

CUSTER PUBLIC SCHOOL DISTRICT 15

Board of Trustees Meeting Minutes

Date: Monday, July 28, 2025

Time: 7:00 PM

Location: School Lunch Room

Attendance:

Members of the Board

Chairman: Toby Abel

Vice-Chairman: Bryan Buller

Anna Hein

Kasey Keith

Sara Stieg

Custer Schools Business Office

Superintendent: Lance Olson

Business Manager/Clerk: Marynell Perrin

Assistant Clerk: Adriana Mayorga

Visitors

Brady Ruff

Wade Keller

Tasha Keller

Connie McQuire

Charlene Heil

Tiffany Iverson

Randi Tunnell

Adam Tunnell

Virginia Dooley

Lauren Sian

Andy Hoffman

Natasha Hoffman

Andy Keith

1. Call to Order and Quorum

The meeting was called to order at 7:02 PM. A quorum was established with board members present.

2. Pledge of Allegiance

All attendees participated in the Pledge of Allegiance.

3. Delegations

None.

4. Public Comment

No public comment was offered at this time.

5. Correspondence

No new correspondence was presented.

6. Consent Agenda

The following items were approved unanimously with minor corrections:

- A. Minutes from the Regular Board Meeting held June 4, 2025
- B. Minutes from the Special Board Meeting held July 2, 2025
 - a. Correction noted: names clarified under Item B.
- C. Changes in agenda:
 - a. Open Gym Policy discussion moved forward
 - b. Teacher Negotiations discussion postponed until Mr. Buller arrived.
- D. Approval of district claims
- E. Approval of activity claims
- F. Second reading and approval of Policy 1310
- G. Second reading and approval of Policy 7320

Mrs. Hein made the motion to approve the consent agenda as corrected. The motion was seconded by Mrs. Stieg. Motion carried unanimously.

7. Superintendent Report

Superintendent Olson provided an overview on Personalized, Proficiency-Based Education, emphasizing upcoming legislative and accreditation changes requiring full implementation by next school year. OPI guidance was shared. The mission statement developed by the advisory committee was aligned with this approach.

8. Building Report

Summer maintenance and construction updates were provided. Boiler replacement in progress and near completion. Old Gym refinishing is scheduled bi-annually to allow for increased gym availability.

9. Business Items

H. Open Gym Policy Discussion

Extended discussion regarding gym access, scheduling, key distribution, supervision, and liability. Board acknowledged current use issues and proposed:

- Establishing a calendar for scheduled use (possibly via Google Sheets)

- Limiting community keyholders to six, maintaining historical precedent
- Allowing approved community members with liability waivers access
- Considering keypad/code entry with oversight
- Future clarification of supervision requirements

No formal motion was made; the issue will return for future action.

I. Property Insurance Approval

Renewed with a small increase noted but justified.

Mr. Buller made the motion to approve insurance. The motion was seconded by Mr. Keith. Motion carried unanimously.

J. Boiler Quote Approval

Pre-approved project work nearly complete.

Mr. Buller made the motion to approve formally. The motion was seconded by Mr. Keith. Motion carried unanimously.

K. Cruiser Update

Discussion on purchasing a diagnostic program for the bus parked in Laurel. Estimated cost near \$10,000 for software and subscription. The board agreed to retrieve the bus and review the final quote at the next meeting.

L. Activities Accounts

- Update on Little Horn account
 - Will be discussed at next meeting
- Approved closing Class of 2025 Activities Account #570
 - Mr. Buller made the motion to approve the closing of Class of 2025 Activities account #570. The motion was seconded by Mrs. Steig. Motion carried unanimously.
- Approved opening Class of 2031 Activities Account #540
 - Mr. Buller made the motion to approve the opening of the Class of 2031 Activities Account #540. The motion was seconded by Mr. Keith. Motion carried unanimously.

M. Approval of Obsolete Disposal

Items were presented to the Board for disposal. The community will be notified of available items for sale.

Mrs. Steig made the motion to approve the disposal of Obsolete Items. The motion was seconded by Mrs. Hein. Motion carried unanimously.

N. Out-of-District Attendance Approvals

All applications approved except:

- Student #1: removed due to clerical error
- Student #19: removed pending further review.

Mr. Buller made the motion to approve the out of district attendance list except Student 1 and 19. The motion was seconded by Mr. Keith. Motion carried unanimously.

O. Student Handbook Approval

Mr. Buller made the motion to approve the 2025-2026 Student Handbook with corrections presented by Superintendent Olson. The motion was seconded by Mr. Keith. Motion carried unanimously.

P. Transportation

- **Bus Route Proposal:**

Mr. Buller made the motion to approve the proposed Bus routes as presented with flexibility to adjust routes as needed. Motion was seconded by Mrs. Steig. Motion carried unanimously.

- **Melstone into Custer District:**

Mr. Buller made the motion to approve Melstone entering into Custer district. The motion was seconded by Mrs. Hein. Motion carried unanimously.

- **Individual Transportation Contract:**

Mr. Buller made the motion to approve the Individual Transportation contract. The motion was seconded by Mrs. Hein. Motion carried unanimously.

- **Vehicle Purchases and Sales:**

- o Approved purchase of Expedition (up to \$55,000) and Toyota Camry (\$27,000) from bus depreciation fund
- o Approved sale of Bus #4

Mr. Buller made the motion to approve the purchase of an Expedition and a Camry and sale of Bus #4. The motion was seconded by Mrs. Stieg. Motion carried unanimously.

Q. Advisory Committee Update

The committee shared a new mission statement: "Custer Public School's mission is to educate each student to their highest level of academic ability, build their character, and equip them with the practical skills necessary to reach and expand their potential and to prepare them to become productive and involved members of society."

This will be added to the next meeting's consent agenda for board adoption. Discussion also included upcoming grant opportunities.

10. Personnel

R. Hire Kindergarten Teacher

Mr. Buller made the motion to approve the hiring of Mrs. Shawn Stricker as an emergency hire for the 2025-2026 school year. The motion was seconded by Mrs. Steig. Motion carried unanimously.

S. Hire 5-6 Grade Teacher

Mrs. Hein made the motion to approve the hiring of Mrs. Sian as an emergency hire for the 2025-2026 school year. The motion was seconded by Mrs. Steig. Motion carried unanimously.

T. Teacher Benefits Negotiations

The negotiations team and the Custer Teacher's Union have requested that an additional \$50/month go toward insurance rather than salary.

They would also like to see an increase in stipends for FFA, BPA, and Music. Stipend changes align with workload and extracurricular duration:

- Year 0: 9%
- Year 1: 9.5%
- Year 2: 10%

Mr. Buller made the motion to approve the additional \$50 towards insurance and to increase the FFA, BPA, and Music stipends to align with the work load and duration. The motion was seconded by Mr. Keith. Motion carried unanimously.

U. Hiring of Substitutes

Mrs. Hein made the motion to approve the substitute list as presented pending completed background checks. The motion was seconded by Mrs. Stieg. Motion carried unanimously.

V. New Clerk Wage Negotiation

Ms. Mayorga presented the Board a wage proposal for the 2025-2026 Clerk Position. She requested to move from Hourly to Salary starting July 1. Discussion ensued. The board and Ms. Mayorga discussed the starting date of her proposal to begin in September and be prorated for the year. They also discussed the increase in her hourly wage to start July 1 until the end of the August pay period for ease in accounting.

Mrs. Hein made the motion to approve Ms. Mayorga's wage: \$22.50/hour starting July 1 to the end of the August pay period then \$55,000 per year prorated to start in September. The motion was seconded by Mr. Abel. The motion was carried unanimously.

W. Non-CDL Driver Wage

Mrs. Steig made the motion to approve the Non-CDL Driver wage at \$15 per hour. The motion was seconded by Mr. Buller. Motion carried unanimously.

X. School Payment for Background Checks

Mrs. Hein made the motion to approve the district reimbursement for required background checks for new hires provided that they pass their background check and turn in a receipt to the business office. The motion was seconded by Mrs. Steig. Motion carried unanimously.

11. Good of the Order

The board expressed appreciation to coaches, teachers, and staff for community involvement and summer preparation.

12. Adjournment

The meeting adjourned at approximately 10PM.

Next Regular Meeting: August 13, 2025

ATTEST:_____

CLERK

BOARD CHAIRMAN