be obtained, **in writing with the original application**, for decorating, installing scenery, moving furniture, etc. School pianos are not to be moved.
7. Use of school equipment shall be governed by Board policy and implementing regulations.
8. Organizations wishing to bring unusual equipment, materials, devices, and/or animals into school buildings or on school premises must request specific written authorization prior to use.
9. Scenery, decorations, or equipment provided by the holder of a permit must be removed from the school building promptly after the event so as not to interfere with school activities. If there is a delay, the removal will be made by the Board of Education at the expense of the holder of the permit.
10. A school custodian is required to be on duty during the hours of use of any school facility. Evening affairs are to be terminated by 10:00 p.m. unless special arrangements have been made in advance. No school building shall be open after 11:00 p.m. Departure time after the program should be included in use hours applied for. Officers or other duly authorized adult supervision of the permit holder must be present at the school facility or field, at all times during its permitted use, or use may be denied or suspended at the Board of Education discretion.
11. Smoking anywhere within school buildings or on school property is positively prohibited.
12. No alcoholic beverages will be permitted on the premises or on school property at any time. Any violation of this rule by any organization will be cause for immediate termination of any use or access, and may prohibit future use.
13. The Board of Education and its authorized representatives shall have full and free access to the premises at all times.



14. School facilities may be available for use by rental groups on the following designated holidays subject to the availability of custodial personnel with a Black Seal License and otherwise at the discretion of and subject to such additional conditions as may be imposed by, the Board of Education: Independence Day, Labor Day, Thanksgiving Day, Christmas Eve, Christmas Day, New Year's Eve, New Year's Day, Presidents' Recess, Good Friday, Easter Sunday, and Memorial Day.
15. If the application is approved, the person and/or organization responsible will assume responsibility for orderly and careful use of the school facilities. It is agreed that the applicants assume liability for damage or loss of property that may accrue. It is understood that the applicants will hold the Board of Education harmless from claims arising out of the use of the school buildings or grounds for the function being sponsored on the specified date or dates. The sponsoring group shall be required to furnish a bond or certificate of insurance to indemnify the group and the Board of Education against any and all suits for injury or loss sustained by attendance at the function.
16. At least seven days prior to the school use, the applicant should review the use requirements with the **Facilities Supervisor and/or Principal**.
17. The use of kitchens and kitchen equipment must be on the building use permit. Food service personnel must be onsite for the event. They will be paid at their hourly rate.
18. Tipping of custodians or other school personnel is not permitted.
19. Any desired simultaneous use of school facilities or property by multiple organizations (such as for tournaments hosted by a Mountainside organization) must be fully explained on the subject use application, identifying with specificity, the participant organizations, and requiring each such participant organization to comply with the application requirements and submissions, including without limitation, submission of requisite insurance certificates. Further, the host organization must also submit written notification to the Mountainside Police Department, for coordination of access, traffic and parking needs.

B. Limitations of Use



1. Since the Board of Education is charged by law with the responsibility of school facilities, it must reserve the final right to deny the use of school facilities when the Board deems it necessary in the public interest.
2. Sponsoring organizations will conduct orderly meetings, and such gatherings are not to incite others to disorder.
3. Sponsoring organizations will conduct meetings which are not abusive of other groups or individuals by reason of age, race, creed, color, national origin, ancestry, marital status, sex, affectational or sexual orientation.
4. No school facility, building, or grounds will be used for unlawful purposes.
5. Gambling, games of chance, raffles, and lotteries as prohibited by law are not permitted.
6. Gymnasiums will not be used for dances without special provisions and permission.
76. Use of the gymnasium requires proper footwear to prevent damage to the floors. No baseball batting practice is permitted in the gymnasiums. Unauthorized use of gym apparatus is strictly forbidden.
87. No school facility is to be used for any other purpose or in any other way than its designed use without expressed written permission.
98. School facilities shall not be used for parties or celebrations which are essentially private in nature. This exclusion includes birthdays, anniversaries, and other similar parties.
109. No programs of the official township recreation commission are to be held unless they are supervised with adequate numbers of recreation personnel. The township recreation officials and/or officers of recreational sport clubs will be responsible for the supervision and monitoring of their programs.
1140. No signs, banners, pennants, placards, or similar items of advertisement are to be placed in the schools without the express consent of the Board of Education, and included expressly in the subject permit.



- 1241. No ticket selling for any other event or the sale of merchandise or food is permitted without the written approval on the permit.
- 1342. No group that limits membership in or attendance at its activities on the basis of age, race, creed, color, national origin, ancestry, marital status, sex, affectational or sexual orientation shall be allowed to use the school buildings or grounds.
- 1443. Sunday use is discouraged and will be permitted only under special circumstances as determined in the sole discretion of the Board of Education.
- 1544. Normal permitted use of a facility is not to exceed four hours from the time of entry to the building closing. Any additional time for setup, preparation, or extended exhibition hours will be charged at prevailing rates for extra personnel services and space uses. Custodial fees are included in the regular rental fee. Custodial services include opening and closing of the building, operation of room lights, heating of the building, operation of ventilation equipment, and normal cleanup. If custodians are expected to help load or unload equipment, prior approval will be required, and the use may be subject to additional charges.

C. Special Conditions

All permits are subject to immediate cancellation if it is discovered that information given on an application is misrepresented. If the use of the facility is discovered to be contrary to any policies, rules, and regulations of the Board of Education, the permit is subject to immediate cancellation. Upon notice by a duly authorized agent of the Board, such activity is to cease and end. The Board of Education and its agents are to be held harmless of any expense or losses incurred by the sponsoring organization due to the required cessation of use of the facilities.

Any group or organization using a public school facility is responsible for any damage above normal wear and tear and shall be required to:

- 1. Provide an officer or other duly authorized adult representative of the applying group to be present with the permit at all times during the use of the facility. This representative is to make himself/herself known and present the permit to school personnel for verification if requested. He/she is to be responsible for the use of the facility.



2. Ensure with the school representative that:
 - a. Exit doors are free from obstruction in the area being used;
 - b. Exit lights are turned on;
 - c. Locations of extinguishers are known;
 - d. Fire, police, Board of Education regulations, and school rules and regulations are observed. Sign-off of attached regulations from the Fire Official is required.

D. Inspections

Under certain conditions, the revised Uniform Fire Code requires an inspection of school facilities for use by non-school organizations. The cost of such an inspection will be the responsibility of the sponsoring agency. Any fire inspection fees shall be in addition to charges listed below.

E. All Facility Use Priority Groups

1. Use of school facilities may be granted to organizations, with the following provisions:
 - Use of facilities is not to interfere with the school program.
 - Use of facilities will not create unreasonable additional supervisory or custodial requirements.
 - Facility Availability
 - When school is closed due to weather or other emergencies, the facilities are closed and not available for use.
 - On holidays or when school is not in session facility use is subject to the availability/schedule of custodians determined at the time of application.
 - Indoor use on weekdays and weekends during the months of July and August will be based upon facility and custodial availability determined at the time of application.



- Organizations will provide sufficient supervision to restrict use to permitted areas and will reset facility for school use upon departure.
 - No organization can transfer, assign, sublet or otherwise share their time to or with another organization, unless expressly and specifically identified on the application and approved permit, at the discretion of the Board of Education.
 - **ALL entities, regardless of other associated contracts, must fill out a facilities usage form for District approval.**
 - **The Superintendent has final approval to approve or deny the use of District facilities and fields.**
2. Prioritization between organizations shall be on a first come, first served basis with the approval date creating the prioritization status. Priority for use of the field is as follows:

Priority One – Board of Education and school related programs and activities (including P.T.O., Mountainside Education Foundation, teachers, associations, etc.), and Mountainside youth service related organizations including Boy Scouts, Girl Scouts, Brownies, Cub Scouts, 4-H, etc.).

Priority Two – Recreation Department programs and activities; other municipal agencies and municipal purposes.

Priority Three – The following non-profit organizations: Mountainside Softball and Baseball League, and Mountainside PAL programs, **Ospreys Softball Club, and Mountainside Football Club.**

Priority Four – Other non-profit Mountainside organizations (which shall include, by way of example only, non-profit Mountainside sports programs, and non-profit sports programs combining Mountainside and other neighboring Town(s) enrollment in which is open to all Mountainside students) and Mountainside family gatherings.

Priority Five – Mountainside businesses, non-resident non-profit organizations.

Priority Six – Private, for profit organizations including sport camps, private ball clubs and teams.



- Set up/takedown/custodial assistance

Any and all set-up and takedown must be done under consultation of the custodian on duty. The district will provide a custodian to assist in set up and takedown of Priority 1 organization events if requested. Organizations must re-set the facility for school use upon departure.

Free use of school facilities on weekdays during the school year will be granted to all Priority One, Two, and Three groups or organizations. All other Priority groups shall be charged a fee for facility use according to the following schedule:

3. Fee Schedule

A fee schedule will be adopted by the Board on an annual basis. Priority Four, Five and Six users will be charged a fee for both indoor and outdoor use of facilities on weekdays, weekends, and any other permissible times that result in additional cost to the district (e.g. holidays). Also, Priority One through Three users whose program hours were not contemplated at the time of setting the custodial overtime budget will be charged a fee of \$50 per hour, with a two-hour minimum, for both indoor and outdoor use of facilities on weekends, holidays, and any other permissible times when school is not in session that results in a cost to the district over and above the monies budgeted for custodial overtime hours for such users. Indoor use includes, but is not limited to, gymnasiums, all-purpose rooms, cafeterias, classrooms, and library media centers. Outdoor use includes, but is not limited to, fields, tennis courts, and parking lots. The fee schedule will be as follows:

A \$250.00 refundable security deposit is required for Priorities 4 – 6 ten days before the first event.

- The following rates are per hour, with a minimum of one hour. Any fraction of an hour will be a minimum of an hour. For example, 1 hour and 25 minutes is 2 hours.

a. Indoor/Outdoor Use (Weekdays during the School Year While School Is in Session)

Priority Four - \$25/per hour



Priority Five - \$40/per hour

Priority Six - \$55/per hour

b. Indoor/Outdoor Use (Weekends during the School Year While School Is in Session)

Priority Four - \$50/hour, 2 hour minimum

Priority Five - \$75/hour, 2 hour minimum

Priority Six - \$100/hour, 3 hour minimum

***Filming Projects: All filming projects done on district premises will be charged a fee appropriate with the size and scope of the project with Superintendent approval.**

c. Payment of Fees

All hourly costs based on the anticipated use shall be paid to the Board of Education 10 days prior to the event or 10 days prior to the first event in cases of multiple events, and all additional costs incurred by the event will be paid within 10 days of billing. If the advance payment is not received, the use will not be permitted. A user whose fees are habitually paid late may be permanently barred from building use at the discretion of the Board of Education. Notwithstanding the foregoing, the Board of Education reserves the right to consider requests for modification of the fee structure where (i) the Board of Education determines that the proposed program or use does not directly fit into a specific Priority group or category in b above, and/or (ii) the Board of Education, after due consideration, determines that the proposed program or use will provide an important beneficial educational or other opportunity for the citizens and/or children of Mountainside, sufficient to justify mitigation or modification of the otherwise requisite fee as determined by the Board of Education on a case by case basis, in its sole discretion. No modification of any fees otherwise chargeable for a specific permitted use shall compel or be deemed to represent a waiver or commitment by the Board of Education to grant further or similar modifications for other or future uses.

d. Cancellations and No Shows



- Priority 1-3 – Even though facility use is free, the district incurs additional custodial costs on weekends. We request that the school office be notified 3 days prior to the event for cancellations. No shows without prior notification will be billed for custodial costs.
- Priority 4-6 – We request all cancellations be made 3 days in advance for a full refund. Refunds will not be provided for no shows.

F. Curfew and Restrictions on School Property

The Board of Education is charged with the proper maintenance, control, and management of school property. The following regulations have been implemented so that the Board can properly discharge its obligations:

1. All school grounds and buildings shall be closed to the public each night, beginning at 11:00 p.m. until 7:00 a.m. the following morning, prevailing time, and no persons shall be allowed on said grounds or in buildings except for school or other activities specifically authorized by the Board of Education or by authorized personnel in connection with their duties.
2. No motorized vehicles of any type shall be permitted on any portion of the property of the Board of Education other than roadways and parking areas, except as authorized by the Chief School Administrator.

G. Lending of School Equipment

1. Community

Community groups may borrow equipment on the written request of the user and approval granted by the Chief School Administrator. The user of the district-owned equipment shall be fully liable for any damage or loss occurring to the equipment during the period of its use and shall be responsible for its safe return.

When equipment authorized for loan requires the services of an operator, the user may be required to employ the services of a person designated by the district and shall pay such costs as have been set for said hire.

2. Pupils who wish to borrow equipment which is related to the instructional program shall sign out such equipment through the responsible instructor.



The parent(s) or legal guardian(s) must submit a written request to the Building Principal which acknowledges that the user has full operational knowledge of the equipment and accepts responsibility for its safe return.

3. Any staff member who wishes to borrow equipment as part of his/her job responsibility shall be permitted to do so provided such use does not interfere with the regular operation of the district. The teacher shall make the request by completing the appropriate request form and having it approved by the appropriate building administrator or supervisor who shall have the authority to sign out the equipment. Equipment so borrowed shall be the sole responsibility of the borrower.

H. Standard Insurance Requirements; Indemnification Clause; Corporate Documentation.

1. A Certificate of Insurance shall be supplied to the Mountainside Board of Education for use of their premises. Each certificate shall require not less than 10 days prior written notice before any termination or cancellation becomes effective. All said insurance shall contain a clause indemnifying and saving harmless the Mountainside Board of Education, its agents, servants, and employees from any and all liability of whatever nature arising out of this specific use of their premises. The Mountainside Board of Education shall be named as an additional insured under said policy of insurance.

2. The required insurance is set forth as follows, with the specific limits subject to modification by the Mountainside Board of Education:

Comprehensive General Liability - with a minimum Combined Single Limit of Liability per occurrence of \$1,000,000 for bodily injury, personal injury and property damage.

Worker's Compensation - Statutory - in compliance with the Compensation Law of the State of New Jersey.

Automobile Liability Insurance - with minimum Combined Single Limit of Liability per occurrence of \$1,000,000 for bodily injury and property damage, for all owned, hired, and non-owned vehicles.

3. Insurance certificates for group, multi-organization or tournament use of school premises shall require compliance with all obligations of this policy



7510 by all participant groups or organizations, including without limitation all insurance and indemnity obligations hereof.

4. All permitted users shall release, indemnify, and hold harmless, and defend (with counsel of the Board of Education's choosing) the Board of Education from and against any and all loss, claim, injury, damage, and liability, however arising from the access to and use of any school facility or premises, except as shall be proven, by a clear and convincing standard, to have been solely and directly due and caused by the gross negligence of the Board of Education.
5. Priority One through Priority Five applicant must provide together with submission of their permit application proof of good standing of the applicant corporate or business organization, together with proof of its then current 501(c)3 non-profit status, which status shall be maintained in good standing throughout the period or term of use of school facilities or premises in order for said organization to maintain its Priority status.

I. Provision of Training on School Safety and Security

1. The Board shall provide to all persons who supervise youth programs that are not sponsored by the school district, but operate a program in a district building before or after school hours, on the weekend, or during a period when school is not in session, information on the district's school practices and procedures in the event of a school safety or security incident at a school including non-confidential information on evacuation procedures, emergency response protocols, and emergency contact information in accordance with the provisions of N.J.S.A. 18A:41
2. It shall be the responsibility of the organization that sponsors the youth program to train the program's employees and volunteers on the school security and emergency procedures in effect in the school building in which the youth program is located.
3. The organization that sponsors the youth program shall file a statement of assurance with the Superintendent or designee that it has complied with the training requirements prior to the district authorizing the use of the school building.



- a. The statement of assurance shall be developed by the Commissioner of Education and shall be filed with the school district on an annual basis.
4. The school district shall provide a copy of Policy and Regulation 2431.4 – Prevention and Treatment of Sports-Related Concussions and Head Injuries to all youth sports team organizations that operate on school grounds or in school facilities.

N.J.S.A. 18A:20-20; 18A:20-34; 18A:41-7

Adopted: 13 November 2007
Revised: 22 September 2009
Revised: 22 December 2009
Revised: 29 June 2010
Revised: 25 January 2011
Revised: 24 February 2012
Revised: 28 April 2015
Revised: 22 March 2016
Revised: 27 November 2018
Revised: 24 August 2021
Revised:



POLICIES AND REGULATIONS

2ND READ & ADOPTION

NEPOTISM

The Board of Education adopts this Nepotism Policy as a condition of receiving State aid pursuant to N.J.A.C. 6A:23A-6.2(a).

For the purposes of this Policy, "relative" means an individual's spouse, ~~by marriage or civil union~~ **partner as defined at** pursuant to N.J.S.A. 37:1-2833 **et seq.**, domestic partner as defined ~~at~~ in N.J.S.A. 26:8A-3, or the ~~individual's or spouse's~~ parent, child, sibling, aunt, uncle, niece, nephew, grandparent, grandchild, son-in-law, daughter-in-law, stepparent, stepchild, stepbrother, stepsister, half-brother, or half-sister **of the individual or of the individual's spouse, civil union partner, or domestic partner**, whether the relative is related to the individual or the individual's spouse, **civil union partner, or domestic partner** by blood, marriage, or adoption pursuant to N.J.A.C. 6A:23A-1.2.

For the purposes of this Policy, "immediate family member" means the person's spouse, partner in a civil union as defined ~~at~~ in N.J.S.A. 37:1-2833 **et seq.**, domestic partner as defined ~~at~~ in N.J.S.A. 26:8A-3, or dependent child, residing in the same household.

For the purposes of this Policy, "administrator" is defined as set forth in N.J.S.A. 18A:12-23.

No relative of a Board member or the Superintendent of Schools shall be employed in an office or position in this school district except: ~~that a person employed by the school district on the effective date of the Policy or the date a relative becomes a Board member or Superintendent shall not be prohibited from continuing to be employed or promoted in the district.~~

1. A person employed by the district on or before October 1, 2008 or on or before the date an employee's relative becomes a Board member or Superintendent shall not be prohibited from continuing to be employed or to be promoted in the district in accordance with the effective date as outlined in the initial version of N.J.A.C. 6A:32A-6.2 adopted on July 1, 2008. However, this shall not pertain to extending an employment contract to allow for an increase in annual pay directly related to an extension of the work year; and
2. The district may employ a relative of a Board member or the Superintendent provided the district has obtained approval from the Executive County Superintendent. Such approval



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shall be granted only upon demonstration by the district that it conducted a thorough search for candidates and the proposed candidate is the only qualified and available person for the position.

The Superintendent of Schools shall not recommend to the Board, of Education pursuant to N.J.S.A. 18A:27-4.1, ~~the any~~ relative of a ~~Board member or the Superintendent or a Board member~~, unless the relative is subject to an exception as outlined at N.J.A.C. 6A:23A-6.2(a)2. and at 1. and 2. above. ~~[Optional However, in accordance with N.J.A.C. 6A:23A-6.2(a)2, the district may employ a relative of a Board member or Superintendent of Schools provided the district obtains the approval from the Executive County Superintendent of Schools. Such approval shall be granted only upon demonstration by the school district that it conducted a thorough search for candidates and that the proposed candidate is the only qualified and available person for the position.]~~

A school district administrator shall **not exercise** ~~be prohibited from exercising~~ direct or indirect authority, supervision, or control over **the administrator's** a relative ~~of the administrator~~. ~~If~~ Where it is not feasible to eliminate such a direct or indirect supervisory relationship, appropriate screens and/or alternative supervision and reporting mechanisms **shall** must be put in place.

A school district administrator or Board member ~~whose who has~~ a relative who is a member of the bargaining unit shall **not discuss or vote** ~~be prohibited from discussing or voting~~ on the proposed collective bargaining agreement with that unit or from participating in any way in negotiations, including, but not limited to, being a member of the negotiating team; nor should that school district administrator be present with the Board in closed session when negotiation strategies are being discussed; ~~provided~~ however, that the administrator may serve as a technical resource to the negotiating team and may provide technical information necessary to the collective bargaining process when no one else in the district can provide such information.

A school district administrator or Board member who has an immediate family member who is a member of the same Statewide union in another school district shall **not participate** ~~be prohibited from participating~~ in any way in negotiations, including, but not limited to, being a member of the negotiating team or being present with the Board of Education in closed sessions when negotiation strategies are being discussed, prior to the Board of Education attaining a ~~t~~tentative ~~m~~Memorandum of ~~a~~Agreement with the bargaining unit that includes a salary guide and total compensation package. Once the ~~t~~tentative



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~~m~~Memorandum of aAgreement is established, a ~~school~~ district administrator with an immediate family member who is a member of the same Statewide union in another school district may fully participate in the process, absent other conflicts. ~~However Notwithstanding these provisions,~~ a district administrator who has an immediate family member who is a member of the same Statewide union in another district may serve as a technical resource to the negotiating team and may provide technical information necessary to the collective bargaining process when no one else in the district can provide the information.

[Optional – In accordance with N.J.A.C. 6A:23A-6.2(b), per diem substitutes and student employees who are relatives of a Board member or the Superintendent shall be excluded from the provisions of this Policy and N.J.A.C. 6A:23A-6.2.]

N.J.A.C. 6A:23A-6.2

Adopted: 23 September 2008
Revised: 31 March 2009
Revised: 23 February 2010
Revised: 30 August 2022
Revised:



EMPLOYMENT OF CHIEF SCHOOL ADMINISTRATOR (M)

EMPLOYMENT OF CHIEF SCHOOL ADMINISTRATOR (M)

The Board of Education vests the primary responsibility for the administration of this school district in a Superintendent of Schools and recognizes the appointment of a person to that office is one of the most important functions this Board can perform. The Superintendent shall have a seat on the Board **employing the Superintendent of Education** and the right to speak on **all** matters at meetings of the Board (~~pursuant to N.J.S.A. 18A:17-20.a or N.J.S.A. 18A:17-20.b~~), but shall have no vote **pursuant to N.J.S.A. 18A:17-20.b**.

The Superintendent shall devote **themselves** ~~himself or herself~~ exclusively to the duties of the office and shall seek permission from the Board of Education prior to undertaking consultative work, speaking engagements, writing, lecturing, or other professional duties for compensation.

Recruitment Procedures

The Board shall actively seek the best qualified and most capable candidate for the position of Superintendent. The Board may use a consultant service to assist in the recruitment process. Recruitment procedures may include, but are not limited to, the following activities:

1. The preparation of a new or a review of an existing written job description;
2. **The p**Preparation of informative material describing the ~~school~~ district and its educational goals and objectives;
3. ~~Where feasible, T~~he opportunity for applicants to visit the district, **where feasible**;
4. ~~An Establish an~~ interview process that encourages the candidate and the Board members to have a meaningful discussion of the ~~school~~ district's needs and expectations. The Board members shall review and discuss the candidate's credentials, qualifications, educational philosophy, and other qualities and expertise **the candidate** ~~he/she~~ can offer to the district;
5. Solicitation of applications from a wide geographical area; and



EMPLOYMENT OF CHIEF SCHOOL ADMINISTRATOR (M)

6. Strict compliance with law and Policy 1530 on equal employment opportunity.

Qualifications

The candidate must possess or be eligible for a valid New Jersey administrative certificate endorsed for school administrator or a provisional school administrator's endorsement in accordance with N.J.A.C. 6A:9B-12.4 et seq. and must qualify for employment following a criminal history record check.

The candidate shall meet criteria established by the Board.

Employment Contract

A person appointed Superintendent must enter **into** an employment contract with the Board.

An employment contract for the Superintendent of Schools shall be reviewed and approved by the Executive County Superintendent in accordance with the provisions of N.J.A.C. 6A:23A-3.1 and Policy 1620. Any action(s) by the Executive County Superintendent undertaken pursuant to N.J.A.C. 6A:23A-3.1 may be appealed to the Commissioner pursuant to the procedures set forth in N.J.A.C. 6A:3 **pursuant to N.J.A.C. 6A:23A-3.1(f)**.

The employment contract with the Superintendent must be approved with a recorded roll call majority vote of the full membership of the Board at a public Board meeting.

In the event there is a Superintendent vacancy at the expiration of the existing contract, only the Board seated at the time of the expiration of the current Superintendent's contract may appoint and approve an employment contract for the next Superintendent.

In the event there is a Superintendent vacancy prior to the expiration of the existing contract, the Board seated at the time the position becomes vacant may appoint and approve an employment contract for the next Superintendent.

The contract for the Superintendent who does not acquire tenure, but who holds tenure during the term of **the Superintendent's** his/her employment contract will include: a term of not less than three nor more than five years and expiring July 1; a beginning and ending date; the salary to be paid and benefits to be



EMPLOYMENT OF CHIEF SCHOOL ADMINISTRATOR (M)

received; a provision for termination of the contract by the Superintendent; an evaluation process pursuant to N.J.S.A. 18A:17-20.3; and other terms agreed to between the Board and the Superintendent.

During the term of the contract, the Superintendent shall not be dismissed or reduced in compensation except for inefficiency, incapacity, **or** conduct unbecoming a Superintendent; or other just cause and **then only in the manner prescribed by N.J.S.A. 18A:6 Article 2 Subarticle B pursuant to N.J.S.A. 18A:17-20.2** ~~by the Commissioner of Education pursuant to the tenure hearing laws.~~

At the conclusion of the term of the initial contract or of any subsequent contract, in accordance with N.J.S.A. 18A:17-20.1, the Superintendent shall be deemed reappointed for another contracted term of the same duration as the previous contract unless either: the Board by contract reappoints the Superintendent for a different term which shall **be not be** less than three nor more than five years, in which event reappointments thereafter shall be deemed for the new term unless a different term is again specified; or the Board notifies the Superintendent in writing the Superintendent will not be reappointed at the end of the current term, in which event **the Superintendent's** his/her employment shall cease at the expiration of that term. In the event the Board notifies the Superintendent **they** he/she will not be reappointed, the notification shall be given prior to the expiration of the first or any subsequent contract by a length of time equal to thirty days for each year in the term of the current contract.

Pursuant to N.J.S.A. 18A:17-20.2a, the Board shall submit to the Commissioner **of Education** for prior approval an early termination of employment agreement that includes the payment of compensation as a condition of separation. **As used** ~~in accordance with~~ N.J.S.A. 18A:17-20.2a, "compensation" includes, but is not limited to, salary, allowances, bonuses and stipends, payments **for of** accumulated sick or vacation leave, contributions toward the costs of health, dental, life, and other types of insurance, medical reimbursement plans, retirement plans, and any in-kind or other form of remuneration.

An early termination of an employment agreement **of the Superintendent** shall be limited in its terms and conditions as outlined in N.J.A.C. 6A:23A-3.2. The Commissioner shall evaluate ~~the such~~ agreements in accordance with the provisions of N.J.S.A. 18A:17-20.2a and N.J.A.C. 6A:23A-3.2 and **shall have** has the authority to disapprove the agreement **if the payment of compensation has a condition of separation from service is found to be excessive pursuant to N.J.S.A. 18A:17-20.2a.** The agreement shall be submitted to the Commissioner



EMPLOYMENT OF CHIEF SCHOOL ADMINISTRATOR (M)

by the district by certified mail, return receipt requested. The determination shall be made within thirty days of the Commissioner's receipt of the agreement from the school district.

Disqualification

Any candidate's misstatement of fact material to qualifications for employment or the determination of salary will be considered by this Board to constitute grounds for dismissal.

Certificate Revocation

All Superintendent contracts shall include, pursuant to N.J.S.A. 18A:17-15.1, the required provision that states that the contract is null and void in the event the Superintendent's certificate is revoked in accordance with N.J.A.C. 6A:23A-3.1(e)13.

~~In accordance with N.J.A.C. 6A:23A-3.1(e)(12), in the event the Superintendent's certificate is revoked, the Superintendent's contract is null and void.~~

N.J.S.A. 18A:16-1; 18A:17-15; 18A:17-20; 18A:17-20.1;
18A:17-20.2; 18A:17-20.2a; 18A:17-20.3
N.J.A.C. 6A:9B-12.3; 6A:9B-12.4; 6A:23A-3.1; 6A:23A-3.2

Adopted: 25 September 2007
Revised: 31 March 2009
Revised: 22 September 2009
Revised: 20 December 2017
Revised:



SEXUAL HARASSMENT – STAFF

The Board of Education (employer) recognizes that an employee's right to freedom from employment discrimination includes the opportunity to work in an environment untainted by sexual harassment. Sexually offensive speech and conduct are wholly inappropriate to the harmonious employment relationships necessary to the operation of the school district and intolerable in a workplace to which the children of the district are exposed.

A. Title VII of the Civil Rights Act of 1964 – 29 CFR 1604

1. Sexual Harassment – 29 CFR 1604.11

a. Definition of Sexual Harassment – Title VII

(1) Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when:

- (a) Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment,
- (b) Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual, or
- (c) Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.

b. With respect to conduct between fellow employees, an employer is responsible for acts of sexual harassment in the workplace where the employer (or its agents or supervisory employees) knows or should have known of the conduct, unless the employer can show that it took immediate and appropriate corrective action.



- c. The employer may also be responsible for the acts of non-employees, with respect to sexual harassment of employees in the workplace, where the employer (or its agents or supervisory employees) knows or should have known of the conduct and fails to take immediate and appropriate corrective action.
 - d. The employer should take all steps necessary to prevent sexual harassment from occurring, such as affirmatively raising the subject, expressing strong disapproval, developing appropriate sanctions, informing employees of their right to raise and how to raise the issue of harassment under Title VII, and developing methods to sensitize all concerned.
 - (1) The employee may submit a complaint, under 29 CFR 1604 to the Affirmative Action Officer.
 - (2) Upon receipt of the complaint the employer shall initiate the grievance procedure in accordance with Regulation 1552.
 - e. Where employment opportunities or benefits are granted because of an individual's submission to the employer's sexual advances or requests for sexual favors, the employer may be held liable for unlawful sex discrimination against other individuals who were qualified for but denied that employment opportunity or benefit.
2. Job Opportunities Advertising – 29 CFR 1604.5

It is a violation of Title VII for a help-wanted advertisement to indicate a preference, limitation, specification, or discrimination based on sex unless sex is a bona fide occupational qualification for the particular job involved. The placement of an advertisement in columns classified by publishers on the basis of sex, such as columns headed "Male" or "Female," will be considered an expression of a preference, limitation, specification, or discrimination based on sex.



3. Pre-Employment Inquiries as to Sex – 29 CFR 1604.7

A pre-employment inquiry may ask “Male....., Female.....”; or “Mr. Mrs. Miss,” provided that the inquiry is made in good faith for a nondiscriminatory purpose. Any pre-employment inquiry in connection with prospective employment which expresses directly or indirectly any limitation, specification, or discrimination as to sex shall be unlawful unless based upon a bona fide occupational qualification.

4. Fringe Benefits – 29 CFR 1604.9

- a. “Fringe benefits,” as used in 29 CFR 1604.9, Regulation 1552, and this Policy, includes medical, hospital, accident, life insurance and retirement benefits; profit-sharing and bonus plans; leave; and other terms, conditions, and privileges of employment.
- b. It shall be an unlawful employment practice for the employer to discriminate between men and women with regard to fringe benefits.
- c. Where the employer conditions benefits available to employees and their spouses and families on whether the employee is the “head of the household” or “principal wage earner” in the family unit, the benefits tend to be available only to male employees and their families. Due to the fact that such conditioning discriminatorily affects the rights of women employees, and that “head of household” or “principal wage earner” status bears no relationship to job performance, benefits which are so conditioned will be found a prima facie violation of the prohibitions against sex discrimination contained in Title VII of the Civil Rights Act of 1964 (Act).
- d. It shall be an unlawful employment practice for the employer to make available benefits for the wives and families of male employees where the same benefits are not made available for the husbands and families of female employees; or to make available benefits for the wives of male employees which are not made available for female



employees; or to make available benefits to the husbands of female employees which are not made available for male employees. An example of such an unlawful employment practice is a situation in which wives of male employees receive maternity benefits while female employees receive no such benefits.

- e. It shall not be a defense under Title VII to a charge of sex discrimination in benefits that the cost of such benefits is greater with respect to one sex than the other.
 - f. It shall be an unlawful employment practice for the employer to have a pension or retirement plan which establishes different optional or compulsory retirement ages based on sex, or which differentiates in benefits on the basis of sex.
5. Employment Policies Relating to Pregnancy and Childbirth – 29 CFR 1604.10
- a. A written or unwritten employment policy or practice which excludes from employment applicants or employees because of pregnancy, childbirth or related medical conditions is in prima facie violation of Title VII.
 - b. Disabilities caused or contributed to by pregnancy, childbirth, or related medical conditions, for all job-related purposes, shall be treated the same as disabilities caused or contributed to by other medical conditions, under any health or disability insurance or sick leave plan available in connection with employment. Written or unwritten employment policies and practices involving matters such as the commencement and duration of leave, the availability of extensions, the accrual of seniority and other benefits and privileges, reinstatement, and payment under any health or disability insurance or sick leave plan, formal or informal, shall be applied to disability due to pregnancy, childbirth or related medical conditions on the same terms and conditions as they are applied to other disabilities.



- c. Where the termination of an employee who is temporarily disabled is caused by an employment policy under which insufficient or no leave is available, such a termination violates the Act if it has a disparate impact on employees of one sex and is not justified by business necessity.
 - d. Any fringe benefit program implemented after October 31, 1978, must comply with the provisions of 29 CFR 1604.10(b) upon implementation.
- B. Title IX of the Education Amendments of 1972 – 34 CFR 106
 - 1. Definitions – Title IX – 34 CFR 106.2 and 34 CFR 106.30
 - a. “Sexual harassment” means conduct on the basis of sex that satisfies one or more of the following:
 - (1) An employee of the employer conditioning the provision of an aid, benefit, or service of the employer on an individual’s participation in unwelcome sexual conduct;
 - (2) Unwelcome conduct determined by a reasonable individual to be so severe, pervasive, and objectively offensive that it effectively denies an individual equal access to the employer's education program or activity; or
 - (3) “Sexual assault” as defined in 20 USC 1092(f)(6)(A)(v), “dating violence” as defined in 34 USC 12291(a)(10), “domestic violence” as defined in 34 USC 12291(a)(8), or “stalking” as defined in 34 USC 12291(a)(30).
 - b. “Program or activity” and “program” means all of the operations of a local educational agency (as defined in 20 USC 8801), system of vocational education, or other school system.
 - c. “Title IX” means Title IX of the Education Amendments of 1972, Pub. L. 92-318, as amended by section 3 of Pub. L.



93-568, 88 Stat. 1855, except sections 904 and 906 thereof;
20 USC 1681, 1682, 1683, 1685, 1686.

2. Effect of Employment Opportunities – 34 CFR 106.7

The employer's obligation to comply with 34 CFR 106, Regulation 1552, and this Policy is not obviated or alleviated because employment opportunities in any occupation or profession are or may be more limited for members of one sex than for members of the other sex.

3. Designation of Title IX Coordinator and Notice to Employees – 34 CFR 106.8

- a. The employer must designate and authorize at least one employee to coordinate its efforts to comply with its responsibilities under 34 CFR 106, which employee must be referred to as the "Title IX Coordinator."
- b. The employer must notify applicants for employment, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the employer, of the name or title, office address, electronic mail address, and telephone number of the employee or employees designated as the Title IX Coordinator.
 - (1) Any individual may report sex discrimination, including sexual harassment (whether or not the individual reporting is the individual alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment), in person, by mail, by telephone, or by electronic mail, using the contact information listed for the Title IX Coordinator, or by any other means that results in the Title IX Coordinator receiving the individual's verbal or written report. Such a report may be made at any time (including during non-business hours) by using the telephone number or electronic mail address, or by mail to the office address, listed for the Title IX Coordinator.



- (2) Sexual harassment may take place electronically or on an online platform used by the school, including, but not limited to, computer and internet networks; digital platforms; and computer hardware or software owned or operated by, or used in the operations of the school.
- c. Dissemination of Policy
 - (1) Notification of Policy
 - (a) The employer must notify applicants for employment, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the employer, that the employer does not discriminate on the basis of sex in the education program or activity that it operates, and that it is required by Title IX and 34 CFR 106 not to discriminate in such a manner. Such notification must state that the requirement not to discriminate in the education program or activity extends to employment, and that inquiries about the application of Title IX and 34 CFR 106 to such employer may be referred to the employer's Title IX Coordinator, to the Assistant Secretary for Civil Rights of the United States Department of Education, or both.
 - (2) Publications
 - (a) Each employer must prominently display the contact information required to be listed for the Title IX Coordinator and this Policy on its website, if any, and in each handbook or catalog that it makes available to applicants for employment, employees, and all unions or professional organizations



holding collective bargaining or professional agreements with the employer.

- (b) The employer must not use or distribute a publication stating that the employer treats applicants for employment or employees differently on the basis of sex except as such treatment is permitted by Title IX or 34 CFR 106.

4. Discrimination on the Basis of Sex and Employment in Education Programs or Activities Prohibited – 34 CFR 106 Subpart E

a. Employment – 34 CFR 106.51

(1) General

- (a) No individual shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination in employment, or recruitment, consideration, or selection therefor, whether full-time or part-time, under any education program or activity operated by the employer which receives Federal financial assistance.
- (b) The employer shall make all employment decisions in any education program or activity operated by such employer in a nondiscriminatory manner and shall not limit, segregate, or classify applicants or employees in any way which could adversely affect any applicant's or employee's employment opportunities or status because of sex.
- (c) The employer shall not enter into any contractual or other relationship which directly or indirectly has the effect of subjecting employees or students to



discrimination prohibited by 34 CFR 106 Subpart E, including relationships with employment and referral agencies, with labor unions, and with organizations providing or administering fringe benefits to employees of the employer.

- (d) The employer shall not grant preferences to applicants for employment on the basis of attendance at any educational institution or entity which admits as students only or predominantly members of one sex, if the giving of such preferences has the effect of discriminating on the basis of sex in violation of 34 CFR 106.
- (2) 34 CFR 106 Subpart E applies to:
- (a) Recruitment, advertising, and the process of application for employment;
 - (b) Hiring, upgrading, promotion, consideration for and award of tenure, demotion, transfer, layoff, termination, application of nepotism policies, right of return from layoff, and rehiring;
 - (c) Rates of pay or any other form of compensation, and changes in compensation;
 - (d) Job assignments, classifications and structure, including position descriptions, lines of progression, and seniority lists;
 - (e) The terms of any collective bargaining agreement;
 - (f) Granting and return from leaves of absence, leave for pregnancy, childbirth, false pregnancy, termination of pregnancy, leave



for individuals of either sex to care for children or dependents, or any other leave;

- (g) Fringe benefits available by virtue of employment, whether or not administered by the employer;
- (h) Selection and financial support for training, including apprenticeship, professional meetings, conferences, and other related activities, selection for tuition assistance, selection for sabbaticals and leaves of absence to pursue training;
- (i) Employer-sponsored activities, including those that are social or recreational; and
- (j) Any other term, condition, or privilege of employment.

b. Employment Criteria – 34 CFR 106.52

- (1) The employer shall not administer or operate any test or other criterion for any employment opportunity which has a disproportionately adverse effect on individuals on the basis of sex unless:
 - (a) Use of such test or other criterion is shown to predict validly successful performance in the position in question; and
 - (b) Alternative tests or criteria for such purpose, which do not have such disproportionately adverse effect, are shown to be unavailable.

c. Recruitment – 34 CFR 106.53

- (1) Nondiscriminatory Recruitment and Hiring

The employer shall not discriminate on the basis of sex in the recruitment and hiring of employees.



Where the employer has been found to be presently discriminating on the basis of sex in the recruitment or hiring of employees, or has been found to have in the past so discriminated, the employer shall recruit members of the sex so discriminated against so as to overcome the effects of such past or present discrimination.

(2) Recruitment Patterns

The employer shall not recruit primarily or exclusively at entities which furnish as applicants only or predominantly members of one sex if such actions have the effect of discriminating on the basis of sex in violation of 34 CFR 106.53.

d. Compensation – 34 CFR 106.54

(1) The employer shall not make or enforce any policy or practice which, on the basis of sex:

- (a) Makes distinctions in rates of pay or other compensation;
- (b) Results in the payment of wages to employees of one sex at a rate less than that paid to employees of the opposite sex for equal work on jobs the performance of which requires equal skill, effort, and responsibility, and which are performed under similar working conditions.

e. Job Classification and Structure – 34 CFR 106.55

(1) The employer shall not:

- (a) Classify a job as being for males or for females;



- (b) Maintain or establish separate lines of progression, seniority lists, career ladders, or tenure systems based on sex; or
 - (c) Maintain or establish separate lines of progression, seniority systems, career ladders, or tenure systems for similar jobs, position descriptions, or job requirements which classify individuals on the basis of sex, unless sex is a bona-fide occupational qualification for the positions in question as set forth in 34 CFR 106.61.
- f. Fringe Benefits – 34 CFR 106.56
 - (1) For the purpose of 34 CFR 106, “fringe benefits” means: Any medical, hospital, accident, life insurance or retirement benefit, service, policy or plan, any profit-sharing or bonus plan, leave, and any other benefit or service of employment not subject to the provision of 34 CFR 106.54.
 - (2) The employer shall not:
 - (a) Discriminate on the basis of sex with regard to making fringe benefits available to employees or make fringe benefits available to spouses, families, or dependents of employees differently upon the basis of the employee’s sex;
 - (b) Administer, operate, offer, or participate in a fringe benefit plan which does not provide either for equal periodic benefits for members of each sex, or for equal contributions to the plan by the employer for members of each sex; or
 - (c) Administer, operate, offer, or participate in a pension or retirement plan which establishes different optional or compulsory retirement



ages based on sex or which otherwise
discriminates in benefits on the basis of sex.

- g. Marital or Parental Status – 34 CFR 106.57
 - (1) The employer shall not apply any policy or take any employment action:
 - (a) Concerning the potential marital, parental, or family status of an employee or applicant for employment which treats individuals differently on the basis of sex; or
 - (b) Which is based upon whether an employee or applicant for employment is the head of household or principal wage earner in such employee's or applicant's family unit.
 - (2) The employer shall not discriminate against or exclude from employment any employee or applicant for employment on the basis of pregnancy, childbirth, false pregnancy, termination of pregnancy, or recovery therefrom.
 - (3) The employer shall treat pregnancy, childbirth, false pregnancy, termination of pregnancy, and recovery therefrom and any temporary disability resulting therefrom as any other temporary disability for all job-related purposes, including commencement, duration and extensions of leave, payment of disability income, accrual of seniority and any other benefit or service, and reinstatement, and under any fringe benefit offered to employees by virtue of employment.
 - (4) In the case of the employer which does not maintain a leave policy for its employees, or in the case of an employee with insufficient leave or accrued employment time to qualify for leave under such a policy, the employer shall treat pregnancy, childbirth, false pregnancy, termination of



pregnancy, and recovery therefrom as a justification for a leave of absence without pay for a reasonable period of time, at the conclusion of which the employee shall be reinstated to the status which the employee held when the leave began or to a comparable position, without decrease in rate of compensation or loss of promotional opportunities, or any other right or privilege of employment.

h. Effect of State or Local Law or Other Requirements – 34 CFR 106.58

- (1) The obligation to comply with 34 CFR 106.58 is not obviated or alleviated by the existence of any State or local law or other requirement which imposes prohibitions or limits upon employment of members of one sex which are not imposed upon members of the other sex.
- (2) The employer which provides any compensation, service, or benefit to members of one sex pursuant to a State or local law or other requirement shall provide the same compensation, service, or benefit to members of the other sex.

i. Advertising – 34 CFR 106.59

The employer shall not in any advertising related to employment indicate preference, limitation, specification, or discrimination based on sex unless sex is a bona-fide occupational qualification for the particular job in question.

j. Pre-Employment Inquiries – 34 CFR 106.60

- (1) The employer shall not make pre-employment inquiry as to the marital status of an applicant for employment, including whether such applicant is “Miss or Mrs.”
- (2) The employer may make pre-employment inquiry as to the sex of an applicant for employment, but



only if such inquiry is made equally of such applicants of both sexes and if the results of such inquiry are not used in connection with discrimination prohibited by 34 CFR 106.

- k. Sex as a Bona-Fide Occupational Qualification – 34 CFR 106.61

The employer may take action otherwise prohibited by 34 CFR 106 Subpart E provided it is shown that sex is a bona-fide occupational qualification for that action, such that consideration of sex with regard to such action is essential to successful operation of the employment function concerned. The employer shall not take action pursuant to 34 CFR 106.61 which is based upon alleged comparative employment characteristics or stereotyped characterizations of one or the other sex, or upon preference based on sex of the employer, employees, students, or other individuals, but nothing contained in 34 CFR 106.61 shall prevent the employer from considering an employee's sex in relation to employment in a locker room or toilet facility used only by members of one sex.

5. Effect of Other Federal Provisions – 34 CFR 106.6(a)

- a. The obligations imposed by 34 CFR 106 are independent of, and do not alter, obligations not to discriminate on the basis of sex imposed by Executive Order 11246, as amended; sections 704 and 855 of the Public Health Service Act (42 USC 292d and 298b-2); Title VII of the Civil Rights Act of 1964 (42 USC 2000e et seq.); the Equal Pay Act (29 USC 206 and 206(d)); and any other Act of Congress or Federal regulation.
- b. Nothing in 34 CFR 106 may be read in derogation of any individual's rights under Title VII of the Civil Rights Act of 1964, 42 USC 2000e et seq. or any regulations promulgated thereunder.

C. Grievance Procedures



1. Upon receiving a complaint alleging sexual harassment, the employer shall review the alleged conduct to determine whether to apply the grievance procedure for Title VII or Title IX outlined in Regulation 1552. When making this determination, the Superintendent or designee should consult with the Board Attorney to determine which definition of sexual harassment (Title VII, Title IX, or both), applies to the alleged conduct. If the alleged conduct is addressed by both definitions, the employer shall proceed with the grievance procedure outlined for Title IX in Section B. of Regulation 1552.
 - a. Title VII of the Civil Rights Act of 1964 – 29 CFR 1604
 - (1) Upon receipt of a complaint of sexual harassment under Title VII, the employer shall follow the grievance procedure outlined in Section A. of Regulation 1552.
 - b. Title IX of the Education Amendments of 1972 – 34 CFR 106
 - (1) Upon receipt of a complaint of sexual harassment under Title IX, the employer shall follow the grievance procedure outlined in Section B. of Regulation 1552.
 - (2) The employer must provide to applicants for employment, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the employer notice of the employer's Title IX grievance procedures and grievance process, including how to report or file a complaint of sex discrimination, how to report or file a formal complaint of sexual harassment, and how the employer will respond.

29 CFR 1604
34 CFR 106

Adopted:



SEXUAL HARASSMENT – STAFF

The Board of Education will not tolerate sexual harassment of employees by other school employees or third parties. The employer shall investigate and resolve allegations of sexual harassment pursuant to Title VII of the Civil Rights Act of 1964 (29 CFR 1604); Title IX of the of the Education Amendments of 1972 (34 CFR 106); Policy 1552; and this Regulation.

A. Title VII of the Civil Rights Act of 1964 – 29 CFR 1604

1. Sexual Harassment – 29 CFR 1604.11

a. Definition of Sexual Harassment -- Title VII

(1) Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when:

(a) Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment,

(b) Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual, or

(c) Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.

b. With respect to conduct between fellow employees, an employer is responsible for acts of sexual harassment in the workplace where the employer (or its agents or supervisory employees) knows or should have known of the conduct, unless it can show that it took immediate and appropriate corrective action.



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- c. The employer may also be responsible for the acts of non-employees, with respect to sexual harassment of employees in the workplace, where the employer (or its agents or supervisory employees) knows or should have known of the conduct and fails to take immediate and appropriate corrective action.
 - d. The employer should take all steps necessary to prevent sexual harassment from occurring, such as affirmatively raising the subject, expressing strong disapproval, developing appropriate sanctions, informing employees of their right to raise and how to raise the issue of harassment under Title VII, and developing methods to sensitize all concerned.
 - (1) The employee may submit a complaint, under 29 CFR 1604 to the Affirmative Action Officer.
 - (2) Upon receipt of the complaint the employer shall initiate the grievance procedure in accordance with Regulation 1552.
 - e. Where employment opportunities or benefits are granted because of an individual's submission to the employer's sexual advances or requests for sexual favors, the employer may be held liable for unlawful sex discrimination against other individuals who were qualified for but denied that employment opportunity or benefit.
2. Grievance Procedure for Title VII Complaints
- The following grievance procedure shall be used for an allegation(s) of sexual harassment:
- a. Reporting of Sexual Harassment Conduct
 - (1) Any individual with any information regarding actual and/or potential sexual harassment of an employee must report the information to the Principal, their immediate supervisor, the Title IX



Coordinator, or the Affirmative Action Officer. The employer's Title IX Coordinator and the Affirmative Action Officer may be the same individual.

- (2) The employer can learn of sexual harassment through other means such as from a witness to an incident, an anonymous letter, or a telephone call.
- (3) The report may be made: in person; in writing; verbally by telephone; by mail to the office address; or by electronic mail. The report may be reported during business or non-business hours.
- (4) A report to the Principal or an immediate supervisor will be forwarded to the Superintendent or designee and Affirmative Action Officer within one working day, even if the Principal or immediate supervisor feels sexual harassment conduct was not present.
- (5) In the event the report alleges conduct by the Principal or the Affirmative Action Officer, the report shall be submitted to the Superintendent who will designate a school official to assume the Principal's or Affirmative Action Officer's responsibilities.

b. Affirmative Action Officer's Investigation

- (1) Upon receipt of any report of potential sexual harassment conduct, the Affirmative Action Officer will begin an immediate investigation. The Affirmative Action Officer will promptly investigate all alleged complaints of sexual harassment, whether or not a formal grievance is filed, and steps will be taken to resolve the situation, if needed. This investigation will be prompt, thorough, and impartial. The investigation will be completed no more than ten working days after receiving notice.



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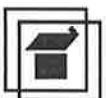
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- (2) When an employee provides information about possible sexual harassment, the Affirmative Action Officer will initially discuss what actions the employee seeks in response to the sexual harassment.
- (3) The investigation may include, but is not limited to, interviews with all individuals with potential knowledge of the alleged conduct, interviews with any employee(s) who may have been sexually harassed in the past by the employee, and any other reasonable methods to determine if sexual harassment conduct existed.
- (4) The Affirmative Action Officer may request an employee involved in the investigation to assist in the investigation.
- (5) The Affirmative Action Officer will provide a copy of Policy 1552 and this Regulation to all individuals who are interviewed with potential knowledge, upon request, and to any other individual the Affirmative Action Officer feels would be served by a copy of such documents.
- (6) Any individual interviewed by the Affirmative Action Officer may be provided an opportunity to present witnesses and other evidence.
- (7) The Affirmative Action Officer and/or Superintendent will contact law enforcement agencies if the conduct could potentially be criminal in nature.
- (8) The employer may take interim measures during an investigation of a complaint.
- (9) The Affirmative Action Officer will consider particular issues of welcomeness based on the allegations.



c. Investigation Results

- (1) Upon the conclusion of the investigation, but not later than ten working days after reported to the Affirmative Action Officer, the Affirmative Action Officer will prepare a summary of findings to the parties. At a minimum, this summary shall include the individual(s) providing notice to the employer and the employee(s) who was alleged to be sexually harassed.
- (2) The Affirmative Action Officer shall make a determination whether sexual harassment conduct was present.
- (3) If the Affirmative Action Officer concludes sexual harassment conduct was not, or is not present, the investigation is concluded.
- (4) If the Affirmative Action Officer determines that sexual harassment has occurred, the employer shall take reasonable and effective corrective action, including steps tailored to the specific situation. Appropriate steps will be taken to end the harassment such as counseling, warning, and/or disciplinary action. The steps will be based on the severity of the harassment or any record of prior incidents or both. A series of escalating consequences may be necessary if the initial steps are ineffective in stopping the harassment.
- (5) In the event the Affirmative Action Officer determines a hostile environment exists, the Superintendent shall take steps to eliminate the hostile environment. The employer may need to deliver special training or other interventions to repair the educational environment. Other measures may include directing the harasser to apologize to the employee that was sexually harassed, dissemination of information, distribution of new policy statements or other steps to communicate the



message that the employer does not tolerate sexual harassment and will be responsive to any employee that reports such conduct.

- (6) In some situations, the employer may need to provide other services to the employee that was sexually harassed, if necessary, to address the effects of the sexual harassment on that employee. Depending on the type of sexual harassment found, these additional services may include an independent reassessment of the work performance of the employee that was sexually harassed, counseling, and/or other measures that are appropriate to the situation.
 - (7) The Superintendent will take steps to avoid any further sexual harassment and to prevent any retaliation against the employee who made the complaint, was the subject of the sexual harassment, or against those who provided the information or were witnesses.
 - (a) The Affirmative Action Officer will inform the employee that was sexually harassed to report any subsequent problems and will make follow-up inquiries to see if there have been any new incidents or retaliation.
 - (8) All sexual harassment grievances and accompanied investigation notes will be maintained in a confidential file by the Affirmative Action Officer.
- d. Affirmative Action Officer's Investigation Appeal Process
- (1) Any individual found by the Affirmative Action Officer's investigation to be guilty of sexual harassment conduct, or any individual who believes they were sexually harassed but not supported by the Affirmative Action Officer's investigation, may appeal to the Superintendent.



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(a) The Superintendent will make their determination within ten working days of receiving the appeal.

(2) Any individual who is not satisfied with the Superintendent's determination may appeal in writing to the Board.

(a) The Board will make its determination within forty-five calendar days of receiving an appeal from the Superintendent's determination.

3. United States Equal Employment Opportunity Commission (EEOC) Case Resolution

Individuals not satisfied with the resolution of a Title VII allegation of sexual harassment by the employer may request the EEOC to investigate the allegations.

a. Any alleged victim of sexual harassment may appeal a decision of the Affirmative Action Officer, Superintendent, or the employer to the EEOC.

b. Any individual may report an allegation of sexual harassment to the EEOC at any time. If the EEOC is asked to investigate or otherwise resolve incidents of sexual harassment of employees, the EEOC will consider whether:

(1) The employer has a policy prohibiting sexual harassment and a grievance procedure;

(2) The employer has appropriately investigated or otherwise responded to allegations of sexual harassment; and

(3) The employer has taken immediate and appropriate corrective action responsive to quid pro quo or hostile environment sexual harassment.

B. Title IX of the of the Education Amendments of 1972 – 34 CFR 106



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1. Definitions – 34 CFR 106.30
 - a. For the purpose of Section B. of this Regulation and in accordance with 34 CFR 106:
 - (1) “Sexual harassment” means conduct on the basis of sex that satisfies one or more of the following:
 - (a) An employee of the employer conditioning the provision of an aid, benefit, or service of the employer on an employee’s participation in unwelcome sexual conduct;
 - (b) Unwelcome conduct determined by a reasonable individual to be so severe, pervasive, and objectively offensive that it effectively denies an individual equal access to the employer’s education program or activity; or
 - (c) “Sexual assault” as defined in 20 USC 1092(f)(6)(A)(v), “dating violence” as defined in 34 USC 12291(a)(10), “domestic violence” as defined in 34 USC 12291(a)(8), or “stalking” as defined in 34 USC 12291(a)(30).
 - (2) “Complainant” means an employee currently employed by the employer who is alleged to be the victim of conduct that could constitute sexual harassment.
 - (3) “Decision-maker” (34 CFR 106.45(b)(7)) means an employee(s) who is not the Title IX Coordinator or the employee who conducted the investigation, designated by the Superintendent, to objectively evaluate the relative evidence and reach conclusions about whether the respondent is responsible for the alleged sexual harassment in accordance with the provisions of 34 CFR 106.



- (4) “Formal complaint” means a document filed by a complainant or signed by the Title IX Coordinator alleging sexual harassment against a respondent and requesting that the employer investigate the allegation of sexual harassment. The phrase “document filed by a complainant” means a document or electronic submission (such as by electronic mail or through an online portal provided for this purpose by the employer) that contains the complainant’s physical or digital signature, or otherwise indicates that the complainant is the individual filing the formal complaint.
- (5) “Investigator” (34 CFR 106.45(b)(5)) means an employee(s) who may be the Title IX Coordinator and who is not a decision-maker designated by the Superintendent to investigate alleged sexual harassment in accordance with 34 CFR 106. The investigator may be the employer’s Affirmative Action Officer only if the Affirmative Action Officer is not the Title IX decision-maker.
- (6) “Program or activity” and “program” (34 CFR 106.2(h)(2)(ii)) means all of the operations of a local educational agency (as defined in 20 USC 8801), system of vocational education, or other school system.
 - (a) “Education program or activity” (34 CFR 106.44(a)) includes locations, events, or circumstances over which the employer exercised substantial control over both the respondent and the context in which the sexual harassment occurs.
- (7) “Respondent” means an individual who has been reported to be the perpetrator of conduct that could constitute sexual harassment.
- (8) “Title IX Coordinator” (34 CFR 106.8(a)) means an individual designated and approved by the employer to coordinate its efforts to comply with its



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responsibilities under 34 CFR 106, Policy 1552, and this Regulation. The individual must be referred to as the “Title IX Coordinator” and may also be the investigator but cannot be the decision-maker.

2. Employer’s Response to Sexual Harassment – 34 CFR 106.44

a. The employer with actual knowledge of sexual harassment in an education program or activity of the employer against an individual in the United States, must respond promptly in a manner that is not deliberately indifferent.

(1) The employer has “actual knowledge” when an employee receives a complaint of sexual harassment or an employee is aware of behavior that could constitute sexual harassment.

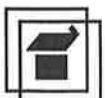
(a) Any school employee who receives a complaint of sexual harassment or is aware of behavior that could constitute sexual harassment is required to report that information to the Title IX Coordinator.

(2) The employer is deliberately indifferent only if the employer’s response to sexual harassment is clearly unreasonable in light of the known circumstances, pursuant to 34 CFR 106.44(a).

The United States Department of Education Office of Civil Rights may not deem the employer to have satisfied the employer’s duty to not be deliberately indifferent under 34 CFR 106 based on the employer’s restriction of rights protected under the United States Constitution, including the First Amendment, Fifth Amendment, and Fourteenth Amendment.

b. Informal Resolution – 34 CFR 106.45

(1) The employer may not require as a condition of employment or continuing employment, or enjoyment of any other right, waiver of the right to



an investigation and adjudication of formal complaints of sexual harassment. Similarly, the employer may not require the parties to participate in an informal resolution process and may not offer an informal resolution process unless a formal complaint is filed. However, at any time prior to reaching a determination regarding responsibility, the employer may facilitate an informal resolution process, such as mediation, that does not involve a full investigation and adjudication, provided that the employer:

- (a) Provides to the parties a written notice disclosing: the allegations, the requirements of the informal resolution process including the circumstances under which it precludes the parties from resuming a formal complaint arising from the same allegations, provided; however, that at any time prior to agreeing to a resolution, any party has the right to withdraw from the informal resolution process and resume the grievance process with respect to the formal complaint, and any consequences resulting from participating in the informal resolution process, including the records that will be maintained or could be shared; and
- (b) Obtains the parties' voluntary, written consent to the informal resolution process.

3. Grievance Process - 34 CFR 106.45

- a. The employer will use the grievance process outlined in 34 CFR §106.45 and this Regulation to address formal complaints of sexual harassment.
- b. Parents, students, unions and associations, and staff members shall receive notice of the grievance procedures and the Title IX Coordinator's name or title, office,



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address, email address, and telephone number in accordance with 34 CFR 106.8(a).

- c. The employer's grievance process may, but need not, provide for a hearing pursuant to 34 CFR 106.45(b)(6)(ii).
- d. The Title IX Coordinator must promptly contact the complainant in accordance with 34 CFR 106.44(a).
- e. In response to a formal complaint, the employer will follow a grievance process that complies with 34 CFR 106.45.
 - (1) Upon receipt of a formal complaint, the Title IX Coordinator shall provide written notice to the parties who are known in accordance with 34 CFR 106.45(b)(2)(i).
 - (2) The Title IX Coordinator shall provide the investigator with a copy of the formal complaint if the Title IX Coordinator is not the investigator.
 - (3) The investigator shall investigate the allegations contained in a formal complaint pursuant to 34 CFR 106.45(b).
- f. The investigator shall create an investigative report in accordance with the provisions of 34 CFR 106.45(b)(5)(vii).
 - (1) The investigator will attempt to collect all relevant information and evidence.
 - (2) While the investigator will have the burden of gathering evidence, it is crucial that the parties present evidence and identify witnesses to the investigator so that they may be considered during the investigation.
 - (3) While all evidence gathered during the investigative process and obtained through the exchange of written questions will be considered, the decision-



maker may in their discretion grant lesser weight to last minute information or evidence introduced through the exchange of written questions that was not previously presented for investigation by the investigator.

- (4) To the greatest extent possible, and subject to Title IX, the employer will make reasonable accommodations in an investigation to avoid potential re-traumatization of a complainant.
 - (5) The investigative report shall be provided to the decision-maker in accordance with the provisions of 34 CFR 106.45(b)(6)(ii).
- g. The decision-maker, who cannot be the same person as the Title IX Coordinator or the investigator, shall issue a written determination regarding responsibility pursuant to 34 CFR 106.45(b)(7).
- (1) To reach this determination, the decision-maker will apply clear and convincing evidence standard, which shall be the same standard of evidence for formal complaints against students as for formal complaints against employees, including faculty, and apply the same standard of evidence to all formal complaints of sexual harassment pursuant to 34 CFR 106.45(b)(1)(vii).
 - (2) The decision-maker will facilitate a written question and answer period between the parties.
 - (a) Each party may submit their written questions for the other party and witnesses to the decision-maker for review.
 - (b) The questions must be relevant to the case and the decision-maker will determine if the questions submitted are relevant and will then forward the relevant questions to the other party or witnesses for a response.



- (c) The decision-maker shall then review all the responses, determine what is relevant or not relevant, and issue a decision as to whether the respondent is responsible for the alleged sexual harassment.
- (d) The decision-maker will issue a written determination following the review of evidence. The written determination will include:
 - (i) Identification of allegations potentially constituting sexual harassment as defined in Policy and Regulation 1552 and 34 CFR 106.30;
 - (ii) A description of the procedural steps taken from the receipt of the complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, and methods used to gather evidence;
 - (iii) Findings of fact supporting the determination, conclusions regarding the application of this formal grievance process to the facts; and
 - (iv) A statement of and rationale for the result as to each allegation, including any determination regarding responsibility, any disciplinary sanctions the decision-maker imposed on the respondent that directly relate to the complainant, and whether remedies designed to restore or preserve equal access to the employer's education program or activity will be provided to the



complainant; and procedures and permissible bases for the parties to appeal the determination.

- (e) The written determination will be provided to the parties simultaneously.
- (f) Notwithstanding a temporary delay of the grievance procedure or the limited extension of the grievance procedure time frames with good cause, the written determination shall be provided within sixty calendar days from receipt of the complaint.
- (i) The sixty calendar day time frame does not include the appeal process.

4. Appeals – 34 CFR 106.45(b)(8)

- a. The employer will offer both parties an appeal from a determination regarding responsibility, and from the Title IX Coordinator's dismissal of a formal complaint or any allegations therein in accordance with 34 CFR 106.45(b)(8)(i).
- b. As to all appeals, the employer will comply with the requirements of 34 CFR 106.45(b)(8).
- c. The Superintendent shall designate an appeal officer for each appeal filed.
 - (1) The appeal officer shall not be the same individual as the decision-maker that reached the determination regarding responsibility or dismissal, the investigator, or the Title IX Coordinator in accordance with 34 CFR 106.45(b)(8)(iii)(B).
 - (2) Ensure that the appeal officer complies with the standards set forth in 34 CFR 106.45(b)(1)(iii).



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- d. The employer shall give both parties a reasonable, equal opportunity to submit a written statement in support of, or challenging, the outcome.
- e. The employer shall administer the appeal process, but is not a party and will not advocate for or against any appeal.
- f. A party may appeal only on the following grounds and the appeal shall identify the reason(s) why the party is appealing:
 - (1) There was a procedural error in the hearing process that materially affected the outcome;
 - (a) Procedural error refers to alleged deviations from employer policy, and not challenges to policies or procedures themselves;
 - (2) There is new evidence that was not reasonably available at the time of the hearing and that could have affected the outcome;
 - (3) The decision-maker had a conflict of interest or bias that affected the outcome;
 - (4) The determination regarding the policy violation was unreasonable based on the evidence before the decision-maker:
 - (a) Appealing on this basis is available only to a party who participated in the hearing; and
 - (5) The sanctions were disproportionate to the hearing officer's findings.
 - (6) The employer may offer an appeal equally to both parties on additional bases.



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- g. The appeal must be submitted in writing to the Title IX Coordinator within ten calendar days following the issuance of the notice of determination.
 - h. The appeal must identify the ground(s) for appeal and contain specific arguments supporting each ground for appeal.
 - i. The Title IX Coordinator shall notify the other party of the appeal, and that other party shall have an opportunity to submit a written statement in response to the appeal, within ten calendar days.
 - j. The Title IX Coordinator shall inform the parties that they have an opportunity to meet with the appeal officer separately to discuss the proportionality of the sanction.
 - k. The appeal officer shall decide the appeal considering the evidence presented at the hearing, the investigation file, and the appeal statements of both parties.
 - l. In disproportionate sanction appeals, input the parties provided during the meeting may also be considered.
 - m. The appeal officer shall summarize their decision in a written report that will be sent to the complainant and respondent within twenty calendar days of receiving the appeal.
5. Supportive Measures – 34 CFR 106.30
- a. “Supportive measures” mean non-disciplinary, non-punitive, individualized services offered as appropriate, as reasonably available, and without fee or charge to the complainant or the respondent before or after the filing of a formal complaint or where no formal complaint has been filed pursuant to 34 CFR 106.30(a).
 - b. The employer’s response must treat complainants and respondents equitably by offering supportive measures as defined in 34 CFR 106.30 to a complainant, and by



following a grievance process that complies with 34 CFR 106.45 before the imposition of any disciplinary sanctions or other actions that are not supportive measures as defined in 34 CFR 106.30, against a respondent.

- c. The Title IX Coordinator must promptly contact the complainant to discuss the availability of supportive measures as defined in 34 CFR 106.30, consider the complainant's wishes with respect to supportive measures, inform the complainant of the availability of supportive measures with or without the filing of a formal complaint, and explain to the complainant the process for filing a formal complaint.
 - (1) Supportive measures shall be available to the complainant, respondent, and as appropriate, witnesses or other impacted individuals.
- d. The Title IX Coordinator shall maintain consistent contact with the parties to ensure that safety, emotional well-being and physical well-being are being addressed.
- e. Generally, supportive measures are meant to be short-term in nature and will be re-evaluated on a periodic basis.
 - (1) To the extent there is a continuing need for supportive measures after the conclusion of the resolution process, the Title IX Coordinator will work with appropriate employer resources to provide continued assistance to the parties.
- f. The employer is required to offer supportive measures to the complainant even if the respondent ceased being employed by the employer prior to the filing of a formal complaint.
 - (1) If the respondent ceases to be employed by the employer after a formal complaint is filed, the employer may dismiss the complaint, but must still offer supportive measures to the complainant pursuant to 34 CFR 106.45(b)(3)(ii).



6. Remedies - 34 CFR 106.45

- a. The Title IX Coordinator shall be responsible for effective implementation of any remedies in accordance with 34 CFR 106.45(b)(7)(iv).
- b. Following receipt of the written determination from the decision-maker, the Title IX Coordinator will facilitate the imposition of sanctions, if any, the provision of remedies, if any, and to otherwise complete the formal resolution process.

(1) Emergency Removal

Nothing in 34 CFR 106 precludes the employer from removing a respondent from the employer's education program or activity on an emergency basis, provided that the employer undertakes an individualized safety and risk analysis, determines that an immediate threat to the physical health or safety of any individual arising from the allegations of sexual harassment justifies removal, and provides the respondent with notice and an opportunity to challenge the decision immediately following the removal. This provision may not be construed to modify any rights under the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, or the Americans with Disabilities Act.

(2) Administrative Leave

Nothing in 34 CFR 106 Subpart D precludes the employer from placing an employee on administrative leave during the pendency of a grievance process that complies with 34 CFR 106.45. This provision may not be construed to modify any rights under Section 504 of the Rehabilitation Act of 1973 or the Americans with Disabilities Act.



- c. The Superintendent or designee, after consultation with the Title IX Coordinator, will determine the sanctions imposed and remedies provided, if any.
 - (1) The imposition of sanctions or provisions of remedies will be revisited by the Title IX Coordinator following the appeal officer's decision, as appropriate.
 - d. The Title IX Coordinator must provide written notice to the parties simultaneously.
 - e. The employer must disclose to the complainant the sanctions imposed on the respondent that directly relate to the complainant when such disclosure is necessary to ensure equal access to the employer's education program or activity.
 - (1) Remedies and supportive measures that do not impact the respondent should not be disclosed in the written determination; rather the determination should simply state that remedies will be provided to the complainant.
 - f. It is important to note that conduct that does not meet the criteria under Title IX may violate other Federal or State laws or employer policies regarding employee misconduct or may be inappropriate and require an immediate response in the form of supportive measures and remedies to prevent its recurrence and address its effects.
7. Recordkeeping – 34 CFR 106.45(b)(10)
- a. The employer must maintain for a period of seven years records of:
 - (1) Each sexual harassment investigation including any determination regarding responsibility and any audio or audiovisual recording or transcript required under 34 CFR 106.45(b)(6)(i), any disciplinary sanctions imposed on the respondent, and any



remedies provided to the complainant designed to restore or preserve equal access to the employer's education program or activity;

- (2) Any appeal and the result therefrom;
 - (3) Any informal resolution and the result therefrom; and
 - (4) All materials used to train Title IX Coordinators, investigators, decision-makers, and any individual who facilitates an informal resolution process. The employer must make these training materials publicly available on its website, or if the employer does not maintain a website the employer must make these materials available upon request for inspection by members of the public.
- b. For each response required under 34 CFR 106.44, the employer must create, and maintain for a period of seven years, records of any actions, including any supportive measures, taken in response to a report or formal complaint of sexual harassment. In each instance, the employer must document the basis for its conclusion that its response was not deliberately indifferent, and document that it has taken measures designed to restore or preserve equal access to the employer's education program or activity. If the employer does not provide a complainant with supportive measures, then the employer must document the reasons why such a response was not clearly unreasonable in light of the known circumstances. The documentation of certain bases or measures does not limit the employer in the future from providing additional explanations or detailing additional measures taken.
8. Compliance
- The Superintendent or designee shall consult with the Board Attorney to ensure the employer's response to any allegations of sexual harassment and the employer's grievance process are in accordance with 34 CFR 106.44 and 34 CFR 106.45.



9. Training

- a. The Superintendent or designee shall ensure that Title IX Coordinators, investigators, decision-makers, appeal officers, and any person who facilitates an informal resolution process, receive training in accordance with 34 CFR 106.45(b)(1)(iii).
 - (1) The employer must ensure that decision-makers receive training on any technology to be used at a live hearing and on issues of relevance of questions and evidence, including when questions and evidence about the complainant's sexual predisposition or prior sexual behavior are not relevant, as set forth in 34 CFR 106.45(b)(6).
 - (2) The employer also must ensure that investigators receive training on issues of relevance to create an investigative report that fairly summarizes relevant evidence, as set forth in 34 CFR 106.45 (b)(5)(vii). Any materials used to train Title IX Coordinators, investigators, decision-makers, and any individual who facilitates an informal resolution process, must not rely on sex stereotypes and must promote impartial investigations and adjudications of formal complaints of sexual harassment.

Adopted:



Policies / Regulations

To Abolish

3362 SEXUAL HARASSMENT (M)

The Board of Education recognizes that an employee's right to freedom from employment discrimination includes the opportunity to work in an environment untainted by sexual harassment. Sexually offensive speech and conduct are wholly inappropriate to the harmonious employment relationships necessary to the operation of the school district and intolerable in a workplace to which the children of this district are exposed.

Sexual harassment includes all unwelcome sexual advances, requests for sexual favors, and verbal or physical contacts of a sexual nature that would not have happened but for the employee's gender. Whenever submission to such conduct is made a condition of employment or a basis for an employment decision, or when such conduct is severe and pervasive and has the purpose or effect of unreasonably altering or interfering with work performance or creating an intimidating, hostile, or offensive working environment, the employee shall have cause for complaint.

The sexual harassment of any employee of this district is strictly forbidden. Any employee or agent of this Board who is found to have sexually harassed an employee of this district will be subject to discipline which may include termination of employment.

Any employee who has been exposed to sexual harassment by any employee or agent of this Board is encouraged to report the harassment to an appropriate supervisor. An employee may complain of any failure of the Board to take corrective action by recourse to the procedure by which a discrimination complaint is processed. The employee may appeal the Board's action or inaction to the United States Equal Employment Opportunity Commission or the New Jersey Division of Civil Rights. Complaints regarding sexual harassment shall be submitted following the procedures outlined in Regulation No. 1530, Equal Employment Opportunity.

The Affirmative Action Officer shall instruct all employees and agents of this Board to recognize and correct speech and behavior patterns that may be sexually offensive with or without the intent to offend.

29 C.F.R. 1604.11

Adopted: 22 January 2008



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