



A Safe, Reliable, Efficient Transportation Program

Safe. On Time. Ready to Learn.



Safety Message

ILLEGAL PASSING OF A SCHOOL BUS


School Bus Stop Sign Safety



When the **STOP** sign and flashing red lights are activated, all drivers in both directions.

MUST STOP.

 **STOP** when red lights are flashing.

 **WAIT** until the stop arm is retracted.

 **WATCH** for children crossing the road.

 **PROTECT** our students.

NEVER PASS A STOPPED SCHOOL BUS!



New Jersey School Bus Stop-Arm Laws & Penalties



STOP-ARM LAWS

N.J.S.A. 39:4-128.1 Requirements

 **STOP** at Least **25 Feet** on Undivided Roads When Red Lights Flash



 **REMAIN STOPPED** Until All Children Board & Bus Lights Turn Off

PENALTIES FOR ILLEGAL PASSING *Consequences for Violations*

FIRST OFFENSE

 **\$100 - \$250 FINE**

 **5 MOTOR VEHICLE POINTS**

 **UP TO 15 DAYS JAIL / COMMUNITY SERVICE**

 **INSURANCE RATES INCREASE**

SECOND OFFENSE

 **UP TO \$500 FINE**

 **MANDATORY JAIL / COMMUNITY SERVICE**

 **LICENSE SUSPENSION UP TO 15 DAYS**

 **STATE SURCHARGES FOR 6+ POINTS**

NEVER PASS A STOPPED SCHOOL BUS!

Real Incident Numbers

Total Recorded Violations:

21

Since November 2025 to January 2026



SAYREVILLE BOARD OF EDUCATION 2026-2027 TRANSPORTATION BUDGET PRESENTATION



**Sayreville Board of Education Loves Our Bus Drivers and Bus Attendants, We Appreciate all you do every day.
Thank you!**

Driving Into 2026-2027



26-27 Budget Requests

- ❖ 2 New 54 Passenger Buses**
- ❖ 4 Replacement Mini-Buses*
- ❖ 1 Replacement Wheel-Bus
- ❖ Video Systems for New Buses
- ❖ 1 Added Service Truck**
- ❖ 1 Added Secretary**
- ❖ 4th Bus Mechanic**
- ❖ AI Bus Cameras**
- ❖ Sustain all existing uniform, training programs, transportation routing, vehicle, and video management systems.

** items that have currently been removed from budget

* 1 mini-bus removed from budget

25-26 Budget Requests

- ❖ + 4 New 54 Passenger Buses – Received 2
- ❖ +1 New Mini-bus - Received
- ❖ Shop equipment - Received
- ❖ Sustaining existing items (uniforms, training programs, Transportation Route, Vehicle, & Video Management Systems) – All Received
- ❖ + 1 New Secretary – Budget Cut



Providing students with safe efficient transportation while maintaining mechanical reliability and a stable qualified workforce

26-27 Plan

- Fleet 74 Buses – (56 Big, 18 Mini)
- 68 in-house routes
- 0 in-district contracted buses
- Subscription busing 470 applicants based on PY
- Transport 5,206 Public School Students
- 301 AIL Students
- OOD SPED 56 Students/42 Routes
- 5 Office Staff (+1 Secretary)
- 4 Mechanics/Technicians with defined skill levels
- 67 Driver + 2 Subs
- 35 Bus Aides

25-26 Plan v Actual

- Fleet 74 Buses - (56 Big, 18 Mini) **13 minis**
- 67 in-house routes - (51 Big, 16 Mini) **14 – lost 4 minis for underbody/chassis corrosion had to rent 1, use 3 big buses, and overload 2 minis**
- Subscription busing 436 (236 Free) – 448/237
- Transport +5,365 Public School Students – 5,206
- 322 AIL Students - 301
- OOD SPED 56 Students/35 Routes – 51/38
- 4 Office Staff *
- 3 Mechanics* - Actual 2
- 67 Drivers + 2 Subs
- 35 Bus Aides (6)

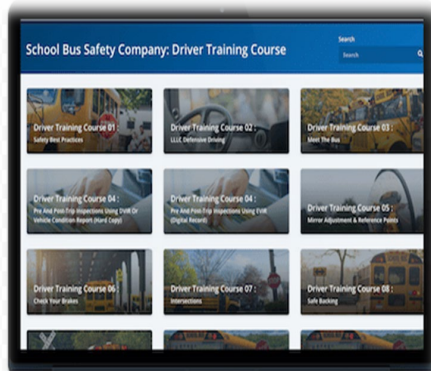


Sustaining and Maintaining

School Bus Safety & Bus Driver Training Materials

Making Kids Safer™.

The Most Effective Student & Bus Driver Training Courses



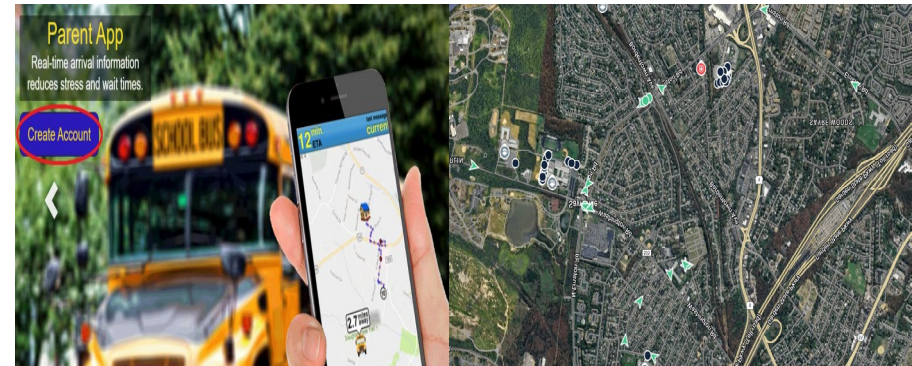
Uniformed Transportation Staff



Safe Reliable Transportation



Live vehicle and Student tracking



INTRODUCE AI DASH CAMS*

Dash Cams: Capture the road ahead and the interior cabin capturing both external events and the driver's response.

Proactive Coaching: Unlike traditional cameras that are reviewed after an incident, AI systems provide **real-time audio alerts** to drivers for risky behaviors like distracted driving, fatigue, or tailgating.

Prevent incidents with AI-based, in-cab alerts and In-Cab Nudges(™).

Enable drivers to practice safe driving habits with real-time, in-cab coaching on risky behaviors.

No Seat Belt

Remind drivers to put on their seat belts at the start of the trip.

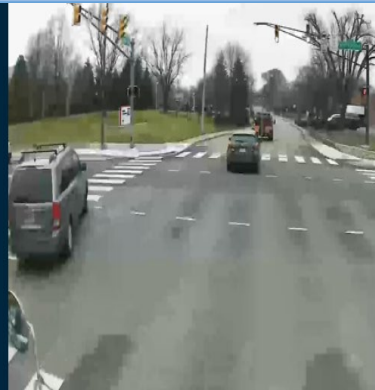
HEAR IN-CAB ALERT



Harsh Driving

Automatically detect harsh braking, acceleration, turning, and crashes.

HEAR IN-CAB ALERT



Following Distance

Behavior last coached 1 week ago
Exceeded 2 in-cab alert threshold

Why is this event being coached?
The driver has met or exceeded the in-cab alert threshold for this behavior that is allowed by your organization.

Your threshold: 2 in-cab alerts every 12 hours

HEAR IN-CAB ALERT

IN-CAB ALERT #1
Increase following distance

Put Down Phone

IN-CAB ALERTS

Automatically detect risk and deliver real-time, in-cab alerts to help drivers improve behaviors with preventative AI technology.

AI DASH CAM

IN-CAB NUDGES™

SAFETY LEADERBOARD

Inattentive Driving

Remind drivers to focus on the road when they become distracted.

HEAR IN-CAB ALERT

ALERT

HEAR IN-CAB ALERT

AI dash cams for school buses offer advanced features beyond standard video recording, such as real-time driver coaching and proactive hazard detection.

Improved Driver Compliance: Knowing that cameras are recording encourages safer driving behavior among motorists.

Coaching, Not Surveillance

Take the growing adoption of AI-powered dash cameras. When framed solely as surveillance tools, these systems can alienate drivers. No one wants to feel like they're being watched without context or support. However, when implemented with a focus on coaching rather than punishment, these same tools can become allies. Cameras that detect risky behaviors—such as distracted driving, hard-braking or rolling stops—can deliver real-time feedback and personalized training opportunities. This helps drivers improve their performance without feeling policed.

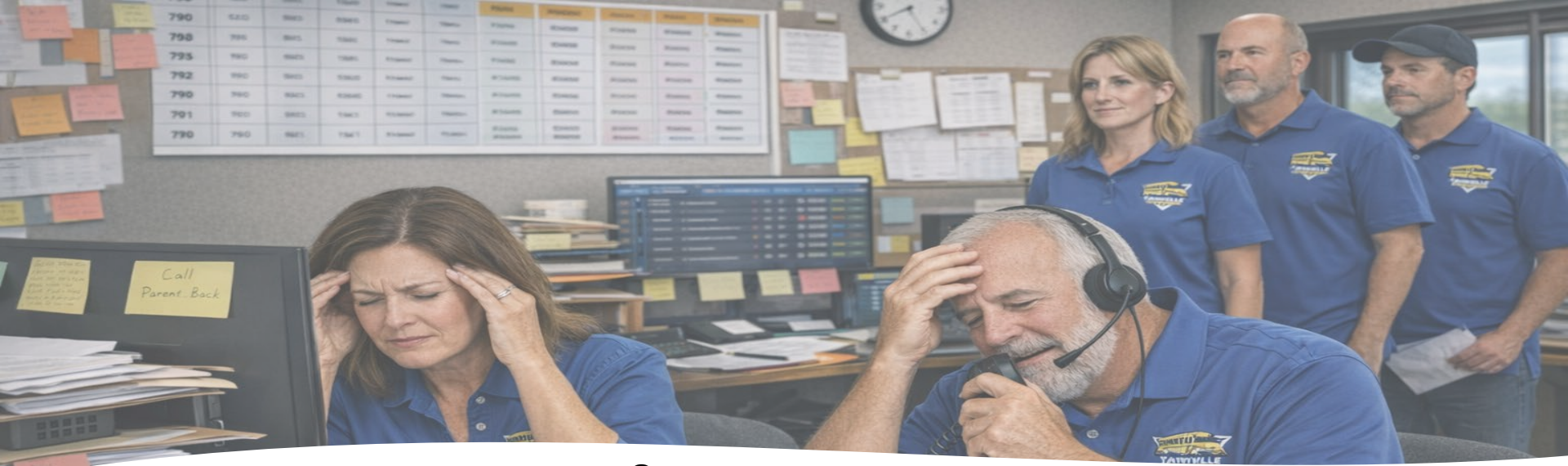
It's a shift in mindset from compliance to confidence-building. Drivers begin to feel supported, not scrutinized. And fleets often see measurable improvements in safety outcomes and morale as a result. i.e. cameras on buses initially driver felt like they were being spied on until they eventually grew to love them as it became their savior and now they actually request their recordings to be pulled almost daily.

Office Staff Overview

Transportation Operations: Scale & Complexity

- Our Transportation Department transports approximately 5,300 students daily. We oversee 112 employees, 74 school buses, and more than 15 additional maintenance and facilities vehicles. In addition to daily routes, we manage athletic trips, field trips, extracurricular transportation, and weekend travel.
- Our operational day begins at 6:00 AM and regularly extends beyond 5:00 PM, with after-hours and weekend coverage required whenever buses are on the road.
- Our two secretaries function in dual roles — administrative coordinators and dispatchers. They handle real-time driver communication, route changes, payroll verification, parent concerns, field trip scheduling, fleet documentation, and regulatory reporting tied to the New Jersey Department of Education, the New Jersey Motor Vehicle Commission, and the New Jersey Department of Transportation.
- This is a live logistics and compliance-driven operation.





Our current structure

Director, assistant director, and two administrative/dispatch staff — must cover an 11-plus hour day, plus weekends and after-hours responsibilities.

- There very little built-in redundancy.
 - When one person is out, workload immediately concentrates. During peak routing times, dispatch demand alone requires full attention, while payroll verification, documentation, and parent communication continue simultaneously.
 - This creates operational strain and risk
 - Dispatch overload
 - Payroll inaccuracies
 - Delayed parent response
 - Documentation backlog
 - Reduced segregation of duties
 - Increased audit exposure
- Supervisory staff are frequently pulled into clerical or dispatch functions, reducing focus on safety and operational oversight.



GOAL

To properly align staffing with the scale and hours of this department, I am recommending the addition of one full-time administrative/dispatch secretary. This position would:

- Provide full operational coverage
- Strengthen dispatch capacity
- Improve payroll accuracy
- Enhance parent responsiveness
- Strengthen internal controls
- Improve compliance readiness

This is not an expansion of services. It is a structural adjustment to match administrative capacity with the size, complexity, and regulatory obligations of a 5,300-student transportation system.

This adjustment supports safety, compliance, and operational stability.

26-27 GOALS

- ✓ Sustaining & Improving Our Safety Culture
- ✓ Maintain 100% in-district routes in-house
- ✓ Continue driver safety through training and monitoring
- ✓ Eliminate/Reduce red light violators
- ✓ Complete our mechanic staff & implement a CE/Training & Advancement Program

CHALLENGES

- **TIME between MS/Elem school PM bell times.**
- Hiring and maintaining mechanics and bus aides
- Lack of space to maintain our staff and service our fleet.
- Occasionally not having enough buses to cover routes.
- Keeping up with our day to day data entries for fleet maintenance records, route change entries, payroll verifications, etc....

SCHOOL BUS

THANK YOU
FOR SUPPORTING
STUDENT SAFETY

THE END

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KEEP OUR STUDENTS SAFE

