

**JACKSON PUBLIC SCHOOLS
REGULAR BOARD OF EDUCATION MEETING
Jackson High School
February 17, 2026**

AGENDA

6:00 pm

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Approval of Agenda
5. Superintendent's Report
 - Guest Chef Brian Renz; Dish: Kung Pao
 - MASB award recipients
6. Consent Agenda
 - 25-26-51 Minutes
 - 25-26-52 Human Resources
 - 25-26-53 Monthly Financial Report, January
7. **Citizens Requesting to Address the Board** (*Board Policy 0167.3*) - *this is an opportunity for any citizen present to address the Board on any item. The time limit is normally five (5) minutes, but the president or presiding officer may impose a shorter time limit if necessary.*
8. Discussion Items
 - 25-26-54 MASB Spring Institute
 - 25-26-55 Bond Change Order Approval
 - 25-26-56 Board Policy for Compensation
 - 25-26-57 Committee of the Whole
 - 25-26-58 Gun Safety and Safe Gun Storage
 - 25-26-59 Elementary Technology Purchase
9. Action Items
 - 25-26-60 E-rate Projects
 - 25-26-61 Approval of Annual Retainer Contract
 - 25-26-62 Superintendent Evaluation Process
10. Board Comments
11. Calendar
 - February 25, 2026 - District Improvement Meeting, JHS Media Center, 5:00 pm
 - March 11, 2026 - Finance/Facilities Meeting, Reynolds Hall, 1:00 pm
 - March 17, 2026 - Regular Board Meeting, JHS Media Center, 6:00 pm
 - March 20, 2026 - JHS Ambassador Auction, , JHS Fieldhouse, 5:00 pm
12. Adjournment

JPS MISSION: We will bring our community together to create a culture of academic excellence and workforce readiness.

JPS VISION: We envision a community where all students become lifelong learners.

JACKSON PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING
Jackson High School
February 17, 2026

ITEM: 25-26-51

SUBJECT: Minutes

FOR ACTION: Jeremy Patterson

STATEMENT OF THE ISSUE:

In accordance with Board policy, the minutes of the Board of Education must be approved by the Board.

RECOMMENDATION:

Administration recommends approval of the following minutes as presented:

January 20, 2026	<u>Organizational/Regular Board Meeting</u>
January 29, 2026	<u>Finance/Facilities Meeting</u>

**JACKSON PUBLIC SCHOOLS
Board of Education Minutes
Organizational/Regular Meeting
January 20, 2026**

The Board of Education of the Jackson Public Schools held its Organizational/Regular Meeting at 6:00 p.m. on Tuesday, January 20, 2026 at Jackson High School, 544 Wildwood Ave., pursuant to notice duly given.

Present: Marilyn Acton, Derek Dobies, Kesha Hamilton, Subba Redday, Cheryl Simonetti, Tabitha Williams, Alaina Sharp (left at 6:33pm)

Approval of Agenda

Motion by D. Dobies, supported by C. Simonetti, to approve the agenda. Motion carried unanimously.

Organizational Meeting

C.Simonetti made a motion to amend the prior resolution and now permit D. Dobies to serve as an officer of the board of education, supported by M. Acton. *Motion carried unanimously.*

K.Hamilton made a comment that she did not vote in favor of the motion back in June; she did vote to censor D.Dobies

25-26-39 Election of Officers

C.Simonetti nominated M.Acton for President, supported by S.Reddy. Motion carried 6-1 (no-Hamilton).

Motion by M.Acton, supported by D.Dobies, to nominate S.Reddy for Vice President Motion carried 6-1 (no-Hamilton).

S. Simonetti nominated A.Sharp for Secretary. Motion failed 3-4 (no- Hamilton, Reddy, Williams, Acton)

M.Acton nominated C.Simonetti for Secretary. Motion failed 2-5 (no - Hamilton, Simonetti, Williams, Sharp, Dobies)

Secondary roll call was done for the nomination of A.Sharp for Secretary. Motion carried 6-1 (no-Hamilton)

Motion by T. Williams, supported by M.Acton, to nominate D. Dobies for Treasurer. Motion carried 4-3 (no-Hamilton, Simonetti, Sharp).

The officers recited their oath of office.

25-26-40 Organizational Resolutions

- A. Schedule of Regular Board Meeting Dates: That the meeting dates for the 2026 calendar year shall be as follows: January 20, February 11, March 17, April 28, May 26, June 23, July 28, August 18, September 15, October 20, November 17 and December 15. The regular meetings will begin at 6:00 pm unless posted otherwise.

- B. Legal Advertisements: That mLive Media Group and The Jackson Blazer will be used for the purpose of legal advertisements as may be required by law.
- C. Name of each Committee and Charge:
- Jackson County School Board Association
 - Jackson Parks and Recreation Commission
 - Board Committees: Finance/Facilities, Policy, District Improvement
- Members discussed committees that they would like to be a part of:
M. Acton will represent at the Jackson County School Board Association
D. Dobies, S. Reddy and T. Williams will represent at the Jackson Parks and Recreation Commission
D. Dobies, C. Simonetti and M. Acton will represent at the finance/facilities committee meeting
C. Simonetti, M. Acton and T. Williams will represent at the policy committee
K. Hamilton and A. Sharp will represent at the district improvement meetings
- D. Approval of Organizational Memberships: Michigan Association of School Boards, Greater Jackson Chamber of Commerce, Jackson Lunch Rotary Corporate, and Jackson County NAACP.
- E. Delegation of Election Duties: Secretary of the Board of Education delegates the election duties to the Superintendent/designee of Jackson Public Schools.
- F. Approval of Annual Retainer Contracts: Resolved, that Brendon Beer, Abbott, Thompson, Mauldin, Parker & Beer, PLC shall continue as legal counsel for the Board during the 2025 calendar year, provided that the Board may employ other legal counsel to handle matters as deemed appropriate by the Board.

Motion by D. Dobies, supported by A. Sharp, to approve the organizational resolutions with the change to item A moving the August meeting to the 3rd Tuesday (August 18th). Under item C, change Jackson Parks and Recreation Department to Jackson Parks and Recreation Commission. Under item F remove and place on February 17, 2026. *Motion carried 6-1 (no-Simonetti).*

25-26-41 Financial Resolutions

Motion by D. Dobies, supported by C. Simonetti, to approve the following depository institutions: Comerica Bank, County National Bank, Huntington Bank, True Community Credit Union, Baker Tilly, MiClass, Southern MI Bank and Trust and PFM. Motion carried unanimously.

25-26-42 Adoption of Legal Reference Note

Motion by D. Dobies, supported by C. Simonetti, to adopt the Legal Reference Note as presented. Motion carried unanimously.

Superintendent's Report

School Board Member Appreciation Month - The Superintendent thanked the Board for their ongoing service to the district. The district has purchased books for each school to add to their media centers.

Hunt Elementary - Students from Hunt Elementary came and presented to the board thank you cards to the board of education.

Consent Agenda

The consent agenda consisted of the following items:

- 25-26-43 Minutes
- 25-26-44 Human Resources
- 25-26-45 Monthly Financial Report, December
- 25-26-46 Bond Financial Report, December

Motion by D. Dobies, supported by S.Reddy, to approve the consent agenda as presented. Motion carried unanimously.

Citizens Requesting to Address the Board

1. Devon Camel

Discussion Items

25-26-47 Superintendent Evaluation Process

Mr. Patterson discussed the MASB evaluation tool he will use for the Superintendent evaluation process, which includes planning components and established checkpoints. As part of this process, Mr. Patterson provides monthly updates to the Board. A midyear evaluation will be conducted in July, followed by a formal evaluation in December 2026.

25-26-48 E-rate projects

Mr. Leon expanded on the E-rates that we use as it's a federal program that reimburses districts to help provide connectivity, make upgrades and purchase technology. Marcus and his team have looked at some technology needs going forward over the next few years. They have placed a bid out for replacement of network switches and battery backups at several locations; more discussion will be made at the finance/facilities committee this month. E-Rate projects will come to the board for approval at the February board meeting.

Action Items

25-26-49 Bond Extra Duty

Board members had the opportunity to present their opinion on the bond extra duty pay.

Motion by C.Simonetti, supported by D.Dobies, to approve bond extra duty. Motion carried 5-2 (no-Hamilton, Acton)

25-26-50 Health Insurance (WMHIP) Resolution

Motion by D.Dobies, supported by S.Reddy, to approve the Health Insurance WMHIP Resolution and the appointment of Carrie Putman as trustee and Marcus Leon as alternate trustee as presented. Motion carried unanimously.

Board Comments

The Board members were given an opportunity to provide comments.

Calendar

- February 11, 2026 - Student Count Day
- February 16, 2026 - No School - President's Day
- February 17, 2026 - Regular Board Meeting, JHS Media Center, 6:00 pm
- March 20, 2026 - JHS Ambassador Auction, more details to follow

Adjournment

Motion by D.Dobies, supported by S.Reddy, to adjourn the meeting at 7:12 pm. Motion carried unanimously.

Alaina Sharp, Board Secretary

JACKSON PUBLIC SCHOOLS
Finance/Facilities Committee
Reynolds Hall
Meeting Minutes of 01/29/2025

Call to Order:

The meeting was called to order at 1:00pm by Marilyn Acton

Members Present:

Marilyn Acton, Cheryl Simonetti, Jeremy Patterson, Julie Baker, Marcus Leon, Jessica Carter, Jessica Southwell, Carrie Putman, Joe Boertman, Todd Frey, Jesse Hagense, Matt Farhat

Approval of Agenda and Minutes:

The agenda for today's meeting and the minutes from the 12/5/2025 meeting were approved.

Finance Update:

The check register for December was presented and all questions have been answered.

The non unit salary schedule was discussed. The Human Resource Department is actively working on a formal salary schedule to comply with Office of Retirement Services requirements. This will protect employees down the road for pension obligations. Presentation of these salary schedules will be provided in March and April.

Erate purchases were discussed. The district has identified needs for network switches and UPS units. Erate is a federal program for schools and libraries where they can take advantage of a discount on technology infrastructure needs. JPS qualifies for an 85% discount on this project meaning we only pay 15% of the total cost. Responsible bidders are being vetted and a recommendation for approval will be brought to the February BOE meeting.

A discussion on school bus replacements occurred. JPS has 11 buses year 2015 and older. Administration is updating the replacement cycle and will provide a recommendation at a later date.

Bond change orders were discussed. An increased threshold beyond the State of Michigan bid threshold is needed for 2025 bond projects to avoid long work stoppages and keep projects going at a steady rate. This was previously authorized during the 2018 bond. Discussion will occur at the February BOE meeting.

Adjournment:

The meeting was adjourned at 1:29 pm; next meeting will be March 11th, at 1 pm; Reynolds Hall

JACKSON PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING
Jackson High School
February 17, 2026

ITEM: 25-26-52

SUBJECT: Human Resources

FOR ACTION: Human Resources

STATEMENT OF THE ISSUE:

New Hires

Haley Kaim has been hired as the second grade teacher at Northeast Elementary. She received her Bachelor's degree from University of South Florida.

Jill Page has been hired as a special education teacher at Northeast Elementary. She received her Master's degree from Michigan State University

Eli Southorn has been hired to teach English at Jackson High School. He received his Master's degree from Walden University.

Allison Tuckey has been hired to teach 3rd Grade at Northeast Elementary. She received her Master's degree from Western Governors University.

Resignations

Alyssa Lange has resigned from the district effective February 6, 2026. She taught 1st grade at JR Lewis, she was hired in August 2025.

JACKSON PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING
Jackson High School
February 17, 2026

ITEM: 25-26-53

SUBJECT: Monthly Financial Report, January

FOR ACTION: Mr. Marcus Leon

STATEMENT OF THE ISSUE:

The January Financial Report has been prepared.

Overall, revenues at 50%, are higher than the expected revenues of 47% through the same time period last year. This is due mainly to strong tax collection rates, and a private donation for an upcoming project. Current overall expenses at 46% are slightly lower than the expected expenses of 48% through the same time period last year. Most categories are tracking to budget.

RECOMMENDATION:

The administration recommends approval of the January 2026 Financial Report as presented.

JACKSON PUBLIC SCHOOLS

Revenues and Expenditures for the Seven Month Period
Ending January, 2026

	Prior Year Ending	Current Year Budget	Prior Year to Date Actual	Current Year to Date Actual	% YTD	% Prior YTD	
REVENUES:							
Local Revenues	13,314,888	14,012,693	11,588,490	14,139,309	101%	87%	Strong tax collection, Private donation Includes 24/25 deferred revenue approx \$1million
State Revenues	53,923,817	53,542,182	20,432,485	21,571,157	40%	38%	
Federal	4,190,058	3,402,091	1,746,880	151,905	4%	42%	
Transfer-In	3,253,232	3,776,824	1,050,581	1,192,646	32%	32%	
TOTAL REVENUE	74,681,995	74,733,790	34,818,436	37,055,018	50%	47%	
EXPENDITURES:							
Instruction							
Elementary	17,660,148	17,739,712	8,003,271	7,044,060	40%	45%	
Middle School	5,545,797	4,873,486	2,553,827	1,902,610	39%	46%	
High School	9,644,526	9,055,632	4,390,771	3,837,043	42%	46%	
Summer Programs	362,205	185,266	177,027	7,003	4%	49%	
Special Education	7,907,459	8,931,132	3,630,515	3,960,236	44%	46%	
Compensatory Education	2,873,187	3,110,286	1,332,209	1,288,706	41%	46%	
Vocational Education	7,445	7,633	3,840	3,673	48%	52%	
Total Instructional	44,000,767	43,903,147	20,091,460	18,043,330	41%	46%	
Support Services							
Pupil Support	3,188,321	2,996,632	1,478,662	1,332,678	44%	46%	
Instructional Support	2,749,922	2,024,262	1,448,007	845,972	42%	53%	
Executive Administration	853,788	625,892	437,712	376,587	60%	51%	Election costs
School Administration	5,315,450	4,345,004	2,682,823	2,179,605	50%	50%	
Business Services	1,387,749	1,600,016	845,972	894,033	56%	61%	
Maintenance & Operations	7,578,122	7,899,357	4,212,152	4,064,626	51%	56%	
Transportation	4,840,271	4,584,519	2,053,361	2,579,679	56%	42%	Billed for PY health benefits in current year
Central Services	1,850,340	1,845,571	976,459	967,756	52%	53%	
Technology	2,456,330	2,862,374	1,554,019	1,628,910	57%	63%	
Athletics	1,135,583	1,136,097	645,888	751,503	66%	57%	
Other Support	979,468	103,817	174,147	48,863	47%	18%	
Total Support Services	32,335,344	30,023,541	16,509,201	15,670,212	52%	51%	
Community Activities	1,439,902	1,832,992	728,588	641,868	35%	51%	
Site & Building Improvements	67,521	68,500	40,564	432,104	631%	60%	50% down pmt- stadium lighting project. Budget will be adjusted with next amendmen
Transfers-Out	64,024	532,256	13,364	479,745	90%	0%	
TOTAL EXPENDITURES	77,907,558	76,360,436	37,383,177	35,267,258	46%	48%	
Excess of Revenues, over Expenditures							
	<u>(3,225,562)</u>	<u>(1,626,646)</u>	<u>(2,564,741)</u>	<u>1,787,759</u>			

Foundation	9,608.00	10,050.00
State Aid Membership	4,866.00	4,866.00

JACKSON PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING
Jackson High School
February 17, 2026

ITEM: 25-26-54

SUBJECT: MASB Spring Institute

FOR DISCUSSION: Board of Education

STATEMENT OF THE ISSUE:

The MASB Spring Institute

When: May. 01, 2026 - May. 02, 2026, 8:30 AM - 3:15 PM Eastern

Where: In Person

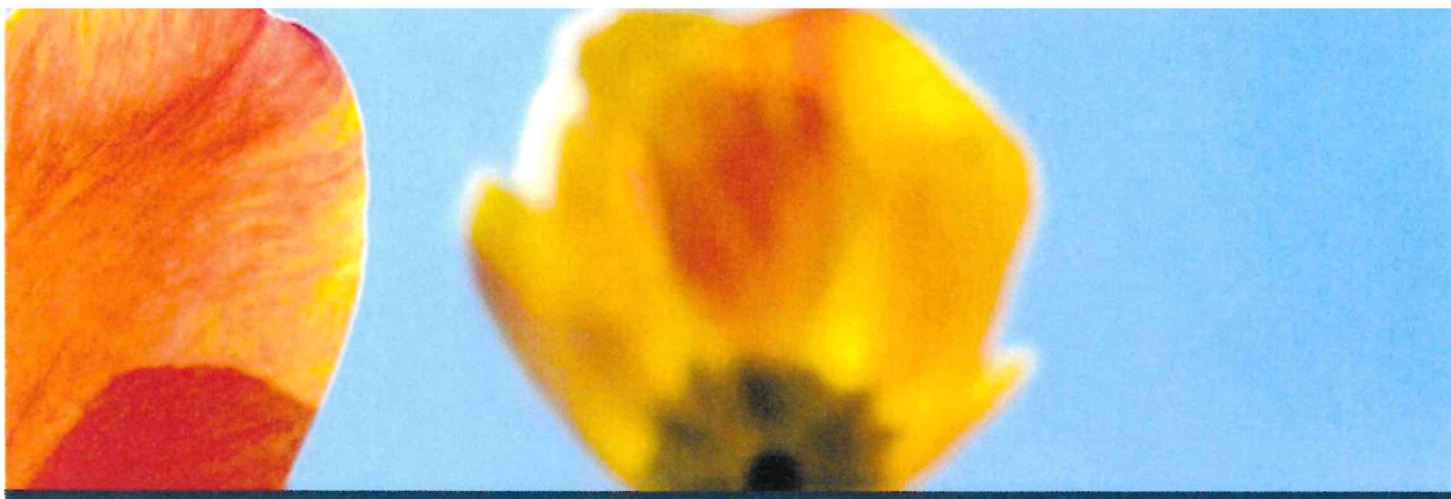
MASB Headquarters

1001 Centennial Way

Lansing MI

RECOMMENDATION:

No action at this meeting.



[HOME](#) / [LEARNING](#) / [UPCOMING EVENTS](#) / [DETAIL](#)

2026 Spring Institute

[📅 OUTLOOK](#) [📅 ICAL](#) [📅 GOOGLE CALENDAR](#)

When: May. 01, 2026 - May. 02, 2026, 8:30 AM - 3:15 PM Eastern

Where: In Person

MASB Headquarters

1001 Centennial Way

Lansing MI

[REGISTER NOW →](#)

[HOTEL ACCOMMODATIONS 🏨](#)

Connect with board leaders across Michigan

This two-day event is designed to empower you with invaluable networking opportunities, comprehensive Board Member Certification (CBA) classes, and interactive Board Presidents Workshops. Choose classes that align with your goals and explore a diverse range of topics.



...classes deliver essential content through peer-to-peer learning and collaboration. Don't miss this chance to connect with school board members from across the state at our annual Spring Institute!



Finance Certification Weekend

Fast-track your Finance certification at the 2026 Spring Institute! We are offering every 200- and 300-level Finance certification class during this two-day event.

If you've already earned your Level 1 Board Member Award, you can complete your entire certification in one weekend by taking all five classes!

Our Finance certification program equips board members with the critical information they need to read, understand, and use the financial data provided by school districts. These courses empower individuals with limited financial backgrounds, providing them with the tools to make informed, long-lasting decisions about district finances.

Spring Institute Schedule At-a-Glance

Fees: All classes are \$125 each except for CBA 101 and Board Presidents Workshops, which are \$249 each. All meal functions are for registered attendees only and are based on their session enrollment.

[*Training qualifies for reimbursement by the Michigan Department of Education. School Districts may receive up to \\$100 per class per board member.](#)

[VIEW CLASS DESCRIPTIONS →](#)

Friday, May 1

8:30 – 11:30 a.m.

(Choose one class below)

CBA 105: Curriculum and Instruction*



CBA 213: Capital Planning for Your District*

CBA 365: Collaborative Conversations for Effective Decisionmaking

8:30 a.m. – 3:15 p.m.

(Choose one class below)

Breakfast and lunch included.

Board Presidents Workshop Part 1*

12:15 – 3:15 p.m.

(Choose one class below)

Lunch included.

CBA 107: Labor Relations*



CBA 215: Advanced School Finance*



CBA 246: Advanced Community Relations

3:30 – 6:30 p.m.

(Choose one class below)

CBA 108: Navigating the Legislative Process*



CBA 252: Media Relations



CBA 310: Budget Anatomy and Shortfalls*

Saturday, May 2

8:30 – 11:30 a.m.

(Choose one class below)

Breakfast included.

CBA 109: Data-Informed Decisionmaking*



NEW

CBA 299: Leading With Purpose: Advanced Leadership for School Board Members



CBA 315: Anatomy of an Audit Report*

8:30 a.m. – 3:15 p.m.

Breakfast and lunch included.

Board Presidents Workshop Part 2*

12:15 – 3:15 p.m.

(Choose one class below)

Lunch included.

CBA 214: Open Meetings Act*



NEW

CBA 265: Practical Advocacy



CBA 370: Managing a Construction Project

[*Training qualifies for reimbursement by the Michigan Department of Education. School Districts may receive up to \\$100 per class per board member.](#)

SCECHs

Administrators and educators may receive SCECH certification credits for attendance upon approval.

[COMPLETE SCECH FORM →](#)

Hotel Accommodations

[Crowne Plaza Lansing Hotel](#)

925 South Creyts Rd.

Room Rate: \$165

(Before applicable taxes and fees; proof of sales tax exemption must be received by the hotel.)

Reservation Deadline: March 31, 2026, or until sold out.

[Make reservations online](#) or call 877.322.5544 and mention the Michigan Association of School Boards or group code SBM.

Generously Supported By:



Event Policies

[Accessibility and Accommodations](#)

[Cancellations](#)

[Code of Conduct](#)

[Disclaimer](#)

[Event Access and Materials](#)

[Event Photography](#)

[Guest Policy](#)

+

+

+

+

+

+

+

Join the Conversation



Meal Policy



No Recording



Non-Member Event Participation



Participant Capacity Limits



Potential Cost Reimbursement



SCECHs



EXPAND ALL



1001 Centennial Way, Suite 400
Lansing, MI 48917-8249

 517.327.5900

 517.327.0775

 info@masb.org

Learning

Tools and Templates



[Advocacy and Legislation](#)

[Services](#)



© Copyright 2026 MASB

[Staff Directory](#)

[Privacy Policy](#)

[Terms and Conditions](#)

[Site Map](#)

JACKSON PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING
Jackson High School
February 17, 2026

ITEM: 25-26-55

SUBJECT: Bond Change Order

FOR DISCUSSION: Marcus Leon

STATEMENT OF THE ISSUE:

During the 2018 Bond program, the board approved authority to sign off on change orders higher than the typical threshold for board approval, in order to minimize work stoppages. The limit set for the 2018 bond program was \$75,000 before needing board approval on change orders. For the 2026 bond program, the administration would like to re-authorize this approval process with the same limit. For context, board approval was needed once at this higher limit, ensuring construction schedules could be kept, minimizing the impact to students and learning.

RECOMMENDATION:

No action at this meeting. Administration will seek approval at the March 17, regular BOE meeting.

JACKSON PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING
Jackson High School
February 17, 2026

ITEM: 25-26-56

SUBJECT: [Board Compensation](#)

FOR DISCUSSION: Marilyn Acton

STATEMENT OF THE ISSUE:

The Board President would like to discuss board policy po0144.1

RECOMMENDATION:

No action at this meeting. Administration will seek approval at the March 17, 2026 regular BOE meeting.



Book	Policy Manual
Section	0000 Bylaws
Title	COMPENSATION
Code	po0144.1
Status	Active
Adopted	July 12, 2015
Last Revised	December 13, 2022

0144.1 - **COMPENSATION**

If compensated, Board members shall receive not more than \$30 per meeting up to a total of not more than fifty-two (52) meetings (including committee meetings) as compensation for their services. Expenses of a Board member shall be reimbursed when incurred in the performance of his/her duties or in the performance of the Board member's duties or in the performance of functions authorized by the Board and duly vouchered.

The following guidelines have been established by the Board of Education to ensure appropriate and proper reimbursement of expenses for Board members.

- A. Expenses will be reimbursed only for activities authorized by the Board.
- B. Reimbursement for mileage will not exceed the current rate established by the Internal Revenue Service.
- C. Attendance at Board-approved conferences should be at the location closest to the District.
- D. When attending a Board-approved conference, all fees, parking, meals, and housing will be reimbursed with receipts. The maximum reimbursable meal allotment is as follows:

Meals

Breakfast - \$15

Lunch - \$20

Dinner - \$30

No entertainment expenses or purchases of alcoholic beverages are reimbursable.

Board members may use District credit or debit cards only in accordance with Board Policy 6423 and the accompanying administrative guidelines.

Revised 12/10/18

© **Neola 2022**

Legal	M.C.L. 380.11a, 380.1254
-------	--------------------------

JACKSON PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING
Jackson High School
February 17, 2026

ITEM: 25-26-57

SUBJECT: Committee of the Whole

FOR DISCUSSION: Marilyn Acton

STATEMENT OF THE ISSUE:

The Board President would like to discuss a committee of the whole.

RECOMMENDATION:

No action at this meeting.

JACKSON PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING
Jackson High School
February 17, 2026

ITEM: 25-26-58

SUBJECT: [Gun Safety and Storage](#)

FOR DISCUSSION: Derek Dobies

STATEMENT OF THE ISSUE:

Student and staff safety is our top priority. Unsecured firearms in homes and vehicles pose a risk when minors gain access, increasing the potential for accidental injury, suicide, or school-related violence. While the district does not regulate private firearm ownership, we can play a role in promoting awareness of safe storage practices. The issue before the Board is whether and how the district should communicate and partner with families and community agencies to support responsible firearm storage and help prevent tragedies.

RECOMMENDATION:

No action

MEMORANDUM

TO: JPS Board of Education
FR: Derek Dobies, Treasurer
RE: Discussion Item: Resolution in support of gun safety and safe gun storage
DA: Feb 11, 2026

Colleagues,

Attached for your consideration is a Resolution in Support of Gun Safety and Safe Gun Storage. Over the past several years, I have worked alongside community partners - including BeSMART for Kids - to advance responsible safe storage practices at the local level, while also advocating in the Michigan Legislature for stronger statewide protections. With the passage of Public Acts 257 and 258 of 2024, Michigan has taken important steps to require districts to distribute state-developed firearm storage information to families and to post those materials publicly.

Thanks to the leadership of Superintendent Patterson and our administrative team, Jackson Public Schools is now compliant with the new statutory requirements (notices attached). However, I believe we should take additional, proactive steps to safeguard our students.

This resolution moves us beyond minimum compliance. Rather than only posting materials on our website and electronically distributing them, the resolution directs that the state-developed informational notice be sent home in hard copy form with students and returned with a signed acknowledgment from parents or guardians. That simple step ensures the material is not just available, but actually seen and reviewed by families. This approach is consistent with other district policies and longstanding school practices where we request parental acknowledgment - including various tests, permission slips, and other important communications that require parent review and signature. In addition, the resolution encourages the district to elevate gun safety awareness through voluntary campaigns, partnerships, and community education efforts, helping to reinforce a culture of prevention and shared responsibility.

Gun violence remains the leading cause of death for children and teens nationally, and research consistently shows that secure storage is one of the most effective strategies for reducing accidental shootings and youth suicide. As a majority-minority district serving a diverse student population, we have both a moral and civic obligation to use every reasonable tool available to keep our children safe.

Finally, this resolution complements a broader opportunity before us. The current School Aid budget includes \$10 million in competitive Community Violence Intervention (CVI) grants (Sec. 97n) for districts to develop comprehensive, evidence-based youth violence prevention strategies centered on mentorship, engagement, and wrap-around supports. During my time as Mayor of the City of Jackson, we launched a CVI-style initiative grounded in partnership, prevention, and data-driven strategy. I believe there is a strong opportunity for JPS to pursue this funding in collaboration with the City of Jackson and its existing Group

Violence Intervention framework.

Such a partnership could integrate school-based supports with community-level outreach and mentorship, sustain efforts that are currently set to expire in 2026, and deepen coordination between the district, the city, and our nonprofit partners. I look forward to working with the Board, district administration, and city leadership to explore a competitive application and expand this conversation in a thoughtful, strategic way.

This resolution is about doing more than checking a box. It is about signaling clearly that student safety is not partisan, not performative, and not optional. It is shared work - and it requires all of us.

Respectfully submitted,

Derek Dobies
Treasurer, Board of Education
Jackson Public Schools

**JACKSON PUBLIC SCHOOLS
BOARD OF EDUCATION**

RESOLUTION IN SUPPORT OF GUN SAFETY AND SAFE GUN STORAGE

WHEREAS, The safety and well-being of our students, teachers, and staff is a top priority in Jackson Public Schools; and

WHEREAS, In Michigan, gun violence is the leading cause of death in children and teens ages 1-17 in 2023;¹ and

WHEREAS, Rates of death from firearms among ages 14 to 17 are now 22.5% higher than motor vehicle-related death rates; in the U.S., middle and high school age children are now more likely to die as the result of a firearm injury than from any other single cause of death;² and

WHEREAS, U.S. Secret Service analyses of targeted school violence have found that most attackers used firearms and those firearms were most often acquired from the home, including from a parent or close relative;³ and

WHEREAS, Child-access unintentional shootings reached a record high in 2023, surpassing 400 incidents in a single year;⁴ and

WHEREAS, Suicide remains a major driver of firearm deaths in the United States, and recent analyses of CDC data show firearm suicide at record levels in the early 2020s;⁵ and

WHEREAS, Youth firearm suicides overwhelmingly involve firearms accessed in the home, and research indicates that for youth age 18 and under, a large majority use a firearm belonging to a family member;⁶ and

WHEREAS, Research indicates that 47% of firearm owners who have children living in their homes do not safely store at least one of their weapons;⁷ and

WHEREAS, Survey-based estimates indicate that as of 2021, approximately 30 million U.S. children lived in households with firearms - about 7 million more than in 2015 - and about 4.6 million lived in homes with at least one firearm stored loaded and unlocked;⁸ and

WHEREAS, Jackson Public Schools is a majority minority district, and analyses of incidents of gunfire on school grounds indicate that two in three incidents (2013–2021) occurred at schools where students of color constituted a majority of enrollment;⁹ and

WHEREAS, Evidence strongly suggests that secure firearm storage is an essential component to any effective strategy to keep our community safe;¹⁰ and

WHEREAS, Keeping students, teachers and staff safe from the threat of gun violence should be the responsibility of all adult stakeholders within our school district; and

WHEREAS, The Michigan Legislature enacted Public Act 257 of 2024, which added Section 1313a to the Revised School Code and requires the Michigan Department of Health and Human Services to develop and provide

to the Michigan Department of Education an informational notice regarding firearm storage best practices, including an overview of the requirements under MCL 28.429, frequently asked questions, and information on obtaining gun locks and safes; and

WHEREAS, Public Act 258 of 2024 requires, beginning October 1, 2025, and annually thereafter, that school districts distribute this state-developed firearm storage informational notice to the parent or legal guardian of each enrolled student, and further requires districts to post links to the Department's webpage containing this notice; and

WHEREAS, Public Act 258 of 2024 provides civil immunity to school districts, board members, officers, and employees for damages allegedly arising out of the informational notice developed under Section 1313a, ensuring that districts may comply with this requirement without fear of liability; and

WHEREAS, The Board of Education recognizes that compliance with these statutory requirements presents an opportunity not only to meet legal obligations but to reinforce a culture of safety, shared responsibility, and prevention across our community.

NOW, THEREFORE, BE IT RESOLVED, That the Board directs the Superintendent to ensure that the informational notice developed pursuant to Sections 1313a and 1313b of the Revised School Code is distributed annually beginning no later than October 1, 2026, to the parent or legal guardian of each enrolled student electronically or by mail, and additionally sent home with students in hard copy form, with a requirement that a parent or legal guardian sign and return a written acknowledgment confirming receipt and review of the informational notice; and

BE IT FURTHER RESOLVED, That the Superintendent shall ensure that links to the Michigan Department of Education webpage containing the informational notice in English, Spanish, and Arabic are prominently posted on the District's website in accordance with state law; and

BE IT FURTHER RESOLVED, That the District shall explore opportunities to host or support voluntary safe storage awareness campaigns, including participation in Gun Violence Awareness Month, and provide information to families regarding free or low-cost firearm safety devices where available; and

BE IT FURTHER RESOLVED, That the Board and Superintendent shall continue to partner with local law enforcement, public health officials, medical and mental health professionals, and nonprofit organizations to expand access to gun locks and safes, promote voluntary safe storage practices, and educate families about their legal responsibilities under Michigan law.

Vote: **Aye:** _____,
Nay: _____,
Abstain: _____.

Resolution declared _____.

Ms. Alaina Sharp
Secretary, Board of Education

1. <https://publichealth.jhu.edu/sites/default/files/2025-07/Gun-Violence-in-Michigan-2023-Factsheet.pdf>
2. <https://labblog.uofmhealth.org/lab-report/facts-on-us-children-and-teens-killed-by-firearms>
3. https://www.secretservice.gov/sites/default/files/2020-04/Protecting_Americas_Schools.pdf
4. <https://everytownresearch.org/maps/notanaccident/>
5. <https://everytownresearch.org/report/the-rise-of-firearm-suicide-among-young-americans/>
6. <https://hsph.harvard.edu/research/means-matter/means-matter-basics/youth-access-to-firearms>
7. <https://www.pewresearch.org/social-trends/wp-content/uploads/sites/3/2017/06/Guns-Report-FOR-WEBSITE-PDF-6-21.pdf>
8. Matthew Miller and Deborah Azrael, “Firearm Storage in US Households with Children: Findings from the 2021 National Firearm Survey,” *JAMA Network Open* 5, no. 2 (2022): e2148823
9. <https://everytownresearch.org/report/how-to-stop-shootings-and-gun-violence-in-schools/>
10. David C. Grossman et al., “Gun Storage Practices and Risk of Youth Suicide and Unintentional Firearm Injuries,” *JAMA* 293, no. 6 (2005): 707–14

Michigan Safe Storage Law for Firearms

Lois Dunning <lois.dunning@jpsk12.org>

Reply-To: lois.dunning@jpsk12.org

To: derekdobies@gmail.com

Tue, Feb 10, 2026 at 6:01 PM

Dear JPS Families,

As part of our ongoing commitment to student safety, as required under Michigan law, we are sharing important information about Michigan's firearm secure storage requirements (effective February 13, 2024).

What the law requires ([MCL 28.429](#)):

If a firearm is left unattended where a minor (under 18) is present or likely to be present, it must be securely stored by either:

- **Securing it in a locked box or container**, and/or
- **Unloading it and securing it with a locking device** (such as a trigger lock or cable lock) that prevents the firearm from being used.

This requirement applies:

- In your home **and** when firearms are brought to another location.
- In vehicles: if a firearm is in a vehicle, the vehicle must be locked when not in use, and the firearm must be secured (locked in a container or disabled with an appropriate locking device).

Additional details, FAQs, and resources are included in the attached documents and can also be found on our website: <https://www.jpsk12.org/families/michigan-safe-storage-law>

Thank you for reviewing this information and for partnering with us to help keep our children and community safe.

Sincerely,

Jackson Public Schools

safe_storage_notice.pdf

What is Secure Storage Law in MI 091225-4-final Flyer.pdf

Jackson Public School District would like to continue connecting with you via email. If you prefer to be removed from our list, please contact Jackson Public School District directly. To stop receiving all email messages distributed through our SchoolMessenger service, follow this link and confirm: [Unsubscribe](#)

SchoolMessenger is a notification service used by the nation's leading school systems to connect with parents, students and staff through voice, SMS text, email, and social media.

Safe Storage Notice for House Bills 5450 & 5451

Effective Date: Feb. 13, 2024

To help protect Michigan's youth and prevent firearm-related unintentional injuries, Michigan Compiled Laws (MCL) 28.429, Section 9 of 1927 PA 372 requires firearm owners to securely store firearms wherever minors are present or likely to be present. This notice is designed to assist parents, guardians and gun owners to comply with the new secure storage requirements.

Below you'll find a summary of Section 9, Subsections (1) and (2) of MCL 28.429, answers to frequently asked questions, secure storage resources, and information on how to obtain free or low-cost firearm locks and storage.

Safe Storage Requirements

If a firearm is left unattended where a minor (under 18) is or is likely to be present, it must be:

- Secured in a locked box or container, and/or
- Unloaded and secured with a locking device (like a trigger or cable lock) that would prevent anyone from using it.

This law applies whether firearms are in your own home or brought to another location.

Firearms in Vehicles

If a firearm is in a vehicle, the vehicle must be locked when not in use, and the firearm must be secured and either locked in a container or disabled with a trigger or cable lock.

Penalties for Noncompliance

If a minor gains unlawful access to a firearm this can result in criminal charges and penalties up to 15 years in prison.

For a detailed description of the law, visit: [MCL - Section 28.429 - Michigan Legislature](#) or [MDHHS Firearm Prevention Resource Library](#).

Frequently Asked Questions (FAQs)

Q: Does the safe storage law apply to all firearms or only certain types?

A: This law applies to all firearms, including handguns, rifles and shotguns. If the firearm is not under immediate control of the possessor, on premises where a minor is likely to be present, it must be securely stored to prevent access by minors.

Q: Does this law apply to both loaded and unloaded firearms?

A: Yes. Both loaded and unloaded firearms must be properly secured to prevent unauthorized access by minors. All firearms should be treated as if they are loaded. Even unloaded firearms can pose a threat to minors if not securely stored.

Q: Do I need to use a specific type of lock or safe to comply?

A: Yes. A "locked box or container" means a secure container, specifically designed for the storage of firearms, that is fully enclosed and locked by a padlock, key lock, combination lock, or similar locking device to which a minor does not possess the key or combination or otherwise have access. "Locking device" means a trigger lock, cable lock or similar lock that prevents a firearm from discharging. If a locking device is used, the firearm must be unloaded and rendered inoperable.

Q: What should I do if I suspect another child might have access to a firearm that isn't being securely stored, and therefore in violation of the law?

A: Contact your local law enforcement agency. Students can also report potential violations on school property to Michigan's OK2SAY program at OK2SAY@mi.gov, text 652729 (OK2SAY), or call 855-565-2729 (8-555-OK2SAY). Call 9-1-1 for any emergency.

Q: Where can I get a lock box/container or a locking device?

A: Firearm safety kits provided by [Project Childsafe](#) are free. These kits contain a cable lock and an informational brochure. Some local police departments, local health departments or other community organizations may provide free or low-cost firearm locks or storage devices. Check with your local law enforcement agency for more information. Please refer to the "free and reduced cost firearm locking devices" section of this notice for more information on where to find these items in your community.

Q: As a non-gun owner, how can I make sure that children and teenagers stay safe when they visit homes with firearms?

A: Even people who don't own firearms can take proactive steps to ensure the safety of youth by teaching children about the danger of touching firearms, asking hosts if firearms are present, verifying if they are securely stored, and sharing safety resources. Additional resources are available at [Be SMART](#).

Q: Where does this law apply?

A: The law states "premises" - whether it is the property of the person possessing the firearm, someone else's property, or anywhere children may be present. If the firearm is left unattended by the possessor, including in a vehicle, it must be securely stored to prevent access by minors. These requirements apply across all of Michigan.

Q: Are there exceptions to the law?

A: This law does not apply if the minor obtains the firearm:

- With the permission of the minor's parent or guardian and if the minor uses the firearm under the supervision of the parent, guardian, or individual who is age 18 or older who is authorized by the person's parent or guardian, and:
- The firearm is possessed or used for minor's employment.
- The firearm is possessed or used for ranching, farming or hunting, if the minor is following all applicable hunting laws.
- The firearm is possessed or used for target practice or instruction of safe use of a firearm.

Penalties may not apply when:

- A minor obtains a firearm through the minor's unlawful entry of any premises or motor vehicle where the firearm has been stored.
- A minor obtains a firearm while lawfully acting in self-defense or defense of another.

Q: Where can I find additional information on firearm safety and safe storage?

A: Additional information includes:

- Michigan Department of Health and Human Services (MDHHS) [Firearm Injury Prevention Resource Library](#).
- University of Michigan Institute for Firearm Safety [Safe Firearm Storage Toolkit](#).
- [Back-to-School Resources](#) from the University of Michigan Institute for Firearm Safety
- [Firearm toolkits](#) from Prevent Child Injury (by age group).

Free or Low-Cost Firearm Locking Devices

If you're looking for free or reduced cost firearm locking devices, there are several resources available to support you.

- [Project ChildSafe](#) is a national program that partners with law enforcement and other agencies to distribute free firearm safety kits, which include cable locks. You can use their online "find a safety kit" tool to locate a participating agency in your area.
- [Be Smart](#) is a community program that focuses on promoting responsible gun ownership and secure firearm storage to reduce accidental shootings and deaths among children.
- **Local health departments** may also offer locks or safes at no cost or at a discount as part of a firearm injury prevention initiative. Contact your local health department to find out if they distribute free firearm locks.

- **Local police departments** often provide free firearm locks. Call or visit their websites to ask about the availability of safe storage devices.
- **Firearm retailers or shooting ranges** may occasionally participate in lock distribution programs or offer discounts on safe storage materials. Call or visit their websites to check on the availability of resources.
- **Local suicide prevention coalitions or non-profit organizations** may also offer locks or safes as part of community safety programs. Call or visit their websites to check for availability.

MDHHS-Pub-2211 (6-25) The Michigan Department of Health and Human Services (MDHHS) does not discriminate against any individual or group on the basis of race, national origin, color, sex, disability, religion, age, height, weight, familial status, partisan considerations, or genetic information. Sex-based discrimination includes, but is not limited to, discrimination based on sexual orientation, gender identity, gender expression, sex characteristics, and pregnancy.

Michigan's secure storage law went into effect Feb. 13, 2024 to help protect Michigan's youth and reduce firearm injuries. The law requires firearm owners to securely store firearms whenever minors are present or likely to be present. It also requires schools to share this information with all parents and guardians, which is intended to help parents, guardians and firearm owners understand and comply with Michigan's secure storage law.

Summary of the Law ([MCL 28.429](#))

Secure Storage Requirements

If a firearm is unattended where a minor (under 18) is or is likely to be present, it must be:

- Secured in a locked box or container, and/or
- Unloaded and secured with a locking device, like a trigger or cable lock, that would prevent anyone from using it.

This law applies whether firearms are in your own home or brought to another location.

Firearms in Vehicles

While traveling with a firearm in a vehicle, the vehicle must be locked when not in use, and the firearm must be secured and either locked in a container or unloaded and disabled with a trigger or cable lock if a child is present or likely to be present in the vehicle or destination.

Importance and Benefits of Secure Storage to Help Keep Children Safe

Legal ownership of firearms is a Constitutional right. This comes with important safety responsibilities to prevent thefts, firearm homicide, firearm suicide, and unintentional firearm injuries, including among children. **Simply hiding unlocked firearms or keeping them on a shelf out of reach does not guarantee or equal secure storage under Michigan law.** Secure storage reduces the risk of unintentional injuries among children and theft of guns. When access to guns is reduced, the overall suicide rate drops.



Unintentional firearm injuries among children 17 years and younger happen most often:

- With guns that are loaded and unlocked.
- When a child is playing with a gun or showing it to someone else.



In these situations, the most common victim of an unintentional firearm injury is a friend or a sibling of the child.



Closets and nightstands are common locations of guns used in these fatal unintended shootings.

Source: U.S. Centers for Disease Control and Prevention

For more information and a full list of other resources, including Project ChildSafe, visit the MDHHS firearm secure storage page at [MDHHS Secure Storage](#).

Project ChildSafe

National Suicide Prevention Lifeline (Call or text 988)

University of Michigan Family Guide to Firearm Home Safety

Or scan the QR code below:



Michigan's secure storage law went into effect Feb. 13, 2024 to help protect Michigan's youth and reduce firearm injuries. The law requires firearm owners to securely store firearms whenever minors are present or likely to be present. It also requires schools to share this information with all parents and guardians, which is intended to help parents, guardians and firearm owners understand and comply with Michigan's secure storage law.

Q: Does the safe storage law apply to all firearms or only certain types?

A: This law applies to all firearms, including handguns, rifles and shotguns. If the firearm is not under immediate control of the possessor, on a premises where a minor is likely to be present, it must be securely stored to prevent access by minors.

Q: Does this law apply to both loaded and unloaded firearms?

A: Yes. Both loaded and unloaded firearms must be properly secured to prevent unauthorized access by minors. Even unloaded firearms can pose threats to minors if not securely stored.

Q: Do I need to use a specific type of lock or safe to comply?

A: Yes. A "locked box or container" means a secure container, specifically designed for the storage of firearms, that is fully enclosed and locked by a padlock, key lock, combination lock or similar locking device to which a minor does not possess the key or combination, or otherwise have access. "Locking device" means a trigger lock, cable lock, or similar lock that prevents a firearm from discharging. If a locking device is used, the firearm must be unloaded.

Q: What should I do if I suspect another child might have access to a firearm that isn't being securely stored, in violation of the law?

A: Contact your local law enforcement agency. Students can report potential violations in a school setting to Michigan's OK2SAY program at OK2SAY@mi.gov, text 652729 (OK2SAY), or call 855-565-2729 (8-555-OK2SAY). **Call 9-1-1 in any emergency.**

Q: Where can I get a lock box, container or a locking device?

A: Some police departments, local health departments or other community organizations may provide free or low-cost firearm locks or storage devices. Firearm safety kits which contain a locking device and an informational brochure are available through [Project ChildSafe](#). Check with your local law enforcement agency for more information.

Q: Are there exceptions to the law?

A: The law does not apply if the minor obtains a firearm:

- With the permission of the minor's parent or guardian and if the minor uses the firearm under the supervision of the parent, guardian, or individual who is 18 or older and is authorized by the minor's parent or guardian, **and** the firearm is possessed or used for:
 - The minor's employment.
 - Ranching, farming, or hunting and the minor is compliant with all applicable hunting laws.
 - Target practice or instruction of safe use of a firearm.
- Through unlawful entry of any premises or motor vehicle where the firearm has been stored.
- While lawfully acting in self-defense or in defense of another individual.

Q: As a non-gun owner, how can I make sure that children and teenagers stay safe when they visit homes with firearms?

A: Even if you don't own a firearm, you can take proactive steps to ensure the safety of youth by teaching children about the danger of touching firearms, ask hosts if firearms are present, verify if they are securely stored and share safety resources. For additional resources, please visit: [Gun Safety Resources | Be SMART](#).

MDHHS-Pub-2210 The Michigan Department of Health and Human Services (MDHHS) does not discriminate against any individual or group on the basis of race, national origin, color, sex, disability, religion, age, height, weight, familial status, partisan considerations, or genetic information. Sex-based discrimination includes, but is not limited to, discrimination based on sexual orientation, gender identity, gender expression, sex characteristics, and pregnancy.

JACKSON PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING
Jackson High School
February 17, 2026

ITEM: 25-26-59

SUBJECT: Elementary Technology Purchase

FOR DISCUSSION: Marcus Leon

STATEMENT OF THE ISSUE:

The district would move elementary technology from a 1:1 model to classroom technology carts. Instead of each student being a device that can be taken home, every elementary classroom will have a dedicated classroom cart of either Chromebooks or I pads, depending on grade level. This is the model that was used until the COVID-19 pandemic. Devices are not required to be used at home on a daily basis. The district has seen large amounts of broken devices, which drains district time and financial resources, that could be directed elsewhere. The district is looking to purchase 13 chromebook carts and 7 Ipad carts to fulfill the elementary needs. Carts will be purchased through the state REMC cooperative, and be funded with 2026 bond proceeds.

RECOMMENDATION:

No action at this meeting. Administration will seek approval at the March 17, regular BOE meeting.

JACKSON PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING
Jackson High School
February 17, 2026

ITEM: 25-26-60

SUBJECT: [E-rates Project](#)

FOR ACTION: Marcus Leon

STATEMENT OF THE ISSUE:

As part of a commitment to support updated technology requirements in a fiscally responsible manner, E-Rate funding is applied for whenever possible when the district is considering the upgrade, expansion, or replacement of eligible technology items. E-Rate is a federal program that reimburses schools and municipalities a percentage of eligible technology expenditures. As JPS begins the 2025 bond program, the district has received bids for replacement of network switches and battery backups at: Montessori, Dibble, Hunt, Jackson High, Jackson High concessions, Parkside, Northeast, Sharp Park, Reynolds hall and the Tech office at Hunt. After E-rate reimbursement, total impact to bond fund will be approx. \$54,000.

RECOMMENDATION:

Administration recommends awarding the bid to All Covered in the amount of \$357,742.20. This project will be paid for out of the 2026 Bond fund.

[illegible]

JACKSON PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING
Jackson High School
February 17, 2026

ITEM: 25-26-61

SUBJECT: [Annual Retainer](#)

FOR ACTION: Board of Education

STATEMENT OF THE ISSUE:

Approval of Annual Retainer Contracts: Resolved, that Brendon Beer, from the law firm of Abbott, Thompson, Mauldin, Parker, Beer and Lindsey, PLC shall continue as legal counsel for the Board during the 2026 calendar year, provided that the Board may employ other legal counsel to handle matters as deemed appropriate by the Board.

RECOMMENDATION:

The administration recommends that the annual retainer contract be approved as presented.

RETENTION AGREEMENT

This Agreement is entered into this 20 day of November, 2013, by and between *Jackson Public Schools* ("JPS") and *Abbott, Thomson, Mauldin, Parker & Beer, PLC* ("Law Firm"). JPS and Law Firm being collectively referred to herein as the "Parties."

Recitals

WHEREAS, JPS is in need of ongoing legal representation relative to the various legal issues impacting K-12 school districts in Michigan.

WHEREAS, JPS desires: (a) to obtain quality legal representation in the most cost effective manner possible; and (b) to obtain predictability with respect to its legal budget.

WHEREAS, Law Firm has been providing legal services to JPS for a number of years, understands the legal issues facing JPS, and desires to continue providing legal representation to JPS in the future.

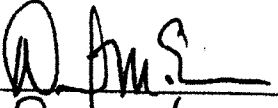
NOW, THEREFORE, the Parties agree as follows:

1. Law Firm agrees to provide legal services to JPS, as requested by JPS's administration from time to time, in the areas of school/education law, labor and employment law, contract law, real estate law, and general day-to-day legal matters impacting K-12 school districts. Law Firm's representation shall include all telephone consultations and office consultations related to the above matters. Law Firm agrees to attend all collective bargaining sessions, grievance proceedings and board meetings (upon request).
2. Law Firm's representation shall not include the following matters: litigation; arbitration proceedings; teacher tenure proceedings; or administrative law proceedings before the Michigan Employment Relations Commission, Equal Employment Opportunity Commission, Michigan Department of Civil Rights, or similar administrative agencies. The aforementioned matters may be handled by Law Firm; however, JPS and Law Firm will need to address the terms and conditions of that representation through a separate agreement.
3. JPS agrees to pay Law Firm a monthly fee of \$2,750.00 in exchange for the legal services to be provided by Law Firm under the terms and conditions of this Agreement. Said payment shall be due on the 1st of each month beginning on November 1, 2013, and shall cover services provided by Law Firm in the previous month. Law Firm will not provide an invoice on a monthly basis to JPS but will log its time spent on JPS matter and provide said log to JPS upon request.
4. This Agreement may be terminated by either JPS or Law Firm, for any reason or no reason at all, by providing the other party with thirty (30) days advance written notice.

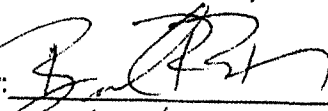
5. The Parties agree that any costs/expenses incurred by Law Firm while representing JPS are not included in the fee discussed in paragraph 3 of this Agreement and will be invoiced to JPS separately on a monthly basis. JPS agrees to pay those fees promptly upon receipt.

IN WITNESS WHEREOF, the Parties have set their respective hands and seals the day and year first above written.

JACKSON PUBLIC SCHOOLS

By: 
Its: Superintendent

ABBOTT, THOMSON, MAULDIN, PARKER & BEER, PLC

By: 
Its: Attorney

JACKSON PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING
Jackson High School
February 17, 2026

ITEM: 25-26-62

SUBJECT: Superintendent Evaluation
Process

FOR ACTION: Jeremy Patterson

STATEMENT OF THE ISSUE:

Superintendent Goals for 2026 will be discussed.

RECOMMENDATION:

The administration recommended approval of the evaluation process as presented.