

**CUSTER PUBLIC SCHOOL DISTRICT 15
NOTICE OF SPECIAL BOARD MEETING**

Wednesday July 2, 2025 at 6:00 PM

Meeting Minutes

Attendance:

Members of the Board

Chairman: Toby Abel

Vice-Chairman: Bryan Buller

Anna Hein

Kasey Keith

Sara Stieg

Custer Schools Business Office

Superintendent: Lance Olson

Business Manager/Clerk: Marynell Perrin

Assistant Clerk: Adriana Mayorga

Visitors

Jennifer Abel

Charlene Heil

Adam Tunnell

Virginia Dooley

Call to Order

Chairman Toby Abel called the meeting of the Board of Trustees of School District #15 to order at 6:04pm July 2, 2025 in the Custer School Lobby.

Public Comment

None

Correspondence

None

Consent Agenda

No changes to the agenda

Business

A. Cruiser Information

No new information was presented. No Action taken.

B. Negotiations

Anna Hein and Sara Stieg met with Teacher's Union Representatives, Charlene Heil and Connie McQuire to discuss changes to the CTA. The union would like to see changes in verbiage regarding Maternal and Paternal leave, with the intention to ensure men would be allowed the same time off should they have children. The union is also asking that the school increase their health insurance contribution to cover the new insurance premiums. Discussion ensued and will be taken back to the Teacher's Union for further negotiation.

C. Classified Wages

Anna Hein made the motion to increase the 2025-2026 Classified staff wages by 2% excluding the Clerk and Maintenance positions. Bryan Buller seconded the motion. Motion carried unanimously.

D. Accept resignation - Monty Myhre Action

With the Board's gratitude and appreciation for the 33 years of service, Bryan Buller made the motion to approve Monty Myhre's resignation letter. Sara Stieg seconded the motion. Motion passes unanimously.

E. Building repair/Boiler

From conversations with the engineer, the best options might be either retubing and staying with steam or propane with hot water. There have been more bids coming in to start the roof. There has been a lot of "red tape" on this project. Superintendent Olson will update with more information.

F. Policy 1310

The current policy requires two readings. The new policy would allow the board to pass policy on the first reading. This policy was created by Kalava Law. They consider the two readings to be an unnecessary constraint on board effectiveness. In any situation where a policy change is questionable or the board wants time to reconsider, the board can table the policy.

Bryan Buller made the motion to approve Policy 1310 as presented. Sara Stieg seconded the motion. Motion passes unanimously.

G. Policy 7320

This is the Montana Procurement ACT. This was to be updated last year, but the policy on record shows that it was not.

Bryan Buller made the motion that the Board adopts all applicable provisions of the Montana Procurement Act. The legal references should also be updated to state “Montana Procurement Act MCA 18-4-121 et. seq.”. Kacey Keith seconded the motion. Motion Passes unanimously.

H. Transportation Information

Custer owns five buses of which two are depreciated out. Custer has two route drivers and there are three routes. Custer currently has Two Sienna vans and a 15-passenger van.

It is Superintendent Olson’s recommendation that Custer should add 2-3 more vehicles of the following options for new vehicles:

- Expedition (Gravel Road route)
- Sienna (activities)
- 15-passenger (activities)
- Camry (PD, small activities, drivers ed. The demand is high between Supt, clerk, councilor, AD)

No action was taken.

Employment

The hiring committee met and held interviews for Math, VoAg and 5-6th Grade teaching positions.

A. Hire Math Teacher

The committee’s recommendation for the Math Teacher Position is Mr. Nikolaos Theotokis. Mr. Theotokis will need housing accommodations.

Bryan Buller made the motion to approve Mr. Theotokis for the Math Teacher Position for the 2025-2026 school year. Kacey Keith seconded the motion. Motion passes unanimously.

B. Hire Vo Ag Teacher

The committee’s recommendation for the Vo-Ag teaching position is Ms. Nicole Green.

Bryan Buller made the motion to approve Ms. Green for the Vo-Ag teaching position for the 2025-2026 School Year. Kacey Keith seconded the motion. Motion passes unanimously.

C. Hire 5-6 Grade Teacher

The committee felt there was not a clear recommendation for the 5-6 Grade Teaching position at this time.

D. Renew Bus Drivers

Bryan Buller made the motion to approve renewal for all currently employed Bus Drivers. Kacey Keith seconded the motion. Motion passes unanimously.

Superintendent Report

There has been a law updated that requires volunteers and chaperones to have background checks. The Business office will reimburse those that are required to have a background check on file, have passed their background check, and have turned in their receipt.

Good of the Order

There was a request to find a common place, other than the School's Facebook page, where community members can request open gym. There was also discussion that there should be a handbook created for Open Gym as well.

Adjourn

The meeting was called to a close at 6:57pm.

Next Meeting

July 22nd, 2025

Attest _____
Clerk

Board Chair